

The hybrid meeting was held in person and electronically in accordance with Standing Rule 3.11, the General Assembly's authoritative interpretation of F-3.0205 (*Minutes* of the General Assembly, 2004, Part I, page 329) and *Roberts Rules of Order, Newly Revised* (page 482).

DocketPage 2	
Table of ContentsPage 3	
IndexPage 56	

Docket

8:00 am	Fellowship: In-Person and Virtual Environments Open	All
8:30 am	Instructions for Remote Participants	M.E. Clary
8:30 am	Orientation for In-Person First Time Commissioners	Ashley Hood
9:00 am	Convening of Presbytery	Mike Jones
	Call to Order	WIIKE JOILES
	Worship	Rev. Chris Lee
	Offering will go to Presbyterian Disaster Assistance	Kev. Chills Lee
9:45 am	Plenary Session	
	Election of Stated Clerk Pro-Tem	Mike Jones
	Declaration of Quorum and Approval of Docket	Lisa Juica Perkins
	NorthPark Moment	VIDEO
	Welcome by Host Pastor	Nicole Bates
	Recognition of First Time Ruling Elder Commissioners	Mike Jones
	Recognition of Corresponding Members	Mike Jones
	Report of the Presbytery Moderator	Mike Jones
	Report of the Interim General Presbyter	Steve Shive
	New Worshiping Community-Ghanaian Fellowship	VIDEO
	Consent Agenda	Lisa Juica Perkins
	Report of the Nominating Committee	Lisa Juica Perkins
	Report of the Presbytery Council	Denyse Rodgers
	Report of the General Presbyter Search Committee	Phyllis Kidwell
	Report of the Budget & Finance Committee: 2023 Budget	John Walters
	report of the Budget of I manee Committee 2020 Budget	Trey Angel
	Camp Gilmont	Rev. Kenny Rigoulot
11:00 am	Report of the Committee on Ministry • Recognition of Fourth Quarter Ordination Anniversaries	Michael Waschevski
	Honoring the Saints Tribute	VIDEO
	Examination of Savannah Shivers – Mission Presbytery	Richard Culp
	Report from Children and Youth Ministry Committee	Elizabeth Boulware Landes
	Motion from Church Development Committee- Cyclical Proposal	Princeton Abaraoha
	Recognition of Gerry Tyer's Service	Mike Jones
	Items of Business Removed from the Consent Agenda	Lisa Juica Perkins
	Other Business	Mike Jones
12:30 pm	Installation for Newly Elected Officers, Moderator, and Committee Members	Mike Jones

12:35 pm	Adjournment and Closing Prayer	Ashley Hood
	Lunch Provided by the Presbytery	
	Greenhouse Tour	

Table of Contents

Docket	2
Call to Order	4
Worship	4
Election of Stated Clerk Pro-Tem	8
Declaration of Quorum and Approval of Docket	8
Report of the Presbytery Moderator	8
Report of the Interim General Presbyter	9
Consent Agenda	9
Motions from the Stated Clerk Pro-Tem	9
Motions from the Presbytery Council	13
Motions from the Committee on Ministry	18
Motions from the Committee on Preparation for Ministry	23
Motions from the Administrative Commission for Corinth Presbyterian Church of Parker and First Presbyterian Church of Allen	
	24
First Presbyterian Church of Allen	24 25
First Presbyterian Church of Allen Information from the Committee on Representation	24 25 26
First Presbyterian Church of Allen Information from the Committee on Representation Information of the Young Adult Ministry Committee	24 25 26 26
First Presbyterian Church of Allen Information from the Committee on Representation Information of the Young Adult Ministry Committee Motions from the Board of Trustees	24 25 26 26 30
First Presbyterian Church of Allen Information from the Committee on Representation Information of the Young Adult Ministry Committee Motions from the Board of Trustees Motions from the Nominating Committee	24 25 26 26 30 32
First Presbyterian Church of Allen Information from the Committee on Representation Information of the Young Adult Ministry Committee Motions from the Board of Trustees Motions from the Nominating Committee Report of the Presbytery Council	24 25 26 30 32 32
First Presbyterian Church of Allen Information from the Committee on Representation Information of the Young Adult Ministry Committee Motions from the Board of Trustees Motions from the Nominating Committee Report of the Presbytery Council Report from General Presbyter Search Committee	24 25 26 30 32 32 33
First Presbyterian Church of Allen Information from the Committee on Representation Information of the Young Adult Ministry Committee Motions from the Board of Trustees Motions from the Nominating Committee Report of the Presbytery Council Report from General Presbyter Search Committee 2023 Budget	24 25 26 30 32 32 33 39

Motions from the Examinations Subcommittee	47
Children and Youth Ministry Committee	49
Motion from the Church Development Committee	49
Recognition of Gerry Tyer's Service	50
Installation Service for Newly Elected	51
Presbytery Leadership	53
Presbytery Staff	53
Meeting Cancellation Policy	54
Parliamentary Procedure	54
Persons Entitled to Vote	55
Persons Entitled to Speak but Not Vote	56
Index	56

Convening of Presbytery

Mike Jones

9:00 a.m.

Call to Order

Worship

Notes for Worship: Bold text indicates congregational participation. An asterisk (*) invites the congregation to stand. The offering today will support Presbyterian Disaster Assistance.

GRACE PRESBYTERY ORDER OF WORSHIP

Spirit-ignited: Boldly living in God's abundance, sharing and creating in Christ

CALL TO WORSHIP

One:	Bless God for the good land we have been given.	
	Praise God, who crowns God's creation with abundance.	
All:	We are thankful for the bounty we have enjoyed.	
	God has been good to us through another year.	
One:	The Spirit chooses to love us and draw us near.	
	The Spirit invites us to enjoy the good around us.	
All:	We are grateful for food, shelter, friends, and family.	
	God enriches our lives with many opportunities.	
One:	Let us renew our discipleship this morning.	
	May our thanksgiving overflow into acts of loving kindness.	
All:	We are here to remember and find renewal.	
	We have come to listen to God's word.	
One:	Let us worship God!	

*HYMN 475	Come, Thou Fount of Every Blessing	NETTLETON
	, , , , , , , , , , , , , , , , , , , ,	

*PRAYER OF CONFESSION

O God, we bring to you our unfaithfulness, seeking to renew our awareness of you in every moment of every day. We confess our deeds of iniquity: our forgetfulness of your love, our unkindness to your people, our misuse of the gifts you entrust to us. Forgive us. Awaken our thankfulness. Help us fully appreciate all you have abundantly provided. Amen.

(Silent confession)

*WORDS OF ASSURANCE

One:	God offers deliverance from the bondage our transgressions.	
All:	God goes with us through all of life's calamities.	
One:	God leads us out of the wilderness to find bold hope, profound joy, and life abundant.	
	Accept the gifts God is giving us.	
	Friends, in Christ, we are forgiven.	
All:	Praise Be to God! Amen.	

HYMN 654

In the Lord I'll Be Ever Thankful

To center our hearts and minds, we sing while seated.

Isaiah 65:17-25

PRAYER FOR ILLUMINATION

SCRIPTURE READING

One: Holy wisdom, holy word.

All: Thanks be to God.

SERMON

"Nothing New"

Rev. Chris Lee

OFFERTORY

Amazing Grace NorthPark Sanctuary Choir **Tinsley Silcox, Director**

arr. Mack Wilburg

This morning's offering is collected for Presbyterian Disaster Assistance. Checks can made out to Grace Presbytery and placed in the offering plate, or you may give electronically (<u>https://rb.gy/r4yk6t</u>).

SACRAMENT	OF THE LORD'S SUPPER	Rev. Nicole Bates, Rev. Frank Ehman
One:	The Lord be with you.	
All:	And also with you.	
One:	Lift up your hearts.	
All:	We lift them to the Lord.	
One:	Let us give thanks to the Lord our God.	
All:	It is right to give our thanks and praise.	
One:	It is truly right and our greatest joy v saying:	vho taught us to pray together by

All:Our Father who art in heaven, hallowed be thy name.Thy kingdom come, thy will be done, on earth as it is in heaven.Give us this day our daily bread;and forgive us our debts, as we forgive our debtors;and lead us not into temptation, but deliver us from evil.For thine is the kingdom and the power and the glory, forever.Amen.

We will receive communion by intinction. An usher will lead you to one of four stations in the Sanctuary, inviting you to exit your pew by the side aisle and return by the center aisle. If you prefer to receive communion while seated (or prefer gluten-free bread), please remain where you are and a server will come to you.

*HYMN 648	Thankful Hearts and Voices Raise	THANKFUL HEARTS
*BENEDICTION		

WORSHIP LEADERS

Rev. Nicole Bates, NorthPark Presbyterian Church, Dallas

Rev. Frank Ehman, Honorably Retired

Rev. Chris Lee, Canyon Creek Presbyterian Church, Richardson

Rev. Lisa Reece, First Presbyterian Church, Bonham

Tinsley Silcox, Director of Music, NorthPark Presbyterian Church, Dallas

Louis Walker, Organist, NorthPark Presbyterian Church, Dallas

Plenary Session

Election of Stated Clerk Pro-Tem

Declaration of Quorum and Approval of Docket

NorthPark Moment

Welcome from the Host Pastor

Plenary Session

Recognition of First Time Ruling Elder Commissioners Recognition of Corresponding Members

If you have questions for Mike Jones, his email is miones@henryandjones.com

Report of the Presbytery Moderator

Booklet for the November 12, 2022 Presbytery Meeting

Mike Jones

Video

Lisa Perkins

Mike Jones

Nicole Bates

Mike Jones

Report of the Interim General Presbyter

If you have questions for Steve Shive, his email is steve@gracepresbytery.org

New Worshiping Community – Ghanaian Fellowship

Consent Agenda

Lisa Perkins

Motions from the Stated Clerk Pro-Tem

1. That Grace Presbytery receive the following report of the Stated Clerk Pro-Tem.

- The following ministers of Word and Sacrament entered the Church Triumphant in 2022: Rev. Eddie Wells (January 21, 2022), Rev. Frank Hamilton (January 31, 2022), Rev. James Gooch (February 14, 2022), Rev. Donald Lewis, Jr. (February 21, 2022), Rev. James Beverley (March 2, 2022), Rev. Charles Bruner (March 13, 2022), Rev. Michael Rutledge (May 13, 2022), Rev. Larry Tyler (June 24, 2022), Rev. Henry M. Haswell Jr. (October 9, 2022) and Rev. Paul Bitter (October 13, 2022).
- 2) In accordance with the Book of Order G-3.0108a, each year Clerks of Session are required to submit Session Minutes, Rolls, and Registers for presbytery review. The following is the report of the review of session records for 2021:

9 Churches Submitted Session Records for 2021 without Exceptions.	
Dallas, Eastminster	Henderson, First
Dallas, Glendale	Hurst, St. Philip
Denton, St. Andrew	Irving, Hackberry Creek
Fort Worth, Ridglea McKinney, Trinity	

Video

9 Churches Submitted Session Records for 2021 without Exceptions.

Fort Worth, St. Stephen

37 Churches Submitted Session Records for 2021 with Exceptions.		
Arlington, First	Honey Grove, Main Street	
Arlington, Grace	Kilgore, First	
Arlington, Westminster	Lancaster, First	
Athens, First	Longview, Centre	
Bedford, Emmanuel	Longview, First	
Belton, First	Longview, St. Andrew	
Bonham, First	Lott, First	
Carrollton, Nor'kirk	McKinney, First	
Clarksville, First	Paris, Central	
Corsicana, Westminster	Salado, Salado	
Cumby, First	Sherman, Covenant	
Dallas, NorthPark	Sulphur Springs, First	
Dallas, Westminster	Terrell, First	
DeSoto, DeSoto	Waco, Central	
Duncanville, First	Waco, First	
Forney, First	Weatherford, Grace First	
Fort Worth, First	Whitewright, First	
Grand Prairie, First	Winnsboro, First	
Grapevine, First		

97 Churches Have Not Submit Session Records for 2021.		
Aledo, Faith	Haltom City, Browning Heights	
Allen, First	Hamilton, First	
Blue Ridge, Crossroads	Hillsboro, First	
Bridgeport, First	Hooks, First	
Buckholts, Sharp	Irving, Woodhaven	
Cameron, First	Joshua, Union Hill	
Canton, First	Kaufman, First	
Carthage, St. Paul	Lewisville, First	

97 Churches Have Not Submit Session Records for 2021.			
Clarksville, New Shamrock	Lindale, Bethesda		
Clarksville, Pine Grove	Longview, Alpine		
Cleburne, United	Mabank, First		
Clifton, First	Mansfield, Trinity		
Commerce, First	Mesquite, First		
Crowley, First	Midlothian, First		
Dallas, Bentwood Trail	Mineral Wells, First		
Dallas, El Divino Salvador	Mt. Pleasant, First		
Dallas, First	North Richland Hills, St. Paul		
Dallas, Lake Highlands	Palestine, First		
Dallas, Northridge	Paris, First		
Dallas, Oak Cliff	Pittsburg, First		
Dallas, Preston Hollow	Plano, First		
Dallas, St. Andrew's	Plano, Grace		
Dallas, St. Luke	Plano, West Plano		
Dallas, St. Mark	Prosper, Prosper		
Dallas, United African	Richardson, Canyon Creek		
Denison, First	Richardson, First		
Denison, Hyde Park	Richardson, St. Barnabas		
Denton, First	Rockdale, First		
Denton, Trinity	Rockwall, First		
Deport, First	Rusk, First		
Ennis, First	Sherman, Grand Avenue		
Fairfield Harmony, Fairfield Harmony	Southlake, Trinity		
Farmers Branch, Faith United	Stephenville, First		
Farmers Branch, Iglesia Emmanuel	Temple, Grace		
Flower Mound, Flower Mound	Tenaha, Tennessee		
Flower Mound, Trinity	Texarkana, Northwood		
Fort Worth, Gethsemane	Troup, First		
Fort Worth, St. Peter	Tyler, First		
Fort Worth, Westside	Tyler, Highland		
Fort Worth, Westminster	Waxahachie, Central		
Frisco, Faithbridge	Whitesboro, First		
Gainesville, First			
Garland, First			
Granbury, First			

97 Churches Have Not Submit Session Records for 2021.

Grand Prairie, West Fork	
Greenville, United	

Due to the transition in Stated Clerk there will be the ability to have your Session Minutes reviewed and submitted by December 31, 2022.

