



Grace Presbytery

Stated Presbytery Meeting

Vol. 44 No. 2

Saturday, March 4, 2023

Trinity Presbyterian Church, McKinney

The hybrid meeting will be held in person and electronically in accordance with Standing Rule 3.11, the General Assembly's authoritative interpretation of F-3.0205 (*Minutes of the General Assembly, 2004, Part I, page 329*) and *Roberts Rules of Order, Newly Revised* (page 482).

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Docket

8:00 am	Fellowship: In-Person and Virtual Environments Open	All
8:30 am	Instructions for Remote Participants	Video
8:30 am	Orientation for In-Person First Time Commissioners	Paul Burns
9:00 am	Convening of Presbytery	
	Call to Order	Ashley Hood
	Worship	
	Offering will go to Committee on Preparation Scholarships	Rev. Katy Rigler
	Installation of Rev. Christopher M. Lee as General Presbytery	Phyllis Kidwell
	Installation of Rev. Dr. Kyle Walker as Stated Clerk	Phyllis Kidwell
10:30 am	Plenary Session	
	Declaration of Quorum and Approval of Docket	Lisa Juica Perkins
	Welcome by Host Pastor	Mally Baum
	Recognition of First Time Ruling Elder Commissioners	Ashley Hood
	Recognition of Corresponding Members	Ashley Hood
	Report of the Presbytery Moderator	Ashley Hood
	Report of the Interim General Presbyter	Steve Shive
	Consent Agenda	Lisa Juica Perkins
	Report of the Nominating Committee	Kathy Jones
	Report of Congregational Support Committee	Lander Bethel
	2023 Sustain Life Achievement Award Recipient – Mary Marcotte	Video
	Giving thanks for St. Luke Presbyterian Church – Midday Prayer	Kelly Yeager
11:30 am	Lunch	
12:30 pm	Fellowship Event at Camp Gilmont	Video
	Report of the Presbytery Council	Thom Lamb
	General Assembly Amendments	Thom Lamb Lisa Perkins
	Presbyterian Church (U.S.A.) Investment & Loan Program, Inc.	Jim Rissler
	Report of Finance	Trey Angel, John Walters
	Report of the Committee on Ministry <ul style="list-style-type: none"> • Welcome of New Teaching Elders • Recognition of Newly Retired Ministers • Recognition of Teaching Elders Completing Service • Recognition of First Quarter Ordination Anniversaries 	Michael Waschevski Ashley Drake Mertz
	Items of Business Removed from the Consent Agenda	Lisa Perkins
	Other Business	Ashley Hood
3:00 pm	Adjourn	Ashley Hood

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Convening of Presbytery	Ashley Hood
9:00 a.m.	

Call to Order

Worship

Notes for Worship: **Bold text** indicates congregational participation. **An asterisk (*)** invites the congregation to stand. **The offering** today will support the Committee on Preparation Scholarships.

**GRACE PRESBYTERY
ORDER OF WORSHIP**

*Spirit-ignited: Boldly living in God’s abundance,
sharing and creating in Christ*

GREETING

Rev. Ashley Hood

CALL TO WORSHIP

Rev. Thom Lamb

Proclaim with me the greatness of the Lord;

Let us exalt the name of the Lord together.

Come, let us sing to the Lord;

Let us shout for joy to the Rock of our salvation.

PRAYER OF ADORATION AND PRAISE

Kristin Hartwell

***PROCESSIONAL HYMN #1** *Holy, Holy, Holy! Lord God Almighty!*

***CALL TO CONFESSION** Rev. Andrew Odom

***CONFESSION AND PARDON** Rev. Andrew Odom

Mighty and merciful God, you have called us to be your people and claimed us for the service of Jesus Christ. We confess that we have not lived up to our calling. We have been timid and frightened disciples, forgetful of your powerful presence and the strength of your Spirit among us. O God, forgive our foolish and sinful ways. As you have chosen us, and claimed us in our baptisms, strengthen us anew to choose Christ's way in this world. Give us your Holy Spirit, that each one in ministry may be provided with all the gifts of grace needed to fulfill our common calling; through Jesus Christ our Lord and Savior. Amen.

(Silent prayers of confession may be offered.)

***DECLARATION OF FORGIVENESS** Rev. Andrew Odom

***RESPONSE HYMN 441 (v.1)** *Hear the Good News of Salvation*

THE WORD

PRAYER FOR ILLUMINATION

Mike Shaw

Lord, open our hearts and minds by the power of your Holy Spirit, that as the Scriptures are read and your Word is proclaimed, we may hear with joy what you say to us today. Amen.

OLD TESTAMENT READING

Deuteronomy 30: 15-20

Mike Shaw

The Word of the Lord.

Thanks be to God.

ANTHEM

Mercy Tree

arr. Joseph M. Martin

Revelation Youth Choir
Canyon Creek Presbyterian Church

NEW TESTAMENT READING 1 Corinthians 3:1-9 Rev. Katy Rigler

The Word of the Lord.
Thanks be to God.

SERMON *The Growing Season* Rev. Katy Rigler

***HYMN #69** *I, the Lord of Sea and Sky*

THE SERVICE OF INSTALLATION
TEACHING ELDER REV. CHRISTOPHER M. LEE AS GENERAL PRESBYTER
TEACHING ELDER REV. DR. KYLE WALKER AS STATED CLERK

LITANY OF GIFTS Phyllis Kidwell

As in one body we have many parts and each part has its own function, so all of us together with Christ are one body, and we all belong to each other.

We have different gifts according to the grace God has given us.

If your gift is to proclaim God's Word,

Speak it out in faith. Live to serve others.

If your gift is the heart of a teacher,

Teach what is true.

Let preachers preach with conviction, and givers give freely;

Let officers work diligently for the people and let those who serve the poor serve gladly.

Let us not lack for enthusiasm, but be ardent in spirit,

Serving the Lord, rejoicing in hope, patient in suffering, constant in prayer, supporting one another, and welcoming all.

STATEMENT ON THE MINISTRY OF THE CHURCH

...Today we reclaim our historic calling and remember the great ends of the church:

The proclamation of the gospel for the salvation of humankind; the shelter, nurture and spiritual fellowship of the children of God; the maintenance of divine worship; the preservation of the truth; the promotion of social righteousness; and the exhibition of the kingdom of Heaven to the world....

...Representing the one holy, catholic, and apostolic Church, Grace Presbytery now installs Teaching Elder Rev. Christopher Lee as General Presbyter and Teaching Elder, Rev. Dr. Kyle Walker as Stated Clerk:

We remember with joy our common calling to serve Christ, and we celebrate God's call to our brothers to serve among us General Presbyter and Stated Clerk.

***CONGREGATIONAL REAFFIRMATION OF BAPTISMAL COVENANT** Rev. Thom Lamb

***PROFESSION OF FAITH** The Apostle's Creed

I believe in God the Father Almighty, Maker of heaven and earth, and in Jesus Christ his only Son our Lord; who was conceived by the Holy Ghost, born of the Virgin Mary, suffered under Pontius Pilate, was crucified, dead, and buried; he descended into hell; the third day he rose again from the dead; he ascended into heaven, and sitteth on the right hand of God the Father Almighty; from thence he shall come to judge the quick and the dead. I believe in the Holy Ghost; the holy catholic Church; the communion of saints; the forgiveness of sins; the resurrection of the body; and the life everlasting. Amen.

***THANKSGIVING FOR BAPTISM** Rev. Thom Lamb

PRESENTATION OF THE GENERAL PRESBYTER AND STATED CLERK Phyllis Kidwell

As many of you as were baptized into Christ have clothed yourselves with Christ.

There is one body and one Spirit, just as we were called to the one hope of our calling.

In his baptism, Chris was clothed with Christ. He was ordained as a Teaching Elder. And he is now called by God through the voice of the church to serve as General Presbyter.

In his baptism, Kyle was clothed with Christ. He was ordained as a Teaching Elder. And he is now called by God through the voice of the church to serve as Stated Clerk.

We remember with joy our common calling to serve Christ, and we celebrate God's call to our brothers, Chris and Kyle, to serve among us.

THE CONSTITUTIONAL QUESTIONS

QUESTIONS TO THE GENERAL PRESBYTER

Phyllis Kidwell

QUESTIONS TO THE PRESBYTERY

Do we, the members of Grace Presbytery, accept Chris as our General Presbyter, chosen by God through the voice of this presbytery, to guide us in the way of Jesus Christ?

We do.

Do we agree to pray for and to encourage Chris, to respect his decisions, and to follow as he guides us, serving Jesus Christ who alone is Head of the Church?

We do.

Do we promise to pay Chris fairly, and provide for his welfare as he works among us, to stand by him in trouble, and share his joy? Will we welcome his pastoral care, and honor his authority as he seeks to honor and obey Jesus Christ our Lord?

We do, and we will.

QUESTIONS TO THE STATED CLERK

Phyllis Kidwell

QUESTIONS TO THE PRESBYTERY

Do we, the members of Grace Presbytery, accept Kyle as our Stated Clerk, chosen by God through the voice of this presbytery, to guide us in the way of Jesus Christ?

We do.

Do we agree to pray for and to encourage Kyle, to respect his decisions, and to follow as he guides us, serving Jesus Christ who alone is Head of the Church?

We do.

Do we promise to pay Kyle fairly, and provide for his welfare as he works among us, to stand by him in trouble, and share his joy? Will we welcome his pastoral care, and honor his authority as he seeks to honor and obey Jesus Christ our Lord?

We do, and we will.

QUESTION TO THE COMMISSION	Phyllis Kidwell
PRAYER OF INSTALLATION	Rev. Amos Disasa
DECLARATION AND WELCOME	Phyllis Kidwell
CHARGE TO THE GENERAL PRESBYTER	Rev. Andrew Odom
CHARGE TO THE STATED CLERK	Rev. Andrew Odom
CHARGE TO THE PRESBYTERY	Rev. Amos Disasa
THE OFFERING OF GIFTS	Rev. Laura Walters

OFFERTORY *You Can't Hurry God*
Valetta O'Kelly

This morning's offering is collected for the Committee on Preparation Scholarships. Checks can be made out to Grace Presbytery and placed in the offering plate, or you may give electronically (<https://rb.gy/r4yk6t>).

***DOXOLOGY #607**

*PRAYER OF THANKSGIVING Rev. Laura Walters

HOLY COMMUNION

INVITATION TO THE LORD'S TABLE Rev. Dr. Kyle Walker

THE GREAT THANKSGIVING Rev. Dr. Kyle Walker

The Lord be with you.

And also with you.

Lift up your hearts.

We lift them to the Lord.

Let us give thanks to the Lord our God.

It is right to give our thanks and praise.

It is truly right ...

THE LORD'S PRAYER

Our Father, who art in heaven, hallowed be thy name. Thy kingdom come, thy will be done, on earth as it is in heaven. Give us this day our daily bread; and forgive us our debts, as we forgive our debtors; and lead us not into temptation but deliver us from evil. For thine is the kingdom and the power and the glory, forever. Amen.

THE BREAKING THE BREAD AND THE POURING OF THE CUP Rev. Christopher Lee

THE COMMUNION OF THE PEOPLE

PRAYER AFTER COMMUNION Rev. Christopher Lee

SENDING

***Hymn 339** *Lift Every Voice and Sing*

***Charge and Benediction** Rev. Christopher Lee, Rev. Dr. Kyle Walker

Participants in today's service and members of Installation Commission

Phyllis Kidwell (First Presbyterian Church, Athens), **Kristin Hartwell** (Emmanuel Presbyterian Church, Bedford), **Mike Shaw** (Grace Presbyterian Church, Plano), **Rev. Laura Walters** (Member-At-Large, National Capital Presbytery), **Rev. Katy Rigler** (Pastor of St. Barnabas Presbyterian Church, Richardson), **Rev. Amos Disasa** (Pastor of First Presbyterian Church, Dallas), **Rev. Andrew Odom** (Pastor of Canyon Creek Presbyterian Church, Richardson), **Rev. Thom Lamb** (Pastor of Grace Presbyterian Church, Temple), **Rev. Christopher Lee** (General Presbyter of Grace Presbytery), **Rev. Dr. Kyle Walker** (Stated Clerk of Grace Presbytery), **Rev. Ashley Hood** (Grace Presbytery Moderator), **Revelation Youth Choir** (Canyon Creek Presbyterian Church, Richardson), **Valetta O'Kelly** (Mt. Ararat Baptist Church, Pennsylvania)

Participants from Trinity Presbyterian Church, McKinney

Vocalist Jennifer Jones

Pianist Eric Mize

Declaration of Quorum and Approval of Docket

Lisa Perkins

Welcome from the Host Pastor

Mally Baum

Plenary Session

Ashley Hood

**Recognition of First Time Ruling Elder Commissioners
Recognition of Corresponding Members**

Report of the Presbytery Moderator

Ashley Hood

If you have questions for Ashley Hood, her email is ahood@fpcgv.org

Report of the Interim General Presbyter

Steve Shive

If you have questions for Steve Shive, his email is steve@gracepresbytery.org

Consent Agenda

Lisa Perkins

Motions from the Presbytery Council

If you have questions about this report, the email address for Presbytery Council Moderator Rev. Thom Lamb is gpctthom@gmail.com.

1. *Referred the motion to receive the Report of the Task Force for Congregational Support to Budget and Finance Committee for further study. Budget and Finance Committee will submit a report to the next Stated Meeting of Presbytery Council.* Note: Next Stated Meeting of Presbytery Council is April 16, 2023. [2/1/23]

2. *Motion to refer to Board of Trustees Investment subgroup in consultation with Budget and Finance Committee to develop a loan and oversight of loan to Kin*dom Community to repay their debt to Trinity McKinney of \$61,000. An immediate payment of \$61,000 be made to Trinity, McKinney by the Board of Trustees.* [2/1/23]

3. *That Grace Presbytery approve the following actions taken by the Presbytery Council in accordance with the authority delegated by the Standing Rules and Manual of Administrative Operations and receive the items of information.* [2/1/23]
 - A. Appointed the following people in accordance with Standing Rule 4.2.21 and Standing Rule 5.1 to the positions indicated. Note: An opportunity for nominations from the floor was afforded prior to the appointment.

Children and Youth Ministry Committee Co-Moderator and Council Representative: Rev. Eric Peterson (Temple, Grace)

 - B. Approved the Stated meeting of Council minutes from October 19, 2022 and the Called Meetings of Council on November 16, 2022 and January 3, 2023.

 - C. Approved the minutes of the Stated Presbytery meeting on November 12, 2022 and the Called Meeting of Grace Presbytery on January 21, 2023.

 - D. Approved the motion to elect two Presbytery Council members to the Synod of the Sun Executive Search Committee. Nominations from the floor were taken. The elected Council members to serve on the Synod of the Sun Executive Search Committee are **Ruling Elder Chip Black** and **Rev. Elizabeth Landes**.

 - E. Referred the following motion: *approve the organizational plan moving forward by developing a staffing model with four (4) regional Pastor to Church Leaders in Grace Presbytery. The search and election for the Pastor to Church Leader positions will follow the election of the General Presbyter to a group consisting of the Personnel Committee, Stated Clerk, General Presbyter, Representatives of the Vision team, Representatives from the Budget and Finance Committee, in consultation with the current staff, to recharacterize the staffing model for living into the vision for Grace Presbytery and submit a proposal back to Council.*

- a. Presbytery Council tabled the above motion on October 19, 2022 to the next stated meeting of Council. The February 2, 2023 meeting was the next stated meeting of Council.
 - b. Motion was made to enter Executive Session at 11:20 am.
 - c. Motion was made to rise from Executive Session at 11:58 am.
 - d. Motion was made to refer by Rev. Dr. Ronnie Holloman and seconded by Rev. Dr. Lander Bethel. Motion to refer passes unanimously.
- F. Approved to renew annually a \$3,600 grant from the Mission Outreach Fund (55600) for the Thai Fellowship/Trinity Presbyterian Church Mansfield until such time the Committee on Ministry recommends a change. (Note: COM will engage the leadership of the Thai Fellowship/Trinity Mansfield in an annual review of the status of the ministry and mission needs.)
- G. Approved that members of the Social Justice Task Force (SJTF) who are volunteer deputy voter registrars in the appropriate jurisdictions to provide information and enroll people to vote at venues such as presbytery meetings and church gatherings, when invited and appropriate.
- a. Background: Voting access is a justice issue for those who face obstacles in registering. The SJTF believes to it necessary to provide as many opportunities as possible for people to register, especially during less anxious periods (between elections, for instance) to avoid any undue semblance of partisanship. There will be absolutely no pressure placed on anyone to register, only to provide information and opportunity. According to county elections requirements, one can become a Volunteer Deputy Voter Registrar (DVR) by going through county training and accreditation. After that, a DVR may function in an official capacity not simply to hand out voter registration cards, but to actually receive those completed cards on behalf of their county of residence. The DVR is legally obligated to deliver the completed forms to the proper county elections administrator for proper processing under penalty of law. The SJTF acknowledges that while it is likely that a majority of the presbytery members are already registered, it would be helpful to model registration efforts, especially when viewed as a justice issue.
- H. Approved a motion to donate \$50,000 from First Presbyterian Church Ferris final proceeds as a one-time contribution to Mo-Ranch's Capital Campaign.
- 1. The final report from the Administrative Commission for First, Ferris acknowledged that some church members requested a donation of \$50,000 to be sent to Mo Ranch from final proceeds of bank accounts and deferred this decision to the Grace Presbytery Council for consideration as presbytery

policy states all proceeds of closed churches are deposited to the Presbytery Mission Budget Fund.

- I. Referred a letter received from Mo-Ranch to Council to support their capital campaign with a three-year contribution to the Children and Youth Ministry Committee.
- J. Received a report from the Committee on Representation Moderator Crysta Brantley.
- K. Received a report from the Congregational Support Committee Moderator Rev. Lander Bethel.
- L. Received a report from Property Ruling Elder Karen Ebling.
- M. Received and approved the Financial Reports/Financial Summary for year-end December 31, 2022.

Information from the Presbytery Council

- A. Attendance at the February 1, 2023 Presbytery Council stated meeting held via electronic means:

Class of 2023: **Rev. Thomas Lamb** (Temple, Grace and Moderator of Presbytery Council), **Ruling Elder Beth Peak Thompson** (Denton, Trinity)

Class of 2024: **Ruling Elder Lazara Delgado Abernathy** (Fort Worth, Gethsemane), **Ruling Elder Chip Black** (Arlington, Grace and Moderator of the Personnel Committee), **Rev. Dr. Ronnie Holloman** (Honorably Retired)

Class of 2025: **Ruling Elder Denyse Rodgers** (Waco, Central), **Rev. Tracey Davenport** (Plano, Grace)

Moderators of Presbytery Committees: Church Development Committee Moderator **Rev. Princeton Abaraoha** (Dallas, United African), Committee on Ministry Co-Moderator **Rev. Michael Waschevski** (Fort Worth, First), Committee on Ministry Co-Moderator **Rev. Ashley Drake Mertz**, Nominating Committee Moderator **Ruling Elder Kathy Jones** (Dallas, NorthPark), Congregational Support Committee Moderator **Rev. Lander Bethel** (Sherman, Grand Avenue), Committee on Representation Moderator **Ruling Elder Crysta Brantley** (McKinney, Trinity), Budget and Finance Moderator **Rev. Karl Schwarz**, Children and Youth Ministry Co-Moderator **Rev. Eric Peterson**.

