



**Grace Presbytery Council**  
Acting on Behalf of Grace Presbytery<sup>1</sup>  
Wednesday, November 18, 2020 Special Meeting

Grace Presbytery Vision Statement

Led by the Holy Spirit, Grace Presbytery seeks to embody the Gospel of Jesus Christ through relating connectionally, governing gracefully, and living into God’s vision for the world.

Grace Presbytery Mission Statement

Grace Presbytery claims God’s mission as our calling: to proclaim the gospel of Jesus Christ who saves, redeems, and reconciles the world to God through ministries of witness, justice, and mercy. Grace Presbytery prepares and supports leaders to build vital congregations that reach seekers and those in need, nurture disciples, and send apostles of our Lord into the world.

Electronic Meeting

This meeting is held electronically in accordance with Standing Rule 3.11, the General Assembly’s authoritative interpretation of F-3.0205 and *Roberts Rules of Order, Newly Revised*.

Table of Contents

Motions Approved by the Presbytery Council..... 2

Motions from the Nominating Committee..... 2

Motions from the Administrative Commission for Kerens Presbyterian Church, Kerens ..... 4

Motions from the Commissioned Pastor Task Force..... 8

Motions from the Stated Clerk..... 9

Motions from the Task Force on the Leadership Fund and East Texas Hispanic Probe Fund..... 10

Motions from the Task Force on Camp Gilmont..... 12

Motions from the Committee on Ministry ..... 17

Other Presbytery Council Business ..... 24

Motions from the Presbytery Council..... 24

Motions from the Personnel Committee ..... 24

Motions from the Board of Trustees ..... 24

Index ..... 25

---

<sup>1</sup> Standing Rule 1.4.9: “In the event of a natural disaster, a state of emergency, or other situation which would delay, postpone or cancel a meeting of the presbytery, the Presbytery Council is delegated the authority to act on behalf of Grace Presbytery ...”

**Motions Approved by the Presbytery Council**

1. *Presbytery Council, acting on behalf of Grace Presbytery in accordance with Standing Rule 1.4.9 approved the following actions taken by the Presbytery Council in accordance with the authority delegated by the Manual of Administrative Operations and received the items of information: [ 11/18/20]*
  - A. Approved the minutes of the October 21, 2020 stated meeting of the Presbytery Council as presented by Stated Clerk **Rev. Gerry Tyer**.
  - B. Received a written report from the Nominating Committee Moderator **Rev. Lisa Perkins**.
  - C. Received the final written report from the Administrative Commission for Kerens Presbyterian Church, Kerens presented by Stated Clerk **Rev. Gerry Tyer**.
  - D. Received a written report from the Commissioned Pastor Task Force presented by the staff liaison **Rev. Elizabeth Callender**.
  - E. Received a written report from Stated Clerk **Rev. Gerry Tyer**.
  - F. Received a written report from the Task Force on the Grace Center for Leadership Fund and the East Texas Hispanic Mission Probe Fund from **Ruling Elder Wendell Black**.
  - G. Received a written report from the Task Force for Camp Gilmont Moderator **Ruling Elder Beth Thompson**.
  - H. Received an oral report from the Personnel Committee Moderator **Rev. Andy Odom**.

**Motions from the Nominating Committee**

1. *Grace Presbytery Council elected the following individuals to the positions as listed.*

Note: An opportunity for nominations from the floor was afforded prior to the election.

Abbreviations:

A = African	F = Female	N = North Region
AA = African American	H = Hispanic/Latino	RE = Ruling Elder
AS = Asian	K = Korean	S = South Region
C = Caucasian	L = Laity	TE = Teaching Elder (Minister of Word and Sacrament)
D = Deacon	M = Male	W = West Region
E = East Region	ME = Middle Eastern	

Class	Role	Name	Church or Ministry	Gender	Racial Ethnic	Region
-------	------	------	--------------------	--------	---------------	--------

Class	Role	Name	Church or Ministry	Gender	Racial Ethnic	Region
<b>Presbytery Officers</b>						
2021	TE	Lisa Patterson (Presbytery Moderator)	Denton, St. Andrew	F	C	W
2021	RE	Mike Jones (Presbytery Vice Moderator)	Dallas, NorthPark	M	C	N
2021	TE	John Williams (Presbytery Council Moderator)	Sherman, Covenant	M	C	N
<b>Board of Trustees</b>						
2023	TE	Woody Brown	McKinney, Trinity	M	C	N
2023	RE	Sara Jo Mueller	Plano, West Plano	F	C	N
2023	TE	Greg Garis	Hurst, St. Philip	M	C	W
2023	TE	Stuart Baskin	Tyler, First	M	C	E
2023	TE	Ashley Hood	Grapevine, First	F	C	W
<b>Budget and Finance</b>						
2023	RE	Georgianne Williams	Oak Cliff, Dallas	F	AA	N
2023	RE	Lynn Ward	Rockwall, First	F	C	N
<b>Church Development Committee</b>						
2022	RE	Rollin Phillips	Arlington, First	M	C	W
2022	RE	Mike Babler	Athens, First	M	C	E
2023	TE	Princeton Abaraoha	Midlothian, First	M	AA	S
2023	TE	Dan Anderson-Little	Garland, First	M	C	N
2023	TE	Paul Burns	Member at Large	M	C	N
2023	RE	Marisol Aguilar	Farmers Branch, Iglesia Emmanuel	F	H	N
<b>Committee on Ministry</b>						
2023	RE	Cindy Miller	Corsicana, Westminster	F	C	S
2023	TE	Jake Clawson	Flower Mound, Trinity	M	C	W
2023	TE	Mari Lyn Jones	Waxahachie, Central	F	C	S
2023	TE	Ashley Drake Mertz	Weatherford, Grace First	F	C	W
2023	RE	Johanna Belford	McKinney, Trinity	F	C	N
2023	RE	Margot Williamson	Ft. Worth, Gethsemane	F	H	W
<b>Committee on Preparation for Ministry</b>						
2022	TE	Craig Hunter	Denton, Trinity	M	C	W
2022	TE	Jones Doughton	Mesquite, First	M	C	N
2023	TE	Ellen Dittman	Richardson, Canyon Creek	F	C	N
2023	TE	Judith Crilley	Validated Ministry	F	C	W
2023	RE	Judith Austin	Athens, First	F	C	E
2023	TE	Jonathan Tony	Irving, Hackberry Creek	M	C	N

Class	Role	Name	Church or Ministry	Gender	Racial Ethnic	Region
<b>Committee on Representation</b>						
2023	TE	Clay Allard	Dallas, Oak Cliff	M	C	N
2023	RE	Karena Malavanti	First, Waco	F	H	S
2023	TE	Shane Webb	Irving, Woodhaven	M	C	N
<b>Congregational Support Committee</b>						
2023	TE	Lillian Smith	Validated Ministry	F	C	N
2023	RE	Jodi Haun	Grapevine, First	F	C	W
2023	TE	Lander Bethel	Sherman, Grand Ave	M	C	N
<b>Presbytery Council</b>						
2023	RE	Beth Peak Thompson	Denton, Trinity	F	C	W
2023	TE	Thomas Lamb	Temple, Grace	M	C	S
2023	TE	Larry Spencer	Honorably Retired	M	C	N
<b>Young Adult Ministry Committee</b>						
2023	RE	Chelsea Stern	Temple, Grace	F	C	S
2023	RE	Priscilla Castillo	Farmers Branch, Iglesia Emmanuel	F	H	N
2022	RE	Lauren Black	Arlington, Grace	F	C	W
<b>Synod Commissioner</b>						
2023	RE	Sharon Curry	Commissioned Pastor	F	C	S