- C. As required by the Book of Order, the following are reported as items of information from the Stated Clerk Pro-Tem:
 - 1) The minutes of the 2021 Presbytery meetings and the 2021 Presbytery council meetings have been reviewed by the Synod of the Sun and were approved without exception.
 - 2) The following is a roster of the current and former members of the Permanent Judicial Commission (D-5.0206): Current Members: Class of 2023: Rev. Mary Stewart Hall, Rev. Robyn Michalove, Ruling Elder Will Pryor (Dallas, First); Class of 2025: Ruling Elder Mark Auten (Dallas, NorthPark), Rev. Thomas C. Gibbons (H.R.), Ruling Elder Mary Marcotte (Dallas, Northridge). Class of 2027: Rev. Dr. Julie Adkins (Commerce, First), Ty Bailey (Garland, First), Rev. Lloyd Walker Westerlage (H.R.) Former Members: Class of 2003: Ruling Elder Nell Dean Wilson (Weatherford, Grace First), Class of 2007: Ruling Elder Peter Morgan (Greenville, United), Class of 2009: Ruling Elder Calvin Bluiett (Dallas, Oak Cliff), Rev. Lynnette D. Solomon, Ruling Elder Cathy Zellars (Weatherford, Grace First); Class of 2011: Rev. John C. Engelhard; Class of 2013: Ruling Elder Laura Stackhouse (Forth Worth, First); Class of 2015: Ruling Elder Phyllis Kidwell (Tyler, First), Ruling Elder Ron Martin (Greenville, United), Rev. Elizabeth Johnson Pense. Class of 2017: Ruling Elder Carole Cook (Tyler, First), Rev. Nancy Jean Ramsay, Rev. Paul M. Thompson; Class of 2019: Ruling Elder John Palmer (Waco, First), Rev. Darla Blatnik, Ruling Elder Susan Cuellar (Dallas, First); Class of 2021: Ruling Elder Mark Snyder (Dallas, Brentwood Trail), Rev. Gordon Blackman, Ruling Elder Melinda Hunt (Richardson, Canyon Creek), Class of 2023: Ruling Elder Ernie Higginbotham (Dallas, First), Ruling Elder Donna Bowling (Temple, Grace).
 - 3) The presbytery adopted a budget this year to support the church's mission within its area. And the audit this year included a full financial review of all financial books and records by a public accountant. (G-3.0113)
 - 4) The presbytery currently has property and liability insurance on file at the presbytery office. Anyone interested in reviewing the insurance may receive a copy from the Stated Clerk. (G-3.0112)
 - 5) The presbytery Manual of Administrative Operations is on file at the presbytery

office and is posted on the presbytery website. (G-3.0106)

- 6) The presbytery Sexual Misconduct Policy is on file at the presbytery and is posted on the presbytery website. Anyone interested in reviewing it may receive a copy from the Stated Clerk. (G-3.0106) The presbytery Child Protection Policy is on file at the presbytery and is posted on the presbytery website. Anyone interested in reviewing it may receive a copy from the Stated Clerk. (G-3.0106) The annual review of session records includes determination of adherence to G-3.0106 concerning a sexual misconduct policy and a child protection policy.
- 7) The presbytery has reviewed the proceedings and actions of all entities related to the presbytery and all officers able to act on behalf of the body in accordance with G-3.0108a.
- 8) The presbytery nominating process ensures all requirements in the Book of Order are met. (G-3.0111)
- 9) The Committee on Representation is responsible for the implementation of the presbytery's commitment to inclusiveness as outlined in the Book of Order, particularly the procedures and mechanisms for promoting and reviewing the presbytery's implementation of the church's commitment to inclusiveness and representation." (G-3.0103)
- 10) The Annual Statistical Report has been submitted to the General Assembly. (G-3.0302e)
- 11) The "guidance and communication of the synod and General Assembly on all matters have been considered and that any binding actions have been observed and carried out." (G-3.0302c).
- 12) All of the historical records of Grace Presbytery including the minutes of presbytery meetings have been transferred to the archive storage facility in Philadelphia operated by the Presbyterian Historical Society.

Motions from the Presbytery Council

If you have questions about this report, the email address for Presbytery Council Moderator Ruling Elder Denyse Rodgers is <u>Denyse_Rodgers@baylor.edu</u>.

1. That Grace Presbytery accept the resignation of Stated Clerk, Gerry Tyer effective October 2, 2022. And for recognition be made at the November 12, 2022, Presbytery Meeting for Gerry's ten years of service to Grace Presbytery. [10/19/22]

- 2. That Grace Presbytery Council reelect Trey Angel (Dallas, NorthPark) as Treasurer for 2023. An opportunity for nominations from the floor will be afforded prior to the election. [10/19/22]
- 3. That Interim General Presbyter, Steve Shive compensation be extended, and the renewal of the annual contract be effective January 1, 2023, with the following terms of call: [10/19/22]

Salary/Housing	\$134,629.00
Continuing Education Allowance Professional Expenses	
Full Board of Pensions Benefits	
Vacation	1 weeks

Reimbursements: mileage and cell phone

Termination of agreement with 30-day advance notice by either party.

This reflects a 5% raise on Salary/Housing over the 2022 contract period.

4. That Grace Presbytery approve the following actions taken by the Presbytery Council in accordance with the authority delegated by the Manual of Administrative Operations and receive the items of information: [10-19-22]

- A. Approved the minutes of the September 1, 2022 stated meeting of the Presbytery Council. [10-19-22]
- B. Reports were received from the following: Presbytery Moderator Ruling Elder Mike Jones, Presbytery Council Moderator Ruling Elder Denyse Rodgers, Interim General Presbyter Rev. Steve Shive, Committee on Church Development Moderator Rev. Princeton Abaraoha and Rev. Dr. Paul Burns, Committee on Ministry Moderator Ruling Elder Cindy Miller, Nominating Committee Moderator Rev. Lisa Juica Perkins, Personnel Committee Moderator Ruling Elder Chip Black, Social Justice Task Force Moderator Rev. Perryn Rice, Committee on Preparation for Ministry Moderator Ruling Elder John Walters, Director of Finance Vicki Roberts, and Presbytery Treasurer Trey Angel.

C. Approved the Personnel Committee's motion to form a Search Committee for the selection of a Stated Clerk. Motion was made and seconded. Motion passed unanimously. [10-19-22]

<u>Information</u>: Per the Personnel Policy Manual on page eight, Personnel asks for three members of Council and two members of the Personnel Committee be appointed as the Search Committee for a Stated Clerk. Personnel recommends Rev. Katy Rigler (St. Barnabas, Richardson) and Rev. Thom Lamb (Grace, Temple) from Personnel to serve. Upon approval of this motion, Personnel asks Council to select three members At-Large from Council to complete the Search Committee. The Interim General Presbyter serves as ex-officio member with voice but not vote. [10-19-22]

- D. Approved the nominations of Ruling Elder Cindy Miller, Rev. Dr. Ronnie Holloman (H.R.), and Rev. Elizabeth Landes to serve as Council representation on the Search Committee for a Stated Clerk. [10-19-22]
- E. Approved a motion for Presbytery Council to authorize Ruling Elder Denyse Rodgers, Ruling Elder Mike Jones, and Rev. Dr. Steve Shive to appoint the appropriate people to fill the functions of the Stated Clerk Role. [10-19-22]

<u>Information</u>: Discussion of compensation for those who might fill the different roles took place. Immediate needs to certify PIF's, field questions needed on polity, and so on were discussed.

- F. Received a report from Interim General Presbyter Steve Shive on a proposed organizational structure plan. This proposal includes regional pastors to church leader positions. The regional pastor positions will be in the North, South, East, and West. The proposal includes an Associate General Presbyter position. [10-19-22]
- G. A motion from Interim General Presbyter Steve Shive was made and seconded to approve the organizational plan moving forward by developing a staff model with four (4) regional Pastor to Church Leaders in Grace Presbytery. Positions would be filled by transfer of existing staff and recruitment from outside to build a team of 4 individuals in this role. Initial placements of internal candidates by January 1, 2023. The remaining positions to be filled on a best effort in the first months of 2023.
 - 1) Motion was made to enter Executive Session at 11:00 am.
 - 2) Motion was made to rise from Executive Session at 11:33 am.
 - 3) Motion was made to amend the main motion: To approve the organizational plan moving forward by developing a staff model with four (4) regional Pastor to Church Leaders in Grace Presbytery. Positions would be filled by transfer of existing staff and recruitment from outside to build a team of 4 individuals in this role. Initial placements of internal candidates by January 1, 2023. The remaining

positions to be filled on a best effort in the first months of 2023. The search and selection for the Pastor to Church Leader positions will follow the election of the General Presbyter.

- 4) Motion to amend made by Rev. Dr. Ronnie Holloman and seconded by Rev. Larry Spencer. Motion to amend passes with 17 in favor and 2 opposed.
- 5) Motion to table the amended motion until the next stated council meeting (February 2023) was made by Ruling Elder Cindy Miller and seconded by Kathy Jones. Motion to table passes with 16 in favor and 3 opposed. [10-19-22]
- H. Approved a motion from the Social Justice Task Force for \$3,000 from the Peacemaking Global Witness Offering Fund for the Guns to Gardens Event at NorthPark Presbyterian Church on December 3, 2022. [10-19-22]

Background: Flyer for the Event-

https://drive.google.com/file/d/1yx5pGnTuR7drr-t0Ib_P5nIRh4QzL8oa/view?usp=sharing

- I. Received the following financial reports from Presbytery Treasurer Trey Angel and Director of Finance Vicki Roberts: [10/19/22]
 - 1) Income and Expense Report (Unaudited) as of August 31, 2022
 - 2) Balance Sheet (Unaudited) as August 31, 2022
 - 3) Shared Mission Support as of 8/31/22
 - 4) Investment Report as of September 30, 2022
- J. Approved the 2023 Presbytery Mission Budget as recommended by the Budget and Finance Committee. [10/19/22]
- K. Approved a motion that Presbytery Council receive the following Docket for the November 12, 2022 Stated Meeting of Grace Presbytery, and authorize Presbytery Moderator, Ruling Elder Mike Jones, to make additional changes if needed. [10-19-22]
- L. Designated the offering at the November 12, 2022, stated meeting of the presbytery to support Presbyterian Disaster Assistance. [10-19-22]
- M. Approved the March 2023 Grace Presbytery Meeting offering to fund the smaller Grace Presbytery Scholarship Funds. [10-19-22]

Background: Requests for scholarships are numerous, due to the costs involved for seminary and CPM requirements. There is currently no funding process defined for

several of the smaller Grace Presbytery specific Inquirer and Candidate scholarships other than interest earned.

These smaller scholarships are:

Tom Currie Scholarship

William J. Car III and Jane A. Carl Scholarship, and

Karl Travis Fund

Crysta Brantley was contacted to see if the Committee of Representation has any role in funding any Inquirer and Candidate scholarships, this Committee does not have any funding role. In discussions with Vicki Roberts, she suggested possibly an offering at a 2023 Presbytery meeting or gathering could be designated for Inquirer and Candidate scholarships. Coordination: Rev. Dr. Elizabeth Calendar, Staff to CPM, Crysta Brantley, Moderator, Committee on Representation, Vicki Roberts, Director of Finance

Information from the Presbytery Council

A. Attendance at the October 19, 2022 Presbytery Council stated meeting held via electronic means: Class of 2022: Ruling Elder Kathy Jones (Dallas, NorthPark), Rev. Perryn Rice (Dallas, Lake Highlands), Ruling Elder Denyse Rodgers (Waco, Central and Moderator of Presbytery Council), Class of 2023: Rev. Thomas Lamb (Temple, Grace and Vice Moderator of Presbytery Council), Ruling Elder Beth Peak Thompson (Denton, Trinity), Rev. Larry Spencer (H.R.) Class of 2024: Ruling Elder Chip Black (Arlington, Grace and Moderator of the Personnel Committee), Rev. Dr. Ronnie Holloman (H. R.), Moderators of Presbytery Committees: Children and Youth Ministry Committee Moderator Rev. Elizabeth Landes (North Richland Hills, St. Paul), Church Development Committee Moderator Rev. Princeton Abaraoha (Midlothian, First), Committee on Ministry Moderator Ruling Elder Cindy Miller (Corsicana, Westminster), Committee on Representation Moderator Ruling Elder Crysta Brantley, (McKinney, Trinity), Nominating Committee Moderator Rev. Lisa Juica Perkins (Sherman, Covenant), Young Adult Ministry Committee Moderator Rev. Owen Gray (Richardson, St Barnabas), Budget and Finance Committee Moderator Ruling Elder John Walters (Fort Worth, St. Stephen), Congregational Support Committee Moderator Rev. Lander Bethel (Sherman, Grand Avenue), Ex-Officio with Vote: Former Moderator of Presbytery Council Rev. John Williams (Sherman, Austin College), Moderator of Presbytery Ruling Elder Mike Jones (Dallas, NorthPark), Vice Moderator of Presbytery Rev. Ashley Hood (Grapevine, First), Ex-Officio without Vote: Interim General Presbyter Rev. Steve Shive, Staff: Director of Ministry Development Rev. Elizabeth Callender, Director of Communications M. E. Clary Director of Property and Real Estate Ruling Elder Karen Ebling, Director of Ministry Services Joanna Kim, Director of Finance Vicki Roberts, Presbytery Treasurer Trey Angel (Dallas, NorthPark), Director of Youth and Young Adults Gary Holloman, Guests: Rev. Paul

Burns, <u>Excused</u>: **Ruling Elder Lazara Abernathy** (Class of 2024), Committee on Preparation for Ministry **Ruling Elder Janet Walters**.

B. The October 19, 2022 meeting was opened with prayer by **Ruling Elder Denyse Rodgers**. The meeting was adjourned with prayer by **Rev. Dr. John Williams**.

Motions from the Committee on Ministry

If you have questions about this report, the email address for Committee on Ministry Moderator Cindy Miller is <u>cindy08.miller@gmail.com</u>.

1. That Grace Presbytery approve the following actions taken by the Committee on Ministry in accordance with the authority delegated by the Manual of Administrative Operations and receive the items of information.

Transfer of Teaching Elders

- A. Approved the transfer of Rev. Alex Lee-Cornell from Grace Presbytery to Presbytery of South Louisiana effective September 1, 2022. [9/20/22]
- B. Approved the transfer of **Rev. Carolyn Mitchell HR** from Grace Presbytery to New Covenant Presbytery effective September 7, 2022. [10/4/22]

Labor Inside or Outside the Bounds of Grace Presbytery

- A. Granted permission for **Rev. Katy Rigler** to labor outside the bounds of Grace Presbytery on November 12, 2022, to officiate a wedding in Buda, Texas pending permission from Mission Presbytery. [8/28/22]
- B. Granted Permission for Rev. Jesse Gonzalez to officiate a funeral in Laredo, Texas on October 18, 2022, pending permission from Mission Presbytery. [10/16/22]

Installed Positions (New)

A. Approved the terms for **Rev. Dae Jung** as Pastor (101) of West Plano Presbyterian Church of Plano, full-time, beginning December 1, 2022. The date of the congregational meeting recommending these terms was October 23, 2022. [09/20/22]

Compensation:	
Cash Salary	\$42,000.00
Housing/Utility Allowance	\$30,000.00
Total Effective Salary	\$72,000.00
Reimbursements:	
Social Security Offset	\$5,508.00
Business Travel/Automobile	\$2,000.00
Continuing Education	\$1,500.00
Professional Expenses	\$500.00
Benefits:	
Board of Pension Dues	\$28,080.00
Moving Expenses	\$5,000.00
Study Leave	2 weeks
Vacation Leave	4 weeks
Total Compensation Package	\$114,588.00
Total Cost to the Church	\$114,588.00
Total Compensation Paid Directly to the person	\$82,508.00

Installed Positions (Changes)

A. Approved the changes in the terms for **Rev. Rosy Robson** as Associate Pastor (103) of First Presbyterian Church of Richardson, full-time, beginning July 1, 2022. The date of the congregational meeting recommending these terms was September 11, 2022. [10/18/22]

Compensation:	
Cash Salary	\$39,300.00
Housing/Utility Allowance	\$41,000.00
Total Effective Salary	
Reimbursements:	
Social Security Offset	\$5,836.95
Continuing Education	\$1,000.00
Professional Expenses	
Benefits:	
Board of Pension Dues	\$16,863.00
Employer 403(b) match	\$4,000.00
Study Leave	
Vacation Leave	4 weeks
Total Compensation Package	\$108,999.95
Total Cost to the Church	\$108,999.95
Total Compensation Paid Directly to the person	\$86,136.95

Temporary Positions (New)

A. Approved the contract for Rev. Angie Mabry as Interim Pastor (105) of St. Stephens Presbyterian Church, Fort Worth, full-time, beginning September 26, 2022 through September 25, 2023. The date of the session meeting recommending these terms was August 18, 2022. [9/20/22]

Compensation:	
Cash Salary	\$43,400.00
Housing Allowance	
Other Income	\$16,563.00
Deferred Income	\$2,400.00
Total Effective Salary	
Reimbursements:	
Social Security Offset	\$7,647.17
Business Travel/Automobile	\$1,000.00
Continuing Education	\$2,200.00
Professional Expenses	\$2,200.00
Benefits:	
Board of Pensions Dues	\$10,236.30
Supplemental Insurance Premiums	\$9,257.16
Employer 403(b) Match	\$5,500.00
Study Leave	
Vacation Leave	
Total Compensation Package	
Total Cost to the Church	\$140,403.63
Total Compensation Paid Directly to the person	

B. Approved the contract for Tracey Ebarb as Commissioned Pastor (107) of First Presbyterian Church, Plano, part-time, 20-24 hours per week, beginning September 19, 2022 through December 31, 2022. The date of the session meeting recommending these terms was August 18, 2022. [9/20/22]