Ex-Officio with Vote: Moderator of Presbytery **Rev. Ashley Hood**, Vice Moderator of Presbytery **Rev. Paul Burns** (Greenville, United)

Ex-Officio without Vote: Interim General Presbyter **Rev. Steve Shive**, Stated Clerk Pro Tem **Rev. Lisa Perkins** (Sherman, Covenant), Stated Clerk **Rev. Dr. Kyle Walker**, Presbytery Treasurer **Trey Angel** (Dallas, NorthPark)

Staff: Director of Communications **M. E. Clary**, Director of Property and Real Estate **Ruling Elder Karen Ebling**, Director of Ministry Services **Joanna Kim**, Director of Finance **Vicki Roberts**, Director of Youth & Young Adults **Ruling Elder Gary Holloman**, Director of Ministry Development **Rev. Elizabeth Callender**

Guests: Task Force for Congregational Support Moderator **Rev. Dr. Leslie King** (Waco, First), Social Justice Task Force, **Rev. Amy Moore** (Member at Large), Social Justice Task Force **Ruling Elder Armel Crocker**.

Excused: **Rev. Larry Spencer** (Honorably Retired)

- B. Prayers: The meeting was opened with prayer by Rev. Thom Lamb. The meeting was adjourned with prayer by Rev. Thom Lamb at 2:00 pm.

Motions from the Committee on Ministry

If you have questions about this report, the email address for Committee on Ministry Moderators Michael Waschevski michaelw@fpcfw.org or Ashley Drake Mertz adrakemertz@gracefirstpc.org

Honorable Retirement

- 1. That Grace Presbytery approve the honorable retirement for Rev. Ginger Hertenstein effective March 7, 2023. [1/17/23]*
- 2. That Grace Presbytery approve the honorable retirement for Rev. Carl Thompson effective July 3, 2023. [1/17/23]*
- 3. That Grace Presbytery approve the honorable retirement for Rev. Drew Travis effective February 28, 2023. [2/21/23]*
- 4. That Grace Presbytery approve the following actions taken by the Committee on Ministry in accordance with the authority delegated by the Manual of Administrative Operations and receive the items of information.*

Transfer of Teaching Elders

- A. Approved the transfer of **Rev. Deborah Matthews** from Grace Presbyter to Blackhawk Presbytery effective October 14, 2022. [11/15/22]

- B. Approved the transfer of **Rev. Kathy Lee-Cornell** from Grace Presbytery to South Louisiana Presbytery effective September 15, 2022. [11/15/22]
- C. Approved the transfer of **Rev. Fritz Ritsch** from Grace Presbytery to Salem Presbytery effective September 22, 2022. [11/15/22]
- D. Approved the transfer of **Rev. Elise Neal** from Mission Presbytery to Grace Presbytery effective January 1, 2023. [12/6/22]
- E. Approved the transfer of **Rev. Peter Manning** from New York Presbytery to Grace Presbytery effective February 7, 2023. [2/7/2023]
- F. Approved the transfer of **Rev. Craig Sanders** from Grace Presbytery to Nevada Presbytery effective February 7, 2023. [2/7/23]
- G. Approved the transfer of **Rev. Greg Garis** from Grace Presbytery to Presbytery of Susquehanna Valley in New York effective February 19, 2023. [2/21/23]
- H. Approved the transfer of **Rev. Sherrolyn Weed** from Holston Presbytery to Grace Presbytery effective February 21, 2023. [2/21/23]
- I. Approved the transfer of **Rev. Meghan Saavedra** from Grace Presbytery to National Capitol Presbytery effective November 17, 2022. [2/21/23]
- J. Approved the transfer of **Rev. Jacob Snowden** from Baltimore Presbytery to Grace Presbytery effective January 22, 2023. [2/21/23]

Dissolved Relationships

- A. Dissolved the pastoral relationship between **Rev. Kelly Staples** and Trinity Presbyterian Church of Flower Mound and moved her to the member at large roll effective September 4, 2022. [11/15/22]
- B. Dissolved the temporary pastoral relationship between **Rev. John Blacklock** and First Presbyterian Church of Commerce effective August 5, 2022. [11/15/22]
- C. Dissolved the temporary pastoral relationship between **Rev. Julie Adkins** and First Presbyterian Church of Commerce effective December 31, 2022. [1/17/23]
- D. Dissolved the temporary pastoral and parish associate relationship between **Rev. Matt Calvert** and West Plano Presbyterian Church of Plano effective December 1, 2022. [12/6/22]
- E. Dissolved the temporary pastoral relationship between **Rev. Laura Fitzgibbon** and Nor’Kirk Presbyterian Church effective December 31, 2022 and moved her to the member at large rolls. [12/6/22]

- F. Dissolved the temporary pastoral relationship between **Rev. Stephen Rehrig** and First Presbyterian Church of Hillsboro effective December 26, 2022. [12/6/22]
- G. Dissolved the temporary pastoral relationship between **Rev. Dae Jung** and United Presbyterian Church of Cleburne effective December 1, 2022. [12/6/22]
- H. Dissolved the temporary pastoral relationship between **Rev. Rebecca Sicks** and Grace Presbyterian Church of Arlington effective January 1, 2023. [12/6/22]
- I. Dissolved the pastoral relationship between **Rev. Sherry Holloman** and Eastminster Presbyterian Church effective January 1, 2023. [12/6/22]
- J. Dissolved the pastoral relationship between **Rev. Greg Garis** and St. Philip Presbyterian Church of Hurst effective February 19, 2023. [2/21/23]
- K. Dissolved the temporary pastoral relationship between Commissioned Pastor **Armel Crocker** and First Presbyterian Church of Paris and First Presbyterian Church of Deport effective March 5, 2023. [2/21/23]
- L. Dissolved the temporary pastoral relationship between **Rev. Elizabeth Boulware Landes** and United Presbyterian Church of Cleburne effective January 22, 2023 and moved her to the member at large rolls. [2/21/23]
- M. Dissolve the temporary relationship between **Rev. Cheryl Taylor** and Faithbridge Presbyterian Church of Frisco effective March 1, 2023 and moved to her to the member at large rolls. [2/21/23]
- N. Dissolved the pastoral relationship between **Rev. Drew Travis** and First Presbyterian Church of Granbury effective February 28, 2023. [2/21/23]
- O. Dissolved the pastoral relationship between **Rev. Lisa Juica Perkins** and Covenant Presbyterian Church of Sherman effective February 26, 2023. [2/21/23]
- P. Dissolved the pastoral relationship between **Rev. Ginger Hertenstein** and First Presbyterian Church of Duncanville effective March 7, 2023. [2/21/23]

Validated Ministry

- A. Renewed the validated ministry of **Rev. Richard E. Young** as President/CEO (791) at Texas Presbyterian Foundation, Irving full time, effective January 1, 2023 through December 31, 2023. [12/6/22]
- B. Renewed the Validated Ministry of **Rev. Jeanne Stevenson Moessner** as Professor (644) of Pastoral Care and Pastoral Theology at Perkins School of Theology effective January 1, 2022 through December 31, 2022. [12/6/22]]

- C. Renewed the validated ministry of **Rev. Alice Hernandez** as Manager of Spiritual Care and Education (791) for Parkland Health and Hospital System effective January 1, 2023 to December 31, 2023. [12/6/22]
- D. Renewed the validated ministry of **Rev. Mary Stewart Hall** as Manager of Spiritual Care (701) at Parkland Health effective January 1, 2023 through December 31, 2023. [12/6/22]
- E. Renewed the validated ministry of **Rev. John Williams** as Chaplain (641) of Austin College in Sherman effective January 1, 2023 through December 31, 2023. [12/6/22]

Member At Large

- A. Approved the request of **Rev. Lucia Kremzar** to continue as a member at large(797) effective January 1, 2023 through December 31, 2023. [12/6/22]
- B. Approved the request of **Rev. Wendy Kolakowski** to continue as a Member at Large (797), effective January 1, 2023 to December 31, 2023. [12/6/22]
- C. Approved the request of **Rev. Trish Matthews** to continue as a Member at Large (797), effective January 1, 2023 to December 31, 2023. [12/6/22]
- D. Approved the request of **Rev. Stuart Pickell** to continue as a Member at Large effective January 1, 2023 through December 31, 2023. [12/6/22]

Labor Inside or Outside the Bounds of Grace Presbytery

- A. Granted permission to **Rev. Robert Rose** to labor inside the bounds of Grace Presbytery to preach at Covenant Presbyterian Church of Sherman on January 1, 2023, pending approval from Missouri Valley Presbytery. [12/19/22]
- B. Granted permission to **Rev. Holly Clark-Porter** to labor inside the bounds of Grace Presbytery at First Presbyterian Church of Winnsboro to officiate a funeral when the time comes, pending approval from Presbytery of Western New York. [1/11/23]
- C. Granted permission to **Rev. Lander Bethel** to labor outside the bounds of Grace Presbytery to officiate a funeral on February 4, 2023, pending permission from Mission Presbytery. [1/11/23]
- D. Granted permission to **Rev. Elizabeth Callender** to labor outside the bounds of Grace Presbytery to serve on an Installation Commission in New Orleans on January 29, 2023 pending permission from Presbytery of South Louisiana. [1/12/23]
- E. Granted permission to **Rev. Steve Newton** to labor inside the bounds to preach, administer the sacraments and install officers for Alpine Presbyterian Church of Longview on January 15, 2023, permission has been granted by New Covenant Presbytery. [12/6/22]

Installed Positions (New)

- A. Approved the terms for **Rev. Elise Neal** as Pastor (101) of Nor’Kirk Presbyterian Church of Carrollton, full-time, beginning January 1, 2023. The date of the congregational meeting recommending these terms was October 30 , 2022. [11/15/22]

Compensation:

Cash Salary	\$19,150.00
Housing/Utility Allowance	\$48,000.00
Deferred Income	\$3,000.00
Tax Advantage IRS Section 125 plan.....	\$2,850.00
Total Effective Salary	\$73,000.00

Reimbursements:

Social Security Offset	\$6,475.73
Business Travel/Automobile.....	\$1,000.00
Continuing Education	\$2,000.00
Professional Expenses.....	\$500.00

Benefits:

Board of Pension Dues.....	\$28,470.00
Supplemental Insurance	\$1,546.20
Moving Expenses.....	\$17,500.00
Study Leave	2 weeks
Vacation Leave	4 weeks
Sabbatical Leave	8 weeks after 5 years
Total Compensation Package.....	\$130,491.93
Total Cost to the Church.....	\$130,491.93
Total Compensation Paid Directly to the person	\$91,125.73

- B. Approved the terms for **Rev. Craig Krueger** as Pastor (101) of First Presbyterian Church of Hillsboro, full-time, beginning December 26, 2022. The date of the congregational meeting recommending these terms was December 11 , 2022. [12/6/22]

Compensation:

Cash Salary	\$16,000.00
Housing/Utility Allowance	\$40,000.00
Total Effective Salary	\$56,000.00

Reimbursements:

Social Security Offset	\$4,284.00
Business Travel/Automobile.....	\$2,400.00
Continuing Education	\$1,500.00
Professional Expenses.....	\$500.00

Benefits:

Board of Pension Dues.....	\$21,840.00
Supplemental Insurance.....	\$891.00
Study Leave	2 weeks
Vacation Leave	4 weeks
Total Compensation Package.....	\$87,415.00
Total Cost to the Church.....	\$87,415.00
Total Compensation Paid Directly to the person	\$60,284.00

- C. Approved the terms for **Rev. Jacob Snowden** as Pastor (101) of United Presbyterian Church of Cleburne, full-time, beginning January 22, 2023. The date of the congregational meeting recommending these terms was January 8, 2023. [1/17/23]

Compensation:

Cash Salary	\$38,000.00
Housing/Utility Allowance	\$27,000.00
Total Effective Salary	\$65,000.00

Reimbursements:

Social Security Offset	\$5,737.50
Continuing Education	\$1,500.00
Professional Expenses.....	\$500.00

Benefits:

Board of Pension Dues.....	\$25,350.00
Moving Expenses.....	\$10,000.00
Study Leave	2 weeks
Vacation Leave	4 weeks
Total Compensation Package.....	\$108,087.50
Total Cost to the Church.....	\$108,087.50
Total Compensation Paid Directly to the person	\$80,737.50

- D. Approved the terms for **Rev. Lisa Juica Perkins** as Pastor (101) of Faithbridge Presbyterian Church of Frisco, full-time, beginning March 1, 2023. The date of the congregational meeting recommending these terms was January 29, 2023. [2/21/23]

Compensation:

Cash Salary	\$18,000.00
Housing/Utility Allowance	\$42,500.00
Deferred Income	\$3,000.00
Tax Advantage IRS Section 125 Plans	\$1,000.00
Excess Social Security	\$4,628.00

Total Effective Salary	\$69,128.00
Reimbursements:	
Social Security Offset	\$5,049.00
Business Travel/Automobile.....	\$1,000.00
Continuing Education	\$2,000.00
Professional Expenses.....	\$1,000.00
Benefits:	
Board of Pension Dues.....	\$26,960.00
Supplemental Insurance	\$500.00
Moving Expenses.....	\$5,500.00
Study Leave	2 weeks
Vacation Leave	4 weeks
Sabbatical Leave	8 weeks after 6 years
Total Compensation Package.....	\$111,137.00
Total Cost to the Church.....	\$111,137.00
Total Compensation Paid Directly to the person	\$75,677.00

Installed Positions (Changes)

- A. Approved the changes in the terms for **Rev. Mally Baum** as Associate Pastor (Interim Head of Staff) (103) of Trinity Presbyterian Church of McKinney, full-time, beginning August 1, 2022. The date of the congregational meeting recommending these terms was July 24, 2022. [11/15/22]

Compensation:	
Cash Salary	\$37,681.00
Housing/Utility Allowance	\$50,640.00
Total Effective Salary	\$88,321.00
Reimbursements:	
Social Security Offset	\$6,757.00
Business Travel/Automobile.....	\$2,000.00
Continuing Education	\$4,000.00
Professional Expenses.....	\$1,000.00
Benefits:	
Board of Pension Dues.....	\$32,679.00
Supplemental Insurance	\$38.00
Study Leave	2 weeks
Vacation Leave	4 weeks
Sabbatical Leave	12 weeks after 6 years
Total Compensation Package.....	\$134,756.00

Total Cost to the Church	\$134,756.00
Total Compensation Paid Directly to the person	\$95,077.00

- E. Approved the changes in the terms for **Tami Voyles** as Certified Christian Educator of Trinity Presbyterian Church of McKinney, full-time, beginning January 1, 2022. The date of the congregational meeting recommending these terms was April 26, 2022. [11/15/22]

Compensation:

Cash Salary	\$54,075.00
Total Effective Salary	\$54,075.00

Benefits:

Board of Pension Dues.....	\$32,111.00
Vacation Leave	4 weeks
Sabbatical Leave	12 weeks after 6 years
Total Compensation Package.....	\$86,186.00
Total Cost to the Church	\$86,186.00
Total Compensation Paid Directly to the person	\$54,075.00

- F. Approved the changes in the terms for **Rev. Michele Goff** as Pastor (101) of First Presbyterian Church of Henderson, full-time, beginning January 1, 2023. The date of the congregational meeting recommending these terms was November 20 , 2022. [1/17/23]

Compensation:

Cash Salary	\$25,000.00
Housing/Utility Allowance	\$22,000.00
Deferred Income	\$6,303.00
Total Effective Salary	\$53,303.00

Reimbursements:

Social Security Offset	\$3,595.50
Business Travel/Automobile.....	\$2,500.00
Continuing Education	\$1,500.00
Professional Expenses.....	\$500.00

Benefits:

Board of Pension Dues.....	\$20,788.30
Study Leave	2 weeks
Vacation Leave	4 weeks
Total Compensation Package.....	\$82,186.80
Total Cost to the Church	\$82,186.80
Total Compensation Paid Directly to the person	\$50,595.50

G. Approved the changes in the terms for **Rev. Ashley Drake Mertz** as Pastor (101) of Grace First Presbyterian Church of Weatherford, full-time, beginning January 1, 2023. The date of the congregational meeting recommending these terms was December 4, 2022. [1/17/23]

Compensation:

Cash Salary	\$44,188.00
Housing/Utility Allowance	\$32,000.00
Total Effective Salary	\$76,188.00

Reimbursements:

Social Security Offset	\$5,828.00
Business Travel/Automobile.....	\$2,700.00
Continuing Education	\$3,300.00

Benefits:

Board of Pension Dues.....	\$29,713.80
Study Leave	2 weeks
Vacation Leave	4 weeks
Total Compensation Package.....	\$117,729.80
Total Cost to the Church.....	\$117,729.80
Total Compensation Paid Directly to the person	\$82,016.80

H. Approved the changes in the terms for **Rev. David Slyter** as Associate Pastor (103) of Grace First Presbyterian Church of Weatherford, full-time, beginning January 1, 2023. The date of the congregational meeting recommending these terms was December 4, 2022. [1/17/23]

Compensation:

Cash Salary	\$38,439.00
Housing/Utility Allowance	\$23,273.00
Total Effective Salary	\$61,712.00

Reimbursements:

Social Security Offset	\$4,721.00
Business Travel/Automobile.....	\$4,200.00
Continuing Education	\$2,000.00

Benefits:

Board of Pension Dues.....	\$24,067.20
Study Leave	2 weeks
Vacation Leave	4 weeks
Total Compensation Package.....	\$96,700.20
Total Cost to the Church.....	\$96,700.20
Total Compensation Paid Directly to the person	\$66,433.00

- I. Approved the changes in the terms for **Rev. Clayton Allard** as Pastor (101) of Oak Cliff Presbyterian Church of Dallas, full-time, beginning January 1, 2023. The date of the congregational meeting recommending these terms was December 11, 2022. [1/17/23]

Compensation:

Cash Salary	\$43,562.00
Housing/Utility Allowance	\$24,700.00
Other Income	\$3,300.00
Excess Social Security Offset	\$425.00
Total Effective Salary	\$71,987.00

Reimbursements:

Social Security Offset	\$5,474.49
Continuing Education	\$1,500.00
Professional Expenses.....	\$500.00

Benefits:

Board of Pension Dues.....	\$28,075.00
Supplemental Insurance	\$2,115.00
Study Leave	2 weeks
Vacation Leave	4 weeks
Total Compensation Package.....	\$108,614.00
Total Cost to the Church.....	\$108,614.00
Total Compensation Paid Directly to the person	\$77,461.49

- J. Approved the changes in the terms for **Rev. Jennifer Mitchell** as Pastor (101) of Westminster Presbyterian Church of Corsicana, full-time, beginning January 1, 2023. The date of the congregational meeting recommending these terms was January 22, 2023. [2/21/23]

Compensation:

Cash Salary	\$50,700.00
Housing/Utility Allowance	\$25,000.00
Total Effective Salary	\$75,700.00

Reimbursements:

Business Travel/Automobile.....	\$1,500.00
Continuing Education	\$1,500.00
Social Security Offset	\$1,000.00

Benefits:

