



**Grace Presbytery
Stated Meeting
Thursday, February 22, 2024
9:00 a.m.**

**First Presbyterian Church
1000 Penn St
Fort Worth, TX 76102**

Schedule for the Day

8:00 a.m.	Registration Begins	Tammy Stepka
8:30 a.m.	Orientation of New Commissioners	Kyle Walker
9:00 a.m.	Convening of Presbytery	Paul Burns
	Call to Order, Opening Prayer	
	Declaration of Quorum and Approval of Docket	Kyle Walker
9:05 a.m.	Worship with Celebration of the Lord's Supper	Brian Ellison, Preaching
	Offering will go to Covenant Network	
10:15 a.m.	Plenary Session	Paul Burns
	Recognition of First Time Commissioners & Corresponding Members	
	Welcome from Host Pastor	Brian Coulter
	Trustees Report	Leslie King
	Annual Meeting of Grace Presbytery, Inc.	
	Report of the Executive Presbyter	Christopher Lee
	Report of the Stated Clerk	Kyle Walker
	Presentation of the Consent Agenda	Kyle Walker
	Greetings from the Presbyterian Outlook	Teri Ott
	Joys, Concerns, and Blessing for the Meal	Sheryl Taylor
11:30 a.m.	Order of the Day - Lunch and Deadline for New Business	
12:45 p.m.	Good News from the Church (No Motions in Order)	Kyle Walker
1:00 p.m.	Report of the Moderator	Paul Burns
1:15 p.m.	Breakout Groups in Regions	RMAs
2:15 p.m.	Greetings from the Presbyterian Foundation	Josh Kerr
2:20 p.m.	Financial Report	Karl Schwarz
2:30 p.m.	Report of Commissioner to the Synod of the Sun	Sharon Curry
2:40 p.m.	Cohort Presentation	Maria Shupe
2:50 p.m.	Report of Presbytery Council	Elizabeth Boulware
3:10 p.m.	Report of the Committee on Preparation for Ministry	Rebecca Sicks
3:20 p.m.	Report of the Nominating Committee	
3:30 p.m.	Report of the Committee on Ministry	Michael Waschevski
	• Welcome to new Ministers of Word and Sacrament	
	• Recognition of Retired Ministers	
	• Recognition of Ministers concluding service	
	• Recognition of Ordination Anniversaries	
3:55 p.m.	New Business	
4:00 p.m.	Adjournment and Closing Prayer	

Worship

***Call to Worship** *adapted from Isaiah 43:18-21*

Whitney Arreche

Do not remember the former things
or consider the things of old.

**God is about to do a new thing;
now it springs forth; do you not perceive it?**

God will make a way in the wilderness
and rivers in the desert.

**The wild creatures give praise to God
for God gives water in the wilderness,
rivers in the dry places of life**

to refresh all God's children -- the people formed by God—
for praise and life.

Let us worship God!

***Hymn**

Joyful, Joyful, We Adore Thee

Joyful, joyful, we adore thee
God of glory, Lord of love
Hearts unfold like flowers before thee
Opening to the sun above
Melt the clouds of sin and sadness
Drive the dark of doubt away
Giver of immortal gladness
Fill us with the light of day

All thy works with joy surround thee
Earth and heaven reflect thy rays
Stars and angels sing around thee
Center of unbroken praise
Field and forest, vale and mountain
Flowery meadow, flashing sea
Chanting bird and flowing fountain
Call us to rejoice in thee

Mortals, join the happy chorus
Which the morning stars began
Love divine is reigning o'er us
Joining all in heaven's plan
Ever singing, march we onward

**Victors in the midst of strife
Joyful music leads us sunward
In the triumph song of life**

**Ever singing, march we onward
Victors in the midst of strife
Joyful music leads us sunward
In the triumph song of life**

Joyful, Joyful, We Adore Thee, Henry Van Dyke

Call to Confession

Laura Walters

We take a moment to reflect on our lives, actions, and struggles to love others before our God. Let us confess our sins together.

Prayer of Confession

Iona Abbey Worship Book

Laura Walters

**Before God, with the people of God,
we confess to our brokenness:
to the ways we wound our lives,
the lives of others,
and the life of the world.
May God forgive you, Christ renew you,
And the Spirit enable you to grow in love.
Amen.**

Assurance of Pardon

by Thom Shuman

Sharon Curry

Despite knowing our sin, God chooses to forgive us;
seeing our emptiness, God chooses to feed us;
holding our shattered hearts, God chooses to heal us.
This is the good news: God loves us.
**God has graced us with mercy and created new life from our brokenness. Thanks be to God.
Amen.**

Prayer of Illumination

Michele Goff

God of Love, open the shutters of our souls with your Holy Spirit so your Scriptures may shine into our hearts and reveal your glory and Christ's presence. Amen. *by Fred Watkins*

Old Testament Reading

Isaiah 43:1-18

Michele Goff

New Testament Reading

Ephesians 4:11-16

Jen Bluestein

SERMON:

“Finding New Love”

Brian Ellison

Special Music:

Brand New

I feel like new sunglasses
Like a brand new pair of jeans
I feel like taking chances
I feel a lot like seventeen

I feel like windows rolled down
New city, streets and cabs
I feel like anything can happen, laughing
You take me right back
When we were kids
Never thought I'd feel like this

Like when I close my eyes
And don't even care if anyone sees me dancing
Like I can fly
And don't even think of touching the ground
Like a heartbeat skip, like an open page
Like a one-way trip on an airplane
It's the way that I feel when I'm with you
Brand new

I feel like a young John Cusack
Like making big mistakes
I feel like for the first time in a long time
I am not afraid
I feel like a kid
Never thought it'd feel like this

Time will always try to make us fold
You remind me what I used to know

Brand New, Ben Rector

***Affirmation of Faith**

from The Confession of 1967

Whitney Arreche

The institutions of the people of God change and vary as their mission requires in different times and places. The unity of the church is compatible with a wide variety of forms, but it is hidden and distorted when variant forms are allowed to harden into sectarian divisions, exclusive denominations, and rival factions.

Wherever the church exists, its members are both gathered in corporate life and dispersed in society for the sake of mission in the world.

The church gathers to praise God, to hear God's word for humankind, to baptize and to join in the Lord's Supper, to pray for and present the world to God in worship, to enjoy fellowship, to receive instruction, strength, and comfort, to order and organize its own corporate life, to be tested, renewed, and reformed, and to speak and act in the world's affairs as may be appropriate to the needs of the time. Each member is the church in the world, endowed by the Spirit with some gift of ministry and is responsible for the integrity of their witness in their own particular situation.

Offering

Lisa Wraith

Worthy Of It All

You're worthy of it all
You're worthy of it all

For from you are all things
And to you are all things
You deserve the glory

Worthy Of It All written by David Brymer and Ryan Hall

***Doxology**

Praise God, From Whom All Blessing Flow OLD HUNDREDTH

**Praise God, from whom all blessings flow
Praise God, all creatures here below
Praise God above, ye heavenly host
Creator, Christ, and Holy Ghost**

Amen

***Prayer of Dedication**

by Carol Penner

Judith Hardie

Giver of all good things,
let your grace flow through us;
a generous stream,
unstoppable, refreshing, abundance.
We release these gifts into your river of love,
flowing out to all the world. Amen.

Celebration of the Lord's Supper

The Rev. Brian Coulter and The Rev. Brian Ellison

Invitation to the Lord's Table

The Lord be with you.

And also with you.

Lift up your hearts.

We lift them to the Lord.

Let us give thanks to the Lord our God.

It is right to give our thanks and praise.

(Minister continues praying)

Prayer of Thanksgiving and the Lord's Prayer

Our Father who art in heaven, hallowed be thy name. Thy kingdom come, thy will be done, on earth as it is in heaven. Give us this day our daily bread; and forgive us our debts, as we forgive our debtors; and lead us not into temptation, but deliver us from evil. For thine is the kingdom and the power and the glory, forever, amen.

Words of Institution and Breaking of the Bread

***Communion of the People**

***Hymn**

May We Be The Rain

Why are we feasting when people are starving
Why are we praising when there's still despair
Why are we dancing when people are dying
Offering nothing but our thoughts and prayers

We have loved beauty and hated the ugly
We have sought comfort though you were abused
We have made judgments, then begged you for mercy
Called for your power while we refused to move

Chorus:

Oh God, may we be the rain that starts a flood of justice
Spirit use our breath now to blow the winds of change
Oh God, may our sacrifice be more than just an empty hallelujah
May we be the rain

You were not distant when you dwelt among us
You were a Savior who healed and redeemed
So why are we distant and why do we run God
When we were created to do greater things

Chorus

Until every orphan has a home

Until every fearful heart is stilled
Until every castaway is welcomed
Until every hungry soul is filled
Until every child that's lost gets found
Until every widow knows your love
God where your power meets your people
We're gonna be a mighty flood
Repeat then Chorus

May We Be The Rain written by Sam Allen for Wood Street Worship

***Charge and Benediction**

Brian Ellison

Trustees Report

Rev. Leslie King, Vice President, Board of Trustees

Annual Meeting of Grace Presbytery, Inc.

- Opening Prayer
- Remarks by Vice President King
- Presentation of the Motion (below)
- Annual Meeting of Grace Presbytery, Inc. Closing Prayer

1. That Grace Presbytery approve the following actions taken by the Board of Trustees in accordance with the authority delegated by the Bylaws and the Manual of Administrative Operations and receive the items of information:

- A. Approved the minutes of the August meeting of the board of trustees. [10/2/23]
- B. Director of Finance **Vicki Roberts** gave the Treasurer's report for Treasurer **Trey Angel**. [10/2/23]
- C. Approved adding Christopher Michael Lee and Kyle Maurice Walker as signers on the Capital One accounts. [10/2/23]
- D. Approved adding Kyle Maurice Walker and Christopher Michael Lee as singers on the Texas Presbyterian Foundation accounts. [10/2/23]
- E. Approved removing all persons no longer employed by Grace Presbytery from being signers on the presbytery's accounts. Those include Jan DeVries, Michael Thompson, Gerry Tyer, and Stephen Shive. [10/2/23]
- F. Approved establishing an account with New Covenant Funds to move funds from the closing of the Forest Hills church. [10/2/23]
- G. **Director of Property Karen Ebling** reported with the following actions taken:
 - 1) Granted approval to **Flower Mound Presbyterian Church** to list 4.8 acres excess and non-adjacent unimproved property (A1078A R. ROBERTS, TR 13, 4.8029 ACRES, OLD DCAD TR# 7) with Foundry Commercial for a listing price of \$3,500,000. The session must request a title review with Independence Title prior to listing and marketing of property. Offers will not be considered less than 90% of the listing price, and the final contract must be approved by the Board of Trustees. If a sale is completed, the proceeds will remain at TPF with joint signature with Grace Presbytery until funds are released by COM pending completion, review, and approval of a Mission and Ministry Plan. [10/2/23]

- 2) Approved the sale of 1.666 acres property adjacent to **Irving, Woodhaven** to the City of Irving pending approval of the congregation, subject to the City of Irving postponing city council approval one month to allow **Trustee Kevin Green** on behalf of the board to make necessary changes to the documentation. [10/2/23]
 - 3) Assigned **Trustee Kevin Green** and **Grace Presbytery Director of Property and Real Estate Karen Ebling** authority to review and sign non-binding Letter of Interest (LOI) between potential purchaser [name withheld per confidentiality clause] and Grace Presbytery for the sale of unimproved located at Legacy Drive and Throne Hall Drive, City of Frisco, Denton County TX (Legal Description: A0918A MEP & PRR, TR2z, 9.398 acres). Any resulting contract shall state closing is contingent upon approval of contract terms by the Board of Trustees. [10/2/23]
- H. Approved by consensus **Board President Woody Brown** appointing a special committee to review the structure of the board and how the board can best handle the business before it. [10/2/23]
- I. Approved the agenda of today's meeting. [10/23/23].
- J. Approved the minutes of the October 2, 2023 meeting of the board of trustees. [10/23/23]
- K. Treasurer **Trey Angel** gave the financial report. [10/23/23]
- L. Approved authorization to release to net assets a liability titled Church Redevelopment
- M. Fund in the amount of \$1,689,444.84 to a designated net asset account. [10/23/23]
- N. Elected Frank Stevenson President and Leslie King Vice President with the Vice President serving as Secretary until a person is identified to serve in the role of Secretary or for the first two months of 2024, whichever comes first. [10/23/23]
- O. Approved the sale of the church property of the former North Richland Hills, Browning Heights Presbyterian Church to Texas Lisu Christian Church for \$900,000. The church property is located in Tarrant County and includes three parcels as described below.
- 1) Parcel 1 (Church Building): BROWNING HEIGHTS EAST, BLOCK 85, LOT A1
 - 2) Parcel 2 (North Parking): BROWNING HEIGHTS EAST, BLOCK 85, LOT 8 THRU 11
 - 3) Parcel 3 (South Parking): BROWNING HEIGHTS EAST, BLOCK 85, LOT 12
- [10/23/23]

- P. The Board approved meeting on the fourth Thursday of every month at 1:30 p.m. in 2024 except for November and December. A combined November/December stated meeting will be held on December 12, 2024. [10/23/23]
- Q. Confirmed the November/December 2023 stated meeting as December 14, 2023 at 1:30 p.m. via Zoom. [11/16/23]
- R. Approved **Irving, Woodhaven** to sell 1.67 acres adjacent property to City of Irving for \$350,000. [11/16/23]
- S. Approved a lease between **Richardson, First** and United Disciples Christian Church (DOC denomination), a six-month renewable lease. [11/16/23]
- T. Approved a guarantee of a PILP loan for **Greenville, United** for \$450,000, 20-year term at estimated 6.75% interest rate. [11/16/23]
- U. Approved the agenda of today's meeting. [12/14/23].
- V. Recognized **Ruling Elder Karen Ebling** as secretary *pro tem*. [12/14/2023]
- W. Approved the minutes of the October 23, 2023, stated meeting of the board of trustees. [12/14/23]
- X. Approved the minutes of the November 16, 2023, called meeting of the board of trustees. [12/14/23]
- Y. Treasurer **Trey Angel** gave the financial report and the report of the Investments Committee. [12/14/23]
- Z. Director of Property and Real Estate Karen Ebling gave the property report, including discussion of (1) the new Regional Ministry Offices, and (2) the concern for property and liability insurance coverage and escalating costs for many of our congregations. [12/14/2023]
- AA. Approved the following resolution:

RESOLVED, that Canyon Creek Presbyterian Church ("**Church**") located at 3901 North Star Road, Richardson, TX 75082 has applied for a loan as follows from the Presbyterian Church (U.S. A.) Investment and Loan Program, Inc. ("**Lender**"):

Amount of loan: \$2,500,000

FURTHER RESOLVED, that Grace Presbytery, Inc., a Texas non-profit corporation, ("**Presbytery**") having received and reviewed the Loan Application of the Church, a member in good standing of this Presbytery, approves the loan application, and guarantees the repayment of principal and interest on the loan to the Lender as described above. The officers of the Presbytery as listed on the attached Certificate of

Incumbency marked Exhibit A are authorized to sign a guarantee and any and all documents of this loan as authorized agents of the Presbytery. [1/25/24]

- BB. Recognized the faithful and committed service of **Rev. Woody Brown, Ruling Elder Ernie Higgenbotham, and Ruling Elder Sara Jo Mueller** whose terms as members of the Board of Trustees are completed with the adjournment of this meeting. [1/25/24]
- CC. Elected the following officers of the Board of Trustees:
- 1) Frank Stevenson, President
 - 2) Leslie King, Vice President
 - 3) Denise Odom, Secretary
 - 4) Trey Angel, Treasurer [1/25/24]
- DD. Approved the minutes of the December 14, 2023 meeting of the Board of Trustees. [1/25/24]
- EE. Completed the following items of the annual organizational meeting of the Board of Trustees:
- 1) Outlined fiduciary responsibilities and avoidance of conflicts of interest.
 - 2) Outlined schedule of meetings changing February and March meetings to the 21st respectively.
 - 3) Reminded the board of the annual meeting of the corporation at the February 22, 2024 meeting of Grace Presbytery. Frank Stevenson will call the meeting to order and adjourn the meeting.
 - 4) Requested the office complete the Certificate of Incumbency and other paperwork for new officers. [1/25/24]
- FF. Received a financial report from Treasurer Trey Angel. [1/25/24]
- GG. Receive a report from the Director of Property and Real Estate Karen Ebling. [1/25/24]
- HH. Approved lease agreements for Grace Presbytery Regional Offices at the following locations: Plano, Grace (north region office); Waco, Central (south region office); Longview, First (east region office); and Fort Worth, Gethsemane (west region office).[1/25/24]

Report of the Executive Presbyter

Rev. Christopher Lee

Report of the Stated Clerk

Rev. Kyle Walker

- 1. That Grace Presbytery receive the final report and dismiss the Administrative Commission for Browning Heights Presbyterian Church, Haltom City, TX, with gratitude.***

On May 13, 2023, the Presbytery Council elected the following members as an Administrative Commission for Browning Heights PC, with the authority to dissolve the congregation:

Christopher Bartley, Ruling Elder (Moderator), Fort Worth- First
Raymond Daniel, Ruling Elder (Clerk), Fort Worth- First
Rev. Donald Hogg, Teaching Elder, Fort Worth- Westminster
Rev. Terra Pennington, Teaching Elder, Stephenville- First

The Administrative Commission took the following actions:

On May 25, 2023, the Administrative Commission voted to assume original jurisdiction for Browning Heights PC and voted to dissolve the congregation as soon as possible after the final worship service.