Compensation:	
Housing Allowance	\$3,500.00
Total Effective Salary	\$3,500.00
Reimbursements:	
Social Security Offset	\$268.00
Business Travel/Automobile	\$125.00
Continuing Education	\$63.00
Professional Expenses	
Benefits:	
Board of Pensions Dues	\$298.00 pension only
Study Leave	
Vacation Leave	
Total Compensation Package	
Total Cost to the Church	\$4,274.00 monthly
Total Compensation Paid Directly to the person	\$3,768.00 monthly
Study Leave Vacation Leave Total Compensation Package Total Cost to the Church	

Temporary Positions (Changes in Terms)

A. Approved the changes in the contract for Jim Butt as Commissioned Pastor (107) of First Presbyterian Church, Lancaster, part-time, 12 hours per week, beginning November 1, 2022 through November 1, 2023. The date of the session meeting recommending these terms was September 25, 2022. [10/18/22]

Compensation:	
Cash Salary	\$10,000.00
Housing Allowance	\$3,740.00
Total Effective Salary	\$13,740.00
Reimbursements:	
Social Security Offset	\$1,051.00
Business Travel/Automobile	\$360.00
Continuing Education	\$150.00
Professional Expenses	
Benefits:	
Study Leave	2 weeks
Vacation Leave	4 weeks
Total Compensation Package	\$15,451.00
Total Cost to the Church	\$15,451.00
Total Compensation Paid Directly to the person	\$14,791.00

Ordination and Installation Commissions

- A. Elected the following Administrative Commission to ordain Maria Torres Vargas as Pastor of First Presbyterian Church of Del Rio in Del Rio Texas on October 30, 2022, at 4 pm at Gethsemane Presbyterian Church of Fort Worth. Grace Presbytery Teaching Elders: Rev. Jesus J. Gonzalez, Pastor of Gethsemane Presbyterian Church of Fort Worth to charge the pastor, Rev. Horacio Quiroz, Honorably Retired Grace Presbytery, Rev. Richard Culp, Pastor of St. Andrew Presbyterian Church of Denton. Grace Presbytery Ruling Elders: Mike Jones, NorthPark Presbyterian Church of Dallas to moderate, Doug Williamson, Gethsemane Presbyterian Church of Fort Worth to charge the congregation, Sheryl Taylor, Emmanuel Presbyterian Church of Bedford, Peggy Kennedy, St. Stephen Presbyterian Church of Fort Worth. Ecumenical Representatives: Rev. Hector W. Ramirez, American Baptist Church in Humble Texas to preach. Ruling Elders: Melinda Hunt, First Presbyterian Church of Broken Bow in Eastern Oklahoma Presbytery. Note: An opportunity for nominations from the floor was afforded prior to the election. [8/30/22]
- B. Elected the following Administrative Commission to Install Rev. Brendan McLean as Associate Pastor of First Presbyterian Church of Tyler on October 9, 2022, at 3 pm at First Presbyterian Church of Tyler. Grace Presbytery Teaching Elders: Rev. Ashley Hood, Associate Pastor of First Presbyterian Church of Grapevine to moderate; Rev. Kendal Land, Pastor of Frist Presbyterian Church of Longview; Rev. Will Wilson, Pastor of First Presbyterian Church of Kilgore; Rev. Kenny Rigoulot, Executive Director of Camp Gilmont in Gilmer. Grace Presbytery Ruling Elders: Pam Grossman, First Presbyterian Church of Fort Worth; Margot Williamson, Gethsemane Presbyterian Church of Fort Worth; Phyllis Kidwell, First Presbyterian Church of Athens; Mark Everett, First Presbyterian Church of Tyler. Ecumenical Representatives: Rev. Abby Mohaupt, Chicago Presbytery to preach. Note: An opportunity for nominations from the floor was afforded prior to the election. [10/4/22]
- C. Elected the following Administrative Commission to ordain and install Claude (Wilson) Nicholson as Associate Pastor of Grace Presbyterian Church of Plano on October 9, 2022, at 4 pm at Grace Presbyterian Church of Plano. Grace Presbytery Teaching Elders: Rev. Amy Moore, Grace Presbytery to preach; Rev. Tracey Davenport, Pastor of Grace Presbyterian Church of Plano to charge the congregation; Rev. Karl Schwarz, Pastor of Bentwood Trail Presbyterian Church of Dallas. Grace Presbytery Ruling Elders: Mike Jones, NorthPark Presbyterian Church of Dallas to moderate; Michael Stanley, Westminster Presbyterian Church to charge the pastor; Denise Bennett, Eastminster Presbyterian Church; Stephen Glover, Grace Presbyterian Church of Plano. Note: An opportunity for nominations from the floor was afforded prior to the election. [10/4/22]

Other Actions of the Committee on Ministry

- A. Approved the COM Minutes for August 16, 2022, and September 20, 2022.
- B. Approved the recommendation by COM Leadership Team that Terms of Call can be posted in the Presbytery Booklet but not put online in the posted minutes on our website effective September 20, 2022. [9/20/22]
- C. Approved **Commissioned Pastor Cindy Baker Burnett** to administer the sacrament of communion at First Presbyterian Church of Bonham when the installed pastor Rev. Lisa Reece is not available. [9/6/22]
- D. Approved the request that **Rev. David Schaefers** be added to the Occasional Supply list. [9/6/22]
- E. Appointed **Rev. David Fletcher** as moderator for St. Mark Presbyterian Church of Dallas effective August 18, 2022. [8/18/22]
- F. Approved the request that **Rev. John Blewitt** be added to the Occasional Supply list effective October 4, 2022. [10/4/22]
- G. Approved the Ministry Information Form for St. Andrew Presbyterian Church of Longview effective September 27, 2022. [9/27/22]
- H. Approved the Ministry Information Form for Alpine Presbyterian Church of Longview effective October 3, 2022. [10/3/22]
- I. Approved the Ministry Information Form for Trinity Presbyterian Church of McKinney effective September 30, 2022. [9/30/22]
- J. Appointed **Rev. Rebecca Chancellor Sicks** as moderator of the congregational meeting for Nor'Kirk Presbyterian Church on October 30, 2022. [10/4/22]
- K. Approved the request that **Rev. Beverly Hughes** be added to the Occasional Supply List effective October 18, 2022. [10/18/22]

Motions from the Committee on Preparation for Ministry

If you have questions about this report, the email address for the Moderator of the Committee on Preparation for Ministry Ruling Elder Janet Walters jjwalters6@gmail.com.

1. That Grace Presbytery approve the following actions taken by the Committee on Preparation for Ministry in accordance with the authority delegated by the Manual of Administrative Operations and receive the items of information.

- A. CPM approved the final assessments for candidates Sarah Dixon and Adrian White. [9/8/22]
- B. Via email vote the CPM awarded a yearly scholarship of \$3500.00 to Miriam Ross for 3 years from the Tom Currie Scholarship Fund to help cover the travel costs of her 10 trips each school year to Union, Richmond, Virginia, for her seminary training. [8/22]
- C. CPM voted and approved the increase of the Grace Presbytery Scholarship for Students Under Care maximum scholarship from \$3000 to \$4000 yearly beginning in 2023 due to the increased costs of seminary training. (9/8/22)
- D. Approved Minutes from August 11, 2022, September 8, 2022.

Information

- A. <u>Ten Inquirers under care of Grace Presbytery</u>: Rachel Crilley (First, Grapevine), Caitlin Culp (St. Andrew, Denton), Emily Everts (Ridglea, Ft. Worth), Lauren Ghighi (Preston Hollow, Dallas), Kailey Gray (Canyon Creek, Richardson), Callan Kennedy (Westminster, Arlington), Adrian Rodriquez (First, Arlington), Miriam Ross (Trinity, McKinney), Sarah Rutherford (Grace, Plano), Stephanie Williams (Grace First, Weatherford).
- B. <u>Six Candidates under care of Grace Presbytery</u>: Sarah Dixon (Flower Mound, Trinity), Ekama Eni (Trinity, Denton), Joanna Kim (Preston Hollow, Dallas, Clark Royle (First, Dallas), Traci Truly (First, Garland), Adrian White (Preston Hollow, Dallas).

<u>Motions from the Administrative Commission for Corinth Presbyterian Church of Parker</u> <u>and First Presbyterian Church of Allen</u>

If you have questions about this report, please email Director of Ministry Development Rev. Elizabeth Callender at <u>elizabeth@gracepresbytery.org</u> or Director of Property and Real Estate Ruling Elder Karen Ebling at <u>karen@gracepresbytery.org</u>.

1. That Grace Presbytery receive the following final report and dissolve the Administrative Commission for Corinth Presbyterian Church of Parker and First Presbyterian Church of Allen with thanks.

- A. Members: Moderator Ruling Elder Johanna Belford (McKinney, Trinity), Secretary Ruling Elder John Gifford (Richardson, Canyon Creek), Ruling Elder Scott Bartley (formerly Parker, Corinth now Allen, First), Ruling Elder Beverly Carson (Allen, First), former Moderator Rev. Mark Brainerd (Dallas, Preston Hollow), Ruling Elder Karen Ebling (Grace Presbytery Director of Property and Real Estate), Rev. Elizabeth Callender (Grace Presbytery Director of Ministry Development)
- B. The duties assigned to the Administrative Commission concerning Corinth Presbyterian Church of Parker are fully completed as reported in our report received by Presbytery February 12, 2022.

2. That Grace Presbytery assign the following tasks to a Ministry Team appointed by Committee on Ministry:

- A. Assist First Presbyterian Church of Allen in locating a permanent location from which the church's mission and ministry will be most effective.
- B. Assist First Presbyterian Church of Allen in helping identify the church's mission and ministry in the new location.

Report from the Committee on Representation

Vision Statement: Challenging our comfort by celebrating diversity and empowering all voices.

- A. The Committee on Representation approved a scholarship of \$625.00 from its Diversity Event Scholarships funds for five participants of the **Ghanaian Fellowship** to attend the Mo Ranch Women's Conference. [5/17/22]
- B. The Committee on Representation meets faithfully every month either in person or hybrid at the Mission Center, or via Zoom with good attendance by all seven committee members and Director of Ministry Services **Joanna Kim**.
- C. On March 29, April 5, and April 12, 2022, the Committee on Representation hosted a presbytery-wide Lenten Journey with the **Rev. Ray Jordan** to explore the power of diversity and blessedness of inclusion. Participants left with new insights and practical steps to be more inclusive personally and in their churches.
- D. The Committee on Representation with Social Justice Task Force led a South regional gathering on June 11, 2022, at **First Presbyterian Church of Waco**. Twenty-five leaders from different churches gathered for relevant conversations and connections. The visit was appreciated with survey results indicating more connection and gatherings of this type would be welcomed.

- E. The Committee on Representation with Social Justice Task Force led an East regional gathering on September 17, 2022, at **First Presbyterian Church of Tyler.** Twenty leaders from nine different churches gathered for relevant conversations and connections. Choice Points and Equity Primes, inclusion tools presented and used at the 225th General Assembly, were presented. Survey results indicated the conversations were beneficial and the chance to connect with others about the topics of inclusion and justice was appreciated.
- F. The Committee on Representation is planning the next regional gathering to be held in Q1 2023. More details to come. Social Justice Task Force will be invited to accompany and collaborate with COR once again. The invitation will be extended to all pastors, educators, church, and committee leaders in the region.

Report from the Young Adult Ministry Committee

- A. Approved sending printed flyers by mail to each congregation, advertising the new senior connection portal and grant applications.
- B. Approved the Fellowship working group to oversee the Young Adult Volunteer responsibilities for the presbytery beginning January 1, 2023.

Items of Information

- The following were present at the October 22, 2022 committee meeting: Rev. Owen Gray (moderator), staff liaison Gary Holloman, Allison Wahlberg, Rev. Chris Palmer, Crosby Palmer. Absent: Lauren Black, Wade Hatter, Priscilla Castillo, Ryan Seekins, Kaleb Money. A quorum not being present, the meeting was postponed indefinitely, and essential items of business sent via email for vote.
- 2. An opening prayer and closing blessing was offered by chair Owen Gray.

Motions from the Board of Trustees

- 1. That Grace Presbytery approve the following actions taken by the Board of Trustees in accordance with the authority delegated by the Bylaws and the Manual of Administrative Operations and receive the items of information: [8/22/22]
 - A. Approved the minutes of the July 25, 2022, meeting of the Board of Trustees. [8/22/22]

- B. Received an oral report from Presbytery Treasurer Trey Angel. [8/22/22]
- C. Received an oral report from Director of Property and Real Estate Ruling Elder Karen Ebling. [8/22/22]
- D. Approved the sale by Grace Presbytery of the church property of the First Presbyterian Church, Troup, located at 201 S. Carolina Street, Troup, Texas, for \$175,000.00 to a local company.
- E. Approved the request of Trinity Presbyterian Church, McKinney to purchase 3.937 acres of vacant land adjacent to church's current 6-acre property located at 5871 West Virginia Parkway, McKinney, Texas, for \$1,500,000.00 contingent upon approval by the congregation and approval by the Board of Trustees of a \$1,000,000.00 mortgage. [8/22/22]
- F. Delegated authority to Trustee Frank Stevenson and Director of Real Estate and Property Karen Ebling to approve the shared use agreement between Eastminster Presbyterian Church, Dallas and St. Peters Anglican Church pending the approval of the Committee on Ministry. [8/22/22]

Information from the Board of Trustees

- A. Attendance at the August 22, 2022 Board of Trustees meeting which was held by electronic means in accordance with Grace Presbytery's Manual of Administrative Operations: <u>Class of 2022</u>: Ruling Elder Kevin Green (Dallas, Preston Hollow), Rev. Leslie King (Waco, First), <u>Class of 2023</u>: Rev. Woody Brown (McKinney, Trinity), Ruling Elder Patty Dickerson (Waxahachie, Central) Rev. Greg Garis (Hurst, St. Philip), Ruling Elder Sara Jo Mueller (Plano, West Plano), <u>Class of 2024</u>: Ruling Elder Ernie Higginbotham (Dallas, First), Rev. Denise Odom (Dallas, Presbyterian Village North), Ruling Elder Tom Sartor (Kilgore, First), Ruling Elder Frank Stevenson (Dallas, Northridge), <u>Ex-Officio with vote</u>: Ruling Elder Denyse Rodgers (Presbytery Council Moderator), Rev. Gerry Tyer (Stated Clerk and Secretary of the Board of Trustees), <u>Ex-Officio without vote</u>: Trey Angel (Presbytery Treasurer), Rev. Steve Shive (Interim General Presbyter). <u>Staff</u>: Vicki Roberts (Director of Finance), Ruling Elder Karen Ebling (Director of Property and Real Estate), <u>Excused</u>: Ruling Elder Kerry Whitson (Dallas, Bentwood Trail), Rev. Stuart Baskin (Tyler, First), Rev. David Ivie (Forney, First), Ruling Elder Michael Malone (Dallas, NorthPark).
- B. Prayers: The August 22. 2022 meeting of the Board of Trustees was opened with prayer by **Rev. Woody Brown** and was closed with prayer by **Ruling Elder Patty Dickerson**.
- 2. That Grace Presbytery approve the following actions taken by the Board of Trustees in accordance with the authority delegated by the Bylaws and the Manual of Administrative Operations and receive the items of information: [9/26/22]

- A. Approved the minutes of the August 22, 2022 meeting of the Board of Trustees. [9/26/22]
- B. Authorized Foundry Commercial to proceed with detailed negotiations on the sale of 9.4 acres unimproved property located at Legacy Drive and Throne Hall Drive in Frisco, and to finalize terms of the contract sale with the current purchaser with the highest and best offer. Grace Presbytery Director of Property and Real Estate Ruling Elder Karen Ebling and Trustee Ruling Elder Kevin Green are authorized to approve negotiated terms. Contract shall state closing is contingent upon approval of final contract terms by Board of Trustees. Karen Ebling is authorized to sign the contract on behalf of Grace Presbytery, Inc. [9/26/22]
- C. Approved the sale of 6 acres of unimproved property located at 600 Lakewood Parkway, Cedar Hill, Texas (Legal Description: Lake Ridge Church, Block 1, Lot 1, City of Cedar Hill) to individual cash buyer for the offer price of \$120,000.00 with closing 20 days after contract signature. [9/26/22]
- D. Conveyed title of the property previously owned by the Corinth Presbyterian Church, Parker located at 5609 East Parker Road, Parker, Texas to First Presbyterian Church, Allen without cash payment of any kind and contingent and effective upon completion of the following actions: [9/26/22]
 - 1) Approval by the Committee on Ministry of the Mission Study of First Presbyterian Church, Allen which is based upon the desire of the congregation to permanently relocate to the Parker property.
 - 2) Approval by Grace Presbytery to extend the current Lease Agreement with First Presbyterian Church, Allen (dated January 18, 2021) through March 31, 2023 to continue as ministry tenants at this location. The lease to be terminated earlier if either (a) all contingencies are released, and title is conveyed or (b) 30 days following notice of termination by First Presbyterian Church, Allen.
 - 3) Approval of the Board of Trustees of a plan submitted by First Presbyterian Church, Allen concerning property and building improvements to be funded with the funds from the 2021 sale of the congregation's previous property in Allen or from other capital funds raised through other sources (e.g., a giving campaign or a loan from Presbyterian Investment and Loan Program). The plan shall include cost estimates for property and parking lot improvements, building code compliance, and maintenance and repairs outlined by the 2021 inspection and 2022 structural engineering study. The plan also shall include estimates and drawings for any building expansion or remodeling plans that the congregation believes is essential to its ability and desire to stay at this location.
 - 4) Receipt of information and guidance from the City of Parker sufficient to satisfy First Presbyterian Church, Allen, the Committee on Ministry, and the Board of Trustees that the property can be improved in accordance with current city building codes to serve the objectives of the approved Mission Study.