**Motions from the Administrative Commission for Kerens Presbyterian Church, Kerens**

***1. Grace Presbytery Council received this final report and dismissed the Administrative Commission for Kerens Presbyterian Church, Kerens with gratitude.***

- A. The Presbytery Council elected: **Rev. Ronnie Holloman** (Honorably Retired) Moderator, Members: **Ruling Elder Cindy Miller** (Westminster Presbyterian Church, Corsicana), and **Ruling Elder Barbara Latta** (Kerens Presbyterian Church, Kerens), as an Administrative Commission for Kerens Presbyterian Church, Kerens with the authority to dissolve the congregation.
- B. **The Administrative Commission voted to dissolve the congregation of Kerens Presbyterian Church, Kerens effective September 30, 2020.**
- C. The Administrative Commission took the following actions:
  - 1) Approved the minutes of the Administrative Commission. [7/1/20, 7/23/20, 8/6/20, 9/11/20, 9/30/20]
  - 2) Approved a free garage sale for movable items. [6/25/20]
  - 3) Approved giving chairs and tables to the Veterans Memorial of Kerens. [6/25/20]

- 4) Approved the gift of the Hymnal Plus, Presbyterian Hymnals and Chrismon Tree to Fairfield-Harmony Presbyterian Church of Fairfield. [6/25/20]
- 5) Provided pastoral care of the members of the congregation. [6/25/20]
- 6) Transferred the following to the office of Grace Presbytery: minutes of the session, congregation and Board of Trustees, Baptized Member Roll, Active Member Roll, Register of Ruling Elders, Register for Deacons, Register of Teaching Elders, Register of Baptisms, the Articles of Incorporation, the Original Charter, the property deeds, building blueprints, IRS Employer Identification Number, State of Texas taxpayer identification, and county tax information. [7/1/20]
- 7) Inventoried all movable items. [7/1/20]
- 8) Approved giving 'tagged' items to four members with gratitude. [7/1/20]
- 9) Approved giving selective items as a free garage sale to the community. [7/1/20]
- 10) Approved the gift of the American Flag and flagpole to the Veterans Memorial project. [7/1/20]
- 11) Contracted with an individual to remove trash. [7/23/20]
- 12) Approved the June Financial Report [7/23/20], July Financial Report [8/6/20] and August Financial Report [9/11/20] and secured copies for the record.
- 13) Arranged for a Certified Public Accountant firm to create W-2 forms for two ministers. [9/11/20]
- 14) Determined that there are no miscellaneous unclaimed funds via Texas Comptroller's Office. [9/11/20]
- 15) Approved taking original jurisdiction of the session. [8/6/20]
- 16) Designated June 7, 2020 as the final worship service with communion, the final session meeting, and the final congregational meeting. [8/6/20]
- 17) Approved September 30, 2020 as the official dissolution of the church. [8/6/20]
- 18) Approved leaving the utilities turned, transferring the utilities to the office of Grace Presbytery effective 9/30/20, and continuing maintenance of the lawn. [8/6/20]
- 19) Communicated with current and past members of the congregation by card, Facebook page, and ENews, announcing the dissolution of the congregation. [8/6/20]
- 20) Received current members of the congregation on behalf of Grace Presbytery. [8/6/20]
- 21) Confirmed the email approval of the satisfying of local financial obligations. [9/11/20]
- 22) Approved the closing of the active sale of movable property. [9/11/20]
- 23) Approved the cancellation and transferring of the insurance coverage to Grace Presbytery. [9/11/20]
- 24) Approved the transfer of the title to the real property. Legal Description: Lots 6 and 7, Block 75, K0100 Kerens OT and known as 301 SE 3<sup>rd</sup> Street, Kerens, Texas. [9/11/20]
- 25) Approved all mail to be forwarded to Grace Presbytery. [9/11/20]
- 26) Approved placing the following notifications in the local paper and Facebook page: "The Kerens Presbyterian Church of Kerens, Texas will cease operation on or about September 30, 2020. Any outstanding debts or financial obligations must be submitted in writing to Grace Presbytery at 6100 Colwell Blvd., Suite 100, Irving, Texas 75039 by the close of business on November 30, 2020." [9/11/20]

- 27) Gathered for a brief service of Fulfillment. [9/30/20]
- 28) Completed the dissolution Form 652 for the Secretary of State of Texas. [9/30/20]
- 29) Removed the church sign. [9/30/20]
- 30) Requested Grace Presbytery that when the property is sold or otherwise transferred that the following provisions will be followed: (a) if the church building is to be razed, the bell be given to the city of Kerens [9/30/20], and (b) the Historical Site Marker is to remain on the property. [6/25/20]
- 31) Consolidated all financial assets and transferred them to Grace Presbytery. [9/30/20]
- 32) Approved the following motion: In accordance with the authority delegated by Grace Presbytery to the Administrative Commission for Kerens Presbyterian Church of Kerens, Texas to access church funds, transfer assets, and close banking and investment accounts, as well as the authority to make real property transactions, the Administrative Commission hereby authorizes Director of Property Management Karen Ebling as a signatory for all legal matters and real estate transitions. [10/9/20]

#### Brief History of Kerens Presbyterian Church, Kerens, Texas

The story begins with Telemachus Weir (T.W.) Wade establishing a mercantile business near Rush Creek in Eastern Navarro county around 1850. As other families settled nearby, the area became known as Wadeville (on the Tyler to Waco stagecoach route via the Airheart Ferry crossing of the Trinity River). Soon, other settlers came: Noble Wade (T.W. Wade's father), Captain Frances Marion Martin, who also operated a mercantile, Salathiel Harris "Toose" Kimes, Josiah Daniel and Richard H. Ware and David Green Kerr all became involved in building the area. Eventually, the Cumberland Presbyterian Church was established on June 5, 1869.

Prior to the organizing of the Presbyterian Church and as more families settled in Wadeville, the need became more evident for a regular place of worship within the community itself and "the White Church" was built and used by groups from the Masonic lodge, to quarters for soldiers and "Negro troops" to other religious gatherings and a school. The upstairs served as the Lodge hall and the downstairs served as the school, community center, and church.

Noble Wade had been a Presbyterian elder in Kentucky. He settled in Wadeville and on June 5, 1869, the Wadeville Church was organized in Nobel Wade's home, with the Rev. R.D. King coming to officiate. The following is the first notation made in the official Minutes Book of the Wadeville Church:

"We whose names are hereunto annexed subscribing to the doctrine of the Cumberland Presbyterian Church and approving of her form of Government and being willing to support the gospel as God in His Providence may prosper us, have do hereby agree to unite in a church organization under the care of Tehuacana Presbytery of the Cumberland Presbyterian Church to be known as the Wadeville Church." –signed Nobel Wade, S.A. Wade, D.G. Kerr, A. H. Sherrill, Mary Sue Sherrill, Nannie Wade, M. F. Weir, Sarah A. Ware Richard Ware.

Not much is known about the early pastors of the church. Some lived elsewhere and came to Wadeville only once or twice a month for Sunday Worship services, while others also served as

teachers during the week. According to his letter to the church, W.B. Preston rode horseback from Rice, Texas to conduct services.

In June 1881, the Wadeville Cumberland Presbyterian Church bought Lot 7, Block 75 in the newly laid out town of Kerens, Texas situated on the St. Louis and Southwestern Railroad line. The new church building was completed in 1883 and just as they did in Wadeville, the Presbyterians shared their new building with the Baptists and the Methodists and the community. The bell, which had been bought shortly after the Wadeville Presbyterian Church was organized in 1869, was moved to Kerens and is still in use in 2020.