Upon receipt of a letter of authority from the Stated Clerk of Grace Presbytery on June 1, 2023, the Administrative Commission began working with vendors, utilities and other partners of Browning Heights PC, to transfer administrative responsibility for managing the accounts to the Administrative Commission and responsibility for invoice payment to Grace Presbytery.

The Administrative Commission discontinued lease agreements with tenants who had been renting the worship space and supervised removal of their possessions from the premises during July and August 2023.

The Administrative Commission set Saturday, August 12, 2023, as the date of the final service of worship. The service, which included celebration of the Lord's Supper, was held on the front lawn of the church property at 9:00 am on that day. Approximately forty members, friends of the church, members of the Administrative Commission and Grace Presbytery staff attended.

On August 16, 2023, the Administrative Commission approved the following motions:

1. To transfer title for all Browning Heights PC real property to Grace Presbytery.
2. To divert all future Browning Heights PC manse rental income to a Grace Presbytery bank account.
3. To dissolve the Browning Heights PC legal entity as soon as possible.

The Administrative Commission encouraged Browning Heights PC members to remove personal effects, mementos and items for donation to a local charity (NEED of Hurst, TX) from the church building. Members of the Administrative Commission met with church members several times during August and September 2023, to facilitate this process.

On October 26, 2023, the Administrative Commission closed Browning Heights PC's remaining Wells Fargo Bank deposit accounts, forwarding cashier's checks totaling \$15,999.19 to Grace Presbytery.

On October 31, 2023, Grace Presbytery staff and the Administrative Commission reviewed administrative and financial documentation remaining in the Browning Heights PC office. Certain records were then forwarded to the Grace Presbytery Mission Center for storage per document retention policy. As appropriate, some records may ultimately be transferred from there to the Presbyterian Historical Society office in PA.

On November 29, 2023, at the request of the Administrative Commission, the Office of the Texas Secretary of State issued a Certificate of Termination for the nonprofit corporation "Browning Heights United Presbyterian Church," as it was originally named in the articles of incorporation, effectively dissolving the legal entity.

On December 16, 2023, at the request of Browning Heights PC members, the Administrative Commission packaged and shipped the church's set of 70 blue hymnals to New Park, PA-Centre PC, where their former organist had transferred.

On December 29, 2023, Grace Presbytery closed on the sale of the Browning Heights PC church building and surrounding property. At this writing, the manse remains the property of Grace Presbytery.

On January 29, 2024, the Administrative Commission filed forms 1099- NEC for individuals whom Browning Heights PC had compensated for church bookkeeping and building maintenance services during 2023.

History

Browning Heights PC issued the following historical summary in 2009, on their 50th anniversary as a worshipping community.

Browning Heights Presbyterian Church officially held its first worship service on June 7, 1959, and was officially organized by the Presbytery of Fort Worth of the United Presbyterian Church in the U.S.A. meeting in Stephenville on October 11, 1959. Forty-eight persons petitioned the presbytery with the Rev. Gordon Gray as organizing pastor. He moved to a home on Nadine Street while the manse was being constructed.

The charter roll was left open through Jun 5, 1960, with a total of 104 charter members. From that original 104 the following persons are presently active in the Browning Heights Presbyterian Church: Doris Emerson, David and Maxine Shipps and Darrell Weihs.

The first services were held at a residence at 5020 Monnett Street and later O.H. Stowe School and at the manse before the present building was erected and occupied.

The first Session was composed of James Hamilton (Clerk), William E. Bowling (Treasurer), James Burns, Ernest B. Wilson, Robert Tweedy, David Shipps, Lealon Brown, Stuart Thompson and Gordon Caldwell. Trustees were Loren W. Shisler, John Chalopiza and William Weihs.

Lealon Brown served as president of the Men and Clover Wilson as president of the Women. James Burns was the superintendent of the Sunday school and Shirley Forrer was president of the Choir. In 1960 the church established a Board of Deacons with the first Board being composed of: J.C. Allen, Fred Brown, Donald Emerson, Gene Forrer, Ben Scott and Gayle Smith. Bonnie Wayne Browning was the organist.

One year after its founding, average attendance at Sunday school was 103 and worship 108. The congregation broke ground for its building on January 29, 1961. It had already established a relationship with the Boy Scouts of America in sponsoring a troop and the erection of the Scout Hut was underway. Gayle Smith was the first Scoutmaster. The Rev. Charles Dickey of Denton, and executive of the Synod of Texas, was helpful in establishing this new church.

W.I. Browning, a prominent developer in this emerging area of the city, was the general contractor for the church's building, and William Bowling chaired the church's Building Committee. Members invested countless volunteer hours in every phase of the building's

construction. The Church building was dedicated May 14, 1961, with a cost of approximately \$50,000.00. That fall, Browning Heights hosted the Community Thanksgiving Service for Haltom City.

The 1962 budget was adopted at \$10,900.00, including pastor's salary and building payment.

The first baptisms of the Browning Heights Church were on October 4, 1959, when the sacrament was administered to Jennifer Joy Burns, Daniel Scott Forrer, and Cathy Jo Hamilton.

In 1990 the church dedicated its Fellowship Hall in honor of Fern Shipps. Memorial plaques are located along the wall in the Sanctuary.

Over 560 people have been members of Browning Heights Church through its fifty-year history. It presently numbers 30 active members with an annual budget of \$59, 900. Its current Session is composed of: Greg Alt, Joann Slay, Mike Grimes, Joan Koontz, Sandra Speck and Lucus Price. Linda Price is Clerk of Session, John Alt is treasurer, and Joan Koontz is custodian. Browning Heights is a member of Grace Presbytery of the Presbyterian Church (USA).

The roll of Pastors:

R. Gordon Gray	1959-62
William A. Mitchell	1963-70
William J. Davis	1971-78
John Thomas Conley	1980-86
Joseph R. Cooper	1987-90
Betty A. Youngman	1990-92
Bill R. Havens	1992-96
Corinna Nation	1996-97
Tom Paine	1998-02
Chuck Nelson	2003-06
Linda Leveridge	2006-present**

Through the years, Browning Heights Presbyterian Church has been a fellowship of faith ministering Christ's love, power, and life to one another and the community. Being open to all who wish to know love and serve Jesus Christ as Lord and Savior, Browning Heights has recorded a 50-year adventure of faith.

** At publication in 2009.

Editor's note: With the help of supply preachers, most notably Rev. Murray Richey, the Browning Heights Presbyterian Church community continued in life and ministry until a congregational meeting on February 26, 2023, when a motion to recommend dissolution was approved.

Liturgy of Thanksgiving for Browning Heights Presbyterian Church

Leader: Today we celebrate with thanksgiving the life and work of the faith community of Browning Heights Presbyterian Church of Haltom City, Texas. It has served as a witness to Jesus Christ for 64 years. It has provided refuge, comfort, and challenges for God's people. It has served for generations the faithful people of that community.

People: We give thanks for their witness, their ministry, and their work within Grace Presbytery. We pray for their members as they continue their faith journeys and minister elsewhere. Along with them, we continue to honor the baptismal vows made those 64 years at Browning Heights and acknowledge that the Church continues this witness elsewhere enriched by their faithfulness. May God receive the glory of their legacy. Amen.

Consent Agenda

1. That Grace Presbytery approve the following actions as recommended by Presbytery Council:

- a.*** Approve Grace Presbytery to rejoin Texas Impact. [10/18/23]
- b.*** That Presbytery Council recommend the following change to the Standing Rules and Manual of Administrative Operations:
 - 4.3.2. Ex-officio members with voice and vote are the Presbytery Moderator, Presbytery Vice Moderator, Presbytery Council Moderator, the most recent past Presbytery Council Moderator, and the moderators of the Committee on Ministry, the Nominating Committee, Budget and Finance Committee, Personnel Committee, Church Development Committee, Congregational Support Committee, Children and Youth Ministry Committee, Committee on Examinations, Young Adult Ministry Committee, Committee on Representation, Committee on Preparation for Ministry and the President of the Board of Trustees. Committee moderators may annually designate another member of their committee to serve as a voting member of the Presbytery Council in their absence. [1/24/24]
- c.*** That Grace Presbytery approve a waiver for First Presbyterian Church of Crowley for an exception for terms of service for church officers. [1/24/24]

2. *That Grace Presbytery receive the report of the following actions taken by the Presbytery Council in accordance with the authority delegated by the Manual of Administrative Operations and receive the items of information:* [10/18/23]

- A. Approved the amended *minutes* of the 8/30/23 stated meeting of the Presbytery Council. Approved the minutes of the 9/23/23 stated meeting of Grace Presbytery [10/18/23]
- B. Received a report *from Stated Clerk Rev. Kyle Walker*. [10/18/23]
- C. Approved calling a meeting of Grace Presbytery for November 2, 2023, at 10:30 a.m. via the Zoom platform in accordance with G-3.0105 of the current Book of Order. The purpose of this special meeting is:
 - To hear a report from the Nominating Committee and to act on their recommendation. An opportunity will be given for nominations from the floor. (SR 3.5)
 - To hear a report from the Presbytery Council concerning nominees for the Associate Executive Presbyter Nominating Committee and act on their recommendation. An opportunity will be given for nominations from the floor. (SR 1.4.18)
 - To approve the date and location of the fourth stated presbytery meeting of 2024 as Thursday, December 5, 2024, at Camp Gilmont. (SR 1.4.10) [10/18/23]
- F. Received the financial report from Treasurer **Trey Angel**. [10/18/23]
- G. Referred a matter from the Investments subcommittee of the Board of Trustees related to a **Lake Highlands Presbyterian Church** loan request to the Committee on Ministry for further recommendations after COM meets with the Lake Highlands session on Monday, October 23, 2023. [10/18/23]
- H. Approved \$20,000 a month for 3 months to help **Lake Highlands Presbyterian Church** as they consider next steps. During this time the congregation will meet with the respective groups of presbytery to help determine those next steps. [10/18/23]
- I. Received a report from the Committee on Ministry. [10/18/23]
- J. Approved **Rev. Steve Rehrig** (HR) as the new moderator of the Administrative Commission for **McKinney, First**. [10/18/23]
- K. Heard a report from the Social Justice Task Force including an introduction of Bee Moorhead, Executive Director of Texas Impact.
- L. Approved the following moderators of standing committees for 2024:
 - Budget and Finance Committee-**Rev. Karl Schwarz** (Dallas, Bentwood Trail)
 - Children and Youth Ministry Committee-Co-Moderator **Rev. Elizabeth Boulware** (At large)/Co-Moderator **RE Sue Suneson** (Garland, First)
 - Church Development Committee-**Rev. Fred Thrower** (Waxahachie, Central)
 - Committee on Ministry-Co-Moderator Ashley Drake Mertz/Co-Moderator **Rev. Michael Waschevski** (Ft. Worth, First)

- Committee on Preparation for Ministry-Co-Moderator **RE Janet Walters** (Richardson, Canyon Creek)/Co-Moderator **Rev. Rebecca Chancellor Sicks** (Dallas, Northridge)
- Committee on Representation-**Rev. Shane Webb** (Irving, Woodhaven)
- Congregational Support Committee-**RE Maria Shupe** (Ft. Worth, Ridglea)
- Examinations Committee-**Rev. Stuart Baskin** (Tyler, First)
- Nominating Committee-**Kathy McCarron** (Dallas, NorthPark)
- Personnel Committee-**RE Chip Black** (Arlington, Grace)
- Young Adult Ministry Committee-Co-Moderator **RE Jena Shankle** (Southlake/Trinity)/Co-Moderator **Crosby Palmer** (Camp Gilmont)[10/18/23]

M. Approved, as an act of grace of ministry, offering and paying for a sufficient number of professional counseling sessions for the recently released staff members, referring the communication of this action to the personnel committee. [10/18/23]

N. Approved the following dates and locations for 2024 meetings of Presbytery Council:

Wednesday, January 24, 2024
 Wednesday, April 3, 2024
 Wednesday, August 21, 2024
 Wednesday, November 6, 2024
 [10/18/23]

O. Appointed an Administrative Commission to dissolve First Presbyterian Church of Rusk at their request using Grace Presbytery's Policy on Dissolving Congregations. The Committee on Ministry has concurred with this request and, in accordance with SR 5.14.4, the East Region Committee has responded with a slate of volunteers from their committee for consideration. The following from the East Region Committee have agreed to serve if commissioned by Presbytery Council to the Rusk church:

- Ruling Elder Jerry Camp, First Presbyterian Church, Kilgore
- Rev. Woody Meredith, First Presbyterian Church, Athens
- Ruling Elder Dan Phillips, First Presbyterian Church, Kilgore
- Ruling Elder Kathy Porter, First Presbyterian Church, Henderson [11/16/23]

P. Approved the amended minutes of the 10/18/23 stated meeting of the Presbytery Council. [1/24/24]

Q. Approved the minutes of the 11/16/23 special meeting of Presbytery Council [1/24/24]

R. Approved the draft docket for the February 22, 2024 meeting of Grace Presbytery at First Presbyterian Church of Ft. Worth, Texas. [1/24/24]

S. Approved the new position description for the Stated Clerk. [1/24/24]

- T. Referred a motion from Congregational Support Committee that the Grace Presbytery Property Management Team explore concerns related to steeply escalating insurance costs for congregations. [1/24/24]
- U. Approved time on the February 22, 2024, presbytery docket for Congregational Support Committee to present information about Cohorts to the Presbytery. [1/24/24]
- V. That Grace Presbytery Council answer the April 2023 referral of the proposed Congregational Support Policy by adopting the Grace Presbytery Short-term Loan/Grant Program in interim support of viable church communities and related ministries for building, property repair, and innovation purposes. [1/24/24]

The following substitution language in the Report of the Joint Task Force on Congregational Support replaces Item 2 on page 5 as follows:

Grace Presbytery will designate an initial amount of \$350,000 of funds to be used to establish and fund these loan/grant requests. Funds will be reflected as designated as to purpose in the Grace Presbytery financial statements. Approved requests will be an offset to the designated amount; any and all approved loan repayment of these requests will be added back to the designated amount. Initial funding will be established through the designation of current operating reserves and is essentially to be a “test bed” for the program.

Testing of the program as outlined below will continue until December 31, 2025. Long-term or perpetual funding of the program will be considered at that time based on the response/activity to this beta program.

REQUESTS AND APPROVAL: REQUESTS:

All loan/or grant requests must include a proposal outlining:

- Loan/Grant Amount
- Loan/Grant Purpose
- Need/Rationale – why funds are not currently available to support the purpose
- Term and Repayment Proposal – if there is to be no repayment, the entity must provide a projection to define how continued operations will be sustainable. Funds are not to be used to perpetuate/extend deficit operating funds flow. In instances of deficit funds flow, a projection outlining change (and timing of change) to reverse deficit operations must be identified and outlined in the forecast detailed below.

And include the following information:

- 3 years of historical financial information (balance sheet, operating statement, membership and attendance)
- Rubric (Pastoring A Presbytery)
- 3 (or 5) year forecast of operating receipts, expenditures, anticipated membership and attendance

Additional guidance:

Entities will be allowed only one funded Loan/Grant Request in any three (five) year period.

Funds will not be approved to perpetuate/extend negative operating funds flow without clear explanation of change and timing of change to reverse the deficit.

Requests must be approved by the community's Session or Board before submission.