- E. That First Presbyterian Church, Allen is expressly authorized to share this Resolution with the elected officials and staffs of the City of Parker and Collin County, historical and heritage organizations, and other stakeholders and interested parties as evidence of Grace Presbytery's commitment to support the preservation of the county's oldest continuing church congregation and the safeguarding of the Corinth Presbyterian Church building as an abiding symbol of and connection to the region's past. [9/26/22]
- F. Received a report from Presbytery Treasurer **Trey Angel** and Director of Finance **Vicki Roberts**. [9/26/22]
- G. Received a report from Director of Property and Real Estate Ruling Elder Karen Ebling concerning. [9/26/22]

Information from the Board of Trustees

- A. Attendance at the September 26, 2022 Board of Trustees meeting which was held by electronic means in accordance with Grace Presbytery's Manual of Administrative Operations: Class of 2022: Rev. David Ivie (Forney, First), Ruling Elder Kerry Whitson (Dallas, Bentwood Trail), Class of 2023: Rev. Stuart Baskin (Tyler, First), Rev. Woody Brown (McKinney, Trinity), Ruling Elder Patty Dickerson (Waxahachie, Central) Rev. Greg Garis (Hurst, St. Philip), Ruling Elder Sara Jo Mueller (Plano, West Plano), Class of 2024: Ruling Elder Ernie Higginbotham (Dallas, First), Ruling Elder Tom Sartor (Kilgore, First), Ruling Elder Frank Stevenson (Dallas, Northridge), Ex-Officio with vote: Rev. Gerry Tyer (Stated Clerk and Secretary of the Board of Trustees), Ex-Officio without vote: Trey Angel (Presbytery Treasurer), Rev. Steve Shive (Interim General Presbyter). Staff: Vicki Roberts (Director of Finance), Ruling Elder Karen Ebling (Director of Property and Real Estate), Excused: Ruling Elder Kevin Green (Dallas, Preston Hollow), Rev. Leslie King (Waco, First), Rev. Denise Odom (Dallas, Presbyterian Village North), and Ruling Elder Denyse Rodgers (Presbytery Council Moderator).
- B. Prayers: The September 26, 2022 meeting of the Board of Trustees was opened with prayer by **Rev. Woody Brown** and closed with prayer by **Ruling Elder Patty Dickerson**.

This is the End of the Consent Agenda

Nominating Committee

Lisa Juica Perkins

If you have questions about this report, please email Nominating Moderator Rev. Lisa Juica Perkins at pastor@cpcsherman.org

Motions from the Nominating Committee

1. That Grace Presbytery elect the following individuals to fill new and unexpired terms as listed.

Note: An opportunity for nominations from the floor will be afforded prior to the election.

Abbreviations:

A = A frican	F = Female	N = North Region
AA = African American	H = Hispanic/Latino	RE = Ruling Elder
AS = Asian	K = Korean	S = South Region
C = Caucasian	L = Laity	TE = Teaching Elder (Minister of Word and Sacrament)
D = Deacon	M = Male	W = West Region
E = East Region	ME = Middle Eastern	

Class	Role	Name	Church or Ministry	Gender	Racial Ethnic	Region	
	Presbytery Moderator and Vice Moderator						
2023	TE	Ashley Hood – Moderator	Grapevine, First	F	С	Ν	
2023	TE	Paul Burns-Vice Moderator	Member at Large	М	С	Ν	
	Presbytery Council Moderator						
2023	TE	Thom Lamb-Moderator	Temple, Grace	М	С	S	
Board of Trustees							
2025	TE	David Ivie	Forney, First	М	С	N	
2025	TE	Leslie King	Waco, Fist	F	С	S	
2025	TE	Woody Meredith	Athens, First	М	С	E	
Budget and Finance							
2025	TE	Betsy Lockhart	Waxahachie, Central	F	С	S	
2025	TE	Karl Schwarz	Dallas, Bentwood Trail	М	С	Ν	
2025	RE	Enoch Azu	Irving, Woodhaven Ghanian	М	AA	Ν	

Class	Role	Name	Church or Ministry	Gender	Racial Ethnic	Region
Church Development Committee						
2025	RE	Martin Osae	Irving, Woodhaven Ghanian	М	AA	N
2025	RE	Susan Branam	Midlothian, First	F	С	S
2025	TE	Lisa Reece	Bonham, First	F	С	Е
		Co	ommittee on Ministry			
2025	RE	Chris Bartley	Fort Worth, First	М	С	W
2025	TE	Ken Ritchie	Farmers Branch, Faith United	М	С	N
2025	RE	Tim Freeman	Dallas, Oak Cliff	М	AA	N
2025	RE	David Griffin	Dallas, Oak Cliff	М	AA	N
2025	RE	James Loman	Dallas, First	М	С	N
2025	RE	John Mark Solomon	Athens, First	М	С	Е
			e on Preparation for Ministry			
2025	TE	Brendan McLean	Tyler, First	М	С	Е
2025	RE	Dian McCall	Fort Worth, St. Stephen	F	С	W
		Com	mittee on Representation			
2025	RE	Emmanuel Aka	Dallas, United African	М	А	N
2025	RE	Jade Voyles	McKinney, Trinity	F	С	Ν
		Congreg	ational Support Committee			
2024	RE	Brian Parker	Irving, Woodhaven	М	С	N
2025	TE	Jen Mitchell	Corsicana, Westminster	F	С	S
2025	RE	Meg Garver	Dallas, Eastminster	F	С	N
2025	TE	Kenny Rigoulot	Validated Ministry	М	С	E
Examinations Committee						
2023	TE	Richard Culp	Denton, St. Andrew	М	С	W
2023	TE	Stuart Baskin	Tyler, First	М	С	Е
2025	RE	Lauren Black	Fort Worth, First	F	С	W
2024	TE	Lynette Solomon	Validated Ministry	F	C	E
2024	TE	Sherry Holloman	Dallas, Eastminster	F	С	Ν
Personnel Committee						
2025	RE	Kathy Jones	Dallas, NorthPark	F	С	W

Class	Role	Name	Church or Ministry	Gender	Racial Ethnic	Region					
	Presbytery Council										
2025	RE	Denyse Rodgers	Waco, Central	F	С	S					
	Regional Administrative Commissions										
2024	TE	Bill Benner	Honorably Retired	М	С	S					
2024	RE	Jerry Camp	Kilgore, First	М	С	Е					
2024	RE	Chris Bartley	Fort Worth, First	М	С	W					
2025	TE	John Blacklock	Westminster, Dallas	М	С	Ν					
2025	RE	Kathy Porter	Henderson, First	F	С	Е					
	Children and Youth Ministry Committee										
2025	RE	Tracey Ebarb	Plano, First	М	С	Ν					
		Synod C	Commissioner								
2024	TE	Polly Williams	Terrell, First	F	W	Е					

Report of the Presbytery Council

Denyse Rodgers

If you have questions about this report, please email Council Moderator Denyse Rodgers at <u>Denyse Rodgers@baylor.edu</u>

Report from General Presbyter Search Committee

Phyllis Kidwell

If you have questions about this report, please email Phyllis Kidwell at kidwellphyllis@gmail.com

Report of the Budget and Finance Committee

John Walters and Trey Angel

If you have questions for John Walters, his email is jwalters@ymcadallas.org

1. That Grace Presbytery Council recommends approval of 2023 budget.

		2022 Budget Income	2022 Budget Expense	2022 Net Cash Effect	Actual 8 Months Ended 8/31/2022 Net	2023 Budget Income	2023 Budget Expense	2023 Net Cash Effect
Mission								
Support								
41100	Mission Support from Congregations	1,250,000.00	0.00	1,250,000.00	692,134.75	1,150,000.00	0.00	1,150,000.00
51100	GA Support (10%)	0.00	(125,000.00)	(125,000.00)	(49,995.55)	0.00	(115,000.00)	(115,000.00)
51110	Synod Support (1%)	0.00	(12,500.00)	(12,500.00)	(4,987.56)	0.00	(11,500.00)	(11,500.00)
	Total Mission Support	1,250,000.00	(137,500.00)	1,112,500.00	637,151.64	1,150,000.00	(126,500.00)	1,023,500.00
Congregational Support								
51200	New Ministry Start Up & Small Church Ministry Needs Grants	0.00	(20,000.00)	(20,000.00)	0.00	0.00	(20,000.00)	(20,000.00)
51210	Meetings & Expenses	0.00	(300.00)	(300.00)	0.00	0.00	(300.00)	(300.00)
51310	Dues & Subscriptions	0.00	(1,000.00)	(1,000.00)	(481.61)	0.00	(1,000.00)	(1,000.00)
51330	Resource Center Resources	0.00	(1,500.00)	(1,500.00)	(918.17)	0.00	(1,500.00)	(1,500.00)
51335	Congregational Resources	0.00	(2,500.00)	(2,500.00)	0.00	0.00	(2,500.00)	(2,500.00)
53170	Annual APCE Conference Sponsorship	0.00	(1,000.00)	(1,000.00)	0.00	0.00	(5,000.00)	(5,000.00)
53175	APCE Event Scholarship	0.00	(1,000.00)	(1,000.00)	0.00	0.00	(1,000.00)	(1,000.00)
53200	Event Scholarships	0.00	(2,000.00)	(2,000.00)	0.00	0.00	(2,000.00)	(2,000.00)
53250	Leadership Events	0.00	(5,000.00)	(5,000.00)	(500.00)	0.00	(5,000.00)	(5,000.00)
53270	International Peacemaker	0.00	(2,000.00)	(2,000.00)	0.00	0.00	(2,000.00)	(2,000.00)
53280	Disaster Preparedness	0.00	(4,000.00)	(4,000.00)	(1,205.01)	0.00	(4,000.00)	(4,000.00)
53280	Disaster Emergency Grants	0.00	(10,000.00)	(10,000.00)	0.00	0.00	(10,000.00)	(10,000.00)
53285	DRT Safety Training Ministry						(15,000.00)	(15,000.00)
53286	Leadership Training for Pastor Cohort Development						(30,000.00)	(30,000.00)
	Total Congregational Support	0.00	(50,300.00)	(50,300.00)	(3,104.79)	0.00	(99,300.00)	(99,300.00)

Children and Youth Ministry Committee								
52100	Youth Connection & Youthfest Fall Events	22,400.00	(27,600.00)	(5,200.00)	(129.14)	22,400.00	(27,600.00)	(5,200.00)
52105	Kidquake*	49,000.00	(53,500.00)	(4,500.00)	(1,807.09)	42,000.00	(46,500.00)	(4,500.00)
52110	PULSE	0.00	(3,000.00)	(3,000.00)	(482.20)	0.00	(3,000.00)	(3,000.00)
52120	Presbytery Youth Celebration	0.00	(500.00)	(500.00)	0.00	0.00	(500.00)	(500.00)
52130	Senior High Youth Connection*	26,250.00	(32,250.00)	(6,000.00)	(1,353.02)	16,875.00	(22,875.00)	(6,000.00)
52140	GAP Weekend*	16,800.00	(22,800.00)	(6,000.00)	(2,095.62)	14,000.00	(20,000.00)	(6,000.00)
52145	Mission Projects for Conferences	0.00	(12,000.00)	(12,000.00)	(8,117.72)	0.00	(12,000.00)	(12,000.00)
52150	Youth Ministry Scholarships	2,200.00	(2,200.00)	0.00	(524.46)	2,200.00	(2,200.00)	0.00
52190	Youth Fellowship	0.00	(1,000.00)	(1,000.00)	(646.57)	0.00	(1,000.00)	(1,000.00)
52229	Confirmation Retreat at Gilmont	0.00	0.00	0.00	0.00	2,800.00	(5,300.00)	(2,500.00)
	Total Youth & Young Adult Ministries	(38,200.00)	(154,850.00)	(38,200.00)	(15,155.82)	100,275.00	(140,975.00)	(40,700.00)
	Regional & National Youth Events							
52220	Synod Youth Workshop	0.00	(2,500.00)	(2,500.00)	(2,500.00)	0.00	(2,500.00)	(2,500.00)
52170	Presbyterian Youth Triennium	0.00	0.00	0.00	0.00	0.00	0.00	0.00
	Total Youth & Young Adult Ministries	0.00	(2,500.00)	(2,500.00)	(2,500.00)	0.00	(2,500.00)	(2,500.00)
Young Adult Ministries Committee								
52180	Young Adult Program	2,500.00	(15,000.00)	(12,500.00)	0.00	2,500.00	(15,000.00)	(12,500.00)
59307	Young Adult Volunteer Scholarships					8,000.00	(8,000.00)	0.00
	Total Young Adult Ministries	2,500.00	(15,000.00)	(12,500.00)		10,500.00	(23,000.00)	(12,500.00)
	Total Youth & Young Adult Ministries	(35,700.00)	(172,350.00)	(53,200.00)	(17,655.82)	110,775.00	(166,475.00)	(55,700.00)
Committee on Preparation for Ministry								
54100	Counseling Centers	0.00	(3,000.00)	(3,000.00)	(2,256.00)	0.00	(3,000.00)	(3,000.00)
54110	Candidate Scholarships*	20,000.00	(20,000.00)	0.00	(11,700.00)	20,000.00	(20,000.00)	0.00
54120	In Person Consultations	0.00	(1,000.00)	(1,000.00)	(76.97)	0.00	(500.00)	(500.00)
54160	Calls, Comm Meetings & Expenses	0.00	(250.00)	(250.00)	0.00	0.00	(250.00)	(250.00)
54190	Criminal Background Checks	0.00	(300.00)	(300.00)	(82.35)	0.00	(200.00)	(300.00)
	Total CPM	20.000.00	(24,550.00)	(4,550.00)	(14,115.32)	20,000.00	(23,950.00)	(3,950.00)

