

**Grace Presbytery**

Stated Meeting Minutes  
June 1, 2019

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## Call to Order

The Stated Meeting of Grace Presbytery was called to order with prayer by Presbytery Moderator **Rev. David Schaefer** at 9:00 a.m. on June 1, 2019 at First Presbyterian Church of Fort Worth, Texas.

## Worship

The Lord's Supper was celebrated during worship. Worship was led by **Ruling Elder Martin Osae** (Commissioned Pastor for the Ghanaian Fellowship at Woodhaven Presbyterian Church, Irving), **Rev. Rebecca Sicks** (Associate Pastor of First Presbyterian Church, Dallas), **Ruling Elder Kathy Porter** (First Presbyterian Church, Henderson), **Rev. Michael Waschevski** (Associate Pastor of First Presbyterian Church, Fort Worth), **Rev. Robyn Michalove**, (Associate Pastor of First Presbyterian Church, Fort Worth), **Ahreum Han Congdon** (Director of Music/Organist of First Presbyterian Church, Fort Worth), the **Choir of the Ghanaian Fellowship** (Woodhaven Presbyterian Church, Irving), the **Chancel Choir** (First Presbyterian Church, Fort Worth), and **Ruling Elders Serving Communion**: Ann Christian, Barbara Martin, Tim McKinney, John Mitchell, Dan Moore, Jeff Stark, Claudia Duff, Leti Salazar, Bob Graham, Nancy Knight, Barbara Reece, Janeen Lamkin, Charlie Gibbs, Doug Weathers. **Communion Preparers**: Barbara Martin, Susan Garrett. **Sound Technician**: Megan Lewis. **Ushers**: Glen Kinser, Andy Barham, Sue Barham, Mimi Benoist, Ann Bracey, Mary Salazar, Kathlynn Stone, Mary Kay Roberto.

## Offering

An offering of \$2,730.47 was received for scholarships for first-time Grace Presbytery participants attending PCUSA-sponsored children and youth camps or conferences.

## Quorum, Welcome, Docket

The moderator declared a quorum was present in accordance with the current version of the Standing Rules and Manual of Administrative Operations of Grace Presbytery, Section 1.5.3: "A quorum for presbytery meetings shall be ten percent of the teaching elders currently on the roll of the presbytery and one ruling elder commissioner from ten percent of the congregations on the roll of the presbytery." The docket was approved as presented. The host, **Rev. Michael Waschevski**, welcomed the presbytery. First-time ruling elder commissioners were recognized.

## Reports

The General Presbyter **Rev. Janet DeVries** gave the following report:

(Luke 4:16-21): <sup>16</sup> When he came to Nazareth, where he had been brought up, he went to the synagogue on the sabbath day, as was his custom. He stood up to read, <sup>17</sup> and the scroll of the prophet Isaiah was given to him. He unrolled the scroll and found the place where it was written: <sup>18</sup> "The Spirit of the Lord is upon me because he has anointed me to bring good news to the poor. He has sent me to proclaim release to the captives and recovery of sight to the blind, to let the oppressed go free, <sup>9</sup> to proclaim the year of the Lord's favor." <sup>20</sup> And he rolled up the scroll, gave it back to the attendant, and sat down. The eyes of all in the synagogue

were fixed on him. <sup>21</sup> Then he began to say to them, “Today this scripture has been fulfilled in your hearing.”

Six years ago, I had the opportunity to travel with three members of Grace Presbytery to Israel and the West Bank (also known as Palestine). For years I had been wanting to make this trip both to understand my religious heritage and also to talk with Jews and Palestinian Arabs, including both Muslims and Christians. I have now been there six times and seen deep changes, most of which I find disturbing. And I became committed to enabling members of this presbytery to create their own opinions by being in situations where they were the minority among Jews or among Arabs, but frequently in the company of Palestinian Christians. I must add that I have never personally felt in danger on any of these trips, and I believe our trip participants would say the same to you.

Traveling internationally into areas with deep differences was not new to me, but this one pushed my own religious predispositions and attitudes deeply. I had grown up during the 1950s and 1960s when civil rights were deeply ingrained in my being through church life, and where justice for all people was a given in how I understood the world. In one sense, I was ill-prepared for a part of the world that did not understand human life the way I did. Prior to that time, I’d had the opportunity to be in both Lebanon and Egypt. Lebanon is a country of deep religious diversity and multicultural realities due to colonial influence, particularly of the French. I was in Egypt right after Tahrir Square demonstrations while people voted on the new constitution, with the vote on Morsy having been seen as a manipulated vote and preparing the way for Al Sisi’s election and ongoing power. In both countries, the Christian minority had influenced educational and medical institutions and often were the first providers of education for women. In Egypt, the Christian community has been growing in the last 5 years.

I have several presuppositions about travel in the Middle East. One is that I read, read, read. I try to learn as much as I can. I try to formulate some basic questions for each trip to anchor my learning. And I expect to be transformed by the people I meet, to be rocked to my deepest core about the world and about faith. Last but not least, I go with empty hands. What I mean by that is that if I go with full hands I am so busy trying to empty them that I cannot receive the gifts of culture, faith, tradition, and land which are given to me daily. I encourage all our participants to go with empty hands for the same reason. I am a debtor to the people who walked the same roads that Jesus walked, who often know more about Biblical phrases than I, who remind me on the first day that they were the first to receive the good news of Jesus’ birth – in the shepherd’s field in Beit Sahour where the stars shone and sheep bleated and God was revealed in the birth of a child.

You will have the opportunity this afternoon to hear from this year’s trip participants. After 9 years, I believe as your General Presbyter I have earned your trust enough to share with you my journey of faith and experience of politics. I hope so.

Let me also add that I grew up in a family committed to interfaith experience, and by that I mean Catholics and Jews when in the 1950s and 1960s that wasn’t popular. My sister can still lead a shabbat service in Hebrew and my dad’s library over-flowed with Jewish literature. When I was in high school he received the B’nai Brith Award for Human Relations

in a town of 45,000 in central Illinois. I grew up in a home where my sister and I were free to date across religious lines and did. And from these experiences I came to continue interfaith conversation and bridge-building in multiple places I served the church, including Grace Presbytery.