- W. That Presbytery Council approve on behalf of Grace Presbytery (SR 5.14.4) an Administrative Commission to dissolve Sharp United Presbyterian Church of Buckholtz, Texas following the process and authority outlined in the Grace Presbytery Policy on Dissolving Congregations:
1. RE Karen Ebling, Director of Property and Real Estate, Ex-officio with voice and vote as EP designee
 2. Rev. Judith March Hardie (Waco, Central)
 3. RE Cindy Miller (Corsicana, Westminster)
 4. Rev. Chris Palmer (Waco, First)
 5. Rev. Carl Thompson (Buckholtz, Sharp United) [2/7/24]
- X. That Presbytery Council approve on behalf of Grace Presbytery (SR 5.14.4) an Administrative Commission to dissolve First Presbyterian Church of Whitewright, Texas following the process and authority outlined in the Grace Presbytery Policy on Dissolving Congregations (attached):
1. Rev. John Blacklock (Dallas, Westminster)
 2. RE Karen Ebling, Director of Property and Real Estate, Ex-officio with voice and vote as EP designee
 3. RE Jeff Howeth (Dallas, NorthPark)
 4. RE Mike Jones (Dallas, NorthPark)
 5. RE Lynn Ward (Rockwall, First) [2/7/24]
- Y. That Grace Presbytery Council grant authority to the St. Paul Carthage Administrative Commission to seek details that might create the St. Paul Presbyterian Legacy Scholarship and bring a proposal to the April meeting of Presbytery Council. [2/7/24]

That Grace Presbytery receive the following report regarding actions taken by the Committee on Ministry in action as a commission of Grace Presbytery:

Transfer of Teaching Elders

- A. Approved the transfer of **Rev. Laura Fitzgibbon** from Grace Presbytery to National Capitol Presbytery effective September 15, 2023. [9/19/23]
- B. Approved the transfer of **Rev. Anne Cameron H.R.** from Grace Presbytery to Hudson River Presbytery effective October 3, 2023. [10/3/23]
- C. Approved the transfer of **Rev. David Wilman** from Grace Presbytery to Sante Fa Presbytery effective October 3, 2023. [10/3/23]
- D. Approved the transfer of **Rev. Rachael McConnell** from Mission Presbytery to Grace Presbytery effective January 1, 2024. [12/5/23]
- E. Approved the transfer of **Rev. Cheryl Bourne** from Grace Presbytery to East Tennessee Presbytery effective November 7, 2023. [11/7/23]
- F. Approved the transfer of **Rev. Thomas Allen Tickner** from Grace Presbytery to Mission Presbytery effective October 2, 2023. [11/7/23]
- G. Approved the transfer of **Rev. Leigh Ann Min** from The Peaks Presbytery to Grace Presbytery effective November 1, 2023. [11/7/23]

Dissolved Relationships

- A. Dissolved the validated ministry between Grace Presbytery and **Rev. Elizabeth Callender** effective July 31, 2023 and moved her to the member at large rolls. [9/5/23]
- B. Dissolved the pastoral relationship between **Rev. Ashley Hood** and First Presbyterian Church of Grapevine effective September 17, 2023 and transferred her to Winnebago Presbytery. [9/5/23]
- C. Dissolved the pastoral relationship between **Rev. Ken Ritchie** and Faith United Presbyterian Church of Farmers Branch effective September 30, 2023 and transferred him to Mission Presbytery. [10/3/23]
- D. Dissolved the temporary pastoral relationship between **Rev. Angie Mabry** and St. Stephen Presbyterian Church of Fort Worth effective September 25, 2023 and moved her to the member at large rolls. [11/7/23]

- E. Dissolved the pastoral relationship between **Rev. Michele Goff** and First Presbyterian Church of Henderson effective January 8, 2024. [1/16/24]
- F. Dissolved the temporary pastoral relationship between **Commissioned Pastor James Dees** and First Presbyterian Church of Mabank effective January 28, 2024. [1/16/24]
- G. Dissolved the temporary pastoral relationship between **Rev. Elizabeth Lockhart** and First Presbyterian Church of Crowley effective December 31, 2023 and moved her to the member at large rolls. 1/16/24]
- H. Dissolved the validated ministry relationship between **Rev. Deanna Hollas** and the Presbytery Peace Fellowship effective December 15, 2023 and moved her to a member at large. [1/9/24]

Labor Inside or Outside the Bounds of Grace Presbytery

- A. Granted permission for **Rev. Elizabeth Boulware** to celebrate communion for the remainder of 2023 as needed at Trinity Terrace. [8/31/23]
- B. Granted permission for **Rev. Lucia Kremzar** to labor outside the bounds of Grace Presbytery in Pines Presbytery to officiate a funeral, pending approval from Pines Presbytery. [8/20/23]
- C. Granted permission for **Rev. Matt Calvert** to labor outside the bounds of Grace Presbytery to officiate a funeral in the Presbytery of Great Rivers September 11, 2023, pending approval from Presbytery of Great Rivers. [8/30/23]
- D. Granted permission to **Ruling Elder Armel Crocker** to administer the Sacrament of Communion on the first Sundays of the month from October through December of 2023 at Faith United Presbyterian Church of Farmers Branch. [8/30/23]
- E. Granted permission to **Rev. Michele Goff** to labor outside the bounds of Grace Presbytery to officiate a wedding near Beavers Bend Lake in Oklahoma on October 1, 2023, pending approval from Eastern Oklahoma Presbytery. [09/18/23]
- F. Granted permission to **Rev. Michael East** from Indian Nations Presbytery to labor inside the bounds of Grace Presbytery to officiate a wedding in Dallas in November. [11/7/23]
- G. Granted permission to **Rev. Christopher Lee** to labor outside the bounds of Grace Presbytery to officiate a wedding on May 4, 2024, in Charlotte, North Carolina, pending approval from Charlotte Presbytery. [1/3/24]
- H. Granted permission to **Rev. David Batchelder** to labor outside the bounds of Grace Presbytery to serve as pulpit supply in Presbytery of Cincinnati effective December 6, 2023. [12/6/23]

- I. Granted permission to **Rev. Ronnie Holloman** to labor outside the bounds of Grace Presbytery to participate in the installation service for Rev. Caressa Murray as pastor of New Hope Presbyterian Church in Castle Rock, Colorado in Denver Presbytery on Sunday February 4, 2024. [1/10/24]
- J. Granted permission to **Rev. Ashley Hood** to labor inside the bounds of Grace Presbytery to officiate a wedding on March 23, 2024, in Grapevine, Texas. [1/13/24]

Installed Positions (New)

- A. Approved the terms for **Rev. Leigh Ann Min** as Pastor (101) of First Presbyterian Church of Mount Pleasant, full-time, beginning November 1, 2023. The date of the congregational meeting recommending these terms was October 1, 2023. [11/7/23]

Compensation:

Cash Salary.....	\$42,000.00
Fair Rent Value of Manse.....	\$12,978.00
Deferred Income.....	\$1,260.00
Total Effective Salary.....	\$56,238.00

Reimbursements:

Social Security Offset.....	\$4,910.00
Business Travel/Automobile.....	\$2,000.00
Continuing Education.....	\$1,500.00
Professional Expenses.....	\$500.00

Benefits:

Board of Pension Dues.....	\$21,933.00
Employer 403(b) Match.....	\$1,260.00
Moving Expenses.....	\$9,200.00
Study Leave.....	2 weeks
Vacation Leave.....	4 weeks
Total Compensation Package.....	\$97,541.00
Total Cost to the Church.....	\$84,563.00
Total Compensation Paid Directly to the person.....	\$56,110.00

Installed Positions (Changes)

- A. Approved the changes in terms for **Rev. Chris Campbell** as Pastor (101) of First Presbyterian Church of Arlington, full-time, beginning January 1, 2023. The date of the congregational meeting recommending these terms was December 4, 2022. [9/19/23]

Compensation:

Cash Salary.....	\$37,089.50
Housing/Utility Allowance.....	\$65,000.00
Total Effective Salary.....	\$102,089.50

Reimbursements:

Social Security Offset.....	\$7,809.80
Business Travel/Automobile.....	\$3,600.00
Continuing Education.....	\$2,400.00
Professional Expenses.....	\$1,200.00

Benefits:

Board of Pension Dues.....	\$39,814.95
Supplemental Insurance.....	\$1,632.00
Study Leave.....	2 weeks
Vacation Leave.....	5 weeks
Total Compensation Package.....	\$158,546.25
Total Cost to the Church.....	\$158,546.25
Total Compensation Paid Directly to the person.....	\$109,899.30

- B. Approved the changes in terms for **Rev. David Slyter** as Associate Pastor (103) of Grace First Presbyterian Church of Weatherford, full-time, beginning January 1, 2024. The date of the congregational meeting recommending these terms was November 12, 2023. [12/5/23]

Compensation:

Cash Salary.....	\$55,307.00
Housing/Utility Allowance.....	\$23,273.00
Total Effective Salary.....	\$78,580.00

Reimbursements:

Social Security Offset.....	\$6,011.00
Business Travel/Automobile.....	\$3,000.00
Continuing Education.....	\$2,000.00
Professional Expenses.....	\$1,200.00

Benefits:

Board of Pension Dues.....	\$30,646.00
Study Leave.....	2 weeks

Vacation Leave.....	4 weeks
Total Compensation Package.....	\$121,437.00
Total Cost to the Church.....	\$121,437.00
Total Compensation Paid Directly to the person.....	\$84,591.00

- C. Approved the changes in terms for **Rev. David Ivie** as Pastor (101) of First Presbyterian Church of Forney, full-time, beginning January 1, 2024. The date of the congregational meeting recommending these terms was December 3, 2023. [1/17/24]

Compensation:

Cash Salary.....	\$57,000.00
Other Income.....	\$4,000.00
Fair Rental Value of Manse.....	\$18,300.00
Total Effective Salary.....	\$79,300.00

Reimbursements:

Social Security Offset.....	\$6,066.00
Business Travel/Automobile.....	\$2,000.00
Continuing Education.....	\$1,500.00
Professional Expenses.....	\$1,000.00

Benefits:

Board of Pension Dues.....	\$30,927.00
Supplemental Insurance.....	\$891.24
Study Leave.....	2 weeks
Vacation Leave.....	4 weeks
Total Compensation Package.....	\$121,685.00
Total Cost to the Church.....	\$103,385.00
Total Compensation Paid Directly to the person.....	\$67,066.00

Temporary Positions (New)

- D. Approved the contract for **Rev. Robert Phillips** as Stated Supply (108) of Union Hill Presbyterian Church, Joshua, part-time, beginning January 1, 2024 through December 31, 2024. The date of the session meeting recommending these terms was December 12, 2023. [1/17/24]

Compensation:

Cash Salary.....	\$150.00
Total Effective Salary.....	\$150.00
Total Compensation Package.....	\$150.00
Total Cost to the Church.....	\$150.00

Total Compensation Paid Directly to the person..... \$150.00*

*Quarterly

- E. Approved the contract for **Rev. Elizabeth Callender** as Interim Pastor (105) of St. Stephen Presbyterian Church, Fort Worth, full-time, beginning November 8, 2023 through December 31, 2023. The date of the session meeting recommending these terms was November 5, 2023. [11/7/23]

Compensation:

Deferred Income..... \$14,242.92

Total Effective Salary..... \$14,242.92

Benefits:

Employer 403(b) Match..... \$5,160.00

Total Compensation Package..... \$19,402.92

Total Cost to the Church..... \$19,402.92

Total Compensation Paid Directly to the person..... \$0.00

- F. Approved the contract for **Rev. Elizabeth Callender** as Interim Pastor (105) of St. Stephen Presbyterian Church, Fort Worth, full-time, beginning January 1, 2024 through November 5, 2024. The date of the session meeting recommending these terms was November 5, 2023. [11/7/23]

Compensation:

Cash Salary..... \$25,384.62

Housing/Utility Allowance..... \$42,307.69

Other Income..... \$5,076.92

Total Effective Salary..... \$72,769.23

Reimbursements:

Social Security Offset..... \$5,566.85

Business Travel/Automobile..... \$500.00

Continuing Education..... \$1,500.00

Professional Expenses..... \$900.00

Benefits:

Board of Pension Dues..... \$28,380

Study Leave..... 2 weeks

Vacation Leave..... 4 weeks

Total Compensation Package..... \$109,616.08

Total Cost to the Church..... \$109,616.08

Total Compensation Paid Directly to the person..... \$78,336.08

Temporary Positions (Changes in Terms)

- A. Approved the changes in the contract for **Rev. Harry Meissner** as Interim Pastor (105) of First Presbyterian Church, Rockwall, part-time, beginning September 1, 2023 through August 31, 2024. The date of the session meeting recommending these terms was August 16, 2023. [9/19/23]

Compensation:

Cash Salary.....	\$31,176.00
Total Effective Salary.....	\$31,176.00

Reimbursements:

Social Security Offset.....	\$2,832.00
Business Travel/Automobile.....	\$1,750.00
Continuing Education.....	\$750.00
Professional Expenses.....	\$250.00

Benefits:

Study Leave.....	2 weeks
Vacation Leave.....	4 weeks
Total Compensation Package.....	\$42,758.00
Total Cost to the Church.....	\$42,758.00
Total Compensation Paid Directly to the person.....	\$40,008.00

- B. Approved the changes in the contract for **Ruling Elder James Butt** as Commissioned Pastor (107) of First Presbyterian Church, Lancaster, part-time, 12 hours per week, beginning November 1, 2023 through December 31, 2023. The date of the session meeting recommending these terms was September 17, 2023. [10/17/23]

Compensation:

Cash Salary.....	\$1,666.66
Housing/Utility Allowance.....	\$623.33
Total Effective Salary.....	\$2,289.99

Reimbursements:

Social Security Offset.....	\$175.17
Business Travel/Automobile.....	\$60.00
Continuing Education.....	\$25.00
Professional Expenses.....	\$25.00

Benefits:

Study Leave.....	2 weeks
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Vacation Leave.....	4 weeks
Total Compensation Package.....	\$2,575.16
Total Cost to the Church.....	\$2,575.16
Total Compensation Paid Directly to the person.....	\$2,465.16*

*2 Month Contract

- C. Approved the changes in the contract for **Ruling Elder Tracy Ebarb** as Commissioned Pastor (107) of First Presbyterian Church, Plano, part-time, 20-24 hours per week, beginning January 1, 2024 through December 31, 2024. The date of the session meeting recommending these terms was October 23, 2023. [12/5/23]

Compensation:

Housing/Utility Allowance.....	\$3,150.00
Deferred Income.....	\$350.00
Total Effective Salary.....	\$3,500.00

Reimbursements:

Social Security Offset.....	\$241.00
Business Travel/Automobile.....	\$128.00
Continuing Education.....	\$63.00
Professional Expenses.....	\$20.00

Benefits:

Employer 403(b) Match	\$298.00
Study Leave.....	2 weeks
Vacation Leave.....	4 weeks
Total Compensation Package.....	\$4,237.00
Total Cost to the Church.....	\$4,237.00
Total Compensation Paid Directly to the person.....	\$3,391.00*

*Monthly Contract

- D. Approved the changes in the contract for **Rev. Zoltan Kelemen** as Stated Supply (108) of First Presbyterian Church, Ennis, full-time, beginning January 1, 2024 through December 31, 2024. The date of the session meeting recommending these terms was October 31, 2023. [12/5/23]

Compensation:

Cash Salary.....	\$11,118.00
Housing/Utility Allowance.....	\$36,050.00
Other Income.....	\$8,000.00
Total Effective Salary.....	\$55,168.00

Reimbursements:

Social Security Offset.....	\$4,220.345
Business Travel/Automobile.....	\$300.00
Continuing Education.....	\$1,500.00
Professional Expenses.....	\$500.00
Benefits:	
Board of Pensions.....	\$21,515.80
Study Leave.....	2 weeks
Vacation Leave.....	4 weeks
Total Compensation Package.....	\$83,204.15
Total Cost to the Church.....	\$83,204.15
Total Compensation Paid Directly to the person.....	\$59,388.35

- E. Approved the changes in the contract for **Ruling Elder Jim Butt** as Commissioned Pastor (107) of First Presbyterian Church, Lancaster, part-time, 12 hours per week, beginning January 1, 2024 through December 31, 2024. The date of the session meeting recommending these terms was November 5, 2023. [1/17/24]

Compensation:

Cash Salary.....	\$10,000.00
Housing/Utility Allowance.....	\$3,740.00
Total Effective Salary.....	\$13,740.00

Reimbursements:

Social Security Offset.....	\$1,051.00
Business Travel/Automobile.....	\$360.00
Continuing Education.....	\$150.00
Professional Expenses.....	\$150.00

Benefits:

Study Leave.....	2 weeks
Vacation Leave.....	4 weeks
Total Compensation Package.....	\$15,451.00
Total Cost to the Church.....	\$15,451.00
Total Compensation Paid Directly to the person.....	\$14,791.00

- F. Approved the changes in the contract for **Rev. Carolyn Osoinach** as Stated Supply (108) of First Presbyterian Church, Grand Prairie, part-time, 20 hours per week, beginning January 1, 2024 through December 31, 2024. The date of the session meeting recommending these terms was December 17, 2023. [1/17/24]

Compensation:

Housing/Utility Allowance.....	\$35,950.00
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Total Effective Salary.....	\$35,950.00
Reimbursements:	
Social Security Offset.....	\$2,750.18
Business Travel/Automobile.....	\$5,000.00
Benefits:	
Study Leave.....	2 weeks
Vacation Leave.....	4 weeks
Total Compensation Package.....	\$43,700.18
Total Cost to the Church.....	\$43,700.18
Total Compensation Paid Directly to the person.....	\$38,700.18

- G. Approved the changes in the contract for **Rev. Eddie Nunnelley** as Stated Supply (108) of First Presbyterian Church, Mineral Wells, part-time, 19 hours per week, beginning January 1, 2024 through December 31, 2024. The date of the session meeting recommending these terms was December 12, 2023. [1/17/24]

Compensation:	
Cash Salary.....	\$13,000.00
Housing/Utility Allowance.....	\$16,203.00
Supplemental Insurance.....	\$8,800.00
Total Effective Salary.....	\$38,003.00
Reimbursements:	
Business Travel/Automobile.....	\$600.00
Professional Expenses.....	\$800.00
Benefits:	
Study Leave.....	2 weeks
Vacation Leave.....	6 weeks
Total Compensation Package.....	\$39,403.00
Total Cost to the Church.....	\$39,043.00
Total Compensation Paid Directly to the person.....	\$29,203.00

- H. Approved the changes in the contract for **Rev. Linda Norris** as Stated Supply (108) of First Presbyterian Church, Hamilton, part-time, 14 hours per week, beginning January 1, 2024 through December 31, 2024. The date of the session meeting recommending these terms was December 10, 2023. [1/17/24]

Compensation:	
Cash Salary.....	\$19,320.00
Total Effective Salary.....	\$19,320.00
Reimbursements:	

Business Travel/Automobile.....	\$4,500.00
Continuing Education.....	\$1,500.00
Professional Expenses.....	\$500.00
Benefits:	
Study Leave.....	2 weeks
Vacation Leave.....	4 weeks
Total Compensation Package.....	\$25,820.00
Total Cost to the Church.....	\$25,820.00
Total Compensation Paid Directly to the person.....	\$19,320.00

- I. Approved the changes in the contract for **Rev. Kathy Vineyard** as Stated Supply (108) of First Presbyterian Church, Belton, part-time, 15 hours per week, beginning January 1, 2024 through December 31, 2024. The date of the session meeting recommending these terms was December 10, 2023. [1/17/24]

Compensation:	
Cash Salary.....	\$25,000.00
Total Effective Salary.....	\$25,000.00
Reimbursements:	
Business Travel/Automobile.....	\$500.00
Continuing Education.....	\$1,000.00
Benefits:	
Study Leave.....	2 weeks
Vacation Leave.....	4 weeks
Total Compensation Package.....	\$26,500.00
Total Cost to the Church.....	\$26,500.00
Total Compensation Paid Directly to the person.....	\$25,000.00

- J. Approved the changes in the contract for **Rev. John Blacklock** as Stated Supply (108) of Westminster Presbyterian Church, Dallas, part-time, 18 hours per week, beginning November 1, 2023 through October 31, 2024. The date of the session meeting recommending these terms was October 24, 2023. [11/7/23]

Compensation:	
Cash Salary.....	\$21,200.00
Housing/Utility Allowance.....	\$10,000.00
Total Effective Salary.....	\$31,200.00
Reimbursements:	
Business Travel/Automobile.....	Mileage
Benefits:	

Vacation Leave.....	4 weeks
Total Compensation Package.....	\$31,200.00
Total Cost to the Church.....	\$31,200.00
Total Compensation Paid Directly to the person.....	\$31,200.00

Ordination and Installation Commissions

A. Elected the following Administrative Commission to install **Rev. Mike O'Neil** as Pastor of United Presbyterian Church of Greenville October 15, 2023 at 2:30 pm. Grace Teaching Elders: Rev. Paul Burns, Moderator of Grace Presbytery to moderate and charge the congregation; Rev. Jones Doughton, Pastor of First Presbyterian Church of Mesquite; Rev. John Williams, Austin College, Sherman to Preach. Grace Ruling Elders: Jimmy Chapman, Commissioned Pastor, First Presbyterian Church of Henderson; Jodi Haun, First Presbyterian Church of Grapevine to charge the pastor; Paul Meriwether, First Presbyterian Church of Mount Pleasant; Vicky Stauff, United Presbyterian Church of Greenville; Leah Wyckoff, Emmanuel Presbyterian Church of Bedford. [10/2/23]

B. Elected the following Administrative Installation Commission to install **Rev. Whitney Wilkinson Arreche** as Pastor of Emmanuel Presbyterian Church of Bedford on October 29, 2023 at 2 pm. Rev. Kyle Walker, Grace Presbytery to charge the pastor; Rev. Pepa Paniagua, Grace Presbytery to preach, Rev. Lucia Kremzar, Grace Presbytery to charge the congregation. Grace Ruling Elders: Sheryl Taylor, Emmanuel Presbyterian Church to moderate; Kymberlaine Banks, First Presbyterian Church of Garland; Armel Crocker, First Presbyterian Church of Dallas, Fred Thompson, Emmanuel Presbyterian Church of Bedford. [10/3/23]

C. Elected the following Administrative Commission to install **Rev. Mally Baum** as Pastor of Trinity Presbyterian Church of McKinney on October 22, 2023 at 1:30 pm. Grace Teaching Elders: Rev. Patrick McCoy, H.R., to preach; Rev. Ashley Drake Mertz, Parish Associate, First Presbyterian Church of Fort Worth to moderate; Rev. Kelly Updegraff Staples, Member at Large to charge the pastor; Rev. Lynette Solomon, Chaplain, Baylor Scott and White to charge the congregation. Grace Ruling Elders: Sheryl Taylor, Emmanuel Presbyterian Church of Bedford; Bob Seal, Trinity Presbyterian Church of McKinney; Margaret Ponder, First Presbyterian Church of McKinney. Ecumenical Representative: Dr. Tommy Brumett, First Methodist Church of McKinney.

Other Actions of the Committee on Ministry

A. Approved the COM Minutes for September 19, 2023, October 17, 2023, December 5, 2023 and January 16, 2024.

- B. Approved request to add **Rev. Angie Mabry** to the Occasional Supply List effective September 19, 2023. [9/19/23]
- C. Approved the Ministry Discernment Profile for St. Andrew Presbyterian Church of Longview on August 31, 2023. [9/5/23]
- D. Approved the Ministry Discernment Profile for First Presbyterian Church of Kilgore September 5, 2023. [9/5/23]
- E. Approved the Mission Study for Northwood Presbyterian Church of Texarkana effective September 11, 2023. [9/11/23]
- F. Appointed **Rev. Polly Williams** as moderator of Glendale Presbyterian Church of Dallas effective August 25, 2023. [8/25/23]
- G. Appointed **Rev. Don Hogg** to moderate the session meeting for St. Stephen's Presbyterian Church of Fort Worth on August 22, 2023. [8/22/23]
- H. Appointed **Rev. Don Hogg** to moderate the session meeting for St. Stephen's Presbyterian Church of Fort Worth on September 26, 2023. [9/14/23]
- I. Appointed **Ruling Elder Armel Crocker** as moderator of Faith United Presbyterian Church of Farmers Branch effective September 19, 2023. [9/19/23]
- J. Appointed **Commissioned Pastor Jane Els** as moderator of First Presbyterian Church of Winnsboro effective September 18, 2023. [9/19/23]
- K. Appointed **Rev. Don Hogg** to serve as moderator for St. Stephen Presbyterian Church of Fort Worth effective September 28, 2023. [9/28/23]
- L. Appointed **Rev. Mary Lyman** to serve as moderator of First Presbyterian Church of Rockdale effective October 5, 2023. [10/5/23]
- M. Approved the request to add **Commissioned Pastor Sharon Curry** to the Occasional Supply List effective October 17, 2023. [10/17/23]
- N. Approved the Ministry Discernment Profile for First Presbyterian Church of Denton effective November 2, 2023. [11/7/23]
- O. Approved the Ministry Discernment Profile for St. Stephen Presbyterian Church of Fort Worth effective November 2, 2023. [11/7/23]
- P. Approved the Ministry Discernment Profile for Trinity Presbyterian Church of Flower Mound effective November 7, 2023. [11/7/23]

- Q. Approved the request to add **Rev. Charles Somervill H.R.** to the Occasional Supply List effective November 7, 2023. [11/7/23]
- R. Appointed **Commissioned Pastor Jimmy Chapman** as moderator of First Presbyterian Church of Winnsboro effective November 1, 2023. [11/1/23]
- S. Appointed **Rev. Trish Matthews** as moderator for the December 3, 2023 Congregational Meeting for First Presbyterian Church of Gainesville. [11/2/23]
- T. Appointed **Rev. Robyn Michalove** as moderator of Gethsemane Presbyterian Church of Fort Worth effective January 1, 2024. [10/17/23]
- U. Appointed **Commissioned Pastor Jane Els** as moderator of First Presbyterian Church of Pittsburg effective November 27, 2023. [11/27/23]
- V. Appointed **Rev. Janet Ihne** as moderator of Flower Mound Presbyterian Church of Flower Mound effective January 1, 2024. [11/28/23]
- W. Appointed **Rev. Peggy Rounseville** to moderate the congregational meeting on January 21, 2024, for First Presbyterian Church of Crowley. [1/9/24]

Greetings from the Presbyterian Outlook

Rev. Teri Ott

11:30 a.m. Order of the Day - Lunch and Deadline for New Business
12:45 p.m. Good News from the Church – Great Hall

Report of the Moderator

Rev. Paul Burns

Breakout Groups in Regions – One Level Down from The Great Hall

Greetings from the Presbyterian Foundation

Rev. Josh Kerr

Financials

Rev. Karl Schwarz

Pin	City	Name	TOTAL RECEIPTS, 2022	2023 Pledge	JAN - NOV RECEIPTS, 2023	DEC RECEIPTS 2023	TOTAL RECEIPTS, 2023
12180	Aledo	Faith Presbyterian Church	0.00	0.00	0.00	0.00	0.00
10834	Allen	First Presbyterian Church	0.00	3,200.00	3,200.00	0.00	3,200.00
8733	Arlington	First Presbyterian Church	5,000.00	5,000.00	3,750.00	1,250.00	5,000.00
10835	Arlington	Grace Presbyterian Church	375.00	0.00	0.00	0.00	0.00
1775	Arlington	Westminster Presbyterian Church	621.17	0.00	0.00	0.00	0.00
8659	Athens	First Presbyterian Church	9,000.00	9,000.00	8,250.00	750.00	9,000.00
8762	Bedford	Emmanuel Presbyterian Church	18,324.00	18,354.00	13,735.50	4,588.50	18,324.00
9844	Belton	First Presbyterian Church	0.00	0.00	0.00	0.00	0.00
4296	Blue Ridge	Crossroads Presbyterian Church	0.00	0.00	0.00	0.00	0.00
10454	Bonham	First Presbyterian Church	4,200.00	0.00	3,850.00	350.00	4,200.00
9847	Bridgeport	First Presbyterian Church	1,200.00	1,200.00	800.00	400.00	1,200.00
8622	Buckholtz	Sharp Presbyterian Church	0.00	0.00	0.00	0.00	0.00
9848	Cameron	First Presbyterian Church	600.00	0.00	550.00	50.00	600.00
8667	Canton	First Presbyterian Church	0.00	0.00	0.00	0.00	0.00
10386	Carrollton	Nor'kirk Presbyterian Church	3,250.00	0.00	2,500.00	250.00	2,750.00
8721	Carthage	St. Paul Presbyterian Church	150.00	0.00	0.00	0.00	0.00
8802	Clarksville	First Presbyterian Church	500.00	500.00	500.00	0.00	500.00
8803	Clarksville	Pine Grove Presbyterian Church	0.00	0.00	0.00	0.00	0.00
10179	Cleburne	United Presbyterian Church	4,000.00	0.00	3,000.00	1,000.00	4,000.00
9851	Clifton	First Presbyterian Church	250.05	0.00	0.00	0.00	0.00
10458	Commerce	First Presbyterian Church	1,200.00	0.00	1,000.00	200.00	1,200.00
8848	Corsicana	Westminster Presbyterian Church	7,500.00	6,900.00	0.00	4,600.00	4,600.00
8737	Crowley	First Presbyterian Church	2,500.00	2,500.00	1,875.00	625.00	2,500.00
8670	Cumby	First Presbyterian Church	600.00	0.00	600.00	0.00	600.00
10461	Dallas	Bentwood Trail Presbyterian Church	17,749.50	0.00	8,602.50	0.00	8,602.50
10817	Dallas	Eastminster Presbyterian Church	14,700.00	0.00	12,741.63	1,158.33	13,899.96
10462	Dallas	El Divino Salvador Presbyterian Church	0.00	0.00	0.00	0.00	0.00
10463	Dallas	First Presbyterian Church	105,000.00	90,000.00	40,000.00	50,000.00	90,000.00

10464	Dallas	Glendale Presbyterian Church	0.00	0.00	0.00	0.00	0.00
11134	Dallas	Iglesia Presbeterina Emmanuel	0.00	0.00	0.00	0.00	0.00
11765	Dallas	Lake Highlands Presbyterian Church	999.96	0.00	304.70	27.70	332.40
8673	Dallas	NorthPark Presbyterian Church	11,250.00	15,000.00	11,250.00	3,750.00	15,000.00
10467	Dallas	Northridge Presbyterian Church	26,250.00	0.00	37,350.00	0.00	37,350.00
10468	Dallas	Oak Cliff Presbyterian Church	16,318.00	0.00	20,205.09	0.00	20,205.09
10470	Dallas	Preston Hollow Presbyterian Church	118,000.00	108,000.00	99,000.00	0.00	99,000.00
8677	Dallas	St. Andrew's Presbyterian Church	3,200.00	0.00	0.00	3,100.00	3,100.00
10473	Dallas	St. Mark Presbyterian Church	4,490.00	6,480.00	3,400.00	0.00	3,400.00
11904	Dallas	United African Presbyterian Church	2,000.00	8,000.00	0.00	0.00	0.00
10476	Dallas	Westminster Presbyterian Church	8,422.00	0.00	6,318.00	2,104.00	8,422.00
8807	Denison	First Presbyterian Church	3,000.00	3,000.00	0.00	0.00	0.00
10478	Denison	Hyde Park Presbyterian Church	0.00	0.00	0.00	0.00	0.00
10479	Denton	First Presbyterian Church	1,321.28	1,000.00	1,324.76	0.00	1,324.76
8738	Denton	St. Andrew Presbyterian Church	28,345.46	31,145.00	27,715.94	6,229.00	33,944.94
8760	Denton	Trinity Presbyterian Church	30,281.00	0.00	30,281.00	0.00	30,281.00
8808	Deport	First Presbyterian Church	0.00	0.00	0.00	0.00	0.00
10017	DeSoto	DeSoto Presbyterian Church	300.00	0.00	0.00	0.00	0.00
3252	Duncanville	First Presbyterian Church	1,000.00	0.00	1,000.00	0.00	1,000.00
10481	Ennis	First Presbyterian Church	1,000.00	0.00	0.00	0.00	0.00
10482	Fairfield	Fairfield-Harmony Presbyterian Church	400.00	400.00	0.00	0.00	0.00
12377	Farmers Branch	Faith United Presbyterian Church	5,000.00	5,000.00	0.00	0.00	0.00
8753	Flower Mound	Flower Mound Presbyterian Church	0.00	0.00	0.00	0.00	0.00
11013	Flower Mound	Trinity Presbyterian Church	16,200.00	0.00	16,200.00	5,400.00	21,600.00
8680	Forney	First Presbyterian Church	8,000.00	0.00	8,000.00	0.00	8,000.00
8739	Fort Worth	First Presbyterian Church	175,000.00	175,000.00	175,000.00	0.00	175,000.00
9854	Fort Worth	Gethsemane Presbyterian Church	550.00	0.00	550.00	0.00	550.00
9857	Fort Worth	Ridglea Presbyterian Church	10,000.00	10,000.00	10,000.00	0.00	10,000.00
9861	Fort Worth	St. Peter Presbyterian Church	600.00	600.00	600.00	0.00	600.00
9862	Fort Worth	St. Stephen Presbyterian Church	0.00	0.00	0.00	0.00	0.00
9863	Fort Worth	Westminster Presbyterian Church	14,000.04	0.00	3,636.40	363.64	4,000.04