Board of Pension Dues.....	\$29,523.00
Employer 403(b).....	\$1,200.00

Study Leave	2 weeks
Vacation Leave	4 weeks
Sabbatical Leave	3 weeks after 6 years
Total Compensation Package.....	\$110,423.00
Total Cost to the Church.....	\$110,423.00
Total Compensation Paid Directly to the person	\$75,700.00

- K. Approved the changes in the terms for **Rev. Judith March Hardie** as Pastor (101) of Central Presbyterian Church of Waco, full-time, beginning January 1, 2023. The date of the congregational meeting recommending these terms was January 22, 2023. [2/21/23]

Compensation:

Cash Salary	\$24,000.00
Housing/Utility Allowance	\$34,000.00
Deferred Income	\$2,000.00
Total Effective Salary	\$60,000.00

Reimbursements:

Social Security Offset	\$4,437.00
Business Travel/Automobile.....	\$3,750.00
Continuing Education	\$2,500.00
Social Security Offset	\$5,250.00

Benefits:

Board of Pension Dues.....	\$23,400.00
Supplemental Insurance	\$850.00
Employer 403(b).....	\$1,200.00
Study Leave	2 weeks
Vacation Leave	4 weeks
Total Compensation Package.....	\$102,187.00
Total Cost to the Church.....	\$102,187.00
Total Compensation Paid Directly to the person	\$62,437.00

- L. Approved the changes in the terms for **Rev. Rosy Robson McCreary** as Associate Pastor (103) of First Presbyterian Church of Richardson, full-time, beginning January 1, 2023. The date of the congregational meeting recommending these terms was January 29, 2023. [2/21/23]

Compensation:

Cash Salary	\$37,908.00
Housing/Utility Allowance	\$40,000.00
Deferred Income	\$5,000.00

Total Effective Salary	\$82,908.00
Reimbursements:	
Social Security Offset	\$5,960.00
Continuing Education	\$2,000.00
Professional Expenses.....	\$1,000.00
Benefits:	
Board of Pension Dues.....	\$25,287.00
Employer 403(b).....	\$5,000.00
Study Leave	2 weeks
Vacation Leave	4 weeks
Total Compensation Package.....	\$122,155.00
Total Cost to the Church.....	\$122,155.00
Total Compensation Paid Directly to the person	\$83,868.00

M. Approved the changes in the terms for **Rev. Roger Harwerth** as Pastor (101) of Ridglea Presbyterian Church of Fort Worth, full-time, beginning January 1, 2023. The date of the congregational meeting recommending these terms was January 29, 2023. [2/21/23]

Compensation:	
Cash Salary	\$40,000.00
Housing/Utility Allowance	\$25,000.00
Deferred Income	\$4,200.00
Total Effective Salary	\$69,200.00
Reimbursements:	
Social Security Offset	\$4,973.00
Business Travel/Automobile.....	\$1,000.00
Continuing Education	\$1,500.00
Professional Expenses.....	\$1,000.00
Benefits:	
Board of Pension Dues.....	\$26,988.00
Supplemental Insurance	\$1,000.00
Study Leave	2 weeks
Vacation Leave	4 weeks
Total Compensation Package.....	\$105,661.00
Total Cost to the Church.....	\$105,661.00
Total Compensation Paid Directly to the person	\$69,973.00

N. Approved the changes in the terms for **Rev. Brian Coulter** as Pastor (101) of First Presbyterian Church of Fort Worth, full-time, beginning January 1, 2023. The date of the congregational meeting recommending these terms was January 29, 2023. [2/21/23]

Compensation:	
Cash Salary	\$117,920.00
Housing/Utility Allowance	\$75,000.00
Total Effective Salary	\$192,920.00
Reimbursements:	
Social Security Offset	\$12,730.00
Continuing Education	\$3,000.00
Professional Expenses.....	\$3,000.00
Benefits:	
Board of Pension Dues.....	\$54,292.00
Supplemental Insurance	\$138.00
Study Leave	2 weeks
Vacation Leave	5 weeks
Sabbatical Leave	12 weeks after 7 years
Total Compensation Package.....	\$266,080.00
Total Cost to the Church.....	\$266,080.00
Total Compensation Paid Directly to the person	\$205,650.00

- O. Approved the changes in the terms for **Rev. Robyn Michalove** as Associate Pastor (103) of First Presbyterian Church of Fort Worth, full-time, beginning January 1, 2023. The date of the congregational meeting recommending these terms was January 29, 2023. [2/21/23]

Compensation:	
Cash Salary	\$36,939.00
Housing/Utility Allowance	\$60,000.00
Total Effective Salary	\$96,939.00
Reimbursements:	
Social Security Offset	\$7,416.00
Continuing Education	\$3,000.00
Professional Expenses.....	\$2,000.00
Benefits:	
Board of Pension Dues.....	\$37,806.00
Study Leave	2 weeks
Vacation Leave	5 weeks
Sabbatical Leave	12 weeks after 7 years
Total Compensation Package.....	\$147,161.00
Total Cost to the Church.....	\$147,161.00
Total Compensation Paid Directly to the person	\$104,355.00

- P. Approved the changes in the terms for **Rev. Joshua Stewart** as Associate Pastor (103) of First Presbyterian Church of Fort Worth, full-time, beginning January 1, 2023. The date of the congregational meeting recommending these terms was January 29, 2023. [2/21/23]

Compensation:

Cash Salary	\$29,025.00
Housing/Utility Allowance	\$65,000.00
Total Effective Salary	\$94,025.00

Reimbursements:

Social Security Offset	\$7,193.00
Continuing Education	\$3,000.00
Professional Expenses.....	\$2,000.00

Benefits:

Board of Pension Dues.....	\$36,670.00
Study Leave	2 weeks
Vacation Leave	5 weeks
Sabbatical Leave	12 weeks after 7 years
Total Compensation Package.....	\$142,888.00
Total Cost to the Church.....	\$142,888.00
Total Compensation Paid Directly to the person	\$101,218.00

- Q. Approved the changes in the terms for **Rev. Michael Waschevski** as Associate Pastor (103) of First Presbyterian Church of Fort Worth, full-time, beginning January 1, 2023. The date of the congregational meeting recommending these terms was January 29, 2023. [2/21/23]

Compensation:

Cash Salary	\$86,436.00
Housing/Utility Allowance	\$33,000.00
Total Effective Salary	\$119,436.00

Reimbursements:

Social Security Offset	\$9,137.00
Continuing Education	\$3,000.00
Professional Expenses.....	\$2,000.00

Benefits:

Board of Pension Dues.....	\$46,580.00
Study Leave	2 weeks
Vacation Leave	5 weeks
Sabbatical Leave	12 weeks after 7 years
Total Compensation Package.....	\$180,153.00

Total Cost to the Church\$180,153.00
 Total Compensation Paid Directly to the person\$128,573.00

- R. Approved the changes in the terms for **Rev. Ellen Dittman** as Associate Pastor (103) of Canyon Creek Presbyterian Church of Richardson, full-time, beginning January 1, 2023. The date of the congregational meeting recommending these terms was January 29, 2023. [2/21/23]

Compensation:

Cash Salary\$26,085.00
 Housing/Utility Allowance\$45,000.00
 Total Effective Salary\$71,085.00

Reimbursements:

Social Security Offset\$5,438.00
 Continuing Education\$1,500.00
 Professional Expenses.....\$2,500.00

Benefits:

Board of Pension Dues.....\$27,723.00
 Supplemental Insurance\$1,228.00
 Study Leave2 weeks
 Vacation Leave4 weeks
 Sabbatical Leave 12 weeks after 7 years
 Total Compensation Package.....\$109,474.00
 Total Cost to the Church.....\$109,474.00
 Total Compensation Paid Directly to the person\$76,523.00

- S. Approved the changes in the terms for **Rev. Christopher Lee** as Associate Pastor (103) of Canyon Creek Presbyterian Church of Richardson, full-time, beginning January 1, 2023. The date of the congregational meeting recommending these terms was January 29, 2023. [2/21/23]

Compensation:

Cash Salary\$25,585.00
 Housing/Utility Allowance\$45,500.00
 Total Effective Salary\$71,085.00

Reimbursements:

Social Security Offset\$5,438.00
 Continuing Education\$1,500.00
 Professional Expenses.....\$2,500.00

Benefits:

Board of Pension Dues.....\$27,723.00

Supplemental Insurance	\$1,499.00
Study Leave	2 weeks
Vacation Leave	4 weeks
Sabbatical Leave	12 weeks after 7 years
Total Compensation Package.....	\$109,745.00
Total Cost to the Church.....	\$109,745.00
Total Compensation Paid Directly to the person	\$76,523.00

- T. Approved the changes in the terms for **Rev. Andrew Odom** as Pastor (101) of Canyon Creek Presbyterian Church of Richardson, full-time, beginning January 1, 2023. The date of the congregational meeting recommending these terms was January 29, 2023. [2/21/23]

Compensation:

Cash Salary	\$65,488.00
Housing/Utility Allowance	\$45,000.00
Total Effective Salary	\$110,488.00

Reimbursements:

Social Security Offset	\$8,452.00
Continuing Education	\$2,500.00
Professional Expenses.....	\$4,500.00

Benefits:

Board of Pension Dues.....	\$43,090.00
Supplemental Insurance	\$1,566.00
Study Leave	2 weeks
Vacation Leave	4 weeks
Sabbatical Leave	12 weeks after 7 years
Total Compensation Package.....	\$170,596.00
Total Cost to the Church.....	\$170,596.00
Total Compensation Paid Directly to the person	\$118,940.00

- U. Approved the changes in the terms for **Rev. Kenneth Ritchie** as Pastor (101) of Faith United Presbyterian Church of Farmers Branch, full-time, beginning January 1, 2023. The date of the congregational meeting recommending these terms was January 22, 2023. [2/21/23]

Compensation:

Cash Salary	\$41,554.00
Housing/Utility Allowance	\$32,000.00
Deferred Income	\$2,400.00
Total Effective Salary	\$75,954.00

Reimbursements:	
Social Security Offset	\$5,627.00
Business Travel/Automobile.....	\$800.00
Continuing Education	\$1,500.00
Professional Expenses.....	\$3,300.00
Benefits:	
Board of Pension Dues.....	\$29,622.00
Supplemental Insurance	\$1,000.00
Study Leave	2 weeks
Vacation Leave	5 weeks
Total Compensation Package.....	\$117,803.00
Total Cost to the Church.....	\$117,803.00
Total Compensation Paid Directly to the person	\$79,181.00

- V. Approved the changes in the terms for **Rev. John Jacob Clawson** as Pastor (101) of Trinity Presbyterian Church of Flower Mound, full-time, beginning January 1, 2023. The date of the congregational meeting recommending these terms was January 15, 2023. [2/21/23]

Compensation:	
Cash Salary	\$42,000.00
Housing/Utility Allowance	\$28,000.00
Deferred Income	\$10,283.00
Tax Advantage IRS Section 125 Plans	\$6,000.00
Total Effective Salary	\$86,283.00
Reimbursements:	
Social Security Offset	\$5,355.00
Business Travel/Automobile.....	\$2,500.00
Continuing Education	\$4,369.00
Professional Expenses.....	\$1,000.00
Benefits:	
Board of Pension Dues.....	\$33,651.00
Supplemental Insurance	\$1,857.00
Study Leave	3 weeks
Vacation Leave	4 weeks
Sabbatical Leave	12 weeks after 6 years
Total Compensation Package.....	\$135,015.00
Total Cost to the Church.....	\$135,015.00
Total Compensation Paid Directly to the person	\$75,355.00

W. Approved the changes in the terms for **Rev. Terra Pennington** as Pastor (101) of First Presbyterian Church of Stephenville, full-time, beginning January 1, 2023. The date of the congregational meeting recommending these terms was December 11, 2022. [2/21/23]

Compensation:

Cash Salary	\$34,000.00
Housing/Utility Allowance	\$21,600.00
Total Effective Salary	\$55,600.00

Reimbursements:

Social Security Offset	\$4,253.40
Business Travel/Automobile.....	\$500.00
Continuing Education	\$1,500.00
Professional Expenses.....	\$500.00

Benefits:

Board of Pension Dues.....	\$21,684.00
Supplemental Insurance	\$445.56
Study Leave	2 weeks
Vacation Leave	4 weeks
Total Compensation Package.....	\$84,482.96
Total Cost to the Church.....	\$84,482.96
Total Compensation Paid Directly to the person	\$59,853.40

X. Approved the changes in the terms for **Rev. Kendal Land** as Pastor (101) of First Presbyterian Church of Longview, full-time, beginning January 1, 2023. The date of the congregational meeting recommending these terms was January 22, 2023. [2/21/23]

Compensation:

Cash Salary	\$38,770.00
Housing/Utility Allowance	\$58,150.00
Total Effective Salary	\$96,920.00

Reimbursements:

Social Security Offset	\$7,415.00
Continuing Education	\$11,000.00
Professional Expenses.....	\$4,000.00

Benefits:

Board of Pension Dues.....	\$37,799.00
Internal Revenue Code Section 105.....	\$2,400.00
Study Leave	2 weeks
Vacation Leave	4 weeks

Sabbatical Leave	12 weeks after 7 years
Total Compensation Package.....	\$159,534.00
Total Cost to the Church.....	\$159,534.00
Total Compensation Paid Directly to the person	\$104,335.00

Temporary Positions (New)

- A. Approved the contract for **Rev. Sherry Holloman** as Interim Pastor (105) of Grace Presbyterian Church, Arlington, full-time, beginning January 8, 2023 through January 8, 2024. The date of the session meeting recommending these terms was November 13, 2022. [11/15/22]

Compensation:

Cash Salary	\$23,500.00
Housing Allowance.....	\$50,000.00
Deferred Income	\$1,500.00
Total Effective Salary	\$75,000.00

Reimbursements:

Social Security Offset	\$5,622.75
Business Travel/Automobile.....	\$1,200.00
Continuing Education	\$1,500.00
Professional Expenses.....	\$500.00

Benefits:

Board of Pensions Dues	\$29,250.00
Supplemental Insurance Premiums.....	\$800.00
Study Leave	2 weeks
Vacation Leave	4 weeks
Total Compensation Package.....	\$113,872.80
Total Cost to the Church.....	\$113,872.80
Total Compensation Paid Directly to the person	\$79,122.75

- B. Approved the contract for **Rev. Rebecca Sicks** as Stated Supply Pastor (108) of Grace Presbyterian Church, Arlington part-time, 15-18 hours per week, beginning November 1, 2022 through January 1, 2023. The date of the session meeting recommending these terms was October 27, 2022. [11/15/22]

Compensation:

Housing Allowance.....	\$6,480.00
Total Effective Salary	\$6,480.00

Reimbursements:

Social Security Offset	\$495.72
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Business Travel/Automobile.....	\$346.15
Professional Expenses.....	\$100.00
Total Compensation Package.....	\$7,421.87
Total Cost to the Church.....	\$7,421.87
Total Compensation Paid Directly to the person	\$6,826.15

- C. Approved the contract for **Rev. Elizabeth Boulware Landes** as Stated Supply Pastor (108) of United Presbyterian Church, Cleburne, full-time, beginning January 1, 2023 through December 31, 2023. The date of the session meeting recommending these terms was December 18, 2022. [11/15/22]

Compensation:

Cash Salary	\$32,000.00
Housing Allowance.....	\$24,000.00
Total Effective Salary	\$56,000.00

Reimbursements:

Social Security Offset	\$4,284.00
Continuing Education	\$1,500.00
Professional Expenses.....	\$500.00

Benefits:

Board of Pension Dues.....	\$21,840.00
Study Leave	2 weeks
Vacation Leave	4 weeks
Total Compensation Package.....	\$84,124.00
Total Cost to the Church.....	\$84,124.00
Total Compensation Paid Directly to the person	\$60,284.00

- D. Approved the contract for **Rev. Stephen Rehrig** as Stated Supply Pastor (108) of First Presbyterian Church, Midlothian, part-time, 19 hours per week, beginning February 12, 2023 through February 12, 2024. The date of the session meeting recommending these terms was February 2, 2023. [2/21/23]

Compensation:

Cash Salary	\$14,400.00
Housing Allowance.....	\$24,000.00
Total Effective Salary	\$38,400.00

Benefits:

Vacation Leave	2 weeks
Total Compensation Package.....	\$38,400.00
Total Cost to the Church.....	\$38,400.00
Total Compensation Paid Directly to the person	\$38,400.00

Temporary Positions (Changes in Terms)

- A. Approved the changes in the contract for **Rev. Carl Thompson Jr.** as Stated Supply Pastor (108) of Salado Presbyterian Church, Salado, part-time, 19 hours per week, beginning January 1, 2023 through December 31, 2023. The date of the session meeting recommending these terms was October 9, 2022. [11/15/22]

Compensation:

Cash Salary	\$15,557.40
Housing Allowance.....	\$29,664.00
Total Effective Salary	\$45,221.40

Reimbursements:

Business Travel/Automobile.....	\$1,100.00
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Benefits:

Study Leave	2 weeks
Vacation Leave	8 weeks
Total Compensation Package.....	\$46,321.40
Total Cost to the Church.....	\$46,321.40
Total Compensation Paid Directly to the person	\$45,221.40

- B. Approved the changes in the contract for **Rev. John Blacklock Jr.** as Stated Supply Pastor (108) of Westminster Presbyterian Church, Dallas, part-time, 10 hours per week, beginning November 1, 2022 through January 31, 2023. The date of the session meeting recommending these terms was October 27, 2022. [12/6/22]

Compensation:

Cash Salary	\$21,200.00
Housing Allowance.....	\$10,000.00
Total Effective Salary	\$31,200.00

Reimbursements:

Business Travel/Automobile.....	\$.585 per mile
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Benefits:

Study Leave	2 weeks
Vacation Leave	4 weeks
Total Compensation Package.....	\$31,200.00
Total Cost to the Church.....	\$31,200.00
Total Compensation Paid Directly to the person	\$31,200.00

- C. Approved the contract for **Rev. Rebecca Sicks** as Stated Supply Pastor (108) of Northridge Presbyterian Church, Dallas part-time, beginning January 15, 2023 through

April 2, 2023. The date of the session meeting recommending these terms was November 29, 2022. [12/6/22]

Compensation:

Housing Allowance.....	\$7,600.00
Total Effective Salary	\$7,600.00
Total Compensation Package.....	\$7,600.00
Total Cost to the Church.....	\$7,600.00
Total Compensation Paid Directly to the person	\$7,600.00

- D. Approved the changes in the contract for **Rev. Zoltan Kelemen** as Stated Supply Pastor (108) of First Presbyterian Church, Ennis, full-time, beginning January 1, 2023 through December 31, 2023. The date of the session meeting recommending these terms was November 27, 2022. [1/17/23]

Compensation:

Cash Salary	\$10,753.00
Housing Allowance.....	\$34,550.00
Other Income	\$8,000.00
Total Effective Salary	\$53,303.00

Reimbursements:

Social Security Offset	\$4,077.68
Business Travel/Automobile.....	\$300.00
Continuing Education	\$1,500.00
Professional Expenses.....	\$500.00

Benefits:

Board of Pension Dues.....	\$20,788.30
Study Leave	2 weeks
Vacation Leave	4 weeks
Total Compensation Package.....	\$80,468.98
Total Cost to the Church.....	\$80,468.98
Total Compensation Paid Directly to the person	\$57,380.68