The mission study trips are exactly that – a time to see, to experience, to literally taste the multiplicity of cultures that make up Israel/Palestine and Jordan. We added Jordan to the trip for the last two years. Of course, seeing Petra is a treat. But seeing the religious mosaics reminded me of the same catechetical role of Italian frescoes for teaching people in the last 2000 years religious history. Walking in Jordan we walked across Edom and Moab – Moab the place where Ruth was from as she found her way to Naomi. And one terribly windy day this year we stood at Mt. Nebo on a balcony looking out over “the promised land” – the land which Moses was not allowed to cross into but stood looking at the vast expanse of land across the Jordan River. And we crossed over into a land that is called holy, but which is fraught with religious and cultural difference and inequities. What looked peaceful on Mt. Nebo is not so today, and truthfully it was land even for the Hebrews which they shared with other cultures and tribes and never belonged only to them.

I’m not sure what I thought Nazareth looked like, but it is now the third largest city, and an Israeli city. Cana, where Jesus turned water into wine, is a stone’s throw away. Streets bustle, and the landscape is dominated by the Basilica of the Annunciation, a tribute to the Virgin Mary, modern in every aspect and reverent in its practice. Nearby we went to land that was originally Palestinian Christian – Sefhorris – now taken over by Israel many years ago, made uninhabitable to Palestinians, and deliberately destroyed. We saw pictures of what it once was, saw a stream of clear water that is now periodically argued over by Jews and Palestinians. And on we went to see Father (“*father*” in Arabic is “*Abuna*”) Elias Chacour, a well-known author and nominated 3 times for the Nobel Peace Prize, author of BLOOD BROTHERS, the story of his Palestinian village now destroyed in 1948. Almost 80, he tells the story as if it were yesterday.

But his story is not unique. When the British Mandate and the United Nations created Israel in 1948, perhaps no one not imagined what would happen these 71 years later. It’s now documented that in the first several years of Israel, over 500 Palestinian villages were completely destroyed, and 750,000 Palestinians became refugees and have ever since been looking for the “key of return” to go home to the land some of their families have held for over 500 years. Repeatedly stories I’ve heard there and also from a Palestinian General Assembly Moderator (Rev. Fahed Abu Akel) tell me that Palestinians were told to leave for several weeks to Jordan or Lebanon and that they could come back to their homes. When they returned after several weeks, their homes were occupied by Jews, and their belongings were no longer theirs. They received zero compensation or ways to start a new life. Throughout Jordan and Lebanon, a Palestinian diaspora still exists where Palestinians left what had now become Israeli land.

Palestinians in the West Bank remained on their land, but much has changed there too. In 1947, Palestinian Christians made up about 25% of the population and today they make up 2%. In Israel and the West Bank, almost 18% are Muslim.

But back to what we experienced. Both Sundays found us in worship. The first Sunday at an Anglican Church in Amman, Jordan where we were warmly welcomed and invited to stay. The second Sunday we were at Christmas Lutheran Church in Bethlehem. Presbyterians have two mission co-workers there, one of whom Grace Presbytery supports – Victor Makari at Christmas Lutheran in Bethlehem, and Doug Dicks who lives in Bethlehem and assists with groups.

We moved from Nazareth to the north in Capernaum to see the synagogue where Jesus worshipped, the Sea of Galilee, the site where Jesus delivered the Sermon on the Mount and the Beatitudes, the Golan Heights and the fruit orchards. We broke bread and ate whole fish with a lot of tourists all looking out at the Sea of Galilee. Ask Rev. Will Wilson from Kilgore to tell you his experience post-lunch that day! And, we were treated to a traditional Palestinian meal – which is huge as well as delicious – in the home of our driver in Nazareth – a place where he and his extended family live on several floors. We laughed and discovered that barriers of culture and sometimes of language are not barriers when we pray together and discover the bonds of faith and friendship.

After several days we drove to Bethlehem where we stayed for 8 days. In day trips to Jerusalem, visited the Old City and walked the Via Dolorosa. We viewed Dead Sea Scrolls at the Israel Museum. We saw the Tomb of the Holy Sepulchre which is now being remodeled thanks to a religious agreement among several Christian branches. And we approached with solemnity the Church of All Nations and the Garden of Gethsemane. We were free to walk to the women's and men's sections of the Western Wall.

We heard from a Muslim scholar from Al Quds University whose adult children and grandchildren live in Dallas and who's visited us here. We worshipped with a Palestinian Human Rights organization, Sabeel, and met other Christians traveling internationally. We discovered how many tourists there are in this land, and also that the diversity of our experiences is unique. We learned that we had visits other people normally do not have. We visited an extended Christian family's land – for which they have physical title – where they are harassed by illegal Israeli settlements on 3 sides, where their olive and fruit trees are under attack regularly, where their efforts to get justice in Israeli courts are a daily effort in pushing for justice. We visited a Palestinian village, largely of Muslims, where another Israeli settlement has encroached on their village land and taken water from their water source. In that village there is often not steady electricity or water – true in many villages. Here we saw many casings from tear gas bombs and Israeli soldiers on the dirt streets, with weapons. We heard from parents whose children had been imprisoned, and some adults as well. We saw live footage of tear gas guns shooting 68 cannisters at one time and heard about some that shot 260 as well as foul liquid into homes. In my six years, I have visited this village three times and it is never better, and the settlement continues to grow. We visited with a businessman who holds jointly an American passport, having grown up in Youngstown, OH, and a Palestinian ID card and who created the first cell phone company in the West Bank, working now to bring industry to the West Bank. We heard from our tour guide that he, born in 1948, grew up being able to ride his bike 5 miles from Bethlehem to

Jerusalem, and raised four daughters who were forbidden by Israel to go to Jerusalem as Israeli regulations were put in place.

We visited a Jewish human rights organization as well as one which documents Palestinian home demolitions. We met in the home of an orthodox rabbi in the illegal settlement of Ephrat – a self-contained town of 9,000 people – and I heard him say to me two years ago that my Reform Jewish friends in Dallas with whom I planned the Interfaith Seder were not real Jews because they would know not to work with a Christian, especially a female minister.

So, in the midst of this holy land, we saw trauma, heard difficult stories, saw the preponderance of orthodox and ultra-orthodox Jews. We heard from young people who are secular Jews, many of whom live in Tel Aviv to get away from Jerusalem. Sometimes we drove on roads reserved only for Palestinians and sometimes on roads reserved only for tourists or Jews. Can you guess which roads were more direct and better equipped? We met Palestinian shopkeepers from Hebron to Bethlehem to Bethany. We visited just one of Bethlehem's refugee camps established in 1948, now with floor after floor on top of these UN provided homes, as one generation leads to another.