9858	Fort Worth	Westside Presbyterian Church	0.00	0.00	0.00	0.00	0.00
11721	Frisco	Faithbridge Presbyterian Church	3,000.00	2,000.00	1,500.00	500.00	2,000.00
8745	Gainesville	First Presbyterian Church	6,000.00	0.00	5,000.00	1,000.00	6,000.00
8681	Garland	First Presbyterian Church	20,000.04	0.00	3,333.34	0.00	3,333.34
8746	Granbury	First Presbyterian Church	31,680.00	0.00	29,040.00	2,640.00	31,680.00
12214	Grand Prairie	First Presbyterian Church	4,000.00	0.00	4,000.00	0.00	4,000.00
10486	Grand Prairie	Immanuel Presbyterian Church	0.00	0.00	0.00	0.00	0.00
8734	Grand Prairie	West Fork Presbyterian Church	0.00	0.00	0.00	0.00	0.00
9866	Grapevine	First Presbyterian Church	17,420.40	13,750.00	0.00	0.00	0.00
12376	Greenville	United Presbyterian Church	500.00	500.00	500.00	0.00	500.00
8736	Haltom City	Browning Heights Presbyterian Church	1,200.00	0.00	200.00	0.00	200.00
10489	Hamilton	First Presbyterian Church	5,000.00	5,000.00	3,750.00	1,250.00	5,000.00
10490	Henderson	First Presbyterian Church	3,500.00	3,000.00	2,250.00	0.00	2,250.00
9869	Hillsboro	First Presbyterian Church	600.00	0.00	550.00	50.00	600.00
8813	Honey Grove	Main Street Presbyterian Church	400.00	0.00	400.00	0.00	400.00
10491	Hooks	First Presbyterian Church	450.00	0.00	450.00	200.00	650.00
9870	Hurst	St Philip Presbyterian Church	12,500.00	0.00	7,500.00	0.00	7,500.00
11052	Irving	Presbyterian Church of Hackberry Creek	18,000.00	0.00	8,250.00	750.00	9,000.00
10453	Irving	Woodhaven Presbyterian Church	13,501.00	0.00	1,000.00	0.00	1,000.00
8748	Joshua	Union Hill Presbyterian Church	500.00	400.00	400.00	0.00	400.00
2248	Kaufman	First Presbyterian Church	0.00	0.00	0.00	0.00	0.00
10488	Kilgore	First Presbyterian Church	10,000.00	0.00	9,050.00	2,000.00	11,050.00
10493	Lancaster	First Presbyterian Church	500.00	500.00	500.00	0.00	500.00
8752	Lewisville	First Presbyterian Church	0.00	0.00	0.00	0.00	0.00
10494	Lindale	Bethesda Presbyterian Church	0.00	0.00	0.00	0.00	0.00
10495	Longview	Alpine Presbyterian Church	0.00	0.00	0.00	0.00	0.00
10496	Longview	Centre Presbyterian Church	600.00	600.00	550.00	50.00	600.00
10497	Longview	First Presbyterian Church	7,013.56	0.00	6,416.74	583.34	7,000.08
10498	Longview	St Andrew Presbyterian Church	3,000.00	2,500.00	1,875.00	625.00	2,500.00
10499	Lott	First Presbyterian Church	0.00	0.00	0.00	0.00	0.00
8694	Mabank	First Presbyterian Church	0.00	0.00	0.00	0.00	0.00
10429	Mansfield	Trinity Presbyterian Church	0.00	0.00	0.00	0.00	0.00
10502	McKinney	First Presbyterian Church	0.00	0.00	0.00	0.00	0.00
8697	McKinney	Trinity Presbyterian Church	5,000.00	15,000.00	29,909.67	3,000.00	32,909.67
8701	Mesquite	First Presbyterian Church	3,060.00	0.00	1,650.00	150.00	1,800.00

8859	Midlothian	First Presbyterian Church	1,500.00	1,500.00	0.00	1,080.00	1,080.00
9878	Mineral Wells	First Presbyterian Church	1,200.00	1,200.00	600.00	300.00	900.00
10505	Mount Pleasant	First Presbyterian Church	0.00	0.00	0.00	0.00	0.00
9860	North Richland Hills	St Paul Presbyterian Church	2,750.00	1,500.00	1,250.00	250.00	1,500.00
10508	Palestine	First Presbyterian Church	2,000.04	0.00	1,833.37	166.67	2,000.04
8819	Paris	Central Presbyterian Church	530.00	0.00	530.00	0.00	530.00
10510	Paris	First Presbyterian Church	0.00	0.00	0.00	0.00	0.00
10511	Pittsburg	First Presbyterian Church	500.00	0.00	0.00	500.00	500.00
8706	Plano	First Presbyterian Church	2,000.00	0.00	2,000.00	0.00	2,000.00
10592	Plano	Grace Presbyterian Church	24,000.00	0.00	20,000.00	2,000.00	22,000.00
10312	Plano	West Plano Presbyterian Church	6,000.00	0.00	6,000.00	2,000.00	8,000.00
8708	Prosper	Prosper Presbyterian Church	0.00	0.00	0.00	0.00	0.00
10512	Richardson	Canyon Creek Presbyterian Church	18,999.96	0.00	14,583.34	1,458.33	16,041.67
8709	Richardson	First Presbyterian Church	15,000.00	15,000.00	12,500.00	2,500.00	15,000.00
8695	Richardson	St. Barnabas Presbyterian Church	24,000.00	0.00	22,350.00	1,650.00	24,000.00
10513	Rockdale	First Presbyterian Church	0.00	0.00	0.00	0.00	0.00
8711	Rockwall	First Presbyterian Church	12,000.00	0.00	11,000.00	1,100.00	12,100.00
10514	Rusk	First Presbyterian Church	500.00	0.00	0.00	0.00	0.00
11644	Salado	Salado Presbyterian Church	3,000.00	0.00	3,000.00	0.00	3,000.00
11586	Sherman	Covenant Presbyterian Church	4,999.92	0.00	4,583.26	416.66	4,999.92
10516	Sherman	Grand Avenue Presbyterian Church	5,000.05	0.00	4,166.70	416.67	4,583.37
11720	Southlake	Trinity Presbyterian Church	37,287.00	39,541.00	36,245.00	3,296.00	39,541.00
8756	Stephenville	First Presbyterian Church	3,000.00	0.00	0.00	2,000.00	2,000.00
10518	Sulphur Springs	First Presbyterian Church	0.00	0.00	0.00	0.00	0.00
8862	Temple	Grace Presbyterian Church	10,125.00	10,800.00	8,100.00	0.00	8,100.00
8712	Terrell	First Presbyterian Church	1,826.00	0.00	1,826.00	166.00	1,992.00
10520	Texarkana	Northwood Presbyterian Church	0.00	0.00	0.00	0.00	0.00
9713	Timpson	Tennessee Presbyterian Church	0.00	0.00	0.00	0.00	0.00
10523	Tyler	First Presbyterian Church	15,000.00	0.00	10,500.00	1,060.00	11,560.00
10524	Tyler	Highland Presbyterian Church	0.00	0.00	0.00	0.00	0.00
8864	Waco	Central Presbyterian Church	5,958.37	6,500.00	6,158.37	541.67	6,700.04
10426	Waco	First Presbyterian Church	35,141.67	0.00	14,700.00	0.00	14,700.00
8866	Waxahachie	Central Presbyterian Church	1,000.00	1,200.00	800.00	0.00	800.00
8758	Weatherford	Grace First Presbyterian Church	11,000.00	12,000.00	13,000.00	1,000.00	14,000.00

8824	Whitesboro	First Presbyterian Church	0.00	0.00	0.00	0.00	0.00
8826	Whitewright	First Presbyterian Church	504.00	0.00	378.00	0.00	378.00
10529	Winnsboro	First Presbyterian Church	1,200.00	0.00	0.00	0.00	0.00
			1,096,094.47	632,770.00	871,269.31	120,896.51	992,165.82
		Pastors & Elder Support	1,320.00	0.00	950.00	100.00	1,050.00
		PW Shared Mission Support	50.00	0.00	50.00	0.00	50.00
		Total SMS	1,097,464.47	632,770.00	872,269.31	120,996.51	993,265.82

ASSETS

Current Assets

Total Cash Savings	1,511,234.09
Total Accounts Receivable	(26,178.79)
Total Prepaid Expenses	(0.05)
Total Notes Receivable & Loans	<u>88,265.55</u>
Total Current Assets	1,573,320.80

Investments Held for Long Term Use

Total Bonds and Fixed Income Investments	1,179,113.02
Total Equity-Oriented Investments	41,646,410.02

Investments in Real Estate

Total PMC Building	0.00
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Property Fixed Assets

Total Real Estate Property	699,999.95
Total Mineral Lease Property	37,265.00

Land Held For Sale

Total Land Held for Sale	3,063,040.14
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Property Plant and Equipment

Total Property Plant and Equipment	39,776.75
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Other Assets - Due From Funds

Total Other Assets - Due From Funds	(0.47)
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Total Assets	<u>\$ 48,238,925.21</u>
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LIABILITIES & NET ASSETS

CURRENT LIABILITIES

Total AP Presbytery	40,837.04
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Total AP Employees	154,181.54
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Total AP General Assembly	90,103.12
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Total AP Synod	26,314.48
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Total AP Grace Pres Directed	25,371.80
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Total Designated Funds	54,417.65
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Total Other Liabilities - Due to Funds	0.00
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Total Liabilities	391,225.63
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Net Assets

Net Income	4,306,687.74
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Total Unrestricted Net Assets	32,937,303.81
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Total Temporary Restricted Funds	2,976,694.76
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Total Permanently Restricted Funds	4,127,471.10
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Total Presbytery Designated Loan G/E Fund	7,806,229.91
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Total Net Assets	47,847,699.58
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Total Liabilities & Net Assets	<u>\$ 48,238,925.21</u>
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		Year to Date Actual	Year to Date Budget	Current YTD Variance	Annual Budget
INCOME ACCOUNTS					
	Total Shared Mission Support	985,836.82	1,150,000.00	164,163.18	1,150,000.00
	Total Special Offerings Revenue	0.00	0.00	0.00	0.00
	Total Gifts	34,951.73	20,000.00	(14,951.73)	20,000.00
	Total Grants	0.00	0.00	0.00	0.00
	Total Youth Event Income	44,175.60	100,575.00	56,399.40	100,575.00
	Total Leadership Devt Event Fees	0.00	0.00	0.00	0.00
	Total Scholarships Income	290.00	28,000.00	27,710.00	28,000.00
	Total Fees & Services	0.00	0.00	0.00	0.00
Transfers to General Funds					
	Total Transfer to GF from Tmp Restricted	4,607.08	0.00	(4,607.08)	0.00
	Total Transfer to GF from Temp R LGF Fund	0.00	0.00	0.00	0.00
	Total Transfer to GF from Perm Restricted	70,194.25	0.00	(70,194.25)	0.00
	Total Transfer to GF from Unrestric Funds	0.00	0.00	0.00	0.00
	TOTAL INCOME	\$ 1,140,055.48	\$ 1,298,575.00	158,519.52	\$ 1,298,575.00
EXPENSE ACCOUNTS					
	Total Shared Mission Support	(111,103.71)	(126,500.00)	(15,396.29)	(126,500.00)
	Total Designated Offering Expenses	(82,072.83)	(8,000.00)	74,072.83	(8,000.00)
	Total Congregational Support	(37,810.56)	(25,300.00)	12,510.56	(25,300.00)
	Total Youth & Young Adult Ministries	(96,428.35)	(158,475.00)	(62,046.65)	(158,475.00)
	Total Committee on Preparation for Minist	(12,023.03)	(23,950.00)	(11,926.97)	(23,950.00)
	Total Committee on Ministry	(18,444.28)	(54,960.00)	(36,515.72)	(54,960.00)
	Total Committee on Representation	(3,585.40)	(10,000.00)	(6,414.60)	(10,000.00)
	Total Church Development Committee	(167,435.00)	(165,750.00)	1,685.00	(165,750.00)
	Total Presbytery Meetings	(86,250.53)	(43,000.00)	43,250.53	(43,000.00)
	Total Social Justice Task Force	(7,966.33)	(40,000.00)	(32,033.67)	(40,000.00)

	Total GA Assembly & National Meetings	0.00	0.00	0.00	0.00
	Total Admin Commission on Property	0.00	0.00	0.00	0.00
		(623,120.02)	(655,935.00)	(32,814.98)	(655,935.00)
<u>Property Maintenance, Liability & Taxes</u>					
	Total Property Maintenance & Utilities	288.20	0.00	(288.20)	0.00
	Total Property & Liability Insurance	(28,920.00)	(30,000.00)	(1,080.00)	(30,000.00)
	Total Property Taxes	(36,140.97)	(25,000.00)	(10,509.07)	(25,000.00)
	Total Presbytery Council	(3,959.07)	(13,750.00)	(9,790.93)	(13,750.00)
	Total Legal Expenses	0.00	(10,000.00)	(10,000.00)	(10,000.00)
	Total Grace Presbytery Mission Studies	0.00	0.00	0.00	0.00
	Total Ecclesiastical Committees	(6,010.00)	(1,000.00)	5,010.00	(1,000.00)
	Total Budget & Finance	(41,350.00)	(35,000.00)	6,350.00	(35,000.00)
		(116,091.84)	(114,750.00)	(20,308.20)	(114,750.00)
<u>Personnel</u>					
	Total GP & AGP Salaries	(305,648.14)	0.00	305,648.14	0.00
	Total Budget for Employee Salaries	(662,349.94)	(923,045.00)	(260,695.06)	(923,045.00)
	Total Benefits	(262,225.06)	(425,144.07)	(162,919.01)	(425,144.07)
	Total Temporary Staff - Transition Costs	(2,813.58)	0.00	2,813.58	0.00
	Total Personnel	(1,233,036.72)	(1,348,189.07)	(115,152.35)	(1,348,189.07)
<u>Operations</u>					
	Total Office Operations	(201,110.13)	(193,000.00)	8,110.13	(193,000.00)
	Total Communications Expense	(5,466.63)	(20,000.00)	(14,533.37)	(20,000.00)
	Total Communications Operations Expense	(37,488.13)	(27,500.00)	9,988.13	(27,500.00)
	Total Copiers	(11,482.23)	(17,900.00)	(6,417.77)	(17,900.00)
	Total Postage	(5,330.09)	(4,600.00)	730.09	(4,600.00)
	Total Communication Infrastructure	(35,544.86)	(52,500.00)	(16,955.14)	(52,500.00)
	Total Computer Equipment	(16,681.19)	(11,000.00)	5,681.19	(11,000.00)

	Total Staff Travel	(49,928.68)	(30,000.00)	19,928.68	(30,000.00)
	Total Depreciation Expense	0.00	(4,700.00)	(4,700.00)	(4,700.00)
	Total Office Operation	(363,031.94)	(361,200.00)	1,831.94	(361,200.00)
	TOTAL EXPENSES	(2,335,280.52)	(2,480,074.07)	(166,443.59)	(2,480,074.07)
	INCOME OVER (UNDER) EXPENSES	(\$ 1,195,225.04)	(\$ 1,181,499.07)	(\$ 7,924.07)	(\$ 1,181,499.07)
Non-Operating Activity					
	Total Closed Church Accounts	1,415.64	0.00	(1,415.64)	0.00
	Total Settlements	0.00	0.00	0.00	0.00
	Total Interest and Investment Income	5,617,465.04	0.00	(5,617,465.04)	0.00
	Total Royalty and Lease Income	18,284.29	25,000.00	6,715.71	25,000.00
	Total Administrative Commissions	(135,252.19)	(2,500.00)	132,752.19	(2,500.00)
	Total Designated Distributions	0.00	0.00	0.00	0.00
	Total Church Assistance	0.00	0.00	0.00	0.00
	Total Non-Operating Activity	5,501,912.78	22,500.00	(5,479,412.78)	22,500.00
	INCOME OVER (UNDER) EXPENSES	\$ 4,306,687.74	(\$ 1,158,999.07)	(\$ 5,487,336.85)	(\$ 1,158,999.07)