- E. Approved the changes in the contract for **Rev. Scott Leslie** as Stated Supply Pastor (108) of Crossroads Presbyterian Church, Blue Ridge part-time, 20 hours per week, beginning January 1, 2023 through December 31, 2023. The date of the session meeting recommending these terms was December 11, 2022. [2/21/23]

Compensation:

Cash Salary	\$1.00
Housing Allowance.....	\$21,674.84

Total Effective Salary	\$21,675.84
Benefits:	
Board of Pension Dues.....	\$13,167.60
Study Leave	2 weeks
Vacation Leave	2 weeks
Total Compensation Package.....	\$34,843.44
Total Cost to the Church.....	\$34,843.44
Total Compensation Paid Directly to the person	\$21,675.84

F. Approved the changes in the contract for **Rev. Elizabeth Lockhart** as Interim Pastor (105) of Central Presbyterian Church, Waxahachie, part-time, 20 hours per week, beginning January 1, 2023 through December 31, 2023. The date of the session meeting recommending these terms was November 27, 2022. [2/21/23]

Compensation:	
Cash Salary	\$24,000.00
Housing Allowance.....	\$24,000.00
Total Effective Salary	\$48,000.00
Reimbursements:	
Continuing Education	\$1,500.00
Professional Expenses.....	\$500.00
Benefits:	
Study Leave	2 weeks
Vacation Leave	4 weeks
Total Compensation Package.....	\$50,000.00
Total Cost to the Church.....	\$50,000.00
Total Compensation Paid Directly to the person	\$48,000.00

G. Approved the changes in the contract for **Rev. John Blacklock** as Stated Supply Pastor (108) of Westminster Presbyterian Church, Dallas, part-time, 18 hours per week, beginning February 1, 2023 through April 30, 2023. The date of the session meeting recommending these terms was January 22, 2023. [2/21/23]

Compensation:	
Cash Salary	\$21,200.00
Housing Allowance.....	\$10,000.00
Total Effective Salary	\$31,200.00
Reimbursements:	
Business Travel/Automobile.....	Mileage
Benefits:	

Vacation Leave	4 weeks
Total Compensation Package.....	\$31,200.00
Total Cost to the Church.....	\$31,200.00
Total Compensation Paid Directly to the person	\$31,200.00

H. Approved the changes in the contract for **Tracy Ebarb** as Commissioned Pastor (107) of First Presbyterian Church, Plano, part-time, 20-24 hours per week, beginning January 1, 2023 through December 31, 2023. The date of the session meeting recommending these terms was November 28, 2022. [2/21/23]

Compensation:	
Housing Allowance.....	\$3,150.00
Deferred Income	\$350.00
Total Effective Salary	\$3,500.00
Reimbursements:	
Social Security Offset	\$241.00
Business Travel/Automobile.....	\$125.00
Continuing Education	\$63.00
Professional Expenses.....	\$20.00
Benefits:	
Employer 403(b).....	\$298.00
Study Leave	2 weeks
Vacation Leave	4 weeks
Total Compensation Package.....	\$4,247.00 Monthly
Total Cost to the Church.....	\$4,247.00 Monthly
Total Compensation Paid Directly to the person	\$3,391.00 Monthly

I. Approved the changes in the contract for **Rev. Linda Norris** as Stated Supply Pastor (108) of First Presbyterian Church, Hamilton, part-time, 10 hours per week, beginning December 1, 2022 through November 30, 2023. The date of the session meeting recommending these terms was December 4, 2022. [2/21/23]

Compensation:	
Cash Salary	\$14,400.00
Total Effective Salary	\$14,400.00
Reimbursements:	
Business Travel/Automobile.....	\$4,000.00
Continuing Education	\$2,500.00
Professional Expenses.....	\$2,500.00
Benefits:	
Study Leave	2 weeks

Vacation Leave	4 weeks
Total Compensation Package.....	\$23,400.00
Total Cost to the Church.....	\$23,400.00
Total Compensation Paid Directly to the person	\$14,400.00

- J. Approved the changes in the terms for **Rev. Janet Boyanton** as Pastor (101) of DeSoto Presbyterian Church, DeSoto, full-time, beginning January 1, 2023. The date of the congregational meeting recommending these terms was December 18, 2022. [2/21/23]

Compensation:

Housing Allowance.....	\$1,600.00
Total Effective Salary	\$1,600.00

Benefits:

Study Leave	2 weeks
Vacation Leave	4 weeks
Total Compensation Package.....	\$1,600.00 Monthly
Total Cost to the Church.....	\$1,600.00 Monthly
Total Compensation Paid Directly to the person	\$1,600.00 Monthly

- K. Approved the changes in the contract for **Rev. Janet Ihne** as Stated Supply Pastor (108) of First Presbyterian Church, Lewisville, part-time, 15 hours per week, beginning January 1, 2023 through December 31, 2023. The date of the session meeting recommending these terms was February 5, 2023. [2/21/23]

Compensation:

Cash Salary	\$15,600.00
Total Effective Salary	\$15,600.00

Benefits:

Vacation Leave	4 weeks
Total Compensation Package.....	\$15,600.00
Total Cost to the Church.....	\$15,600.00
Total Compensation Paid Directly to the person	\$15,600.00

- L. Approved the changes in the contract for **Rev. Emerson Kincaide** as Stated Supply Pastor (108) of St. Peter Presbyterian Church, Fort Worth, part-time, 20 hours per week, beginning January 1, 2023 through December 31, 2023. The date of the session meeting recommending these terms was December 15, 2022. [2/21/23]

Compensation:

Cash Salary	\$400.00
Total Effective Salary	\$400.00

Benefits:

Vacation Leave	2 weeks
Total Compensation Package.....	\$400.00 Weekly
Total Cost to the Church.....	\$400.00 Weekly
Total Compensation Paid Directly to the person	\$400.00 Weekly

Ordination and Installation Commissions

Elected the following Administrative Commission to Install **Rev. Craig Krueger** as Pastor of First Presbyterian Church of Hillsboro on January 15, 2023, at 4 pm. Grace Teaching Elders: Rev. Ron Holmes H.R., Grace Presbytery to preach; Rev. Leslie King, Pastor of First Presbyterian Church of Waco to charge the pastor; Rev. Paul Burnes, Interim Pastor of United Presbyterian Church of Greenville to moderate the commission; Rev. Jones Doughton, Pastor of First Presbyterian Church of Mesquite to charge the congregation. Grace Ruling Elders: John Casper, First Presbyterian Church of Ennis; Debie Baker, First Presbyterian Church of Hillsboro; Cindy Miller, Westminster Presbyterian Church of Corsicana. Note: An opportunity for nominations from the floor was afforded prior to the election. [12/16/22]

Elected the following Administrative Commission to install **Rev. Dae Jung** as Pastor of West Plano Presbyterian Church of Plano on January 22, 2023, at 4 pm. Grace Teaching Elders: Rev. Ashley Hood, Associate Pastor of First Presbyterian Church of Grapevine to moderate and charge the pastor; Rev. Matthew Calvert, Chaplain of Presbyterian Hospital, Dallas; Rev. Tom Gibbons, Honorably Retired, to charge the congregation; Rev. Elizabeth Callender, Grace Presbytery; Rev. Tracey Davenport, Pastor of Grace Presbyterian Church of Plano. Grace Ruling Elders: Jennifer Mikhail, West Plano Presbyterian Church of Plano; Susie Burro, United Presbyterian Church of Cleburne; Kirk Dallas, Bentwood Trail Presbyterian Church of Dallas. Ecumenical Representative: Rev. Charles Ryu, United Methodist Church of New York to preach. Note: An opportunity for nominations from the floor was afforded prior to the election. [1/12/23]

Other Actions of the Committee on Ministry

- A. Approved the COM Minutes for October 18, 2022, November 15, 2022, January 17, 2023.
- B. Approved the Ministry Information Form for Westminster Presbyterian Church of Dallas effective October 20, 2022. [10/20/22]
- C. Appointed **Rev. Ashley Drake Mertz** as moderator for the December session meeting for United Presbyterian Church of Cleburne. [11/1/22]

- D. Appointed **Rev. B.L. Jordan** to moderate the congregational meeting for First Presbyterian Church of Gainesville on November 20, 2022. [11/1/22]
- E. Approved the request that **Rev. Laura Fitzgibbon** be added to the Occasional Supply List effective January 17, 2023. [1/17/23]
- F. Approved the request that **Rev. Mary Alice Lyman** be added to the Occasional Supply List effective December 6, 2022. [12/6/22]
- G. Approved the request that **Rev. David Sparks** be added to the Occasional Supply List effective December 6, 2022. [12/6/22]
- H. Approved the request that **Rev. John Blewitt** be added to the Occasional Supply List effective December 6, 2022. [12/6/22]
- I. Approved the request that **Rev. Bob Getty** be added to the Occasional Supply List effective December 6, 2022. [12/6/22]
- J. Approved the request that **Rev. Jerry Carpenter** be added to the Occasional Supply List effective December 6, 2022. [12/6/22]
- K. Approved the request that **Rev. Steven Newton** be added to the Occasional Supply List effective December 6, 2022. [12/6/22]
- L. Approved the Mission Study for Grace Presbyterian Church of Arlington effective January 5, 2023. [1/5/2023]
- M. Approved the Ministry Information Form for Emmanuel Presbyterian Church of Bedford effective January 13, 2023. [1/13/2023]
- N. Approved the request that **Rev. Cheryl Taylor** be added to the occasional supply list effective January 3, 2022. [1/3/23]
- O. Approved the request that **Commissioned Pastor Armel Crocker** be added to the Occasional Supply List effective
- P. Appointed **Rev. Steve Shive** to moderate the congregational meeting on December 4, 2022 for First Presbyterian Church of Gainesville. [11/29/22]
- Q. Appointed **Rev. Mary Stewart Hall** to moderate the session meeting for Eastminster Presbyterian Church of Dallas on February 19, 2023. [2/9/23]
- R. Appointed **Rev. Harry Meissner** to moderator the session meeting for Eastminster Presbyterian Church on March 19, 2023.[2/9/23]
- S. Appointed Commissioned Pastor **Jane Els** to serve as moderator for First Presbyterian Church of Paris effective March 6, 2023. [2/7/23]

- T. Appointed **Rev. Julie Adkins** as moderator for the congregational meeting for First Presbyterian Church of Crowley on January 29, 2023. [1/23/23]
- U. Appointed **Rev. Charles Moore** to serve as moderator for First Presbyterian Church of Commerce effective January 1, 2023. [2/7/23]
- V. Appointed **Rev. Jim Witherow** as moderator of First Presbyterian Church of Duncanville effective February 20, 2023. [1/22/23]

Motions from the Committee on Preparation for Ministry

If you have questions about this report, the email address for the Moderator of the Committee on Preparation for Ministry Ruling Elder Janet Walters jjwalters6@gmail.com.

- 1. *That Grace Presbytery approve the following actions taken by the Committee on Preparation for Ministry in accordance with the authority delegated by the Manual of Administrative Operations and receive the items of information.*
 - A. CPM voted to increase the CPM Students Under Care Scholarship amount to \$4,000.00 effective January 1, 2023. [10/13/22]
 - B. CPM approved Janet Walters to serve as the CPM representative to the Examinations Committee. [1/12/23]
 - C. CPM voted to remove Inquirer Morgan Derischebourg from care of Grace Presbytery due to no contact with the committee for multiple years. [12/8/22]
 - D. Approved Minutes from October 13, 2022, November 10, 2022, December 8, 2022 and January 12, 2023.

Ten Inquirers under care of Grace Presbytery: **Rachel Crilley** (First, Grapevine), **Caitlin Culp** (St. Andrew, Denton), **Emily Everts** (Ridglea, Ft. Worth), **Lauren Ghighi** (Preston Hollow, Dallas), **Kailey Gray** (Canyon Creek, Richardson), **Callan Kennedy** (Westminster, Arlington), **Adrian Rodriquez** (First, Arlington), **Miriam Ross** (Trinity, McKinney), **Sarah Rutherford** (Grace, Plano), **Stephanie Williams** (Grace First, Weatherford).

Six Candidates under care of Grace Presbytery: **Sarah Dixon** (Flower Mound, Trinity), **Ekama Eni** (Trinity, Denton), **Joanna Kim** (Preston Hollow, Dallas), **Clark Royle** (First, Dallas), **Traci Truly** (First, Garland), **Adrian White** (Preston Hollow, Dallas).

Report from the Committee on Representation

- A. The Committee on Representation (COR) meets faithfully every month either in person or hybrid at the Mission Center, or via Zoom with good attendance by all seven committee members and Director of Ministry Services, Joanna Kim.
- B. COR will continue the regional visits begun in 2022, accompanied by the Social Justice Task Force. In 2022, meetings were held with church leaders in the South and East regions of the presbytery. On April 15, 2023, COR and SJTF will visit the West region with a gathering at Gethsemane Presbyterian Church in Fort Worth at the invitation of the Rev. Jess Gonzalez. The meeting will be held from noon - 3:00 p.m. All church leaders in the West Regions are invited and encouraged to attend.
- C. COR received two new members in 2023 elected by Grace Presbytery increasing our own diversity, These members will help realize our vision of:
 - a. Challenging our comfort by celebrating diversity and empowering all voices.
- D. COR adopted the following goals for 2023:
 - a. Training for COR: Increase COR effectiveness as a resource to the presbytery.
 - b. Training for presbytery: COR to connect with the regions of the presbytery.
 - c. Develop Choice Points/Equity Primes for COR, disseminate to other presbytery entities, following OGA training.
- E. COR selected a member to serve on Nominating Committee. This member will advocate for diversity in leadership throughout the presbytery regardless of race, ethnicity, age, sex, disability, geography, or theological conviction as prescribed in the Book of Order.
- F. Interested members of Grace Presbytery and its member churches are encouraged to self-nominate for participation on the Committee on Representation through the Presbytery website.

Report from the Church Development Committee

- A. The Church Development Committee (CDC) meets faithfully every month via Zoom with good attendance by all committee members and the (Interim) General Presbyter Steve Shive and Director of Ministry Services, Joanna Kim.
- B. CDC received a new member in 2023 elected by Grace Presbytery increasing our diversity.
- C. The Church Development Committee approved the matching grant for the 1001 New Worshipping Community Growth Grant for Ukirk SMU NWC in the amount of \$30,000.00 from its Emerging Needs funds (57282). [01/26/23]

- D. CDC supports the Presbytery's mission to be led by the Holy Spirit and seeks to embody the Gospel of Jesus Christ through relating connectionally, governing gracefully, and living into God's vision for the world.
- E. CDC had a Platinum Rule Leadership Training for our members to increase CDC effectiveness as a resource to the presbytery.

Final Report
Administrative Commission for St. Luke Presbyterian Church, Dallas, TX
02/23/2023

Motions from the Administrative Commission for St. Luke Presbyterian Church, Dallas, TX

- 1. That Grace Presbytery receive this final report and dismiss the Administrative Commission for St. Luke Presbyterian Church of Dallas, TX with gratitude.
 - A. The Presbytery Council elected **Reverend Kelly Yeager** (First Presbyterian Church, Allen) Moderator, **Ruling Elder Lillie Frisby** (St. Luke Dallas), **Ruling Elder John Gifford** (Canyon Creek Presbyterian Church, Richardson), **Reverend Ken Ritchie** (Faith Presbyterian Church, Farmers Branch), **Ruling Elder Margaret Rogers** (First Presbyterian Church, Richardson) and **Ruling Elder Karen Ebling** (Grace Presbytery Staff) as an Administrative Commission with the authority to dissolve the St. Luke Presbyterian Church, Dallas, TX, congregation.
 - B. The Administrative Commission voted to dissolve the congregation of St. Luke Presbyterian Church, Dallas, TX, effective September 19, 2022.
 - C. The Administrative Commission took the following actions:
 - 1) The Administrative Commission sent a letter to the Session of St. Luke Presbyterian Church of Dallas, TX in early April, 2022, informing them of the dissolution, asking for their preference for a final worship date and informing them that the Administrative Commission would assist in finding new church homes for St. Luke members.
 - 2) The Administrative Commission set the date of the final worship service for September 18, 2022.
 - 3) The Administrative Commission agreed that books from the St. Luke library may be donated to Glendale Presbyterian Church.

- 4) The Administrative Commission agreed that members who donated Bibles and hymnals may take the Bibles and hymnal they donated and that any remaining Bibles and hymnals may be donated to Glendale Presbyterian Church
- 5) The Administrative Commission transferred responsibility for the sale of the church property at 5915 Singing Hills Drive, Dallas TX 75241, to Grace Presbytery.
- 6) The Administrative Commission determined that Grace Presbytery owns the manse property at 5919 Singing Hills Drive, Dallas TX 75241. The property was owned by The Presbytery of the Trinity, which was merged into Grace Presbytery in 1978, and title was never transferred to the local congregation. A tenant currently resides in the manse property and is referred to the Board of Trustees for action.
- 7) The church checking account at Wells Fargo Bank was closed on December 20, 2022, and the remaining balance of \$3,308.59 was transferred to Grace Presbytery.
- 8) Confirmed that website and social media accounts belonging to St. Luke Presbyterian Church were closed and deleted and that the St. Luke Facebook page was no longer active.
- 9) All known St. Luke Presbyterian Church of Dallas, TX, church records and documents have been gathered, inventoried and delivered to the presbytery office for shipping to the Presbyterian Historical Society.
- 10) All utilities have been transferred to Grace Presbytery.

Brief History of St. Luke Presbyterian Church, Dallas, TX

St. Luke Presbyterian Church was organized under Grace Presbytery's new church development and was established on September 28, 1958. The St. Luke Session and board of Deacons were created in December, 1959. The first official session meeting was held January 2, 1960. There were no women on any of these committees.

The first pastor was Howard Childers who came to the church in September, 1962, and resigned in June, 1966. Robert Coffman came to St Luke as pastor in September, 1966. When Rob came to St. Luke, racial change was taking place in the US, and the area where the church is located was no exception. Rapid white flight began and approximately 90% of the membership was gone by 1966 with only 40 members left on the role. In order to salvage what was left at St. Luke, Robert Coffman sent out a letter with the "Blessings" of the National Mission Committee to various Presbyterian Churches in the Dallas area for their assistance. White members were asked

to move their memberships to St. Luke, for at least three years. Some white members stayed for as long as 12 years. By 1971, under the leadership of Robert Coffman, St. Luke's membership had grown to 114 members of which 60% were black.

Robert Coffman left St. Luke in February, 1975, to pastor Faith Church in Baltimore, Maryland. Dawson Tunnell was the next pastor at St. Luke from September, 1975, to December 31, 1978.

John Evans served as interim pastor after Dawson Tunnell left. Dr. Charles Hunter served as St. Luke's only Associate Pastor from May 11, 1969, to December 31, 1979.

The first African/American pastor, Curtis Jones, served St. Luke from July 12, 1981, to December 21, 1986. Under his leadership membership reached a high of about 317. David Pittinger and Jimmy Brown served as interim pastors after Curtis Jones' departure.