Many of the residents of Wadeville were eager to move to Kerens because the promise of easily accessible railroad transportation offered them more comfortable working and living conditions. And according to the Church official Minutes Book the Session meeting for March 1883 was dated from Kerens. In March 1884, the following notation was made in these records:

“That whereas the name of the village and Post Office of Wadeville has been changed to that of Kerens. Resolve that the name of the Wadeville Congregation Cumberland Presbyterian Church be and is hereby changed to that of the Kerens Congregation Cumberland Presbyterian Church and that we respectfully ask Presbytery to concur in this change and to have our name changed on the Presbytery record.” –J.M. Brooks, Moderator and B.H. Kimes, Stated Clerk

Shortly after Asa S. Blackwood assumed the pastorate in 1898 a storm destroyed the building, The new building was completed and dedication services were held in May 1900, with J.W. Hornbeak, A.S. Blackwood and Dr. Jessie Anderson assisting the pastor, J.A. Hornbeak.

In 1906, fires of conflict arose in the church due to the union of the Cumberland Presbyterian Church and Presbyterian Church, U.S.A. This conflict was finally resolved on July 1, 1906 and the church became known as the Kerens Presbyterian Church, U.S.A.

Joe Everheart served as the pastor from 1919 until the end of 1941. During this time, a Sunday School building was completed in 1922. On May 27, 1951, a new sanctuary was dedicated while R.C. Linder served as the pastor.

In 1975 the Kerens Presbyterian Church joined the Fellowship Parish, which is composed of Presbyterian churches of Fairfield, Mabank, Ennis, Hillsboro, Mexia, Corsicana and Kerens. Through the combined efforts of these 7 churches, various retreats, camps, and training programs were made available to all of these churches – programs which any one of these churches alone would be unable to sponsor.

The Church has sent out 4 of its members into fulltime Christian service: the son and daughter of the former pastor, Joe Everheart (Rev. William Edward Everheart and Mrs. Jean Everheart Miller has served with her husband, Rev. John Miller, as missionaries to Brazil); Rev. Charles Anderson Reese; Rev. John Hulan McCord, son of E.W. and Valkie McCord, of Kerens (great, great, great grandson of Noble Wade).

In May 1983, the Rev. Haves R. White served as the Stated Supply for the Kerens Presbyterian Church. In 1984, a youth program with 6 to 12 committed young people called Youth I.N.C. (Youth in the name of Christ). On June 10, 1984, the church celebrated the 100<sup>th</sup> Anniversary of being named the Kerens Presbyterian Church and the 113<sup>th</sup> anniversary of its organization. On September 15, 1985, the Kerens Presbyterian Church celebrated another milestone; the Texas Historical Marker was dedicated commemorating the Kerens Presbyterian Church, 1869.

The Church did not grow much in number; however, it remained a vital heartbeat of the community of Kerens. In 1999, the Church gathered again after 130 years of ministry to celebrate God's Grace and Generosity. The Rev. Thomas G. Prentiss was Stated Supply Pastor and former pastors, Felix Keys and Haves R. White attended. During the years since, another member has entered the ministry of Word and Sacrament, Rev. Kathy Collier, and has been serving as Stated Supply through this troubling time and fulfillment of ministry. The community of Kerens did not grow in population either. Many of the young members grew up and found positions and careers in other places. However, the church membership remained faithful. They support community projects like scholarships for students from the high school, The Veterans' Memorial, Kerens Cotton Harvest Festival, Kerens Library, all of which they were instrumental in their establishing.

Over the ensuing years, Rev. Lynette Solomon began to serve the church as part-time pastor and preacher. Rev. Darla Blatnik and Rev. Kathy Collier joined her in these latter years. The congregation continued to participate in the community, the Fellowship Parish and sharing the Good News through words and actions. The worshipped faithfully every Sunday, giving their gifts and saying their prayers. Thanks be to God for them.

In 2019, the church gathered once again to celebrate God's faithfulness and the ministry of God through them over the previous 150 years. Now, as the time has come to finish the call of God, they gathered in June for worship, communion, lunch, congregational meeting, Session meeting and fellowship. They celebrated the many, many disciples who lived faithfully in the community of Kerens and left a legacy which will continue to live and breathe the breath of God.

– From the research of Kenna Beck and Rev. Thomas W. Currie, Jr.

### **Motions from the Commissioned Pastor Task Force**

- 1. Grace Presbytery Council approved the current Commissioned Pastor Task Force be assigned as a Subcommittee of the Committee on Ministry.***

Rationale: The Commissioned Pastor Task Force has completed its founding work to design and determine oversight of the ongoing Commissioned Pastors program of Grace Presbytery. The Commissioned Pastor Task Force already engages in the nominating process by Committee on Ministry leadership (and Presbytery Staff) which appoints new classes of members to Committee on Ministry Subcommittees.

The new Moderator for 2021 will be Rev. Nancy Drake and for 2022, Rev. Michele Goff.



## Motions from the Stated Clerk

### *1. Grace Presbytery Council received the following report of the Stated Clerk.*

As required by the Book of Order, the following is reported as items of information from the Stated Clerk:

- A. The following is a roster of the current and former members of the Permanent Judicial Commission (D-5.0206): Current Members: Class of 2021: Rev. Gordon Blackman, Ruling Elder Melinda Hunt (Richardson, Canyon Creek), Ruling Elder Mark Snyder (Dallas, Bentwood Trail); Class of 2023: Ruling Elder Donna Bowling (Temple, Grace), Rev. Mary Stewart Hall, Ruling Elder Will Pryor (Dallas, First); Class of 2025: Ruling Elder Mark Auten (Dallas, NorthPark), Rev. Thomas C. Gibbons (H.R.), Ruling Elder Mary Marcotte (Dallas, Northridge). Former Members: Class of 2003: Ruling Elder Nell Dean Wilson (Weatherford, Grace First), Class of 2007: Ruling Elder Peter Morgan (Greenville, United), Class of 2009: Ruling Elder Calvin Bluiett (Dallas, Oak Cliff), Rev. Lynnette D. Solomon, Ruling Elder Cathy Zellars (Weatherford, Grace First); Class of 2011: Rev. John C. Engelhard; Class of 2013: Ruling Elder Laura Stackhouse (Forth Worth, First); Class of 2015: Ruling Elder Phyllis Kidwell (Tyler, First), Ruling Elder Ron Martin (Greenville, United), Rev. Elizabeth Johnson Pense. Class of 2017: Ruling Elder Carole Cook (Tyler, First), Rev. Nancy Jean Ramsay, Rev. Paul M. Thompson; Class of 2019: Ruling Elder John Palmer (Waco, First), Rev. Darla Blatnik, Ruling Elder Susan Cuellar (Dallas, First); Class of 2023: Ruling Elder Ernie Higginbotham (Dallas, First).
- B. The presbytery adopted a budget this year to support the church's mission within its area. And the audit this year included a full financial review of all financial books and records by a public accountant. (G-3.0113)
- C. The presbytery currently has property and liability insurance on file at the presbytery office. Anyone interested in reviewing the insurance may receive a copy from the Stated Clerk. (G-3.0112)
- D. The presbytery Manual of Administrative Operations is on file at the presbytery office and is posted on the presbytery website. (G-3.0106)
- E. The presbytery Sexual Misconduct Policy is on file at the presbytery and is posted on the presbytery website. Anyone interested in reviewing it may receive a copy from the Stated Clerk. (G-3.0106) The presbytery Child Protection Policy is on file at the presbytery and is posted on the presbytery website. Anyone interested in reviewing it may receive a copy from the Stated Clerk. (G-3.0106) The annual review of session records includes determination of adherence to G-3.0106 concerning a sexual misconduct policy and a child protection policy.
- F. The presbytery has reviewed the proceedings and actions of all entities related to the presbytery and all officers able to act on behalf of the body in accordance with G-3.0108a.