Let me say that we did not and will not go to Gaza, where we could not get permission to enter and there is no place to stay. It is as if Gaza is a separate country in its politics and in its distance from the West Bank.

After these years of travel, I no longer believe a two-state solution will ever be possible and whether or not a one-state solution is possible will be true only if all people are governed by the same laws and given title to their land. In every way I saw Palestinians who were made to be second class people in their own land. They do not have water or electricity regularly. They walk through turn-styles like cattle shoots to go from Bethlehem to Jerusalem to work. They are not allowed to fly out of Tel Aviv's airport but must add an extra day to their trip and travel to Amman, Jordan to fly out internationally. They do not ride the same buses or have the same license plates. They carry a sheaf of sometimes 17 different permits to do things we consider basic – each of which requires paying a fee, standing in a line, and sometimes being denied just because you happen to be Palestinian instead of Jewish. And as we walked, always in the back of my mind is “this is where Jesus walked and lived – how can it be like this today?”

Friends, this is what it means to travel with open hands – to receive the deep complexity of a society which compels military service for 18-year-olds (3 years for men; 2 years for women). It gives a pass to Orthodox Jews for military service and allows the Orthodox to receive welfare because they are steady students of the Torah and religious law rather than holding jobs. In this culture the populations which are growing are the Orthodox/Ultra-Orthodox and Palestinian Muslims. The West Bank which was partitioned for Palestinians in 1948 was over-ridden in the 1967 War. Since then, the Oslo Accord divided the West Bank into three regional areas – Area A for Palestinian control, Area B for Palestinian and Israeli control, and Area C for Israeli control. Illegal settlements according to both the Oslo Accord and the Geneva Convention now total 650,000 of the 9 million population in Israel and the

West Bank. The settlements make a two-state solution impossible. Israel's declaration that it is a Jewish and democratic state makes a peace agreement unlikely because Palestinians have no voting rights in the West Bank, no passports and no title to their land. Their cars have different license plates, not like the difference between Oklahoma and Texas, but so that no West Bank residents drive on Israeli roads.

I realize that this is not the image you normally get from the US press. Those of you who are my Facebook friends know that I often post articles and pictures designed to keep telling the story which is so often invisible.

The question, of course, is what to do about what we see. How do we engage each other in conversation, recognizing that there are people on both sides of these issues, and many of them genuine about wanting to share this sacred land? I hope you will come to the breakout group at 1 pm to see some pictures and hear from this year's trip participants. We are already scheduling next year's trip from April 29-May 13. The cost will likely remain at \$4000 which includes your transportation and room and board. Frankly, it's the bargain of a lifetime – to journey to this sacred land, to see it in all its complexity, and to be reminded of the deep faith that has grown there among three different traditions – Christianity, Judaism, and Islam. And to reflect with others in Grace Presbytery. We will worship with fellow Christians and be welcomed into their churches and be received into their homes. We go with empty hands to receive the gifts of these brothers and sisters in faith.

In closing, I'd like to quote Dr. Mitri Raheb, with whom we met and who was our guest at the October 2018 Grace Presbytery meeting : “Palestine was the unexpected place for God to reveal himself. The cross became the symbol for Palestinian identity. The ultimate revelation on the cross shows that there is no place on earth, in history, in one's own life where God cannot reveal himself. He is there where no one expects him, there even when we do not count on him, there when hope seems lost forever. The good news proclaimed on the cross was and is this: Expect God in the most unexpected places.” (*In a sermon preached at Duke University Chapel*)

The question with which I leave you today is how we as American Christians can experience the land of Jesus and his profound message of peace and reconciliation, of justice for all people, and of hope that does not die. Join me.

The Presbytery Moderator, **Rev. David Schaefer**, presented his report. **Rev. Gerry Tyer** gave the report of the Stated Clerk and presented the Consent Agenda. The Presbytery Council report was given by **Ruling Elder Phyllis Kidwell**. Greetings were brought by **President Steven O'Day** of Austin College, and **President Newell Williams** and **Dean of Faculty Michael Miller** of Brite Divinity School. The report of the Nominating Committee was given by **Rev. Matthew Curry**. **Rev. Karl Travis** was recognized, and the Karl Travis Fund for Excellence in Ministry and Preaching was presented to the presbytery. The finance reports were presented by **Rev. Marwood Meredith**. Joys, concerns, and blessing for the meal were given by **Rev. David Schaefer**.

Three breakout groups convened after lunch: (1) An introduction to the General Assembly's Presbyterian Investment and Loan Program was given by Vice President for Sales and Marketing

**Clare Lewis.** (2) A report of the Israel Palestine Mission Study Trip was led by **Rev. Janet DeVries** and the other participants in the recent trip. (3) A presentation on property matters was given by Director of Property Management **Ruling Elder Karen Ebling.**

The Committee on Ministry report was presented by **Rev. Michael Waschevski.** The report of the Subcommittee on Examinations was given by **Rev. David Batchelder.** The Committee on Preparation for Ministry report was led by **Ruling Elder Betsy Winters.** The Congregational Support Committee report was given by **Ruling Elder Douglas Williamson.**

### Motions from the Stated Clerk

*1. Grace Presbytery approved the following amendment to the Vision and Bylaws of the Synod of the Sun concerning the plan for election of commissioners to the Synod of the Sun (new text indicated in bold italic font):*

3.1 The Synod Assembly shall consist of twenty-eight (28) Commissioners. One half shall be ruling elders and one half shall be teaching elders.

3.1.1 Twenty-two commissioners shall be elected by the eleven presbyteries of the Synod. Each presbytery shall elect one teaching elder commissioner and one ruling elder commissioner, in alternating years, for a three-year term.

