

Grace Presbytery
Stated Presbytery Meeting
Saturday, September 23, 2023
Preston Hollow Presbyterian Church
9800 Preston Rd
Dallas, TX 75230-5099



Docket

8:00 am	Fellowship	All
8:30 am	Orientation for In-Person First Time Commissioners	Kyle Walker
9:00 am	Convening of Presbytery	
	Call to Order – Declaration of Quorum and Approval of Docket	Thom Lamb and Kyle Walker
	Worship Beyond the Walls	
	Offering will go to Camp Gilmont and Retreat House	Beyond the Walls Ministers
10:15 am	Plenary Session	
	Recognition of First Time Ruling Elder Commissioners	Paul Burns
	Seating of Corresponding Members	Paul Burns
	Welcome by Host Church	Mark Brainerd
	Beyond the Walls Minister Highlight: Rev. Lillian Smith	Video
	Report of the Presbytery Vice Moderator	Paul Burns
	Report of the General Presbyter	Christopher Lee
	Beyond the Walls Minister Highlight: Rev. Daniel Gowan	Video
	Report of the Stated Clerk and Consent Agenda	Kyle Walker
	Report of the Committee on Preparation	Janet Walters
	Austin Presbyterian Theological Seminary	Jose R. Irizarry
11:30 am	Lunch	
12:30 pm	Teaser Video or announcement for Fellowship Event at Austin College	Video
	Beyond the Walls Minister Highlight: Rev. Julie Riley	Video
12:45 pm	Order of the Day - Report of the Committee on Ministry	
	<ul style="list-style-type: none"> • Trinity Presbyterian Church McKinney vote (G-2.0504c) • Emmanuel Presbyterian Church Bedford vote (G-2.0504c) • Recognition of Honorably Retired Ministers • Recognition of Ministers Completing Service • Recognition of First Quarter Ordination Anniversaries • Welcome of New Ministers to Grace Presbytery • Acknowledgement of New Ministerial Relationships 	Michael Waschevski/ Ashley Drake Mertz
	PCHAS 120th Anniversary Celebration	Maria Shupe/ Diane Pennington
	Examinations Committee	Richard Culp
	Report of the Presbytery Council	Thom Lamb
	Report of Finance/2024 Budget	Trey Angel, Karl Schwarz
	Beyond the Walls Minister Highlight: Rev. Deanna Hollas	Video
	Report of the Committee on Representation	Crysta Brantley/ Devan Stahl
	Report of the Nominating Committee	Kathy Jones
	Installation Liturgy	Thom Lamb
	New Business and Items of Business Removed from the Consent Agenda	Kyle Walker
4:00 pm	Adjourn	
		Paul Burns

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Convening of Presbytery

Thom Lamb

9:00 a.m.

Call to Order

Opening Prayer and Declaration of Quorum
Approval of Docket (Page 2)

Worship

Beyond the Walls Ministers

(The Offering today will go to Camp Gilmont and Retreat House)

Bold Text indicates congregational participation.
An asterisk (*) invites the congregation to rise in body and/or spirit.

PRELUDE

“Ajon, Ajon Wanade”
“Follow Us to the Promised Land”

First Presbyterian Garland

This song is from Cameroon and is sung in both Duala and English

GATHERING

Rev. Dr. Trish Matthews

This is the day that the Lord has made.
Let us rejoice and be glad in it!

OPENING PRAYER

***CALL TO WORSHIP**

Rev. Lil Smith

Leader: We gather here in your presence, God.
People: In our need and bringing with us the needs of the world.
Leader: We come to you, for you come to us in Jesus,
People: And you know by experience what human life is like.
Leader: We come with our faith and with our doubts;
People: We come with our hopes and with our fears.
Leader: We come as we are because you invite us to come.
All: And you have promised never to turn us away.

CALL TO CONFESSION

PRAYER OF CONFESSION

In the safety of your presence, O Lord, we acknowledge that... (a time of silence follows each admission)

**We have been fearful.
We have been angry.
We have been hurt.
We have been confused.
We have felt traumatized.
We have found it hard to trust.
We have felt overlooked and undervalued.
We have fought against change.
We have valued some gifts as better than others.
We have taken others for granted.
Forgive us, God of grace and mercy.
Heal us individually and as the body of Christ known here as Grace Presbytery.
May we forgive others as you have forgiven us. Amen.**

KYRIE

“Have Mercy on Me”

First Presbyterian Garland

Voice 1 begins. After singing 4 times, Voice 2 joins. After 4 more verses Voice 3 joins.

Voice 1

Jesus Christ son of God
Have mercy on me have mercy on me sinner

Voice 2

Into your hands I can lift my spirit
I give it to you with all the love of my heart

Voice 3

We will not bring gifts that costs us nothing
We love the Lord our God

ASSURANCE OF FORGIVENESS

Friends, believe the good news of the gospel.

In Jesus Christ we are forgiven. Thanks be to God!

***GLORIA PATRI**

PRAYERS OF THE PEOPLE

Rev. Lil Smith

(After each prayer, please respond with **May they know the deep peace of Christ.**)

PRAYER FOR ILLUMINATION

Rev. Matt Calvert

SCRIPTURE READING

Matthew 20:1-16

Holy wisdom, holy word.
Thanks be to God.

ANTHEM “Spiritus Sanctus” by Aurelia and William Drake

SERMON “There’s Always More to the Story” Rev. Alice Hernandez

AFFIRMATION OF FAITH (Adapted From the Confession of Belhar) Rev. Matt Calvert

We believe that Christ's work of reconciliation is a binding force, yet simultaneously a reality which must be earnestly pursued and sought: one which the people of God must continually be built up to attain; that this unity must become visible so that the world may believe that separation, enmity and hatred between people and groups is sin which Christ has already conquered, and accordingly that anything which threatens this unity must be resisted; that this unity of the people of God must be manifested and be active in a variety of ways: in that we love one another; that we experience, practice and pursue community with one another; that we are obligated to give ourselves willingly and joyfully to be of benefit and blessing to one another; that we share one faith, have one calling, are of one soul and one mind; are obedient to one Lord, work for one cause, and share one hope; together come to know the height and the breadth and the depth of the love of Christ; together know and bear one another's burdens, thereby fulfilling the law of Christ that we need one another and upbuild one another, admonishing and comforting one another; that we suffer with one another for the sake of righteousness; pray together; together serve God in this world; and together fight against all which may threaten or hinder this unity; that the variety of spiritual gifts, opportunities, backgrounds, convictions, as well as the various languages and cultures, are by virtue of the reconciliation in Christ, opportunities for mutual service and enrichment within the one visible people of God.

*HYMN “Hallelooya! Tarif Kerein Gai”
“Hallelujah! We will praise the Lord”

This geet (hymn) is from Pakistan and is sung in Urdu, the national language of Pakistan. As the congregation learns the chorus, you are invited to join the choir. The verses will be sung by members of the South Asian community of First Presbyterian Church of Garland

Refrain:
Hallelooya tarif kerain gai
Yesu ji ki tarif karain gai
Aa hallelooya hallelooya hallelooya
hallelooya hallelooya hallelooya

*Refrain:
Hallelujah, we will praise the Lord,
We will praise our Lord Jesus.
Ah, Hallelujah, Hallelujah, Hallelujah,
Hallelujah, Hallelujah, Hallelujah*

Sada main tarif karoon ga

I will always praise you,

Aor sada tujhey yaad karoun ga (2x)
Pak rooh sey bharpoor ho key
Terey liye jeyoon ga (2x) [Refrain]

*and will always remember you.
Filled with holy spirit
I will live for you.*

Zindgi kee rahoon main
Yesu mera chaopaan tu hai (2x)
Tera rahoon ga pichey chaloon ga
Mera nishaan tu hai (2x) [Refrain]

*Jesus, you are my Shepherd
in all the ways of life,
I will always be yours, I will follow you
because you are my sign.*

Jeeven jo guzrey mera
Yesu teree sana key liye (2x)
Jub tuk jeyuon gaa yehe kahoon ga
Main hoon khuda key liye (2x) [Refrain]

*I will spend my life
praising you.
As long as I live, I will say
I am for my Lord*

SERVICE OF COMMUNION

Rev. Paul Burns and Rev. Trish Matthews

Invitation to the Lord's Table

Great Thanksgiving

Leader: The Lord be with you.

People: And also with you.

Leader: Lift up your hearts.

People: We lift them up to the Lord.

Leader: Let us give thanks to the Lord our God.

People: It is right to give our thanks and praise.

Prayer Before Communion/Lord's Prayer

Our Father who art in heaven, hallowed be thy name. Thy kingdom come, thy will be done, on earth as it is in heaven. Give us this day our daily bread; and forgive us our debts, as we forgive our debtors; and lead us not into temptation but deliver us from evil. For thine is the kingdom, the power, and the glory, forever. Amen.

Words of Institution

Communion of the People (There will be no singing during communion for personal reflection and prayer. Several prayer stations are available if you would like someone to pray with you. Utilize this as a time for personal and communal healing and wholeness.)

Prayer After Communion

INVITATION TO THE OFFERING

Rev. Matt Calvert

AFRICAN OFFERING (In the African style you will be invited to dance your offering down to the front with cheerful hearts!)

*This morning's offering will go to the Grace Presbytery Camp Gilmont and the Retreat House
Checks made out to Grace Presbytery and cash may be placed in the baskets around the
sanctuary before, during and after worship.*

You may give electronically <https://rb.gy/r4yk6t> or by using the QR code following



PRAYER AFTER OFFERING

***DOXOLOGY**

***CLOSING HYMN #853** “Siyahamba”, “We Are Marching in the Light of God”

***INVITATION TO THE BLESSING OF HANDS**

***CHARGE AND BENEDICTION**

Rev. Alice Hernandez

POSTLUDE

“Hold On” by Aurelia and William Drake

This is a musical setting of the Congregational Covenant that the members of First Presbyterian Church of Garland say at the conclusion at every worship service.

BLESSING OF HANDS

(Anyone who would like their hands blessed, a symbol of blessing the whole person, please go to one of the blessing of hands stations as you leave worship.)

WORSHIP LEADERS

Rev. Paul Burns - Exec. Director and Founder of Soul Metrics; Pastor Eastminster, Dallas and St. Mark, Dallas; Vice Moderator, Grace Presbytery

Rev. Matt Calvert - Director of Faith and Spirituality Integration, Tx Health Resources; Parish Associate, West Plano, Plano

Rev. Alice Hernandez - Chaplain, CPE Manager, Parkland Health

Rev. Dr. Trish Matthews, retired chaplain; facilitator of Specialized Ministers Beyond the Walls of the Church

Rev. Lil Smith - Adjunct Faculty SMU School of Theology; Spiritual Director, The Retreat House

Prayer Stations

Rev. Clay Brantley - Parish Associate Trinity PC McKinney; Spiritual Director, The Retreat House

Rev. Kenny Rigoulot - Executive Director of Development and Spiritual Formation for Gilmont Camp and Conference Center

Rev. Lil Smith - Adjunct Faculty SMU School of Theology; Spiritual Director, The Retreat House

Blessing of Hands

Rev. Mary Stewart Hall - Manager of Spiritual Care, Parkland Health

Rev. Julie Riley - Chaplain, Baylor University Medical Center

Rev. Lynette Solomon - Chaplain, Baylor Institute for Rehabilitation, BSW

Plenary Session

Paul Burns

Recognition of First Time Ruling Elder Commissioners

Seating of Corresponding Members

Welcome from the Host Church

Mark Brainerd

Video Presentation:

Beyond the Walls Minister: Rev. Lillian Smith

Report of the Presbytery Vice Moderator

Paul Burns

Report of the General Presbyter

Christopher Lee

Video Presentation:

Beyond the Walls Minister: Rev. Daniel Gowan

Consent Agenda

Report of the Stated Clerk

If you have questions about this report, the email address for Stated Clerk Kyle Walker is kyle@gracepresbytery.org

Motions from the Stated Clerk

1. That Grace Presbytery receive the following report of the Stated Clerk.

- A. Members of Grace Presbytery received into the Church Triumphant: **Rev. George W. Harper** and **Rev. Larry S. Tyler**.
- B. As of the publishing of this packet for this presbytery meeting, the following Ministers of Word and Sacrament, Commissioned (Ruling Elder) Pastors, Certified Christian Educators, Associate Certified Christian Educators, Inquirers, and Candidates submitted boundary training certificates to the Stated Clerk to meet the Book of Order Boundary Training requirements for the next 36 months:

Rev. Dan Anderson-Little, Rev. Clay Brantley, Rev. Bob Crilley, RE Armel Crocker, RE Sharon Curry, Rev. Jones Doughton, Candidate Sarah Rutherford, Rev. David Schaefer, RE Tracy Truly, Rev. Laura Walters, RE Miatta Wilson

Report of the Board of Trustees

If you have questions about this report, the email address for Board of Trustees President **Rev. Woody Brown** is nvbrown3@yahoo.com

2. That Grace Presbytery approve the following actions taken by the Board of Trustees in accordance with the authority delegated by the Bylaws and the Manual of Administrative Operations and receive the items of information: [4/24/23]

- A. Approved a lease agreement for use of worship space between **Grand Prairie, First** and the General Conference Corporation of the Seventh-Day Adventist on behalf of the Grand Prairie Spanish SDA Church. The term of the lease is through December 31, 2023, and is renewable upon agreement by both parties. [3/27/23]
- B. Approved the minutes of the March 27, 2023 meeting of the Board of Trustees with amendment. [4/24/23]

- C. Received a report from Presbytery **Treasurer Trey Angel** and **Director of Finance Vicki Roberts**. [4/24/23]
- D. Received a report from Director of Property and Real Estate **Karen Ebling** concerning five congregations with property transactions forthcoming: (**Dallas, St. Luke; Milford, Milford; Frisco, Legacy; Flower Mound, Flower Mound; Ft. Worth, Westside**) [4/24/23]
- E. At 2:40 p.m., **Ruling Elder Sara Jo Mueller** suggested an absence of a quorum. [4/24/23]
- F. Approved the minutes of the April 24, 2023 meeting of the Board of Trustees with amendment. [5/22/23]
- G. Received a report from Director of Property and Real Estate **Karen Ebling** [5/22/23]
- H. Approved the sale of unimproved property at Frisco Legacy property empowering **Karen Ebling** to make a final counteroffer with instruction to take the property off the market if the counter offer is not accepted. [5/22/23]
- I. Referred the St. Luke manse property to the property subcommittee of the Board of Trustees. [5/22/23]
- J. Deferred approval of the minutes of the May meeting of the Board of Trustees to July pending correction of transaction language from Director of Property and Real Estate **Karen Ebling** [6/25/23]
- K. **Treasurer Trey Angel** reported that a financial audit is scheduled for August 14. [6/25/23]
- L. Director of Finance **Vicki Roberts** reported earlier respective deadlines for proposed budget items due to the earlier final presbytery meeting of the year on September 23, 2023. [6/25/23]
- M. Received the report of Director of Property and Real Estate **Karen Ebling**. [6/25/23]
- N. Affirmed the Release of Sale of Property between **Buyer** [name withheld due to confidentiality clause] and Grace Presbytery for unimproved property owned by Grace Presbytery Inc. located at **Legacy Drive and Throne Hall Drive**, City of Frisco, Denton County TX (Legal Summary Description: A0918A MEP & PRR, TR2z, 9.398 acres). The property will be removed from active sale process until market conditions improve for commercial properties in the DFW area. [6/25/23]
- O. Deferred sale of property of the former **Dallas, St. Luke** church building and the adjacent manse for approximately one year while the presbytery considers alternate use of these properties. Offer these two properties for lease in the interim. [6/25/23]

- P. Approved lease of worship space between **North Richland Hills, St Paul** and Embrace United Church of Christ, with approval by COM. [6/25/23]
- Q. Approved lease of worship space between **Frisco, Faithbridge** and a group from First United Methodist Church of Frisco, with approval by COM. [6/25/23]
- R. Allowed building use agreement to remain for now between **Dallas, Westminster** and St. Paul Anglican Church, postponing further consideration of this lease not less than two months. Directed communication of Grace Presbytery's form of lease for use and referred any mission and ministry concerns to Committee on Ministry for approval. [6/25/23]
- S. Approved lease between **Flower Mound Presbyterian Church, Flower Mound** and Saroung Presbyterian Church (Korean Presbyterian Church in America) until December 31, 2023 with no right of extension or renewal, with approval by COM. [6/25/23]
- T. Approved the listing and sale of residential property (0.02571ac, with a 1591sf, three bedroom/two bath home) titled to **Grace Presbyterian Church, Temple** to buyer Nornewton LLC. This property has been referred to as the "Annex", located across the street from the church property at 2717 West Avenue Z, Temple, TX 76504 (Legal Summary Description: Skyline, Block 020, Lot 0001). The proceeds from the sale will be used as follows:
- To repay approximately \$115,000 to the Grace Presbyterian Church Building Endowment Fund @\$60,000.00 for a New Sanctuary AC Unit; @\$20,000.00 for a replacement floor in fellowship hall; @\$35,000.00 balance on loan from The GPC Building endowment.
 - To hold the balance of the proceeds in the Money Market savings account (restricted) for use in prioritized projects as requested by the Session. [6/25//23]
- U. Approved the minutes of the May and June meetings of the Board of Trustees. [8/28/23]
- V. **Hyde Park Presbyterian in Denison** informed the Trustees of their plans to sell a portion of their property. The board directed the Board Secretary to send a letter of appreciation to Hyde Park for keeping the trustees informed about the disposition of their property. Hyde Park is a congregation which is able to encumber their own property by agreement at reunion. [8/28/23]
- W. The Board acted to acknowledge that conditions have been met to affect the transfer of title of the now dissolved Parker, Corinth property to **First Presbyterian Church of Allen** to the satisfaction of the Board, including the Committee on Ministry's receipt and review of their mission study. The board grants all authorizations to effectuate that transfer. [8/28/23]

- X. Received the report of Director of Property and Real Estate **Karen Ebling**. [8/28/23]
- Y. Treasurer **Trey Angel** reported regarding current financial statements and on behalf of the Investment Committee's August 9 meeting. [8/28/23]

Motions from the Committee on Ministry

If you have questions about this report, the email address for Committee on Ministry Moderators Michael Waschevski michaelw@fpcfw.org or Ashley Drake Mertz adrakemertz@fpcfw.org

- 1. *That Grace Presbytery approve the minimum Effective Salary in Grace Presbytery in 2024 for a Teaching Elder serving as a Pastor, Co-Pastor, Associate Pastor, Designated Pastor or Certified Christian Educator in a full-time position will be \$55,168.00 and part-time will be \$26,652.50 at 20 hours per week or an average of the minimum requirements based on hours worked less than 20.* [8/15/23]

Honorable Retirement

- 1. *That Grace Presbytery approve the honorable retirement for Rev. Theodore Wardlaw effective September 1, 2022.* [3/21/23]
- 2. *That Grace Presbytery approve the honorable retirement of Rev. Robin Valdez effective June 1, 2023.* [5/16/23]

Transfer of Teaching Elders

- A. Approved the transfer of **Rev. Fred Thrower** from New Hope Presbytery to Grace Presbytery effective May 1, 2023. [5/16/23]
- B. Approved the transfer of **Rev. Laura Walters** from National Capital Presbytery to Grace Presbytery effective May 16, 2023. [5/16/23]
- C. Approved the transfer of **Rev. Savannah Shivers** from Mission Presbytery to Grace Presbytery effective April 18, 2023. [5/2/23]
- D. Approved the transfer of **Rev. Robert Evans H.R.** from Greater Atlanta Presbytery to Grace Presbytery effective June 6, 2023. [6/6/23]
- E. Approved the transfer of **Rev. Mike O'Neil** from Upper Ohio Valley Presbytery to Grace Presbytery effective August 1, 2023. [8/15/23]
- F. Approved the transfer of **Rev. Charlene Jin Lee** from San Gabriel Presbytery to Grace Presbytery effective July 21, 2023. [8/1/23]

Dissolved Relationships

- A. Dissolved the pastoral relationship between **Rev. Theodore Wardlaw** and Austin Presbyterian Theological Seminary effective September 1, 2022. [3/21/23]

- B. Dissolved the temporary pastoral relationship between **Rev. Steve Shive** and Grace Presbytery effective March 6, 2023, and moved him to the member at large rolls. [3/7/23]
- C. Dissolved the pastoral relationship between **Rev. Christopher Lee** and Canyon Creek Presbyterian Church effective February 26, 2023. [3/7/23]
- D. Dissolved the temporary pastoral relationship between **Rev. Kyle Walker** and Emmanuel Presbyterian Church of Bedford effective February 26, 2023. [3/7/23]
- E. Dissolved the pastoral relationship between **Rev. Ashley Drake Mertz** and Grace First Presbyterian Church of Weatherford effective April 13, 2023 and moved her to the Member at Large rolls. [4/18/23]
- F. Dissolved the temporary pastoral relationship between **Rev. Elizabeth Lockhart** and Central Presbyterian Church of Waxahachie effective May 1, 2023. [5/16/23]
- G. Dissolved the temporary pastoral relationship between **Rev. Rebecca Chancellor Sicks** and Northridge Presbyterian Church of Dallas effective April 4, 2023. [6/6/23]
- H. Dissolved the pastoral relationship between **Rev. Cheryl Bourne** and Northwood Presbyterian Church of Texarkana effective May 31, 2023 and moved her to the member at large rolls. [6/6/23]
- I. Dissolved the pastoral relationship between **Rev. Owen Gray** and St. Barnabas Presbyterian Church of Richardson effective July 9, 2023 and transferred him to Heartland Presbytery. [8/15/23]
- J. Dissolved the temporary pastoral relationship between **Rev. Paul Burns** and United Presbyterian Church of Greenville effective July 31, 2023. [8/15/23]
- K. Dissolved the temporary pastoral relationship between **Commissioned Pastor Derrick Jefferson** and Glendale Presbyterian Church of Dallas Effective August 5, 2023. [8/15/23]
- L. Dissolved the temporary pastoral relationship between **Rev. David Judd** and St. Andrew Presbyterian Church of Longview effective June 17, 2023. [8/1/23]
- M. Dissolved the pastoral relationship between **Rev. David Wilman** and First Presbyterian Church of Rockdale effective July 9, 2023, and moved him to a member at large. [8/1/23]

Labor Inside or Outside the Bounds of Grace Presbytery

- A. Granted permission to **Rev. Amy Isbell Hamschen H.R.** from Mission Presbytery to labor inside the bounds of Grace Presbytery to officiate a funeral at St. Mark Presbyterian Church of Dallas on April 22, 2023. [3/30/23]

- B. Granted permission for **Ruling Elder Armel Crocker** to administer the sacraments on May 7, 2023 at First Presbyterian Church of Crowley. [5/2/23]
- C. Granted permission for **Rev. Elizabeth Boulware Landes** to labor outside the bounds of Grace Presbytery to officiate communion as Chaplain at Trinity Terrace (Fort Worth) the first Sunday of May. Future dates to be approved by Ministerial Rolls Subcommittee. [5/02/23]
- D. Granted permission to **Rev. Elizabeth Callender** to labor outside the bounds of Grace Presbytery to officiate a memorial service at Highland Presbyterian Church in Louisville, Kentucky on June 16, 2023, pending approval from Mid-Kentucky Presbytery. [6/6/23]
- E. Granted permission to **Commissioned Ruling Elder Diane Barnes** to preach and officiate the sacraments as needed at First Presbyterian Church of Hillsboro effective June 20, 2023. [6/20/23]
- F. Granted permission to **Rev. Leslie King** to labor outside the bounds of Grace Presbytery on September 23-24, 2023 to officiate a wedding in Independence, Missouri, pending Missouri Union Presbytery approval. [7/14/23]
- G. Granted permission to **Rev. Leslie King** to labor outside the bounds of Grace Presbytery on February 24, 2024 to officiate a wedding in The Woodlands, Texas, pending New Covenant Presbytery approval. [7/14/23]
- H. Granted permission for **Rev. Elizabeth Boulware** to celebrate communion on July 2, 2023 at Trinity Terrace. [6/26/23]
- I. Granted permission to **Rev. Kyle Walker** to labor outside the bounds of Grace Presbytery to assist in a baptism in South Africa in July of 2023. [6/23/23]
- J. Granted permission for **Rev. Trish Matthews** to moderate the session for First Presbyterian Church of Gainesville on August 6, 2023. [7/27/23]

Installed Positions (New)

- A. Approved the terms for **Rev. Fred Thrower** as Pastor (101) of Central Presbyterian Church of Waxahachie, full-time, beginning May 8, 2023. The date of the congregational meeting recommending these terms was February 19, 2023. [3/21/23]

Compensation:

Cash Salary	\$32,884.00
Housing/Utility Allowance	\$42,116.00
Total Effective Salary	\$75,000.00

Reimbursements:

Social Security Offset	\$5,738.00
Continuing Education	\$1,500.00
Professional Expenses.....	\$5,000.00

Benefits:	
Board of Pension Dues.....	\$29,250.00
Moving Expenses.....	\$20,000.00
Study Leave	2 weeks
Vacation Leave	4 weeks
Sabbatical Leave	5 weeks after 5 years
Total Compensation Package.....	\$136,488.00
Total Cost to the Church.....	\$136,488.00
Total Compensation Paid Directly to the person	\$100,738.00

- B. Approved the terms for **Rev. Dr. Charlene Jin Lee** as Associate Pastor (103) of First Presbyterian Church of Dallas, full-time, beginning July 21, 2023. The date of the congregational meeting recommending these terms was March 26, 2023. [5/16/23]

Compensation:	
Cash Salary	\$50,000.00
Housing/Utility Allowance	\$60,000.00
Total Effective Salary	\$110,000.00
Reimbursements:	
Social Security Offset	\$9,333.00
Continuing Education	\$5,000.00
Benefits:	
Board of Pension Dues.....	\$42,900.00
Supplemental Insurance	\$1,680.30
Moving Expenses.....	\$12,000.00
Study Leave	2 weeks
Vacation Leave	4 weeks
Total Compensation Package.....	\$180,913.30
Total Cost to the Church.....	\$180,913.30
Total Compensation Paid Directly to the person	\$131,333.00

- C. Approved the terms for **Rev. Mike O’Neil** as Pastor (103) of United Presbyterian Church of Greenville, full-time, beginning August 1, 2023. The date of the congregational meeting recommending these terms was July 15, 2023. [8/16/23]

Compensation:	
Cash Salary	\$41,000.00
Housing/Utility Allowance	\$25,000.00
Total Effective Salary	\$66,000.00
Reimbursements:	
Social Security Offset	\$5,049.00
Business Travel/Automobile.....	\$1,500.00
Continuing Education	\$3,000.00
Professional Expenses.....	\$1,100.00
Benefits:	

Board of Pension Dues.....	\$25,740.00
Moving Expenses.....	\$9,500.00
Study Leave	2 weeks
Vacation Leave	4 weeks
Total Compensation Package.....	\$111,889.00
Total Cost to the Church.....	\$111,889.00
Total Compensation Paid Directly to the person	\$80,549.00