	Events							
	Total GA Meeting & National Events	0.00	(7,500.00)	(7,500.00)	(1,751.15)	0.00	0.00	0.00
58235	GA Meeting Gifts	0.00	0.00	0.00	0.00	0.00	0.00	0.00
58230	Comm/Other Events	0.00	(7,500.00)	(7,500.00)	(1,751.15)	0.00	0.00	0.00
	Travel Expenses-Alternate		0.00		0.00			
58220	Training	0.00	0.00	0.00	0.00	0.00	0.00	0.00
58210	Registration & Event Fees	0.00	0.00	0.00	0.00	0.00	0.00	0.00
GA Meeting & ational Events	GP Dinner at GA	0.00	0.00	0.00	0.00	0.00	0.00	0.00
	Total Presbytery Meetings	0.00	(69,000.00)	(69,000.00)	(71,329.32)	0.00	(43,000.00)	(43,000.00)
				0.00				0.00
58195	Technology Platform	0.00	(60,000.00)	(60,000.00)	(69,050.00)	0.00	(30,000.00)	(30,000.00)
58190	Travel Expenses-Presby Meeting	0.00	(4,500.00)	(4,500.00)	0.00	0.00	(4,500.00)	(4,500.00)
58180	Special Presbytery Speakers	0.00	(3,000.00)	(3,000.00)	0.00	0.00	(3,000.00)	(3,000.00)
58155	Online Registration	0.00	0.00	0.00	0.00	0.00	0.00	0.00
58150	Presbytery Meeting Expenses	0.00	(1,000.00)	(1,000.00)	(1,824.32)	0.00	(5,000.00)	(5,000.00)
Presbytery Meetings 58120	Child Care @ Presby Meetings	0.00	(500.00)	(500.00)	(455.00)	0.00	(500.00)	(500.00)
	Total New Church Development	0.00	(75,750.00)	(75,750.00)	(50,100.00)	0.00	(165,750.00)	(165,750.00)
57284		0.00	0.00	0.00	0.00	0.00	0.00	0.00
57283 57284	Central PC Waxahachie Grant Cyclical TBD	0.00	0.00	0.00	0.00	0.00	(90,000.00) 0.00	(90,000.00) 0.00
57282	Emerging /NWC Grants	0.00	(60,000.00)	(60,000.00)	(45,000.00)	0.00	(60,000.00)	(60,000.00)
57180		0.00	(5,000.00)	(5,000.00)	(5,100.00)	0.00	(5,000.00)	(5,000.00)
57140	Resources Mission Insite	0.00	(250.00)	(250.00)	0.00	0.00	(250.00)	(250.00)
57120	Leadership Training	0.00	(10,000.00)	(10,000.00)	0.00	0.00	(10,000.00)	(10,000.00)
57110	Conf Calls, Meetings, Expenses	0.00	(500.00)	(500.00)	0.00	0.00	(500.00)	(500.00)
Church Development Committee				(200.00)				
	Total Examinations Committee	0.00	(1,250.00)	(1,250.00)	(31.80)	0.00	(1,250.00)	(1,250.00)
56190	Examination Committee Expenses	0.00	(1,250.00)	(1,250.00)	(31.80)	0.00	(1,250.00)	(1,250.00)
Examinations Committee								
	Total Committee on Ministry	0.00	(53,710.00)	(53,710.00)	(26,669.02)	0.00	(53,710.00)	(53,710.00)
30204	Commissioned Pastor Program	0.00	(19,210.00)	(19,210.00)	0.00	0.00	(19,210.00)	(19,210.00)
56204	Commissioned Pastor Program	0.00	(19,210.00)	(1,000.00)	0.00	0.00	(1,000.00)	(1,000.00)
56160 56180	COM Meetings & Expenses Task Groups	0.00	(2,000.00)	(2,000.00) (1,000.00)	(17,953.36) 0.00	0.00	(2,000.00) (1,000.00)	(2,000.00) (1,000.00)
56140	Credit/Criminal Background Checks	0.00	(500.00)	(500.00)	(203.00)	0.00	(500.00)	(500.00)
56120	Emrgency Assistance/BOP Shared Grant	0.00	(15,000.00)	(15,000.00)	(2,500.00)	0.00	(15,000.00)	(15,000.00)
56110	Session/Minister Visitation	0.00	(1,000.00)	(1,000.00)	(37.66)	0.00	(1,000.00)	(1,000.00)
55100	Clergy Education Expense	0.00	(15,000.00)	(15,000.00)	(5,975.00)	0.00	(15,000.00)	(15,000.00)
Ministry								

MISSION STUDY TRIPS								
53507	Mission Study - Scotland*	50,000.00	(60,000.00)	(10,000.00)	(10,054.00)	0.00	0.00	0.00
	Total Mission Study Trips	50,000.00	(60,000.00)	(10,000.00)	(10,054.00)	0.00	0.00	0.00
Presbytery Council								
58330	Special Events	0.00	(4,500.00)	(4,500.00)	(1,800.00)	0.00	(4,500.00)	(4,500.00)
58360	Meetings & Travel	0.00	(500.00)	(500.00)	0.00	0.00	(500.00)	(500.00)
58380	Strategic Dev Scholarships	0.00	0.00	0.00	0.00	0.00	0.00	0.00
58390	Presbytery Moderator Travel	0.00	(5,000.00)	(5,000.00)	0.00	0.00	(2,000.00)	(2,000.00)
58393	Presbytery Council Operations	0.00	(5,000.00)	(5,000.00)	0.00	0.00	(2,000.00)	(2,000.00)
58394	Interfaith Initiatives	0.00	0.00	0.00	(2,931.00)	0.00	(5,000.00)	(5,000.00)
	Total Presbytery Council	0.00	(15,000.00)	(15,000.00)	(4,731.00)	0.00	(14,000.00)	(14,000.00)
Social Justice Task Force								
58331	Speakers/Preachers	0.00	(20,000.00)	(20,000.00)	0.00	0.00	(20,000.00)	(20,000.00)
58332	Workshops	0.00	(2,500.00)	(2,500.00)	(20,738.00)	0.00	(2,500.00)	(2,500.00)
58333	Event Materials/Travel	0.00	(2,500.00)	(2,500.00)	0.00	0.00	(5,500.00)	(5,500.00)
58334	Civil Rights Pilgrimage	0.00	(12,000.00)	(12,000.00)	(43,631.45)	0.00	(12,000.00)	(12,000.00)
58335	SJ "Revival" Event	0.00	(3,000.00)	(3,000.00)	0.00	0.00	0.00	0.00
	Total SJTF	0.00	(40,000.00)	(40,000.00)	(64,369.45)	0.00	(40,000.00)	(40,000.00)
Budget & Finance								
58410	Audit	0.00	(35,000.00)	(35,000.00)	(18,427.50)	0.00	(35,000.00)	(35,000.00)
58420	Meeting & Conf Calls Expenses	0.00	0.00	0.00	0.00	0.00	0.00	0.00
	Total Budget & Finance	0.00	(35,000.00)	(35,000.00)	(18,427.50)	0.00	(35,000.00)	(35,000.00)
Committee on Representation								
58100	Grace Presbytery Training	0.00	(4,000.00)	(4,000.00)	(1,112.75)	0.00	(4,000.00)	(4,000.00)
58100	COR Training	0.00	(2,500.00)	(2,500.00)	0.00	0.00	(2,500.00)	(2,500.00)
58102	Immigrant Pastor Network Support	0.00	(1,500.00)	(1,500.00)	0.00	0.00	(1,500.00)	(1,500.00)
58103	Diversity Event Scholarships	0.00	(2,000.00)	(2,000.00)	(625.00)	0.00	(2,000.00)	(2,000.00)
58104	Regional Visits					0.00	(2,000.00)	(2,000.00)
	Total Committee on Representation	0.00	(10,000.00)	(10,000.00)	(1,737.75)	0.00	(12,000.00)	(12,000.00)
Ecclesiastical Committees								
58250	Board of Trustees/Property	0.00	(4,500.00)	(4,500.00)	0.00	0.00	(1,000.00)	(1,000.00)
58270	Investigating Committees	0.00	(1,500.00)	(1,500.00)	0.00	0.00	(1,500.00)	(1,500.00)
58280	Nominating Committee	0.00	(250.00)	(250.00)	0.00	0.00	(250.00)	(250.00)
58290	Permanent Judicial Commission	0.00	(500.00)	(500.00)	0.00	0.00	(500.00)	(500.00)
59408	AC Expenses	0.00	(2,500.00)	(2,500.00)	0.00	0.00	(2,500.00)	(2,500.00)
	Total Ecclesiastical Committees	0.00	(9,250.00)	(9,250.00)	0.00	0.00	(5,750.00)	(5,750.00)
Legal Expenses								
58350	Legal (Not AC Related)	0.00	(25,000.00)	(25,000.00)	0.00	0.00	(10,000.00)	(10,000.00)
	Total Legal Expenses	0.00	(25,000.00)	(25,000.00)	0.00	0.00	(10,000.00)	(10,000.00)
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Property &								
Liability/Worke								
r's Comp								
Insurance								
69100	Property & Liability	0.00	(35,000.00)	(35,000.00)	(15,177.50)	0.00	(30,000.00)	(30,000.00)
69102	Workers Compensation Insurance	0.00	(4,600.00)	(4,600.00)	0.00	0.00	(4,600.00)	(4,600.00)
	Total Property &	0.00	(39,600.00)	(39,600.00)	(15,177.50)	0.00	(34,600.00)	(34,600.00)
	Liability/Worker's Comp	0100	(0),000100)	(0),000100)	(10,17100)	0.00	(0 1,000100)	(0.1,000100)
Property Taxes								
69101	Taxes-Presby Oil&Gas		(35,000.00)	(35,000.00)	(9,928.91)	25,000.00	(25,000.00)	0.00
	Leases/Other		((00,00000)	(,,,=,,,-,)	,	(,)	
	Total Property Taxes	0.00	(35,000.00)	(35,000.00)	(9,928.91)	25,000.00	(25,000.00)	0.00
Personnel		24.000.00	(002.02(.07)	(959.93(95)	(500 551 20)	24.000.00	(022.045.00)	(000.045.00)
61176	Total Salaries **	24,000.00	(882,826.97)	(858,826.97)	(588,551.28)	24,000.00	(923,045.00)	(899,045.00)
Pensions,								
Continuing Ed,								
Professional Exp, Taxes,								
Flexible Plans,								
WC Ins								
WC III3								
62120	Total Benefits	0.00	(395,352.43)	(395,352.43)	(159,729.29)	0.00	(413,509.00)	(413,509.00)
02120	Total Delicitis	0.00	(373,332.43)	(575,552.45)	(13),729.29)	0.00	(413,309.00)	(413,309.00)
-								
63105	Total Personnel	\$ 24,000.00	(\$ 1,278,179.40)	(\$ 1,254,179.40)	(\$ 748,280.57)	\$ 24,000.00	(\$ 1,336,554.00)	(\$ 1,312,554.00)
			(* -,=:0,=:,=:)	(* -,* -,,,,,	(***********	,	(* -,,,	(* -;;==;;==)
Operations								
Office								
Operations								
64100	Accounting Services	0.00	0.00	0.00	(1,250.00)	0.00	0.00	0.00
64101	Bank Fees	0.00	(2,000.00)	(2,000.00)	(743.94)	0.00	(2,000.00)	(2,000.00)
64102	Bank/Card Fees	0.00	(4,000.00)	(4,000.00)	(2,392.37)	0.00	(4,000.00)	(4,000.00)
64103	Comm Meetings Meal Expense	0.00	(16,000.00)	(16,000.00)	(11,580.64)	0.00	(16,000.00)	(16,000.00)
64104	Discretionary Office Functions	0.00	(2,000.00)	(2,000.00)	(17.83)	0.00	(2,000.00)	(2,000.00)
64105	Equip/Furnishing under \$2500	0.00	(3,000.00)	(3,000.00)	(2,803.18)	0.00	(3,000.00)	(3,000.00)
64106	Grace Hospitality	0.00	(5,000.00)	(5,000.00)	(2,221.32)	0.00	(5,000.00)	(5,000.00)
64107	Office Supplies	0.00	(10,000.00)	(10,000.00)	(10,255.57)	0.00	(15,000.00)	(15,000.00)
64108	PMC-Joint Occupancy	0.00	(180,000.00)	(180,000.00)	(88,381.28)	0.00	(144,000.00)	(144,000.00)
64109	Repairs & Maintenance	0.00	(2,000.00)	(2,000.00)	(926.24)	0.00	(2,000.00)	(2,000.00)
	Total Office Operations	0.00	(224,000.00)	(224,000.00)	(120,572.37)	0.00	(193,000.00)	(193,000.00)
Communication								
s								
53130	Congregations Website Project	0.00	(1,000.00)	(1,000.00)	0.00	0.00	(12,500.00)	(12,500.00)
52140	Congregation Tech -Check-Up	0.00	(750.00)	(750.00)	(272.22)	0.00	(2,000,00)	(2,000,00)
53140	Project	0.00	(750.00)	(750.00)	(373.23)	0.00	(3,000.00)	(3,000.00)
53150	Stock Music and Photos	0.00	(1,000.00)	(1,000.00)	(257.37)	0.00	(1,500.00)	(1,500.00)
53160	Subscriptions & Dues	0.00	(500.00)	(500.00)	(850.06)	0.00	(3,000.00)	(3,000.00)
531665	Grace Communicators Network					0.00	(2,500.00)	(2,500.00)
	Total Communications Expense	0.00	(3,250.00)	(3,250.00)	(1,480.66)	0.00	(22,500.00)	(22,500.00)
	Communications Expense	0.00	(0,200.00)	(0,2000)	(1,100.00)	0.00	(22,0000)	(22,0000)
Communication								
s Operations								
65101	Database Software&Support Fees	0.00	(4,800.00)	(4,800.00)	(5,255.09)	0.00	(5,000.00)	(5,000.00)
65102	Website	0.00	(5,000.00)	(5,000.00)	0.00	0.00	0.00	0.00
65103	Website Hosting and Domain	0.00	(1,300.00)	(1,300.00)	(226.94)	0.00	(1,500.00)	(1,500.00)
	Registration				· ,		.,,,,	
65104	Photography	0.00	(3,000.00)	(3,000.00)	(700.00)	0.00	(2,000.00)	(2,000.00)
65105	Graphic Design (Logos)	0.00	(4,500.00)	(4,500.00)	0.00	0.00	(4,500.00)	(4,500.00)
65106	Videos	0.00	(7,500.00)	(7,500.00)	(2,670.00)	0.00	(4,500.00)	(4,500.00)
65107	Stewardship Campaign	0.00	(15,000.00)	(15,000.00)	(2,690.00)	0.00	(10,000.00)	(10,000.00)
ļļ								
	Total Communications			r	r -		1	1
	Operations Expense	0.00	(41, 100.00)	(41, 100.00)	(11, 542.03)	0.00	(27, 500.00)	(27, 500.00)