- G. The presbytery nominating process ensures all requirements in the Book of Order are met. (G-3.0111)
- H. The Committee on Representation is responsible for the implementation of the presbytery's commitment to inclusiveness as outlined in the Book of Order, particularly the procedures and mechanisms for promoting and reviewing the presbytery's implementation of the church's commitment to inclusiveness and representation." (G-3.0103)
- I. The Annual Statistical Report has been submitted to the General Assembly. (G-3.0302e)
- J. The "guidance and communication of the synod and General Assembly on all matters have been considered and that any binding actions have been observed and carried out." (G-3.0302c)
- K. All of the historical records of Grace Presbytery including the minutes of presbytery meetings have been transferred to the archive storage facility in Philadelphia operated by the Presbyterian Historical Society.

**Motions from the Task Force on the Grace Center for Leadership Fund and East Texas  
Hispanic Mission Probe Fund**

1. *Grace Presbytery Council rescinded part of the action taken on September 9, 2020 in order to consider Motions 2, 3, and 4* (as indicated below with underlined text): "The Presbytery Council asked the Presbytery Council Moderator, in consultation with the Interim General Presbyter, to appoint a 3-5 member task force to study how the two funds from the Highland Park Settlement – the Grace Center for Leadership Fund and the East Texas Hispanic Mission Probe Fund – may be repurposed for ministry within Grace Presbytery, and that the final decision on this matter will be made by the whole presbytery at its next meeting."

Background and Rationale:

- A. It is necessary to rescind part of the action taken by the Presbytery Council on September 9, 2020 specifying the final decision on this matter be made by the "whole presbytery" at its next meeting. If this is not rescinded, Motions 2, 3, and 4 could not be considered by the Presbytery Council at this time.
  - B. On October 21, 2020 the Presbytery Council received an oral report from the Presbytery Council Moderator **Rev. John Williams** including his appointment of the following task force to study how the Grace Center for Leadership Fund and the East Texas Hispanic Mission Probe Fund may be repurposed for ministry within Grace Presbytery: **Ruling Elder Chip Black** (Arlington, Grace), **Rev. Lisa Patterson** (Denton, St. Andrew), **Rev. Robin Michalove** (Fort Worth, First), **Rev. Perryn Rice** (Dallas, Lake Highlands).
2. *Grace Presbytery Council consolidated the following funds into a new fund called the "Mission Outreach Fund," and the initial balance and future deposits will be retained as a*

***corpus and the accumulated appreciation used to provide funding for grants to meet mission and outreach purposes as proposed by congregations or other Presbyterian-related mission entities and as approved by Presbytery Council:***

- Grace Center for Leadership Fund (Investment Account 54654)<sup>2</sup>
- East Texas Hispanic Mission Probe Fund (Investment Account 54657)<sup>3</sup>
- Young Adult Volunteer Scholarship Fund (Investment Account 54653)<sup>4</sup>

Background and Rationale:

- A. The task force studied the issues and came to the conclusion that along with the two funds assigned to it by the Presbytery Council (the Grace Center for Leadership Fund, and the East Texas Hispanic Mission Probe Fund), a third fund (the Young Adult Volunteer Scholarship Fund) should also be included in the proposal.
  - B. The proposal is to establish an endowment-like fund where the principal would not be spent, but the interest, earnings and accumulated appreciation would be available to fund grants. The purpose of the grants would be for mission and outreach. Applications for grants could be made by congregations or other Presbyterian-related mission entities (such Young Adult Volunteer Scholarships, Camp Gilmont, etc.)
3. ***Grace Presbytery Council approved the following addition to Standing Rule 5.7.9 which will add new responsibilities to the Congregational Support Committee: “and (5) managing the grant application process for the Mission Outreach Fund including establishing criteria for grants and making specific grant recommendations to the Presbytery Council for final approval.”***

Background and Rationale: The Task Force on the Grace Center for Leadership Fund and East Texas Hispanic Mission Probe Fund will assist the Congregational Support Committee to establish the process of implementation.

4. ***Grace Presbytery Council authorized a letter be sent to every church, as well as posted on the presbytery website, describing the repurposing of the 3 funds and inviting the entire***

---

<sup>2</sup> This fund was created in 2015 by the presbytery with \$750,000 designated for leadership development events sponsored by the Grace Center for Leadership Innovation by creating an endowment which should provide approximately \$30,000 per year. This is a presbytery-designated purpose and may be changed in the future. The original grant was from the settlement of the lawsuit with Highland Park Presbyterian Church, Dallas when that church left the denomination.

<sup>3</sup> This fund was created in 2015 by the presbytery with \$625,000 designated for a Hispanic mission probe in East Texas. The original grant and any accumulated appreciation are available to be fully spent. The original grant was from the settlement of the lawsuit with Highland Park Presbyterian Church, Dallas when that church left the denomination.

<sup>4</sup> This fund was created in 2015 by the presbytery with \$1,250,000 designated to pay the expenses for twenty Young Adult Volunteer Scholarships to bring YAVs to Grace Presbytery and to send young adults of Grace Presbytery to engage in mission elsewhere by creating an endowment which should provide approximately \$50,000 per year. This is a presbytery-designated purpose and may be changed by the presbytery in the future. The original grant was from the settlement of the lawsuit with Highland Park Presbyterian Church, Dallas when that church left the denomination.

*presbytery to join in celebrating Grace Presbytery's continuing commitment to mission and outreach in general and to Camp Gilmont in particular.*

Information

- A. Attendance at the November 9, 2020 online meeting of the Task Force: **Rev. Robyn Michalove, Rev. Perryn Rice, Ruling Elder Chip Black, Rev. Lisa Patterson, Rev. Mike Thompson, and Joanna Kim.**
- B. Prayers: The opening prayer was led by **Rev. Lisa Patterson.** The meeting was adjourned by prayer led by **Ruling Elder Chip Black.**
- C. The Task Force received a working document from Interim General Presbyter **Rev. Mike Thompson** prior to the meeting outlining the fund amounts under discussion for repurposing board designated funds.

**Motions from the Task Force on Camp Gilmont**

- 1. *Grace Presbytery Council voted to begin the process of establishing a covenant agreement between Grace Presbytery and Camp Gilmont to be drafted by the Task Force on Camp Gilmont and representatives from Camp Gilmont and agreed upon by both parties and presented to the Presbytery or Presbytery Council for approval in early 2021.*
- 2. *Grace Presbytery Council approved the request from Camp Gilmont for funding from the accumulated proceeds of the Mission Outreach Fund in the amounts of \$150,000.00 for 2021, \$100,000.00 for 2022, and \$75,000.00 for 2023, all pending approval of the covenant between Grace Presbytery and Camp Gilmont.*
- 3. *Grace Presbytery Council approved the following actions taken by the Task Force for Camp Gilmont and received the items of information.*
  - A. Recommended that a new fund created by combining the East Texas Hispanic Ministries, Grace Center for Leadership Fund, and Young Adult Volunteers Scholarship Fund be considered as a possible source of funding for this ministry.
  - B. Recommended that the creation and adoption of a new covenant between Grace Presbytery and Camp Gilmont is in order. One has been written, is being refined, and will be presented to Council in early 2021.

Information

- A. Attendance at the November 5, 2020 Task Force meeting: Moderator: **Ruling Elder Beth Thompson, Task Force Members: Ruling Elder Mike Jones, Rev. Thom Lamb, Rev. Woody Meredith, Rev. Mike Thompson, Camp Gilmont Representatives: Rev. Clay Brantley** (Moderator of the Camp Gilmont Executive Director Search Committee), **Lester Caldwell** (Chair of the Camp Gilmont Board of Directors), **Ruling Elder Phyllis**

**Kidwell, Marie Nelson** (Camp Gilmont Associate Director), **Stephen Payton** (Treasurer, Camp Gilmont Board of Directors), and the Camp Gilmont Executive Co-Directors.