D. Approved the terms for **Rev. Whitney Wilkinson Arreche** as Pastor (101) of Emmanuel Presbyterian Church of Bedford full-time beginning October 1, 2023. The date of the congregational meeting recommending these terms was August 27, 2023. [9/5/23]

Compensation:	
Cash Salary	\$42,500.00
Housing Allowance.....	\$26,000.00
Deferred Income	\$3,000.00
Total Effective Salary	\$71,500.00
Reimbursements:	
Social Security Offset	\$5,469.75
Business Travel/Automobile.....	\$3,000.00
Continuing Education	\$2,500.00
Professional Expenses.....	\$1,000.00
Benefits:	
Board of Pensions	\$27,885.00
Supplemental Insurance	\$357.12
Employer 403(b).....	\$3,000.00
Moving Expenses.....	\$3,000.00*
Study Leave	2 weeks
Vacation Leave	4 weeks
Sabbatical Leave	12 weeks after 6 years
Total Compensation Package.....	\$117,711.87
Total Cost to the Church.....	\$117,711.87
Total Compensation Paid Directly to the person	\$76,969.75

*Deferred until 2024, at the minister's request

Installed Positions (Changes)

A. Approved the changes in the terms for **Rev. Amos Disasa** as Pastor (101) of First Presbyterian Church of Dallas, full-time, beginning January 1, 2023. The date of the congregational meeting recommending these terms was February 19, 2023. [3/21/23]

Compensation:	
Cash Salary	\$108,500.00
Housing/Utility Allowance	\$60,000.00
Tax Advantage IRS Section 125 Plan.....	\$1,500.00
Total Effective Salary	\$170,000.00

Reimbursements:	
Social Security Offset	\$12,375.65
Continuing Education	\$15,000.00
Benefits:	
Board of Pension Dues.....	\$52,000.00
Supplemental Insurance	\$1,724.04
Study Leave	2 weeks
Vacation Leave	4 weeks
Total Compensation Package.....	\$251,099.69
Total Cost to the Church.....	\$251,099.69
Total Compensation Paid Directly to the person	\$180,875.65

- B. Approved the changes in the terms for **Rev. Ashley Hood** as Associate Pastor (103) of First Presbyterian Church of Grapevine, full-time, beginning January 1, 2023. The date of the congregational meeting recommending these terms was January 29, 2023. [3/21/23]

Compensation:	
Cash Salary	\$32,925.00
Housing/Utility Allowance	\$27,000.00
Deferred Income	\$1,847.00
Total Effective Salary	\$61,772.00
Reimbursements:	
Social Security Offset	\$4,584.00
Continuing Education	\$1,500.00
Professional Expenses.....	\$900.00
Benefits:	
Board of Pension Dues.....	\$24,091.00
Supplemental Insurance	\$1,605.00
Study Leave	2 weeks
Vacation Leave	4 weeks
Total Compensation Package.....	\$94,452.00
Total Cost to the Church.....	\$94,452.00
Total Compensation Paid Directly to the person	\$64,509.00

- C. Approved the changes in the terms for **Rev. Betsy Swetenburg** as Pastor (101) of Northridge Presbyterian Church of Dallas, full-time, beginning January 1, 2023. The date of the congregational meeting recommending these terms was January 29, 2023. [3/21/23]

Compensation:	
Cash Salary	\$64,000.00
Housing/Utility Allowance	\$40,000.00
Total Effective Salary	\$104,000.00
Reimbursements:	
Social Security Offset	\$7,956.00

Continuing Education	\$2,000.00
Professional Expenses.....	\$8,000.00
Benefits:	
Board of Pension Dues.....	\$40,560.00
Study Leave	2 weeks
Vacation Leave	4 weeks
Total Compensation Package.....	\$162,516.00
Total Cost to the Church.....	\$162,516.00
Total Compensation Paid Directly to the person	\$111,956.00

- D. Approved the changes in the terms for **Rev. Drew Travis** as Pastor (101) of First Presbyterian Church of Granbury, full-time, beginning January 1, 2023. The date of the congregational meeting recommending these terms was January 8, 2023. [3/21/23]

Compensation:	
Cash Salary	\$55,368.00
Housing/Utility Allowance	\$57,372.00
Deferred Income	\$7,380.00
Total Effective Salary	\$120,120.00
Reimbursements:	
Social Security Offset	\$8,625.00
Business Travel/Automobile.....	\$3,500.00
Continuing Education	\$2,500.00
Professional Expenses.....	\$1,600.00
Benefits:	
Board of Pension Dues.....	\$46,847.00
Supplemental Insurance	\$1,625.00
Employer 403(b).....	\$8,820.00
Study Leave	2 weeks
Vacation Leave	4 weeks
Total Compensation Package.....	\$193,637.00
Total Cost to the Church.....	\$193,637.00
Total Compensation Paid Directly to the person	\$121,365.00

- E. Approved the changes in the terms for **Jodi Haun** as Certified Christian Educator of First Presbyterian Church of Grapevine, full-time, beginning January 1, 2023. The date of the congregational meeting recommending these terms was January 29, 2023. [3/21/23]

Compensation:	
Cash Salary	\$64,200.00
Total Effective Salary	\$64,200.00
Reimbursements:	
Continuing Education	\$2,000.00
Benefits:	
Board of Pension Dues.....	\$6,289.00

Supplemental Insurance	\$10,721.40
Study Leave	2 weeks
Vacation Leave	4 weeks
Sabbatical Leave	3 months after 7 years
Total Compensation Package.....	\$83,210.20
Total Cost to the Church.....	\$83,210.20
Total Compensation Paid Directly to the person	\$64,200.00

- F. Approved the changes in the terms for **Rev. E. Jones Doughton** as Pastor (101) of First Presbyterian Church of Mesquite, full-time, beginning January 1, 2023. The date of the congregational meeting recommending these terms was January 29, 2023. [3/21/23]

Compensation:

Cash Salary	\$45,904.95
Housing/Utility Allowance	\$17,072.25
Deferred Income	\$3,151.80
Tax Advantage IRS Section 125 Plans	\$2,160.00
Excess Social Security	\$406.24
Total Effective Salary	\$68,695.24

Reimbursements:

Social Security Offset	\$4,817.76
Business Travel/Automobile.....	\$2,400.00
Continuing Education	\$1,500.00
Professional Expenses.....	\$1,500.00

Benefits:

Board of Pension Dues.....	\$26,791.52
Study Leave	2 weeks
Vacation Leave	4 weeks
Sabbatical Leave	4 weeks after 7 years
Total Compensation Package.....	\$105,704.52
Total Cost to the Church.....	\$105,704.52
Total Compensation Paid Directly to the person	\$68,201.20

- G. Approved the changes in the terms for **Rev. Lisa Patterson** as Associate Pastor (103) of St. Andrew Presbyterian Church of Denton, full-time, beginning January 1, 2023. The date of the congregational meeting recommending these terms was January 29, 2023. [3/21/23]

Compensation:

Cash Salary	\$41,976.00
Housing/Utility Allowance	\$27,264.00
Total Effective Salary	\$69,240.00

Reimbursements:

Social Security Offset	\$5,297.00
Business Travel/Automobile.....	\$3,749.00

Continuing Education	\$1,500.00
Professional Expenses.....	\$642.00
Benefits:	
Board of Pension Dues.....	\$27,004.00
Study Leave	2 weeks
Vacation Leave	4 weeks
Sabbatical Leave	12 weeks after 6 years
Total Compensation Package.....	\$107,432.00
Total Cost to the Church.....	\$107,432.00
Total Compensation Paid Directly to the person	\$74,537.00

- H. Approved the changes in the terms for **Rev. Matthew Aldas** as Pastor (101) of Faith Presbyterian Church of Aledo, full-time, beginning January 1, 2023. The date of the congregational meeting recommending these terms was January 29, 2023. [3/21/23]

Compensation:	
Cash Salary	\$38,950.00
Housing/Utility Allowance	\$40,000.00
Tax Advantage IRS Section 125.....	\$3,050.00
Total Effective Salary	\$82,000.00
Reimbursements:	
Social Security Offset	\$6,039.68
Business Travel/Automobile.....	\$1,300.00
Continuing Education	\$1,500.00
Professional Expenses.....	\$1,100.00
Benefits:	
Board of Pension Dues.....	\$31,980.00
Supplemental Insurance	\$1,632.60
Study Leave	2 weeks
Vacation Leave	4 weeks
Total Compensation Package.....	\$125,552.28
Total Cost to the Church.....	\$125,552.28
Total Compensation Paid Directly to the person	\$84,989.68

- I. Approved the changes in the terms for **Rev. Meagan Findeiss** as Associate Pastor (103) of First Presbyterian Church of Dallas, full-time, beginning January 1, 2023. The date of the congregational meeting recommending these terms was February 19, 2023. [3/21/23]

Compensation:	
Cash Salary	\$27,200.00
Housing/Utility Allowance	\$36,000.00
Deferred Income	\$13,000.00
Tax Advantage IRS Section 125 Plan.....	\$6,300.00
Total Effective Salary	\$82,500.00
Reimbursements:	

Social Security Offset	\$4,834.80
Continuing Education	\$5,000.00
Benefits:	
Board of Pension Dues.....	\$32,175.00
Supplemental Insurance	\$1,632.60
Study Leave	2 weeks
Vacation Leave	4 weeks
Total Compensation Package.....	\$126,142.40
Total Cost to the Church.....	\$126,142.40
Total Compensation Paid Directly to the person	\$68,034.80

- J. Approved the changes in the terms for **Rev. Richard Culp** as Pastor (101) of St. Andrew Presbyterian Church of Denton, full-time, beginning January 1, 2023. The date of the congregational meeting recommending these terms was January 29, 2023. [3/21/23]

Compensation:	
Cash Salary	\$65,481.00
Housing/Utility Allowance	\$37,867.00
Total Effective Salary	\$103,348.00
Reimbursements:	
Social Security Offset	\$7,906.00
Business Travel/Automobile.....	\$3,749.00
Continuing Education	\$1,500.00
Professional Expenses.....	\$1,714.00
Benefits:	
Board of Pension Dues.....	\$40,306.00
Study Leave	2 weeks
Vacation Leave	4 weeks
Sabbatical Leave	12 weeks after 6 years
Total Compensation Package.....	\$158,523.00
Total Cost to the Church.....	\$158,523.00
Total Compensation Paid Directly to the person	\$111,254.00

- K. Approved the changes in the terms for **Rev. Robert Crilley** as Pastor (101) of First Presbyterian Church of Grapevine, full-time, beginning January 1, 2023. The date of the congregational meeting recommending these terms was January 29, 2023. [3/21/23]

Compensation:	
Cash Salary	\$50,672.87
Housing/Utility Allowance	\$29,612.50
Deferred Income	\$22,640.88
Total Effective Salary	\$102,926.25
Reimbursements:	
Social Security Offset	\$6,141.83
Business Travel/Automobile.....	\$4,004.00

Continuing Education	\$2,000.00
Benefits:	
Board of Pension Dues.....	\$40,141.63
Supplemental Insurance	\$891.24
Study Leave	2 weeks
Vacation Leave	5 weeks
Total Compensation Package.....	\$156,104.95
Total Cost to the Church.....	\$156,104.95
Total Compensation Paid Directly to the person	\$86,427.20

- L. Approved the changes in the terms for **Rev. David Darrow** as Pastor (101) of Central Presbyterian Church of Paris, full-time, beginning January 1, 2023. The date of the congregational meeting recommending these terms was February 26, 2023. [4/18/23]

Compensation:	
Cash Salary	\$19,139.63
Housing/Utility Allowance	\$32,000.00
Total Effective Salary	\$51,139.63
Reimbursements:	
Social Security Offset	\$3,912.18
Business Travel/Automobile.....	\$2,206.88
Continuing Education	\$3,801.20
Professional Expenses.....	\$551.20
Benefits:	
Board of Pension Dues.....	\$19,944.46
Study Leave	2 weeks
Vacation Leave	4 weeks
Total Compensation Package.....	\$81,555.55
Total Cost to the Church.....	\$81,555.55
Total Compensation Paid Directly to the person	\$55,051.81

- M. Approved the changes in the terms for **Rev. John Woodard** as Pastor (101) of Centre Presbyterian Church of Longview, full-time, beginning January 1, 2023. The date of the congregational meeting recommending these terms was January 15, 2023. [4/18/23]

Compensation:	
Cash Salary	\$29,900.00
Housing/Utility Allowance	\$23,403.00
Total Effective Salary	\$53,303.00
Reimbursements:	
Social Security Offset	\$700.00
Business Travel/Automobile.....	\$1,000.00
Continuing Education	\$1,500.00
Professional Expenses.....	\$500.00

Benefits:	
Board of Pension Dues.....	\$20,788.00
Study Leave	2 weeks
Vacation Leave	4 weeks
Total Compensation Package.....	\$77,791.00
Total Cost to the Church.....	\$77,791.00
Total Compensation Paid Directly to the person	\$54,003.00

- N. Approved the changes in the terms for **Rev. Emily Kate McGee** as Pastor (101) of Westminster Presbyterian Church of Arlington, full-time, beginning January 1, 2023. The date of the congregational meeting recommending these terms was March 5, 2023. [4/18/23]

Compensation:	
Cash Salary	\$37,027.77
Housing/Utility Allowance	\$30,000.00
Deferred Income	\$2,000.00
Total Effective Salary	\$69,027.77
Reimbursements:	
Social Security Offset	\$5,127.62
Business Travel/Automobile.....	\$1,300.00
Continuing Education	\$2,500.00
Professional Expenses.....	\$1,180.00
Benefits:	
Board of Pension Dues.....	\$26,920.78
Supplemental Insurance	\$983.52
Study Leave	2 weeks
Vacation Leave	4 weeks
Sabbatical Leave	6 weeks after 5 years
Total Compensation Package.....	\$107,039.69
Total Cost to the Church.....	\$107,039.69
Total Compensation Paid Directly to the person	\$72,155.39

- O. Approved the changes in the terms for **Rev. Kelly Yeager** as Pastor (101) of First Presbyterian Church of Allen, full-time, beginning January 1, 2023. The date of the congregational meeting recommending these terms was September 11, 2022. [4/18/23]

Compensation:	
Cash Salary	\$33,000.00
Housing/Utility Allowance	\$28,000.00
Total Effective Salary	\$61,000.00
Reimbursements:	
Professional Expenses.....	\$1,000.00
Benefits:	
Board of Pension Dues.....	\$23,793.00

Study Leave	2 weeks
Vacation Leave	4 weeks
Total Compensation Package.....	\$85,790.00
Total Cost to the Church.....	\$85,790.00
Total Compensation Paid Directly to the person	\$61,000.00

- P. Approved the changes in the terms for **Rev. Lander Bethel** as Pastor (101) of First Presbyterian Church of Denison, part-time, 25 hours per week, beginning January 1, 2023. The date of the congregational meeting recommending these terms was December 11, 2022. [4/18/23]

Compensation:	
Cash Salary	\$12,295.00
Housing/Utility Allowance	\$15,000.00
Deferred Income	\$3,513.00
Excess Social Security	\$2,088.00
Total Effective Salary	\$32,896.00
Reimbursements:	
Social Security Offset	\$2,088.00
Business Travel/Automobile.....	\$5,000.00
Continuing Education	\$1,500.00
Professional Expenses.....	\$2,300.00
Benefits:	
Board of Pension Dues.....	\$12,829.00
Study Leave	3 weeks
Vacation Leave	4 weeks
Total Compensation Package.....	\$56,613.00
Total Cost to the Church.....	\$56,613.00
Total Compensation Paid Directly to the person	\$31,471.00

- Q. Approved the changes in the terms for **Rev. Lander Bethel** as Pastor (101) of Grand Ave Presbyterian Church of Sherman, part-time, beginning January 1, 2023. The date of the congregational meeting recommending these terms was December 11, 2022. [4/18/23]

Compensation:	
Cash Salary	\$12,295.00
Housing/Utility Allowance	\$15,000.00
Deferred Income	\$3,513.00
Excess Social Security	\$2,088.00
Total Effective Salary	\$32,896.00
Reimbursements:	
Social Security Offset	\$2,088.00
Business Travel/Automobile.....	\$5,000.00
Continuing Education	\$1,500.00
Professional Expenses.....	\$2,300.00

Benefits:	
Board of Pension Dues.....	\$12,829.00
Study Leave	3 weeks
Vacation Leave	4 weeks
Total Compensation Package.....	\$56,613.00
Total Cost to the Church.....	\$56,613.00
Total Compensation Paid Directly to the person	\$31,471.00

- R. Approved the changes in terms for **Rev. Eric Peterson** as Associate Pastor (103) of Grace Presbyterian Church of Temple, full-time, beginning January 1, 2023. The date of the congregational meeting recommending these terms was January 22, 2023. [5/16/23]

Compensation:	
Cash Salary	\$35,303.00
Housing/Utility Allowance	\$18,000.00
Total Effective Salary	\$53,303.00
Reimbursements:	
Social Security Offset	\$4,078.00
Business Travel/Automobile.....	\$1,200.00
Professional Expenses.....	\$3,500.00
Benefits:	
Board of Pension Dues.....	\$20,788.00
Study Leave	2 weeks
Vacation Leave	4 weeks
Total Compensation Package.....	\$82,869.00
Total Cost to the Church.....	\$82,869.00
Total Compensation Paid Directly to the person	\$57,381.00

- S. Approved the changes in terms for **Rev. Thom Lamb** as Pastor (101) of Grace Presbyterian Church of Temple, full-time, beginning January 1, 2023. The date of the congregational meeting recommending these terms was January 22, 2023. [5/16/23]

Compensation:	
Cash Salary	\$69,612.00
Housing/Utility Allowance	\$28,000.00
Total Effective Salary	\$97,612.00
Reimbursements:	
Social Security Offset	\$7,467.00
Business Travel/Automobile.....	\$1,200.00
Professional Expenses.....	\$5,000.00
Benefits:	
Board of Pension Dues.....	\$38,068.00
Study Leave	2 weeks
Vacation Leave	5 weeks
Total Compensation Package.....	\$149,347.00

Total Cost to the Church	\$149,347.00
Total Compensation Paid Directly to the person	\$105,079.00

- T. Approved the changes in terms for **Rev. David Ivie** as Pastor (101) of First Presbyterian Church of Forney, full-time, beginning January 1, 2023. The date of the congregational meeting recommending these terms was February 19, 2023. [5/16/23]

Compensation:	
Cash Salary	\$47,000.00
Other Income	\$4,000.00
Fair Market Value of Manse	\$20,100.00
Total Effective Salary	\$71,100.00
Reimbursements:	
Social Security Offset	\$5,439.00
Business Travel/Automobile.....	\$2,000.00
Continuing Education	\$1,500.00
Professional Expenses.....	\$1,000.00
Benefits:	
Board of Pension Dues.....	\$27,729.00
Supplemental Insurance	\$891.24
Study Leave	2 weeks
Vacation Leave	4 weeks
Total Compensation Package.....	\$109,659.00
Total Cost to the Church	\$89,559.00
Total Compensation Paid Directly to the person	\$56,439.00

Temporary Positions (New)

- A. Approved the contract for **Rev. Cheryl Taylor** as Interim Pastor (105) of St. Philip Presbyterian Church of Hurst, full-time, beginning April 1, 2023 through March 31, 2024. The date of the session meeting recommending these terms was February 19, 2023. [3/21/23]

Compensation:	
Cash Salary	\$42,500.00
Housing Allowance.....	\$40,000.00
Total Effective Salary	\$82,500.00
Reimbursements:	
Social Security Offset	\$6,311.25
Business Travel/Automobile.....	\$1,000.00
Continuing Education	\$2,000.00
Professional Expenses.....	\$500.00
Benefits:	
Board of Pensions	\$32,175.00
Supplemental Insurance	\$891.24

Study Leave	2 weeks
Vacation Leave	4 weeks
Total Compensation Package.....	\$125,377.49
Total Cost to the Church.....	\$125,377.49
Total Compensation Paid Directly to the person	\$86,811.25

- B. Approved the contract for **Rev. Whitney Wilkinson Arreche** as Interim Pastor (105) of Emmanuel Presbyterian Church of Bedford, full-time, beginning March 6, 2023 through September 5, 2023. The date of the session meeting recommending these terms was March 1, 2023. [3/21/23]

Compensation:	
Cash Salary	\$35,000.00
Housing Allowance.....	\$26,000.00
Deferred Income	\$1,000.00
Total Effective Salary	\$62,000.00
Reimbursements:	
Social Security Offset	\$4,666.50
Business Travel/Automobile.....	\$3,000.00
Continuing Education	\$2,500.00
Professional Expenses.....	\$1,000.00
Benefits:	
Board of Pension Dues.....	\$6,200.00
Supplemental Insurance	\$60.00
Study Leave	2 weeks
Vacation Leave	4 weeks
Total Compensation Package.....	\$79,426.50
Total Cost to the Church.....	\$79,426.50
Total Compensation Paid Directly to the person	\$65,666.50

- C. Approved the contract for **Rev. Ken Ehrke UCC** as Stated Supply (108) of St. Paul Presbyterian Church of North Richland Hills, part-time, 20 hours per week, beginning March 23, 2023 through March 22, 2024. The date of the session meeting recommending these terms was March 5, 2023. [4/18/23]

Compensation:	
Cash Salary	\$17,000.00
Housing Allowance.....	\$13,000.00
Supplemental Insurance	\$6,710.88
Other Income	\$180.00
Total Effective Salary	\$36,890.88
Reimbursements:	
Continuing Education	\$750.00
Professional Expenses.....	\$250.00
Benefits:	

Study Leave	2 weeks
Vacation Leave	4 weeks
Total Compensation Package.....	\$37,890.88
Total Cost to the Church.....	\$37,780.88
Total Compensation Paid Directly to the person	\$30,180.00

D. Approved the contract for **Rev. Sherrolyn Weed HR** as Interim Pastor (105) of First Presbyterian Church, Granbury, part-time, 18 hours per week, beginning May 1, 2023 through April 30, 2024. The date of the session meeting recommending these terms was April 18, 2023. [5/16/23]

Compensation:	
Cash Salary	\$16,000.00
Housing Allowance.....	\$24,000.00
Total Effective Salary	\$40,000.00
Reimbursements:	
Social Security Offset	\$3,060.00
Continuing Education	\$750.00
Professional Expenses.....	\$250.00
Benefits:	
Study Leave	1 weeks
Vacation Leave	2 weeks
Total Compensation Package.....	\$44,060.00
Total Cost to the Church.....	\$44,060.00
Total Compensation Paid Directly to the person	\$43,060.00

E. Approved the contract for **Rev. Mari Lyn Jones** as Stated Supply (108) of Salado Presbyterian Church, Salado, part-time, 25 hours per week, beginning August 1, 2023 through July 31, 2024. The date of the session meeting recommending these terms was May 7, 2023. [6/20/23]

Compensation:	
Cash Salary	\$10,000.00
Housing Allowance.....	\$10,000.00
Deferred Income	\$9,600.00
Total Effective Salary	\$29,600.00
Reimbursements:	
Social Security Offset	\$1,530.00
Business Travel/Automobile.....	Mileage
Continuing Education	\$1,500.00
Professional Expenses.....	\$500.00
Benefits:	
Board of Pensions Dues	\$2,960.00
Employer Match 403(b).....	\$8,700.00
Study Leave	2 weeks

Vacation Leave	4 weeks
Total Compensation Package.....	\$44,790.00
Total Cost to the Church	\$44,790.00
Total Compensation Paid Directly to the person	\$21,530.00

- F. Approved the contract for **Rev. Savannah Shivers** as Stated Supply (108) of Northridge Presbyterian Church of Dallas, full-time, beginning February 25, 2023 through December 31, 2023. The date of the session meeting recommending these terms was January 8, 2023. [6/20/23]

Compensation:	
Cash Salary	\$36,646.00
Housing Allowance.....	\$13,704.00
Total Effective Salary	\$50,350.00
Reimbursements:	
Continuing Education	\$1,500.00
Professional Expenses.....	\$1,000.00
Benefits:	
Board of Pensions Dues	\$11,500.00
Study Leave	2 weeks
Vacation Leave	4 weeks
Total Compensation Package.....	\$64,350.00
Total Cost to the Church	\$64,350.00
Total Compensation Paid Directly to the person	\$50,350.00

- G. Approved the contract for **Rev. Warner Bailey** as Stated Supply Pastor (108) of St. Stephen Presbyterian Church of Fort Worth, part-time, 10 hours per week, beginning July 1, 2023 through January 31, 2024. The date of the session meeting recommending these terms was June 27, 2023. [8/15/23]

Compensation:	
Cash Salary	\$14,508.00
Total Effective Salary	\$14,508.00
Reimbursements:	
Business Travel/Automobile.....	\$500.00
Professional Expenses.....	\$500.00
Benefits:	
Board of Pensions Dues	\$8,650.80
Internal Revenue Code Section 105.....	\$14,400.00
Moving Expenses.....	\$6,500.00
Study Leave	2 weeks
Vacation Leave	4 weeks
Total Compensation Package.....	\$15,508.00
Total Cost to the Church	\$15,508.00
Total Compensation Paid Directly to the person	\$14,508.00

- H. Approved the contract for **Rev. Theodore Foote** as Interim Pastor (105) of Covenant Presbyterian Church of Sherman, full-time, beginning August 3, 2023 through August 2, 2024. The date of the session meeting recommending these terms was July 12, 2023. [8/15/23]

Compensation:

Cash Salary	\$60,000.00
Deferred Income	\$7,500.00
Excess Social Security	\$4,590.00
Total Effective Salary	\$72,090.00

Reimbursements:

Social Security Offset	\$5,087.25
Business Travel/Automobile.....	\$2,400.00
Continuing Education	\$2,400.00
Professional Expenses.....	\$2,400.00

Benefits:

Board of Pensions Dues	\$8,650.80
Internal Revenue Code Section 105.....	\$14,400.00
Moving Expenses.....	\$6,500.00
Study Leave	2 weeks
Vacation Leave	4 weeks
Total Compensation Package.....	\$113,928.05
Total Cost to the Church.....	\$113,928.05
Total Compensation Paid Directly to the person	\$76,177.25

- I. Approved the contract for **Rev. Paul Burns** as Stated Supply Pastor (108) of St. Mark Presbyterian Church of Dallas, part-time, 20 hours per week, beginning August 1, 2023 through July 31, 2024. The date of the session meeting recommending these terms was July 17, 2023. [8/15/23]

Compensation:

Cash Salary	\$10,000.00
Housing Allowance.....	\$25,000.00
Total Effective Salary	\$35,000.00

Reimbursements:

Business Travel/Automobile.....	\$1,500.00
Continuing Education	\$750.00
Professional Expenses.....	\$250.00

Benefits:

Board of Pensions Dues	\$3,500.00
Study Leave	2 weeks
Vacation Leave	4 weeks
Total Compensation Package.....	\$41,000.00
Total Cost to the Church.....	\$41,000.00