Contons		1						
Copiers 65150	Coniora Somilar A	0.00	(12,000,00)	(13,000.00)	(8,163.63)	0.00	(13,000.00)	(13,000.00)
65150	Copiers Service Agreement	0.00	(13,000.00)			0.00		()
65151	Copy Machine Usage	0.00	(4,400.00)	(4,400.00)	(1,245.89)	0.00	(4,400.00)	(4,400.00)
65152	Copy Machine Supplies	0.00	(500.00)	(500.00)	0.00	0.00	(500.00)	(500.00)
	Total Copiers	0.00	(17,900.00)	(17,900.00)	(9,409.52)	0.00	(17,900.00)	(17,900.00)
Postage								
65201	Courier / Package Service	0.00	(200.00)	(200.00)	(77.38)	0.00	(200.00)	(200.00)
65202	Meter Postage/Meter Rental	0.00	(4,000.00)	(4,000.00)	(1,554.87)	0.00	(4,000.00)	(4,000.00)
65204	Postage Supplies	0.00	(400.00)	(400.00)	(548.24)	0.00	(400.00)	(400.00)
00201	r obage bappies	0100	(100100)	(100100)	(810121)	0100	(100100)	(100100)
	Total Postage	0.00	(4,600.00)	(4,600.00)	(2,180.49)	0.00	(4,600.00)	(4,600.00)
Communication Infrastructure								
65100	IT Services	0.00	(24,000.00)	(24,000.00)	(18,148.01)	0.00	(28,000.00)	(28,000.00)
65250	Exchange Service	0.00	(5,000.00)	(5,000.00)	0.00	0.00	0.00	0.00
65251	Local/LD/800 Telephone Service	0.00	(10,000.00)	(10,000.00)	(9,635.32)	0.00	(15,000.00)	(15,000.00)
65253	Mobile Phones/Data Plans	0.00	(10,000.00)	(10,000.00)	(2,934.84)	0.00	(8,000.00)	(8,000.00)
65254	Repair & Maintenance	0.00	(1,500.00)	(1,500.00)	0.00	0.00	(1,500.00)	(1,500.00)
	Total Communication Infrastructure	0.00	(50,500.00)	(50,500.00)	(30,718.17)	0.00	(52,500.00)	(52,500.00)
Computer								
Equipment								
65300	New Equipment	0.00	(8,000.00)	(8,000.00)	(20,145.62)	0.00	(8,000.00)	(8,000.00)
65301	New Printers	0.00	(1,000.00)	(1,000.00)	0.00	0.00	(1,000.00)	(1,000.00)
65302	Repairs & Maintenance	0.00	(2,500.00)	(2,500.00)	0.00	0.00	0.00	0.00
65303	Supplies & Software	0.00	(2,000.00)	(2,000.00)	(233.24)	0.00	(2,000.00)	(2,000.00)
	Total Computer Equipment	0.00	(13,500.00)	(13,500.00)	(20,378.86)	0.00	(11,000.00)	(11,000.00)
Staff Travel								
68110	Total Staff Travel	0.00	(30,000.00)	(30,000.00)	(23,546.56)	0.00	(30,000.00)	(30,000.00)
Depreciation Expense								
87350	Depreciation Expense	0.00	(4,700.00)	(4,700.00)	0.00	0.00	(4,700.00)	(4,700.00)
	Total Depreciation Expense	0.00	(4,700.00)	(4,700.00)	0.00	0.00	(4,700.00)	(4,700.00)
	Total Office Operation	\$ 0.00	(\$ 389,550.00)	(389,550.00)	(\$ 219,828.66)	\$ 0.00	(\$ 363,700.00)	(363,700.00)
INVESTMENT DRAWS NOT TO EXCEED 5.25%***		\$ 1,075,000.00	\$ 0.00	1,075,000.00	0.00	\$ 1,075,000.00	\$ 0.00	1,075,000.00
	TOTAL	2,383,300.00	(2,497,239.40)	40,910.60	(640,109.12)	2,404,775.00	(2,528,539.00)	(123,764.00)

Financial Reports - Balance Sheet Balance Sheet (unaudited) as of September 30, 2022

ASSETS

Current Assets	
Cash and Cash Equivalents	
Total Cash Savings	1,853,988.96
Accounts Receivable	
Total Accounts Receivable	71,152.06
Prepaid Expenses	
Total Prepaid Expenses	7,292.95
Notes Receivable	
Total Notes Receivable & Loans	7,506.55
Total Current Assets	1,939,940.52
Investments Held for Long Term Use Bonds and Fixed Income Investments	
Total Bonds and Fixed Income Investments	1,179,113.02
Equity-Oriented Investments	
Total Equity-Oriented Investments	34,445,185.88
Investments in Real Estate PMC Building	
Total PMC Building	0.00
Property Fixed Assets Real Estate Property	
Total Real Estate Property	3,427,521.09

Total Mineral Lease Property	37,265.00
Land Held For Sale	
Total Land Held for Sale	225,000.00
Property Plant and Equipment	
Total Property Plant and Equipment	11,441.47
Other Assets - Due From Funds	
Total Other Assets - Due From Funds	(0.47)
Total Assets	\$ 41,265,466.51
LIABILITIES & NET ASSETS	
CURRENT LIABILITIES Accounts Payable - Presbytery	
Total AP Presbytery	(35,497.49)
Accounts Payable - Employees	
Total AP Employees	148,854.05
Accounts Payable - General Assembly	
Total AP General Assembly	109,024.99
Accounts Payable - Synod	
Total AP Synod	33,857.70
Accounts Pavable - Grace Pres Directed Receipts	

Accounts Payable - Grace Pres Directed Receipts

Total AP Grace Pres Directed

Booklet for the November 12, 2022 Presbytery Meeting

(39,017.53)

Designated Funds

	Total Designated Funds								
Other Liabilities - Due to Funds									
	Total Other Liabilities - Due to Funds	_	0.00						
	Total Liabilities		2,397,807.01						
Net Assets									
Unrestricted N	et Assets								
	Net Income	(9,298,443.02)							
	Total Unrestricted Net Assets		24,137,849.10						
Temporary Re	stricted Funds	-							
	Total Temporary Restricted Funds		219,447.39						
Permanently R	Restricted Funds	-							
	Total Permanently Restricted Funds		3,331,176.10						
Presbytery De	signated Loan G/E Funds	-							
	Total Presbytery Designated Loan G/E Fund		11,179,186.91						
	Total Net Assets	-	38,867,659.50						
	Total Liabilities & Net Assets	-	\$ 41,265,466.51						

Income and Expense Report

		Year to Date	Year to Date	Current YTD	Annu
INCOME ACCO	NINTS	Actual	Budget	Variance	Budge
NCOME ACCC					
	Total Shared Mission Support	793,849.78	937,499.40	143,649.62	1,250,000.0
	Total Gifts	27,433.94	0.00	(27,433.94)	0.0
	Total Youth Event Income	31,100.00	0.00	(31,100.00)	0.0
	Total Scholarships Income	559.00	0.00	(559.00) (65,698.51)	0.0
	Total Transfer to GF from Perm Restricted	65,698.51	0.00	(65,698.51)	0.0
	TOTAL INCOME	\$ 918,641.23	\$ 937,499.40	18,858.17 \$	1,250,000.0
EXPENSE ACCC	DUNTS				
	Total Sharad Mission Sunnart	(85,503.55)	(103,124.98)	(17,621.43)	(137,500.00
	Total Shared Mission Support Total Designated Offering Expenses	(50,000.00)	0.00	50.000.00	(137,500.00
	Total Congregational Support	(4,988.85)	(24,599.89)	(19,611.04)	(32,800.00
	Total Youth & Young Adult Ministries	(46,065.67)	(79,218.00)	(33,152.33)	(83,450.0
	Total Regional & National Youth Events	(2,500.00)	(132,500.00)	(130,000.00)	(132,500.0
	Total Young Adult Ministries Committee	0.00	(15,000.00)	(15,000.00)	(15,000.0)
	Total Youth & Young Adult Ministries	(48,565.67)	(226,718.00)	(178,152.33)	(230,950.0
	Total Committee on Preparation for Minist	(62,295.05)	(244,105.46)	(181,810.41)	(255,500.00
	Total Committee on Ministry	(25,285.82)	(36,806.62)	(11,520.80)	(55,210.00
	Total Examinations Committee	(31.80)	(833.32)	(801.52)	(1,250.0
	Total New Church Development	(65,100.00)	(61,600.00)	3,500.00	(75,750.0
	Total Presbytery Meetings	(88,816.82)	(5,999.98)	82,816.84	(9,000.0
	Total GA Meetings & National Events Total Mission Study Trips	(1,751.15)	(7,500.00) 0.00	(5,748.85) 0.00	(7,500.0)
	Total Presbytery Council	(7,817.35)	(20,333.32)	(12,515.97)	(20,500.0
	Total Social Justice Task Force	(67,986.86)	(5,000.00)	62,986.86	(5,000.0
	Total Budget & Finance	(18,427.50)	(35,000.00)	(16,572.50)	(35,000.0
	Total Committee on Representation	(3,123.39)	0.00	3,123.39	0.0
	Total Legal Expenses	(2,039.10)	(31,750.00)	(29,710.90)	(34,250.0)
Property	Total Property & Liability/Worker's Comp	(20,463.18)	(39,600.00)	(19,136.82)	(39,600.0
	Total Property Taxes	(5,398.44)	(35,000.00)	(29,601.56)	(35,000.0
	Total Property Insurance & Taxes	(25,861.62)	(74,600.00)	(48,738.38)	(74,600.0
	Total Presbytery Council Total Grace Presbytery Mission Studies	(33,678.97) (12,767.51)	(89,933.32) 0.00	(56,254.35) 12,767.51	(90,100.0) 0.0
Personnel					
	Total Salaries	(654,160.87)	(662,120.19)	(7,959.32)	(882,826.9
	Total Benefits & Taxes	(183,806.33)	(296,514.36)	(112,708.03)	(395,352.4
	Total Personnel	(838,996.59)	(1,899,269.10)	(1,060,272.51)	(2,532,358.8
Operations					
	Total Office Operations	(136,658.44)	(167,999.91)	(31,341.47)	(224,000.0
	Total Communications Expense	(4,247.60)	(2,437.46)	1,810.14	(3,250.0
	Total Communications Operations Expense	(33,232.18)	(48,824.97)	(15,592.79)	(65,100.0
	Total Copiers	(10,403.12)	(13,424.96)	(3,021.84)	(17,900.0
	Total Postage	(2,180.49)	(3,449.98)	(1,269.49)	(4,600.0
	Total Communication Infrastructure Total Computer Equipment	(36,337.51) (29,378.86)	(37,874.95) (10,125.00)	(1,537.44) 19,253.86	(50,500.0 (13,500.0
	Total Staff Travel	(33,988.78)	(22,500.00)	11,488.78	(30,000.0
	Total Depreciation Expense	0.00	(3,525.00)	(3,525.00)	(4,700.0
	Total Office Operation	(286,426.98)	(310,162.23)	(23,735.25)	(413,550.0
	TOTAL EXPENSES	(\$ 1,655,037.29)	(\$ 2,876,018.22)	(1,220,980.93) (3,705,268.8
					, .,
	INCOME OVER (UNDER) EXPENSES	(\$ 736,396.06)	(\$ 1,938,518.82)	(1,202,122.76) (2,455,268.8
lon-Operating		205.050.04	0.00	(205 656 0.4)	
	Total Closed Church Accounts Total Settlements	395,656.84	0.00	(395,656.84) 0.00	0.0
	Total Interest and Investment Income	(8,960,615.68)	0.00	8,960,615.68	0.0
	Total Royalty and Lease Income	34,779.94		(34,779.94)	0.0
	Total Property Maintenance & Utilities	(620.65)	0.00	620.65	0.0
	Total Administrative Commissions	21,469.22		(25,469.22)	(4,000.0
	Total Designated Distributions	(53,337.28)	0.00	53,337.28	0.
	Total Church Assistance	0.00	0.00	0.00	0.
	Total Non-Operating Activity	(8,562,046.96)	(4,000.00)	8,558,046.96	(4,000.0
	INCOME OVER (UNDER) EXPENSES	(\$ 9,298,443.02)	(\$ 1,942,518.82)	7,355,924.20 (2,459,268.8

Shared Mission Support Giving

PIN	City	Name	TOTAL RECEIPTS,		JAN - AUG RECEIPTS,	SEPT 2022	TOTAL RECEIPTS,
			2021	2022 Pledge	2022	RECEIPTS	2022
12180	Aledo	Eaith Brochytorian Church	0.00	0.00	0.00	0.00	0.00
12180	Allen	Faith Presbyterian Church	0.00	0.00	0.00	0.00	0.00
8733		First Presbyterian Church	1	0.00	2,500.00	0.00	2,500.00
	Arlington	First Presbyterian Church	5,000.00				
10835	Arlington	Grace Presbyterian Church	450.00	0.00	0.00	0.00	0.00
1775	Arlington	Westminster Presbyterian Church	12,635.71	0.00	621.17	0.00	621.17
8659	Athens	First Presbyterian Church	9,000.00	9,000.00	6,000.00	750.00	6,750.00
8762	Bedford	Emmanuel Presbyterian Church	18,353.88	0.00	9,147.00	0.00	9,147.00
9844	Belton	First Presbyterian Church	0.00	0.00	0.00	0.00	0.00
4296	Blue Ridge	Crossroads Presbyterian Church	0.00	0.00	0.00	0.00	0.00
10454	Bonham	First Presbyterian Church	4,200.00	0.00	2,800.00	0.00	2,800.00
9847	Bridgeport	First Presbyterian Church	1,200.00	0.00	200.00	0.00	200.00
8622	Buckholtz	Sharp Presbyterian Church	0.00	0.00	0.00	0.00	0.00
9848	Cameron	First Presbyterian Church	600.00	0.00	400.00	50.00	450.00
8667	Canton	First Presbyterian Church	0.00	0.00	0.00	0.00	0.00
10386	Carrollton	Nor'kirk Presbyterian Church	3,000.00	3,000.00	2,000.00	250.00	2,250.00
8721	Carthage	St. Paul Presbyterian Church	375.00	0.00	150.00	0.00	150.00
8802	Clarksville	First Presbyterian Church	600.00	500.00	500.00	0.00	500.00
8804	Clarksville	New Shamrock Presbyterian Church	0.00	0.00	0.00	0.00	0.00
8803	Clarksville	Pine Grove Presbyterian Church	0.00	0.00	0.00	0.00	0.00
10179	Cleburne	United Presbyterian Church	4,000.00	0.00	2,000.00	0.00	2,000.00
9851	Clifton	First Presbyterian Church	916.85	0.00	250.05	0.00	250.05
10458	Commerce	First Presbyterian Church	1,200.00	0.00	800.00	0.00	800.00
8848	Corsicana	Westminster Presbyterian Church	6,900.00	7,500.00	0.00	0.00	0.00
8737	Crowley	First Presbyterian Church	2,500.00	2,500.00	1,250.00	0.00	1,250.00
8670	Cumby	First Presbyterian Church	600.00	0.00	600.00	0.00	600.00
10461	Dallas	Bentwood Trail Presbyterian Church	11,697.50	0.00	6,630.00	3,232.50	9,862.50
10817	Dallas	Eastminster Presbyterian Church	15,500.00	14,700.00	9,800.00	1,225.00	11,025.00
10462	Dallas	El Divino Salvador Presbyterian Church	0.00	0.00	0.00	0.00	0.00
10463	Dallas	First Presbyterian Church	75,000.00	90,000.00	65,000.00	25,000.00	90,000.00
10464	Dallas	Glendale Presbyterian Church	0.00	0.00	0.00	0.00	0.00
11134	Dallas	Iglesia Presbeterina Emmanuel	0.00	0.00	0.00	0.00	0.00
11765	Dallas	Lake Highlands Presbyterian Church	999.98	0.00	583.31	83.33	666.64
8673	Dallas	NorthPark Presbyterian Church	15,000.00	15,000.00	7,500.00	0.00	7,500.00
10467	Dallas	Northridge Presbyterian Church	30,000.00	0.00	15,000.00	0.00	15,000.00
10468	Dallas	Oak Cliff Presbyterian Church	12,075.82	0.00	16,318.00	0.00	16,318.00
10470	Dallas	Preston Hollow Presbyterian Church	114,000.00	0.00	72,000.00	19,000.00	91,000.00
8677	Dallas	St. Andrew's Presbyterian Church	3,133.36	0.00	0.00	0.00	0.00
8676	Dallas	St. Luke Presbyterian Church	0.00	0.00	0.00	0.00	0.00
10473	Dallas	St. Mark Presbyterian Church	5,280.00	6,480.00	2,340.00	1,075.00	3,415.00
11904	Dallas	United African Presbyterian Church	6,250.00	8,000.00	2,000.00	0.00	2,000.00
10476	Dallas	Westminster Presbyterian Church	8,420.00	0.00	4,210.00	2,105.00	6,315.00
8807	Denison	First Presbyterian Church	3,000.00	3,000.00	1,500.00	750.00	2,250.00
10478	Denison	Hyde Park Presbyterian Church	0.00	0.00	0.00	0.00	0.00
10479	Denton	First Presbyterian Church	948.63	1,000.00	912.70	0.00	912.70
8738	Denton	St. Andrew Presbyterian Church	30,415.00	0.00	14,345.76	2,799.94	17,145.70
8760	Denton	Trinity Presbyterian Church	28,103.00	0.00	15,141.00	7,570.00	22,711.00
8808	Deport	First Presbyterian Church	0.00	0.00	0.00	0.00	0.00