Isaiah and Devia Phinisee came to St. Luke as pastors in March, 1989, as a joint call for St. Luke and Glendale Presbyterian Churches. In 1992 the relationship with Glendale was dissolved and the Phinisee's became Co-pastors of St. Luke. Under the Phinisee's leadership, St. Luke began its first after school program and a summer enrichment program. These programs were designed to serve the entire community. A Youth Community Choir, made up of youth from St. Luke and youth from the community, was organized and sang on the fourth Sunday of each month. By the end of 1992, St. Luke had a total active membership of 142 and inactive members of 38. The Phinisees left St. Luke in June 30, 2000.

Rev. Kasonga Wa Kasonga was called to the pulpit in 2011 and served until 2013.

Pulpit Supply assigned by Grace Presbytery after 2013 included Ronald Lawrence; Jane Brumbelow, Rev Wesley Geary and Mary Stuart-Hall. Guest Ministers who were constant at different periods and were in the pulpit at least 90 days were Rev. Myron Hardy; Rev. Wesley Geary; Rev. Derrick Jefferson and Rev Peggy Rounseville.

St Luke Presbyterian Church had a long history of rich worship experiences, fellowship for all ages and strong service. Sunday Worship thrived under the leadership of Installed Pastors and

Pulpit Supply. Christmas Vespers was always a time for the local community to come and join in worship with members.

In addition to the After-School Programs that offered tutoring as well as a safe space for young people and the Summer Enrichment Program mentioned above, the youth of St Luke were shepherded by a week-long Vacation Bible school as well as participating in the National Black Presbyterian Youth Caucus. Each week of the Christmas holidays as well as the week after school ended, the youth of St Luke would also volunteer in local nursing homes helping with personal hygiene needs as well as spending time with residents and developing friendships.

St Luke also had an active Presbyterian Women's group that would host a Valentine's Gala every year where the community would be invited to dress up and come to enjoy a meal and fellowship with other couples. Presbyterian Women also sponsored an annual Angel Tree in cooperation with the Dallas Morning News.

Mission included hosting the Do-Mei Adventurers Club and Camp Fire Girls. An annual Health Fair was established to provide health screenings for local residents. Annual school supply drives provided for the needs of the three Elementary Schools in the surrounding neighborhoods. Their final mission ministry, the Oak Cliff Veggie Project, was started with a grant from Grace Presbytery and has grown into its own non-profit organization that provides education, cultivation, and home-grown vegetables twice a month for hundreds of local residents.

Report from the Congregational Support Committee

- A. The Disaster Response Team (DRT) of Grace Presbytery is excited to announce two new ministries.
- B. Regional Church Safety Trainings: DRT will provide certified ALICE (Alert, Lockdown, Inform, Counter, Evacuate) violent threat response training courses with considerations for the church setting including worship in a sanctuary throughout presbytery regions. Response during a small group activity such as Sunday School, committee meeting, or Bible study/prayer meeting will also be specifically addressed. The final aspect of the informative training is an overview of safety team/policy functioning and a snapshot of information/assistance the DRT can provide to empower congregations in determining a path forward regarding church safety. All of this will be followed by a Q&A session to round out the experience for those attending. Participants will spend up to 6 hours learning

the ALICE methodology, discussing topics involved with church safety, participating in practical exercises, and enjoying a lunch where you can engage with fellow participants.

- C. Church Safety Consultation/Training: DRT members who are ALICE certified instructors will be able to come to your church and **provide consultation/training in church safety**. This training will consist of assessing your church for potential issues, recognizing threats and dangerous situations, and responding appropriately to threats through active shooter training. There is **no fee to your church** for this training.

Contact information:

Regional and Church Safety Trainings: John Hill (john.jnshill@gmail.com)

Disaster Response: Jim Ellor (james_ellor@baylor.edu)

DRT Ministry: Chair Jodi Haun (jhaun@fpcgv.org) or staff Joanna Kim (joanna@gracepresbytery.org)

- D. Grants are being made available for the development of six Ministry Cohorts within Grace Presbytery. We plan to provide up to \$5,000 for each group. Our intention is to establish these as on-going cohort groups that will be engaged in components of education, fellowship, and support. 3 of those groups will be selected as self-organizing groups of 8 to 15 participants made up of church leaders within the presbytery. 2 groups will be organized around topics a) LGBTQ+ inclusion, and b) Creation Theology. 1 group will be an ongoing spirituality retreat framed similarly to the “Come Away with Me” event held last fall.

Further detail on the Ministry Cohort groups and the application for the grants to help establish the groups can be found on page 70-75 of the booklet.

This is the End of the Consent Agenda

Nominating Committee**Kathy Jones**

If you have questions about this report, please email Nominating Moderator Kathy Jones at Kathyjones5758@gmail.com.

Motions from the Nominating Committee

1. *That Grace Presbytery elect the following individuals to fill new and unexpired terms as listed.*

Note: An opportunity for nominations from the floor will be afforded prior to the election.

Abbreviations:

A = African	F = Female	N = North Region
AA = African American	H = Hispanic/Latino	RE = Ruling Elder
AS = Asian	K = Korean	S = South Region
C = Caucasian	L = Laity	TE = Teaching Elder (Minister of Word and Sacrament)
D = Deacon	M = Male	W = West Region
E = East Region	ME = Middle Eastern	

Class	Role	Name	Church or Ministry	Gender	Racial Ethnic	Region
Board of Trustees						
2023	RE	Kevin Green	Dallas, PHPC	M	C	N
Budget and Finance						
2023	RE	Mike Powell	Richardson, St. Barnabas	M	C	N
Church Development Committee						
2024	TE	Walker Westerlage	Honorably Retired	M	C	W
2024	RE	Diane Pennington	Richardson, Canyon Creek	F	C	N
2025	TE	Miranda Trussell	Arlington, Westminster	F	C	W
Committee on Ministry						
2025	TE	Chris Campbell	Arlington, First	M	C	W
Committee on Preparation for Ministry						
2024	TE	Dae Jung	Plano, West Plano	M	C	N
2025	TE	Rebecca Chancellor Sicks	Dallas, Northridge	F	C	N

Class	Role	Name	Church or Ministry	Gender	Racial Ethnic	Region
2025	TE	Wilson Nicholson	Plano, Grace	M	C	N
Congregational Support Committee						
2023	TE	Janet Boyanton	Desoto, DeSoto	F	C	N
2024	RE	Maria Shupe	Fort Worth, Ridglea	F	C	W
Examinations Committee						
2025	RE	Matt Kinard	Dallas, First	M	C	N
Presbytery Council						
2025	TE	Kelly Staples	Member at Large	F	C	W
Regional Administrative Commissions						
2025	RE	Eric Varnon	Fort Worth, First	M	C	W
2025	TE	Terra Pennington	Stephenville, First	F	C	W
2025	RE	Mike Jones	Dallas, NorthPark	M	C	N
2025	RE	Dan Phillips	Kilgore, First	M	C	E
2023	RE	Jeff Howeth	Dallas, NorthPark	M	C	N
2023	RE	Casey Johnson	Longview, St. Andrew	F	C	E
Children and Youth Ministry Committee						
2024	Lay	Odessa Baltensperger	Arlington, Westminster	F	C	W
2024	Lay	Harper Mooney	Dallas, NorthPark	F	C	N
Young Adult Ministry Committee						
2025	RE	Kat Studley	Richardson, Canyon Creek	F	C	N
2025	RE	Jena Shankle	Southlake, Trinity	F	C	W

Report of Congregational Support Committee

Lander Bethel

If you have questions about this report, please email Congregational Support Moderator Lander Bethel at lander57@me.com.

2023 Sustain Lifetime Achievement Award Recipient

Video

Mary Marcotte

Giving Thanks for St. Luke Presbyterian Church – Midday Prayer

Rev. Kelly Yeager

Lunch

Fellowship Event at Camp Gilmont

Video

Report of Presbytery Council

Thom Lamb

If you have questions about this report, please email Council Moderator Thom Lamb at gpctthom@gmail.com.

1. *That Grace Presbytery dismiss with gratitude the Task Force for Congregational Support, the Stated Clerk Search Committee, and the General Presbyter Search Committee.* [2/13/23]
2. *That Grace Presbytery approve by omnibus motion the following amendments from the 225th General Assembly (2022) with comments from Council on amendments 22-E, 22-I, 22-U, and 22-Z.* [2/1/23]

**Proposed Amendments to the Constitution of the PC(USA)
Approved by the 225th General Assembly (2022)**

- 22-A F-1.0302c THE CATHOLICITY OF THE CHURCH (POL-16 1a)
Expands inclusive language with reference to gender identity
- 22-AA W-5.0204 PASTORAL CARE (TWE-05 7)
Adds “particular specialized pastoral care” rather than adding to an existing list of such specialties
- 22-B F-1.0404 OPENNESS (POL-16 1b)
Expands inclusive language with reference to gender identity
- 22-BB W-5.0204 PASTORAL CARE (TWE-05 8)
Adds clarifying language in a section on “services of wholeness” to better express a Reformed understanding of those services
- 22-C G-1.0501 MEETINGS (ROD-06 2)
Establishes Robert’s Rules of Order (RONR) as the default parliamentary authority for congregational meetings, and authorizes electronic congregational meetings
- 22-CC D-3.0106 WHEN JURISDICTION ENDS (ROD-05)
Allows a disciplinary process to continue after an accused has renounced jurisdiction
- 22-D G-1.0503 BUSINESS PROPER TO CONGREGATIONAL MEETINGS (ROD-06 1)
Adds receiving a disciplinary decision against a church member (as opposed to a minister) to the list of proper business at a congregational meeting
- 22-DD D-10.0302 IF CHARGES ARE TO BE FILED (ROD-04 3)
Grammatical change to an existing provision of the Rules of Discipline
- 22-E G-2.0503 CATEGORIES OF MEMBERSHIP (POL-07)
Removes “honorably” before “retired” as the category for retired ministers
- 22-EE D-10.0303 PETITION FOR REVIEW (ROD-04 1)
Amends the current Rules of Discipline to include notifying the person accused if no charges will be filed (instead of just the person(s) who made the accusation)
- 22-F G-2.0505a(1) TRANSFER OF MINISTERS OF OTHER DENOMINATIONS (POL-15)
Adds the requirement to consult with the other denomination when receiving immigrant pastors without otherwise acceptable PC(USA) ordination educational requirements

- 22-FF AMENDING THE USE OF “THE ACCUSED” IN THE CURRENT RULES OF DISCIPLINE (ROD-04 2)
Changes “the accused” to “the person accused” wherever it occurs in the current rules of Discipline
- 22-G G-2.0603 PURPOSE OF INQUIRY (HSB-05 2)
Adds the requirement of boundary training during the inquiry phase of preparation for ordination as a minister of the Word and Sacrament
- 22-GG REPLACING THE CURRENT “RULES OF DISCIPLINE” WITH A NEW “CHURCH DISCIPLINE” SECTION (ROD-03)
Proposed a complete revision of the Rules of Discipline,
- 22-H G-2.0605 OVERSIGHT (HSB-05 1)
Adds a requirement of sessions to “report to the presbytery of any matters of sexual misconduct” of their members who are enrolled as inquirers or candidates
- 22-I G-2.0804 TERMS OF CALL (HSB-06)
Adds the requirement of a minimum of twelve weeks of paid family leave in terms of call for all installed pastors/associate pastors
- 22-J G-2.1001 FUNCTIONS (MC-08)
Adds language allowing Commissioned Pastors to be commissioned to more than one validated ministry at a time
- 22-K G-2.1002 TRAINING, EXAMINING, AND COMMISSIONING (HSB-05 3)
Adds the requirement of boundary training for those elders seeking to be Commissioned Pastors
- 22-L G-2.1103 CHRISTIAN EDUCATORS (HSB-05 4)
Adds the requirement of boundary training for those elders seeking to be certified as Christian Educators
- 22-M G-3.0104 OFFICERS (MC-05)
Adds language that “it is appropriate” to adopt procedures for electronic session meetings
- 22-N G-3.0105 MEETINGS (ROD-06 3)
Adds provision that all councils and their commissions and committees may meet electronically
- 22-O G-3.0106 ADMINISTRATION OF MISSION (HSB-05 9)
Adds language regarding boundary training, including sexual abuse to the requirement for sexual misconduct policies required of councils
- 22-P G-3.0106 ADMINISTRATION OF MISSION (POL-10)
Adds the requirement of an antiracism policy to the required policies of councils, and clarifies other language in that list

- 22-Q G-3.0303c RELATIONS WITH SESSIONS (MC-03)
Authorizes presbyteries to establish minimum requirements for severance packages in terms of call
- 22-R G-3.0401 COMPOSITION AND RESPONSIBILITIES (MC-06)
Authorizes synods to enroll those serving terms in elected offices of the synod as additional members of the synod as a way to fulfill principles of participation and representation
- 22-S G-4.0301 TRUST AND CONFIDENTIALITY (ROD-07)
Expands and clarifies “confidentiality” requirements for ministers and commissioned pastors
- 22-T W-3.0205 CONFESSION AND FORGIVENESS (TWE-05 1)
Adds administration of the sacrament of Baptism to the list of appropriate actions following the proclamation of forgiveness in a service of worship
- 22-U W-3.0409 THEOLOGY OF THE LORD’S SUPPER (TWE-05 2)
Adds “when appropriate” to the recommended act of providing an invitation to baptismal preparation for those who come to the table who are unbaptized
- 22-V W-3.0414 COMMUNION (TWE-05 4)
Removes the current requirement that a minister of the Word and Sacrament lead the prayer of thanksgiving that concludes the Lord’s Supper liturgy
- 22-W W-4.0403 ORDER OF WORSHIP (TWE-06)
Adds a sentence about “signs and symbols of blessing” to the section on ordination and installation services
- 22-X W-5.0104 HOUSEHOLD WORSHIP (TWE-05 5)
Adds a sentence on the importance of household worship in faith formation in the Reformed tradition
- 22-Y W-5.0104 HOUSEHOLD WORSHIP (TWE-05 6)
Adds an additional paragraph to the existing section on household worship
- 22-Z W-5.0201 THE CHURCH’S MINISTRY WITHIN THE COMMUNITY OF FAITH (TWE-05 9, 1 & 2)
Adds “discipleship” to a list of the Church’s ministries that are connected to its worship, and adds references to statements in the Foundations of Presbyterian Polity

- a. 22-E Council advises Grace Presbytery to **NOT CONCUR** with amendment 22-E. Motion passes with 14 in favor, 2 opposed, and 1 abstention.
- b. 22-I Council advises Grace Presbytery to **CONCUR** with amendment 22-I. Motion passes with 16 in favor, 0 opposed, and 0 abstentions.
- c. 22-U Council advises Grace Presbytery to **NOT CONCUR** with amendment 22-U. Motion passes with 16 in favor, 1 opposed, and 0 abstentions.
- d. 22-Z Council advises Grace Presbytery to **CONCUR** with amendment 22-Z. Motion passes with 17 in favor, 0 opposed, and 0 abstentions.

Presbyterian Church (U.S.A.) Investment & Loan Program

Rev. Jim Rissler

President & Chief Executive Officer

Report of Finance **Trey Angel, John Walters**

If you have questions about this report, please email Budget & Finance Moderator John Walters at jwalters@ymcadallas.org.

Financials for year-end December 31, 2022

ASSETS			
Current Assets			
	Total Cash		2,590,523.21
	Total Accounts Receivable		118,178.35
	Total Prepaid Expenses		7,292.95
	Total Notes Receivable & Loans		36,506.55
	Total Current Assets		2,752,501.06

Investments Held for Long Term Use		
	Total Bonds and Fixed Income Investments	1,179,113.02
	Total Equity-Oriented Investments	39,153,517.82
Investments in Real Estate		
	Total PMC Building	0.00
Property Fixed Assets		
	Total Real Estate Property	867,499.95
	Total Mineral Lease Property	37,265.00
Land Held For Sale		
	Total Land Held for Sale	3,063,040.14
Property Plant and Equipment		
	Total Property Plant and Equipment	11,441.47
Other Assets - Due From Funds		
	Total Other Assets - Due From Funds	(0.47)
	Total Assets	<u>\$ 47,064,377.99</u>
LIABILITIES & NET ASSETS		
CURRENT LIABILITIES		
	Total AP Presbytery	(35,497.49)
	Total AP Employees	214,980.95
	Total AP General Assembly	114,684.87
	Total AP Synod	35,015.93
	Total AP Grace Pres Directed	10,869.52
	Total Designated Funds	2,190,329.88
	Total Other Liabilities - Due to Funds	0.00
	Total Liabilities	<u>2,530,383.66</u>

Net Assets			
	Net Income	(6,911,944.80)	
	Total Unrestricted Net Assets		29,804,183.93
	Total Temporary Restricted Funds		219,447.39
	Total Permanently Restricted Funds		3,331,176.10
	Total Presbytery Designated Loan G/E Fund		11,179,186.91
	Total Net Assets		44,533,994.33
	Total Liabilities & Net Assets		\$ 47,064,377.99

Income and Expense Statement Summary

	Year to Date Actual	Year to Date Budget	Current YTD Variance	Annual Budget
<u>INCOME ACCOUNTS</u>				
Total Shared Mission Support	1,089,987.07	1,250,000.00	160,012.93	1,250,000.00
Total Special Offerings Revenue	0.00	0.00	0.00	0.00
Total Gifts	36,003.78	0.00	(36,003.78)	0.00
Total Grants	0.00	0.00	0.00	0.00
Total Youth Event Income	38,291.00	0.00	(38,291.00)	0.00
Total Leadership Devt Event Fees	0.00	0.00	0.00	0.00
Total Scholarships Income	2,382.00	0.00	(2,382.00)	0.00
Total Fees & Services	0.00	0.00	0.00	0.00
<u>Transfers to General Funds</u>				
Total Transfer to GF from Tmp Restricted	0.00	0.00	0.00	0.00
Total Transfer to GF from Temp R LGF Fund	0.00	0.00	0.00	0.00
Total Transfer to GF from Perm Restricted	88,093.21	0.00	(88,093.21)	0.00
Total Transfer to GF from Unrestrict Funds	0.00	0.00	0.00	0.00
TOTAL INCOME	\$ 1,253,460.46	\$ 1,250,000.00	(3,460.46)	\$ 1,250,000.00