Total Compensation Paid Directly to the person\$35,000.00

- J. Approved the contract for **Rev. Paul Burns** as Stated Supply Pastor (108) of Eastminster Presbyterian Church of Dallas , part-time, 20 hours per week, beginning August 1, 2023 through July 31, 2024. The date of the session meeting recommending these terms was June 25, 2023. [8/15/23]

Compensation:

Cash Salary\$10,000.00

Housing Allowance.....\$25,000.00

Total Effective Salary\$35,000.00

Reimbursements:

Business Travel/Automobile.....\$1,500.00

Continuing Education\$750.00

Professional Expenses.....\$250.00

Benefits:

Board of Pensions Dues\$3,500.00

Study Leave2 weeks

Vacation Leave4 weeks

Total Compensation Package.....\$41,000.00

Total Cost to the Church.....\$41,000.00

Total Compensation Paid Directly to the person\$35,000.00

- K. Approved the contract for **Rev. Elizabeth Lockhart** as Stated Supply Pastor (108) of First Presbyterian Church of Crowley, part-time, 10 hours per week, beginning July 9, 2023 through July 8, 2024. The date of the session meeting recommending these terms was June 15, 2023. [8/15/23]

Compensation:

Housing/Utility Allowance\$13,325.00

Total Effective Salary\$13,325.00

Study Leave2 weeks

Vacation Leave4 weeks

Total Compensation Package.....\$13,325.00

Total Cost to the Church.....\$13,325.00

Total Compensation Paid Directly to the person\$13,325.00

Temporary Positions (Changes in Terms)

- A. Approved the changes in the contract for **Rev. David Judd** as Interim Pastor (105) of St. Andrew Presbyterian Church of Longview, full-time, beginning January 1, 2023 through December 31, 2023. The date of the session meeting recommending these terms was March 12, 2023. [3/21/23]

Compensation:

Cash Salary	\$2,100.00
Housing Allowance.....	\$2,000.00
Deferred Income	\$1,200.00
Total Effective Salary	\$5,300.00
Reimbursements:	
Social Security Offset	\$314.00
Business Travel/Automobile.....	\$300.00
Continuing Education	\$125.00
Professional Expenses.....	\$50.00
Benefits:	
Board of Pensions	\$926.00
Employer 403(b) Match.....	\$1,200.00
Internal revenue Code Section 105	\$408.00
Study Leave	2 weeks
Vacation Leave	4 weeks
Total Compensation Package.....	\$8,623.00
Total Cost to the Church.....	\$8,623.00
Total Compensation Paid Directly to the person	\$4,414.00
*Monthly Contract	

- B. Approved the changes in the contract for **Rev. Eddie Nunnelly** as Stated Supply Pastor (108) of First Presbyterian Church of Mineral Wells, part-time, 19 hours per week, beginning January 1, 2023 through December 31, 2023. The date of the session meeting recommending these terms was December 15, 2022. [3/21/23]

Compensation:	
Cash Salary	\$13,000.00
Housing Allowance.....	\$16,203.00
Supplemental Insurance Premiums.....	\$8,800.00
Total Effective Salary	\$38,003.00
Reimbursements:	
Business Travel/Automobile.....	\$600.00
Professional Expenses.....	\$800.00
Benefits:	
Study Leave	2 weeks
Vacation Leave	6 weeks
Total Compensation Package.....	\$39,403.00
Total Cost to the Church.....	\$39,403.00
Total Compensation Paid Directly to the person	\$29,203.00

- C. Approved the changes in the contract for **Ruling Elder Jim Dees** as Commissioned Pastor (107) of First Presbyterian Church, Mabank, part-time, beginning January 1, 2023 through June 30, 2023. The date of the session meeting recommending these terms was December 11, 2022. [3/21/23]

Compensation:	
Housing Allowance.....	\$15,000.00
Total Effective Salary	\$15,000.00
Total Compensation Package.....	\$15,000.00
Total Cost to the Church.....	\$15,000.00
Total Compensation Paid Directly to the person	\$15,000.00*
*6-month contract	

- D. Approved the changes in the contract for **Rev. Kathy Vineyard** as Stated Supply (108) of First Presbyterian Church, Belton, part-time, 15 hours per week, beginning January 1, 2023 through December 31, 2023. The date of the session meeting recommending these terms was December 11, 2022. [3/21/23]

Compensation:	
Cash Salary	\$25,000.00
Total Effective Salary	\$25,000.00
Reimbursements:	
Business Travel/Automobile.....	\$500.00
Continuing Education	\$1,000.00
Benefits:	
Study Leave	1 week
Vacation Leave	3 weeks
Total Compensation Package.....	\$26,500.00
Total Cost to the Church.....	\$26,500.00
Total Compensation Paid Directly to the person	\$25,000.00

- E. Approved the changes in the contract for **Deidre Maples** as Commissioned Pastor (107) of First Presbyterian Church, Cumby, part-time, beginning April 1, 2023 through March 31, 2023. The date of the session meeting recommending these terms was January 15, 2023. [4/18/23]

Compensation:	
Cash Salary	\$1,450.00
Other Income	\$83.33
Total Effective Salary	\$1,533.33 Monthly
Benefits:	
Study Leave	2 week
Vacation Leave	4 weeks
Total Compensation Package.....	\$1,533.33 Monthly
Total Cost to the Church.....	\$1,533.33 Monthly
Total Compensation Paid Directly to the person	\$1,533.33 Monthly

- F. Approved the changes in the contract for **Rev. Thomas Prentiss** as Stated Supply (108) of Fairfield-Harmony Presbyterian Church, Fairfield, part-time, 19 hours per week,

beginning January 1, 2023 through December 31, 2023. The date of the session meeting recommending these terms was January 18, 2023. [5/16/23]

Compensation:	
Cash Salary	\$30,200.00
Housing Allowance.....	\$5,200.00
Total Effective Salary	\$35,400.00
Reimbursements:	
Business Travel/Automobile.....	\$3,000.00
Professional Expenses.....	\$100.00
Benefits:	
Vacation Leave	2 weeks
Total Compensation Package.....	\$38,500.00
Total Cost to the Church.....	\$38,500.00
Total Compensation Paid Directly to the person	\$35,400.00

- G. Approved the changes in the contract for **Rev. Princeton Abaraoha** as Stated Supply Pastor (108) of United African Presbyterian Church, Dallas, part-time, 25 hours per week, beginning August 1, 2023 through July 31, 2024. The date of the session meeting recommending these terms was July 16, 2023. [8/15/23]

Compensation:	
Cash Salary	\$16,000.00
Housing Allowance.....	\$22,000.00
Total Effective Salary	\$38,000.00
Reimbursements:	
Social Security Offset	\$2,907.00
Business Travel/Automobile.....	\$1,000.00
Continuing Education	\$1,100.00
Professional Expenses.....	\$1,000.00
Benefits:	
Board of Pensions Dues	\$3,800.00
Study Leave	2 weeks
Vacation Leave	4 weeks
Total Compensation Package.....	\$47,807.00
Total Cost to the Church.....	\$47,807.00
Total Compensation Paid Directly to the person	\$40,907.00

- H. Approved the changes in the contract for **Rev. Mike Johnston** as Stated Supply (108) of Westminster Presbyterian Church, Dallas, part-time, 10-15 hours per week, beginning August 1, 2023 through October 31, 2023. The date of the session meeting recommending these terms was August 1, 2023. [8/15/23]

Compensation:	
Housing Allowance.....	\$19,200.00

Other Income	\$1,800.00
Total Effective Salary	\$21,000.00
Reimbursements:	
Social Security Offset	\$1,606.50
Benefits:	
Study Leave	2 weeks
Vacation Leave	4 weeks
Total Compensation Package.....	\$22,606.50
Total Cost to the Church.....	\$22,606.50
Total Compensation Paid Directly to the person	\$22,606.50

- I. Approved the changes in the contract for **Rev. John Blacklock** as Stated Supply (108) of Westminster Presbyterian Church, Dallas, part-time, 18 hours per week, beginning August 1, 2023 through October 31, 2023. The date of the session meeting recommending these terms was August 1, 2023. [8/15/23]

Compensation:	
Cash Salary	\$21,200.00
Housing Allowance.....	\$10,000.00
Total Effective Salary	\$31,200.00
Reimbursements:	
Business Travel/Automobile.....	Mileage
Benefits:	
Study Leave	2 weeks
Vacation Leave	4 weeks
Total Compensation Package.....	\$31,200.00
Total Cost to the Church.....	\$31,200.00
Total Compensation Paid Directly to the person	\$31,200.00

- J. Approved the changes in the contract for **Rev. David O'Neal** as Stated Supply (108) of First Presbyterian Church, Rusk, part-time, beginning July 2, 2023 through February 29, 2024. The date of the session meeting recommending these terms was June 28, 2023. [8/15/23]

Compensation:	
Cash Salary	\$500.00
Housing Allowance.....	\$15,900.00
Deferred Income	\$1,200.00
Total Effective Salary	\$17,600.00
Reimbursements:	
Business Travel/Automobile.....	\$8,000.00
Continuing Education	\$1,500.00
Professional Expenses.....	\$500.00
Benefits:	
Board of Pensions Dues	\$14,334.00

Supplemental Insurance	\$905.28
Study Leave	2 weeks
Vacation Leave	4 weeks
Total Compensation Package.....	\$42,839.25
Total Cost to the Church.....	\$42,839.28
Total Compensation Paid Directly to the person	\$16,400.00

- K. Approved the changes in the contract for **Rev. David Judd** as Interim Pastor (105) of St. Andrew Presbyterian Church, Longview, full-time, beginning August 1, 2023 through January 31, 2024. The date of the session meeting recommending these terms was June 28, 2023. [8/15/23]

Compensation:	
Cash Salary	\$2,100.00
Housing Allowance.....	\$2,000.00
Deferred Income	\$1,200.00
Total Effective Salary	\$5,300.00
Reimbursements:	
Social Security Offset	\$314.00
Business Travel/Automobile.....	\$300.00
Continuing Education	\$125.00
Professional Expenses.....	\$50.00
Benefits:	
Board of Pensions Dues	\$926.00
Employer 403(b) Match.....	\$1,200.00
Internal Revenue Code Section 105.....	\$408.00
Study Leave	2 weeks
Vacation Leave	4 weeks
Total Compensation Package.....	\$8,623.00
Total Cost to the Church.....	\$8,623.00
Total Compensation Paid Directly to the person	\$4,414.00*
*Monthly contract	

- L. Approved the changes in the contract for **Ruling Elder Jim Dees** as Commissioned Pastor (107) of First Presbyterian Church, Mabank, part-time, beginning July 1, 2023 through December 31, 2023. The date of the session meeting recommending these terms was May 21, 2023. [8/15/23]

Compensation:	
Housing Allowance.....	\$15,000.00
Total Effective Salary	\$15,000.00
Study Leave	2 weeks
Vacation Leave	4 weeks
Total Compensation Package.....	\$15,000.00
Total Cost to the Church.....	\$15,000.00

Total Compensation Paid Directly to the person\$15,000.00

Parish Associates

- A. Approved the contract for **Rev. Matthew Calvert** as Parish Associate of West Plano Presbyterian Church, Plano, part-time, beginning January 1, 2023 through December 31, 2023. The date of the session meeting recommending these terms was January 31, 2023. [3/21/23]

Compensation:

Cash Salary \$200.00 per Sunday
Total Effective Salary \$200.00 per Sunday
Total Compensation Package..... \$200.00 per Sunday
Total Cost to the Church..... \$200.00 per Sunday
Total Compensation Paid Directly to the person \$200.00 per Sunday

- B. Approved the contract for **Rev. Ashley Drake Mertz** as Parish Associate of First Presbyterian Church, Fort Worth, part-time, 30 hours per week, beginning May 2, 2023 through May 1, 2024. The date of the session meeting recommending these terms was April 2, 2023. [5/16/23]

Compensation:

Cash Salary\$33,000.00
Housing Allowance.....\$32,000.00
Total Effective Salary\$65,000.00
Reimbursements:
Social Security Offset\$4,973.00
Continuing Education\$2,500.00
Professional Expenses.....\$2,500.00
Benefits:
Board of Pensions\$25,350.00
Supplemental Insurance\$725.77
Study Leave2 weeks
Vacation Leave4 weeks
Total Compensation Package.....\$101,048.77
Total Cost to the Church.....\$101,048.77
Total Compensation Paid Directly to the person\$69,973.00

- C. Approved the contract for **Rev. Rebecca Chancellor Sicks** as Parish Associate of First Presbyterian Church, Richardson, part-time, 15 hours per week, beginning May 1, 2023 through August 27, 2023. The date of the session meeting recommending these terms was April 16, 2023. [5/16/23]

Compensation:

Housing Allowance.....\$10,200.00

Total Effective Salary	\$10,200.00
Reimbursements:	
Social Security Offset	\$980.30
Business Travel/Automobile.....	\$100.00
Professional Expenses.....	\$300.00
Total Compensation Package.....	\$11,380.30
Total Cost to the Church.....	\$11,380.30
Total Compensation Paid Directly to the person	\$10,980.30

- D. Approved the contract for **Rev. Laura Walters** as Parish Associate of St. Barnabas Presbyterian Church, Richardson, part-time, 10 hours per week, beginning July 15, 2023 through December 16, 2023. The date of the session meeting recommending these terms was June 18, 2023. [8/15/23]

Compensation:	
Cash Salary	\$1,400.00
Total Effective Salary	\$1,400.00
Total Compensation Package.....	\$1,400.00
Total Cost to the Church.....	\$1,400.00
Total Compensation Paid Directly to the person	\$1,400.00*
*Monthly Contract	

- E. Approved the contract for **Rev. Kyle Walker** as Parish Associate of St. Barnabas Presbyterian Church, Richardson, part-time, 10 hours per week, beginning August 1, 2023 through January 31, 2024. The date of the session meeting recommending these terms was June 18, 2023. [8/15/23]

Compensation:	
Cash Salary	\$1,400.00
Total Effective Salary	\$1,400.00
Total Compensation Package.....	\$1,400.00
Total Cost to the Church.....	\$1,400.00
Total Compensation Paid Directly to the person	\$1,400.00*
*Monthly Contract	

Ordination and Installation Commissions

Elected the following Administrative Commission to Install **Rev. Elise Neal** as Pastor of Nor’Kirk Presbyterian Church of Carrollton on March 12, 2023, at 5 pm. Grace Teaching Elders: Rev. Ashley Hood, Associate Pastor of First Presbyterian Church of Grapevine to moderate; Rev. Cheryl Taylor, Grace Presbytery to charge the pastor; Rev. Richard Culp, Pastor of St. Andrew Presbyterian Church of Denton. Grace Ruling Elders: Jim Madson, Nor’Kirk Presbyterian Church; Margot Williamson, Gethsemane Presbyterian Church of Fort Worth; Frank Fehmel, Faith United Presbyterian Church of Farmers Branch. Teaching Elders: Rev. Ray

Hickman, Eastern Oklahoma Presbytery to preach. Ruling Elder: Commissioned Pastor Peter Alexander, Southeastern Illinois Presbytery to charge the congregation. [2/24/23]

Elected the following Administrative Commission to Install **Rev. Lisa Juica Perkins** as Pastor of Faithbridge Presbyterian Church on June 4, 2023 at 1 pm. Grace Teaching Elders: Rev. Ashley Drake Mertz, Parish Associate of First Presbyterian Church of Fort Worth to moderate; Rev. Lynette Solomon, Validated Minister to preach; Rev. Alissa Conner, Member at Large to charge the congregation; Rev. Sherry Holloman, Interim Pastor of Grace Presbyterian Church of Arlington; Rev. Dr. Ronnie Holloman, Honorably Retired. Grace Ruling Elders: Lauren Black, First Presbyterian Church of Fort Worth; Jodi Haun, First Presbyterian Church of Grapevine to charge the pastor; Cathy Clayton, Covenant Presbyterian Church of Sherman; John Mark Solomon, Trinity Presbyterian Church of McKinney. [6/2/23]

Elected the following Administrative Commission to install **Rev. Jacob Snowden** as Pastor of United Presbyterian Church of Cleburne at 4 pm on Sunday June 25. Grace Teaching Elders: Rev. Ashley Drake Mertz, Parish Associate of First Presbyterian Church of Fort Worth to charge the pastor; Rev. Paul Burns, Interim Pastor of United Presbyterian Church of Greenville to moderate; Rev. Terra Pennington, Pastor of First Presbyterian Church of Stephenville to charge the congregation; Rev. Kate McGee, Pastor of Westminster Presbyterian Church of Arlington. Grace Ruling Elders: Kevin Goeldner, Grace First Presbyterian Church of Weatherford; Susie Burrow, United Presbyterian Church of Cleburne; Paul Allen, First Presbyterian Church of Fort Worth. Teaching Elders: Rev. Cliff Stewart, First Central Presbyterian Church of Abilene, Palo Duro Presbytery to preach. [6/16/23]

Elected the following Administrative Commission to Install **Rev. Fred Thrower** as Pastor of Central Presbyterian Church of Waxahachie on August 6, 2023 at 4 pm. Grace Teaching Elders: Rev. Christopher Lee, General Presbyter of Grace Presbytery to moderate; Rev. Betsy Lockhart, Pastor of First Presbyterian Church of Crowley to charge the congregation; Rev. Polly Williams, Pastor of First Presbyterian Church of Terrell to charge the pastor; Rev. Mally Baum, Pastor of Trinity Presbyterian Church of McKinney to preach. Grace Ruling Elders: Cindy Miller, Westminster Presbyterian Church of Corsicana; Alex Galeti, Central Presbyterian Church of Waxahachie; Zoltan Zsohar, Preston Hollow Presbyterian Church of Dallas. [7/10/23]

Elected the following Administrative Commission to Install **Rev. Charlene Jin Lee** as Associate Pastor for Practice and Formation of First Presbyterian Church of Dallas on August 27, 2023 at 11am. Grace Teaching Elders: Rev. Meagan Findeiss, Associate Pastor of First Presbyterian Church of Dallas; Rev. Lil Smith, SMU Perkins School of Theology Dallas; Rev. Pepa Paniagua, Organizing Pastor of kin*dom community; Rev. Seong Soo Lee H.R. , Grace Presbytery. Grace Ruling Elders: Phyllis Kidwell, First Presbyterian Church of Athens to moderate; Regina Hunt, First Presbyterian church of Dallas to charge the congregation; Michael Buchanan, Northridge Presbyterian Church of Dallas; Zem Neil, First Presbyterian Church of Fort Worth; Kymberlaine Banks, First Presbyterian Church of Garland. Ecumenical Representative: Rev. Angela D. Sims, Colgate Rochester Divinity School of Rochester, New York to preach. [8/1/23]

Other Actions of the Committee on Ministry

- A. Approved the COM Minutes for February 21, 2023, March 21, 2023, April 18, 2023, May 16, 2023, June 20, 2023 and August 15, 2023.
- B. The Committee on Ministry Leadership Team concurs with the request of Browning Heights Presbyterian, Haltom City, to dissolve and refers the dissolution to the West Regional Administrative Commission. [2/27/23]
- C. Approved the Mission Study for First Presbyterian Church of Duncanville effective February 27, 2023. [2/27/23]
- D. Approved the Ministry Information Form for First Presbyterian Church of Rockwall effective March 2, 2023. [3/2/23]
- E. Appointed **Rev. Jake Clawson** as moderator for First Presbyterian Church of Crowley effective 2/7/23. [2/7/23]
- F. Appointed **Rev. Elizabeth Boulware Landes** as moderator for St. Philip Presbyterian Church of Hurst effective March 1, 2023. [3/1/23]
- G. Appointed **Rev. Lucia Kremzar** to serve as moderator of the session meeting for Emmanuel Presbyterian Church of Bedford on March 1, 2023. [3/1/23]
- H. Appointed **Rev. Steve Newton** as moderator for First Presbyterian Church of Pittsburg effective February 22, 2023. [2/22/23]
- I. Appointed **Rev. Alissa Conner** as moderator of Union Hill Presbyterian Church of Joshua effective February 22, 2023. [2/22/23]
- J. Appointed **Rev. Jimmie Johnson** to serve as moderator for First Presbyterian Church of Granbury effective February 27, 2023. [2/27/23]
- K. Appointed **Rev. Mary Stewart Hall** to moderate the session meeting for Eastminster Presbyterian Church of Dallas on March 12, 2023. [2/20/23]
- L. Appointed **Rev. Trish Matthews** as moderator of First Presbyterian Church of Bridgeport effective March 10, 2023. [3/21/23]
- M. Appointed **Rev. John Williams** as moderator for Covenant Presbyterian Church of Sherman effective March 20, 2023. [3/21/23]
- N. Appointed **Rev. Mary Stewart Hall** to moderate the session meeting for Eastminster Presbyterian Church of Dallas in April 2023. [3/21/23]
- O. Appointed **Rev. Bob Young** to serve as moderator for Central Presbyterian Church of Waxahachie in April 2023. [3/21/23]

- P. Appointed **Rev. Lucia Kremzar** as moderator for First Presbyterian Church of Bridgeport effective March 29, 2023. [3/29/23]
- Q. Appointed **Rev. David Slyter** as moderator for Grace First Presbyterian Church of Weatherford effective April 14, 2023. [3/28/23]
- R. Appointed **Rev. Lucia Kremzar** to serve as moderator of the session meeting for Emmanuel Presbyterian Church of Bedford on March 1, 2023. [3/1/23]
- S. Approved the request of Emmanuel Presbyterian Church of Bedford to name **Rev. Robin Lyn Valdez** as Pastor Emerita. [5/16/23]
- T. Approved the Ministry Information Form for First Presbyterian Church of Duncanville effective May 26, 2023. [5/26/23]
- U. Approved the Mission Study for First Presbyterian Church of Granbury effective May 22, 2023. [5/23/23]
- V. Approved the Mission Study for First Presbyterian Church of Denton effective May 31, 2023. [5/31/23]
- W. Approved the Mission Study for St. Stephen Presbyterian Church of Fort Worth on June 12, 2023. [6/12/23]
- X. Approve the Mission Study for Trinity Presbyterian Church of Flower Mound on June 9, 2023. [6/9/23]
- Y. Approved the request to add **Rev. Robert Evans** to the Occasional Supply List effective June 6, 2023. [6/6/23]
- Z. Approved the request to add **Certified Christian Educator Maria Shupe** to the Occasional Supply list effective June 6, 2023. [6/6/23]
- AA. Approved the request to add **Rev. Laura Walters** to the Occasional Supply list effective June 6, 2023. [6/6/23]
- BB. Appointed **Rev. Michael Morgan** as moderator for Northwood Presbyterian Church of Texarkana effective June 6, 2023. [6/6/23]
- CC. Appointed **Rev. Michele Goff** as moderator of Bethesda Presbyterian Church of Lindale effective June 9, 2023. [6/9/23]
- DD. Approved the request that **Rev. Elizabeth Calendar** be added to the Occasional Supply list effective August 15, 2023. [8/1/23]
- EE. Approved the request that **Rev. Marcus Hayes** be added to the Occasional Supply list effective August 1, 2023. [8/1/23]

- FF. Approved the request that **Rev. Alissa Conner** be added to the Occasional Supply list effective August 1, 2023. [8/1/23]
- GG. Approved the Mission Study for First Presbyterian Church of Allen effective July 27, 2023. [7/27/23]
- HH. Approved **Ruling Elder Jimmy Chapman** be commissioned to the east region churches with authorization to moderate sessions and administer the Sacraments. In accordance with G-2.1001, his term is three years (renewable) and his ministry will be supervised by the COM CP sub-committee and Rev.Michele Goff (G-2.1004). [8/15/23]
- II. Appointed **Rev. Julie Riley** to serve as moderator of St. Mark Presbyterian Church of Dallas at their congregational meeting on July 2, 2023. [6/26/23]
- JJ. Appointed **Rev. Trish Matthews** to moderate the session for First Presbyterian Church of Gainesville on August 6, 2023. [7/27/23]

This is the End of the Consent Agenda

Committee on Preparation for Ministry **Janet Walters**

Report of the Committee on Preparation for Ministry to Grace Presbytery
September 23, 2023

If you have questions about this report, the email address for the Moderator of the Committee on Preparation for Ministry Ruling Elder Janet Walters jjwalters6@gmail.com.

- 1. That Grace Presbytery approve the following actions taken by the Committee on Preparation for Ministry in accordance with the authority delegated by the Manual of Administrative Operations and receive the items of information.*

Information

- A. CPM approved Caitlin Culp moving from Inquirer to Candidate. [3/9/23]

Caitlin Culp-Caitlin is a member of St. Andrew Presbyterian Church of Denton. She received her Bachelor of Arts degree in 2016 from Queens University of Charlotte,

North Carolina. She is currently attending Union Presbyterian Seminary in Richmond, VA. Last year she served as the First Level Representative on UPSEM's Richmond Student Government Association (RSGA). She planned and led events for students and advocated for infrastructure accessibility on our campus. This year, she will serve as the Service Deacon on RSGA. She is excited for the opportunity to continue to engage with students, faculty, and staff and to find ways to be in community with our seminary's neighbors as we strive to live out UPSEM's call to be a church in the world. She is grateful for the constant support of Grace Presbytery and St. Andrew Presbyterian Church as she continues this seminary journey and discerns her call to ministry. Thank you! She enjoys going for walks, running, practicing short yoga sessions, decorating her home, journaling and travel. She and her husband, Charles, took up hiking during the pandemic and enjoy exploring national, state, and county parks in the Northern Virginia area. She is the oldest of three sisters and the daughter of Richard and Leslie Culp.

- B. CPM approved Lauren Ghighi moving from Inquirer to Candidate. [3/9/23]

Lauren Ghighi-Lauren is a member of Preston Hollow Presbyterian Church. In 2021 she graduated from Furman University with a bachelor's degree in religion and education. She is currently attending Princeton Theological University in Princeton, New Jersey. She has a passion for youth and young adult ministry and hopes to offer a place of belonging and support during these more transitional stages of life. She is looking forward to her final year of seminary as she continues to prepare for the next stages of ordination, and she is beyond grateful for the support of the presbytery throughout this journey. She enjoys running, reading, cooking/baking, watching movies, playing board games, music and listening to podcasts. Her support system includes her mother Cyndi Woerz, father Tommy Ghighi and sister Emma Ghighi.

- C. CPM approved Adrian Rodriguez moving from Inquirer to Candidate. [4/13/23]

Adrian Rodriguez-Adrian J. Rodriguez is the Director of Youth Ministry at First Presbyterian Church Arlington, which is also his church sponsor. He is the oldest of three and was born in Fajardo, Puerto Rico. Adrian grew up a military brat living in Ludwigsburg, Germany and Fort Riley, Kansas before moving to Arlington, Texas at the age of 14. He was baptized at the age of 15 and felt a calling to Youth Ministry ever since. He loves sharing the love and grace of Christ with youth and has been in Youth Ministry for over 10 years. He is a graduate of Sam Houston High School and The University of Texas at Arlington where he earned a Bachelor of Arts degree in Interdisciplinary Studies with a concentration in Urban Planning and Minority Studies. He also has recently completed his Master of Divinity degree with a concentration in Leadership in Times of Change from Fuller Theological Seminary. Adrian has been married to his beautiful and amazing wife, Alecia, for 19 years and they have two beautiful daughters, Aileigh (age 9), and Addileigh (age 6). Adrian loves spending time with his family, listening to music, and watching sports, especially the Philadelphia Eagles, Fly Eagles Fly.