*3.1.2 Six commissioners (three ruling elders and three teaching elders from six different presbyteries) shall be elected as at-large commissioners to represent racial-ethnic constituencies. The Coordinating Team, serving as the nominating committee, shall make recommendations for at-large commissioners at the Fall Stated meeting. At-large commissioners are elected by the Assembly.*

Background and Rationale: At the March 25-26, 2019 Synod of the Sun assembly at Ferncliff Camp and Conference Center, this amendment to the Vision and Bylaws of the Synod of the Sun was approved. However, before it can go into effect, it needs to be ratified by the constituent presbyteries of the synod. The Book of Order (G-3.0401) states “A synod shall determine a plan for the election of commissioners to the synod, as well as the method to fulfill the principles of participation and representation found in F- 1.0403 and G-3.0103; both plans shall be subject to approval by a majority of the presbyteries in the synod.”

*2. Grace Presbytery approved the following dates and places for the stated meetings next year: Saturday, February 22, 2020 (Dallas, First); Saturday, May 30, 2020 (Denton, St. Andrew); Saturday, September 26, 2020 (Austin College in Sherman); and November 14, 2020 (Richardson, Canyon Creek).*

*3. Grace Presbytery received the following actions taken by the Stated Clerk in accordance with the authority delegated by the Manual of Administrative Operations and received the items of information.*

A. The following ministers of Word and Sacrament have entered the Church Triumphant since the last meeting of the presbytery: **Rev. Betty Lou Payne** (April 15, 2019), **Charles A. Taylor** (March 13, 2019), and **Rev. Richard Hollingsworth** (May 21, 2019).



- B. In accordance with G-2.0507, **Allan Cole** applied to be released from the exercise of the ordered ministry of minister of the Word and Sacrament effective May 7, 2019. Accordingly, his name has been deleted from Grace Presbytery's Roll of Ministers of Word and Sacrament.
- C. The Periodic Report of a Nonprofit Corporation Form 802 (Document Number 874279830002) listing all current officers and directors of Grace Presbytery, Inc. was filed by the Secretary of the Board of Trustees and received on March 11, 2019 by the Secretary of State of Texas. The Certificate of Filing has been entered into the permanent records of Grace Presbytery, Inc.

### Motions from the Committee on Ministry

#### Honorable Retirement

1. *Grace Presbytery approved the Honorable Retirement of Rev. Nancy Ramsay effective July 1, 2019. [3/19/19]*
2. *Grace Presbytery approved the Honorable Retirement of Rev. Thomas Launius effective March 19, 2019. [3/19/19]*
3. *Grace Presbytery approved the Honorable Retirement of Rev. Patrick McCoy effective July 15, 2019. [4/19/19]*
4. *Grace Presbytery received the following actions taken by the Committee on Ministry in accordance with the authority delegated by the Manual of Administrative Operations and received the items of information.*

#### Dissolutions of Pastoral Relationships

- A. Dissolved the Interim Associate Pastor relationship between **Rev. Laura Barnes** and First Presbyterian Church of Dallas effective April 4, 2019. [3/19/19]
- B. Dissolved the Interim Pastor relationship between **Rev. Edie Gause** and Grace First Presbyterian Church of Weatherford effective March 31, 2019. [3/19/19]
- C. Dissolved the pastoral relationship between **Rev. Dale Patterson** and Hackberry Creek Presbyterian Church of Irving effective March 3, 2019. [3/19/19]
- D. Dissolved the Interim Pastor relationship between **Rev. Alan Baroody** and Woodhaven Presbyterian Church of Irving effective April 21, 2019. [3/19/19]
- E. Dissolved the pastoral relationship between **Rev. Lynette Solomon** and Kerens Presbyterian Church of Kerens effective December 31, 2018. [4/16/19]
- F. Dissolved the pastoral relationship between **Rev. Nicole Bates** and Westminster Presbyterian Church of Dallas effective April 21, 2019. [4/19/19]

- G. Dissolved the pastoral relationship between **Rev. Patrick McCoy** and Trinity Presbyterian Church of McKinney effective July 15, 2019. [4/19/19]
- H. Dissolved the pastoral relationship between **Rev. Shane Webb** and First Presbyterian Church of Mt. Pleasant effective April 21, 2019. [4/19/19]

Validated Ministry

- A. Renewed the validated ministry of **Rev. Jennifer Bluestein** as Chaplain (791) at Cook Children's Medical Center, Fort Worth, full time, effective January 1, 2019 through December 31, 2019. [2/19/19]
- B. Renewed the validated ministry of **Rev. Judith A. Crilley** as Pastoral Care Manager (791) at Parkland Health and Hospital System, Dallas, full time, effective January 1, 2019 through December 31, 2019. [2/19/19]
- C. Renewed the validated ministry of **Rev. Trish Matthews** as Manager of Pastoral Care/Chaplain (791) at Texas Health Presbyterian Hospital, Denton, full time, effective January 1, 2019 through December 31, 2019. [2/19/19]
- D. Renewed the validated ministry of **Rev. Carolyn H. Mitchell** as Minister of Spiritual Life (701) at Presbyterian Village North, Dallas, full time, effective January 1, 2019 through December 31, 2019. [3/19/19]
- E. Renewed the validated ministry of **Rev. Nancy J. Ramsay** as Professor of Pastoral Theology and Pastoral Care (644) at Brite Divinity School, Fort Worth, full time, effective January 1, 2019 through December 31, 2019. [3/19/19]
- F. Renewed the validated ministry of **Rev. Jeanne Stevenson-Moessner** as Professor of Pastoral Care and Pastoral Theology (644) at Southern Methodist University, Dallas, full time, effective January 1, 2019 through December 31, 2019. [3/19/19]
- G. Renewed the validated ministry of **Rev. John D. Williams** as Chaplain and Director of Church Relations (641) at Austin College in Sherman, full time, effective January 1, 2019 through December 31, 2019. [3/19/19]
- H. Renewed the validated ministry of **Rev. Princeton Abaraoha** as Field Staff (791) for the Racial Equity and Women's Intercultural Ministries for the Presbyterian Mission Agency, part time, effective January 1, 2019 through December 31, 2019. [4/16/19]
- I. Renewed the validated ministry of **Rev. Sharon L. Bryant** as Mission Co-Worker (405) assigned to Thailand for World Mission of PC(USA), full time, effective January 1, 2019 through December 31, 2019. [4/16/19]
- J. Renewed the validated ministry of **Rev. Matthew G. Calvert** as Director, Faith and Spirituality Integration (701) at Texas Health Resources, Dallas, full time, effective January 1, 2019 through December 31, 2019. [4/16/19].