	Year to Date Actual	Year to Date Budget	Current YTD Variance	Annual Budget
<u>EXPENSE ACCOUNTS</u>				
Total Shared Mission Support	(116,123.12)	(137,500.00)	(21,376.88)	(137,500.00)
Total Designated Offering Expenses	(75,000.00)	0.00	75,000.00	0.00
Total Congregational Support	(13,768.93)	(32,800.00)	(19,031.07)	(32,800.00)
Total Youth & Young Adult Ministries	(76,599.80)	(230,950.00)	(154,350.20)	(230,950.00)
Total Committee on Preparation for Minist	(13,729.38)	(24,550.00)	(10,820.62)	(24,550.00)
Total Committee on Ministry	(35,915.16)	(56,460.00)	(20,544.84)	(56,460.00)
Total Committee on Representation	(3,123.39)	(4,000.00)	(876.61)	(4,000.00)
Total Church Development Committee	(70,764.53)	(75,750.00)	(4,985.47)	(75,750.00)
Total Presbytery Meetings	(126,710.76)	(9,000.00)	117,710.76	(9,000.00)
Total Social Justice Task Force	(63,900.51)	0.00	63,900.51	0.00
Total GA Assembly & National Meetings	(1,751.15)	(7,500.00)	(5,748.85)	(7,500.00)
Total Admin Commission on Property	0.00	0.00	0.00	0.00
Total Committee and Commission Expenses	(597,386.73)	(578,510.00)	18,876.73	(578,510.00)
<u>Property Maintenance, Liability & Taxes</u>				
Total Property Maintenance & Utilities	(701.96)	0.00	701.96	0.00
Total Property & Liability Insurance	(22,766.25)	(35,000.00)	(12,233.75)	(35,000.00)
Total Property Taxes	(5,398.44)	(35,000.00)	(29,601.56)	(35,000.00)
Total Presbytery Council	(38,279.40)	(85,750.00)	(47,470.60)	(85,750.00)
Total Legal Expenses	(1,713.70)	(25,000.00)	(23,286.30)	(25,000.00)
Total Grace Presbytery Mission Studies	(12,767.51)	0.00	12,767.51	0.00
Total Ecclesiastical Committees	(8,445.80)	(4,500.00)	3,945.80	(4,500.00)
Total Budget & Finance	(18,427.50)	(35,000.00)	(16,572.50)	(35,000.00)
Total Property Maintenance & Taxes	(108,500.56)	(220,250.00)	(111,749.44)	(220,250.00)
<u>Personnel</u>				
Total GP & AGP Salaries	(256,213.71)	0.00	256,213.71	0.00
Total Budget for Employee Salaries	(609,385.05)	(882,826.92)	(273,441.87)	(882,826.92)
Total Benefits	(234,206.70)	(399,952.48)	(165,745.78)	(399,952.48)
Total Temporary Staff - Transition Costs	(2,190.60)	0.00	2,190.60	0.00
Total Personnel	(1,101,996.06)	(1,282,779.40)	(180,783.34)	(1,282,779.40)


		Year to Date Actual	Year to Date Budget	Current YTD Variance	Annual Budget
Operations					
	Total Office Operations	(172,842.59)	(224,000.00)	(51,157.41)	(224,000.00)
	Total Communications Expense	(10,530.59)	(3,250.00)	7,280.59	(3,250.00)
	Total Communications Operations Expense	(14,201.99)	(41,100.00)	(26,898.01)	(41,100.00)
	Total Copiers	(13,753.95)	(17,900.00)	(4,146.05)	(17,900.00)
	Total Postage	(2,931.09)	(4,600.00)	(1,668.91)	(4,600.00)
	Total Communication Infrastructure	(53,723.65)	(50,500.00)	3,223.65	(50,500.00)
	Total Computer Equipment	(29,378.86)	(13,500.00)	15,878.86	(13,500.00)
	Total Staff Travel	(55,815.83)	(30,000.00)	25,815.83	(30,000.00)
	Total Depreciation Expense	0.00	(4,700.00)	(4,700.00)	(4,700.00)
	Total Office Operation	(353,178.55)	(389,550.00)	(36,371.45)	(389,550.00)
	TOTAL EXPENSES	(2,132,195.25)	(2,659,589.40)	(527,394.15)	(2,659,589.40)
	INCOME OVER (UNDER) EXPENSES	(\$ 878,734.79)	(\$ 1,253,460.48)	(374,725.69)	(\$ 1,253,460.48)
Non-Operating Activity					
	Total Closed Church Accounts	1,413,374.89	0.00	(1,413,374.89)	0.00
	Total Settlements	0.00	0.00	0.00	0.00
	Total Interest and Investment Income	(7,421,013.01)	0.00	7,421,013.01	0.00
	Total Royalty and Lease Income	41,397.30	0.00	(41,397.30)	0.00
	Total Administrative Commissions	4,368.09	(2,500.00)	(6,868.09)	(2,500.00)
	Total Designated Distributions	(71,337.28)	0.00	71,337.28	0.00
	Total Church Assistance	0.00	0.00	0.00	0.00
	Total Non-Operating Activity	(6,033,210.01)	(2,500.00)	6,030,710.01	(2,500.00)
	INCOME OVER (UNDER) EXPENSES	(\$ 6,911,944.80)	(\$ 2,407,768.80)	4,504,176.00	(\$ 2,407,768.80)

Shared Mission Support

PIN	City	Name	TOTAL RECEIPTS, 2021	2022 Pledge	JAN - NOV RECEIPTS, 2022	DEC 2022 RECEIPTS	TOTAL RECEIPTS, 2022
12180	Aledo	Faith Presbyterian Church	0.00	0.00	0.00	0.00	0.00
10834	Allen	First Presbyterian Church	0.00	0.00	0.00	0.00	0.00
8733	Arlington	First Presbyterian Church	5,000.00	0.00	3,750.00	1,250.00	5,000.00
10835	Arlington	Grace Presbyterian Church	450.00	0.00	375.00	0.00	375.00
1775	Arlington	Westminster Presbyterian Church	12,635.71	0.00	621.17	0.00	621.17
8659	Athens	First Presbyterian Church	9,000.00	9,000.00	8,250.00	750.00	9,000.00
8762	Bedford	Emmanuel Presbyterian Church	18,353.88	0.00	13,735.50	4,588.50	18,324.00
9844	Belton	First Presbyterian Church	0.00	0.00	0.00	0.00	0.00
4296	Blue Ridge	Crossroads Presbyterian Church	0.00	0.00	0.00	0.00	0.00
10454	Bonham	First Presbyterian Church	4,200.00	0.00	3,500.00	700.00	4,200.00
9847	Bridgeport	First Presbyterian Church	1,200.00	0.00	200.00	1,000.00	1,200.00
8622	Buckholtz	Sharp Presbyterian Church	0.00	0.00	0.00	0.00	0.00
9848	Cameron	First Presbyterian Church	600.00	0.00	550.00	50.00	600.00
8667	Canton	First Presbyterian Church	0.00	0.00	0.00	0.00	0.00
10386	Carrollton	Nor'kirk Presbyterian Church	3,000.00	3,000.00	2,750.00	250.00	3,000.00
8721	Carthage	St. Paul Presbyterian Church	375.00	0.00	150.00	0.00	150.00
8802	Clarksville	First Presbyterian Church	600.00	500.00	500.00	0.00	500.00
8804	Clarksville	New Shamrock Presbyterian Church	0.00	0.00	0.00	0.00	0.00
8803	Clarksville	Pine Grove Presbyterian Church	0.00	0.00	0.00	0.00	0.00
10179	Cleburne	United Presbyterian Church	4,000.00	0.00	3,000.00	1,000.00	4,000.00
9851	Clifton	First Presbyterian Church	916.85	0.00	250.05	0.00	250.05
10458	Commerce	First Presbyterian Church	1,200.00	0.00	1,100.00	100.00	1,200.00
8848	Corsicana	Westminster Presbyterian Church	6,900.00	7,500.00	0.00	7,500.00	7,500.00
8737	Crowley	First Presbyterian Church	2,500.00	2,500.00	1,875.00	625.00	2,500.00
8670	Cumby	First Presbyterian Church	600.00	0.00	600.00	0.00	600.00
10461	Dallas	Bentwood Trail Presbyterian Church	11,697.50	0.00	13,282.50	0.00	13,282.50
10817	Dallas	Eastminster Presbyterian Church	15,500.00	14,700.00	13,475.00	1,225.00	14,700.00
10462	Dallas	El Divino Salvador Presbyterian Church	0.00	0.00	0.00	0.00	0.00
10463	Dallas	First Presbyterian Church	75,000.00	90,000.00	90,000.00	15,000.00	105,000.00
10464	Dallas	Glendale Presbyterian Church	0.00	0.00	0.00	0.00	0.00
11134	Dallas	Iglesia Presbeterina Emmanuel	0.00	0.00	0.00	0.00	0.00
11765	Dallas	Lake Highlands Presbyterian Church	999.98	0.00	833.30	166.66	999.96
8673	Dallas	NorthPark Presbyterian Church	15,000.00	15,000.00	11,250.00	0.00	11,250.00
10467	Dallas	Northridge Presbyterian Church	30,000.00	0.00	22,500.00	3,750.00	26,250.00
10468	Dallas	Oak Cliff Presbyterian Church	12,075.82	0.00	16,318.00	0.00	16,318.00
10470	Dallas	Preston Hollow Presbyterian Church	114,000.00	0.00	109,000.00	9,000.00	118,000.00
8677	Dallas	St. Andrew's Presbyterian Church	3,133.36	0.00	2,133.36	1,066.64	3,200.00
8676	Dallas	St. Luke Presbyterian Church	0.00	0.00	0.00	0.00	0.00
10473	Dallas	St. Mark Presbyterian Church	5,280.00	6,480.00	3,415.00	1,075.00	4,490.00
11904	Dallas	United African Presbyterian Church	6,250.00	8,000.00	2,000.00	0.00	2,000.00
10476	Dallas	Westminster Presbyterian Church	8,420.00	0.00	6,315.00	2,107.00	8,422.00
8807	Denison	First Presbyterian Church	3,000.00	3,000.00	2,250.00	750.00	3,000.00
10478	Denison	Hyde Park Presbyterian Church	0.00	0.00	0.00	0.00	0.00
10479	Denton	First Presbyterian Church	948.63	1,000.00	1,321.28	0.00	1,321.28
8738	Denton	St. Andrew Presbyterian Church	30,415.00	0.00	22,745.58	5,599.48	28,345.06
8760	Denton	Trinity Presbyterian Church	28,103.00	0.00	30,281.00	0.00	30,281.00

8808	Deport	First Presbyterian Church	0.00	0.00	0.00	0.00	0.00
10017	DeSoto	DeSoto Presbyterian Church	0.00	300.00	300.00	0.00	300.00
3252	Duncanville	First Presbyterian Church	1,000.00	0.00	1,000.00	0.00	1,000.00
10481	Ennis	First Presbyterian Church	1,000.00	0.00	1,000.00	0.00	1,000.00
10482	Fairfield	Fairfield-Harmony Presbyterian Church	0.00	400.00	400.00	0.00	400.00
12377	Farmers Branch	Faith United Presbyterian Church	10,000.00	0.00	5,000.00	0.00	5,000.00
8753	Flower Mound	Flower Mound Presbyterian Church	1,550.00	0.00	0.00	0.00	0.00
11013	Flower Mound	Trinity Presbyterian Church	21,600.00	21,600.00	10,800.00	5,400.00	16,200.00
8680	Forney	First Presbyterian Church	8,000.00	8,000.00	8,000.00	0.00	8,000.00
8739	Fort Worth	First Presbyterian Church	175,000.00	175,000.00	175,000.00	0.00	175,000.00
9854	Fort Worth	Gethsemane Presbyterian Church	100.00	0.00	500.00	50.00	550.00
9857	Fort Worth	Ridglea Presbyterian Church	10,000.00	10,000.00	10,000.00	0.00	10,000.00
9861	Fort Worth	St. Peter Presbyterian Church	0.00	600.00	600.00	0.00	600.00
9862	Fort Worth	St. Stephen Presbyterian Church	15,000.00	0.00	0.00	0.00	0.00
9863	Fort Worth	Westminster Presbyterian Church	14,000.04	14,000.00	12,833.37	1,166.67	14,000.04
9858	Fort Worth	Westside Presbyterian Church	0.00	0.00	0.00	0.00	0.00
11721	Frisco	Faithbridge Presbyterian Church	1,500.00	0.00	3,000.00	0.00	3,000.00
8745	Gainesville	First Presbyterian Church	6,000.00	6,000.00	5,000.00	1,000.00	6,000.00
8681	Garland	First Presbyterian Church	20,000.04	20,000.00	16,666.70	3,333.34	20,000.04
8746	Granbury	First Presbyterian Church	28,925.00	0.00	29,040.00	2,640.00	31,680.00
12214	Grand Prairie	First Presbyterian Church	4,000.00	0.00	4,000.00	0.00	4,000.00
10486	Grand Prairie	Immanuel Presbyterian Church	0.00	0.00	0.00	0.00	0.00
8734	Grand Prairie	West Fork Presbyterian Church	0.00	0.00	0.00	0.00	0.00
9866	Grapevine	First Presbyterian Church	18,999.94	0.00	7,258.50	10,161.90	17,420.40
12376	Greenville	United Presbyterian Church	500.00	500.00	500.00	0.00	500.00
8736	Haltom City	Browning Heights Presbyterian Church	1,200.00	0.00	1,000.00	200.00	1,200.00
10489	Hamilton	First Presbyterian Church	5,000.00	5,000.00	3,750.00	1,250.00	5,000.00
10490	Henderson	First Presbyterian Church	4,000.00	3,500.00	2,625.00	875.00	3,500.00
9869	Hillsboro	First Presbyterian Church	650.00	0.00	500.00	100.00	600.00
8813	Honey Grove	Main Street Presbyterian Church	500.00	0.00	400.00	0.00	400.00
10491	Hooks	First Presbyterian Church	750.00	0.00	150.00	300.00	450.00
9870	Hurst	St Philip Presbyterian Church	5,050.00	0.00	12,500.00	0.00	12,500.00
11052	Irving	Presbyterian Church of Hackberry Creek	18,000.00	0.00	16,500.00	1,500.00	18,000.00
10453	Irving	Woodhaven Presbyterian Church	14,790.00	0.00	6,750.00	6,751.00	13,501.00
8748	Joshua	Union Hill Presbyterian Church	0.00	500.00	500.00	0.00	500.00
2248	Kaufman	First Presbyterian Church	0.00	0.00	0.00	0.00	0.00
8854	Kerens	Kerens Presbyterian Church	0.00	0.00	0.00	0.00	0.00
10488	Kilgore	First Presbyterian Church	11,000.00	10,000.00	8,000.00	2,000.00	10,000.00
10493	Lancaster	First Presbyterian Church	0.00	500.00	500.00	0.00	500.00
8752	Lewisville	First Presbyterian Church	0.00	0.00	0.00	0.00	0.00
10494	Lindale	Bethesda Presbyterian Church	0.00	0.00	0.00	0.00	0.00
10495	Longview	Alpine Presbyterian Church	0.00	0.00	0.00	0.00	0.00
10496	Longview	Centre Presbyterian Church	600.00	600.00	550.00	50.00	600.00
10497	Longview	First Presbyterian Church	6,999.96	7,000.00	5,846.88	1,166.68	7,013.56
10498	Longview	St Andrew Presbyterian Church	2,500.00	2,500.00	3,000.00	0.00	3,000.00
10499	Lott	First Presbyterian Church	0.00	0.00	0.00	0.00	0.00
8694	Mabank	First Presbyterian Church	0.00	0.00	0.00	0.00	0.00
10429	Mansfield	Trinity Presbyterian Church	0.00	0.00	0.00	0.00	0.00
10502	McKinney	First Presbyterian Church	0.00	0.00	0.00	0.00	0.00
8697	McKinney	Trinity Presbyterian Church	11,250.00	0.00	5,000.00	0.00	5,000.00
8701	Mesquite	First Presbyterian Church	3,060.00	3,060.00	2,805.00	255.00	3,060.00

8859	Midlothian	First Presbyterian Church	1,500.00	1,500.00	750.00	750.00	1,500.00
10504	Milford	Milford Presbyterian Church	1,000.00	0.00	0.00	0.00	0.00
9878	Mineral Wells	First Presbyterian Church	1,200.00	1,200.00	900.00	300.00	1,200.00
10505	Mount Pleasant	First Presbyterian Church	0.00	0.00	0.00	0.00	0.00
9860	North Richland Hills	St Paul Presbyterian Church	1,750.00	3,000.00	2,000.00	750.00	2,750.00
10508	Palestine	First Presbyterian Church	2,000.04	0.00	1,666.70	333.34	2,000.04
8819	Paris	Central Presbyterian Church	530.00	0.00	530.00	0.00	530.00
10510	Paris	First Presbyterian Church	0.00	0.00	0.00	0.00	0.00
10511	Pittsburg	First Presbyterian Church	500.00	0.00	0.00	500.00	500.00
8706	Plano	First Presbyterian Church	2,000.00	2,000.00	2,000.00	0.00	2,000.00
10592	Plano	Grace Presbyterian Church	12,000.00	0.00	22,000.00	2,000.00	24,000.00
10312	Plano	West Plano Presbyterian Church	7,275.00	6,000.00	5,000.00	1,000.00	6,000.00
8708	Prosper	Prosper Presbyterian Church	0.00	0.00	0.00	0.00	0.00
10512	Richardson	Canyon Creek Presbyterian Church	20,500.00	19,000.00	17,416.63	1,583.33	18,999.96
8709	Richardson	First Presbyterian Church	36,500.03	15,000.00	12,500.00	2,500.00	15,000.00
8695	Richardson	St. Barnabas Presbyterian Church	24,000.00	24,000.00	20,000.00	4,000.00	24,000.00
10513	Rockdale	First Presbyterian Church	0.00	0.00	0.00	0.00	0.00
8711	Rockwall	First Presbyterian Church	14,490.96	12,000.00	11,000.00	0.00	11,000.00
10514	Rusk	First Presbyterian Church	500.00	500.00	500.00	0.00	500.00
11644	Salado	Salado Presbyterian Church	3,000.00	0.00	3,000.00	0.00	3,000.00
11586	Sherman	Covenant Presbyterian Church	6,999.96	0.00	4,583.26	416.66	4,999.92
10516	Sherman	Grand Avenue Presbyterian Church	5,066.71	0.00	4,166.71	833.34	5,000.05
11720	Southlake	Trinity Presbyterian Church	27,477.00	0.00	34,629.75	2,657.25	37,287.00
8756	Stephenville	First Presbyterian Church	2,000.00	0.00	1,000.00	2,000.00	3,000.00
10518	Sulphur Springs	First Presbyterian Church	0.00	0.00	0.00	0.00	0.00
8862	Temple	Grace Presbyterian Church	13,500.00	13,500.00	10,125.00	0.00	10,125.00
8712	Terrell	First Presbyterian Church	1,992.00	0.00	1,660.00	166.00	1,826.00
10520	Texarkana	Northwood Presbyterian Church	0.00	0.00	0.00	0.00	0.00
9713	Timpson	Tennessee Presbyterian Church	0.00	0.00	0.00	0.00	0.00
10523	Tyler	First Presbyterian Church	15,000.00	0.00	13,750.00	1,250.00	15,000.00
10524	Tyler	Highland Presbyterian Church	0.00	0.00	0.00	0.00	0.00
8864	Waco	Central Presbyterian Church	7,973.23	7,360.00	4,875.03	1,083.34	5,958.37
10426	Waco	First Presbyterian Church	34,975.00	34,600.00	26,491.67	8,650.00	35,141.67
8866	Waxahachie	Central Presbyterian Church	1,200.00	1,000.00	800.00	200.00	1,000.00
8758	Weatherford	Grace First Presbyterian Church	12,000.00	0.00	10,000.00	1,000.00	11,000.00
8824	Whitesboro	First Presbyterian Church	0.00	0.00	0.00	0.00	0.00
8826	Whitewright	First Presbyterian Church	504.00	0.00	378.00	126.00	504.00
10529	Winnsboro	First Presbyterian Church	0.00	0.00	0.00	0.00	0.00
		Pastors & Elder Support	1,550.00	0.00	760.00	0.00	760.00
		PW Shared Mission Support	50.00	0.00	50.00	0.00	50.00
		Total SMS	1,112,913.64	590,400.00	962,134.94	127,852.13	1,089,987.07