D. CPM Approved Sarah Rutherford moving from Inquirer to Candidate. [5/11/23]

Sarah Rutherford-Sarah is a member of Grace Presbyterian Church in Plano. She received her Bachelor's degree in religious studies with Minors in French and Sociology from Texas A&M University in College Station, Texas in May 2022. Sarah received a Certificate in Non-Profit Management from there as well in May of 2022. She is currently at Austin Presbyterian Theological Seminary. From September 2022 through May of 2022, she served as a Youth Ministry Intern at Covenant Presbyterian Church in College Station. At The Center in Presbytery of Baltimore Sarah served as a Summer Ministry Intern from May 2021-August of 2021. She is currently at Austin Presbyterian Theological Seminary. Through the Austin Seminary service-learning program, she is working part-time at Casa Marianella, a shelter for unhoused asylum seekers in East Austin. She enjoys reading, running, traveling and Ice Skating. Sarah's family includes two siblings Paul and Anna Rutherford and her parents Michelle and Derek Rutherford.

E. CPM Approved **Michael Hohn** as a new Inquirer. [6/8/23]

F. CPM had an Annual Consultation with Inquirer Stephanie Williams on May 11, 2023. [5/11/23]

G. CPM had an Annual Consultation with Inquirer Miriam Ross on June 8, 2023. [6/8/23]

H. CPM awarded a \$4,000.00 scholarship to Adrian Rodriguez. [6/8/23]

I. Approved Minutes from February 9, 2023, March 9, 2023, April 13, 2023, May 11, 2023, June 8, 2023.

Ten Inquirers under care of Grace Presbytery: **Rachel Crilley** (First, Grapevine), **Emily Everts** (Ridglea, Ft. Worth), **Michael Hohn** (Oak Cliff, Dallas), **Callan Kennedy** (Westminster, Arlington), **Miriam Ross** (Trinity, McKinney), **Sarah Rutherford** (Grace, Plano), **Kailey Stephens** (Canyon Creek, Richardson), **Stephanie Williams** (Grace First, Weatherford).

Six Candidates under care of Grace Presbytery: **Caitlin Culp** (St. Andrew, Denton), **Ekama Eni** (Trinity, Denton), **Lauren Ghighi** (Preston Hollow, Dallas), **Joanna Kim** (Preston Hollow, Dallas), **Adrian Rodriguez** (First, Arlington), **Clark Royle** (First, Dallas), **Traci Truly** (First, Garland).

Austin Presbyterian Theological Seminary

President Jose R. Irizarry

Lunch
11:30 a.m. – 12:30 p.m.

Video Presentation:
October Fellowship Event: Austin College Activators

Video Presentation:
Beyond the Walls Minister: Rev. Julie Riley

12:45 ORDER OF THE DAY

Committee on Ministry	Ashley Drake Mertz
	Michael Waschevski

- 1. That Grace Presbytery approve the call of Rev. Whitney Wilkinson Arreche as Pastor of Emmanuel Presbyterian Church of Bedford beginning October 1, 2023. Since she is currently serving as Interim Pastor of Emmanuel Presbyterian Church of Bedford, the presbytery must approve this call by a three-quarters majority, in accordance with the Book of Order (G-2.0504c).*

- 2. That Grace Presbytery approve the call of Rev. Mally Baum as Pastor of Trinity Presbyterian Church of McKinney beginning September 23, 2023. Since she is currently serving as Associate Pastor of Trinity Presbyterian Church of McKinney, the presbytery must approve this call by a three-quarters majority, in accordance with the Book of Order (G-2.0504c).*

Recognition of Honorably Retired Teaching Elders
Rev. Robin Lyn Valdez

Robin was ordained on November 12, 1989, at San Pedro Presbyterian Church of San Antonio in Mission Presbytery. She retired on June 1, 2023. She was recently named Pastor Emerita at Emmanuel Presbyterian Church of Bedford. Robin received her bachelor’s degree in music

education at Lawrence University in Appleton, Wisconsin in 1980. In 1984 she received her master's degree in musical performance at North Texas State University in Denton. At McCormick Theological Seminary in Chicago, Illinois Robin received her Master of Divinity degree in 1989. Her career in ministry in the pulpit started in 1989 as Associate Pastor at San Pedro in San Antonio; Pastor at Trinity Presbyterian in Grand Prairie; Interim Pastor at First Presbyterian in Lewisville; Associate Pastor at First Presbyterian in Fort Wayne, Indiana; ending with Designated and Pastor at Emmanuel Presbyterian in Bedford in 2020. She has served in leadership roles at conferences for youth including Montreat East and West; and as invited keynote/leader for the Mo Ranch Hispanic Women's Conference. She served as Vocational leadership faculty for CREDO from 2017 - 2019; and has served the greater church faithfully as delegate, Cantor, preacher, committee member and national committee chair at General Assembly. The latter culminating in one of the highlights of any GA before or since the 2014 celebration of 1001 new worshipping communities at GA 221 in Detroit, Michigan. Robin also served on both CPM and COM for Grace Presbytery early in her career. Her family is Keith L. Royal, Spouse; Brother Tim Valdez, Sister-in-Law Julie Olsen-Valdez, nieces Elena, Juliana, and Isabel based in Madison, WI; Brother Ken Valdez, nieces Melissa, Amy, Erin, and nephew Jason in Kalamazoo, MI. Robin is relocating to Wisconsin to be near family.

Welcome to New Teaching Elders

Rev. Robert Evans H.R.

Biography

Rev. Bob Evans is transferring from Greater Atlanta Presbytery. He was ordained on June 17, 1979, at Newton Presbyterian Church in Newton, Pennsylvania in Pennsylvania Presbytery. He received his bachelor's degree in 1976 from Bowdoin College in Brunswick, Maine. In 1979 he received his Master of Divinity degree from Princeton Theological Seminary in Princeton, New Jersey. At Candler School of Theology Bob received his Master of Theology degree. In 2003 at the Naval War College, he received his Master of Arts degree. From 1982-2008 he served as a Navy Chaplain, from 2011-2014 he served as a VA Chief Chaplain and from 2014-2019 he served as an Associate Director of VA Healthcare Systems. In Newton, Pennsylvania Bob served as an Associate Pastor at Newton Presbyterian Church. At First Presbyterian Church in Rapid City South Dakota, he served as Senior Pastor from 2008-2011. He is married to his wife Gretchen, and they have a daughter Danielle, son-in-law Bobby and their son Grayson.

Statement of Faith

The God I know and whom I profess to others is the Creator of the Universe, the Designer of my Days, and the Provider of all my needs. My God is a complex character: a perfect parent; a caring, compassionate, and challenging brother; and a willing companion and helper as I attempt to live my faith along the journey... known to some as the great One in Three.

Against this Triune God, nothing can prevail. This has been proven throughout all time. Unfortunately, from the beginning of time, humankind has not understood even “through a glass darkly” the awesome nature and unbounded love of God. Only in the seeming abandonment by God of humankind does there seem to be recognition that we, the children of God, have separated/divorced ourselves from God. It is then that humankind seeks God’s presence, requests forgiveness, and desires reconciliation. Yet, God never leaves the scene and is always willing to take us back.

Patriarchs, priests, prophets all tried to give voice, life, and breath to the blessings and curses of a relationship with the One True God. Regrettably we didn’t get the message. So, as God has an unending love for us He sent His Son, the Savior of the World. Jesus of Nazareth entered into time and space to allow us to see God in action, fully human, fully divine. Despite the manner in which Jesus talked, walked, and lived, very few made the connection. Only after His death on a cross, and all the dreams and visions of humankind were again dashed, did some recognize God’s unending love for humankind! Still, it took the great spark, the anointing and appointing of Jesus’ disciples by the Holy Spirit to truly cause humankind to awaken to the presence of God’s continued activity and commitment to the salvation of His people.

Christ’s life, God’s love, and the Holy Spirit’s advocacy for humankind fills me with awe, activates my imagination, and leads me to study the Word for further instruction and impetus to serve in response. The Word is authoritative in my life and inspires me daily to pay close attention to the many imperatives within the Scriptures so that I may seek to discern God’s will for my life, and then walk faithfully in the way everlasting.

From the Word, I am convinced that the Holy Spirit manifests itself, as in the 2nd Chapter of Acts, in the midst of community. Throughout its history the followers of God, especially those of the early Christian church, recognized this truth and spent much time together, sharing their respective gifts, and celebrating the risen Lord. They recognized that bound together, studying together, worshipping together they were strong, but separated they were weak; hence, the church today and the need for a connected way of knowing one another and walking together in the Lord. Such connections not only keep us safe from evil, but also keep us seeking after the Holy; the spiritually resilient life. In the breaking of the bread and the drinking of the cup as a body, we re-connect and re-member the power and purpose of the unity in diversity of our life together in response to Christ’s sacrificial act of love and faith in, and hope for, humankind to share the grace and mercy of our great God the searcher of all hearts.

In short, I believe that Jesus Christ is the only way to salvation and that followers of Christ are the only ones who can authentically tell the story of being forgiven and changed through God’s eternal and undying love. By telling this story of the transforming power of God in the world through Christ Jesus’ presence and the Holy Spirit’s sustenance, I believe Christians are critical agents of change in this earthly realm. Through lives marked by the fruits of the Spirit (Galatians 5: 22-23) we bear witness to our God, invite others to join in this blessed communion, and challenge others and ourselves to a life of discovery, discipline, and decision. Congruency with the teachings and life of Christ in our relationships is paramount.

Rev. Charlene Jin Lee

Biography

Charlene is transferring in from Presbytery of San Gabriel to serve as Associate Pastor for Practice and Formation at First Presbyterian Church of Dallas. She was ordained on April 30, 2023, at San Marino Community Church in California. Rev. Lee received her bachelor's degree in political science from the University of California in Irvine in 1996. In 1998 Charlene received her Master of Education degree from Harvard University in Cambridge, Massachusetts. At Union Presbyterian Seminary she received her Ph.D. in Christian Education in 2007. She is currently serving as an Affiliate Professor in Practical Theology at the Graduate School of Theology at the University of Redlands in San Anselmo, California and has been there since 2012. Charlene has served as an Interim Pastoral Associate, Assistant Professor, Lecturer, Director of Christian Education, Children and Ministry Pastor and as a Secondary Language Arts teacher. She has served in the following churches - Brentwood Presbyterian Church, San Marino Community Church, El Monte Community Presbyterian Church, Sarang Community Church, in California and Richmond Korean Presbyterian Church, Virginia. She is married to her husband James, and they have three children, Kate, Frances and Harold.

Statement of Faith

I believe in the one triune God who exists eternally as Creator, Redeemer, and Sustainer. I place my life and trust in God who created the world according to God's infinite wisdom. God breathed life into humankind, creating us in God's own image, imparting in every person a reflection of the divine. Through these creative acts, God extended relationship with the world and delighted in all creation, calling it "very good". Humanity's relationship to God was broken by sin, by our will to live according to what is right in our eyes. Though we have turned away, God extends mercy and desires our return.

Jesus is the incarnation of God's mercy. I believe in Jesus Christ, God in human form—fully divine, fully human—who was born into the world to reconcile creation to God. Dwelling among people, Jesus proclaimed the kin-dom of God: preaching good news to the poor and release to the captive, forgiving sinners, healing the sick and raising the dead. He rebuked Satan and storms, empty piety and empire—all that seek to consolidate power to possess God's creation. Jesus came to liberate the world from fear, injustice, and death, to save us to the realm of God where grace and mercy restore all of us—the fearful and the feared—to our original identity as God's own beloved. Yet, the world did not recognize Jesus as Savior and God and condemned him for blasphemy. Jesus was crucified on the cross, and he gave his holy life for the sins of the world. Jesus died and rose from the dead, breaking the power of sin and death. Through Jesus Christ we are welcomed into a new covenant of grace. We no longer need to strive towards God, fearfully obeying the demands of the law. God has come towards us, loving us first, while we were still sinners. Christ's life, death, and Resurrection redeem and free us to live as God's beloved. A new creation!

I believe in the Holy Spirit, the third person of the Trinity, who gives the gift of faith to respond to God. Sanctifying us to live as God's people, the Holy Spirit gives us courage to pray, joy in worship, and gifts for service. The Holy Spirit dwells in me, sustaining me with consolation and counsel in this life. The Holy Spirit comforts me with hope for life eternal. The Holy Spirit empowers me to boldly imagine and work hard towards justice in the world, believing that God's wisdom and love will have the final word. Until that day, witnessing to the consolation and comfort of the Holy Spirit's abiding is the work my soul must have.

The Holy Spirit equips the Church to participate in Christ's ongoing life and work. As the body of Christ, the Church is sent to bring the good news of God's reconciling love. I believe the Church is offer to all the grace of God at font and table, read and proclaim God's Word, provide for the worship of all people, invite every person to discipleship in Christ, and devote to peacemaking and justice-seeking action. I believe the Church is universal, and it exists where the Word is faithfully proclaimed and the Sacraments rightly administered.

I believe that ministry is a gift Jesus Christ gives to the Church. I believe the Church stewards this gift well when we welcome and celebrate the full participation of every person and their diverse gifts in the life and witness of the Church. In so doing, we demonstrate the true community of hospitality Jesus began.

I believe that Scripture is the divine written revelation of God's nature and will. I trust in the authority of Scripture and seek to make meaning of my life with Scripture's guidance, returning daily to God's Word. In the reading and hearing of the scriptures, the Church relies on the Holy Spirit to illumine our hearts to encounter Jesus Christ, the Living Word of God.

I believe that the sacraments of Baptism and the Lord's Supper are visible signs of God's grace. Baptism seals our identity as God's beloved, and we are called to a new way of life as Christ's disciples. The Lord's Supper is a gift extended to believers for the strengthening of our faith. When we receive the bread and wine, we are united with Christ by the work of the Holy Spirit. With great thanksgiving, we join the communion of saints at this joyful feast.

Trusting in God's grace, with the abiding help of the Holy Spirit, I will follow Christ's way to love all people.

Rev. Mike O'Neil

Biography

Rev. Mike O'Neil is transferring from Upper Ohio Valley Presbytery to serve as pastor for United Presbyterian Church in Greenville. He was ordained on October 16, 1994. He received his bachelor's degree from Austin College in Sherman in 1989. In 1993 he received his Master of Divinity degree from Columbia Theological Seminary in Decatur, Georgia. At Union Theological Seminary in Richmond, Virginia he received his Master's in Christian Education. In 2012 he received his Graduate Diploma in Christian Studies. In 2014 he received his Master of Arts in Theological Studies from Regent College in Vancouver, British Columbia, Canada. He

has served churches as Associate Pastor in Oklahoma and Texas and as Pastor he served in Texas and West Virginia. Mike has served the larger church by serving on numerous Committees at Presbytery and Synod level. He is married to his wife Christine O'Neil, and they have a daughter Grace who is a freshman at TCU.

Statement of Faith

"In life and in death I belong to God" the Heidelberg Catechism affirms. Faith begins with a relationship, belonging to God. The apostle Paul declares he belongs to Christ. Hebrews declares that "faith is the assurance of things hoped for the conviction of things not seen." I belong to a particular relational triune God, Father, Son and Holy Spirit.

God created the heavens and the earth as God spoke creation into existence. Our first parents rebelled against God as humanity fell and experienced the consequences of sin, distorting our relationship with God and neighbor. God continued to work through particular people like Abraham and Sarah, Moses, David, Mary, the Disciples and many others. We celebrate a God who initiates covenants with different people, especially with Abraham and Sarah. We see the covenants fulfilled in circumcision, a vast nation, land and eternal kingdom,

God sent his pre-existent Son (Phil 2, Col 1) Jesus Christ (in the flesh) into the world to redeem and reconcile us back to God because God loves us, through, his atoning death and resurrection. We are saved by grace through faith (Eph. 2 John 3). Our Lord was the spotless Pascal lamb without blemish, tempted in every way as we are yet without sin (Hebrews 4) Jesus assured his disciples and us that He would not abandon us but sent the Counselor, Advocate the Holy Spirit to guide us, sustain us, dwell in us and empower us.

We observe and celebrate 2 sacraments instituted by Christ, Communion and Baptism which are visible signs and seals of an invisible grace. Baptism is our entry point into the body of Christ and we baptize infants and children as a sign of God's eternal covenant. Calvin draws parallels to circumcision and the call of Christ to let the children come (Matt. 19) we baptize children on the basis of their parents faith as the commitment of the parents and the church to raise them to proclaim their own faith and trust in Christ at a later date. Communion Is our feast of thanksgiving where the people of God gather to receive the bread and cup, symbolizing Christ's body and shed blood, and proclaim the Lord's death until he returns. We are united with the body of Christ until we share it with our Lord at the great heavenly banquet.

The Church consists of diverse, imperfect, sinful and redeemed people who are united together by our faith in Christ. We are justified by faith and are continually being sanctified as we grow to be mature disciples of Jesus Christ. Our journey of faith is never a straight line but marked with peaks and valleys, yet with sufficient grace from Christ we are called to be priests and a holy nation,. My view of the church recognizes our link with Christians across the globe, the ages, and denominations where we are united in our faith in Jesus our Lord and Savior.

Our hope is in Christ as we await a future glory, dwelling with God in an eternal relationship. Westminster Confession declares, our chief end is to glorify God and enjoy God forever.

Rev. Fred Thrower

Biography

Rev. Dr. Fred Thrower is transferring from New Hope Presbytery to serve as the pastor of Central Presbyterian in Waxahachie. He was ordained on March 20, 1994, at Eastminster Presbyterian Church in Stone Mountain, Georgia in Greater Atlanta Presbytery. He holds a Bachelor of Business Administration and a Bachelor of Art in English from Southern Methodist University. He graduated in 1987. In May of 1991 he received his Master of Divinity from Austin Presbyterian Theological Seminary. Fred graduated from Fuller Theological Seminary in 2008 with a Doctor of Ministry. Over his near thirty-year ministry, Fred has served four congregations: Eastminster Presbyterian (1994-1997), Alabama Presbyterian Church in Choudrant, Louisiana (1997-2001), First Presbyterian Church of Kingwood in Kingwood, TX (2001-2009) and Cornerstone Presbyterian in Cary, NC (2009-2023). He has actively served on various presbytery committees. He married Kitty Foley in 1987 and they have two adult boys: Thomas Thrower and Kaden Thrower.

Statement of Faith

I believe in one triune God who is spiritual in nature, immutable, eternal, immortal, invisible, omniscience, omnipotent, omnipresent, a hater of sin, most loving, compassionate, gracious, slow to anger and merciful. God is triune, in that God is Father, Son, and Holy Spirit. God created all that is, including humanity and all people are created in God's image. God gave humanity dominion over all the world. But humanity has rebelled against God and was separated from God.

God so loved the world that He sent His son, Jesus Christ, who came to earth as a man, fully human and fully God, lived a life without sin, died on the cross and rose from the dead, that all may be redeemed from a life of sin. Christ paid the price for humanity's sins, allowing all who believe in Christ to be delivered from death to eternal life. Christ also showed us how to live. He calls all of us to love the Lord our God with all our heart, with all our mind and with all our soul; and to love our neighbor as ourselves. Christ healed the sick and brought light to those who could not see. Christ fed the hungry, clothed the naked, comforted those in need, and gave water to those who thirst.

I believe in the Holy Spirit, the Sustainer of life. The Holy Spirit is the one that Christ promised the disciples. The Holy Spirit is our guide and the one who prays for us when we do not know what to say. The Holy Spirit inspired the prophets and the apostles to write down the Word of God, which is authoritative, good for teaching, reproof, training and correction.

I believe that God will always have a witness on earth and that witness is the church. Christ is the head of the church, and all believers make up the body of Christ. As part of the body of Christ, God has given each person gifts that bring glory to God. Some are teachers, while others are preachers, healers, and prophets, and some have the gift of encouragement, discernment and showing mercy.

Baptism is an outward sign of an inward commitment, a commitment to join the body of Christ, the covenant community. When the one baptized is an infant, a commitment is made by the parents and the members of the local congregation to bring that infant up in the teachings of Christ. Baptism is a sign that we have been washed clean in Christ's blood, we died with Christ and we live with Christ.

The Lord's Supper is a remembrance of the precious gift that Christ gave each person, his body and his blood. It is also a celebration of a believer's reconciliation with God and an encouragement to go out into all the world serving others and making disciples.

Rev. Laura Walters

Biography

Rev. Laura Walters is transferring from National Capital Presbytery as a Member at Large. She was ordained on November 4, 2011, at Westminster Presbyterian Church in Austin, Texas. Laura received her bachelor's degree from the University of Texas in Austin. She received her Law Degree from the University of Texas, School of Law in 1992. In 2011 she received her Master of Divinity Degree from Austin Theological Seminary. Laura worked as an attorney from 1993-1996. From 2003-2005 she served as the Director of Women's Ministry at Westlake Hills Presbyterian Church in Austin. She served as a Chaplain Intern at Seton Hospital in Austin from 2010-2011. At Westminster Presbyterian Church in Austin, she served as an Associate Pastor. From 2015-2018 Laura served as a Solo Pastor at Presbyterian Church of Lake Travis in Bee Cave. Currently she is serving as a Parish Associate at St. Barnabas Presbyterian Church of Richardson. She is married to her husband Mark. They have a daughter Katie who is married to Phillip. They also have a son John, daughter Jane and their two dogs Leo and CJ.

Statement of Faith

I trust in the one holy, loving triune God who is Creator, Redeemer, and Sustainer. The oneness of God is the unity of a community of persons existing in perfect love with one another. God as Creator of the universe and everything within is sovereign. God is always at work in the world. In love, God invites us to join in this creative work.

I trust that God loves us intimately. In great mystery, God is far more than we can ever imagine, know, or comprehend, yet God comes close to us in Jesus, Emmanuel. Jesus Christ, Light from Light, true God from true God, fully human and fully divine, came to redeem all of creation. He was crucified, dead, and buried, but Love conquered death. In Christ, we receive reconciliation with God and others and freedom to live new life in God's kingdom here on Earth. Jesus Christ shows us a new humanity in relationship to God and others – which includes seeing our enemies as friends, loving our neighbors, and serving the poor and marginalized in unconditional love.

I trust that the Holy Spirit is the advocate and comforter for humanity; whenever humanity is respected, preserved, and defended there we may recognize the creative, life-giving Spirit of God at work. The Holy Spirit is the power by which God makes Godself present and known to human beings. She is the still, small voice; the clap of thunder; the breath that fans the flames of justice-

loving souls. Through the presence of the Holy Spirit, the divine resides in us. The Holy Spirit helps us to take on a pattern of life that reflects God's self-giving, community building, other-affirming love.

I trust that we know God through revelation. Scripture reveals God's presence in the world through nature, history, and human life. It tells the story of God and God's people. As we, individually and communally, faithfully and critically study scriptures, we are able to hear God's Word for our lives through the power of the Holy Spirit.

I trust that the church is the Body of Christ both visible and invisible in the world. The church is known through preaching of the Word and administration of the sacraments – signs and seals of God's redeeming love at work in our lives. Our sacraments join us together as the Body of Christ and empower us to serve others as unique members with unique gifts and talents. As we enter into communion with God through Jesus Christ and the Holy Spirit, we are better able to express our faith in love and in justice bringing about God's beloved community – a vision seen already and not yet. It is God's grace with our efforts. We love because God first loves us. This is our hope, joy, and peace.

There are many things that I question and doubt, but never this: "For I am convinced that neither death, nor life, nor angels, nor ruler, nor things present, nor things to come, nor powers, nor height, nor depth, nor anything else in all creation will be able to separate us from the love of God in Christ Jesus." (Romans 8:35-39) I know this, to the depth of my being, to be true.