PERFORMANCE OF INVESTMENT FUNDS VS. BENCHMARKS
Period Ending December 31, 2023

	1 Month 11/30/23 to 12/31/2023	1 Quarter 9/30/23 to 12/31/2023	1 Year 12/31/22 to 12/31/2023	3 Years 12/31/20 to 12/31/2023	5 Years 12/31/18 to 12/31/2023	10 Years 12/31/13 to 12/31/2023
TPF Balanced Fund	4.7%	9.5%	17.7%	2.9%	8.7%	6.5%
Lipper MATA Moderate Index*	4.4%	8.9%	13.4%	3.2%	7.9%	5.9%
Balanced Fund Index***	4.7%	9.1%	14.3%	3.6%	8.5%	6.3%
TPF Large Cap Equity Fund	5.2%	13.7%	32.7%	5.1%	14.5%	11.3%
Lipper Large Cap Core Fund Index	4.4%	11.7%	24.6%	9.2%	14.3%	10.8%
Russell 1000 Index	4.9%	12.0%	26.5%	9.0%	15.5%	11.8%
TPF Growth Equity Fund	5.6%	18.5%	45.1%	-0.3%	15.3%	12.3%
Lipper Large Cap Growth Fund Index	4.6%	14.2%	42.9%	6.0%	17.1%	13.0%
Russell 1000 Growth Index	4.4%	14.2%	42.7%	8.9%	19.5%	14.9%
TPF Value Equity Fund	4.7%	9.6%	23.8%	9.3%	12.6%	9.6%
Lipper Large Cap Value Fund Index	5.2%	10.2%	15.8%	10.1%	12.2%	9.0%
Russell 1000 Value Index	5.5%	9.5%	11.5%	8.9%	10.9%	8.4%
TPF Small Cap Equity Fund	7.2%	10.5%	29.2%	9.0%	16.2%	11.8%
Lipper Small Cap Fund Index	10.6%	13.1%	17.7%	3.5%	11.2%	7.7%
Russell 2000 Index	12.2%	14.0%	16.9%	2.2%	10.0%	7.2%
TPF International Equity Fund	5.2%	8.8%	16.9%	3.2%	6.7%	3.7%
Lipper International Fund Index	5.1%	10.5%	17.6%	3.1%	8.8%	4.7%
MSCI EAFE Index	5.3%	10.4%	18.2%	4.0%	8.2%	4.3%
TPF Emerging Markets Equity Fund	4.2%	8.2%	7.5%	-8.6%	3.7%	2.0%
Lipper Emerging Market Fund Index	4.1%	8.1%	13.1%	-5.0%	4.6%	3.0%
MSCI Emerging Markets Index	3.9%	7.9%	9.8%	-5.1%	3.7%	2.7%
TPF Fixed Income Fund	4.6%	7.2%	6.8%	-2.6%	2.0%	2.2%
Lipper Core Bond Funds Index	3.8%	6.9%	6.3%	-3.1%	1.6%	2.1%
Bloomberg US Aggregate	3.8%	6.8%	5.5%	-3.3%	1.1%	1.8%
TPF Short Duration Income Fund	0.9%	2.5%	N/A	N/A	N/A	N/A
Bloomberg Government 1-3 Year	1.2%	2.6%	N/A	N/A	N/A	N/A
TPF Money Market Fund	0.5%	1.3%	4.9%	2.1%	1.8%	1.2%
Lipper Institutional MM Fund Average	0.4%	1.3%	4.8%	2.1%	1.8%	1.2%
90 Day U.S. Treasury Bills	0.5%	1.4%	5.3%	2.5%	2.0%	1.3%
TPF Real Estate Investment Fund	N/A	-2.5%	-10.1%	4.4%	3.7%	4.1%
NCREIF NERI-ODCE (Net)†	N/A	-1.7%	-10.6%	6.1%	5.0%	7.3%
TPF Real Assets Fund	3.6%	7.4%	3.9%	4.7%	6.1%	3.0%
Blended Real Assets Index**	4.2%	8.1%	4.4%	4.9%	6.3%	1.7%
TPF Diversified Strategies Fund	2.7%	5.4%	11.6%	4.6%	6.1%	3.7%
Lipper Long Short Equity Index	2.4%	4.9%	10.3%	6.7%	6.4%	3.7%
HER EOF: Conservative	0.6%	1.0%	4.5%	4.0%	5.0%	3.3%

Returns for periods less than one year are actual returns for the period and are not annualized. Returns for periods of one year or longer are compounded annual returns. TPF Returns are net of all operating expenses, totaling approximately 0.6% annually, including fees of outside investment managers.

Past performance is not necessarily indicative of future investment results.

* Lipper MATA Moderate Index is most closely aligned to the allocation mix of the TPF Balanced Fund.

** The Blended Real Assets Index is comprised of 40% MSCI AC World Index (Net), 40% Bloomberg Barclays U.S. TIPS, 20% Bloomberg Commodity Index Total Return.

*** Balanced Fund Index - 31.5% Russell 1000, 9% Russell 2000, 19.5% MSCI EAFE, 6% MSCI EM, 42% Blended Real Estate Fund Index, 4% Blended Real Assets Fund Index, 6% HFRI FOF: Conservative Index.

TPF constantly strives to provide best-in-class, low-cost services, and our monthly valuations support these efforts by allowing us to effectively manage our operating costs while still continuing to provide valuable investment services.

GRACE PRESBYTERY ENDOWMENTS

Description	Purpose	Unrestricted/ Designated/ Restricted	Contributions		Effective Spend Rate (Prior Yr)	End Bal.	Below Corpus (Y/N)		Draw Scheduled (Y/N)	Authority to Spend	31-Dec-23	
			Prior Year	Distributions Prior Year			Corpus				Investment Fund	Regular Qtly Distribution
Morrison Fund	Mission	Restricted				436,235	82,701	N	N	Council	Balanced Fund	
RL Donald (Operations)	Budget Support of Operations	Restricted		(44,039)	3.8%	1,146,573	624,327	N	Y	Council	Balanced Fund	11,181
RL Donald (Church Development)	Budget Support for Church Development	Restricted		(32,739)	3.8%	852,384	468,245	N	Y	Council	Balanced Fund	8,312
William B. Robinson Fund	Budget Support of Operations	Restricted		(17,302)	2.1%	817,593	244,756	N	Y	Council	Balanced Fund	4,393
Stella Hovey Youth Leadership Fund	Youth Activities	Restricted		(1,973)	4.9%	40,534	19,851	N	Y	Council	Balanced Fund	493
Total			1,000,000	(672,530)	1.6%	42,248,108						

GRACE PRESBYTERY ENDOWMENTS

GRACE PRESBYTERY ENDOWMENTS															31-Dec-23
Description	Purpose	Unrestricted/ Designated/ Restricted	Contributions Prior Year	Distributions Prior Year	Effective Spend Rate (Prior Yr)	End Bal.	Below Corpus			Draw Scheduled (Y/N)	Authority to Spend	Investment	Regular QQty Distribution		
							Corpus	(Y/N)	(Y/N)						
Presbyterian Mission Budget Fund	Budget Support of Operations	Unrestricted	1,000,000	(473,697)		29,244,057		N	Y		Council	Balanced Fund	118,424		
Youth Vocational Fund (Oak Hill)	Youth Events	Designated				30,420		N	N		Council	Balanced Fund			
Candidates Committee Scholarship	Scholarships	Restricted				227,673	128,065	N	N		COPM	Balanced Fund			
Tom Currie PC	Racial Ethnic Scholarships	Designated				49,396		N	N		Prep of Ministry	Balanced Fund			
International Mission Coworker Fund	GA Mission Co- Worker	Designated				2,510,027		N	N		Council	Balanced Fund			
Mission Study Fund	Mission Trip Scholarships	Designated				194,371		N	N		Council	MMA			
Small Church Mission Specialist Fund	Presbytery Mission Staff	Designated				151,063		N	N		Council	MMA			
Mission Outreach Fund	Mission and Outreach Grants	Designated				4,430,575		N	N		CSC	Balanced Fund			
FPC Palestine	HOLD	Restricted		(95,463)	155.0%	61,592		N	N		Church /Grace	MMA			
FPC Allen	HOLD	Restricted				1,792,429		N	N		Church /Grace	MMA			
Ethnic/Multicul tural Ministry Church	Ethnic/ Multicultural							N	N						
Development	Ministry	Designated		(7,316)	4.9%	150,306		N	Y		Council	Balanced Fund	1,829		
Karl Travis Scholarship Fund	Seminary Scholarships	Designated				112,877		N	N		Council	Balanced Fund			

Report from our Synod of the Sun Commissioner

Ruling Elder Sharon Curry

Cohort Presentation

Ruling Elder Maria Shupe

Report of the Presbytery Council

Rev. Elizabeth Boulware

Presbytery Council brings the following items for Presbytery Action:

- 1. Approve the new Grace Presbytery Child Protection Policy. [1/24/24]*

GRACE PRESBYTERY CHILD PROTECTION POLICY

The members of Grace Presbytery believe that we are called to create a safe haven for all children and youth in our care, nurturing, protecting, and empowering them through faith and trust. This commitment includes taking appropriate steps to reduce the risk to the young people in our care. The following policy was established to minimize the risk of any of our children and youth being subjected to sexual, physical, or mental abuse. These policies and procedures are also intended to respect the rights and afford due process to persons accused of improper conduct.

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PART C:	Prohibited Acts.....	4
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Appendix

Selected Provisions from Texas Law Regarding Reporting Child Abuse or Neglect...7

Definitions

The following list of definitions and terms are intended for the use in the Policy and for the purpose of this Policy.

Child/children: A person between the approximate ages of 0-11 and or prior to the completion of 5th grade/elementary school.

Youth: A person who is the age of 11+ and is currently enrolled in grades 6th-12th and/ or participating in the event as a student

Minor: A person who is 0-17 years of age.

Child/youth worker: Any person, volunteer, paid staff, or contractor who participates at any level at Grace Presbytery Entity sponsored events or activities involving children/ youth. This includes chaperons who accompany child/youth to and during meetings, events, and activities covered by this policy. They may also be referred to as sponsors throughout this Policy.

CYMC: Children and Youth Ministry Committee. This is a group of adults and youth from the presbytery who serve a one-to-three-year term that plans and overseas events and activities in Grace Presbytery.

Sexual Conduct: Is offensive, obsessive, or suggestive language or behavior; unacceptable visual contact, unwelcoming touching or fondling that is injurious to the physical or emotional health of another.

Sexual Malfeasance: is defined by broken trust resulting from sexual activities within a professional ministerial relationship that results in misuse of office or position arising from the professional ministerial relationship.

A. Screening and Selection of Volunteers and Staff

1. SCREENING AND SELECTION OF STAFF AND EVENT LEADERSHIP:

- The Presbytery will not allow a Presbytery event involving children or youth or where childcare is offered to be held at a church unless the host church has a sufficient Child Protection Policy in place.
- A Volunteer Information Form must be completed by each member of the Event Leadership Team unless they can provide documentation that a background check has already been completed by their congregation or governing body. These forms will provide personal and confidential information necessary to perform criminal background and reference checks on each applicant, which will be completed by the designated Presbytery staff person. The CYMC will review and update these forms annually.
- The Volunteer Information Form authorizing Grace Presbytery to conduct criminal background checks will be kept on file at Grace Presbytery.
- The designated Grace Presbytery staff person, on behalf of the appropriate presbytery committee or task group, will conduct the background checks and may consult with the moderator of the committee or task group concerning the results of any background check. Background checks will be destroyed when a decision has been made regarding that person's involvement with the planned conference or event. Name, Date of Birth, Date of Background check, and Social Security Number of cleared persons will be kept on file at the Grace Presbytery Office. (If a church or other entity has already conducted such a background check, further efforts will not be necessary.)
- "Whether disclosed voluntarily or by result of the security background check, the following items will automatically disqualify a person from participating in the leadership or sponsorship of any children's or youth activity or program related to Grace Presbytery:
 - Any conviction for: murder; aggravated assault; sexual abuse; sexual assault (rape); aggravated sexual assault; injury to a child; incest; indecency with a child; inducing sexual conduct or sexual performance with a child; possession or promotion of child pornography; the sale, distribution, or display of harmful materials or prohibited substances to a minor; employment harmful to children; or abandonment or endangerment of a child. All other convictions or charges for any other crimes not listed above will be reviewed by the appropriate committee seeking to secure the particular employee or volunteer."

2. SCREENING AND SELECTION OF VOLUNTEERS, ADVISORS AND/OR SPONSORS:

- The Presbytery strongly urges each local church to adopt its own screening procedure, which includes a security background check to ensure the safety and protection of its own children and youth. The Presbytery relies on the local church

session to fulfill its own responsibility to its children and youth.

- Ordinarily, adult volunteers and advisors/sponsors will only be permitted to serve as sponsors at presbytery events if they have been members of the local church for a period of not less than six months, unless the adult volunteer or advisor/sponsor is transferring from active membership in another church where references can be attained.
- All volunteers and adult advisors/sponsors for Grace Presbytery Youth Events are required to sign a Covenant of Conduct Form, which includes a question about previous infractions regarding sexual misconduct.
- Each church must annually (by October 1st) submit an “Acknowledgement of Child Abuse Prevention Form” which lists those adults who have had security background checks and are approved to serve as leaders and sponsors in order to participate in Presbytery events. A file will be kept at the Presbytery office and can be amended throughout the year.
- All forms will be reviewed and updated annually by the CYMC.
- An Information Form, along with a Consent Form will be completed by each individual who is volunteering for CYMC events unless they can provide documentation that a background check has already been completed by their congregation or governing body. The form provides personal and confidential information necessary to perform criminal background checks and reference checks. Consent Forms authorizing Grace Presbytery to conduct criminal background checks will be kept on file at Grace Presbytery. The designated Grace Presbytery staff person, on behalf of the appropriate presbytery committee or task group, will conduct the background checks on CYMC Volunteers and may consult with the moderator of that committee or task group concerning the results of any background check. Background checks will be destroyed after a decision has been made regarding that person’s involvement with the planned conference or event. Name, Date of Birth, Date of Background check and Social Security Number of cleared persons will be kept on file at the Grace Presbytery Office. The designated presbytery staff person, or their designee, will contact references by telephone or mail. .
- At each retreat or overnight event an orientation will be held for volunteers and sponsors, which will include the subject of preventing sexual abuse. “Whether disclosed voluntarily or by result of the criminal background check, the following items will automatically disqualify a person from participating in the leadership or sponsorship of any children’s or youth activity or program related to Grace Presbytery: Any conviction for: murder; aggravated assault; sexual abuse; sexual assault (rape); aggravated sexual assault; injury to a child; incest; indecency with a child; inducing sexual conduct or sexual performance with a child; possession or promotion of child pornography; the sale, distribution, or display of harmful materials or prohibited substances to a minor; employment harmful to children; or abandonment or endangerment of a child. All other convictions or charges for any other crimes not listed above will be reviewed by the appropriate committee seeking

to secure the particular employee or volunteer.”

B. SUPERVISION OF ADULT VOLUNTEERS AND STAFF

- “Two Adult Rule”
As often as possible, there should be at least two adults in each small group. At Planning Team planning sessions and, on the retreat, or conference grounds, in so far as possible, make sure that an adult is not left alone one on one with a child or youth. This should be emphasized at the organizational meeting of the Planning Team and Sponsors Meeting at the event. *If an adult needs to be alone with a young person, that contact should take place in a public setting, and with the knowledge of another staff member (for example: at the far end of a dining hall, or on one end of the basketball court away from activities).*
- Safety suggestions: always meet in a public space when only one youth and one adult are present; remain in sight of others; make sure that at least one other adult is aware of what is taking place.
- Adults should always use appropriate language, boundaries, and report any prohibited behavior or acts to the appropriate leadership immediately.

C. PROHIBITED ACTS

“The following acts are prohibited by this Policy and will not be tolerated or accepted during any Grace Presbytery Activity or Program. Any observations or personal knowledge of such violations must be immediately reported to the Moderator of the Session, Director of the Event or Program, or designated program staff representing Grace Presbytery after the safety of the child, children, or youth involved has been assured.

- Any display or demonstration of sexual activity, abuse, insinuation of abuse, or evidence of abusive conduct towards a child or youth by an adult;
- Sexual advances or sexual activity of any kind between any adult and a child or youth;
- Sexual advances or sexual activity of any kind between a youth and a child;
- Threat of infliction of physically abusive behavior or bodily injury to a child or youth;
- Physical neglect of a child, children, or youth, including failure to provide adequate supervision in relation to the activities of the presbytery;
- Causing mental or emotional injury to a child, children or youth;
- Possessing or viewing obscene or pornographic materials at any function of Grace Presbytery with the exception of sex education materials (NOTE: Grace Presbytery does not consider sex education materials to be obscene or pornographic, especially those which have been produced by the denomination for use in church-related programs.);

- Consuming or being under the influence of alcohol or any illegal or controlled substance while leading or participating in a children's or youth function of the presbytery."

D. SOCIAL MEDIA AND DIGITAL SAFETY

We live in a digital age, and we have the opportunity to use social media to enhance ministry. Social media and digital communication can keep the conversation going and cultivate positive relationships. These tools can be used to reach people in ways physical space cannot. As we seek to use social media and digital communication, we must do so recognizing the possible danger it poses. When using social media in ministry we need to be intentional and careful. We approach the use of social media and digital communication with the understanding that:

- The digital world is not private and posted content can be stolen and used in ways not intended by the originating person or organization.
- The digital world is at risk for abuse.
- The digital world is rapidly evolving creating the challenge of identifying and proactively addressing areas of potential risk in the digital world.
- These policies are intended to be applied to any digital communication and social media platform.