- K. Renewed the validated ministry of **Rev. Nancy J. Duff** as Stephen Colwell Associate Professor of Christian Ethics (644) at Princeton Theological Seminary, Princeton, New Jersey, full time, effective January 1, 2019 to December 31, 2019. [4/16/19]
- L. Renewed the validated ministry of **Rev. Janet L. Ihne** as Bereavement Coordinator Chaplain (701) at Heart to Heart Hospice, Dallas, full time, effective January 1, 2019 through December 31, 2019. [4/16/19]
- M. Renewed the validated ministry of **Rev. Andrew Terence Maze** as Chaplain Bereavement Coordinator (701) at Kindred Hospice, Dallas, full time, effective January 1, 2019 through December 31, 2019. [4/16/19]
- N. Renewed the validated ministry of **Rev. Denise Odom** as Associate Pastor of Spiritual Life (701) at Presbyterian Village North, Dallas, full time, effective January 1, 2019 through December 31, 2019. [4/16/19]
- O. Renewed the validated ministry of **Rev. Satoe Soga** as Manager (701) CPE Programs at Baylor Scott and White Health, Dallas, full time, effective January 1, 2019 through December 31, 2019. [4/16/19]
- P. Renewed the validated ministry of **Rev. Lynette D. Solomon** as Chaplain (701) Bereavement & Volunteer Coordinator at Genesis Hospice Care, Athens, full time, effective January 1, 2019 through December 31, 2019. [4/16/19]
- Q. Renewed the validated ministry of **Rev. Theodore J Wardlaw** as President (642) at Austin Presbyterian Theological Seminary, Austin, full time, effective January 1, 2019 through December 31, 2019. [4/16/19]
- R. Renewed the validated ministry of **Rev. Richard E. Young** as President/CEO (791) at Texas Presbyterian Foundation, Irving full time, effective January 1, 2019 through December 31, 2019. [4/16/19]
- S. Approved the validated ministry position for Candidate **Deanna Hollas** as Gun Violence Prevention Ministry Coordinator with Presbyterian Peace Fellowship pending examination at the June 1 Presbytery meeting. [4/16/19]

Member at Large

- A. Approved the request of **Rev. Thomas C. Porter** (797) to continue as a Member at Large (797), effective January 1, 2018 through December 31, 2019. [2/19/19]
- B. Approved the request of **Rev. Terri A. Matthews** to continue as a Member at Large (797), effective January 1, 2019 through December 31, 2019. [4/16/19]
- C. Approved the request of **Rev. Julie U. Riley** to continue as a Member at Large (797), effective January 1, 2019 through December 31, 2019. [4/16/19]

- D. Approved the request of **Rev. Charles G. Schneider** to continue as a Member at Large (797), effective January 1, 2019 through December 31, 2019. [4/16/19]

Permission to Labor Inside and Outside the Bounds of Grace Presbytery

- A. Granted permission for **Rev. Lisa Reece** to labor outside the bounds of Grace Presbytery to officiate a family memorial service in Sallisaw, OK in Eastern Oklahoma Presbytery on February 23, 2019. [2/19/19]
- B. Granted permission for **Rev. Nicolas Setzer** to labor outside the bounds of Grace Presbytery to officiate a wedding in Dahlenega, Georgia on May 18, 2019. [2/19/19]
- C. Granted permission for **Rev. Sherry Holloman** to labor outside the bounds of Grace Presbytery to officiate a wedding in Odessa, Texas in Tres Rios Presbytery on March 9, 2019. [2/19/19]
- D. Granted permission for **Rev. Thomas Finley Brown** to labor outside the bounds of Grace Presbytery in Presbytery of Arkansas to officiate a funeral in Camden, Arkansas on Saturday February 16, 2019. [2/12/19]
- E. Granted permission for **Rev. Nickolas Setzer** to labor outside the bounds of Grace Presbytery to serve as keynote speaker for St. Andrew Presbytery Senior High Conference on February 15-17, 2019 in Mississippi. [2/12/19]
- F. Granted permission to **Rev. John Miller** of Hudson River Presbytery to labor within the bounds of Grace Presbytery to officiate his son's wedding in Denton, Texas on April 18, 2019. [4/9/19]
- G. Granted permission to **Rev. Wanda G. Johnson** of Eastern Oklahoma Presbytery to labor within the bounds of Grace presbytery to preach once a month at Hyde Park Presbyterian Church of Denison at their invitation effective April 9, 2019 to September 9, 2019. [4/9/19]

Reception of Teaching Elders

- A. Received **Rev. Ashley Drake Mertz** from South Alabama Presbytery to serve as Pastor at Grace First Presbyterian Church of Weatherford effective April 1, 2019. [3/19/19]
- B. Received **Rev. R. Mike Johnston** from Foothills Presbytery to Grace Presbytery as a Member at Large effective April 1, 2019. [5/21/19]

Dismissal of Teaching Elders

- A. Approved the transfer of **Rev. James Johns** from Grace Presbytery to Presbytery of the Peaks effective January 1, 2019. [2/19/19]
- B. Approved the transfer of **Rev. L. Kofi Adzaku** from Grace Presbytery to the Presbytery of Grand Canyon effective February 12, 2019. [2/19/19]

- C. Approved the transfer of **Rev. David Beary** to Los Ranchos Presbytery as a Member at Large Effective April 4, 2019. [4/16/19]

Installed Positions (New)

- A. Approved the terms for **Rev. Ashley Drake Mertz** as Pastor (101) of Grace First Presbyterian Church, Weatherford, full-time, beginning April 1, 2019. The date of the congregational meeting recommending these terms was February 24, 2019. [2/19/19]

Compensation:

Cash Salary .....	\$33,250.00
Housing and Utility Allowance .....	\$33,250.00
Total Effective Salary .....	\$66,500.00

Reimbursements:

Social Security Offset .....	\$5,087.25
Business Travel/Automobile.....	\$3,000.00
Continuing Education and Professional Expenses.....	\$3,000.00

Benefits:

Board of Pension Dues.....	\$24,605.00
Study Leave .....	2 weeks
Vacation Leave .....	4 weeks
Total Compensation Package.....	\$102,192.25
Total Cost to the Church.....	\$102,192.25
Total Compensation Paid Directly to the person .....	\$71,587.25
Pending potential changes in moving expenses.	