Teaching Elders Completing Service

Rev. Theodore Wardlaw (Austin Presbyterian Theological Seminary), Rev. Steve Shive (Grace Presbytery), Rev. Kyle Walker (Bedford, Emmanuel), Rev. Christopher Lee (Richardson, Canyon Creek), Rev. Ashley Drake Mertz (Weatherford, Grace First), Rev. Elizabeth Lockhart (Waxahachie, Central), Rev. Rebecca Chancellor Sicks (Dallas, Northridge), Rev. Cheryl Bourne (Texarkana, Northwood), Rev. Owen Gray (Richardson, St. Barnabas), Rev. Paul Burns (Greenville, United), Commissioned Pastor Derrick Jefferson (Dallas, Glendale), Rev. David Wilman (Rockdale, First)

Recognition of Second-Fourth Quarter Ordination Anniversaries

5th Year: Rev. Jessie Light-Wells (4/14/2018), Rev. Eric Peterson (11/18/2018), Rev. Rosy Robson McCreary (8/5/2018), Rev. William Wilson (5/27/2018)

10th Year: Rev. Princeton Abaraoha (7/21/2013), Rev. Dr. Charles Schneider (9/8/2013), Rev. Jamye Cook (8/17/2013), Rev. Larry Hitchens (6/4/2013), Rev. Dana Jones (10/19/2013), Rev. Christopher Lee (8/4/2013)

15th Year: Rev. David Schaefer (5/11/2008), Whitney Wilkinson Arreche (8/31/2008), Rev. Dr. Ginger Hertenstein Conley (4/12/2008), Rev. Deborah Hollifield (11/1/2008), Rev. Kenny Rigoulot (6/15/2008), Rev. Margaret Watkins (9/14/2008)

20th Year: Rev. Lynda Dinsdale (7/13/2003), Rev. Nicole Bates (8/24/2003), Rev. Judith March Hardie (8/23/2003), Rev. Craig Hunter (10/23/2003), Rev. Kendal Land (11/11/2003), Rev. Debra Spangler (9/21/2003)

25th Year: Rev. Janne Brumbelow (6/14/1998), Rev. Oliver Jamshaid (5/3/1998), Rev. Dr. Mike Johnston (11/21/1998), Rev. Teri Matthews (7/12/1998), Rev. Dr. Perryn Rice (8/30/1998)

30th Year: Rev. Dr. Jerry Carpentar (6/3/1993), Rev. Richard B. Culp (7/18/1993), Rev. Mary Stewart Hall (4/18/1993), Rev. Frances T. Shelton (10/17/1993), Rev. Marilyn B. Wedell (11/28/1993)

35th Year: Rev. Mary Alice Lyman (9/18/1988), Rev. Ronald Dean Holmes (6/26/1988), Rev. John S. Hare (12/11/1988), Rev. Beverly J. Hughes (7/10/1988), Rev. Scott R. Mackey (10/09/1988), Rev. John D. Williams (4/17/1988)

40th Year: Rev. Dr. James W. Ellor (12/26/1983), Rev. Dr. Joseph H. Parker (7/10/1983)

45th Year: Rev. Dr. Theodore J. Wardlaw (7/09/1978), Rev. David B. Batchelder (10/02/1978)
Rev. Dr. John W. Blacklock (7/15/1978), Rev. John G. Blewitt (7/09/1978), Rev. William L. Edwards (11/05/1978), Rev. Robert G. Lam (8/13/1978), Rev. Rosalie V. Otters (9/20/1978), Rev. Gary L. Seager (6/30/1978), Rev. Mike Thompson (8/23/1978), Rev. Richard Young (6/25/1978)

50th Year: Rev. Dr. Thomas G. Allen (7/01/1973), Rev. John C. Engelhard (9/30/1973), Rev. Ronald Paul Salfen (7/15/1973), Rev. Gaither Bailey (4/12/1973), Rev. Gregory C. Gibson (6/10/1973), Rev. Richard C. Nourse (7/15/1973), Rev. Robert Phillips (5/27/1973), Rev. Thomas G. Prentiss (12/20/1973), Rev. Murray E. Richey (11/25/1973), Rev. Richard H. Rosenfeld (9/02/1973), Rev. Carl V. Thompson, Jr. (6/10/1973)

55th Year: Rev. Harold Stafford, Jr. (9/10/1968), Rev. John R. Evans (7/14/1968), Rev. Richard Glenn McFarlin (7/21/1968), Rev. Robert D. Reeves (5/05/1968), Rev. Robert M. Young (6/30/1968), Rev. John D. Zeigler (6/16/1968)

60th Year: Rev. Dr. James Dan Sanders (11/01/1963), Rev. Lawrence D. Spencer (6/30/1963)

65th Year: Rev. David L. Mack (6/01/1958), Rev. D. Marvin Williams (6/01/1958)

70th Year: Rev. Frank A. Brooks (5/29/1953), Rev. William M. Gould, Jr. (5/26/1953)

**Presbyterian Children's Homes and Services
120th Anniversary Celebration**

**Diane Pennington
Maria Shupe**

Presbytery Council

Thom Lamb

Motions from the Presbytery Council

- 1. That Grace Presbytery approve the following changes to the Standing Rules and Manual of Administrative Operations:**

- a) Recommend approval of the addition of the moderator of Committee on Examinations to Standing Rule 4.3.2. [4/26/23]
- b) Approve the following amendment to Standing Rule 5.14.4 [4/26/23]

5.14.4. Four Regional ~~Administrative Commissions~~ *committees* for the ~~purpose~~ consideration of dissolving congregations consisting of nine persons each nominated by the Nominating Committee and elected by the presbytery with members divided into three-year staggered terms. The General Presbyter (or designee) is an ex-officio member with voice and vote in each ~~Regional Administrative Commission~~ *committee*. The Four Regional ~~Administrative Commissions~~ *committees* are responsible for the implementation of the presbytery Policy on Dissolving Congregations within their region. ***The Regional committee will constitute as an Administrative Commission to Dissolve a Congregation when it receives its commission for a particular congregation from the Presbytery Council. All other reporting requirements of an Administrative Commission apply to such regionally formed commissions as well. Ordinarily, these commissions will not initiate the dissolution of a congregation without such a request voted by the session or congregation of the church. These commissions shall not initiate the dissolution of a congregation without a documented consultation with the congregation and a vote of Presbytery Council. Attention to a viable mission and ministry of the presbytery in that context shall be a central focus for these committees and commissions.***

- c) Recommend to Grace Presbytery the following amendments to the Standing Rules:

1.4.17. The Presbytery Moderator and Presbytery Vice Moderator are nominated by the Nominating Committee and elected by the presbytery for a one-year term annually with service beginning immediately after election and installation and concluding with the election and installation of their successors. The Presbytery Moderator and Vice Moderator do not ordinarily serve consecutive terms.

The Presbytery Council Moderator and Presbytery Council Vice Moderator are nominated by the Nominating Committee and elected by the presbytery for a one-year term with service from January 1 to December 31. The Presbytery Council Moderator and Council Vice Moderator do not ordinarily serve consecutive terms.

The Stated Clerk and Treasurer are nominated by the Presbytery Council, elected by the presbytery for a one-year term from January 1 to December 31, and may serve unlimited consecutive terms. [8/30/23]

4.4 Special Meetings and E-mail polls:

4.4.1 A Special (Called) Meeting of the Presbytery Council may be called by the Moderator of Presbytery Council or by written request of members of the council in numbers equal to or greater than the number for a quorum. The purpose of the special meeting shall be stated in the call, which shall be sent to members of the Council three days before the meeting. No other business shall be conducted at a special meeting except business stated in the call of that meeting.

4.4.2 E-mail polls may be taken by the Moderator of Council between meetings and shall only be used for reasons of timely decisions of a perceived non-controversial nature that cannot wait for a stated or special meeting of the Presbytery Council. The tallied poll must be reported and ratified at the next stated meeting of the Presbytery Council. The period for an e-mail poll shall be no fewer than three days. During the e-mail polling period, any member may request a deliberative meeting. Such a request voids the e-mail poll and a special meeting in person or electronically with provision for live interaction of all gathered shall be called by the Moderator of Council. [8/30/23]

- d) Recommend that Grace Presbytery authorize amendment to the Standing Rules and By-laws to change any titles for staff within these documents to reflect any new titles for staff operating in a similar capacity. [8/30/23]
- 2. That Grace Presbytery reelect Trey Angel (Dallas, NorthPark) as Treasurer for 2024 and Rev. Kyle Walker as Stated Clerk for 2024. An opportunity for nominations from the floor will be afforded prior to the election. [8/30/23]**
- 3. That Grace Presbytery approve the following actions taken by the Presbytery Council in accordance with the authority delegated by the Manual of Administrative Operations and receive the items of information:**
 - a) Presbytery Council moves that Grace Presbytery approve the following action by Presbytery Council through delegated authority under Standing Rule 4.2.1 [3/27/23]

Elect an Administrative Commission for First Presbyterian Church, McKinney in accordance with Standing Rules 5.14.1, 5.14.2, 5.14.5 and the Book of Order G-3.0303 and G-3.0109b with the following duties and authority:

 - 1. to assume original jurisdiction of the session if approved by the Presbytery Council (after the session has been afforded an

opportunity to be heard by the Presbytery Council concerning the advisability of assuming original jurisdiction with the full power of session)

2. to assess if any reasonable and sustainable future ministry possibilities exist given church membership and resources, without duplicating prior work of the COM Ministry Team which will be shared with the Administrative Commission as it begins its work
3. to implement the Grace Presbytery Policy on Dissolving Congregations should the Administrative Commission decide a future ministry is not possible
4. to report regularly to the Committee on Ministry and congregation concerning its work, with a final report to the September 2023 Stated Meeting of Grace Presbytery, and
5. to take whatever other actions are necessary to accomplish the tasks assigned to the Administrative Commission.

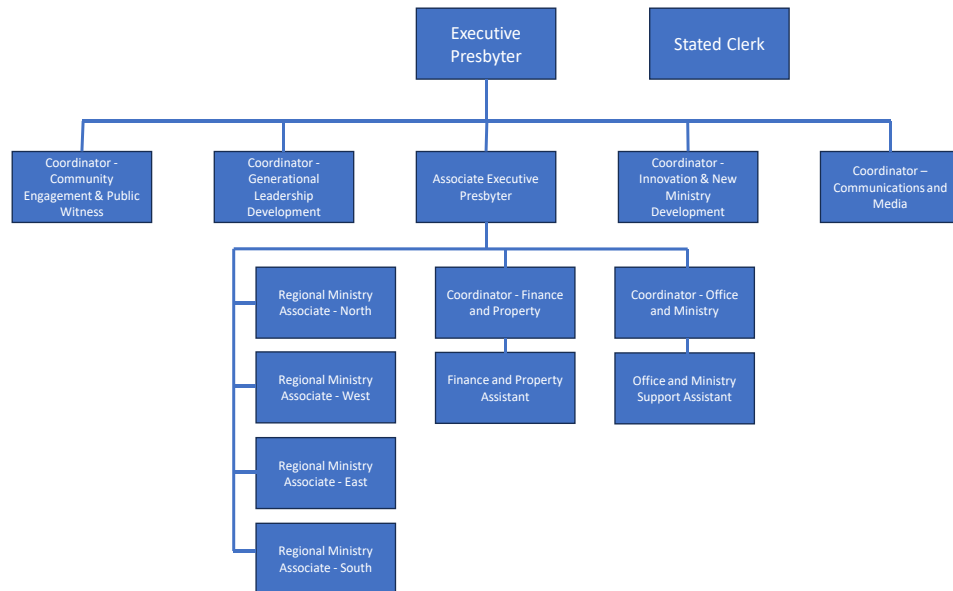
- Moderator: the Rev. Laura Fitzgibbon (Pastor, At Large)
- Clerk: Margaret Rogers (Ruling Elder, First Richardson)
- At Large: the Rev. Steve Rehrig (HR)
- John Sefcik (Ruling Elder, Trinity McKinney)
- Roy Hardin (Ruling Elder, St. Barnabas Richardson)

- b) Approved the amended minutes of the 2/1/23 stated meeting of the Presbytery Council and the minutes of the 3/27/23 called meeting of the Presbytery Council. Approved the minutes of the 9/22/22 stated meeting of Grace Presbytery and the amended minutes of the 2/1/23 stated meeting of Grace Presbytery. [4/26/23]
- c) Referred the drafted Child and Youth Protection Policy back to the Children and Youth Ministry Committee for clarification regarding wording within item C: Prohibited Acts with a report to come back to the Council. [4/26/23]
- d) Received a written and oral report from General Presbyter Rev. Christopher Lee. [4/26/23]
- e) Received a written report from the Stated Clerk Rev. Kyle M. Walker. [4/26/23]
- f) Advised all staff, committees, and the board of Trustees that action items must come to a meeting of presbytery (or where Standing Rules allow, Presbytery Council) unless presbytery has previously commissioned them to act on behalf of the presbytery. Approval by the authorized body is necessary before work can begin. [4/26/23]
- g) Discussed strategies to handle the long September 23, 2023 presbytery agenda. [4/26/23]

- h) Received an oral report from Presbytery Treasurer Trey Angel which included the following Financial Reports: [4/26/23]
 - a. Income and Expense Report as of February 28, 2023
 - b. Balance Sheet as February 28, 2023
 - c. Shared Mission Support as of March 2023
- i) Appointed Rev. Shane Webb, member of the Committee on Representation, as vice moderator of the committee with voice and vote at Council meetings in the absence of the moderator. [4/26/23]
- j) Received the report of the Church Development Committee. [4/26/23]
- k) Received a report from Grace Presbytery Budget and Finance Committee regarding the draft Congregational Support Policy. Referred this item back to this committee for further work. [4/26/23]
- l) Corrected the loan amount for Kin*dom Community from \$41,000 to \$58,506 with new information from the Board of Trustees in conversation with McKinney, Trinity and Kin*dom Community. The entire debt to be retired is \$78, 506 and Kin*dom Community will make a \$20,000 down payment toward the overall debt. [4/26/23]
- m) Discussions continue on a new staffing model for Grace Presbytery to be reported back at a later date. This new staffing model is in response to the mandate from the March 4 meeting of Grace Presbytery to “approve the organizational plan moving forward by developing a staffing model with four (4) regional Pastor to Church Leaders in Grace Presbytery. The search and election for the Pastor to Church Leader positions will follow the election of the General Presbyter.” [4/26/23]
- n) Responded to the request of Trinity Presbyterian Church of Mansfield regarding permission to adopt a DBA name of “Trinity Grace Church, a congregation of the PCUSA” for use on signage and in the community while retaining their legal name with the following advisory opinion:

ADVISORY OPINION: At times churches may wish to use a version of their name to emphasize aspects of their mission and ministry in their community. This is not a legal name change but rather a DBA name. As such, this action does not require presbytery approval. The session would be wise to call a congregational meeting to add this DBA alongside their legal name in their bylaws so those who inherit leadership may understand the intention and limits to this change. [4/26/23]

- o) Appointed Ruling Elder Mark Avery (Carrollton, Nor’Kirk) to replace Roy Hardin (Richardson, St. Barnabas) on the McKinney, First Administrative Commission. [4/26/23]
- p) Approved Crosby Palmer (Richardson, Canyon Creek) and Jenna Shankle (Southlake, Trinity) as Co-Moderators of the Young Adult Ministry Committee (YAMC). [4/26/23]
- q) Appointed the following to meet with the Assessment and Visioning Team of the Synod of the Sun on behalf of Grace Presbytery: [4/26/23]
 - d. Rev. Paul Burns (At-Large)
 - e. Rev. Richard Culp (Denton, St. Andrew)
 - f. Ruling Elder Kathy Jones (Dallas, NorthPark)
 - g. Rev. Eric Peterson (Temple, Grace)
 - h. Rev. Karl Schwarz (Dallas, Bentwood Trail)
 - i. Rev. Kelly Staples (At-Large)
- r) Answered the mandate of the March 4 meeting of Grace Presbytery to “approve the organizational plan moving forward by developing a staffing model with four (4) regional Pastor to Church Leaders in Grace Presbytery. The search and election for the Pastor to Church Leader positions will follow the election of the General Presbyter.” with the approval of the structural model below: [7/31/23]



- s) Presbytery Council went into executive session at 9:36 a.m. [7/31/23]
- t) Presbytery Council exited executive session at 10:38 a.m. [7/31/23]

- u) Presbytery Council amended the personnel policy of Grace Presbytery under reduction of staff item #3 (regarding salary continuation) to read, “Staff will receive a minimum of one month, with additional months calculated as one month per additional year of service.” [8/4/23]
- v) Approved the amended minutes of the 8/4/23 called meeting of the Presbytery Council. Approved the minutes of the 1/3/23, 7/31/23 called meetings of the Presbytery Council. Approved the minutes of the 1/21/23 called meeting of Grace Presbytery. [8/30/23]
- w) Council Moderator Rev. Thom Lamb entertained a motion that the meeting into executive session for the purpose of further conversation around staffing concerns. The Council voted to go into executive session at 9:15 a.m. [8/30/23]
- x) The Council exited executive session at 10:28 a.m. with the passing of the peace and a request by Vice Moderator Elizabeth Boulware that the Council leave the space for 10 minutes for refreshment and re-centering. Council reconvened at 10:48 a.m. [8/30/23]
- y) Received a report from Grace Presbytery Moderator Rev. Ashley Hood and Vice Moderator Rev. Paul Burns. Moderator Hood reported her new call in Wisconsin, reflected on her journey in Grace Presbytery, and received the well wishes of the Council. Vice Moderator Burns will moderate the September 23, 2023 meeting of Grace Presbytery. [8/30/23]
- z) Received a report from General Presbyter Rev. Christopher Lee. [8/30/23]
- aa) Received a report from Stated Clerk Rev. Kyle Walker. [8/30/23]
- bb) The following Administrative Commissions were formed under Standing Rule 5.14: [8/30/23]
 - i. To dissolve St. Paul Presbyterian Church in Carthage, Texas following the guidance of Grace Presbytery’s Policy on Dissolving Congregations:
 1. RE Dwain Brady, (Carthage, St. Paul)
 2. RE Jerry Camp, (Kilgore, First)
 3. RE Karen Ebling, Director of Property, Ex-Officio with voice and vote
 4. *Rev. Kendal Land, (Longview, First)
 5. *RE Kathy Porter, (Henderson, First)

*East Regional Committee Member

- ii. To dissolve Browning Heights Presbyterian Church in Haltom City, Texas following the guidance of Grace Presbytery's Policy on Dissolving Congregations:
 - 1. *RE Chris Bartley, Moderator, (Fort Worth, First)
 - 2. RE Raymond Daniel, Clerk, (Fort Worth, First)
 - 3. Rev. Don Hogg, (Fort Worth, Westminster)
 - 4. *Rev. Terra Pennington, At Large, (Stephenville, First)
*West Regional committee member

- cc) Appointed a task force to examine and rewrite Grace Presbytery's Standing Rules for presbytery consideration. The task force consists of the Council Moderator, the Stated Clerk, and the following at-large members: RE Lazara Abernathy, RE Crysta Brantley, and Rev. Kelly Staples. [8/30/23]

- dd) Received the financial report from Vicki Roberts and Rev. Karl Schwarz. [8/30/23]

- ee) Recommended the 2024 budget to Grace Presbytery with amendment. [8/30/23]

- ff) Postponed the motion from Committee on Representation regarding their 2024 Moderator appointment until the October 2023 meeting of Presbytery Council in order that Council might attend to the diversity requirements of Standing Rule 5.1. [8/30/23]

- gg) Received information from Rev. Amy Moore of the Social Justice Task Force concerning Texas Impact. [8/30/23]

- hh) Received a report from Rev. Kenny Rigoulot of Camp Gilmont. [8/30/23]

- ii) Approved changes to the personnel manual. [8/30/23]

- jj) Approved the job descriptions for all positions in the staff redesign. [8/30/23]

- kk) Approved the following dates and locations for 2024 presbytery meetings: [8/30/23]
 - i. Thursday, February 22, 2024, at First Presbyterian Church of Ft. Worth

- ii. Saturday, May 4, 2024, at St. Andrew Presbyterian Church of Denton
- iii. Saturday, September 21, 2024, at First Presbyterian Church of Waco
- iv. [November / December meeting pending]

ll) Approved the Presbytery Meeting Docket for September 23, 2023, at Preston Hollow Presbyterian Church. [8/30/23]

Information

- A. Attendance at the March 27, 2023 Grace Presbytery Council called meeting via electronic means:
 Class of 2023: TE Thom Lamb, TE Larry Spencer, RE Beth Thompson; Class of 2024: RE Chip Black; Class of 2025: TE Tracey Davenport, RE Denyse Rodgers, TE Kelly Staples; Ex-Officio: TE Princeton Abaraoha, TE Lander Bethel, RE Crysta Brantley, TE Ashley Drake Mertz, RE Kathy Jones, TE Karl Schwartz, RE Janet Walters, TE Michael Waschevski.
 Ex-officio without vote: TE Christopher Lee General Presbyter, TE Kyle Walker, Stated Clerk
 Staff: Elizabeth Callender, M.E. Clary, Joanna Kim, Karen Ebling, Vicki Roberts.
 Not attending: RE Lazara Abernathy, TE Elizabeth Boulware Landes, TE Ronnie Holloman, TE Paul Burns, TE Ashley Hood, TE Eric Peterson

- B. The March 27, 2023 Grace Presbytery Council called meeting was opened in prayer by Rev. Thom Lamb and closed in prayer by Rev. Christopher Lee [3/27/23]

- C. Attendance at the April 26, 2023 Grace Presbytery Council stated meeting via electronic means:
 4.3.1 At-Large Members: Class of 2023: Rev. Thom Lamb (Temple, Grace and Moderator of Presbytery Council), Rev. Larry Spencer (Honorably Retired), Ruling Elder Beth Peak Thompson (Denton, Trinity); Class of 2024: Ruling Elder Lazara Delgado Abernathy (Fort Worth, Gethsemane), Ruling Elder Chip Black (Arlington, Grace and Moderator of the Personnel Committee), Rev. Ronnie Holloman (Honorably Retired); Class of 2025: Rev. Tracey Davenport (Plano, Grace), Ruling Elder Denyse Rodgers (Waco, Central), Rev. Kelly Staples (At-Large);
 4.3.2 Ex-Officio with vote: Vice-Moderator of Presbytery Rev. Paul Burns (At-Large); Moderators of Presbytery Committees: Budget and Finance Committee Moderator Rev. Karl Schwarz (Dallas, Bentwood Trail), Children and Youth Ministry Committee Co-Moderator Rev. Eric Peterson (Temple, Grace), Church Development Committee Moderator Rev. Princeton Abaraoha (Dallas, United African), Committee on Examinations Moderator Rev. Richard Culp (Denton, St. Andrew), Committee on Ministry Co-Moderator Rev. Ashley Drake Mertz (At-Large), Committee on Ministry Co-Moderator Rev. Michael Waschevski (Ft. Worth,

First), Committee on Preparation for Ministry Moderator Ruling Elder Janet Walters (Richardson, Canyon Creek), Committee on Representation Moderator Ruling Elder Crysta Brantley, (McKinney, Trinity), Congregational Support Committee Moderator Rev. Lander Bethel (Sherman, Grand Avenue), Nominating Committee Moderator Ruling Elder Kathy Jones (Dallas, NorthPark);

4.3.3 Ex-Officio without Vote: General Presbyter Rev. Christopher Lee, Stated Clerk Rev. Kyle Walker, Treasurer Trey Angel (Dallas, NorthPark)

Staff: Director of Ministry Development Rev. Elizabeth Callender, Director of Communications M. E. Clary Director of Property, and Real Estate Ruling Elder Karen Ebling, Director of Ministry Services Joanna Kim, Director of Finance Vicki Roberts, Director of Youth and Young Adult Ministries Ruling Elder Gary Holloman

Excused: Rev. Ashley Hood (Grapevine, First)

- D. The April 26, 2023 Grace Presbytery Council stated meeting was opened and closed in prayer by Rev. Thom Lamb. [4/26/23]
- E. Attendance at the July 31, 2023 Grace Presbytery Council called meeting via hybrid means at the Mission Center and electronic means:
Class of 2023: Rev. Larry Spencer, RE Beth Thompson; Class of 2024: RE Chip Black, Rev. Ronnie Holloman; Class of 2025: Rev. Tracey Davenport, RE Denyse Rodgers, Rev. Kelly Staples; Ex-Officio: Rev. Princeton Abaraoha, Rev. Lander Bethel, RE Crysta Brantley, Rev. Paul Burns, Rev. Ashley Drake Mertz, Rev. Ashley Hood, RE Kathy Jones, Rev. Elizabeth Landes, Rev. Eric Peterson, Rev. Karl Schwarz, RE Janet Walters, Rev. Michael Waschevski.
Ex-officio without vote: Rev. Christopher Lee, General Presbyter; Rev. Kyle Walker, Stated Clerk, Treasurer Trey Angel
Vice Moderator Rev. Elizabeth Boulware Landes
Excused: RE Lazara Abernathy, Rev. Richard Culp, Rev. Thom Lamb
- F. The July 31, 2023 Grace Presbytery Council called meeting was opened in prayer by Rev. Elizabeth Boulware Landes and closed in prayer by Rev. Christopher Lee [7/31/23]
- G. Attendance at the August 4, 2023 Grace Presbytery Council called meeting via electronic means:
Class of 2023: Rev. Larry Spencer, RE Beth Thompson; Class of 2024: RE Lazara Abernathy, RE Chip Black, Rev. Ronnie Holloman; Class of 2025: Rev. Kelly Staples; Ex-Officio: Rev. Princeton Abaraoha, Rev. Lander Bethel, RE Crysta Brantley, Rev. Paul Burns, Rev. Ashley Drake Mertz, Rev. Ashley Hood, RE Kathy Jones, Rev. Elizabeth Boulware Landes, Rev. Eric Peterson, Rev. Karl Schwarz, RE Janet Walters, Rev. Michael Waschevski.
Ex-officio without vote: Rev. Christopher Lee, General Presbyter; Rev. Kyle Walker, Stated Clerk
Vice-Moderator Elizabeth Boulware Landes

Excused: Treasurer Trey Angel, Rev. Richard Culp, Rev. Tracey Davenport, Rev. Thom Lamb, RE Denyse Rodgers

- H. The August 4, 2023 Grace Presbytery Council called meeting was opened and closed in prayer by Rev. Elizabeth Boulware Landes. [8/4/23]
- I. Attendance at the August 30, 2023, Grace Presbytery Council stated meeting in person at the Presbyterian Mission Center in Irving, Texas:
- 4.3.1 At-Large Members: Class of 2023: Rev. Thom Lamb (Temple, Grace and Moderator of Presbytery Council), Class of 2024: Ruling Elder Lazara Delgado Abernathy (Fort Worth, Gethsemane), Ruling Elder Chip Black (Arlington, Grace and Moderator of the Personnel Committee), Rev. Ronnie Holloman (Honorably Retired); Class of 2025: Rev. Tracey Davenport (Plano, Grace), Rev. Kelly Staples (At-Large);
- 4.3.2 Ex-Officio with vote:
Moderators of Presbytery Committees: Church Development Committee Moderator Rev. Princeton Abaraoha (Dallas, United African), Congregational Support Committee Moderator Rev. Lander Bethel (Sherman, Grand Avenue); Committee on Representation Moderator Ruling Elder Crysta Brantley, (McKinney, Trinity); Committee on Examinations Moderator Rev. Richard Culp (Denton, St. Andrew); Committee on Ministry Co-Moderator Rev. Ashley Drake Mertz (At-Large); Nominating Committee Moderator Ruling Elder Kathy Jones (Dallas, NorthPark); Children and Youth Ministry Committee Co-Moderator Rev. Eric Peterson (Temple, Grace); Budget and Finance Committee Moderator Rev. Karl Schwarz (Dallas, Bentwood Trail); Committee on Preparation for Ministry Moderator Ruling Elder Janet Walters (Richardson, Canyon Creek); Committee on Ministry Co-Moderator Rev. Michael Waschevski (Ft. Worth, First)
Vice-Moderator of Presbytery Rev. Paul Burns (At-Large); Rev. Ashley Hood (Grapevine, First)
- 4.3.3 Ex-Officio without Vote: General Presbyter Rev. Christopher Lee, Stated Clerk Rev. Kyle Walker,
- 4.3.4. Vice Moderator Elizabeth Boulware (At-large)
Staff: Director of Property, and Real Estate Ruling Elder Karen Ebling, Director of Finance Vicki Roberts, Director of Cyclical NETx Rev. Pepa Paniagua
Excused: Treasurer Trey Angel (Dallas, NorthPark), Ruling Elder Denyse Rodgers (Waco, Central), Rev. Larry Spencer (Honorably Retired), Ruling Elder Beth Peak Thompson (Denton, Trinity)
- J. The August 30, 2023 Grace Presbytery Council stated meeting was opened and closed in prayer by Rev. Thom Lamb. [8/30/23]

Financial Reports**Trey Angel and Karl Schwarz**

If you have questions about these reports, please email
Presbytery Treasurer Trey Angel at tangel@thelamplighterschool.org

Balance Sheet

as of June 30, 2023

ASSETS**Current Assets**

Total Cash	1,535,909.07
Total Accounts Receivable	54,972.42
Total Prepaid Expenses	7,292.95
Total Notes Receivable & Loans	<u>94,012.55</u>
Total Current Assets	1,692,186.99

Investments Held for Long Term Use

Total Bonds and Fixed Income Investments	1,179,113.02
Total Equity-Oriented Investments	42,283,405.04

Investments in Real Estate

Total PMC Building	0.00
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Property Fixed Assets

Total Real Estate Property	867,499.95
Total Mineral Lease Property	37,265.00

Land Held For Sale

Total Land Held for Sale	3,063,040.14
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Property Plant and Equipment

Total Property Plant and Equipment	46,259.60
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Other Assets - Due From Funds