- B. Beth Thompson opened the meeting with prayer. Everyone introduced himself or herself. The Task Force members discussed most of the following:
- C. Grace Presbytery Council appointed Mike Jones, Thom Lamb, Woody Meredith, Mike Thompson, and Beth Thompson to serve as the Gilmont Task Force.
- D. Council specifically asked:
  - a) that Mike Thompson provide a history of the relationship between Grace Presbytery and Camp Gilmont, including how much money has been given to Gilmont,
  - b) for a fund-raising plan,
  - c) for a Gilmont budget that shows compensation for the Executive Co-Directors and other itemized budget projections, and
  - d) that the compensation package for the Executive Co-Director who is a Teaching Elder be shared with the Committee on Ministry.
- E. Brief Historical Overview of Camp Gilmont

The files on Camp Gilmont are not comprehensive but there are enough documents to provide an overview. Camp Gilmont was created by the Paris Presbytery almost 80 years ago. When Paris Presbytery merged with Covenant PCUS it became a part of Covenant Presbytery and eventually the union of Covenant and Trinity and finally their successor Grace Presbytery.

In 1980 Covenant Union Presbyteries developed a 65-page Master Plan for developing Camp Gilmont. The building was begun with a loan of \$242,000 in March of 1982. More construction was undertaken in March of 1984 with a loan of \$1,112,800. There is no record of how or when the loan was paid off. Between 1984 and 1994 Grace Presbytery realized that it could no longer afford three camp centers. The cost of operating the three centers was in excess of at least \$250,000 a year plus other expense. In July of 1994 Briarwood was sold and 501(c)(3)s were created in the regions of Prairie Valley and Gilmont. The boards were made up of area pastors and lay people. The land, some timber rights, and mineral rights were deeded to Gilmont. The hope was that churches in those areas would support the camps. It did not happen. Oddly enough, the same was experienced in the Paris Presbytery during the 1940's.

After extensive conversations between representatives from the Camp Gilmont and Presbytery Council, a "Ministry Partnership Between Grace Presbytery and Camp Gilmont" was formed on August 27, 2009. A committee was established that had representation from both Gilmont Board of Directors and members of Grace Presbytery. The covenant agreement was to last for five years with Grace Presbytery providing funding on a declining basis for four years totaling \$68,750. The covenant was not renewed in 2014.

Several issues over the years have made it difficult for Gilmont to become financially self-sufficient. As mentioned above the churches in East Texas and churches in Grace Presbytery have not provided a steady and dependable stream of income that is needed to support the camp. Although individuals primarily in East Texas have provided gifts to support building projects and special events, money for operating expenses and building maintenance have barely matched income from camping events.

Historically camp directors were very good managers and hands on working with camp maintenance and operations. They were not skilled or gifted in fund raising and the board was never successful in performing that function. Distance from the population centers of the presbytery has served as a deterrent to some. For example, it is two and half hours from Arlington and three hours from Waco. For the past 10 years, the General Presbyter was committed to keeping a firm and distance relationship with Gilmont. Gilmont was often not allowed to promote events using Grace Presbytery media.

Despite these challenges and impediments Camp Gilmont has managed to survive and provide a strong camping program and events for Grace Presbytery.

F. Money given to Camp Gilmont:

<b>Donation Date</b>	<b>Amount</b>	<b>Notes</b>
12/28/10	6,000.00	Total for 2010
3/1/11	41,750.00	Summer Camp
5/1/12	26,750.00	Summer Camp
3/1/13	13,500.00	Summer Camp
6/24/13	6,000.00	Camperships
6/30/14	6,750.00	Summer Camp
7/11/14	2,500.00	Summer Camp Supplies
12/30/14	45,745.11	Church Closed
7/28/15	6,000.00	Summer Camp
7/31/16	6,000.00	Camperships
12/1/16	6,000.00	Camperships
7/1/17	2,004.00	Camperships
6/1/20	20,000.00	Where needed most.
10/5/20	7,500.00	Evergreen Hurricane Evacuees
	<b>\$196,499.11</b>	<b>Total</b>

G. Stephen Payton, Treasurer reported that the Gilmont budget is flat at this time. Money is not flowing in or out like it usually does with all the conferences that normally take place.

H. The Gilmont Board of Directors has established the Sowing Seeds Fundraising Campaign with the goal of raising \$80,000, 80 new donors, and 80 new monthly donors in celebration of this, Gilmont's 80<sup>th</sup> year.

I. The new Executive Co-Directors shared their call stories with us. They each discerned an individual call from God to pursue working together at Gilmont. They are quite clear that

being Executive Co-Directors at Gilmont is the next place for them to serve Christ and his church.

J. Details of Financial Request of Grace Presbytery from Camp Gilmont:

1st Year - Requesting \$150,000:

- \$100,000 to cover salary and benefits
- \$20,000 to cover repairs/renovations of the director's house
- \$5,000 for moving expenses
- \$25,000 as seed money to try various pilot programs for Grace Presbytery pastors, educators, youth leaders, youth, children, etc. - pastor cohorts, regional educator gatherings, confirmation retreat, etc. We would love to work with the Congregational Support Committee and/or other representatives from Grace Presbytery to help meet the needs of the presbytery.

2nd Year - Requesting \$100,000:

- \$75,000 to cover 3/4 salary and benefits
- \$25,000 for programs to support Grace Presbytery at Gilmont

3rd Year - Requesting \$75,000

- \$50,000 to cover 1/2 salary and benefits
- \$25,000 for programs to support Grace Presbytery at Gilmont

K. Compensation for the Executive Co-Directors:

Executive Director of Development and Spiritual Formation 2021 Compensation:

Salary .....	35,000.00
Housing Allowance.....	12,462.00 (30% of \$41,540)
403B Match.....	2,000.00 (Not in Total Effective Salary or Social Security)
Health FSA.....	2,750.00
Dental (Family).....	1,632.00
Vision (Family).....	158.00
Total Effective Salary ...	52,002.00
<u>Reimbursements</u>	
Social Security .....	3,978.15
Auto/Travel .....	5,000.00
Continuing Education ...	1,000.00
<u>Benefits</u>	
BOP Dues.....	\$19,981.20 (Family Medical, Pension, Death and Disability)
Study Leave .....	2 weeks
Vacation Leave .....	4 weeks
<b>Total Compensation....</b>	<b>\$83,961.35</b>

Executive Director of Operations 2021 Compensation:

Salary .....	\$35,000.00
Housing Allowance.....	0.00
403B Match.....	\$2,000.00
Total Effective Salary ...	\$37,000.00

Reimbursements

Auto/Travel .....\$1,000.00  
Continuing Education ..\$1,000.00

Benefits

BOP Dues.....\$3,700.00 (Pension, Death and Disability)  
Study Leave .....2 weeks  
Vacation Leave .....4 weeks  
**Total Compensation....\$42,700.00**

**Total of Both Packages \$126,661.35**

**Total Cost to the Camp \$114,199.35**

- L. The Task Force requests that a new fund created by combining the East Texas Hispanic Ministries, Grace Center for Leadership Fund, and Young Adult Volunteers Scholarship Fund be considered as a possible source of funding for this ministry.
- M. The Task Force members and the Camp Gilmont representatives agreed that the creation and adoption of a new covenant between Grace Presbytery and Gilmont is in order. The last one was adopted in 2009. One has been written, is being refined, and will be presented to Council in early 2021.
- N. Phyllis Kidwell, Mike Thompson, and Beth Thompson spoke of Gilmont staff member Marie Nelson’s superb and remarkable service to Gilmont during these difficult years. Marie has been a steady, dedicated leader who has always exhibited a kind spirit in going about the hard work of being a vital part of keeping Gilmont a place for children, youth, and adults to experience the presence of God.
- O. After the discussion and conversations concluded, the Gilmont representatives left the meeting and the Task Force members remained. Task Force members were positively impressed with the new Executive Co-Directors and with the representatives of Gilmont. Task Force members expressed gratitude for the new potential that will grow out of an excellent working relationship between Gilmont and Grace Presbytery.
- P. Immense thanks to Mike Thompson and Clay Brantley for providing the background information needed for the Task Force’s work.
- Q. Beth Thompson closed with prayer.