TEXAS PRESBYTERIAN FOUNDATION
Grace Presbytery
Summary Report of Transactions
Period October 1, 2022-December 31, 2022

Account Number	Account Name	Beginning Cost	Beginning Market Value	Contributions	Transfers	TPF Balanced Pooled Fund	Other Income	Cost Adjustments	Distributions	Change in Unrealized Gain/Loss	Realized Gain/Loss	Ending Cost	Ending Market Value
50974	Grace Pblty - Robinson, Wim B Legacy	\$ 597,145.33	\$ 718,424.20			\$ 4,111.11	\$ 13.28		\$ (4,118.53)	\$ 47,859.77		\$ 597,151.19	\$ 766,289.83
50976	Grace Pblty - Candidates Committee Scholarship	\$ 154,022.13	\$ 185,700.85			\$ 1,683.03	\$ 307.85			\$ 9,958.71		\$ 156,013.01	\$ 197,650.43
50990	Grace Pblty - Hovey, Stella Youth Ldrshp Fund	\$ 26,895.87	\$ 34,158.54			\$ 376.58			\$ (493.29)	\$ 2,202.17	\$ 28.79	\$ 26,807.95	\$ 36,272.79
50984	Grace Pblty - Morrison Fund	\$ 327,305.65	\$ 376,443.76			\$ 1,966.92	\$ 534.49			\$ 21,914.4		\$ 329,807.06	\$ 400,159.90
50979	Grace Pblty - Presbytery Mission Budget Fund	\$ 24,071,598.66	\$ 23,063,480.69			\$ 240,045.51	\$ 6,141.86		\$ (118,424.37)	\$ 1,470,592.67		\$ 24,199,359.86	\$ 24,661,836.36
52099	Oak Hill PC Ft Worth - Youth Vocational Fund Grace Pblty	\$ 22,820.79	\$ 25,893.51			\$ 162.60	\$ 100.62			\$ (962.08)		\$ 23,084.01	\$ 27,118.79
53351	Grace Pblty - RL Donald, Jr. Endowment Fund (operations)	\$ 634,810.16	\$ 554,058.76			\$ 10,464.09	\$ 33.79		\$ (10,482.96)	\$ 61,916.84		\$ 634,825.08	\$ 1,015,990.51
53352	Grace Pblty - RL Donald, Jr. Endowment Fund (church development)	\$ 471,928.70	\$ 709,265.07			\$ 7,779.18	\$ 25.12		\$ (7,793.21)	\$ 46,030.13		\$ 471,940.79	\$ 755,306.30
53387	Grace Pblty - The Rev. Tom Currie COPM Racial/Ethnic Scholarship Fund	\$ 31,259.86	\$ 40,355.38			\$ 360.42	\$ 62.43			\$ 2,127.82		\$ 31,682.71	\$ 42,906.05
53579	Grace Pblty - Ethnic/Multicultural Ministry Church Development Fund	\$ 93,154.00	\$ 126,665.35			\$ 1,396.43			\$ (1,829.10)	\$ 8,144.52	\$ 128.25	\$ 92,849.58	\$ 134,505.45
54652	Grace Pblty - PC International Mission Coworker Fund	\$ 1,845,559.07	\$ 1,980,491.07			\$ 22,039.95				\$ 129,903.77		\$ 1,867,599.02	\$ 2,132,434.79
54655	Grace Pblty - Mesion Study Fund	\$ 184,525.61	\$ 184,525.61				\$ 1,444.59			\$ -		\$ 185,970.20	\$ 185,970.20
54656	Grace Pblty - Small Church Mission Specialist Fund	\$ 143,411.26	\$ 143,411.26				\$ 1,122.71			\$ -		\$ 144,533.97	\$ 144,533.97
54659	Grace Pblty - FPC Palestine Fund	\$ 150,056.13	\$ 150,056.13				\$ 1,174.74			\$ -		\$ 151,230.87	\$ 151,230.87
55219	Grace Pblty - Karl Travis Scholarship for Excellence in Ministry and Preaching	\$ 95,076.08	\$ 89,063.79			\$ 991.14				\$ 5,841.85		\$ 96,067.23	\$ 95,896.78
55800	Grace Pblty - Mission Outreach Fund	\$ 4,312,879.08	\$ 3,622,727.33			\$ 32,389.95	\$ 5,843.32			\$ 191,654.09		\$ 4,351,112.35	\$ 3,852,614.70
55676	Grace Pblty - FPC Allen	\$ 1,701,635.40	\$ 1,701,635.40				\$ 13,321.54			\$ -		\$ 1,714,956.94	\$ 1,714,956.94
Total:		\$ 34,864,082.99	\$ 34,106,356.70	\$ -	\$ -	\$ 323,766.91	\$ 30,126.34	\$ -	\$ (143,141.46)	\$ 1,999,409.14	\$ 157.04	\$ 35,074,991.82	\$ 36,315,674.66

Committee on Ministry

Michael Waschevski and Ashley Drake Mertz

If you have questions about this report, please email
Committee on Ministry Co-Moderator Michael Waschevski michaelw@fpcf.org and
Co-Moderator Ashley Drake Mertz <mailto:adrakemertz@gracefirstpc.org>

Welcome New Teaching Elders

Rev. Elise Renee Neal

Biography

Rev. Elise Neal is transferring from Mission Presbytery to serve as pastor of Nor'Kirk Presbyterian Church of Carrollton. She was ordained on May 5, 2008 at Philippi Presbyterian Church in Philippi, West Virginia in the Presbytery of West Virginia. At Marshall University in Huntington, West Virginia she earned a Bachelor of Arts Degree in Elementary Education K-6, with a Specialization in Early Childhood in May 2001. In May of 2007 Elise received a Master of Divinity Degree from Union Theological Seminary and Presbyterian School of Christian Education in New York. She has been very involved in Youth and Educator Retreats as well as several Music Conferences. She has served as a Youth Director, Education Director, and Day Camp Director in West Virginia, New York and North Carolina. Elise served as Associate Pastor Christian Discipleship First Presbyterian Church Sioux City, Iowa from 2008-10. From 2012-18 she served as Solo Pastor/Head of Staff First Presbyterian Church Fairmont, West Virginia. At Northminster Presbyterian Church San Antonio, Texas she served as Solo Pastor/ Head of Staff from 2018-19. She served as Pulpit supply for Forest Hills Presbyterian Church Helotes, Texas from 2019-20 and as Pulpit Supply-Moderator of Session Faith Presbyterian Church Lockheart

Texas from 2020-22. Elise has been married to her husband Ryan Neal for 17 Years and they have three children, Kaylen Neal, Knox Neal, Terryn Neal.

Statement of Faith

I believe the Bible is God's holy Word revealed to us through Scripture. It is the story of God and God's people and it is steeped in wisdom to guide our lives as faithful Disciples of Jesus Christ. I believe in the holy Trinity and that God exists as a Three-in-One being as God the Father, God the Son, and God the Holy Spirit.

God

I believe in one triune God the creator, redeemer, sustainer, and judge of all things seen and unseen.

Jesus

I believe that Jesus Christ is God's eternal son. God's only son and our messiah.

I believe Jesus Christ was human by nature and divine in spirit and truth.

I believe Jesus came so that we might understand God's covenant with us.

I believe Jesus Christ suffered a human death but rose from death to join with God in heaven and reigns over all.

I believe that according to scripture Jesus Christ will come again to judge the living and the dead and God's kingdom will never end.

Spirit

I believe in the Holy Spirit, the Lord giver of life that lives within you and me.

The Holy Spirit proceeds from God and the Son who with God and the Son is worshiped and glorified.

I believe in the universal church and the communion of saints.

I acknowledge one baptism for forgiveness of sin and for our relationship to God alone.

I affirm the sacrament of the Lord's Supper. Jesus gave this gift to us reminding us of our covenant relationship with him and with God.

I believe in the forgiveness of sins and the resurrection of the dead and life everlasting.

I believe that the grace of God abounds. I believe that God's greatest commandment given to us through Christ is "You shall Love the Lord your God with all your heart and with all your soul and with all our mind and with all your strength. The second is this: You shall love your neighbor as yourself." Mark 12:30-31 Love is at the root of everything! I believe we are called to Love all in our walk as disciples of Christ. At the core of my being, I want to show the world the Love of Jesus Christ.

Rev. Jacob Snowden

Biography

Rev. Jacob Snowden is transferring from Baltimore Presbytery to serve as Pastor for United Presbyterian Church of Cleburne. He was ordained on September 8, 2019 at First Presbyterian Church of Abilene, Texas in Palo Duro Presbytery. He received his Master of Divinity Degree in 2012 from Logsdon Seminary in Abilene, Texas. In 2013 he received his Masters of Sacred

Theology from Boston University in Boston, Massachusetts. Jacob served as the Director of Christian Education for Allin Congregational in Dedham, Massachusetts from 2013-15. In Abilene, Texas he served as Director of Christian Education for First Central Presbyterian Church from 2015-19. At Woods Memorial Church in Severna Park, Maryland Jacob served as the Pastor for Education from 2019-22. He is married to his wife Sara Snowden and they have 2 daughters Gwyneth, Lula and their dog Barley.

Statement of Faith:

As Euthyphro says to Socrates, ideas of the holy “dance around” and do not stay nailed in place. In the way my faith and its articulation have changed and will continue to change, I say proudly that I am both reformed and always being reformed. I believe the Reformed tradition understands if not celebrates this fact—that the holy can dance around. Nevertheless, a sense of God’s call to a ministry of love and grace has persisted with me.

Jesus’ life and ministry are the embodiment of God’s love and grace. The same spirit of love and grace that animated Jesus moves and breathes life into and ahead of the church. I hope also to be caught and led by that same spirit whose fruit is love, joy, peace, patience, kindness, goodness, faithfulness, gentleness and self-control. I believe God’s action in the world is reconciling and unifying action; therefore, to be reconciled to God is to be sent into the world as a member of God’s reconciled and reconciling community. The church is just such a community, even as it can confess that theology has been a source of division rather than unity.

I believe God, in God’s providence, has given people to one another. The first mention of something amiss in Eden was that Adam would be alone. The church is a community of suitable helpers, one for another—a community that bears one another’s burdens, a rope of three strands that is not easily broken.

I believe in the Trinitarian mystery, which demonstrates that at the core of a divine reality is community. I believe in the mystery of God’s presence, especially in communion. I believe the divine mystery holds justice and mercy together. I believe the Word of God is more than ink on a page, but is mysteriously present in the study, preaching, and response to scripture. I believe faith is not only what Christians believe but also how Christians live. God’s sovereignty reaches to all the ways people live—economically, socially, politically, spiritually, at work, at play, and in the life of the mind. God’s sovereignty and grace have allowed great liberty in these arenas of life so that unity may be a more beautiful (if more challenging) thing than uniformity. I believe Jesus has come to liberate creation from the bondage of sin and to make creation whole in its relationships with God and in itself.

Rev. Sherrolyn Weed

Biography

Rev. Sherrolyn Weed is transferring from Holston Presbytery. She was ordained on November 11, 2000 at Lakeview Presbyterian Church in the Presbytery of South Louisiana. She graduated from Westminster College in New Wilmington, Pennsylvania in 1969. Sherrolyn received her Master of Divinity from Louisville Presbyterian Theological Seminary in 2000. Her first call was to Seven Oaks Presbyterian Church in Columbia South Carolina serving as the Associate Pastor from 2000-04. She had a three-point call serving Carolina, McColl and Clio Presbyterian Churches in Northern South Carolina from 2004-09. From 2009-22 Sherrolyn served as Interim/Supply for Holston Presbytery. She has a brother Laurence Weed and a sister Sandy Cranfill.

Statement of Faith

My faith has been a central part of my life as long as I can remember. My parents were strong believers.

In God and the whole family was very active in our large congregation in Pittsburgh, Pennsylvania. I was luckily one of the original LOGOS kids, so we had the advantage of religious instruction one night each week in addition to our Sunday School and worship participation. While each of us had friends outside the congregation at Beulah Presbyterian I think my closest friends were part of the youth group at church.

Worship has always been my favorite part of church and even as children we were expected to be a part of worship leadership. I participated in choir and bell choir, many mission projects and outreach to other congregations in the city. During the racially charged 1960's our youth group was actively working with several congregations whose membership was primarily African American and we enjoyed the support of our entire congregation.

Both of my parents, my brother, sister and I were ordained elders in our various congregations although I am the only one with an M-Div, the others have different ways to serve.

My personal faith requires a very big triune God, sovereign and creative, compassionate, yet just. In the worship service we are reminded of God's majesty and power as we call ourselves to worship and praise God's presence as the object of our worship in words and music.

After God had created a perfectly good universe sin entered through mankind's disobedience and yet God did not abandon the creation or the human beings who were living in the world God had made. Human beings continued to disobey God and would not accept God's authority. The problem of sin demanded that humanity somehow be reconciled to God and yet even the most

dedicated people throughout history continued to reject God's love and obey God's Law. Prophets and Judges, human rulers and even angel messengers failed to restore the relationship between God and humanity, so God chose to restore the relationship between God and humans with an act of extraordinary compassion. God finally sent God's own beloved Son in the form of a human child to live and learn, love and teach, and finally to freely accept the sin of all humankind although he, himself, had never sinned at all. Through God's love and Christ's willing sacrifice we have been redeemed and all our debt is forgiven. The reminder of that redemption is found in our Prayer of Confession and Assurance of Pardon.

God's people need to know God better in order to enjoy the relationship that has been established so we study scripture and hear the Word preached each time we worship. We have the opportunity to share with others and affirm God's relationship with us singly and with our brothers and sisters throughout the world through the sacraments of baptism and the Lord's Supper.

God calls us to serve others as Jesus did, to contribute our gifts of self and substance, to show hospitality, to care for Creation, to proclaim the good news of God's salvation to help heal a hurting world and to seek to live our lives as Christ lived his: loving self and others as God loves us.

Gathered together as the Church we seek and find ways to accomplish these tasks. Although we do work God's purposes out individually, I choose to be part of this denomination because I like our form of government that encourages-even demands that we work together in service, leadership and government.

I have served the Presbyterian Church as a ruling elder in my congregation, as a Minister of Word and Sacrament (now called Teaching Elder), as delegate to Presbytery, Synod and General Assembly. It has been my pleasure to worship as The United Presbyterian Church, The Presbyterian Church US and now the PCUSA. I'm blessed to have worked all of my life and to be able to continue to serve God in this place at this time.

Recognition of Honorably Retired Teaching Elders

Rev. Ginger Hertenstein Conley

Ginger was ordained on April 12, 2008 at Hackberry Creek Presbyterian Church in Irving, Texas. She will retire on March 7, 2023. Rev. Hertenstein received her Masters of Divinity Degree on September 14, 2007 and her Doctor of Ministry Degree on December 13, 2014 from Fuller Theological Seminary in Pasadena, California. She served as the Pastor for First Presbyterian Church of Duncanville, Texas from March 8, 2008 until March 7, 2023.

Rev. Carl V. Thompson Jr.

Carl was ordained on June 10, 1973, at First Presbyterian Church in Hubbard, Ohio in Eastminster Presbytery. He will retire on July 2, 2023. Rev. Thompson received a Bachelor of Arts Degree from Youngstown State University in Youngstown, Ohio in 1970. In 1973 he received a Master of Divinity Degree at Louisville Presbyterian Seminary in Louisville, Kentucky. At Fort Leavenworth in Kansas, he attended the Command and General Staff College from 1984-85. In 1997 Carl attended the Army War College in Barracks, Pennsylvania and received a Master of Strategic Studies Degree. Carl served as an Assistant Pastor for Second Presbyterian Church in Portsmouth Ohio from 1973-1975. From 1975-2005 he served as US Army Chaplain worldwide from Battalion Chaplain, Division Chaplain (Big Red One), to Command Chaplain Army Service Component Command. Carl worked at the Family Life and Suicide Prevention Training Menninger Clinic in Topeka, Kansas. He also worked as the Director of Family Life Counseling Center from 1984-1987 in White Sands, New Mexico. Most recently he has served as the Stated Supply Pastor for Salado Presbyterian Church in Salado, Texas from 2005- 2023. He is married to his wife Evelyn R Thompson. Her Father, two brothers, and sister are Presbyterian Ministers. Their two children, Amy and Michael, both residing in Copperas Cove, Texas with our four grandchildren. Carl, retirement plans include relaxing, working in the garden, and enjoying family and friends.

Rev. Drew Travis

Rev. Drew Travis was ordained on July 22, 1984 in Brownsville, Texas in Palo Duro Presbytery. He retired on February 28, 2023. Drew received his Bachelors Degree from Texas Tech university in 1981 and his Master of Divinity Degree in 1984 from McCormick Theological Seminary. He served churches in Brownsville, Texas, Paradise Valley, Arizona, Clovis, New Mexico, Plainview, Texas, Conway, Arkansas and recently at First Presbyterian Church of Granbury for the last ten years. He is married to his wife Rhonda. They have five daughters, one son, 17 grandchildren, a few granddogs and probably a few others. All good citizens at work and play in the world. Drew and Rhonda's retirement plan is to have no plans and make no plans. They are going to ponder their location and living arrangements while we travel a bit to see grandkids and learn to enjoy playing as they see fit. Who knows where they may wind up and what they may do there.

Teaching Elders Completing Service

Rev. Kelly Staples (Flower Mound, Trinity), **Rev. John Blacklock** (Commerce, First), **Rev. Julie Adkins** (Commerce, First), **Rev. Matt Calvert** (Plano, West Plano), **Rev. Laura Fitzgibbon** (Carrollton, Nor'Kirk), **Rev. Stephen Rehrig** (Hillsboro, First), **Rev. Dae Jung** (Cleburne, United), **Rev. Rebecca Sicks** (Arlington, Grace), **Rev. Sherry Holloman** (Dallas, Eastminster), **Rev. Greg Garis** (Hurst, St. Philip), **Commissioned Pastor Armel Crocker**

(Paris, First) (Deport, First), **Rev. Elizabeth Boulware Landes** (Cleburne, United), **Rev. Cheryl Taylor** (Frisco, Faithbridge), **Rev. Drew Travis** (Granbury, First), **Rev. Lisa Juica Perkins** (Sherman, Covenant)

Recognition of First Quarter Ordination Anniversaries

10th Year: Rev. Ellen Dittman (3/23/2013)

15th Year: Rev. Sandra Seamans (3/30/2008)

25th Year: Rev. Trudy Morphew (2/22/1998), Rev. Dr. Michael A. Waschevski (3/29/1998)

30th Year: Rev. David R. Jenkins (3/15/1993)

35th Year: Rev. Dr. Robert S. Crilley (1/31/1988), Rev. David Judd (3/13/1988)

40th Year: Rev. Frank Diaz (3/6/1983), Rev. Russell C. Jonas III (3/6/1983)

45th Year: Rev. Kathy Ellen Vineyard (1/19/1978)

55th Year: Rev. Douglas T. Heslip (1/1/1968)

65th Year: Rev. Herbert C Tays (3/1/1958)

Items of Business Removed from the Consent Agenda Lisa Perkins

If you have questions about this report, please email
Lisa Perkins at ljuica@aol.com

Other Business Ashley Hood

If you have questions about this report, please email
Ashley Hood at ahood@fpcgv.org

Adjournment and Closing Prayer Ashley Hood

Congregational Support Committee Documents

Grace Presbytery Ministry Cohorts at Gilmont Information and Application

Do you need to get away, get outdoors, and spend time with colleagues? Grace Presbytery will underwrite $\frac{2}{3}$ of the cost for 6 opportunities to gather at Gilmont. Consider *FORMING OR ATTENDING* a Grace Presbytery Cohort at Gilmont!