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10017	DeSoto	DeSoto Presbyterian Church	0.00	300.00	300.00	0.00	300.00
3252	Duncanville	First Presbyterian Church	1,000.00	0.00	0.00	0.00	0.00
10481	Ennis	First Presbyterian Church	1,000.00	0.00	1,000.00	0.00	1,000.00
10482	Fairfield	Fairfield-Harmony Presbyterian Church	0.00	400.00	400.00	0.00	400.00
12377	Farmers Branch	Faith United Presbyterian Church	10,000.00	0.00	5,000.00	0.00	5,000.00
8753	Flower Mound	Flower Mound Presbyterian Church	1,550.00	0.00	0.00	0.00	0.00
11013	Flower Mound	Trinity Presbyterian Church	21,600.00	21,600.00	5,400.00	0.00	5,400.00
8680	Forney	First Presbyterian Church	8,000.00	8,000.00	8,000.00	0.00	8,000.00
8739	Fort Worth	First Presbyterian Church	175,000.00	175,000.00	122,500.00	17,500.00	140,000.00
9854	Fort Worth	Gethsemane Presbyterian Church	100.00	0.00	350.00	50.00	400.00
9857	Fort Worth	Ridglea Presbyterian Church	10,000.00	10,000.00	7,500.00	0.00	7,500.00
9861	Fort Worth	St. Peter Presbyterian Church	0.00	600.00	600.00	0.00	600.00
9862	Fort Worth	St. Stephen Presbyterian Church	15,000.00	0.00	0.00	0.00	0.00
9863	Fort Worth	Westminster Presbyterian Church	14,000.04	14,000.00	9,333.36	1,166.67	10,500.03
9858	Fort Worth	Westside Presbyterian Church	0.00	0.00	0.00	0.00	0.00
11721	Frisco	Faithbridge Presbyterian Church	1,500.00	0.00	2,250.00	0.00	2,250.00
8745	Gainesville	First Presbyterian Church	6,000.00	6,000.00	3,500.00	500.00	4,000.00
8681	Garland	First Presbyterian Church	20,000.04	20,000.00	13,333.36	1,666.67	15,000.03
8746	Granbury	First Presbyterian Church	28,925.00	0.00	21,120.00	2,640.00	23,760.00
12214	Grand Prairie	First Presbyterian Church	4,000.00	0.00	3,500.00	500.00	4,000.00
10486	Grand Prairie	Immanuel Presbyterian Church	0.00	0.00	0.00	0.00	0.00
8734	Grand Prairie	West Fork Presbyterian Church	0.00	0.00	0.00	0.00	0.00
9866	Grapevine	First Presbyterian Church	18,999.94	0.00	7,258.50	0.00	7,258.50
12376	Greenville	United Presbyterian Church	500.00	500.00	500.00	0.00	500.00
8736	Haltom City	Browning Heights Presbyterian Church	1,200.00	0.00	700.00	100.00	800.00
10489	Hamilton	First Presbyterian Church	5,000.00	5,000.00	2,500.00	0.00	2,500.00
10490	Henderson	First Presbyterian Church	4,000.00	3,500.00	1,750.00	0.00	1,750.00
9869	Hillsboro	First Presbyterian Church	650.00	0.00	400.00	50.00	450.00
8813	Honey Grove	Main Street Presbyterian Church	500.00	0.00	400.00	0.00	400.00
10491	Hooks	First Presbyterian Church	750.00	0.00	150.00	0.00	150.00
9870	Hurst	St Philip Presbyterian Church	5,050.00	0.00	12,500.00	0.00	12,500.00
11052	Irving	Presbyterian Church of Hackberry Creek	18,000.00	0.00	12,000.00	1,500.00	13,500.00
10453	Irving	Woodhaven Presbyterian Church	14,790.00	0.00	6,750.00	0.00	6,750.00
8748	Joshua	Union Hill Presbyterian Church	0.00	500.00	500.00	0.00	500.00
2248	Kaufman	First Presbyterian Church	0.00	0.00	0.00	0.00	0.00
8854	Kerens	Kerens Presbyterian Church	0.00	0.00	0.00	0.00	0.00
10488	Kilgore	First Presbyterian Church	11,000.00	10,000.00	6,000.00	0.00	6,000.00
10493	Lancaster	First Presbyterian Church	0.00	500.00	500.00	0.00	500.00
8752	Lewisville	First Presbyterian Church	0.00	0.00	0.00	0.00	0.00
10494	Lindale	Bethesda Presbyterian Church	0.00	0.00	0.00	0.00	0.00
10495	Longview	Alpine Presbyterian Church	0.00	0.00	0.00	0.00	0.00
10495	Longview	Centre Presbyterian Church	600.00	600.00	400.00	50.00	450.00
10490	Longview	First Presbyterian Church	6,999.96	7,000.00	4,680.20	583.34	5,263.54
10497	Longview	St Andrew Presbyterian Church	2,500.00	2,500.00	4,080.20	0.00	1,500.00
10498	Lott	First Presbyterian Church	0.00	2,300.00	0.00	0.00	0.00
8694	Mabank	First Presbyterian Church	0.00	0.00	0.00	0.00	0.00
10429		,	0.00	0.00	0.00		
	Mansfield	Trinity Presbyterian Church				0.00	0.00
10502	McKinney	First Presbyterian Church	0.00	0.00	0.00	0.00	0.00
8697	McKinney	Trinity Presbyterian Church	11,250.00	0.00	5,000.00	0.00	5,000.00
8701	Mesquite	First Presbyterian Church	3,060.00	3,060.00	2,040.00	255.00	2,295.00
8859	Midlothian	First Presbyterian Church	1,500.00	1,500.00	0.00	0.00	0.00

10504	Milford	Milford Presbyterian Church	1,000.00	0.00	0.00	0.00	0.00
9878	Mineral Wells	First Presbyterian Church	1,200.00	1,200.00	600.00	0.00	600.00
10505	Mount Pleasant	First Presbyterian Church	0.00	0.00	0.00	0.00	0.00
9860	North Richland Hills	St Paul Presbyterian Church	1,750.00	3,000.00	1,750.00	0.00	1,750.00
10508	Palestine	First Presbyterian Church	2,000.04	0.00	1,166.69	166.67	1,333.36
8819	Paris	Central Presbyterian Church	530.00	0.00	530.00	0.00	530.00
10510	Paris	First Presbyterian Church	0.00	0.00	0.00	0.00	0.00
8698	Parker	Corinth Presbyterian Church	0.00	0.00	0.00	0.00	0.00
10511	Pittsburg	First Presbyterian Church	500.00	0.00	0.00	0.00	0.00
8706	Plano	First Presbyterian Church	2,000.00	2,000.00	1,500.00	0.00	1,500.00
10592	Plano	Grace Presbyterian Church	12,000.00	0.00	16,000.00	2,000.00	18,000.00
10312	Plano	West Plano Presbyterian Church	7,275.00	6,000.00	3,500.00	0.00	3,500.00
8708	Prosper	Prosper Presbyterian Church	0.00	0.00	0.00	0.00	0.00
10512	Richardson	Canyon Creek Presbyterian Church	20,500.00	19,000.00	12,666.64	1,583.33	14,249.97
8709	Richardson	First Presbyterian Church	36,500.03	15,000.00	8,750.00	1,250.00	10,000.00
8695	Richardson	St. Barnabas Presbyterian Church	24,000.00	24,000.00	16,000.00	0.00	16,000.00
10513	Rockdale	First Presbyterian Church	0.00	0.00	0.00	0.00	0.00
8711	Rockwall	First Presbyterian Church	14,490.96	12,000.00	8,000.00	0.00	8,000.00
10514	Rusk	First Presbyterian Church	500.00	500.00	500.00	0.00	500.00
11644	Salado	Salado Presbyterian Church	3,000.00	0.00	3,000.00	0.00	3,000.00
11586	Sherman	Covenant Presbyterian Church	6,999.96	0.00	3,333.28	416.66	3,749.94
10516	Sherman	Grand Avenue Presbyterian Church	5,066.71	0.00	3,333.37	416.67	3,750.04
11720	Southlake	Trinity Presbyterian Church	27,477.00	0.00	26,658.00	2,657.25	29,315.25
8756	Stephenville	First Presbyterian Church	2,000.00	0.00	1,000.00	0.00	1,000.00
10518	Sulphur Springs	First Presbyterian Church	0.00	0.00	0.00	0.00	0.00
8862	Temple	Grace Presbyterian Church	13,500.00	13,500.00	10,125.00	0.00	10,125.00
8712	Terrell	First Presbyterian Church	1,992.00	0.00	1,162.00	166.00	1,328.00
10520	Texarkana	Northwood Presbyterian Church	0.00	0.00	0.00	0.00	0.00
9713	Timpson	Tennessee Presbyterian Church	0.00	0.00	0.00	0.00	0.00
10523	Tyler	First Presbyterian Church	15,000.00	0.00	10,000.00	1,250.00	11,250.00
10524	Tyler	Highland Presbyterian Church	0.00	0.00	0.00	0.00	0.00
8864	Waco	Central Presbyterian Church	7,973.23	7,360.00	3,791.69	0.00	3,791.69
10426	Waco	First Presbyterian Church	34,975.00	34,600.00	17,841.67	0.00	17,841.67
8866	Waxahachie	Central Presbyterian Church	1,200.00	1,000.00	800.00	0.00	800.00
8758	Weatherford	Grace First Presbyterian Church	12,000.00	0.00	7,000.00	1,000.00	8,000.00
8824	Whitesboro	First Presbyterian Church	0.00	0.00	0.00	0.00	0.00
8826	Whitewright	First Presbyterian Church	504.00	0.00	252.00	126.00	378.00
10529	Winnsboro	First Presbyterian Church	0.00	0.00	0.00	0.00	0.00
		Pastors & Elder Support	1,550.00	0.00	710.00	50.00	760.00
		PW Shared Mission Support	50.00	0.00	50.00	0.00	50.00
		Total SMS	1,112,913.64	590,400.00	692,134.75	101,535.03	793,669.78

14	TEXAS PRESBYTERIAN FOUNDATION														
	Grace Presbytery														
RUG	Summary Report of Transactions														
	Period July 1, 2022 - September 30, 2022														
TPF															
III.												Change in			
Account				Beginning Market			TPF Balanced			Cost		Unrealized	Realized		
Number	Account Name	E	Beginning Cost	Value	Contributions	Transfers	Pooled Fund	Other I	ncome	Adjustments	Distributions	Gain/Loss	Gain/Loss	Ending Cost	Ending Market Value
50974	Grace Pbty - Robinson, Wm B Legacy	\$	597,140.80	\$ 744,947.8			\$ 4,111.1	\$	7.42		\$ (4,114.00) \$	(26,528.18)		\$ 597,145.33	\$ 718,424.20
50976	Grace Pbty - Candidates Committee Scholarship	\$	152,185.55	\$ 194,724.6			\$ 1,683.0	5	153.55		\$	(10,860.35)		\$ 154,022.13	\$ 185,700.85
50979	Grace Pbty - Presbytery Mission Budget Fund	\$	23,947,314.18	\$ 24,488,164.3	1		\$ 240,045.5	\$ 2	2,661.54		\$ (118,424.37) \$	(1,548,966.38)		\$ 24,071,596.86	\$ 23,063,480.69
50984	Grace Pbty - Morrison Fund	\$	325,067.81	\$ 386,898.0	1		\$ 1,966.93	2 \$	270.92		ş	(12,692.17)		\$ 327,305.65	\$ 376,443.76
50990	Grace Pbty - Hovey, Stella Youth Ldrshp Fund	\$	26,979.09	\$ 36,707.1	1		\$ 377.8				\$ (493.29) \$	(2,465.40)	\$ 32.26	\$ 26,895.87	\$ 34,158.54
52099	Oak Hill PC Ft Worth - Youth Vocational Fund Grace Pbty	\$	22,606.26	\$ 26,728.1			\$ 162.6) \$	51.93		\$	(1,049.16)		\$ 22,820.79	\$ 25,893.51
53351	Grace Pbty - RL Donald, Jr. Endowment Fund (operations)	\$	634,798.65	\$ 1,021,569.8	1		\$ 10,464.0	\$	18.87		\$ (10,471.45) \$	(67,522.64)		\$ 634,810.16	\$ 954,058.76
53352	Grace Pbty - RL Donald, Jr. Enowment Fund (church development)	\$	471,921.14	\$ 759,454.1			\$ 7,779.1	\$	14.03		\$ (7,784.65) \$	(50,197.59)		\$ 471,929.70	\$ 709,265.07
53387	Grace Pbty - The Rev. Tom Currie COPM Racial/Ethnic Scholarship Fund	\$	30,865.78	\$ 42,281.3			\$ 358.3	\$	35.78		ş	(2,320.03)		\$ 31,259.86	\$ 40,355.38
53579	Grace Pbty - Ethnic/Multicultural Ministry Church Development Fund	\$	93,442.17	\$ 136,115.9	1		\$ 1,400.9	6			\$ (1,829.10) \$	(9,162.44)	\$ 139.97	\$ 93,154.00	\$ 126,665.35
54652	Grace Pbty - PC International Mission Coworker Fund	\$	1,823,750.04	\$ 2,100,310.9			\$ 21,809.03	3			\$	(141,628.89)		\$ 1,845,559.07	\$ 1,980,491.07
54655	Grace Pbty - Mission Study Fund	\$	183,681.54	\$ 183,681.5				\$	844.07		\$			\$ 184,525.61	\$ 184,525.61
54656	Grace Pbty - Small Church Mission Specialist Fund	\$	142,755.27	\$ 142,755.2				\$	655.99		ş			\$ 143,411.26	\$ 143,411.26
54659	Grace Pbty - FPC Palestine Fund	\$	149,369.74	\$ 149,369.7				\$	686.39		\$			\$ 150,056.13	\$ 150,056.13
55219	Grace Pbty - Karl Travis Scholarship for Excellence in Ministry and Preaching	\$	94,095.32	\$ 94,452.1	1		\$ 980.7	,			S	(6,369.13)		\$ 95,076.09	\$ 89,063.79
55600	Grace Pbty - Mission Outreach Fund	\$	4,277,350.46	\$ 3,796,204.7			\$ 32,389.9	5 \$ 3	3,138.67		ş	(209,006.02)		\$ 4,312,879.08	\$ 3,622,727.33
55676	Grace Pbty - FPC Allen	\$	1,693,851.72	\$ 1,693,851.72				\$	7,783.68		\$			\$ 1,701,635.40	\$ 1,701,635.40
	To	otal: \$	34.667.175.52	\$ 35.998.217.6	s.	s.	\$ 323.529.2	e 40	6.322.84	ş.	\$ (143,116.86) \$	(2,088,768.38)	\$ 172.23	\$ 34,864,082,99	\$ 34,106,356.70

Camp Gilmont

Rev. Kenny Rigoulot

If you have questions about this report, Kenny at kenny@gilmont.org

Committee on Ministry

Michael Waschevski

If you have questions about this report, please email Committee on Ministry Moderator Cindy Miller <u>cindy08.miller@gmail.com</u>

Recognition of Fourth Quarter Ordination Anniversaries

5th Year: Rev. Lisa Reece (10/8/17), Rev. Meghan Brown Saavedra (11/19/17)

15th Year: Rev. David Alan Ivie 11/7/2007), Rev. Glen J. Hunihan (12/2/2007)

20th Year: Rev. James Witherow (12/1/2002)

<u>25th Year:</u> Rev. Shelby S. Miller (10/5/1997), Rev. John M. Woodard (11/21/1997), Rev. James P. Reinarz (11/23/1997), Rev. Polly Williams (11/23/97)

<u>30th Year:</u> Rev. Jesus Juan Gonzalez (11/11/1992)

<u>35th Year:</u> Rev. Dr. Stuart C. Pickell (10/18/1997), Rev. Stuart Baskin (10/25/1987), Rev. Roger Harwerth (12/19/1987), Rev. Craig Alan Sanders (12/20/1987)

<u>40th Year:</u> Rev. Dr. Donald R. Hogg (10/31/1982)

<u>45th Year:</u> Rev. Nancy Duff (11/6/1977), Rev. Paul Thompson (11/13/1977)

<u>50th Year:</u> Rev. Thomas C. Porter (10/7/1972)

Honoring the Saints Tribute

Examinations Committee

Richard Culp

Video

If you have questions about this report, please email Examinations Committee Moderator Rev. Richard Culp at <u>richard@standrewdenton.com</u>.