**Motions from the Committee on Ministry**

1. *Grace Presbytery Council approved the following actions taken by the Committee on Ministry in accordance with the authority delegated by the Manual of Administrative Operations and received the items of information.*

Permission to Labor Inside and Outside the Bounds of Grace Presbytery

- A. Granted permission for the **Rev. Marge Landwehr** from Northern Plains Presbytery to labor within the bounds to officiate the wedding of her niece at the Mansion in Denton in January 2021. (Date still to be determined.) [11/4/20]
- B. Granted permission for the **Rev. Jessie Light-Wells** to officiate a wedding in Greenville, South Carolina on November 21, 2020, pending approval from Foothills Presbytery. [11/9/20]

Transfer of Teaching Elders

- A. Dismissed **Rev. Mia Levetan** to Providence Presbytery effective November 17, 2020. [11/17/20]
- B. Dismissed **Alexandra Pappas** to Pines Presbytery following her ordination to the ministry of Word and Sacrament on November 21, 2020. [11/17/20]

Installed Positions (Changes)

- A. Approved the changes in terms for **Rev. Chris Campbell** as Associate Pastor (103) of First Presbyterian Church, Arlington full-time, beginning January 1, 2020. The date of the congregational meeting recommending these terms was January 5, 2020. [11/17/20]

Compensation:

Cash Salary .....	\$20,712.00
Housing and Utility Allowance .....	\$50,000.00
Supplemental Insurance Premiums.....	\$1,632.00
Total Effective Salary .....	\$72,344.00

Reimbursements:

Social Security Offset .....	\$5,534.00
Business Travel/Automobile.....	\$3,600.00
Continuing Education and Professional Expenses.....	\$2,340.00

Benefits:

Board of Pension Dues.....	\$26,767.00
Study Leave .....	2 weeks
Vacation Leave .....	4 weeks
Total Compensation Package.....	\$110,585.00
Total Cost to the Church.....	\$110,585.00
Total Compensation Paid Directly to the person .....	\$76,246.00

- B. Approved the changes in terms for **Rev. Chris Campbell** as Co-Pastor (101) of First Presbyterian Church, Arlington full-time, beginning October 1, 2020. The date of the congregational meeting recommending these terms was August 30, 2020. [11/17/20]

Compensation:

Cash Salary .....	\$32,174.00
Housing and Utility Allowance .....	\$50,000.00
Supplemental Insurance Premiums.....	\$1,632.00
Total Effective Salary .....	\$83,806.00

Reimbursements:

Social Security Offset .....	\$6,411.00
Business Travel/Automobile.....	\$3,600.00
Continuing Education and Professional Expenses.....	\$2,970.00

Benefits:

Board of Pension Dues.....	\$31,008.00
Study Leave .....	2 weeks
Vacation Leave .....	4 weeks
Total Compensation Package.....	\$127,795.00
Total Cost to the Church.....	\$127,795.00
Total Compensation Paid Directly to the person .....	\$88,585.00

- C. Approved the changes in terms for **Rev. Richard McDermott** as Pastor (101) of First Presbyterian Church, Arlington full-time, beginning January 1, 2020. The date of the congregational meeting recommending these terms was January 5, 2020. [11/17/20]

Compensation:

Cash Salary .....	\$17,636.00
Housing and Utility Allowance .....	\$50,000.00
Supplemental Insurance Premiums.....	\$1,632.00
Deferred Income .....	\$26,000.00
Total Effective Salary .....	\$95,268.00

Reimbursements:

Social Security Offset .....	\$5,299.00
Business Travel/Automobile.....	\$3,600.00
Continuing Education and Professional Expenses.....	\$3,600.00

Benefits:

Board of Pension Dues.....	\$35,249.00
Study Leave .....	2 weeks
Vacation Leave .....	5 weeks
Total Compensation Package.....	\$143,016.00
Total Cost to the Church.....	\$143,016.00
Total Compensation Paid Directly to the person .....	\$72,935.00

- D. Approved the changes in terms for **Rev. Richard McDermott** as Co-Pastor (101) of First Presbyterian Church, Arlington full-time, beginning October 1, 2020. The date of the congregational meeting recommending these terms was August 30, 2020. [11/17/20]

Compensation:	
Cash Salary .....	\$6,174.00
Housing and Utility Allowance .....	\$50,000.00
Supplemental Insurance Premiums.....	\$1,632.00
Deferred Income .....	\$26,000.00
Total Effective Salary .....	\$83,806.00
Reimbursements:	
Social Security Offset .....	\$4,422.00
Business Travel/Automobile.....	\$3,600.00
Continuing Education and Professional Expenses.....	\$2,970.00
Benefits:	
Board of Pension Dues.....	\$31,008.00
Study Leave .....	2 weeks
Vacation Leave .....	4 weeks
Total Compensation Package.....	\$125,806.00
Total Cost to the Church.....	\$125,806.00
Total Compensation Paid Directly to the person .....	\$60,596.00

- E. Approved the changes in terms for **Rev. Mally Baum** as Associate Pastor (103) of Trinity Presbyterian Church, McKinney full-time, beginning January 1, 2020. The date of the congregational meeting recommending these terms was January 5, 2020. [11/17/20]

Compensation:	
Cash Salary .....	\$6,193.85
Housing and Utility Allowance .....	\$56,382.35
Total Effective Salary .....	\$62,576.50
Reimbursements:	
Social Security Offset .....	\$4,787.08
Business Travel/Automobile.....	\$3,000.00
Continuing Education and Professional Expenses.....	\$4,000.00
Benefits:	
Board of Pension Dues.....	\$23,153.19
Study Leave .....	2 weeks
Vacation Leave .....	4 weeks
Sabbatical Leave .....	12 weeks after 6 years
Total Compensation Package.....	\$97,516.47
Total Cost to the Church.....	\$97,516.47
Total Compensation Paid Directly to the person .....	\$67,363.28

- F. Approved the changes in terms for **Rev. Robert Leischner** as Pastor (101) of St. Andrew's Presbyterian Church, Dallas full-time, beginning January 1, 2020. The date of the congregational meeting recommending these terms was March 1, 2020. [11/17/20]

Compensation:	
Cash Salary .....	\$4,385.00
Housing and Utility Allowance .....	\$52,000.00

Deferred Income .....	\$4,900.00
Total Effective Salary .....	\$61,285.00
Reimbursements:	
Social Security Offset .....	\$4,313.00
Business Travel/Automobile.....	\$3,000.00
Continuing Education and Professional Expenses.....	\$1,087.00
Benefits:	
Board of Pension Dues.....	\$22,675.00
Study Leave .....	2 weeks
Vacation Leave .....	4 weeks
Total Compensation Package.....	\$92,360.00
Total Cost to the Church.....	\$92,360.00
Total Compensation Paid Directly to the person .....	\$60,698.00