	Total Other Assets - Due From Funds		(0.47)
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	Total Assets		\$49,168,769.27
LIABILITIES & NET ASSETS			
CURRENT LIABILITIES			
	Total AP Presbytery		(36,335.44)
	Total AP Employees		72,991.72
	Total AP General Assembly		136,936.96
	Total AP Synod		25,537.86
	Total AP Grace Pres Directed		5,795.04
	Total Designated Funds		2,259,387.03
	Total Other Liabilities - Due to Funds		0.00
			<hr/>
	Total Liabilities		2,464,313.17
Net Assets			
	Net Income	2,498,613.22	
	Total Unrestricted Net Assets		31,974,645.70
	Total Temporary Restricted Funds		219,447.39
	Total Permanently Restricted Funds		3,331,176.10
	Total Presbytery Designated Loan G/E Fund		11,179,186.91
			<hr/>
	Total Net Assets		46,704,456.10
			<hr/>
	Total Liabilities & Net Assets		\$49,168,769.27

Income and Expense Report

6 months ending 6/30/23

	Year to Date Actual	Year to Date Budget	Current YTD Variance	Annual Budget
<u>INCOME ACCOUNTS</u>				
Total Shared Mission Support	412,574.41	1,150,000.00	737,425.59	1,150,000.00
Total Special Offerings Revenue	0.00	0.00	0.00	0.00
Total Gifts	15,203.09	20,000.00	4,796.91	20,000.00
Total Grants	0.00	0.00	0.00	0.00
Total Youth Event Income	37,950.00	100,575.00	62,625.00	100,575.00
Total Leadership Devt Event Fees	0.00	0.00	0.00	0.00
Total Scholarships Income	290.00	28,000.00	27,710.00	28,000.00
Total Fees & Services	0.00	0.00	0.00	0.00
<u>Transfers to General Funds</u>				
Total Transfer to GF from Tmp Restricted	4,607.08	0.00	(4,607.08)	0.00
Total Transfer to GF from Temp R LGF Fund	0.00	0.00	0.00	0.00
Total Transfer to GF from Perm Restricted	46,306.43	0.00	(46,306.43)	0.00
Total Transfer to GF from Unrestric Funds	0.00	0.00	0.00	0.00
TOTAL INCOME	\$516,931.01	\$1,298,575.00	\$781,643.99	\$1,298,575.00
<u>EXPENSE ACCOUNTS</u>				
Total Shared Mission Support	(48,029.58)	(126,500.00)	(78,470.42)	(126,500.00)
Total Designated Offering Expenses	(44,572.83)	(8,000.00)	36,572.83	(8,000.00)
Total Congregational Support	(18,207.46)	(25,300.00)	(7,092.54)	(25,300.00)
Total Youth & Young Adult Ministries	(69,140.11)	(158,475.00)	(89,334.89)	(158,475.00)
Total Committee on Preparation for Minist	(4,600.00)	(23,950.00)	(19,350.00)	(23,950.00)
Total Committee on Ministry	(6,616.10)	(54,960.00)	(48,343.90)	(54,960.00)
Total Committee on Representation	(1,538.73)	(10,000.00)	(8,461.27)	(10,000.00)
Total Church Development Committee	(107,435.00)	(165,750.00)	(58,315.00)	(165,750.00)
Total Presbytery Meetings	(83,837.40)	(43,000.00)	40,837.40	(43,000.00)
Total Social Justice Task Force	(848.73)	(40,000.00)	(39,151.27)	(40,000.00)
Total GA Assembly & National Meetings	0.00	0.00	0.00	0.00
Total Admin Commission on Property	0.00	0.00	0.00	0.00
<u>Property Maintenance, Liability & Taxes</u>				
Total Property Maintenance & Utilities	288.20	0.00	(288.20)	0.00
Total Property & Liability Insurance	(16,784.16)	(30,000.00)	(13,215.84)	(30,000.00)
Total Property Taxes	(113.43)	(25,000.00)	(24,886.57)	(25,000.00)

Total Presbytery Council	(19,068.46)	(69,250.00)	(50,181.54)	(69,250.00)
Total Legal Expenses	0.00	(10,000.00)	(10,000.00)	(10,000.00)
Total Grace Presbytery Mission Studies	0.00	0.00	0.00	0.00
Total Ecclesiastical Committees	(2,830.00)	(1,000.00)	1,830.00	(1,000.00)
Total Budget & Finance	0.00	(35,000.00)	(35,000.00)	(35,000.00)

Personnel

Total GP & AGP Salaries	(145,146.34)	0.00	145,146.34	0.00
Total Budget for Employee Salaries	(340,135.11)	(923,045.00)	(582,909.89)	(923,045.00)
Total Benefits	(151,961.47)	(425,144.07)	(273,182.60)	(425,144.07)
Total Temporary Staff - Transition Costs	(31.98)	0.00	31.98	0.00

Total Personnel	(637,274.90)	(927,645.00)	(290,370.10)	(1,348,189.07)
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Operations

Total Office Operations	(117,888.70)	(193,000.00)	(75,111.30)	(193,000.00)
Total Communications Expense	(3,354.22)	(20,000.00)	(16,645.78)	(20,000.00)
Total Communications Operations Expense	(25,487.94)	(27,500.00)	(2,012.06)	(27,500.00)
Total Copiers	(8,191.56)	(17,900.00)	(9,708.44)	(17,900.00)
Total Postage	(3,573.16)	(4,600.00)	(1,026.84)	(4,600.00)
Total Communication Infrastructure	(18,068.07)	(52,500.00)	(34,431.93)	(52,500.00)
Total Computer Equipment	(15,914.69)	(11,000.00)	4,914.69	(11,000.00)
Total Staff Travel	(31,398.38)	(30,000.00)	1,398.38	(30,000.00)
Total Depreciation Expense	0.00	(4,700.00)	(4,700.00)	(4,700.00)

Total Office Operation	(223,876.72)	(361,200.00)	(137,323.28)	(361,200.00)
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TOTAL EXPENSES	(1,267,876.02)	(2,060,030.00)	(792,153.98)	(2,480,574.07)
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INCOME OVER (UNDER) EXPENSES	(\$750,945.01)	(\$761,455.00)	(10,509.99)	(\$1,181,999.07)
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Non-Operating Activity

Total Closed Church Accounts	0.00	0.00	0.00	0.00
Total Settlements	0.00	0.00	0.00	0.00
Total Interest and Investment Income	3,339,367.52	0.00	(3,339,367.52)	0.00
Total Royalty and Lease Income	9,991.92	25,000.00	15,008.08	25,000.00
Total Administrative Commissions	(99,801.21)	(2,500.00)	97,301.21	(2,500.00)
Total Designated Distributions	0.00	0.00	0.00	0.00
Total Church Assistance	0.00	0.00	0.00	0.00

Total Non-Operating Activity	3,249,558.23	22,500.00	(3,227,058.23)	22,500.00
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INCOME OVER (UNDER) EXPENSES	\$2,498,613.22	(\$738,955.00)	(3,237,568.22)	(\$1,159,499.07)
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Shared Mission Support Giving

PIN	City	Name	TOTAL RECEIPTS, 2022	2023 Pledge	JAN - MAY 2023 RECEIPTS	JUNE 2023 RECEIPTS	TOTAL RECEIPTS, 2023
12180	Aledo	Faith Presbyterian Church	0.00	0.00	0.00	0.00	0.00
10834	Allen	First Presbyterian Church	0.00	3,200.00	3,200.00	0.00	3,200.00
8733	Arlington	First Presbyterian Church	5,000.00	5,000.00	1,250.00	1,250.00	2,500.00
10835	Arlington	Grace Presbyterian Church	375.00	0.00	0.00	0.00	0.00
1775	Arlington	Westminster Presbyterian Church	621.17	0.00	0.00	0.00	0.00
8659	Athens	First Presbyterian Church	9,000.00	9,000.00	3,750.00	750.00	4,500.00
8762	Bedford	Emmanuel Presbyterian Church	18,324.00	18,354.00	4,588.50	0.00	4,588.50
9844	Belton	First Presbyterian Church	0.00	0.00	0.00	0.00	0.00
4296	Blue Ridge	Crossroads Presbyterian Church	0.00	0.00	0.00	0.00	0.00
10454	Bonham	First Presbyterian Church	4,200.00	0.00	1,400.00	350.00	1,750.00
9847	Bridgeport	First Presbyterian Church	1,200.00	1,200.00	400.00	0.00	400.00
8622	Buckholtz	Sharp Presbyterian Church	0.00	0.00	0.00	0.00	0.00
9848	Cameron	First Presbyterian Church	600.00	0.00	250.00	50.00	300.00
8667	Canton	First Presbyterian Church	0.00	0.00	0.00	0.00	0.00
10386	Carrollton	Nor'kirk Presbyterian Church	3,250.00	0.00	1,000.00	250.00	1,250.00
8721	Carthage	St. Paul Presbyterian Church	150.00	0.00	0.00	0.00	0.00
8802	Clarksville	First Presbyterian Church	500.00	500.00	500.00	0.00	500.00
8803	Clarksville	Pine Grove Presbyterian Church	0.00	0.00	0.00	0.00	0.00
10179	Cleburne	United Presbyterian Church	4,000.00	0.00	1,000.00	1,000.00	2,000.00
9851	Clifton	First Presbyterian Church	250.05	0.00	0.00	0.00	0.00
10458	Commerce	First Presbyterian Church	1,200.00	0.00	500.00	0.00	500.00
8848	Corsicana	Westminster Presbyterian Church	7,500.00	6,900.00	0.00	0.00	0.00
8737	Crowley	First Presbyterian Church	2,500.00	2,500.00	625.00	0.00	625.00
8670	Cumby	First Presbyterian Church	600.00	0.00	0.00	0.00	0.00
10461	Dallas	Bentwood Trail Presbyterian Church	17,749.50	0.00	2,317.50	0.00	2,317.50
10817	Dallas	Eastminster Presbyterian Church	14,700.00	0.00	5,791.65	1,158.33	6,949.98
10462	Dallas	El Divino Salvador Presbyterian Church	0.00	0.00	0.00	0.00	0.00
10463	Dallas	First Presbyterian Church	105,000.00	90,000.00	0.00	0.00	0.00
10464	Dallas	Glendale Presbyterian Church	0.00	0.00	0.00	0.00	0.00
11134	Dallas	Iglesia Presbeterina Emmanuel	0.00	0.00	0.00	0.00	0.00
11765	Dallas	Lake Highlands Presbyterian Church	999.96	0.00	138.50	27.70	166.20
8673	Dallas	NorthPark Presbyterian Church	11,250.00	15,000.00	0.00	0.00	0.00

PIN	City	Name	TOTAL RECEIPTS, 2022	2023 Pledge	JAN - MAY 2023 RECEIPTS	JUNE 2023 RECEIPTS	TOTAL RECEIPTS, 2023
10467	Dallas	Northridge Presbyterian Church	26,250.00	0.00	15,000.00	7,500.00	22,500.00
10468	Dallas	Oak Cliff Presbyterian Church	16,318.00	0.00	18,000.00	2,205.09	20,205.09
10470	Dallas	Preston Hollow Presbyterian Church	118,000.00	108,000.00	45,000.00	9,000.00	54,000.00
8677	Dallas	St. Andrew's Presbyterian Church	3,200.00	0.00	0.00	0.00	0.00
10473	Dallas	St. Mark Presbyterian Church	4,490.00	6,480.00	1,075.00	1,475.00	2,550.00
11904	Dallas	United African Presbyterian Church	2,000.00	8,000.00	0.00	0.00	0.00
10476	Dallas	Westminster Presbyterian Church	8,422.00	0.00	2,106.00	2,106.00	4,212.00
8807	Denison	First Presbyterian Church	3,000.00	3,000.00	0.00	0.00	0.00
10478	Denison	Hyde Park Presbyterian Church	0.00	0.00	0.00	0.00	0.00
10479	Denton	First Presbyterian Church	1,321.28	1,000.00	762.42	0.00	762.42
8738	Denton	St. Andrew Presbyterian Church	28,345.46	31,145.00	12,143.44	0.00	12,143.44
8760	Denton	Trinity Presbyterian Church	30,281.00	0.00	15,141.00	0.00	15,141.00
8808	Deport	First Presbyterian Church	0.00	0.00	0.00	0.00	0.00
10017	DeSoto	DeSoto Presbyterian Church	300.00	0.00	0.00	0.00	0.00
3252	Duncanville	First Presbyterian Church	1,000.00	0.00	0.00	0.00	0.00
10481	Ennis	First Presbyterian Church	1,000.00	0.00	0.00	0.00	0.00
10482	Fairfield	Fairfield-Harmony Presbyterian Church	400.00	400.00	0.00	0.00	0.00
12377	Farmers Branch	Faith United Presbyterian Church	5,000.00	5,000.00	0.00	0.00	0.00
8753	Flower Mound	Flower Mound Presbyterian Church	0.00	0.00	0.00	0.00	0.00
11013	Flower Mound	Trinity Presbyterian Church	16,200.00	0.00	5,400.00	5,400.00	10,800.00
8680	Forney	First Presbyterian Church	8,000.00	0.00	0.00	0.00	0.00
8739	Fort Worth	First Presbyterian Church	175,000.00	175,000.00	70,000.00	17,500.00	87,500.00
9854	Fort Worth	Gethsemane Presbyterian Church	550.00	0.00	250.00	50.00	300.00
9857	Fort Worth	Ridglea Presbyterian Church	10,000.00	10,000.00	5,000.00	0.00	5,000.00
9861	Fort Worth	St. Peter Presbyterian Church	600.00	600.00	600.00	0.00	600.00
9862	Fort Worth	St. Stephen Presbyterian Church	0.00	0.00	0.00	0.00	0.00
9863	Fort Worth	Westminster Presbyterian Church	14,000.04	0.00	1,454.56	363.64	1,818.20
9858	Fort Worth	Westside Presbyterian Church	0.00	0.00	0.00	0.00	0.00
11721	Frisco	Faithbridge Presbyterian Church	3,000.00	2,000.00	1,000.00	0.00	1,000.00
8745	Gainesville	First Presbyterian Church	6,000.00	0.00	2,000.00	500.00	2,500.00
8681	Garland	First Presbyterian Church	20,000.04	0.00	3,333.34	0.00	3,333.34
8746	Granbury	First Presbyterian Church	31,680.00	0.00	13,200.00	2,640.00	15,840.00
12214	Grand Prairie	First Presbyterian Church	4,000.00	0.00	0.00	0.00	0.00
10486	Grand Prairie	Immanuel Presbyterian Church	0.00	0.00	0.00	0.00	0.00
8734	Grand Prairie	West Fork Presbyterian Church	0.00	0.00	0.00	0.00	0.00
9866	Grapevine	First Presbyterian Church	17,420.40	13,750.00	0.00	0.00	0.00

PIN	City	Name	TOTAL RECEIPTS, 2022	2023 Pledge	JAN - MAY 2023 RECEIPTS	JUNE 2023 RECEIPTS	TOTAL RECEIPTS, 2023
12376	Greenville	United Presbyterian Church	500.00	500.00	500.00	0.00	500.00
8736	Haltom City	Browning Heights Presbyterian Church	1,200.00	0.00	200.00	0.00	200.00
10489	Hamilton	First Presbyterian Church	5,000.00	5,000.00	1,250.00	1,250.00	2,500.00
10490	Henderson	First Presbyterian Church	3,500.00	3,000.00	750.00	750.00	1,500.00
9869	Hillsboro	First Presbyterian Church	600.00	0.00	250.00	50.00	300.00
8813	Honey Grove	Main Street Presbyterian Church	400.00	0.00	0.00	0.00	0.00
10491	Hooks	First Presbyterian Church	450.00	0.00	150.00	0.00	150.00
9870	Hurst	St Philip Presbyterian Church	12,500.00	0.00	2,500.00	0.00	2,500.00
11052	Irving	Presbyterian Church of Hackberry Creek	18,000.00	0.00	3,750.00	750.00	4,500.00
10453	Irving	Woodhaven Presbyterian Church	13,501.00	0.00	0.00	0.00	0.00
8748	Joshua	Union Hill Presbyterian Church	500.00	400.00	400.00	0.00	400.00
2248	Kaufman	First Presbyterian Church	0.00	0.00	0.00	0.00	0.00
10488	Kilgore	First Presbyterian Church	10,000.00	0.00	4,000.00	0.00	4,000.00
10493	Lancaster	First Presbyterian Church	500.00	500.00	500.00	0.00	500.00
8752	Lewisville	First Presbyterian Church	0.00	0.00	0.00	0.00	0.00
10494	Lindale	Bethesda Presbyterian Church	0.00	0.00	0.00	0.00	0.00
10495	Longview	Alpine Presbyterian Church	0.00	0.00	0.00	0.00	0.00
10496	Longview	Centre Presbyterian Church	600.00	600.00	250.00	50.00	300.00
10497	Longview	First Presbyterian Church	7,013.56	0.00	2,916.70	583.34	3,500.04
10498	Longview	St Andrew Presbyterian Church	3,000.00	2,500.00	625.00	0.00	625.00
10499	Lott	First Presbyterian Church	0.00	0.00	0.00	0.00	0.00
8694	Mabank	First Presbyterian Church	0.00	0.00	0.00	0.00	0.00
10429	Mansfield	Trinity Presbyterian Church	0.00	0.00	0.00	0.00	0.00
10502	McKinney	First Presbyterian Church	0.00	0.00	0.00	0.00	0.00
8697	McKinney	Trinity Presbyterian Church	5,000.00	15,000.00	2,468.67	0.00	2,468.67
8701	Mesquite	First Presbyterian Church	3,060.00	0.00	750.00	150.00	900.00
8859	Midlothian	First Presbyterian Church	1,500.00	1,500.00	0.00	0.00	0.00
9878	Mineral Wells	First Presbyterian Church	1,200.00	1,200.00	300.00	0.00	300.00
10505	Mount Pleasant	First Presbyterian Church	0.00	0.00	0.00	0.00	0.00
9860	North Richland Hills	St Paul Presbyterian Church	2,750.00	1,500.00	500.00	0.00	500.00
10508	Palestine	First Presbyterian Church	2,000.04	0.00	666.68	333.34	1,000.02
8819	Paris	Central Presbyterian Church	530.00	0.00	530.00	0.00	530.00
10510	Paris	First Presbyterian Church	0.00	0.00	0.00	0.00	0.00
10511	Pittsburg	First Presbyterian Church	500.00	0.00	0.00	0.00	0.00
8706	Plano	First Presbyterian Church	2,000.00	0.00	1,000.00	0.00	1,000.00
10592	Plano	Grace Presbyterian Church	24,000.00	0.00	8,000.00	2,000.00	10,000.00

PIN	City	Name	TOTAL RECEIPTS, 2022	2023 Pledge	JAN - MAY 2023 RECEIPTS	JUNE 2023 RECEIPTS	TOTAL RECEIPTS, 2023
10312	Plano	West Plano Presbyterian Church	6,000.00	0.00	4,000.00	0.00	4,000.00
8708	Prosper	Prosper Presbyterian Church	0.00	0.00	0.00	0.00	0.00
10512	Richardson	Canyon Creek Presbyterian Church	18,999.96	0.00	5,833.36	0.00	5,833.36
8709	Richardson	First Presbyterian Church	15,000.00	15,000.00	5,000.00	1,250.00	6,250.00
8695	Richardson	St. Barnabas Presbyterian Church	24,000.00	0.00	1,666.65	0.00	1,666.65
10513	Rockdale	First Presbyterian Church	0.00	0.00	0.00	0.00	0.00
8711	Rockwall	First Presbyterian Church	12,000.00	0.00	4,400.00	1,100.00	5,500.00
10514	Rusk	First Presbyterian Church	500.00	0.00	0.00	0.00	0.00
11644	Salado	Salado Presbyterian Church	3,000.00	0.00	3,000.00	0.00	3,000.00
11586	Sherman	Covenant Presbyterian Church	4,999.92	0.00	2,083.30	416.66	2,499.96
10516	Sherman	Grand Avenue Presbyterian Church	5,000.05	0.00	2,083.35	416.67	2,500.02
11720	Southlake	Trinity Presbyterian Church	37,287.00	39,541.00	16,475.00	3,295.00	19,770.00
8756	Stephenville	First Presbyterian Church	3,000.00	0.00	0.00	0.00	0.00
10518	Sulphur Springs	First Presbyterian Church	0.00	0.00	0.00	0.00	0.00
8862	Temple	Grace Presbyterian Church	10,125.00	10,800.00	2,700.00	2,700.00	5,400.00
8712	Terrell	First Presbyterian Church	1,826.00	0.00	830.00	166.00	996.00
10520	Texarkana	Northwood Presbyterian Church	0.00	0.00	0.00	0.00	0.00
9713	Timpson	Tennessee Presbyterian Church	0.00	0.00	0.00	0.00	0.00
10523	Tyler	First Presbyterian Church	15,000.00	0.00	4,410.00	790.00	5,200.00
10524	Tyler	Highland Presbyterian Church	0.00	0.00	0.00	0.00	0.00
8864	Waco	Central Presbyterian Church	5,958.37	6,500.00	2,708.35	541.67	3,250.02
10426	Waco	First Presbyterian Church	35,141.67	0.00	7,350.00	0.00	7,350.00
8866	Waxahachie	Central Presbyterian Church	1,000.00	1,200.00	400.00	200.00	600.00
8758	Weatherford	Grace First Presbyterian Church	11,000.00	12,000.00	7,000.00	1,000.00	8,000.00
8824	Whitesboro	First Presbyterian Church	0.00	0.00	0.00	0.00	0.00
8826	Whitewright	First Presbyterian Church	504.00	0.00	126.00	126.00	252.00
10529	Winnsboro	First Presbyterian Church	1,200.00	0.00	0.00	0.00	0.00
			1,096,094.47	632,770.00	340,399.97	71,494.44	411,894.41
		Pastors & Elder Support	1,320.00	0.00	280.00	250.00	530.00
		PW Shared Mission Support	50.00	0.00	50.00	0.00	50.00
		Total SMS	1,097,464.47	632,770.00	340,729.97	71,744.44	412,474.41

2024 Budget

		2023 Budget Income	2023 Budget Expense	2023 Net Cash Effect	Actual 6 Months Ended 6/30/2023	2024 Budget Income	2024 Budget Expense	2024 Net Cash Effect
Mission Support								
41100	Mission Support from Congregations	1,150,000.00	0.00	1,150,000.00	412,474.61	1,100,000.00	0.00	1,100,000.00
51100	GA Support (10%)	0.00	(115,000.00)	(115,000.00)	(42,495.41)	0.00	(110,000.00)	(110,000.00)
51110	Synod Support (1%)	0.00	(11,500.00)	(11,500.00)	(4,987.56)	0.00	(11,000.00)	(11,000.00)
	Total Mission Support	1,150,000.00	(126,500.00)	1,023,500.00	364,991.64	1,100,000.00	(121,000.00)	979,000.00
Congregational Support								
51200	New Ministry Start Up & Small Church Ministry Needs Grants	0.00	(20,000.00)	(20,000.00)	(8,000.00)	0.00	(20,000.00)	(20,000.00)
51210	Meetings & Expenses	0.00	(300.00)	(300.00)	(12.30)	0.00	(300.00)	(300.00)
51310	Dues & Subscriptions	0.00	(1,000.00)	(1,000.00)	(309.95)	0.00	(1,000.00)	(1,000.00)
51330	Resource Center Resources	0.00	(1,500.00)	(1,500.00)	(1,021.42)	0.00	(1,500.00)	(1,500.00)
51335	Congregational Resources	0.00	(2,500.00)	(2,500.00)	0.00	0.00	(2,500.00)	(2,500.00)
53170	Annual APCE Conference Sponsorship	0.00	(5,000.00)	(5,000.00)	0.00	0.00	(5,000.00)	(5,000.00)
53175	APCE Event Scholarship	0.00	(1,000.00)	(1,000.00)	0.00	0.00	(1,000.00)	(1,000.00)
53200	Event Scholarships	0.00	(2,000.00)	(2,000.00)	0.00	0.00	(2,000.00)	(2,000.00)
53250	Leadership Events	0.00	(5,000.00)	(5,000.00)	0.00	0.00	(5,000.00)	(5,000.00)
53270	International Peacemaker	0.00	(2,000.00)	(2,000.00)	(505.97)	0.00	(2,000.00)	(2,000.00)
53280	Disaster Preparedness	0.00	(4,000.00)	(4,000.00)	(1,235.80)	0.00	(4,000.00)	(4,000.00)
53280	Disaster Emergency Grants	0.00	(10,000.00)	(10,000.00)	(1,788.03)	0.00	(10,000.00)	(10,000.00)

		2023 Budget Income	2023 Budget Expense	2023 Net Cash Effect	Actual 6 Months Ended 6/30/2023	2024 Budget Income	2024 Budget Expense	2024 Net Cash Effect
53285	DRT Safety Training Ministry		(15,000.00)	(15,000.00)	(5,187.32)		(15,000.00)	(15,000.00)
53286	Leadership Training for Pastor Cohort Development		(30,000.00)	(30,000.00)			(30,000.00)	(30,000.00)
	Total Congregational Support	0.00	(99,300.00)	(99,300.00)	(18,060.79)	0.00	(99,300.00)	(99,300.00)
	Children and Youth Ministry Committee							
52100	Youth Connection & Youthfest Fall Events	22,400.00	(27,600.00)	(5,200.00)	0.00	24,800.00	(31,000.00)	(6,200.00)
52105	Kidquake*	42,000.00	(46,500.00)	(4,500.00)	(9,832.74)	42,000.00	(46,500.00)	(4,500.00)
52110	PULSE	0.00	(3,000.00)	(3,000.00)	(834.16)	0.00	(4,500.00)	(4,500.00)
52120	Presbytery Youth Celebration	0.00	(500.00)	(500.00)	(54.31)	0.00	(500.00)	(500.00)
52130	Senior High Youth Connection*	16,875.00	(22,875.00)	(6,000.00)	(4,533.97)	15,000.00	(23,000.00)	(8,000.00)
52140	GAP Weekend*	14,000.00	(20,000.00)	(6,000.00)	(4,732.27)	15,000.00	(21,000.00)	(6,000.00)
52145	Mission Projects for Conferences	0.00	(12,000.00)	(12,000.00)	(9,050.47)	0.00	(12,000.00)	(12,000.00)
52150	Youth Ministry Scholarships	2,200.00	(2,200.00)	0.00	(524.46)	2,200.00	(2,200.00)	0.00
52190	Youth Fellowship	0.00	(1,000.00)	(1,000.00)	(646.57)	0.00	(1,000.00)	(1,000.00)
52229	Confirmation Retreat	2,800.00	(5,300.00)	(2,500.00)	0.00	2,800.00	(5,300.00)	(2,500.00)
	Total Children & Youth Ministry Committee	100,275.00	(140,975.00)	(40,700.00)	(30,208.95)	101,800.00	(147,000.00)	(45,200.00)
	Regional & National Youth Events							