- B. Approved the terms for **Rev. Shane Webb** as Pastor (101) of Woodhaven Presbyterian Church, Irving, full-time, beginning April 22, 2019. The date of the congregational meeting recommending these terms was February 24, 2019. [1/22/19]

Compensation:

Cash Salary .....	\$41,000.00
Housing and Utility.....	\$34,000.00
Other Income .....	\$2,322.80
Total Effective Salary .....	\$77,322.80

Reimbursements:

Social Security Offset .....	\$5,915.19
Business Travel/Automobile.....	\$2,500.00
Continuing Education and Professional Expenses.....	\$3,000.00

Benefits:

Board of Pension Dues.....	\$28,609.44
Study Leave .....	2 weeks
Vacation Leave .....	4 weeks
Sabbatical Leave .....	12 weeks after 7 years
Total Compensation Package.....	\$117,347.43
Total Cost to the Church.....	\$117,347.43
Total Compensation Paid Directly to the person .....	\$80,915.19

- C. Approved the terms for **Rev. Norwood Verne Brown** as Pastor (101) of Trinity Presbyterian Church, McKinney, full-time, beginning July 1, 2019 pending congregational approval. The date of the congregational meeting recommending these terms is April 28, 2019. [4/16/19]

Compensation:

Cash Salary .....	\$50,000.00
Housing and Utility Allowance .....	\$50,000.00
Total Effective Salary .....	\$100,000.00

Reimbursements:

Social Security Offset .....	\$7,650.00
Business Travel/Automobile.....	\$3,800.00
Continuing Education and Professional Expenses.....	\$2,500.00

Benefits:

Board of Pension Dues.....	\$37,000.00
Study Leave .....	2 weeks
Vacation Leave .....	5 weeks
Sabbatical Leave .....	12 weeks after 6 years
Total Compensation Package.....	\$150,950.00
Total Cost to the Church.....	\$150,950.00
Total Compensation Paid Directly to the person .....	\$107,650.00

Installed Positions (Changes)

- A. Approved the changes in terms for **Rev. Cheryl Taylor** as Pastor (101) of First Presbyterian Church, Rockwall, full-time, beginning January 1, 2019. The date of the congregational meeting recommending these terms was January 20, 2019. [2/19/19]

Compensation:

Cash Salary .....	\$18,850.00
Housing and Utility Allowance .....	\$40,000.00
Other Income .....	\$1,100.00
Total Effective Salary .....	\$59,950.00

Reimbursements:

Social Security Offset .....	\$4,505.00
Business Travel/Automobile.....	\$4,000.00
Continuing Education and Professional Expenses.....	\$1,500.00

Benefits:

Board of Pension Dues.....	\$22,183.00
Study Leave .....	2 weeks
Vacation Leave .....	4 weeks
Total Compensation Package.....	\$92,138.00
Total Cost to the Church.....	\$92,138.00
Total Compensation Paid Directly to the person .....	\$63,355.00

- B. Approved the changes in terms for **Rev. David Batchelder** as Pastor (101) of West Plano Presbyterian Church, Plano, full-time, beginning January 1, 2019. The date of the congregational meeting recommending these terms was February 3, 2019. [2/19/19]

Compensation:

Cash Salary .....	\$37,113.00
Housing and Utility Allowance .....	\$38,565.00
Deferred Income .....	\$5,292.00
Medical Supplement .....	\$2,700.00
Total Effective Salary .....	\$83,670.00

Reimbursements:

Social Security Offset .....	\$5,996.00
Business Travel/Automobile.....	\$2,754.00
Continuing Education and Professional Expenses.....	\$1,621.00

Benefits:

Board of Pension Dues.....	\$30,958.00
Study Leave .....	2 weeks
Vacation Leave .....	4 weeks
Service to the wider church.....	2 weeks
Total Compensation Package.....	\$124,999.00
Total Cost to the Church.....	\$124,999.00
Total Compensation Paid Directly to the person .....	\$81,674.00

- C. Approved the changes in terms for **Rev. Drew Travis** as Pastor (101) of First Presbyterian Church, Granbury, full-time, beginning January 1, 2019. The date of the congregational meeting recommending these terms was January 13, 2019. [2/19/19]

Compensation:

Cash Salary .....	\$49,852.00
Housing and Utility Allowance .....	\$32,237.00
Deferred Income .....	\$3,000.00
Other Income .....	\$1,789.00
Total Effective Salary .....	\$91,878.00

Reimbursements:

Social Security Offset .....	\$6,799.00
Business Travel/Automobile.....	\$4,000.00
Continuing Education and Professional Expenses.....	\$4,000.00

Benefits:

Board of Pension Dues.....	\$33,995.00
Employer 403b Match.....	\$5,442.00
Study Leave .....	2 weeks
Vacation Leave .....	4 weeks
Total Compensation Package.....	\$146,114.00
Total Cost to the Church.....	\$146,114.00
Total Compensation Paid Directly to the person .....	\$93,888.00

- D. Approved the changes in terms for **Rev. John Jacob Clawson** as Pastor (101) of Trinity Presbyterian Church, Flower Mound, full-time, beginning January 1, 2019. The date of the congregational meeting recommending these terms was January 13, 2019. [2/19/19]

Compensation:

Cash Salary .....	\$46,900.00
Housing and Utility Allowance .....	\$30,000.00
Other Income .....	\$905.00
Medical Supplement .....	\$1,500.00
Total Effective Salary .....	\$79,305.00

Reimbursements:

Social Security Offset .....	\$6,067.00
Business Travel/Automobile.....	\$4,600.00
Continuing Education and Professional Expenses.....	\$3,807.00

Benefits:

Board of Pension Dues.....	\$29,343.00
Study Leave .....	2 weeks
Vacation Leave .....	4 weeks
Total Compensation Package.....	\$123,122.00
Total Cost to the Church.....	\$123,122.00
Total Compensation Paid Directly to the person .....	\$82,967.00

- E. Approved the changes in terms for **Rev. John Woodard** as Pastor (101) of Centre Presbyterian Church, Longview, full-time, beginning January 1, 2019. The date of the congregational meeting recommending these terms was January 13, 2019. [2/19/19]

Compensation:

Cash Salary .....	\$28,350.00
Housing and Utility Allowance .....	\$18,950.00
Total Effective Salary .....	\$47,300.00

Reimbursements:

Social Security Offset .....	\$700.00
Business Travel/Automobile.....	\$3,530.00
Continuing Education and Professional Expenses.....	\$1,000.00

Benefits:

Board of Pension Dues.....	\$17,501.00
Study Leave .....	2 weeks
Vacation Leave .....	4 weeks
Total Compensation Package.....	\$70,031.00
Total Cost to the Church.....	\$70,031.00
Total Compensation Paid Directly to the person .....	\$48,000.00

- F. Approved the changes in terms for **Rev. Kelly Staples** as Associate Pastor (103) of NorthPark Presbyterian Church, Dallas, full-time, beginning January 1, 2019. The date of the congregational meeting recommending these terms was January 20, 2019. [2/19/19]

Compensation:



Cash Salary .....	\$40,000.00
Housing and Utility Allowance .....	\$20,000.00
Total Effective Salary .....	\$60,000.00
Reimbursements:	
Social Security Offset .....	\$4,590.00
Business Travel/Automobile.....	\$600.00
Continuing Education and Professional Expenses.....	\$3,200.00
Benefits:	
Board of Pension Dues.....	\$22,000.00
Study Leave .....	2 weeks
Vacation Leave .....	4 weeks
Total Compensation Package.....	\$90,390.00
Total Cost to the Church.....	\$90,390.00
Total Compensation Paid Directly to the person .....	\$64,590.00

- G. Approved the changes in terms for **Rev. Lander Bethel** as Pastor (101) of Grand Avenue Presbyterian Church, Sherman, part-time, 20 hours per week, beginning January 1, 2019. The date of the congregational meeting recommending these terms was December 9, 2019. [2/19/19]

Compensation:	
Cash Salary .....	\$12,054.00
Housing and Utility Allowance .....	\$11,480.00
Deferred Income .....	\$3,444.00
Social Security Offset .....	\$1,800.00
Total Effective Salary .....	\$28,778.00
Reimbursements:	
Social Security Offset .....	\$1,800.00
Business Travel/Automobile.....	\$4,500.00
Continuing Education and Professional Expenses.....	\$3,800.00
Benefits:	
Board of Pension Dues.....	\$10,648.00
Study Leave .....	3 weeks
Vacation Leave .....	4 weeks
Sabbatical Leave .....	6 weeks after 6 years
Total Compensation Package.....	\$49,526.00
Total Cost to the Church.....	\$49,526.00
Total Compensation Paid Directly to the person .....	\$27,134.00

- H. Approved the changes in terms for **Rev. Lander Bethel** as Pastor (101) of First Presbyterian Church, Denison, part-time, 25 hours per week, beginning January 1, 2019. The date of the congregational meeting recommending these terms was December 9, 2018. [2/19/19]

Compensation:	
Cash Salary .....	\$12,054.00
Housing and Utility Allowance .....	\$11,480.00

Deferred Income .....	\$3,444.00
Social Security Offset .....	\$1,800.00
Total Effective Salary .....	\$28,778.00
Reimbursements:	
Social Security Offset .....	\$1,800.00
Business Travel/Automobile.....	\$4,600.00
Continuing Education and Professional Expenses.....	\$3,800.00
Benefits:	
Board of Pension Dues.....	\$10,648.00
Study Leave .....	3 weeks
Vacation Leave .....	4 weeks
Sabbatical Leave .....	6 weeks after 6 years
Total Compensation Package.....	\$49,626.00
Total Cost to the Church.....	\$49,626.00
Total Compensation Paid Directly to the person .....	\$27,134.00

- I. Approved the changes in terms for **Rev. Mark Brainerd** as Associate Pastor (103) of Preston Hollow Presbyterian Church, Dallas, full-time, beginning December 17, 2018. The date of the congregational meeting recommending these terms was January 6, 2019. [2/19/19]

Compensation:	
Cash Salary .....	\$50,000.00
Housing and Utility Allowance .....	\$40,000.00
Social Security Offset .....	\$531.00
Total Effective Salary .....	\$90,531.00
Reimbursements:	
Social Security Offset .....	\$6,885.00
Business Travel/Automobile.....	\$1,500.00
Continuing Education and Professional Expenses.....	\$3,850.00
Benefits:	
Board of Pension Dues.....	\$33,496.00
Study Leave .....	2 weeks
Vacation Leave .....	4 weeks
Total Compensation Package.....	\$136,262.00
Total Cost to the Church.....	\$136,262.00
Total Compensation Paid Directly to the person .....	\$97,416.00

- J. Approved the changes in terms for **Rev. Matthew Alan Curry** as Pastor (101) of Central Presbyterian Church, Waxahachie full-time, beginning January 1, 2019. The date of the congregational meeting recommending these terms was January 15, 2019. [2/19/19]

Compensation:	
Cash Salary .....	\$53,512.00
Housing and Utility Allowance .....	\$27,916.00
Other Income .....	\$1,633.00
Total Effective Salary .....	\$83,061.00

Reimbursements:	
Social Security Offset .....	\$6,354.00
Business Travel/Automobile.....	\$500.00
Continuing Education and Professional Expenses.....	\$1,700.00
Benefits:	
Board of Pension Dues.....	\$30,733.00
Study Leave .....	2 weeks
Vacation Leave .....	4 weeks
Total Compensation Package.....	\$122,348.00
Total Cost to the Church.....	\$122,348.00
Total Compensation Paid Directly to the person .....	\$87,782.00

- K. Approved the changes in terms for **Rev. Robin Lyn Valdez** as Pastor (101) of Emmanuel Presbyterian Church, Bedford, full-time, beginning January 1, 2019. The date of the congregational meeting recommending these terms was January 27, 2019. [2/19/19]

Compensation:	
Cash Salary .....	\$56,687.08
Housing and Utility Allowance .....	\$25,750.00
Other Income .....	\$490.08
Social Security Offset .....	\$489.27
Total Effective Salary .....	\$83,416.43
Reimbursements:	
Social Security Offset .....	\$6,343.93
Business Travel/Automobile.....	\$3,163.00
Continuing Education and Professional Expenses.....	\$4,800.00
Benefits:	
Board of Pension Dues.....	\$30,864.08
Study Leave .....	2 weeks
Vacation Leave .....	4 weeks
Total Compensation Package.....	\$128,587.44
Total Cost to the Church.....	\$128,587.44
Total Compensation Paid Directly to the person .....	\$89,270.28