- G. Approved the changes in terms for **Rev. Norwood Brown** as Pastor (101) of Trinity Presbyterian Church, McKinney full-time, beginning January 1, 2020. The date of the congregational meeting recommending these terms was January 5, 2020. [11/17/20]

Compensation:	
Cash Salary .....	\$50,000.00
Housing and Utility Allowance .....	\$50,000.00
Total Effective Salary .....	\$100,000.00
Reimbursements:	
Social Security Offset .....	\$7,650.00
Continuing Education and Professional Expenses.....	\$6,300.00
Benefits:	
Board of Pension Dues.....	\$37,000.00
Study Leave .....	2 weeks
Vacation Leave .....	5 weeks
Sabbatical Leave .....	12 weeks after 6 years
Total Compensation Package.....	\$150,950.00
Total Cost to the Church.....	\$150,950.00
Total Compensation Paid Directly to the person .....	\$107,650.00

#### Temporary Positions (New)

- A. Approved the contract for **Rev. Michael Morgan** (a member of Pines Presbytery) as Stated Supply (108) of First Presbyterian Church, Hooks, part-time, 12 hours per week, beginning October 18, 2020 to January 10, 2021. The date of the session meeting recommending these terms was October 15, 2020. [11/17/20]

Compensation:	
Cash Salary .....	\$150.00 per week
Total Effective Salary .....	\$150.00 per week
Total Compensation Package.....	\$150.00 per week
Total Cost to the Church.....	\$150.00 per week

Total Compensation Paid Directly to the person .....\$150.00 per week

Temporary Positions (Changes in Terms)

- A. Approved the changes in the contract for **Rev. Carl Thompson** as Stated Supply (108) of Salado Presbyterian Church, Salado, part-time, 19 hours per week, beginning January 1, 2021 to December 31, 2021. The date of the session meeting recommending these terms was October 11, 2020. [11/17/20]

Compensation:

Cash Salary .....\$15,557.40  
Housing/Utility Allowance .....\$29,664.00  
Total Effective Salary .....\$45,221.40

Reimbursements:

Business Travel/Automobile.....\$1,100.00

Benefits:

Study Leave .....2 weeks  
Vacation Leave .....8 weeks  
Total Compensation Package.....\$46,321.40  
Total Cost to the Church.....\$46,321.40  
Total Compensation Paid Directly to the person .....\$45,221.40

- B. Approved the changes in the contract for **Rev. David Wilman** as Stated Supply (108) of First Presbyterian Church, Rockdale, part-time, 20 hours per week, beginning April 1, 2020 to March 31, 2021. The date of the session meeting recommending these terms was March 22, 2020. [11/17/20]

Compensation:

Cash Salary .....\$10,000.00  
Housing/Utility Allowance .....\$23,000.00  
Total Effective Salary .....\$33,000.00

Reimbursements:

Continuing Education and Professional Expenses.....\$500.00

Benefits:

Menu Plan Benefits.....\$12,000.00  
Study Leave .....2 weeks  
Vacation Leave .....4 weeks  
Total Compensation Package.....\$45,500.00  
Total Cost to the Church.....\$45,500.00  
Total Compensation Paid Directly to the person .....\$33,000.00

- C. Approved the changes in the contract for **Rev. Debbie Spangler** as Stated Supply (108) of First Presbyterian Church, Denton, part-time, 20 hours per week, beginning October 16, 2020 to October 15, 2021. The date of the session meeting recommending these terms was October 14, 2020. [11/20/20]

Compensation:

Cash Salary .....	\$5,280.00
Housing/Utility Allowance .....	\$21,120.00
Total Effective Salary .....	\$26,400.00
Reimbursements:	
Continuing Education and Professional Expenses.....	\$300.00
Benefits:	
Study Leave .....	2 weeks
Vacation Leave .....	2 weeks
Total Compensation Package.....	\$26,700.00
Total Cost to the Church.....	\$26,700.00
Total Compensation Paid Directly to the person .....	\$26,400.00

- D. Approved the changes in the contract for **Rev. Ronald Holmes** as Stated Supply (108) of Westminster Presbyterian Church, Corsicana, full-time, beginning September 1, 2020 to August 31, 2021. The date of the session meeting recommending these terms was August 24, 2020. [11/17/20]

Compensation:	
Cash Salary .....	\$37,500.00
Housing/Utility Allowance .....	\$34,600.00
Total Effective Salary .....	\$73,005.00
Reimbursements:	
Business Travel/Automobile.....	\$1,500.00
Continuing Education and Professional Expenses.....	\$2,400.00
Benefits:	
Board of Pension Dues.....	\$27,001.85
Supplemental Insurance (Not subject to BOP dues).....	\$905.00
Study Leave .....	2 weeks
Vacation Leave .....	4 weeks
Total Compensation Package.....	\$103,906.85
Total Cost to the Church.....	\$103,906.85
Total Compensation Paid Directly to the person .....	\$73,005.00

Parish Associate

- A. Approved the changes in contract for **Rev. John Williams** as Parish Associate of Covenant Presbyterian Church, Sherman, part-time, without compensation, hours vary, beginning January 1, 2021 to January 31, 2021. The date of the session meeting recommending these terms was October 15, 2020. [11/17/20]

Certified Christian Educator

- A. Approved the changes in terms for **Ruling Elder Tami Voyles** as Certified Christian Educator of Trinity Presbyterian Church, McKinney full-time, beginning January 1, 2020. The date of the congregational meeting recommending these terms was January 21, 2020. [11/17/20]

Compensation:	
Cash Salary .....	\$52,500.00
Total Effective Salary .....	\$52,500.00
Benefits:	
Board of Pension Dues.....	\$31,537.96
Vacation Leave .....	4 weeks
Sabbatical Leave .....	12 weeks after 6 years
Total Compensation Package.....	\$84,037.96
Total Cost to the Church.....	\$84,037.96
Total Compensation Paid Directly to the person .....	\$52,500.00

Ordination and Installation Commissions

- A. Elected the following Administrative Commission to ordain **Alexandra Pappas** in the Temporary Pastoral Position (108) of Pastoral Resident for First Presbyterian Church of Shreveport, Louisiana on November 21, 2020 at Eastminster Presbyterian Church of Dallas at 2:00 p.m. Grace Presbytery Teaching Elders: Rev. Lisa Patterson (Denton, St. Andrew) to moderate, Rev. Clay Brantley (Member at Large) to preach, Rev. Sherry Holloman (Dallas, Eastminster) to charge the pastor, Rev. Christopher Lee (Richardson, Canyon Creek), Rev. Jessie Light-Wells (Dallas, UKirk at Southern Methodist University), Rev. Harry Meissner (Longview, St. Andrew); Grace Presbytery Ruling Elders: Denise Bennett (Dallas, Eastminster) to charge the congregation, Lundy Forbes (Dallas, Preston Hollow), and Wade Hatter (Denton, St. Andrew). Note: An opportunity for nominations from the floor was afforded prior to the election. [11/2/20]
  
- B. Elected the following Administrative Commission to install **Rev. Nicole Bates** as Pastor of NorthPark Presbyterian Church of Dallas on December 27, 2020 at 11:00 a.m. and 4:00 p.m. Grace Presbytery Teaching Elders: Rev. Lisa Patterson (Denton, St. Andrew) to moderate, Rev. Rosy Robson (Richardson, First) to charge the congregation, Rev. Andy Odom (Richardson, Canyon Creek), Rev. Frank Ehman (H.R.) to charge the pastor, Rev. Amy Moore (Member at Large); Grace Presbytery Ruling Elders: Anita Siegers (Dallas, NorthPark), Chris Hollas (Dallas, Westminster), and Harrell Lucky (Dallas, Preston Hollow), Teaching Elder from Mission Presbytery: Rev. Elizabeth McClean (Pastor at First Presbyterian Church of Austin, Texas) to preach. Note: An opportunity for nominations from the floor was afforded prior to the election. [11/10/20]

Other Actions of the Committee on Ministry

- A. Approved a grant in the amount of \$1,000.00 to assist a pastor. [10/29/20]

Minutes

- A. Approved the following minutes of the Committee on Ministry: October 20, 2020.