		2023 Budget Income	2023 Budget Expense	2023 Net Cash Effect	Actual 6 Months Ended 6/30/2023	2024 Budget Income	2024 Budget Expense	2024 Net Cash Effect
52220	Synod Youth Workshop	0.00	(2,500.00)	(2,500.00)	(2,500.00)	0.00	(2,500.00)	(2,500.00)
52170	Presbyterian Youth Triennium	0.00	0.00	0.00	0.00	0.00	0.00	0.00
52210	Montreat Youth Conference	0.00	0.00	0.00	0.00	18,000.00	(28,000.00)	(10,000.00)
	Regional & National Youth Events	0.00	(2,500.00)	(2,500.00)	(2,500.00)	18,000.00	(30,500.00)	(12,500.00)
	Young Adult Ministries Committee							
52180	Young Adult Program	2,500.00	(15,000.00)	(12,500.00)	(2,072.83)	2,500.00	(15,000.00)	(12,500.00)
59307	Young Adult Volunteer Scholarships	8,000.00	(8,000.00)	0.00		8,000.00	(8,000.00)	0.00
	Total Young Adult Ministries	10,500.00	(23,000.00)	(12,500.00)	(2,072.83)	10,500.00	(23,000.00)	(12,500.00)
	Total Children, Youth and Young Adult Ministries	110,775.00	(166,475.00)	(55,700.00)	(34,781.78)	130,300.00	(200,500.00)	(70,200.00)
	Committee on Preparation for Ministry							
54100	Counseling Centers	0.00	(3,000.00)	(3,000.00)	(600.00)	0.00	(3,000.00)	(3,000.00)
54110	Candidate Scholarships*	20,000.00	(20,000.00)	0.00	(4,000.00)	20,000.00	(20,000.00)	0.00
54120	In Person Consultations	0.00	(500.00)	(500.00)	0.00	0.00	(500.00)	(500.00)
54160	Calls, Comm Meetings & Expenses	0.00	(250.00)	(250.00)	0.00	0.00	(250.00)	(250.00)
54190	Criminal Background Checks	0.00	(200.00)	(300.00)	0.00	0.00	(200.00)	(300.00)

		2023 Budget Income	2023 Budget Expense	2023 Net Cash Effect	Actual 6 Months Ended 6/30/2023	2024 Budget Income	2024 Budget Expense	2024 Net Cash Effect
	Total CPM	20,000.00	(23,950.00)	(3,950.00)	(4,600.00)	20,000.00	(23,950.00)	(3,950.00)
	Committee on Ministry							
55100	Clergy Education Expense	0.00	(15,000.00)	(15,000.00)	(500.00)	0.00	(15,000.00)	(15,000.00)
56110	Session/Minister Visitation	0.00	(1,000.00)	(1,000.00)	0.00	0.00	(1,000.00)	(1,000.00)
56120	Emergency Assistance/BOP Shared Grant	0.00	(15,000.00)	(15,000.00)	0.00	0.00	(15,000.00)	(15,000.00)
56140	Credit/Criminal Background Checks	0.00	(500.00)	(500.00)	(812.15)	0.00	(500.00)	(500.00)
56160	COM Meetings & Expenses	0.00	(2,000.00)	(2,000.00)	(5,303.95)	0.00	(2,000.00)	(2,000.00)
56180	Task Groups	0.00	(1,000.00)	(1,000.00)	0.00	0.00	(1,000.00)	(1,000.00)
56204	Commissioned Pastor Program	0.00	(19,210.00)	(19,210.00)	0.00	0.00	(19,210.00)	(19,210.00)
	Total Committee on Ministry	0.00	(53,710.00)	(53,710.00)	(6,616.10)	0.00	(53,710.00)	(53,710.00)
	Examinations Committee							
56190	Examination Committee Expenses	0.00	(1,250.00)	(1,250.00)	0.00	0.00	(500.00)	(500.00)
	Total Examinations Committee	0.00	(1,250.00)	(1,250.00)	0.00	0.00	(500.00)	(500.00)
	Church Development Committee							

		2023 Budget Income	2023 Budget Expense	2023 Net Cash Effect	Actual 6 Months Ended 6/30/2023	2024 Budget Income	2024 Budget Expense	2024 Net Cash Effect
57110	Conf Calls, Meetings, Expenses	0.00	(500.00)	(500.00)	0.00	0.00	(500.00)	(500.00)
57120	Leadership Training	0.00	(10,000.00)	(10,000.00)	(27,135.00)	0.00	(10,000.00)	(10,000.00)
57140	Resources	0.00	(250.00)	(250.00)	0.00	0.00	(250.00)	(250.00)
57180	Mission Insite	0.00	(5,000.00)	(5,000.00)	(5,300.00)	0.00	(5,300.00)	(5,300.00)
57282	Emerging /NWC Grants	0.00	(60,000.00)	(60,000.00)	(30,000.00)	0.00	(60,000.00)	(60,000.00)
57284	Cyclical	0.00	0.00	0.00	0.00	90,000.00	(90,000.00)	0.00
	Total New Church Development	0.00	(75,750.00)	(75,750.00)	(62,435.00)	90,000.00	(166,050.00)	(76,050.00)
	Presbytery Meetings							
58120	Child Care @ Presby Meetings	0.00	(500.00)	(500.00)	0.00	0.00	(500.00)	(500.00)
58150	Presbytery Meeting Expenses	0.00	(5,000.00)	(5,000.00)	(7,037.40)	0.00	(5,000.00)	(5,000.00)
58155	Online Registration	0.00	0.00	0.00	0.00	0.00	(3,000.00)	(3,000.00)
58180	Special Presbytery Speakers	0.00	(3,000.00)	(3,000.00)	0.00	0.00	(4,500.00)	(4,500.00)
58190	Travel Expenses- Presby Meeting	0.00	(4,500.00)	(4,500.00)	0.00	0.00	0.00	0.00
58195	Technology Platform	0.00	(30,000.00)	(30,000.00)	(77,300.00)	0.00	0.00	0.00
				0.00				0.00
	Total Presbytery Meetings	0.00	(43,000.00)	(43,000.00)	(84,337.40)	0.00	(13,000.00)	(13,000.00)
	GA Meeting & National Events							

		2023 Budget Income	2023 Budget Expense	2023 Net Cash Effect	Actual 6 Months Ended 6/30/2023	2024 Budget Income	2024 Budget Expense	2024 Net Cash Effect
58200	GP Dinner at GA	0.00	0.00	0.00	0.00	0.00	0.00	0.00
58210	Registration & Event Fees	0.00	0.00	0.00	0.00	0.00	0.00	0.00
58220	Training	0.00	0.00	0.00	0.00	0.00	0.00	0.00
58230	Travel Expenses- Alternate Comm/Other Events	0.00	0.00	0.00	(1,751.15)	0.00	0.00	0.00
58235	GA Meeting Gifts	0.00	0.00	0.00	0.00	0.00	0.00	0.00
	Total GA Meeting & National Events	0.00	0.00	0.00	(1,751.15)	0.00	0.00	0.00
	MISSION STUDY TRIPS							
53507	Mission Study - Scotland*	0.00	0.00	0.00	(10,054.00)	0.00	0.00	0.00
	Total Mission Study Trips	0.00	0.00	0.00	(10,054.00)	0.00	0.00	0.00
	Presbytery Council							
58330	Special Events	0.00	(4,500.00)	(4,500.00)	0.00	0.00	(4,500.00)	(4,500.00)
58360	Meetings & Travel	0.00	(500.00)	(500.00)	0.00	0.00	(500.00)	(500.00)
58380	Strategic Dev Scholarships	0.00	0.00	0.00	0.00	0.00	0.00	0.00
58390	Presbytery Moderator Travel	0.00	(2,000.00)	(2,000.00)	0.00	0.00	(2,000.00)	(2,000.00)
58393	Presbytery Council Operations	0.00	(2,000.00)	(2,000.00)	0.00	0.00	(2,000.00)	(2,000.00)
58394	Interfaith Initiatives	0.00	(5,000.00)	(5,000.00)	(2,100.00)	0.00	(5,000.00)	(5,000.00)
	Total Presbytery Council	0.00	(14,000.00)	(14,000.00)	(2,100.00)	0.00	(14,000.00)	(14,000.00)

		2023 Budget Income	2023 Budget Expense	2023 Net Cash Effect	Actual 6 Months Ended 6/30/2023	2024 Budget Income	2024 Budget Expense	2024 Net Cash Effect
	Social Justice Task Force							
58331	Speakers/Preachers	0.00	(20,000.00)	(20,000.00)	(498.73)	0.00	(20,000.00)	(20,000.00)
58332	Gun Violence Pevention	0.00	(2,500.00)	(2,500.00)	500.00	0.00	0.00	0.00
58333	Safe Surrender Event Support	0.00	(5,500.00)	(5,500.00)	(300.00)	0.00	(6,000.00)	(6,000.00)
58334	Gift Card Exchange	0.00	(12,000.00)	(12,000.00)	(550.00)	0.00	(10,000.00)	(10,000.00)
58335	Event Materials, Tavel, Food	0.00	0.00	0.00	0.00	0.00	(4,000.00)	(4,000.00)
	Total SJTF	0.00	(40,000.00)	(40,000.00)	(848.73)	0.00	(40,000.00)	(40,000.00)
	Budget & Finance							
58410	Audit	0.00	(35,000.00)	(35,000.00)	0.00	0.00	(35,000.00)	(35,000.00)
58420	Meeting & Conf Calls Expenses	0.00	0.00	0.00	0.00	0.00	0.00	0.00
	Total Budget & Finance	0.00	(35,000.00)	(35,000.00)	0.00	0.00	(35,000.00)	(35,000.00)
	Committee on Representation							
58100	Grace Presbytery Training	0.00	(4,000.00)	(4,000.00)	(3.73)	0.00	(4,000.00)	(4,000.00)
58101	COR Training	0.00	(2,500.00)	(2,500.00)	(35.00)	0.00	(1,500.00)	(1,500.00)
58102	Immigrant Pastor Network Support	0.00	(1,500.00)	(1,500.00)	0.00	0.00	(2,500.00)	(2,500.00)
58103	Diversity Event Scholarships	0.00	(2,000.00)	(2,000.00)	(1,500.00)	0.00	(2,000.00)	(2,000.00)
58104	Regional Visits	0.00	(2,000.00)	(2,000.00)	0.00	0.00	(2,000.00)	(2,000.00)

		2023 Budget Income	2023 Budget Expense	2023 Net Cash Effect	Actual 6 Months Ended 6/30/2023	2024 Budget Income	2024 Budget Expense	2024 Net Cash Effect
	Total Committee on Representation	0.00	(12,000.00)	(12,000.00)	(1,538.73)	0.00	(12,000.00)	(12,000.00)
	Ecclesiastical Committees							
58250	Board of Trustees/Property	0.00	(1,000.00)	(1,000.00)	0.00	0.00	(1,000.00)	(1,000.00)
58270	Investigating Committees	0.00	(1,500.00)	(1,500.00)	0.00	0.00	(1,500.00)	(1,500.00)
58280	Nominating Committee	0.00	(250.00)	(250.00)	(359.07)	0.00	(250.00)	(250.00)
58290	Permanent Judicial Commission	0.00	(500.00)	(500.00)	0.00	0.00	(500.00)	(500.00)
59408	AC Expenses	0.00	(2,500.00)	(2,500.00)	0.00	0.00	(2,500.00)	(2,500.00)
	Total Ecclesiastical Committees	0.00	(5,750.00)	(5,750.00)	(359.07)	0.00	(5,750.00)	(5,750.00)
	Legal Expenses							
58350	Legal (Not AC Related)	0.00	(10,000.00)	(10,000.00)	0.00	0.00	(10,000.00)	(10,000.00)
	Total Legal Expenses	0.00	(10,000.00)	(10,000.00)	0.00	0.00	(10,000.00)	(10,000.00)
	Property & Liability/Worker's Comp Insurance							
69100	Property & Liability	0.00	(30,000.00)	(30,000.00)	(10,628.33)	0.00	(30,000.00)	(30,000.00)
69102	Workers Compensation Insurance	0.00	(4,600.00)	(4,600.00)	0.00	0.00	(4,600.00)	(4,600.00)

		2023 Budget Income	2023 Budget Expense	2023 Net Cash Effect	Actual 6 Months Ended 6/30/2023	2024 Budget Income	2024 Budget Expense	2024 Net Cash Effect
	Total Property & Liability/Worker's Comp	0.00	(34,600.00)	(34,600.00)	(10,628.33)	0.00	(34,600.00)	(34,600.00)
	Property Taxes							
69101	Taxes-Presby Oil&Gas Leases/Other	25,000.00	(25,000.00)	0.00	0.00	25,000.00	(25,000.00)	0.00
	Total Property Taxes	25,000.00	(25,000.00)	0.00	0.00	25,000.00	(25,000.00)	0.00
	Personnel							
	-							
61176	Total Salaries **	24,000.00	(923,045.00)	(899,045.00)	(485,281.45)	0.00	(1,135,164)	(1,135,164.00)
	Pensions, Continuing Ed, Professional Exp, Taxes, Flexible Plans, WC Ins							
62120	Total Benefits	0.00	(413,509.00)	(413,509.00)	(129,709.78)	0.00	(416,633.00)	(416,633.00)
63105	Total Personnel	\$ 24,000.00	(\$ 1,336,554.00)	(\$ 1,312,554.00)	(\$ 614,991.23)	\$ 0.00	(\$ 1,551,797.00)	(\$ 1,551,797.00)
	Operations							
	-							
	Office Operations							
64100	Accounting Services	0.00	0.00	0.00	0.00	0.00	0.00	0.00
64101	Bank Fees	0.00	(2,000.00)	(2,000.00)	(644.58)	0.00	(2,000.00)	(2,000.00)
64102	Bank/Card Fees	0.00	(4,000.00)	(4,000.00)	(2,083.44)	0.00	(4,000.00)	(4,000.00)

		2023 Budget Income	2023 Budget Expense	2023 Net Cash Effect	Actual 6 Months Ended 6/30/2023	2024 Budget Income	2024 Budget Expense	2024 Net Cash Effect
64103	Comm Meetings Meal Expense	0.00	(16,000.00)	(16,000.00)	(10,570.24)	0.00	(16,000.00)	(16,000.00)
64104	Discretionary Office Functions	0.00	(2,000.00)	(2,000.00)	0.00	0.00	(2,000.00)	(2,000.00)
64105	Equip/Furnishing under \$2500	0.00	(3,000.00)	(3,000.00)	(1,958.08)	0.00	(3,000.00)	(3,000.00)
64106	Grace Hospitality	0.00	(5,000.00)	(5,000.00)	(1,004.50)	0.00	(5,000.00)	(5,000.00)
64107	Office Supplies	0.00	(15,000.00)	(15,000.00)	(9,770.01)	0.00	(15,000.00)	(15,000.00)
64108	PMC-Joint Occupancy	0.00	(144,000.00)	(144,000.00)	(87,548.65)	0.00	(144,000.00)	(144,000.00)
64109	Repairs & Maintenance	0.00	(2,000.00)	(2,000.00)	(1,362.92)	0.00	(2,000.00)	(2,000.00)
	Total Office Operations	0.00	(193,000.00)	(193,000.00)	(114,942.42)	0.00	(193,000.00)	(193,000.00)
		2023 Budget Income	2023 Budget Expense	2023 Net Cash Effect	Actual 6 Months Ended 6/30/2023	2024 Budget Income	2024 Budget Expense	2024 Net Cash Effect
	Communications							
53130	Congregations Website Project	0.00	(12,500.00)	(12,500.00)	0.00	0.00	(12,500.00)	(12,500.00)
53140	Congregation Tech - Check-Up Project	0.00	(3,000.00)	(3,000.00)	0.00	0.00	(3,000.00)	(3,000.00)
53150	Stock Music and Photos	0.00	(1,500.00)	(1,500.00)	(125.00)	0.00	(1,500.00)	(1,500.00)
53160	Subscriptions & Dues	0.00	(3,000.00)	(3,000.00)	(1,621.07)	0.00	(3,000.00)	(3,000.00)
531665	Grace Communicators Network	0.00	(2,500.00)	(2,500.00)		0.00	(2,500.00)	(2,500.00)
					0.00		0.00	
	Total Communications Expense	0.00	(22,500.00)	(22,500.00)	(1,746.07)	0.00	(22,500.00)	(22,500.00)

		2023 Budget Income	2023 Budget Expense	2023 Net Cash Effect	Actual 6 Months Ended 6/30/2023	2024 Budget Income	2024 Budget Expense	2024 Net Cash Effect
Communications Operations								
65101	Database Software&Support Fees	0.00	(5,000.00)	(5,000.00)	(5,135.56)	0.00	(12,000.00)	(12,000.00)
65103	Website Hosting and Domain Registration	0.00	(1,500.00)	(1,500.00)	0.00	0.00	(1,500.00)	(1,500.00)
65104	Photography	0.00	(2,000.00)	(2,000.00)	(750.00)	0.00	(2,000.00)	(2,000.00)
65105	Graphic Design (Logos)	0.00	(4,500.00)	(4,500.00)	(1,223.92)	0.00	(4,500.00)	(4,500.00)
65106	Videos	0.00	(4,500.00)	(4,500.00)	(2,045.00)	0.00	(4,500.00)	(4,500.00)
65107	Stewardship Campaign	0.00	(10,000.00)	(10,000.00)	(15,133.53)	0.00	(10,000.00)	(10,000.00)
	Total Communications Operations Expense	0.00	(27,500.00)	(27,500.00)	(24,288.01)	0.00	(34,500.00)	(34,500.00)
Copiers								
65150	Copiers Service Agreement	0.00	(13,000.00)	(13,000.00)	(4,480.92)	0.00	(13,000.00)	(13,000.00)
65151	Copy Machine Usage	0.00	(4,400.00)	(4,400.00)	(810.64)	0.00	(4,400.00)	(4,400.00)
65152	Copy Machine Supplies	0.00	(500.00)	(500.00)	0.00	0.00	(500.00)	(500.00)
	Total Copiers	0.00	(17,900.00)	(17,900.00)	(5,291.56)	0.00	(17,900.00)	(17,900.00)
Postage								
65201	Courier / Package Service	0.00	(200.00)	(200.00)	(638.28)	0.00	(200.00)	(200.00)
65202	Meter Postage/Meter Rental	0.00	(4,000.00)	(4,000.00)	(1,723.24)	0.00	0.00	0.00
65204	Postage Supplies	0.00	(400.00)	(400.00)	(363.78)	0.00	(400.00)	(400.00)

		2023 Budget Income	2023 Budget Expense	2023 Net Cash Effect	Actual 6 Months Ended 6/30/2023	2024 Budget Income	2024 Budget Expense	2024 Net Cash Effect
	Total Postage	0.00	(4,600.00)	(4,600.00)	(2,725.30)	0.00	(600.00)	(600.00)
	Communication Infrastructure							
65100	IT Services	0.00	(28,000.00)	(28,000.00)	(8,123.96)	0.00	(28,000.00)	(28,000.00)
65251	Local/LD/800 Telephone Service	0.00	(15,000.00)	(15,000.00)	(3,649.66)	0.00	(15,000.00)	(15,000.00)
65253	Mobile Phones/Data Plans	0.00	(8,000.00)	(8,000.00)	(2,508.52)	0.00	(8,000.00)	(8,000.00)
65254	Repair & Maintenance	0.00	(1,500.00)	(1,500.00)	0.00	0.00	(1,500.00)	(1,500.00)
	Total Communication Infrastructure	0.00	(52,500.00)	(52,500.00)	(14,282.14)	0.00	(52,500.00)	(52,500.00)
	Computer Equipment							
65300	New Equipment	0.00	(8,000.00)	(8,000.00)	(13,229.05)	0.00	(8,000.00)	(8,000.00)
65301	New Printers	0.00	(1,000.00)	(1,000.00)	0.00	0.00	(1,000.00)	(1,000.00)
65303	Supplies & Software	0.00	(2,000.00)	(2,000.00)	(372.64)	0.00	(2,000.00)	(2,000.00)
	Total Computer Equipment	0.00	(11,000.00)	(11,000.00)	(13,601.69)	0.00	(11,000.00)	(11,000.00)
	Staff Travel							
68110	Total Staff Travel	0.00	(30,000.00)	(30,000.00)	(28,573.87)	0.00	(30,000.00)	(30,000.00)
	Depreciation Expense							
87350	Depreciation Expense	0.00	(4,700.00)	(4,700.00)	0.00	0.00	(4,700.00)	(4,700.00)

		2023 Budget Income	2023 Budget Expense	2023 Net Cash Effect	Actual 6 Months Ended 6/30/2023	2024 Budget Income	2024 Budget Expense	2024 Net Cash Effect
	Total Depreciation Expense	0.00	(4,700.00)	(4,700.00)	0.00	0.00	(4,700.00)	(4,700.00)
	Total Office Operation	\$ 0.00	(\$ 363,700.00)	(363,700.00)	(\$ 205,451.06)	\$ 0.00	(\$ 366,700.00)	(366,700.00)
	INVESTMENT DRAWS NOT TO EXCEED 5.25%***	\$ 1,075,000.00	\$ 0.00	1,075,000.00	287,799.95		\$ 0.00	\$ 0.00
	TOTAL	2,404,775.00	(2,438,539.00)	(33,764.00)	(405,761.78)	1,365,300.00	(2,772,857.00)	(1,407,500.00)

Video Presentation:

Beyond the Walls Minister: Rev. Deanna Hollas

Committee on Representation

Crysta Brantley and Devan Stahl

**Committee on Representation Report to Grace Presbytery
Grace Presbytery Meeting – September 23, 2023**

Items of Information

1. The Committee on Representation continues to be guided by its vision statement: Challenging our comfort by celebrating diversity and empowering all voices.
2. COR budget request for 2024 was approved at the COR meeting held on July 11, 2023. The budget request was submitted to Vicki Roberts, with Joanna Kim, Shane Webb, Kyle Walker and Tammy Stepka copied.
3. COR continues to connect with pastors and church leaders in the regions of the presbytery. Meetings have been held in the South Region (First, Waco) and the East Region (First, Tyler). The meeting scheduled in the West Region at Gethsemane PC, Fort Worth was rescheduled for Sep 16, 2023, from noon - 3:00 p.m.
4. COR has invited Devan Stahl, congregant at FPC, Waco, to present two sessions on disabilities and the church. The event title will be “Welcoming People with Disabilities into our Churches.”
 - A. Devan will address the presbytery with a teaser at the Sep 23, 2023 meeting of Grace Presbytery.
 - B. Two events will be held via Zoom on Tuesdays, Oct 10 and 17 at 6:30 p.m.

Session 1: Understanding the Landscape of Disability and Ministry - This session will discuss the current landscape of disability ministries across the US, including best practices and the work that remains. Attendees will be encouraged to evaluate how their own churches welcome people with disabilities in their congregations as well as within positions of leadership. We will compare our own church practices with the vision cast for our denomination (*Living into the Body of Christ: Full Inclusion of People with Disabilities*).

Session 2: Practices of Inclusion and Belonging - This session will discuss ways to move forward in welcoming people with disabilities in our congregations. Attendees will consider how to incorporate best practices concerning language, space, technology, service and fellowship.

Bio: Devan Stahl is an Associate Professor of Religion in the Department of Religion at Baylor University. She specializes in disability theology and theological bioethics. She received her Ph.D. in Health Care Ethics from St. Louis University and her M.Div. from Vanderbilt University. Dr. Stahl has experience teaching bioethics and disability ethics to undergraduate and graduate students in religion as well as medical and nursing students. She also trained as a hospital chaplain and works as a clinical ethicist consultant. Her latest book, *Disability's Challenge to Theology: Genes, Eugenics, and the Metaphysics of Modern Medicine* (Notre Dame Press) develops a Christian response to genetic technologies using the insights of disability scholars. Devan is an inquirer for ministry in

the presbytery of Middle Tennessee and regularly attends First Presbyterian Church of Waco.