1. DIGITAL COMMUNICATION AND SOCIAL MEDIA POLICIES

- All policies of the physical world will apply to the digital world, including the "Two Adult Rule".
- During a video call involving adults and youth/children, if the "Two Adult Rule" cannot be followed the call must be recorded.
- Additional Policies pertaining to social media and digital communications
 - Digital communications, as much as possible, should include the entire group.
 - When private communication needs to take place outside of standing programming information, parents, guardians or another responsible adult need to be informed the conversation is happening. Confidentiality must be maintained unless the need to report arises.
 - Platforms that automatically delete content should not be used for ministry.
 - Communications and interactions should be public and not deleted.
 - Policy regarding sharing photos or images will be followed. Permission to post photos must be obtained.
 - Youth and children will not be identified by the adult posting. Youth may self-tag and share the post.

E. REPORTING AND RESPONDING TO ALLEGATIONS

1. REPORTING ALLEGATIONS

- At an orientation session, all volunteers and adult sponsors will be informed of incident reporting procedures and the requirements of state laws regarding the reporting of child abuse or neglect. If you have questions about reporting, contact the Director, your local Child Protective Services or Police Department.
- Anyone who becomes aware of any abuse, neglect, or inappropriate contact involving a child or youth at an event must immediately report the incident to the Director of the event or any adult member of the Planning Team. The person receiving the report shall report to the incident to the Director.
- The person witnessing or reporting an incident, should first secure the safety of the youth or child and the youth or child should not be left alone.
- The Director of the event must immediately notify all appropriate persons, including: the appropriate Presbytery staff persons, the onsite camp manager or host pastor, and if warranted Child Protective Services.
- The person initially contacted by the alleged victim, or who observed the incident, should immediately fill out a written "Incident Report."
- The Presbytery Representative should prepare a list with agencies to be contacted for each event. (For example: Presbytery, Child Protective Services, local police) This list should be attached to the "Incident Report" Form.
- Any new accusation made after the initial reported incident should be directed to the Response Team (see below) through the office of the General Presbyter.

2. RESPONSE TO ALLEGATIONS

A Response Team shall be formed in response to allegations that require legal counsel or notification to Child Protective Services.

- A Response Team composed of the General Presbyter, representative of CYMC, Stated Clerk, and appropriate Presbytery staff will be appointed by the General Presbyter.
- The Response Team should immediately contact the presbytery's legal counsel and insurance company.
- The Response Team should immediately inform the accused and the accuser (or their legal guardian if either one is a child or youth) that they have the right to retain their own legal counsel. The presbytery's counsel will represent the presbytery but not the accused or the accuser.
- The Response Team should contact the parent or legal guardian of the alleged victim and the accused (or legal guardian if the accused is a child or youth) to communicate action already taken. ("Here's what's already been done; here's what is going to be done.") The continuing pastoral care of the alleged victim and family, and the accused, needs to be done by someone outside of the

Response Team, such as a pastor or social worker.

- All presbytery staff and event leadership should be instructed that all communications about any incidents are confidential and come only from the Response Team. The Response Team should prepare a statement for possible use with the media.
- If the accused is a member of the clergy, s/he is also subject to the “Rules of Discipline” of the Presbyterian Church (USA), and the Presbytery’s “Guidelines for Responding to Allegations of Clergy Sexual Misconduct”.

F. CONSEQUENCES

- Any person accused of committing a Prohibited Act, whether a staff member, employee, member, or volunteer, will immediately be reassigned to responsibilities without direct child contact. If investigation supports the accusations, the accused person will be suspended from participation in all children’s and youth activities and programs of Grace Presbytery. Such suspension shall continue during any investigation by the church and/or law enforcement or child protection agencies.
- Any person found to have committed a Prohibited Act shall be prohibited from future participation in children’s and youth activities and programs of Grace Presbytery. If the person is a staff member or employee of the presbytery, such conduct will result in termination of employment.
- As required by Texas law, all reports of abuse will be forwarded in a timely manner by Grace Presbytery to the appropriate child protection and law enforcement authorities. Such reporting must be accomplished in addition to complying with this Child Protection Policy.
- Failure to timely report a Prohibited Act to the designated person shall be considered a violation of this Child Protection Policy and shall be grounds for termination of employment of a staff member or employee and suspension and dismissal from participation in all children’s and youth activities and programs of Grace Presbytery by any person.
- When the allegations involve a member of the clergy, the provisions of Grace Presbytery’s “Guidelines for Responding to Allegations of Clergy Sexual Misconduct” and the guidance of the church’s discipline will be followed.

APPENDIX

LEGAL REQUIREMENTS FOR REPORTING ABUSE OR NEGLECT OF A CHILD

In Texas, the legal requirements concerning the legal requirements for reporting suspected abuse or neglect of a child are primarily found in Chapter 261 of the Family Code.

1] DEFINING ABUSE AND NEGLECT

“Abuse” (§261.001(1)) is defined to include a broad laundry list of acts and omissions that could cause or permit mental or emotional or physical injury to a child, including harmful sexual conduct or use of a controlled substance. Failure to make a reasonable effort to prevent physical injury or harmful sexual conduct is also defined as abuse.

Similarly, “neglect” (§261.001(4)) is broadly defined as leaving a child in or failing to remove a child from a situation where the child could be exposed to substantial risk of physical or mental harm.

2] REPORTING ABUSE OR NEGLECT

A. WHO?

“A person having cause to believe that a child’s physical or mental health or welfare has been adversely affect by abuse or neglect by any person shall immediately make a report”(§261.101(a)). This includes, without exception, individuals whose personal communications may otherwise privileged, such as clergy, attorneys, doctors, social workers, etc. (§261.101(c)). Generally, the identity of the person making the report is confidential unless disclosed by order of a court or provided to a law enforcement officer conducting a criminal investigation. (§261.101(d); §261.201) While a professional cannot delegate to or rely on another person to make the report, it appears that other persons can (§261.101(b)).

B. WHEN?

When a person has cause to believe there has been abuse or neglect, a report shall be made “immediately”. (§261.101(a)) A professional must make a report within 48 hours after the professional “first suspects that the child has been or may be abused or neglected.” (§261.101(b))

C. WHAT?

The report should reflect the reporter’s “belief that a child has been or may have been abused or neglected”. (§261.102) The report shall identify, if known,

1. Name and address of the child;
 2. Name and address of the person responsible for the care, custody or welfare of the child; and
- D. Any other pertinent information concerning the alleged or suspected abuse or neglect. (§261.104) TO WHOM?

A report shall be made to:

1. Any local or state law enforcement agency;
 2. The Department of Protective and Regulatory Services; or
 3. The state agency that operates or licenses the facility in which the alleged abuse or neglect occurred.
- (§261.103)

Regardless of where the report is initially made, it will be referred to and investigated by the Department if it involves abuse or neglect by a “person responsible for a child’s care, custody, or welfare” or by law enforcement agencies if it involves alleged abuse or neglect by someone else. (§261.105)

E. IMMUNITIES

A person who acts in good faith to report, investigate, testify, or otherwise participate in a judicial proceeding or investigation of alleged child abuse or neglect is immune from civil or criminal liability. (§261.106) If a frivolous claim is brought against a person for reporting, the person may recover reasonable attorney’s fees and other expenses related to their defense. (§261.108)

F. PENALTY FOR FALSE REPORT

It is a Class A misdemeanor to knowingly or intentionally make a false report. It is a felony if the person has been previously convicted of making a false report. (§261.107)

G. PENALTY FOR FAILURE TO REPORT

It is a Class B misdemeanor if a person “has cause to believe that a child’s physical or mental health or welfare has been or may be adversely effected by abuse or neglect and knowingly fails to report.” (§261.109)

Council Report, continued...

2. ***Approve the changes in terms of call for Rev. Kyle Walker as Stated Clerk of Grace Presbytery: [1/24/24]***

Terms of Call	<u>1/21/2023</u>	<u>New Terms for Full Time</u>
Salary/Housing	\$56,500.00	\$113,000
Deferred Income.....	\$6,500.00	\$13,000
Social Security Offset.....	\$4,322.25	\$8,645
Business/Travel Expenses.....	\$1,500.00	\$3,000
Continuing Education Allowance	\$750.00	\$1,500
Professional Expenses	\$250.00	\$500
Ministers Choice (BoP).....	\$6,300.00	\$12,600
Vacation	4 weeks	4 weeks
Continuing Education	2 weeks (cumulative 6 wks)	2 weeks (cumulative 6 wks)
Reimbursements, and cell phone subsidy		

3. ***That Grace Presbytery’s Council recommend to Grace Presbytery approval of Camp Gilmont’s request for \$1,500,000 (over 6 years) in support of Gilmont’s “Strengthening Roots, Stretching Branches” Capital Campaign. [2/7/24]***

Report of the Committee on Preparation for Ministry

Rev. Rebecca Sicks

Motion from the Committee on Preparation for Ministry

1. ***That Grace Presbytery sustain the examination of Kailey Stephens (Canyon Creek Richardson) as candidate for Minister of Word and Sacrament under care of Grace Presbytery.***

Kailey received her Bachelor of Arts degree from Austin College in Sherman, Texas, and her master’s in divinity degree from Austin Presbyterian Theological Seminary in Austin, Texas in May 2021. She currently serves as the Director of Children and Youth at Okenee Presbyterian Church in Okenee, Georgia. Her family includes her husband, Austin, of Sherman, TX, and together they relocated to Watkinsville, Georgia, area with their dog, Cooper. Born and raised in the PCUSA, Kailey is a child of Canyon Creek Presbyterian Church, where she matured her faith, actively participated in her youth group, and learned valuable lessons for ministry. She continued to be active in church ministry during her years at Austin College in Sherman, TX, serving as a Youth Director, Chapel Intern, and helping lead several youth conferences in a variety of roles for presbytery, the Synod of the Sun, and the national denomination. In her

leisure time, Kailey enjoys walking and playing with her dog, watching true crime shows, reading novels, and socializing with friends.

2. That Grace Presbytery approves the following actions taken by the Committee on Preparation for Ministry in accordance with the authority delegated by the Manual of Administrative Operations and receive the items of information.

- A. Approved the agendas for the meetings October 5, 2023, November 9m 2023, December 14, 2023, January 11. 2024, and February.
- B. Approved the minutes of the September, October, November, December, and January, meetings.
- C. Approval for candidates under care to serve in pulpit supply to serve communion. Incorporated this information into the 2024 CPM Notebook.
- D. Approved reprogramming, as needed, budget funds for candidate travel for Final Assessment for 2024.
- E. Approved Grace Inquirer/Candidate Under Care Scholarship of \$4, 000 for Inquirer Callan Kenedy.
- F. Approved Grace Inquirer/Candidate Under Care Scholarship for \$2.500 for Joanna Kim to attend a Homiletics Workshop.
- G. Approved a waiver of the Clinical Pastoral Education requirement for Joanna Kim based on documentation of her accomplishments and skills developed during her years of ministry.
- H. Approved appointment of Dian McCall, and David Williams, CPM Committee members, to serve on the CPM Scholarship Board beginning in 2024 along with Brendan McLain, and Moderator, Janet Walters.
- I. Completed Inquirer/Candidate Annual Consultations for candidates Traci Truli and Ekama Eni in October, Inquirer Callan Kennedy in November, and Clark Royal in December meetings approving continuation under care of Grace Presbytery.
- J. Shared information on the new ordination requirement for completed Boundaries Training along with available Synod of the Sun training dates with all Inquirers and Candidates.
- K. Updated all CPM materials and the Grace Presbytery Website under “Other Requirements” with the new ordination requirement for completed Boundaries Training.
- L. Scholarship applications for the Karl Travis Preaching Excellence closed 11/1/2023. Determination of the scholarship award by the CPM Scholarship Board is underway, pending receipt of additional information.

M. Seven Inquirers under care of Grace Presbytery: **Rachel Crilley** (First, Grapevine), **Emily Everts** (Ridglea, Ft. Worth), **Michael Hohn** (Oak Cliff, Dallas), **Callan Kennedy** (Westminster, Arlington), **Miriam Ross** (Trinity, McKinney), **Sarah Rutherford** (Grace, Plano), **Stephanie Williams** (Grace First, Weatherford).

N. Eight Candidates under care of Grace Presbytery: **Caitlin Culp** (St. Andrew, Denton), **Ekama Eni** (Trinity, Denton), **Lauren Ghighi** (Preston Hollow, Dallas), **Joanna Kim** (Woodhaven, Irving (in process)), **Adrian Rodriquez** (First, Arlington), **Clark Royle** (First, Dallas), **Kailey Stephens** (Canyon Creek, Richardson), **Traci Truly** (First, Garland).

O. Met with NorthPark Presbyterian Church, January 29, 2024, regarding a potential Inquirer from their congregation. Scheduling meetings with First Presbyterian Church, Longview, and Dallas regarding potential Inquirers.

Report of the Nominating Committee

Kathy McCarron

Motions from the Nominating Committee

1. That Grace Presbytery elect the following individuals to fill new and unexpired terms as listed.

Abbreviations:

A =	African	F =	Female	N =	North Region
AA =	African American	H =	Hispanic/Latino	RE =	Ruling Elder
AS =	Asian	K =	Korean	S =	South Region
C =	Caucasian	L =	Laity	TE =	Teaching Elder (Minister of Word and Sacrament)
D =	Deacon	M =	Male	W =	West Region
E =	East Region	ME =	Middle Eastern		

Class	Role	Name	Church or Ministry	Gender	Racial Ethnic	Region
Committee on Ministry						
2026	RE	Richard Siemen	First, Mabank	M	C	
Congregational Support Committee						
2026	TE	Leigh Ann Min	First, Mount Pleasant	F	C	E
Young Adult Ministry Committee						
2025	L	Claire Unru	St. Philip, Hurst	F	C	W

Class	Role	Name	Church or Ministry	Gender	Racial Ethnic	Region
2024	L	Lilly Pappas	Eastminster, Dallas	F	C	N
General Assembly Commissioners						
2024	YAAD	Lauren Stark	First, Fort Worth	F	C	W
General Assembly Commissioner Alternates						
2024	RE	Sheryl Taylor	Emmanuel, Bedford	F	C	W

Report of the Committee on Ministry

Rev. Michael Waschevski

- Recognition of Retired Ministers
- Welcome to new Ministers of Word and Sacrament
- Recognition of Ministers concluding service
- Recognition of Ordination Anniversaries

Retirement

1. That Grace Presbytery approve the retirement for Rev. Jesse Gonzalez effective December 31, 2023. [10/17/23]

Recognition of Honorably Retired Teaching Elders

Rev. Jesús (Jesse) Juan González

Jesse was ordained November 1, 1992, at “Puerta del Cielo” Presbyterian Church of Nueva Laredo, Mexico in Presbiterio del Noreste of the National Presbyterian Church of Mexico. He retired on December 31, 2023. Jesse received his Bachelors in Business Administration degree in 1983 from Monterrey Institute of Technology in Mexico. In 1992 he received his Master in Divinity degree at Austin Presbyterian Theological Seminary where he also received his Doctor of Ministry degree in 2023. Jesse served as Pastor of Iglesia Presbiteriana Getsemani in San Benito, Texas in Mission Presbytery from 1999-01. From 2001-06 he served as Organizing Pastor for the Hispanic New Church Development Mission Presbiteriana Hispana in Fayetteville, North Carolina in the Presbytery of Coastal Carolina. Jesse served as Organizing Pastor for Comunidad Presbiteriana Hispana, NW Arkansas Hispanic New Church Development at First Presbyterian Church in Springdale, Arkansas in Presbytery of Arkansas from 2006-14. He served as Chaplain from 2012-14

at Tyson Foods. From 2014-17 he served as Transitional Minister for First Presbyterian Church of McAllen, Texas and New Covenant Fellowship of Austin, Texas. In Grace Presbytery he served as Pastor and Designated Pastor at Iglesia Presbiteriana Getsemani in Fort Worth from 2020-23. He and his wife Bertha have three sons Jesus Isai, Abner Issac, and Obed Ibrahim and grandkids Noah Jacob, Rhys Eric, Hannah Elizabeth, and Zoe Isabel. His retirement plans include reuniting with his family in Fayetteville, Arkansas. Jesse will be the school designated driver for his grandchildren. He also plans to be active with Hispanic Presbyterian Organizations such as The Hispanic Ministries Mission Network of the Synod of the Son and The National Hispanic Latino Presbyterian Caucus plus occasional preaching.