Other Presbytery Council Business

**Motions from the Presbytery Council**

1. *Grace Presbytery Council authorized the Council Moderator to appoint a task force to study the idea of scheduling a virtual presbytery meeting in 2021 including what would be the purpose, agenda, scope, and logistics of such a meeting.*

**Motions from the Personnel Committee**

1. *Grace Presbytery Council moved into executive session for the purpose of receiving a recommendation from the personnel committee regarding an employment matter.*
2. *Grace Presbytery Council authorized the Personnel Committee to spend up to \$72,789.00 from undesignated presbytery funds to redress a past confidential employment matter.*
3. *Grace Presbytery Council rose from executive session.*

**Motions from the Board of Trustees**

1. *Presbytery Council elected the following as an Administrative Commission to finalize the sale of the John Knox Presbyterian Church, Fort Worth facility including resolution of any deed issues related to the property: Ruling Elder Frank Stevenson (Dallas, Northridge) as Moderator, Ruling Elder Kevin Green (Dallas, Preston Hollow), Ruling Elder Jefferson Howeth (Dallas, NorthPark), Ruling Elder Karen Ebling (Richardson, Canyon Creek), and Rev. Michael Thompson (Interim General Presbyter. An opportunity for nominations from the floor was afforded prior to the election. [11-18-20]*

Background: The John Knox Presbyterian Church, Fort Worth was dissolved on April 3, 2016. The Board of Trustees of the presbytery has been working on a sale in recent months. There is a potential buyer, and this motion enables the sale to be finalized.

Information from the Presbytery Council

- A. Attendance at the November 18, 2020 Presbytery Council special meeting held via electronic means: **Class of 2020: Rev. Donald Hogg** (Fort Worth, Westminster), **Ruling Elder Beth Peak Thompson** (Denton, Trinity), **Rev. Thomas Lamb** (Temple, Grace), **Class of 2021: Ruling Elder Wendell Black** (Arlington, Grace), **Rev. William Wilson** (Kilgore, First), **Class of 2022: Ruling Elder Kathy Jones** (Dallas, NorthPark), **Ruling Elder Denyse Rodgers** (Waco, Central), **Ex-Officio with Vote: Council Moderator Rev. John Williams** (Sherman, Austin College), Former Moderator of Presbytery Council **Ruling Elder Phyllis Kidwell** (Athens, First), Moderator of Presbytery **Rev. Lisa**



**Patterson** (Denton, St. Andrew), Moderators of Presbytery Entities: **Rev. Michael Waschevski** (Committee on Ministry), **Rev. Harry Meissner** (Church Development Committee), **Rev. Woody Meredith** (Budget and Finance Committee), **Rev. Andy Odom** (Personnel Committee), **Ruling Elder Brian Parker** (Irving, Woodhaven and Congregational Support Committee), **Rev. Lisa Juica Perkins** (Nominating Committee), Ex-Officio without Vote: Vice Moderator of Presbytery **Ruling Elder Mike Jones** (Dallas, NorthPark), Interim General Presbyter **Rev. Michael Thompson**, Stated Clerk **Rev. Gerry Tyer** (H.R.), Staff: **Joanna Kim** (Director of Ministry Services), **Rev. Elizabeth Callender** (Director of Ministry Development), **Rev. Craig Krueger** (Director of Ministry Transitions), **Ruling Elder Karen Ebling** (Director of Property Management), **Ruling Elder Vicki Roberts** (Director of Finance). Excused: Class of 2021: **Rev. Seong Soo Lee** (H.R.), Presbytery Treasurer **Trey Angel** (Dallas, NorthPark).

- B. The November 18, 2020 Presbytery Council meeting was opened in prayer by Council Vice Moderator **Ruling Elder Beth Peak Thompson**. The moderator declared a quorum was present. The meeting was closed in prayer by **Rev. Michael Thompson**.

## Index

Adjournment with Prayer.....	25
Administrative Commission Decisions (G-3.0109b).....	4
Administrative Commission for John Knox Presbyterian Church, Fort Worth.....	24
Administrative Commission for Kerens Presbyterian Church, Kerens .....	4
Administrative Commissions (G-3.0109b).....	4, 24
Attendance (G-3.0104).....	24
Audit (G-3.0114).....	9
Board of Trustees .....	24
Budget (G-3.0113) .....	9
Called to Order with Prayer .....	25
Camp Gilmont.....	12
Certified Christian Educator .....	22
Child Protection Policy (G-3.0106) .....	9
Commissioned Pastor Task Force.....	8
Commitment to Inclusiveness and Representation (G-3.0103).....	10
Committee on Ministry .....	17
Committee on Representation .....	10
Dismissal of Teaching Elders .....	17
Guidance and Communication of the Synod and General Assembly (G-3.0302c) .....	10
Installed Positions (Changes).....	17
John Knox Presbyterian Church, Fort Worth .....	24
Kerens Presbyterian Church, Kerens .....	4
Labor Inside and Outside the Bounds of Grace Presbytery .....	17
Legal Description.....	5
Manual of Administrative Operations (G-3.0106) .....	9
Minutes, Committee on Ministry .....	23

Minutes, Presbytery .....	10
Minutes, Presbytery Council.....	2
Motions from the Administrative Commission for Kerens Presbyterian Church, Kerens .....	4
Motions from the Board of Trustees .....	24
Motions from the Commissioned Pastor Task Force.....	8
Motions from the Committee on Ministry .....	17
Motions from the Nominating Committee.....	2
Motions from the Personnel Committee .....	24
Motions from the Presbytery Council.....	2, 24
Motions from the Stated Clerk.....	9
Motions from the Task Force for Camp Gilmont .....	12
Motions from the Task Force on the Grace Center for Leadership Fund and East Texas Hispanic Mission Probe Fund .....	10
Nominating Committee.....	2
Nominating Process (G-3.0111).....	10
Nominations from the Floor.....	2, 23, 24
Ordination and Installation Commissions.....	23
Parish Associate .....	22
Permanent Judicial Commission Current and Former Members (D-5.0206) .....	9
Personnel Committee .....	24
Presbytery Council.....	2
Proceedings and Actions of all Entities and Officers (G-3.0108a).....	9
Property acquisition, sale, leases, mineral rights, easements.....	24
Property and Liability Insurance (G-3.0112) .....	9
Property of congregations, selling, purchasing, mortgaging, or leasing.....	6, 24
Quorum (G-3.0404) .....	25
Review of Session Records (G-3.0106).....	9
Session Records Review (G-3.0106) .....	9
Sexual Misconduct Policy (G-3.0106).....	9
Stated Clerk.....	9
Statistical Report (G-3.0302e) .....	10
Task Force for Camp Gilmont .....	12
Task Force on the Grace Center for Leadership Fund and East Texas Hispanic Mission Probe Fund .....	10
Temporary Positions (Changes in Terms) .....	21
Temporary Positions (New).....	20

These minutes are submitted by **Rev. Dr. Gerald L. Tyer**, Stated Clerk of Grace Presbytery and **Rev. Lisa Patterson**, Moderator of Grace Presbytery.



---

Stated Clerk of Grace Presbytery



---

Moderator of Grace Presbytery