Submitted by Crysta Brantley, COR Moderator

Nominating Committee	Kathy Jones
<p>If you have questions about this report, please email Nominating Committee Moderator Kathy Jones at <u>kathyjones5758@gmail.com</u></p>	

Motions from the Nominating Committee

1. *That Grace Presbytery elect the following individuals to fill new and unexpired terms as listed. Abbreviations:*

A = African	F = Female	N = North Region
AA = African American	H = Hispanic/Latino	RE = Ruling Elder
AS = Asian	K = Korean	S = South Region
C = Caucasian	L = Laity	TE = Teaching Elder (Minister of Word and Sacrament)
D = Deacon	M = Male	W = West Region
E = East Region	ME = Middle Eastern	

Class	Role	Name	Church or Ministry	Gender	Racial Ethnic	Region
Presbytery Moderator						
2024	TE	Paul Burns-Moderator	St. Mark/Eastminster, Dallas	M	C	N
2024	RE	Sheryl Taylor-Vice Moderator	Emmanuel, Bedford	F	C	W
Presbytery Council Moderators						
2024	TE	Elizabeth Boulware- Moderator	Validated Ministry	F	C	W
2024	TE	Kelly Staples-Vice Moderator	Member at Large	F	C	W
Board of Trustees						
2026	TE	Stuart Baskin	First, Tyler	M	C	E

Class	Role	Name	Church or Ministry	Gender	Racial Ethnic	Region
2026	RE	Kevin Green	Preston Hollow PC, Dallas	M	C	N
2026	TE	Nicole Bates	NorthPark, Dallas	F	C	N
Budget and Finance						
2026	RE	Lynn Ward	First, Rockwall	F	C	N
2026	RE	Mike Powell	St. Barnabas, Richardson	M	C	N
2026	RE	Mario Koym-Garza	Westminster, Arlington	M	H	W
Church Development Committee						
2026	RE	Deidre Maples	First, Cumby	F	C	E
2026	RE	Traci Truly	First, Garland	F	C	N
Committee on Ministry						
2026	TE	Ashley Drake Mertz	First, Fort Worth	F	C	W
2026	TE	Matt Calvert	West Plano, Plano	M	C	N
2026	RE	Dan Phillips	First, Kilgore	M	C	E
2026	TE	Mari Lyn Jones	Salado, Salado	F	C	S
2026	RE	Jim Wallis	First, Granbury	M	C	W
2026	RE	Chris Fayson	Glendale, Dallas	M	AA	N
2025	TE	Kendal Land	First, Longview	M	C	E
Committee on Preparation for Ministry						
2026	RE	David Williams	Trinity, Southlake	M	C	W
2026	TE	Jacob Snowden	United, Cleburne	M	C	S
2026	RE	Betsy Winters	First, Dallas	F	C	N
Committee on Representation						
2026	TE	Clay Allard	Oak Cliff, Dallas	M	C	N
2026	TE	Shane Webb	Woodhaven, Irving	M	C	N
2026	TE	Sherrolyn Weed	First, Granbury	F	C	W
2025	RE	Martin Osae	Woodhaven, Irving	M	A	N
Congregational Support Committee						
2026	TE	Janet Boyanton	Desoto, Desoto	F	C	N
2026	TE	Lil Smith	Validated Ministry	F	C	N
2026	TE	Rosy Robson	First, Richardson	F	C	N
2025	RE	Kathy Spann	First, Mount Pleasant	F	C	E

Class	Role	Name	Church or Ministry	Gender	Racial Ethnic	Region
2024	RE	Phyllis Kidwell	First, Athens	F	C	E
2024	RE	Stacie West	First, Midlothian	F	C	S
Examinations Committee						
2026	TE	Stuart Baskin	First, Tyler	M	C	E
2026	TE	Amy Moore	NorthPark, Dallas	F	C	N
Nominating						
2026	TE	Robyn Michalove	First, Fort Worth	F	C	W
2026	TE	Princeton Abaraoha	United African, Dallas	M	A	N
2026	RE	Kathy McCarron	NorthPark, Dallas	F	C	N
Permanent Judicial Commission						
2029	TE	Robyn Michalove	First, Fort Worth	F	C	W
2029	RE	Will Pryor	First, Dallas	M	C	N
2029	TE	Mary Stewart Hall	First, Dallas	F	C	N
Personnel Committee						
2026	RE	Sara Jo Mueller	West Plano, Plano	F	C	N
Presbytery Council						
2026	TE	Thom Lamb	Grace, Temple	M	C	S
2026	TE	Mark Brainerd	PHPC, Dallas	M	C	N
2026	TE	Larry Spencer	Honorably Retired	M	C	N
Regional Administrative Commissions/ Committees						
2026	TE	Lynn Ward	First, Rockwall	F	C	N
2026	RE	Jeff Howeth	NorthPark, Dallas	M	C	N
2026	TE	Stephen Rehrig	First, Midlothian	M	C	N
2026	TE	Matthew Aldas	Faith, Aledo	M	C	W
2026	RE	Steve Crane	St. Andrew, Longview	M	C	E
2026	RE	Casey Johnson	First, Tyler	M	C	E
2026	RE	Jim Dees	First, Mabank	M	C	E
2026	TE	Craig Hunter	Trinity, Denton	M	C	W
2026	RE	Cindy Miller	Westminster, Corsicana	F	C	S
2026	TE	Carl Thompson	Honorably Retired	M	C	S
2026	TE	Judith Hardie	Central, Waco	F	C	S
2025	RE	Jane Els	First, Winnsboro	F	C	E
2025	TE	Chris Palmer	First, Waco	M	C	S

Class	Role	Name	Church or Ministry	Gender	Racial Ethnic	Region
2025	RE	Denyse Rodgers	Central, Waco	F	C	S
2025	RE	Sara Jo Mueller	West Plano, Plano	F	C	N
2024	RE	Greg Parker	Oak Cliff, Dallas	M	AA	N
2024	RE	Amy Parker	First, Fort Worth	F	C	W
Young Adult Ministry Committee						
2026	Lay	Patricia Meza	Oak Cliff, Dallas	F	H	N
2026	RE	Ryan Seekins	First, Garland	F	C	N
2026	RE	Kayla Kreger	Eastminster, Dallas	F	C	N
Children and Youth Ministry Committee						
2026	TE	Elizabeth Boulware	Validated Ministry	F	C	W
2026	Lay	Sue Suneson	First, Garland	F	C	N
2026	RE	Chuck Collins	Alpine, Longview	M	C	E
2026	TE	Miranda Trussell	Westminster, Arlington	F	C	W
2026	Lay	Zoe Futrell	First, Mesquite	F	C	N
General Assembly Commissioners						
2026	TE	Thom Lamb	Grace, Temple	M	C	S
2026	TE	Lucia Kremzar	Member at Large	F	C	W
Synod Commissioner						
2026	TE	Princeton Abaraoha	United African, Dallas	M	AA	W

Installation Liturgy

Thom Lamb

Moderator of Presbytery Council: Christ calls the Church into being and equips the Church for its life and ministry.

Christ brings us together from all parts of Grace Presbytery to encourage one another and to journey with one another in mutual discipleship; in obedient service to each other and to the world; to share God's Good News in word and deed; to pursue justice and peace; and for spiritual growth and transformation.

As newly elected members of the various presbytery committees, officers, and the Presbytery Moderator and Vice Moderator, you are called by God through the voice of this presbytery to be our leaders during the year ahead. You have indicated your willingness to answer this important calling. And all of us thank you.

You are the Presbytery, and as you embrace the roles you have been called to – and vow to work under the direction of Christ our Lord, will you indicate your willingness to serve by answering the traditional questions of installation as they are presented to you?

**INSTALLATION QUESTIONS TO NEWLY ELECTED COMMITTEE MEMBERS,
OFFICERS, MODERATOR, VICE-MODERATOR, AND COMMISSIONERS TO
HIGHER COUNCILS OF THE CHURCH**

Moderator of Presbytery Council: Would our newly elected committee members, officers, moderator, vice-moderator, and commissioners to higher councils of the church, please stand.

Do you trust in Jesus Christ your Savior, acknowledge him Lord of all and Head of the Church, and through him believe in one God, Father, Son, and Holy Spirit?

Do you accept the Scriptures of the Old and New Testaments to be, by the Holy Spirit, the unique and authoritative witness to Jesus Christ in the Church universal, and God's Word to you?

Do you sincerely receive and adopt the essential tenets of the Reformed faith as expressed in the confessions of our church as authentic and reliable expositions of what Scripture leads us to believe and do, and will you be instructed and led by those confessions as you lead the people of God?

Will you fulfill your office in obedience to Jesus Christ, under the authority of Scripture, and be continually guided by our confessions?

Will you be governed by our church's polity, and will you abide by its discipline? Will you be a friend among your colleagues in ministry, working with them, subject to the ordering of God's Word and Spirit?

Will you in your own life seek to follow the Lord Jesus Christ, love your neighbors, and work for the reconciliation of the world?

Do you promise to further the peace, unity, and purity of the church?

Will you seek to serve the people with energy, intelligence, imagination, and love?

**INSTALLATION QUESTIONS TO MODERATOR ELECT PAUL BURNS AND VICE
MODERATOR ELECT SHERYL TAYLOR**

Moderator of Presbytery Council: Will you be a faithful Moderator and Vice Moderator, proclaiming the good news in Word and Sacrament, teaching faith, and caring for people? Will you be active in government and discipline, serving in the councils of the church; and in your ministry will you try to show the love and justice of Jesus Christ?

INSTALLATION QUESTIONS TO MEMBERS OF GRACE PRESBYTERY

Moderator of Presbytery Council: Do we, the Members of Grace Presbytery, receive and accept these two as our Moderator and Vice Moderator for this one-year term of service? Will we respect their judgements, support their leadership, and pray for them in their service to Christ and with us?

Together, let us pray together...

All: Loving and Holy God, in Your Holy Spirit, you have called men and women to service in various presbytery committees, officers, and as the Moderator and Vice Moderator of Grace Presbytery. They have accepted Your call and pledged themselves to serve You faithfully. And so, we, gratefully and earnestly pray for them.

Give to them a fresh out-pouring of Your Holy Spirit that they may see Your way clearly unfolding before them as they lead us in our Common life and work in Christ. Give them wisdom beyond their own abilities; strength beyond their own resources; obedient wills to follow You should you lead us in difficult paths for Your work and glory; and grant them a sense of Your reward and pleasure on the completion of their work, in the Name of the one coming to make all things new, Jesus Christ, our Lord. Amen

DECLARATION OF MINISTRY

Moderator of Presbytery Council: You are now installed as members of the various presbytery committees, as officers, as commissioners to higher councils of the church and as Moderator and Vice Moderator of Grace Presbytery. May you serve with faithful joy and holy love to the glory of God and the strengthening of the presbytery.

All: Welcome to this ministry!

New Business

Kyle Walker

Items for Consideration from Consent Agenda (if any)

2024 Presbytery Meeting Dates

Thursday, February 22, 2024, at First Presbyterian Church of Ft. Worth
Saturday, May 4, 2024, at St. Andrew Presbyterian Church of Denton
Saturday, September 21, 2024, at First Presbyterian Church of Waco
[November / December meeting pending]

Directory of Grace Presbytery Officers and Staff

6100 Colwell Blvd., Suite 100, Irving, Texas 75039
Telephone: (214) 630-4502 or (800) 678-4502 Fax: (214) 637-6324
Email: communications@gracepresbytery.org
Website: www.gracepresbytery.org

Presbytery Leadership

Moderator	Rev. Ashley Hood
Vice Moderator	Rev. Paul Burns
Presbytery Council Moderator	Rev. Thom Lamb
Stated Clerk.....	Rev. Kyle Walker
Treasurer.....	Ruling Elder Trey Angel
General Presbyter.....	Rev. Christopher Lee

Presbytery Staff

General Presbyter.....	Rev. Christopher Lee
Stated Clerk.....	Rev. Kyle Walker
Cyclical Director.....	Pepa Paniagua
Director of Finance	Vicki Roberts
Assistant Director of Finance.....	Faye Sanders
Director of Property and Real Estate	Ruling Elder Karen Ebling
Coordinator of Office and Ministry	Ruling Elder Tammy Stepka
Executive Assistant.....	Ruling Elder Kat Studley
Interim Communications Support.....	Emily Adams

Meeting Cancellation Policy

Standing Rule 1.4.8. If a presbytery meeting needs to be cancelled or delayed for any reason, it will be announced on the Grace Presbytery website, eNews and through other electronic media. The decision to cancel or delay the start of a presbytery meeting will be made by the Moderator of the Presbytery in consultation with the General Presbyter and Stated Clerk. Rescheduling a cancelled meeting is the responsibility of the Stated Clerk in consultation with the Moderator and General Presbyter.

Parliamentary Procedure

Parliamentary procedure enables the presbytery to become a deliberative assembly, to seek the will of God and to witness to our faith in Jesus Christ. It is never an end in itself. Parliamentary gamesmanship is never appropriate.

The will of the majority shall prevail, but the rights of the minority shall always be protected. Parliamentary principles balance individual conscience with the will of the majority. It takes seriously the following rights of individual members: (1) the right to know (due notice); (2) the right to speak (rules of debate); (3) the right to vote (membership); and (4) the right to hold office (fair representation).

The Moderator represents the unity of the body. The Moderator preserves decorum and protects the rights listed above.

If you wish to make a motion, please come to a microphone. If you are not able, then please raise your hand and a microphone will be brought to you. The moderator must recognize the speaker before the motion can be made. It is out of order to attempt to call the question by speaking without recognition.

Parliamentary procedure allows discussion of a subject only when a motion about that subject has been made. To speak during the meeting, first go to a microphone. When recognized by the Moderator, state your name, church, city and status – such as ruling elder or Honorably Retired. You may speak to a pending motion or ask a question. The person making the motion will have first opportunity to speak to the motion. Only motions coming from individuals need a second. A motion made on behalf of a committee already has a second: the majority vote of the committee.

Only commissioners may speak and vote on motions. You should speak only once on a subject, but you may seek to speak a second time only after everyone who wishes to speak has spoken. All remarks during debate shall be addressed to the Moderator. Questions seeking information from a person who has the floor shall be addressed to the Moderator. Speeches to an individual or the whole presbytery are not permitted during debate. Reading reports or documents out loud requires the permission of the body. In debate, remarks shall be confined to the pending motion. Remarks shall not impugn another commissioner or that person's motives. Commissioners' names shall not be used.

To end debate, a commissioner must go to a microphone and, when recognized by the Moderator, state: "I move the previous question." It is not appropriate to call the question without going to a microphone.

If you offer a substitute motion or a new item of business, you should give the Moderator and Stated Clerk advance notice and written copy. An electronic copy is preferred – using Microsoft Word on a memory stick or thumb drive. Not only will this help these officers facilitate the work of presbytery, they may also be able to help you with suggestions as to how and when it would be appropriate to make the motion. The Stated Clerk and the Moderator are available to advise commissioners on the wording of any motion so that it can clearly express the concerns of the commissioner. When in doubt, ask. The Moderator and the Stated Clerk are eager to help you understand and use the process.

Chart #1: The Ranking Motions

Characteristics:		In order when another has the floor	Must be seconded	Debatable	Amendable	Vote required for adoption.	Can be reconsidered
PRIVILEGED MOTIONS:							
13.	Fix the Time to Which to Adjourn	No	Yes	No	Yes	Maj	Yes
12.	Adjourn	No	Yes	No	No	Maj	No
11.	Recess	No	Yes	No	Yes	Maj	No
10.	Question of Privilege	Yes	No	No	No	—	No
9.	Call for Orders of the Day	Yes	No	No	No	—	No
SUBSIDIARY MOTIONS:							
8.	Lay on the Table	No	Yes	No	No	Maj	No
7.	Previous Question (“Call the Question”)	No	Yes	No	No	2/3	Yes
6.	Limit or Extend Limits of Debate	No	Yes	No	Yes	2/3	Yes
5.	Postpone Definitely	No	Yes	Yes	Yes	Maj	Yes
4.	Refer (or Commit)	No	Yes	Yes	Yes	Maj	Yes ¹
3.	Amend	No	Yes	Yes ²	Yes	Maj	Yes
2.	Postpone Indefinitely	No	Yes	Yes	No	Maj	Yes ³
1.	MAIN MOTION	No	Yes	Yes	Yes	Maj	Yes

1 Cannot be reconsidered if the committee has already begun its work.

2 No if the motion being amended is not debatable—such as a motion to limit debate.

3 Only an affirmative vote on this motion may be reconsidered.

Chart #2: Some Common Additional Motions

Characteristics:	In order when another has the floor	Must be seconded	Debatable	Amendable	Vote required for adoption.	Can be reconsidered
INCIDENTAL MOTIONS:						
Appeal a Ruling of the Chair	Yes	Yes	Yes ¹	No	Maj	Yes
Close Nominations or Polls	No	Yes	No	Yes	2/3	No
Consider by Paragraph (or Consider “Seriatim”)	No	Yes	No	Yes	Maj	No
Divide the Question	No	Yes	No	Yes	Maj	No
Division of the Assembly	Yes	No	No	No	—	No
Object to Consideration ²	Yes	No	No	No	2/3	Yes ³
Request for Information or Parliamentary Inquiry	Yes	No	No	No	—	No
Point of Order	Yes	No	No	No	—	No
Suspend the Rules	No	Yes	No	No	2/3	No
MOTIONS THAT BRING A QUESTION AGAIN BEFORE THE ASSEMBLY:						
Reconsider	No	Yes	Yes ⁴	No	Maj	No
Rescind or Amend Something Previously Adopted	No	Yes	Yes	Yes	2/3 ⁵	Yes
Take from the Table	No	Yes	No	No	Maj	No

1 If the motion upon which the ruling was made is debatable.

2 Can only be made before any debate has begun.

3 Only a vote sustaining the objection can be reconsidered.

4 If the motion being reconsidered is debatable.

5 Majority vote with previous notice or a majority of the entire membership.

Persons Entitled to Vote (Per Standing Rules)

- 2.2.1 All Ministers of Word and Sacrament on the roll of Grace Presbytery.
- 2.2.2 All ruling elders elected by sessions in accordance with the formula approved by Grace Presbytery and the Standing Rules. (Questions concerning the number of elders permitted for each congregation should be directed to the Stated Clerk.)
- 2.2.3 Certified Christian Educators and Certified Associate Christian Educators who are ruling elders but are not otherwise commissioned by their sessions during the term of service in an educational ministry under the jurisdiction of the presbytery.
- 2.2.4 Ruling elders, not elected by their sessions, who are serving as elected members on these Presbytery structures: Presbytery Council, Committee on Examinations, Committee on Ministry, Committee on Preparation for Ministry, Permanent Judicial Commission, Committee on Representation, Nominating Committee, Board of Trustees, Personnel Committee, Budget and Finance Committee, Children and Youth Ministry Committee, Church Development Committee, Congregational Support Committee, and Administrative Commissions.
- 2.2.5 Ruling elder commissioners to the last General Assembly.
- 2.2.6 Commissioned Pastors (Commissioned Ruling Elders) not otherwise elected from their sessions.

Persons Entitled to Speak but Not Vote (Per Standing Rules)

- 2.2.1 Ruling elders elected from a new church development Steering Committee of Grace Presbytery.
- 2.2.2 Christian educators employed by churches of Grace Presbytery who are not certified and are not ruling elders.
- (Others not specified in the Standing Rules may be given voice by the approval of presbytery)

Presby-Speak (a Glossary)

Terms, Acronyms and Abbreviations for Grace Presbytery

Prepared by Gerry Tyer

Updated by Kyle Walker, Stated Clerk

AC	Administrative Commissions are given specific responsibilities and authority to act on behalf of the presbytery between meetings, typically to ordain and install pastors, to close a congregation, or to deal with major conflict in a church.
APCE	Association of Presbyterian Church Educators is the national and regional organization for church educators. APCE is pronounced “App-see”.
Associate Executive Presbyter	Associate Executive Presbyter is the presbytery staff person who assists the Executive Presbyter and is assigned specific responsibilities. The AEP is equivalent to an Associate General Presbyter.
B & F	Budget and Finance Committee reports to the Presbytery Council.
Book of Confessions	Book of Confessions is Part 1 of the Constitution of the PCUSA. It contains the creeds, confessions of faith, catechisms, and theological declarations which guide the church in its study and interpretation of the Bible.
Book of Order	Book of Order is Part 2 of the Constitution of the PCUSA. It contains the Form of Government, Directory of Worship and Rules of Discipline.
BOP	Board of Pensions is the GA entity which provides the following benefits to teaching elders and other employees of Presbyterian councils and institutions: retirement, major medical, disability and life insurance.
BOT	Board of Trustees meets quarterly to conduct corporation business. Trustees are also given authority to handle most real estate transactions and responsibilities on behalf of the presbytery.
Candidate	Candidates are in the second (and final) stage of seeking ordination. During this time all requirements for ordination are completed, including the national examinations and a final examination. They are “under care” of CPM. The term Candidate also refers to teaching elders who are finalists for consideration for being called as the next pastor at a church.
CLC	Church Leadership Connection is the GA entity which matches MDPs and PDPs for pastors and candidates seeking a new call and for churches seeking a new pastor or associate pastor.
COM	Committee on Ministry receives teaching elders, approves calls, oversees congregations without pastors, dissolves pastoral relationships, dismisses teaching elders, determines the criteria for validating ministries, oversees Commissioned Pastors serving congregations, and guides those preparing to become Commissioned Pastors.

Consent Agenda	Consent Agenda is an omnibus motion with reports which need no debate. However, any item may be “pulled” for discussion and voting. Questions about items in the Consent Agenda should be pursued before the meeting in order not to waste docket time.
COR	Committee on Representation is responsible for the implementation of the Presbytery’s commitment to inclusiveness as outlined in the Book of Order. It is the only presbytery committee mandated in our Book of Order.
Council	Council is one of four governing bodies within the PCUSA: session (local church), presbytery (multi-county regional body), synod (multi-state regional body), and General Assembly (national body). See Session, Presbytery, Synod and GA below. The term Council sometimes refers to the Presbytery Council informally. (see Presbytery Council below)
CP	Commissioned Pastor is the newer term replacing CRE (Commissioned Ruling Elder). CPs are ruling elders trained and certified to provide pastoral services to congregations. The COM oversees the preparation and the service of CPs.
CPM	Committee on Preparation for Ministry is responsible for enlistment and care of inquirers and candidates preparing for ministry. It provides guidance in seminary selection, ministry discernment, internship and professional ministry opportunities. The CPM Manual gives details on these responsibilities.
CRE	Commissioned Ruling Elder is a term which has been replaced by the newer term Commissioned Pastor (see CP above).
CSC	Congregational Support Committee supports the work of congregations in education, mission, stewardship, and social issues.
Deacon	A Deacon is a member of a congregation who has been elected, ordained and installed to serve on a board of deacons (sometimes called a ‘diaconate’) or for service in an individual role as a deacon. Deacons are under the authority of the session. Some congregations elect not to have deacons in which case the constitutional role of deacons is assumed by the session.
Examinations	Examinations Committee examines and makes recommendations to the COM concerning teaching elders from another presbytery (upon COM’s request), from candidacy, from another church body not in correspondence with the PCUSA, and ruling elders seeking to become Commissioned Pastors (CP).
Foundation	Presbyterian Foundation is the GA entity which receives, invests and distributes proceeds (as designated by donors) from the gifts, estates and investments of Presbyterian benefactors.

GA	General Assembly is the PCUSA national governing body. It meets every even-numbered year with Ruling Elders and Ministers of Word and Sacrament commissioners elected by the 170 presbyteries in the United States. The GA is headquartered in Louisville, Kentucky and has various agencies and entities with elected boards and paid staff which implement work assigned by the GA.
EP	Executive Presbyter is the head of the presbytery staff and provides leadership for the whole presbytery, including its missions, ministries, council, committees, commissions and congregations.
Retired	Retired ministers are teaching elders whose retirement has been approved by the presbytery.
Inquirer	Inquirer is the first stage of seeking ordination as a teaching elder. During this time inquirers are helped by the CPM to discern God’s will for their future.
KidQuake	KidQuake is a presbytery-led retreat for elementary school students sponsored by the Youth Committee.
Member at Large	Member at Large is a teaching elder on the rolls of the presbytery who is not currently serving in a call or validated ministry.
MDP	Ministry Discernment Profile is the form a congregation completes about itself after a mission study and discernment prior to a search for a new pastor or associate pastor. It gives statistics about the church (membership, finances, etc.) It also describes the position and the characteristics of the kind of person the church is seeking.
Minister of Word and Sacrament	Minister of Word and Sacrament refers to an ordained Presbyterian member of the clergy. Also called a “teaching elder.”
Moderator	Moderator is the officer who chairs meetings of the presbytery, synod and General Assembly and the various committees of these councils. They are usually elected annually. The pastor (or designee) is the moderator of the session.
NCDC	New Church Development Committee recommends the establishment of and provides oversight to new church developments, fellowships, and new worshiping communities. It guides presbytery’s racial ethnic ministry and evangelism programs.
Beyond the Walls Ministers	Chaplains, professors and other ministers who are in ministry beyond the explicit ministry of a congregation.
OGA	Office of the General Assembly is the department of the GA Stated Clerk which keeps the official records of the GA, maintains the archive, relates to ecumenical organizations, plans meetings of the GA, and provides polity advice.

Overture	Overture is a formal resolution or motion proposed for a council to consider. Overtures include recommendations to the GA which propose changes to the Book of Order.
PCUSA	Presbyterian Church (U.S.A.) is the official name of our denomination. It is the result of a merger in 1983 between the United Presbyterian Church in the United States of America (unofficially called the Northern Presbyterian Church) and the Presbyterian Church in the United States (unofficially called the Southern Presbyterian Church.)
PDA	Presbyterian Disaster Assistance is a PMA program which provides assistance after natural and human-caused disasters. It also provides refugee assistance.
PDP	Personal Discernment Profile is a résumé completed by a teaching elder or candidate after a process of discernment who is seeking a new call to a congregation or validated ministry.
PILP	Presbyterian Investment & Loan Program is the GA entity which provides low-interest loans to Presbyterian councils, institutions and new church developments as well as investment opportunities to Presbyterian investors.
PJC	Permanent Judicial Commission implements the disciplinary procedures required by the Book of Order. There is a Judicial Process Manual which gives details on these duties.
PMA	Presbyterian Mission Agency is the GA entity which leads and coordinates the national and worldwide mission program. It includes: mission personnel, disaster assistance, research services, communications, funds development, resources, and programs of compassion, justice, hunger, evangelism, church growth, social witness, racial ethnic, new immigrant, and women’s ministries.
PMC	Presbyterian Mission Center is the building housing the offices of Grace Presbytery, Synod of the Sun, and Texas Presbyterian Foundation.
PMT	Presbytery Ministry Team is a task force appointed by the presbytery (or an entity of the presbytery) assigned specific duties and authority to accomplish a mission of the presbytery (or entity) within a certain time frame.
PNC	Pastor Nominating Committee is a search committee elected by a congregation to seek, interview, and recommend a new pastor.
Presbyterian Publishing Corporation	Presbyterian Publishing Corporation is the GA entity which publishes print and electronic material for Geneva Press, Westminster John Knox Press, TheThoughtfulChristian.com, and ThePresbyterianLeader.com.

Presbytery	Presbytery is the regional governing body council of the PCUSA. Grace Presbytery has about 150 congregations, 400 ministers, and 35,000 congregants in 54 counties in North and East Texas. Presbytery meets quarterly with teaching elders and ruling elder commissioners elected from each congregation. There are 172 presbyteries in the United States.
Presbytery Council	Presbytery Council is the “steering committee” of the presbytery which provides coordination, planning, and spiritual guidance for the presbytery, addresses matters between meetings of the presbytery, and implements the priorities and concerns of the presbytery. It plans the work of the presbytery, evaluates and makes recommendations concerning overtures, and reviews the minutes of presbytery meetings. Presbytery Council is subordinate to the whole body of presbytery.
PW	Presbyterian Women is the presbytery organization which connects the women’s organizations of congregations, and it shares resources.
Ruling Elder	Ruling Elder is a member of a congregation who has been elected, ordained and installed to serve on the session of a church. Ruling elders are eligible for election as commissioners to presbytery, synod and General Assembly.
Session	Session is the governing body council for the congregation.
SHYC	Senior High Youth Connection is a program run by the Youth Committee. SHYC is pronounced “Shy-see.”
Stated Clerk	Stated Clerk is the officer elected by the presbytery to maintain the official records, provide extracts when asked, prepare the docket for presbytery meetings, and answer questions about the records, Presbyterian polity, policies, procedures and history. The Stated Clerk is authorized to certify ministers and congregations are in good standing and qualify under the tax exemption of the PCUSA.
Synod	Synod of the Sun is the governing body council which includes all the presbyteries in Texas, Oklahoma, Arkansas and Louisiana. It coordinates the work of the PCUSA in this region.
Synod Youth Workshop	Synod Youth Workshop is an annual week-long retreat for high school students sponsored by the Synod of the Sun and led by Grace Presbytery’s Director of Youth Ministries.
Teaching Elder	Teaching Elder refers to an ordained Presbyterian member of the clergy. Also called a “Minister of Word and Sacrament.”
TPF	Texas Presbyterian Foundation is a financial service organization for Presbyterian members, councils and institutions. It invests funds and provides bookkeeping services for Grace Presbytery.
TRC	Temporary Relationships Committee is a subcommittee of COM which provides oversight for congregations without installed pastors.

<p>Validated Ministries</p>	<p>Ministries that demonstrate conformity with the mission of God’s people in the world as set forth in Holy Scripture, the Book of Confessions, and the Book of Order of this church; that serve and aid others, and enable the ministry of others; that give evidence of theologically informed fidelity to God’s Word; that are carried on in accountability for its character and conduct to the presbytery in addition to any organizations, agencies, and institutions served; and that include responsible participation in the deliberations, worship, and work of the presbytery and in the life of a congregation of this church or a church in correspondence with the Presbyterian Church (U.S.A.).</p>
<p>YouthQuake</p>	<p>YouthQuake is a presbytery-led retreat for middle school students sponsored by the Youth Committee.</p>