The Congregational Support Committee of Grace Presbytery is offering:

- 3** self-organized cohorts that apply for grants
- 2** cohorts on topics of interest
 - Inclusion of people in the LGBTQIA+ community
 - Creation Care and Connection to the Land
- 1** a retreat for Ministry Leaders the week after the first Sunday of Easter!

Who is eligible to form a cohort or attend a topical cohort or the ministry leader retreat?

- Participants are to be ministry leaders within Grace Presbytery, including but not limited to (paid and volunteer) pastors, educators, youth directors, commissioned lay pastors, chaplains, etc.
- Cohorts are to be no less than 8 and no more than 15.

What is the commitment for those forming their own cohorts?

Each member should be willing and able to commit to:

- participate fully in the group for a two-year period, including entering into covenants, agreements or other promises made by the group;
- set individual intentions for their own heart, soul, mind, and strength; and
- share those intentions with the other members of the group, as agreed.

What's expected of those forming their own cohorts?

- One person serves as the contact person. Each group will determine how needs for leadership, facilitation, reporting, logistics and other matters will be met.
- Cohort groups commit to meeting together at Gilmont twice during the two year period. Each group will determine the frequency, duration and setting of additional meetings between retreats.
- Each cohort must:
 - Fill out a survey and reflection for Grace Presbytery after each retreat
 - Submit a final report a month after their second retreat

- Applicants are welcome to consult with the Congregational Support Committee through this EMAIL as they are preparing proposals.

How are the funds distributed?

- First Year, Grace Presbytery will pay up to \$200 per person and up to \$2,000 for leadership for the retreat.
 - Participant cost is \$100 deposit for single lodge room
 - Participant cost is \$75 deposit for double occupancy lodge room
 - Participant cost is \$50 deposit for for cabin
- Second Year, Grace Presbytery will pay up to \$100 per person and up to \$1,500 for leadership for the retreat.
 - Participant cost is \$200 deposit for single lodge room
 - Participant cost is \$150 deposit for double occupancy lodge room
 - Participant cost is \$100 deposit for for cabin
- Participants will register at Gilmont, who will invoice Grace Presbytery for the subsidy.

Application Deadlines

June 30, 2023

Awards Announced

July 15, 2023

Dates Available in 2023

August 14-18

August 21-25

September 11-15

October 9-13

October 30-November 3

November 27-December 1

Spring Dates will be available in 2024

Why subsidize cohorts to gather together?

- We want to support ministry leaders within Grace Presbytery.
- Vital leadership depends on life-long learning and transformation which happens by being in community over time.
- Ministry leaders need communities of trusted peers who know and understand the calling because ministry can be lonely and isolating.
- Because it's FUN!!!

Why gather together at Gilmont?

- Gilmont is a validated ministry of Grace Presbytery and we want to offer this rich resource to the ministry leaders within the presbytery.
- Our culture is nature deficient and Gilmont offers opportunities for people to connect with their creator in the midst of God’s glorious creation in the piney woods of East Texas.
- Gilmont is an intentionally inclusive environment that provides comfortable accommodations at a very reasonable price.
- Gilmont is within the bounds of Grace Presbytery, but far enough away from where people live and work that they can unplug and get grounded at Gilmont.

What’s the Selection Process?

Each application will be reviewed by a panel from the Congregational Support Committee of Grace Presbytery.

Up to three awards of up to \$5,000 will be made in 2023.

Potential Leaders for your First Gathering

We know that it might be difficult to book a keynote speaker/leader for your first gathering, so we are happy to provide a list of more local potential speakers/leaders.

Would you rather join an established group?

Consider joining one of the **Topical Cohorts** or the **Ministry Leader Retreat**.

**2023 Application for
Grace Presbytery Ministry Cohorts at Gilmont**

Cohort Description (50-word limit)

Members

Name	Gender	Pronouns	Race/Ethnicity	Title/Position	Church/Ministry	Cell
Email	Address					

Contact Person

One person serves as the contact person. Each group will determine how needs for leadership, facilitation, reporting, logistics and other matters will be met.

What do you hope to accomplish by gathering this group of people together as a cohort at Gilmont? (500-word limit)

Who would you like to ask to lead / speak / facilitate your retreat in 2023?

Each cohort can receive up to \$5,000, up to \$2,000 for leadership costs (covering lodging and meals, travel expenses and honorariums, as well as books for participants).

Which time slot would you like in 2023? (Please rank top 3 choices)

August 14-18
August 21-25
September 11-15
October 9-13
October 30-November 3
November 27-December 1

Who would you like to ask to lead / speak / facilitate your retreat in 2024?

Each cohort gathering for the second time can receive up to \$3,000, of which half can be used for leadership costs (covering lodging and meals, travel expenses and honorariums, as well as books for participants).

Which time slot would you like in 2024? (Please rank top 3 choices)

Dates Still Pending

Topical Cohorts

Topic: Including people in the LGBTQIA+ Community in our presbytery, churches, ministries, communities, and as individuals.

Leaders: [Pepa Paniagua](#) and Brian Ellison

Dates: September 11-13

Cost for participants is only \$100

Link to Registration Page at Gilmont

Topic: Creation Care

Leaders: Miatta Wilson, Clay Brantley and Lil Smith will facilitate and coordinate virtual gatherings with some leaders in the creation care community and seminary in the wild.

Dates: October 30-November 2

Cost for participants is only \$100

Link to Registration Page at Gilmont



Dates: April 10-14, 2023

Leaders: Clay Brantley and Lil Smith

Cost for participants is only \$100

Link to Registration Page at Gilmont

An Easter Retreat for Ministers and Church Leaders

Soaking in Resurrection April 10-14 2023

Now is the time for you to walk the Road to Emmaus, to walk with the wonder of the things that have happened over these days and to eat breakfast with Jesus on the beach. Now is the time for you to soak in the mystery of resurrection and embrace the new life God has for you.

The rhythm of this retreat is designed for ministry leaders to engage in deep breathing after busy Lent and Easter seasons. There will be time to rest, to worship, to walk, to listen, to be with friends in community, to play, to soak in the resurrection message and to feast at the table.

Clay Brantley and Lil Smith have designed the rhythm of the retreat to be airy with lots of room for you to choose how to lean into rest, reflect and renew. Each day will include one plenary session and one worship opportunity. Optional programming will be available for those who want more structure. Clay and Lil will also be available to meet with individuals who desire time for spiritual direction/compassionate listening.

Camp Gilmont Flyers

Grace Presbytery at Gilmont!



Scan here for more info & to register!

For Children & Youth

Rooted in Presbyterian heritage, Gilmont Camp and Conference Center offers year-round programs centered in reformed theology with an ecumenical outreach for all children and youth grow in faith.

Gilmont's small-group camp setting allows campers to experience God's love in an intentional Christian community and form meaningful relationships with God, creation, others, and themselves.

Weekend retreats and summer camp sessions are led by counselors, PULSE leaders, ACTivators, and church leaders who are background checked and trained in childhood development, activity facilitation, risk management and more.

Campers enjoy swimming, crafts, archery, team-building, canoeing, hiking, disc golf, mini golf, and more. Older campers ax throw, zipline, and crate stack. Campers stay in air-conditioned cabins with air-conditioned private lodge rooms available for adults.



G.A.P. **March 24-26, 2023**

Weekend retreat open to Presbytery youth in grades 6th-8th.



Kidquake **April 14-16 & 21-23, 2023**

Weekend retreat open to Presbytery children in grades K-5th.



Summer Camp **June & July, 2023**

Gilmont is offering 4 weeks of Overnight Camp, 1 week of Day Camp, and several special, themed camps. Our Hearts On Fire curriculum is written by Crosby Palmer, Gilmont's Program Director and writer for the Presbyterian Publishing Corporation's Follow Me youth curriculum. Presbyterian pastors serve as Spiritual Advisors who lead morning celebration, daily Bible studies, and evening vespers services.



Confirmation Retreat **September 15-17, 2023**

Weekend retreat is for Presbytery youth (grades 6 & up) who are beginning their confirmation journey.



Youth Connection **November 3-5, 2023**

Weekend retreat open to Presbytery youth in grades 6th-12th.

www.gilmont.org | 903-797-6400 | info@gilmont.org

Grace Presbytery at Gilmont!



Scan here for more info & to register!

For Adults



Women's Retreat **April 28-30, 2023**

This year's theme - 'Grounded: Experiencing God's Presence Here and Now' - invites women of all ages to refresh, relax, and reconnect with God, creation, others, and themselves. This weekend retreat is led by Rev. Jessie Light-Wells.



Spiritual Practices **September 8-10, 2023**

This retreat is centered around going deeper in our faith, practicing those things that cause us to lean into and grow in that space. There is time for rest, reflection, and flexibility in the schedule for you to respond to the call of the Holy Spirit.



Faith & Grief Retreat **December 1-3, 2023**

This weekend retreat includes sacred stories that focus on grief, presentations on the nature and dynamics of grief, small group discussions, and spiritual practices designed to promote comfort.

For Families



Circle of Friends **May 19-22, August 4-7, & Sept 1-4, 2023**

Circle of Friends provides a place for community and understanding for caregivers and a whole lot of camp fun for kids with developmental disabilities. Volunteers care for the children during the day while caregivers enjoy respite. Due to the generosity of many, Circle of Friends is FREE for all participating families and volunteers. Volunteer or share this opportunity with a family who may benefit.



Battle of the Bags Cornhole Tournament **October 7, 2023**

Battle of the Bags Cornhole Tournament will include live bands, a delicious BBQ lunch, silent auction, a signature raffle, and - of course - a cornhole tournament! All proceeds benefits Gilmont's programs and ministry.

Go to [Gilmont.org/share-our-programs](https://www.gilmont.org/share-our-programs) or scan the QR code for promotional resources for your congregation!



www.gilmont.org | 903-797-6400 | info@gilmont.org

Social Justice Task Force Flyer

The SJTF is sponsoring a local pilgrimage through Hidden History DFW on Saturday, March 25, 9:00 a.m. – 1:00 p.m., to learn more about Black history in Dallas. The tour begins promptly at 9am, departing from 1423 J.B. Jackson, Jr. Blvd, Dart Transit Center, Dallas 75210. (There is ample, secure parking at the transit center). Cost is \$25 per participant, with scholarships available. (An optional lunch together afterward is an additional cost for each participant.) We have 12 spots on a tour van on a first-come, first-served basis. Please visit the presbytery website to learn more and register.

HIDDEN HISTORY DFW—TOURS



A Premier African American Tour *Dallas, Texas*

www.hiddenhistorydfw.com

FREEDMAN'S MEMORIAL CEMETERY

One time held over 7,000 African American graves



BOOKER T WASHINGTON

Booker T Washington was the only high school in Dallas for African Americans



ST PAUL UNITED METHODIST CHURCH

This church was established in 1873 by freed slaves and was an instrumental part of the State Thomas Hall (North Dallas) neighborhood



MOORLAND BRANCH YMCA

During the height of Jim Crow and segregation, the Moorland Branch YMCA allowed lodging for African Americans



MARTYR'S PARK

Three slaves falsely accused of setting fire to the city of Dallas were hung here





HISTORIC 10TH STREET

One of the oldest freedmen's settlement in Dallas



CENTRAL FOREST THEATER

Opened in 1949, but became an African American entertainment club and theater in the 1950s



DEEP ELLUM

The center of the African American community as a merchandise, business, medical and entertainment district. Known notably for the music of such artists as Huddie Ledbelly and Blind Lemmon Jefferson



JUANITA CRAFT HOUSE

Mrs. Craft was an activist and politician who became the first African American woman to vote in Dallas County



HISTORIC SOUTH BOULEVARD

Started out as a Jewish neighborhood, but in the 1950s it became the homes of many prominent African American leaders of Dallas

THE STORY

What once started as a simple means to honor family history, Hidden History DFW uncovers the forgotten sites of Dallas that were instrumental in developing one of the largest and most vibrant African American communities in America.

This three-hour tour will visit many historic sites that trace the African American experience following the Civil War through the 1960s.

You will learn about the two largest settlements following the civil war, the role of African Americans in the formation of Deep Ellum, and how the southern Dallas migration changed the face of the city forever.



HIDDEN HISTORY DFW

A Premier African American Tour

469.585.1590

www.hiddenhistorydfw.com



*All tours originate at J. B. JACKSON, JR.
Dart Transit Center, off MLK Blvd.*

ADDRESS: 1423 J.B. Jackson, Jr. Blvd
Dart Transit Center
Dallas 75210

TIME: Tour begins promptly at 9:00 a.m.

Directory of Grace Presbytery Officers and Staff
6100 Colwell Blvd., Suite 100, Irving, Texas 75039
Telephone: (214) 630-4502 or (800) 678-4502 Fax: (214) 637-6324
Email: communications@gracepresbytery.org
Website: www.gracepresbytery.org

Presbytery Leadership

Moderator Rev. Ashley Hood
Vice Moderator Rev. Paul Burns
Presbytery Council Moderator Rev. Thom Lamb
Stated Clerk Pro Tem Rev. Lisa Perkins
Stated Clerk Rev. Dr. Kyle Walker
Treasurer Trey Angel
Interim General Presbyter Rev. Steve Shive
General Presbyter Rev. Christopher M. Lee

Presbytery Staff

General Presbyter Rev. Christopher M. Lee
Stated Clerk Rev. Dr. Kyle Walker
Director of Ministry Services Joanna Kim
Director of Ministry Development Rev. Elizabeth Callender
Director of Youth and Young Adult Ministries Ruling Elder Gary Holloman
Director of Finance Vicki Roberts
Assistant Director of Finance Faye Sanders
Director of Property and Real Estate Ruling Elder Karen Ebling
Director of the Resource Center Ruling Elder Leah Wyckoff
Director of Communications M.E. Clary
Digital Media Coordinator Louis Korom
Commissioned Pastor and Committee on Ministry Consultant Ruling Elder Jimmy Chapman
Coordinator of Office and Ministry Ruling Elder Tammy Stepka
Executive Assistant Ruling Elder Kat Studley

Meeting Cancellation Policy

If a meeting needs to be cancelled or delayed for any reason, it will be announced on the Grace Presbytery website (www.gracepresbytery.org). Also, the outgoing voice mail message for the Grace Presbytery main phone number (214-630-4502 or 800-678-4502) will provide up-to-date information about meeting cancellation or delayed start times.

The decision to cancel or delay the start of a presbytery meeting will be at the discretion of the Moderator of the Presbytery, in consultation with the General Presbyter and Stated Clerk of the Presbytery. Rescheduling a cancelled meeting of the Presbytery is the responsibility of the Moderator of the Presbytery.

Parliamentary Procedure

Parliamentary procedure enables the presbytery to become a deliberative assembly, to seek the will of God and to witness to our faith in Jesus Christ. It is never an end in itself. Parliamentary gamesmanship is never appropriate.

The will of the majority shall prevail, but the rights of the minority shall always be protected. Parliamentary principles balance individual conscience with the will of the majority. It takes seriously the following rights of individual members: (1) the right to know (due notice); (2) the right to speak (rules of debate); (3) the right to vote (membership); and (4) the right to hold office (fair representation).

The Moderator represents the unity of the body. The Moderator preserves decorum and protects the rights listed above.

If you wish to speak, stand, and move to a microphone (if you are a commissioner participating in person). If you are a commissioner participating remotely, use the computer program to ask to be recognized. The moderator must recognize all speakers before they can speak.

Parliamentary procedure allows discussion of a subject only when a motion about that subject has been made. To speak during the meeting, please ask to be recognized. When recognized by the Moderator, state your name, church, city, and status – such as ruling elder or Honorably Retired. You may speak to a pending motion or ask a question. The person making a motion will have first opportunity to speak to the motion. Only motions coming from individuals need a second. A motion made on behalf of a committee already has a second: the majority vote of the committee.

Only commissioners may speak and vote on motions. You should speak only once on a subject, but you may seek to speak a second time only after everyone who wishes to speak has spoken. All remarks during debate shall be addressed to the Moderator. Questions seeking information from a person who has the floor shall be addressed to the Moderator. Speeches to an individual or the whole presbytery are not permitted during debate. Reading reports or documents out loud requires the permission of the presbytery. In debate, remarks shall be confined to the pending motion. Remarks shall not impugn another commissioner or that person's motives.

Commissioners' names shall not be used.

To end debate, a commissioner must seek to be recognized, when recognized by the Moderator, state: "I move the previous question." It is not appropriate to call the question without being recognized.

If you offer a substitute motion or a new item of business, you should give the Stated Clerk advance notice and a written copy via email or hand delivered note. (An electronic copy is preferred. This help the Moderator and Stated Clerk facilitate the work of presbytery. The Stated Clerk is available to help you with suggestions as to how and when it would be appropriate to make the motion. The Stated Clerk and the Moderator are available to advise commissioners on the wording of any motion so that it can clearly express the concerns of the commissioner. When in doubt, ask. The Moderator and the Stated Clerk are eager to help you understand and use the process.

Persons Entitled to Vote

1. All ministers of Word and Sacrament on the Teaching Elder Roll of Grace Presbytery.
2. All ruling elders elected by sessions in accordance with the formula approved by Grace Presbytery and the Standing Rules. (Questions concerning the number of elders permitted for each congregation should be directed to the Stated Clerk.)
3. Certified Christian Educators who are ruling elders but are not otherwise commissioned by their sessions during the term of service in an educational ministry under the jurisdiction of the presbytery.
4. Certified Associate Christian Educators who are ruling elders but are not otherwise commissioned by their sessions during the term of service in an educational ministry under the jurisdiction of the presbytery.
5. Ruling elders, not elected by their sessions, who are serving as elected members on these Presbytery entities: Presbytery Council, Committee on Ministry, Committee on Preparation for Ministry, Permanent Judicial Commission, Committee on Representation, Nominating Committee, Administrative Commission on Property, Board of Trustees, Personnel Committee, Budget and Finance Committee, Youth Ministry Committee, Young Adult Ministry Committee, New Church Development Committee, Congregational Support Committee, and Administrative Commissions.
6. Ruling elder commissioners to the last General Assembly.
7. Commissioned Pastors not otherwise elected from their sessions.

Persons Entitled to Speak but Not Vote

1. Christian educators employed by churches of Grace Presbytery who are not certified and are not ruling elders.
2. Ruling elders elected from a new church development Steering Committee of Grace Presbytery.
3. Corresponding members (ministers of Word and Sacraments and ruling elders from other presbyteries or denominations) when received by the presbytery.
4. Representatives elected by the congregations of churches in covenant relationship with Grace Presbytery when approved by the presbytery.