Motions from the Examinations Subcommittee

1. That Grace Presbytery sustain the ordination examination of Savannah Shivers.

Savannah Shivers is currently serving as Pastoral Resident at Northridge Presbyterian Church of Dallas. Her home church is the First Presbyterian Church of Austin in Mission Presbytery. She received her Bachelor of Science, Psychology major and Hispanic Studies minor in 2018 from Davidson College in Davidson, North Carolina. Savannah received her Master of Science in Social Work from University of Texas in Austin in May of 2022. She also received her Master of Divinity Degree from Austin Theological Seminary in May of 2022. Savannah loves to knit, scrapbooking, hiking, spending time with friends and family and she plays the trumpet. She is the daughter of two lawyers, Marc and Sheri and has a younger brother Travis. She is engaged to her fiancé Jordan Goodman.

Statement of Faith

God is an infinite, perfect, eternal, and holy being who created and continues to care for all of creation for God's divine purpose and glory. God's actions provide insight into God's character and vice versa. All of God's actions have deep meaning and intentionality and reveal God's truth. God reveals God's self to creation through the Trinity, three ways that God expresses God's true self: Father God, Jesus, and the Holy Spirit. Father God, Creator and Designer, guides our lives to help fulfill creation's purpose. Before creation, God chose to be with humanity by claiming, forgiving, and loving humanity first. But, because humans are sinful and finite, God created a way for us to be in a genuine relationship with God and have a fresh start.

Because of God's love, through Jesus, God decided to turn toward humanity in an eternal way. Through Jesus, God's Son, God was able to encounter humanity as fully human because Jesus was fully human and fully divine. Through Jesus, God has taken humanity into God's own being by experiencing human life on earth and was a teacher for humanity. Through Jesus' time on earth and sacrifice on the cross, he showed us how God intended us to live and embodied God's new eternal life for us. Through his reconciling actions, Jesus atoned for our sins and offered us a new, redeemed, and transformed life; a life that was not previously available to us; a life through which we can have a genuine relationship with God, and we can share the good news and love others just like God loves us. A life where we promise to live for God in ways that honor and glorify God, knowing that God forgives and gives us unconditional grace and love.

The Holy Spirit, our Comforter and God's active agent on earth, leads us into all truth, empowers us to live out our calling, and guides our new lives. The Spirit helps us live into this new life and carry out God's mission of love. Scripture is the self-revelation of God, and is one way God reveals God's self to us, God's people. Scripture illuminates who God is. Jesus' actions and our new life and understanding, give us a new lens through which to interpret Scripture.

The Church, made up of congregations, is Christ's body. It is the community, gathered around God's Word by the Holy Spirit, in which we may explore our new, God-given identity as God's beloved children and members of Jesus' body. It is a space where we are transformed by the word proclaimed and where we prepare to go out and proclaim the gospel. The Church's life and mission focuses on Jesus's life and continuing God's mission and Jesus' work in the world. Individual congregations engross themselves in this mission

through actions such as proclaiming the gospel, sharing the Sacraments, calling all people to be Christ's disciples, nurturing and caring for one's neighbors, engaging in social justice advocacy work, and bearing witness to God's continued work, taking into account their social location and particular context.

The Sacraments of baptism and Eucharist are God's gracious and loving gifts to the Church that identify, equip, and nourish us. They are God's word that direct our new lives, made possible by Jesus' sacrifice and the power of the Holy Spirit. Ordinary elements are used to remember, give thanks for, and proclaim God's extraordinary love for us. Baptism by water and the Spirit is a sign of God's covenant with us, and a sign that we are sealed as Christ's own and empowered by the Holy Spirit to live this new life. Communion is a sign of the joyful, grateful community, gathered by the Spirit, which strives to embody, together, life in union with Christ.

All of creation participates in God's mission for the world. We are called to participate in God's mission for all creation and, under God's direction, join in the fight against all evil powers until the end of time as we know it. There is nothing in life or death that can separate us from God's promise and love in Jesus. All things will be reconciled in Christ, and evil will be vanquished forever. Then, we will truly be in an eternal relationship with God. We have a strong sense of hope for God's creation, so we continue to proclaim God's love and favor for all.

Children and Youth Ministry Committee Elizabeth Boulware Landes

Church Development Committee

Princeton Abaraoha

If you have questions about this report, please email Church Development Committee Moderator Rev. Princeton Abaraoha at <u>pabaraoha@gmail.com</u>.

Motion from the Church Development Committee

1. That Grace Presbytery approves the following recommendation from the Council based on the actions taken by the Church Development Committee in accordance with the authority delegated by the Manual of Administrative Operations to approve the Cyclical Network Proposal and receive the items of information. A. Requested the Presbytery to approve (up to) \$263,880 for the formation of the Cyclical Network – Grace Presbytery for creating and developing innovative new worshipping communities within the bounds of Grace Presbytery. The funds will come from the Mission Outreach fund General Ledger Account 15293 with \$95,960 the first year to pay for a director's salary, expenses, fees, and support cost, \$83,960 the second and third year consecutively (requiring the Presbytery Council and the CDC to assess the performance of the Network. Funding is to be determined by a Presbytery Ministry Team (appointed by the Council) in consultation with Church Development Committee.

Information from Church Development Committee

- A. The Church Development Committee had an informational presentation with two staff of Cyclical Inc. at the September 22 stated meeting of the Presbytery.
- B. The Church Development Committee hosted two informational gatherings with a staff of Cyclical Inc. on June 21 (in person) and August 17 (virtual).

Recognition of Gerry Tyer's Service

Mike Jones

Items of Business Removed from the Consent Agenda Lisa Perkins

If you have questions about this report, please email Lisa Perkins at <u>ljuica@aol.com</u>

Other Business

Mike Jones

If you have questions about this report, please email Mike Jones at <u>mjones@henryandjones.com</u>

Installation Service for Newly Elected Officers and Committee Members

<u>**Presbytery Moderator**</u>: Christ calls the Church into being and equips the Church for its life and ministry.

Christ brings us together from all parts of Grace Presbytery to encourage one another and to journey with one another in mutual discipleship; in obedient service to each other and to the world; to share God's Good News in word and deed; to pursue justice and peace; and for spiritual growth and transformation.

As newly elected members of the various presbytery committees, officers, and the Presbytery Moderator and Vice Moderator, you are called by God through the voice of this presbytery to be our leaders during the year ahead. You have indicated your willingness to answer this important calling. And all of us thank you.

You will not be doing this work alone. I would like for all of those who have been nominated to be committee moderators and committee members to stand or wave.

You are the Presbytery, and as you embrace the roles you have been called to - and vow to work under the direction of Christ our Lord, will you indicate your willingness to serve by answering the traditional questions of installation as they are presented to you?

Installation Questions

Newly Elected Committee Members, Officers, and the Moderator and Vice Moderator

Do you trust in Jesus Christ your Savior, acknowledge him Lord of all and Head of the Church, and through him believe in one God, Father, Son, and Holy Spirit?

Do you accept the Scriptures of the Old and New Testaments to be, by the Holy Spirit, the unique and authoritative witness to Jesus Christ in the Church universal, and God's Word to you?

Do you sincerely receive and adopt the essential tenets of the Reformed faith as expressed in the confessions of our church as authentic and reliable expositions of what Scripture leads us to believe and do, and will you be instructed and led by those confessions as you lead the people of God?

Will you fulfill your office in obedience to Jesus Christ, under the authority of Scripture, and be continually guided by our confessions?

Will you be governed by our church's polity, and will you abide by its discipline? Will you be a friend among your colleagues in ministry, working with them, subject to the ordering of God's Word and Spirit?

Will you in your own life seek to follow the Lord Jesus Christ, love your neighbors, and work for the reconciliation of the world?

Do you promise to further the peace, unity, and purity of the church?

Will you seek to serve the people with energy, intelligence, imagination, and love?

Installation Questions Moderator and Vice Moderator Elect

Will you be a faithful Moderator and Vice Moderator, proclaiming the good news in Word and Sacrament, teaching faith, and caring for people? Will you be active in government and discipline, serving in the councils of the church; and in your ministry will you try to show the love and justice of Jesus Christ?

Installation Questions Members of Grace Presbytery

Do we, the Members of Grace Presbytery, receive and accept these two as our Moderator and Vice Moderator for this one-year term of service? Will we respect their judgements, support their leadership, and pray for them in their service to Christ and with us?

Together, let us pray together...

Loving and Holy God, in Your Holy Spirit, you have called men and women to service in various presbytery committees, officers, and as the Moderator and Vice Moderator of Grace Presbytery. They have accepted Your call and pledged themselves to serve You faithfully. And so we, gratefully and earnestly pray for them.

Give to them a fresh out-pouring of Your Holy Spirit that they may see Your way clearly unfolding before them as they lead us in our Common life and work in Christ. Give them wisdom beyond their own abilities; strength beyond their own resources; obedient wills to follow You should you lead us in difficult paths for Your work and glory; and grant them a sense of Your reward and pleasure on the completion of their work, in the Name of the one coming to make all things new, Jesus Christ, our Lord. Amen

Declaration of Ministry

You are now installed as members of the various presbytery committees, as officers, and as Moderator and Vice Moderator of Grace Presbytery. May you serve with faithful joy and holy love to the glory of God and the strengthening of the presbytery. Welcome to this ministry!

Directory of Grace Presbytery Officers and Staff 6100 Colwell Blvd., Suite 100, Irving, Texas 75039 Telephone: (214) 630-4502 or (800) 678-4502 Fax: (214) 637-6324 Email: <u>communications@gracepresbytery.org</u> Website: <u>www.gracepresbytery.org</u>

Presbytery Leadership

Moderator	Ruling Elder Mike Jones
Vice Moderator	
Presbytery Council Moderator	
Stated Clerk	Open
Treasurer	
Interim General Presbyter	

Presbytery Staff

Interim General Presbyter	Rev. Steve Shive
Stated Clerk	Open
Director of Ministry Services	Joanna Kim
Director of Ministry Development	Rev. Elizabeth Callender
Director of Youth and Young Adult Ministries	Ruling Elder Gary Holloman
Director of Finance	Vicki Roberts
Assistant Director of Finance	Faye Sanders
Director of Property and Real Estate	Ruling Elder Karen Ebling
Director of the Resource Center	Ruling Elder Leah Wyckoff
Director of Communications	M.E. Clary
Commissioned Pastor and Committee on Ministry Consultant	Ruling Elder Jimmy Chapman
Coordinator of Office and Ministry	Ruling Elder Tammy Stepka

Meeting Cancellation Policy

If a meeting needs to be cancelled or delayed for any reason, it will be announced on the Grace Presbytery website (<u>www.gracepresbytery.org</u>). Also, the outgoing voice mail message for the Grace Presbytery main phone number (214-630-4502 or 800-678-4502) will provide up-to-date information about meeting cancellation or delayed start times.

The decision to cancel or delay the start of a presbytery meeting will be at the discretion of the Moderator of the Presbytery, in consultation with the General Presbyter and Stated Clerk of the Presbytery. Rescheduling a cancelled meeting of the Presbytery is the responsibility of the Moderator of the Presbytery.

Parliamentary Procedure

Parliamentary procedure enables the presbytery to become a deliberative assembly, to seek the will of God and to witness to our faith in Jesus Christ. It is never an end in itself. Parliamentary gamesmanship is never appropriate.

The will of the majority shall prevail, but the rights of the minority shall always be protected. Parliamentary principles balance individual conscience with the will of the majority. It takes seriously the following rights of individual members: (1) the right to know (due notice); (2) the right to speak (rules of debate); (3) the right to vote (membership); and (4) the right to hold office (fair representation).

The Moderator represents the unity of the body. The Moderator preserves decorum and protects the rights listed above.

If you wish to speak, stand, and move to a microphone (if you are a commissioner participating in person). If you are a commissioner participating remotely, use the computer program to ask to be recognized. The moderator must recognize all speakers before they can speak.

Parliamentary procedure allows discussion of a subject only when a motion about that subject has been made. To speak during the meeting, please ask to be recognized. When recognized by the Moderator, state your name, church, city, and status – such as ruling elder or Honorably Retired. You may speak to a pending motion or ask a question. The person making a motion will have first opportunity to speak to the motion. Only motions coming from individuals need a second. A motion made on behalf of a committee already has a second: the majority vote of the committee.

Only commissioners may speak and vote on motions. You should speak only once on a subject, but you may seek to speak a second time only after everyone who wishes to speak has spoken. All remarks during debate shall be addressed to the Moderator. Questions seeking information from a person who has the floor shall be addressed to the Moderator. Speeches to an individual or the whole presbytery are not permitted during debate. Reading reports or documents out loud requires the permission of the presbytery. In debate, remarks shall be confined to the pending motion. Remarks shall not impugn another commissioner or that person's motives.

Commissioners' names shall not be used.

To end debate, a commissioner must seek to be recognized, when recognized by the Moderator, state: "I move the previous question." It is not appropriate to call the question without being recognized.

If you offer a substitute motion or a new item of business, you should give the Stated Clerk advance notice and a written copy via email or hand delivered note. (An electronic copy is preferred. This help the Moderator and Stated Clerk facilitate the work of presbytery. The Stated Clerk is available to help you with suggestions as to how and when it would be appropriate to make the motion. The Stated Clerk and the Moderator are available to advise commissioners on the wording of any motion so that it can clearly express the concerns of the commissioner. When in doubt, ask. The Moderator and the Stated Clerk are eager to help you understand and use the process.

Persons Entitled to Vote

- 1. All ministers of Word and Sacrament on the Teaching Elder Roll of Grace Presbytery.
- 2. All ruling elders elected by sessions in accordance with the formula approved by Grace Presbytery and the Standing Rules. (Questions concerning the number of elders permitted for each congregation should be directed to the Stated Clerk.)
- 3. Certified Christian Educators who are ruling elders but are not otherwise commissioned by their sessions during the term of service in an educational ministry under the jurisdiction of the presbytery.
- 4. Certified Associate Christian Educators who are ruling elders but are not otherwise commissioned by their sessions during the term of service in an educational ministry under the jurisdiction of the presbytery.
- 5. Ruling elders, not elected by their sessions, who are serving as elected members on these Presbytery entities: Presbytery Council, Committee on Ministry, Committee on Preparation for Ministry, Permanent Judicial Commission, Committee on Representation, Nominating Committee, Administrative Commission on Property, Board of Trustees, Personnel Committee, Budget and Finance Committee, Youth Ministry Committee, Young Adult Ministry Committee, New Church Development Committee, Congregational Support Committee, and Administrative Commissions.
- 6. Ruling elder commissioners to the last General Assembly.
- 7. Commissioned Pastors not otherwise elected from their sessions.

Persons Entitled to Speak but Not Vote

- 1. Christian educators employed by churches of Grace Presbytery who are not certified and are not ruling elders.
- 2. Ruling elders elected from a new church development Steering Committee of Grace Presbytery.
- 3. Corresponding members (ministers of Word and Sacraments and ruling elders from other presbyteries or denominations) when received by the presbytery.
- 4. Representatives elected by the congregations of churches in covenant relationship with Grace Presbytery when approved by the presbytery.

Index

Budget and Finance Committee	33
Call to Order	4
Cancellation Policy	55
Children and Youth Ministry Committee	50
Church Development Committee	50
Committee on Ministry	47
Committee on Representation	26
Consent Agenda	9
Corresponding Members	8
Financial reports	40
Motions from the Board of Trustees	27
Motions from the Budget and Finance Committee	33
Motions from the Church Development Committee	50
Motions from the Committee on Ministry	
Motions from the Committee on Preparation for Ministry	23
Motions from the Examinations Committee	47
Motions from the Nominating Committee	30
Motions from the Presbytery Council	13
Motions from the Stated Clerk	9
Young Adult Ministry Committee	26
Officers of Grace Presbytery	
Presbytery Council	32
Staff Members of Grace Presbytery	53
Voting Procedures	55
Worship	4