Welcome New Teaching Elders

Rev. Rachael McConnell

Biography

Rev. Rachael McConnell is transferring from Mission Presbytery to serve as Pastor of First Presbyterian Church of Duncanville. She was ordained on October 10, 2021, at Banner Elk Presbyterian Church in North Carolina in the Presbytery of West North Carolina. Rachael received her Bachelor of Arts in Psychology with a minor in music from the University of Texas at Arlington in 2008. In 2017 she received her Master of Divinity Degree from Austin Presbyterian Theological Seminary. As an intern Rachael served as the Associate Director of Children and Family Ministries and Pastoral Care (2017-20) at Covenant Presbyterian Church in Austin. In Raleigh, North Carolina at Hudson Memorial Presbyterian Church she served as the Director of Children and Family Ministries (2020-21). Rachael served as Pastor for Banner Elk Presbyterian Church of North Carolina from 2021-22. She served as Pastor of Rolling Hills Presbyterian Church in Lago Vista, Texas from 2022-23. Rachael and her husband Josh have four sons Isaac, Esmond John and Willie.

Statement of Faith

I believe in God, the Powerful and Wonderful Creator. God's design has bestowed upon us the wonders and beauty of the universe we inhabit and the yet-to-be-explored heavens. Through God's wisdom, all good things are brought forth, and all honor and glory are rightfully given. From God, all good things are birthed. God, the Creator, and the Parent desire to bring goodness and establish a relationship with all creation. God is the God who hears, uplifts us, goes before us in battle, and makes us as numerous as the stars. Above all, God is love.

I believe in Christ, the Redeemer, who brought forth grace. Christ is both fully human and fully divine. He was present at the beginning and now sits at the right hand of God. Because God is love, Christ was sent to embody love among humanity. Born of Mary and baptized by their cousin John, Jesus lived a life of obedience to God. He fed the hungry, healed the sick, raised the dead, and spoke

to people from all walks of life – the educated, the wealthy, those in power, outcasts, the suffering, and the marginalized. He cared for those desperate with nowhere else to turn, regardless of their nationality, status, or gender. In triumph over death and sin, He rose again. Through His sacrificial act, our brother Christ healed the brokenness between the Creator and us. In the resurrection of Christ, we find redemption, forgiveness, and healing available to all who proclaim it. Even when sin and evil seek to harm and destroy, goodness and mercy will prevail through Christ. Christ will come again, and with the fullness of the kingdom of God, the new earth will be devoid of death, darkness, injustice, tears, and sin.

I believe in one baptism, symbolizing the forgiveness of sins and welcoming us into the family of God. Just as Christ was presented as the beloved Child in baptism, God's love is poured out on us through our baptism. In the breaking of bread and pouring of wine, we remember and welcome Christ to the table and into our lives. As He instructed, we gather at the table in community to commemorate their great sacrifice, triumph over death, and the promise of everlasting life.

I believe in the Holy Spirit, who was present with the other two members of the Trinity from the beginning. The Holy Spirit is dynamic and active, providing comfort in silence and igniting a fire when necessary. The Spirit is our advocate, interpreter, and counselor, serving as the unifying force that binds Christ's Church together. The Holy Spirit is a catalyst who came upon Mary and descended upon Jesus, empowering us to continue the redemptive work of Christ in the world. The Spirit is ever-present in the proclamation of God's Word and actively at work worldwide.

I believe that the Scriptures are the God-breathed Word, proclaiming the Gospel. They are worthy of being taught, equipping, and redirecting all the faithful in righteousness for their service to God's mission in the world.

I believe in the Trinity, acknowledging the oneness and divinity of God, Christ, and the Holy Spirit. The Trinity is the source of creation, grace, and love. Amen.

Rev. Leigh Ann Min

Biography

Rev. Leigh Ann Min transferred from Peaks Presbytery to serve as Pastor of First Presbyterian Church of Mt. Pleasant. Leigh Ann was ordained on November 26, 2017, at First Presbyterian Church of Birmingham, Alabama in Presbytery of Sheppard's and Lapsley. She was ordained as a Ruling Elder in October of 1999. She received her Bachelor of Science Degree from Birmingham-Southern College in 1985. In 2010 Leigh Ann received her Master of Divinity Degree at Columbia Theological Seminary in Decatur, Georgia. She became a Board-Certified Chaplain in November of 2014. She served in that role in multiple Alabama hospitals from 2010-2022. Leigh Ann served as a Designated

Pastor for Pearisburg Presbyterian Church of Pearisburg, Virginia from 2022-2023. Her and her husband Phil have been married since August of 1987.

Statement of Faith

I believe in the triune God: God the Father, who created from nothing heaven and earth, humanity, and me, all of creation with which I am in relationship and in whom I may live new life by the grace of the Lord Jesus Christ. God the son, Jesus Christ, fully human, fully God who died for our sins, is the only acceptable sacrifice, and who was raised by God to bring about new life. This new life finds direction in the life of Jesus: his deeds and words, his struggles against temptation, his compassion, his anger, his love, and his willingness to suffer death. God the Holy Spirit, the empowering presence of God that binds and illuminates communion with God and God's will for life and community, the ongoing presence of God, in me, around me and through creation.

My faith is a gift from God. I cannot create it, earn it for myself or take it from another, but I can acknowledge it, nurture it, and respond to it; it desires exercise and expression. I think of my faith as like a dance. I dance alone and I dance with others. I am summoned (called) to dance with a company of dancers (the church) who proclaim to follow THE ONE choreographer, Jesus Christ. Jesus danced the steps in his human life, which were given by God the Father, and now provides the steps for our dance and relies on us, in communion with the Holy Spirit, to teach and perform the steps in the world (since he is no longer present in bodily form). I am drawn to dance the dance because of something at the very core of my created being. On the days I don't feel like moving, I long for the divine choreographer to help me remember the desire to dance and to be danced with.

I believe in the power of God experienced through the Scripture as I have danced with the divine.... I witnessed and became an instrument of the transforming and healing power of God's Word and love when I engaged Scripture with a stranger in a hospital. In these moments of intersection, the world shifted. God's love became embodied and fully present in our midst. I was able to love this total stranger differently than when I first entered the room and he, now seen as my beloved brother in Christ, exhibited a peace and level of comfort that surpasses all understanding. Empowered by this experience, I believe my faith in the triune God will lead me to love total strangers, my neighbors, and participate in acts of reconciliation and peace when I, with others, center on Holy Scripture with God's help.

I believe in the power of God as experienced through the sacraments. I experienced signs of God's overflowing guidance, blessing, goodness, and mercy when I studied God's Word in preparation to preach and then led a home communion service. That experience left me with a sense of overwhelming confirmation to follow God's call on my life to ministry with older adults and those who are unable to participate in regular worship. It turned out that this home communion service would be the last time Ms. Smith would worship with her daughter and participate in the Lord's Supper. The Lord

proclaimed in Psalm 23 (the passage that I studied) - the shepherd in the field, the host at the Table, the one who brings us into community and communion and who pursues us with goodness & mercy, guidance & blessing - blessed Ms. Smith's daughter and me that day. We were blessed again when I shared the story at Ms. Smith's funeral service where we commemorated the completion of her baptism and celebrated her life by witnessing to Christ's resurrection. Affirmed by this experience, I believe the triune God will empower me and sustain me in being an instrument of God's love in the ministry of Word and Sacrament.

Teaching Elders Completing Service

Rev. Deanna Hollas (Presbyterian Peace Fellowship), Rev. Elizabeth Callender (Grace Presbytery), Rev. Ashley Hood (Grapevine, First), Rev. Ken Ritchie (Farmers Branch, Faith United), Rev. Angie Mabry (Fort Worth, St. Stephen), Rev. Michele Goff (Henderson, First), Commissioned Pastor Jim Dees (Mabank, First), Rev. Elizabeth Lockhart (Crowley, First)

Recognition of First Quarter Ordination Anniversaries

10th Year: Rev. Ashley Drake Mertz (3/2/14), Rev. Elizabeth Jordan (2/9/14), Rev. Pepa Paniagua (1/26/14), Rev. Kelly Staples (3/16/14)

20th Year: Rev. Mark Brainerd (3/28/04), Rev. Phyllis Danhof Speck (2/15/04)

25th Year: Rev. Tracey Davenport (3/20/99)

45th Year: Rev. Rich McDermott (3/20/79)

60th Year: Rev. James McCall (3/1/64)

2024 Presbytery Meeting Dates

Thursday, February 22, 2024, at First Presbyterian Church of Ft. Worth

Saturday, May 4, 2024, at St. Andrew Presbyterian Church of Denton

Saturday, September 21, 2024, at First Presbyterian Church of Waco

Thursday, December 12, 2024 at Camp Gilmont

Directory of Grace Presbytery Officers and Staff

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Website: www.gracepresbytery.org

Presbytery Leadership

ModeratorRev. Paul Burns
Vice ModeratorRuling Elder Sheryl Taylor
Presbytery Council ModeratorRev. Elizabeth Boulware
Stated Clerk..... Rev. Kyle Walker
Treasurer.....Ruling Elder Trey Angel
Executive Presbyter.....Rev. Christopher Lee

Presbytery Staff

Coordinator of Communications..... Emily Adams
Coordinator of Generational Leadership Development..... Jen Bluestein
West Regional Ministry Associate..... Sharon Curry
Director of Property and Real Estate Karen Ebling
East Regional Ministry Associate..... Michele Goff
South Regional Ministry Associate..... Judith March Hardie
Executive Presbyter..... Christopher Lee
Coordinator of Innovation and New Ministry Development..... Pepa Paniagua
Director of Finance Vicki Roberts
Assistant Director of Finance..... Faye Sanders
Coordinator of Office and Ministry Tammy Stepka
Office and Ministry Support Assistant..... Kat Studley
Stated Clerk..... Kyle Walker
Coordinator of Community Engagement and Public Witness..... Laura Walters
North Regional Ministry Associate..... Lisa Wraith

Meeting Cancellation Policy

Standing Rule 1.4.8. If a presbytery meeting needs to be cancelled or delayed for any reason, it will be announced on the Grace Presbytery website, eNews and through other electronic media. The decision to cancel or delay the start of a presbytery meeting will be made by the Moderator of the Presbytery in consultation with the General Presbyter and Stated Clerk. Rescheduling a cancelled meeting is the responsibility of the Stated Clerk in consultation with the Moderator and General Presbyter.

Parliamentary Procedure

Parliamentary procedure enables the presbytery to become a deliberative assembly, to seek the will of God and to witness to our faith in Jesus Christ. It is never an end in itself. Parliamentary gamesmanship is never appropriate. The will of the majority shall prevail, but the rights of the minority shall always be protected. Parliamentary principles balance individual conscience with the will of the majority. It takes seriously the following rights of individual members: (1) the right to know (due notice); (2) the right to speak (rules of debate); (3) the right to vote (membership); and (4) the right to hold office (fair representation).

The Moderator represents the unity of the body. The Moderator preserves decorum and protects the rights listed above.

If you wish to make a motion, please come to a microphone. If you are not able, then please raise your hand and a microphone will be brought to you. The moderator must recognize the speaker before the motion can be made. It is out of order to attempt to call the question by speaking without recognition.

Parliamentary procedure allows discussion of a subject only when a motion about that subject has been made. To speak during the meeting, first go to a microphone. When recognized by the Moderator, state your name, church, city and status – such as ruling elder or Honorably Retired. You may speak to a pending motion or ask a question. The person making the motion will have first opportunity to speak to the motion. Only motions coming from individuals need a second. A motion made on behalf of a committee already has a second: the majority vote of the committee.

Only commissioners may speak and vote on motions. You should speak only once on a subject, but you may seek to speak a second time only after everyone who wishes to speak has spoken. All remarks during debate shall be addressed to the Moderator. Questions seeking information from a person who has the floor shall be addressed to the Moderator. Speeches to an individual or the whole presbytery are not permitted during debate. Reading reports or documents out loud requires the permission of the body. In debate, remarks shall be confined to the pending motion. Remarks

shall not impugn another commissioner or that person's motives. Commissioners' names shall not be used.

To end debate, a commissioner must go to a microphone and, when recognized by the Moderator, state: "I move the previous question." It is not appropriate to call the question without going to a microphone.

If you offer a substitute motion or a new item of business, you should give the Moderator and Stated Clerk advance notice and written copy. An electronic copy is preferred – using Microsoft Word on a memory stick or thumb drive. Not only will this help these officers facilitate the work of presbytery, they may also be able to help you with suggestions as to how and when it would be appropriate to make the motion. The Stated Clerk and the Moderator are available to advise commissioners on the wording of any motion so that it can clearly express the concerns of the commissioner. When in doubt, ask. The Moderator and the Stated Clerk are eager to help you understand and use the process.

Chart #1: The Ranking Motions

Characteristics:		In order when another has the floor	Must be seconded	Debatable	Amendable	Vote required for adoption.	Can be reconsidered
PRIVILEGED MOTIONS:							
13.	Fix the Time to Which to Adjourn	No	Yes	No	Yes	Maj	Yes
12.	Adjourn	No	Yes	No	No	Maj	No
11.	Recess	No	Yes	No	Yes	Maj	No
10.	Question of Privilege	Yes	No	No	No	—	No
9.	Call for Orders of the Day	Yes	No	No	No	—	No
SUBSIDIARY MOTIONS:							
8.	Lay on the Table	No	Yes	No	No	Maj	No
7.	Previous Question (“Call the Question”)	No	Yes	No	No	2/3	Yes
6.	Limit or Extend Limits of Debate	No	Yes	No	Yes	2/3	Yes
5.	Postpone Definitely	No	Yes	Yes	Yes	Maj	Yes
4.	Refer (or Commit)	No	Yes	Yes	Yes	Maj	Yes ¹
3.	Amend	No	Yes	Yes ²	Yes	Maj	Yes
2.	Postpone Indefinitely	No	Yes	Yes	No	Maj	Yes ³
1.	MAIN MOTION	No	Yes	Yes	Yes	Maj	Yes

1 Cannot be reconsidered if the committee has already begun its work.

2 No if the motion being amended is not debatable—such as a motion to limit debate.

3 Only an affirmative vote on this motion may be reconsidered.

Chart #2: Some Common Additional Motions

Characteristics:	In order when another has the floor	Must be seconded	Debatable	Amendable	Vote required for adoption.	Can be reconsidered
INCIDENTAL MOTIONS:						
Appeal a Ruling of the Chair	Yes	Yes	Yes ¹	No	Maj	Yes
Close Nominations or Polls	No	Yes	No	Yes	2/3	No
Consider by Paragraph (or Consider “Seriatim”)	No	Yes	No	Yes	Maj	No
Divide the Question	No	Yes	No	Yes	Maj	No
Division of the Assembly	Yes	No	No	No	—	No
Object to Consideration ²	Yes	No	No	No	2/3	Yes ³
Request for Information or Parliamentary Inquiry	Yes	No	No	No	—	No
Point of Order	Yes	No	No	No	—	No
Suspend the Rules	No	Yes	No	No	2/3	No
MOTIONS THAT BRING A QUESTION AGAIN BEFORE THE ASSEMBLY:						
Reconsider	No	Yes	Yes ⁴	No	Maj	No
Rescind or Amend Something Previously Adopted	No	Yes	Yes	Yes	2/3 ⁵	Yes
Take from the Table	No	Yes	No	No	Maj	No

¹ If the motion upon which the ruling was made is debatable.

² Can only be made before any debate has begun.

³ Only a vote sustaining the objection can be reconsidered.

⁴ If the motion being reconsidered is debatable.

⁵ Majority vote with previous notice or a majority of the entire membership.

Persons Entitled to Vote (Per Standing Rules)

- 2.2.1 All Ministers of Word and Sacrament on the roll of Grace Presbytery.
- 2.2.2 All ruling elders elected by sessions in accordance with the formula approved by Grace Presbytery and the Standing Rules. (Questions concerning the number of elders permitted for each congregation should be directed to the Stated Clerk.)
- 2.2.3 Certified Christian Educators and Certified Associate Christian Educators who are ruling elders but are not otherwise commissioned by their sessions during the term of service in an educational ministry under the jurisdiction of the presbytery.
- 2.2.4 Ruling elders, not elected by their sessions, who are serving as elected members on these Presbytery structures: Presbytery Council, Committee on Examinations, Committee on Ministry, Committee on Preparation for Ministry, Permanent Judicial Commission, Committee on Representation, Nominating Committee, Board of Trustees, Personnel Committee, Budget and Finance Committee, Children and Youth Ministry Committee, Church Development Committee, Congregational Support Committee, and Administrative Commissions.
- 2.2.5 Ruling elder commissioners to the last General Assembly.
- 2.2.6 Commissioned Pastors (Commissioned Ruling Elders) not otherwise elected from their sessions.

Persons Entitled to Speak but Not Vote (Per Standing Rules)

- 2.2.1 Ruling elders elected from a new church development Steering Committee of Grace Presbytery.
- 2.2.2 Christian educators employed by churches of Grace Presbytery who are not certified and are not ruling elders.
- (Others not specified in the Standing Rules may be given voice by the approval of presbytery.