- L. Approved the changes in terms for **Rev. Sarah Johnson** as Associate Pastor (103) of Preston Hollow Presbyterian Church, Dallas, full-time, beginning December 17, 2018. The date of the congregational meeting recommending these terms was January 6, 2019. [2/19/19]

Compensation:	
Cash Salary .....	\$54,000.00
Housing and Utility Allowance .....	\$27,000.00
Other Income .....	\$5,000.00
Social Security Offset .....	\$507.00
Total Effective Salary .....	\$86,507.00
Reimbursements:	
Social Security Offset .....	\$6,579.00

Continuing Education and Professional Expenses.....	\$3,850.00
Benefits:	
Board of Pension Dues.....	\$32,008.00
Study Leave .....	2 weeks
Vacation Leave .....	4 weeks
Total Compensation Package.....	\$128,944.00
Total Cost to the Church.....	\$128,944.00
Total Compensation Paid Directly to the person .....	\$93,086.00

- M. Approved the changes in terms for **Rev. Sherry Holloman** as Pastor (101) of Eastminster Presbyterian Church, Dallas, full-time, beginning January 1, 2019. The date of the congregational meeting recommending these terms was November 4, 2018. [2/19/19]

Compensation:	
Cash Salary .....	\$18,876.00
Housing and Utility Allowance .....	\$43,800.00
Deferred Income .....	\$1,000.00
Other Income .....	\$633.48
Total Effective Salary .....	\$64,309.48
Reimbursements:	
Business Travel/Automobile.....	\$4,200.00
Continuing Education and Professional Expenses.....	\$3,200.00
Benefits:	
Board of Pension Dues.....	\$23,794.51
Study Leave .....	2 weeks
Vacation Leave .....	4 weeks
Total Compensation Package.....	\$95,503.99
Total Cost to the Church.....	\$95,503.99
Total Compensation Paid Directly to the person .....	\$62,676.00

- N. Approved the changes in terms for **Rev. Susan Sytsma Bratt** as Associate Pastor (103) of Northridge Presbyterian Church, Dallas, full-time, beginning January 1, 2019. The date of the congregational meeting recommending these terms was February 3, 2019. [2/19/19]

Compensation:	
Cash Salary .....	\$40,355.00
Housing and Utility Allowance .....	\$32,775.00
Medical Supplement .....	\$2,250.00
Total Effective Salary .....	\$75,380.00
Reimbursements:	
Continuing Education and Professional Expenses.....	\$6,800.00
Benefits:	
Board of Pension Dues.....	\$27,890.60
Study Leave .....	2 weeks
Vacation Leave .....	4 weeks
Total Compensation Package.....	\$110,070.60

Total Cost to the Church .....\$110,070.60  
 Total Compensation Paid Directly to the person .....\$73,130.00

- O. Approved the changes in terms for **Rev. David A. Darrow** as Pastor (101) of Central Presbyterian Church, Paris, full-time, beginning January 1, 2019. The date of the congregational meeting recommending these terms will be January 27, 2019. [3/19/19]

Compensation:  
 Cash Salary .....\$26,139.63  
 Housing and Utility .....\$25,000.00  
 Total Effective Salary .....\$51,139.63  
 Reimbursements:  
 Social Security Offset .....\$3,912.18  
 Business Travel/Automobile.....\$2,206.88  
 Continuing Education and Professional Expenses.....\$1,602.40  
 Benefits:  
 Board of Pension Dues.....\$18,921.66  
 Study Leave .....2 weeks  
 Vacation Leave .....4 weeks  
 Total Compensation Package.....\$77,782.75  
 Total Cost to the Church.....\$77,782.75  
 Total Compensation Paid Directly to the person .....\$55,051.81

- P. Approved the changes in terms for **Rev. David Schaefer** as Pastor (101) of First Presbyterian Church, Richardson, full-time, beginning January 1, 2019. The date of the congregational meeting recommending these terms will be January 27, 2019. [3/19/19]

Compensation:  
 Cash Salary .....\$40,500.00  
 Housing and Utility .....\$35,756.48  
 Deferred Income .....\$6,000.00  
 Total Effective Salary .....\$82,256.48  
 Reimbursements:  
 Social Security Offset .....\$5,833.62  
 Business Travel/Automobile.....\$2,000.00  
 Continuing Education and Professional Expenses.....\$1,602.00  
 Benefits:  
 Board of Pension Dues.....\$30,434.90  
 Study Leave .....2 weeks  
 Vacation Leave .....4 weeks  
 Total Compensation Package.....\$122,127.00  
 Total Cost to the Church.....\$122,127.00  
 Total Compensation Paid Directly to the person .....\$82,090.71

- Q. Approved the changes in terms for **Rev. Joshua Stewart** as Associate Pastor (103) of First Presbyterian Church, Fort Worth, full-time, beginning January 1, 2019. The date of

the congregational meeting recommending these terms will be December 9, 2018.  
[3/19/19]

Compensation:

Cash Salary .....	\$16,091.00
Housing and Utility.....	\$50,000.00
Total Effective Salary .....	\$66,091.00
Reimbursements:	
Social Security Offset .....	\$5,056.00
Continuing Education and Professional Expenses.....	\$2,500.00
Benefits:	
Board of Pension Dues.....	\$25,454.00
Study Leave .....	2 weeks
Vacation Leave .....	4 weeks
Sabbatical Leave .....	12 weeks after 7 years
Total Compensation Package.....	\$98,101.00
Total Cost to the Church.....	\$98,101.00
Total Compensation Paid Directly to the person .....	\$71,147.00

- R. Approved the changes in terms for **Rev. Katherine Jeannine Rigler** as Pastor (101) of St. Barnabas Presbyterian Church, Richardson, full-time, beginning January 1, 2019. The date of the congregational meeting recommending these terms will be January 13, 2019.  
[3/19/19]

Compensation:

Cash Salary .....	\$32,500.00
Housing and Utility.....	\$45,000.00
Total Effective Salary .....	\$77,500.00
Reimbursements:	
Social Security Offset .....	\$5,929.00
Business Travel/Automobile.....	\$8,000.00
Continuing Education and Professional Expenses.....	\$3,000.00
Benefits:	
Board of Pension Dues.....	\$28,675.00
Study Leave .....	2 weeks
Vacation Leave .....	4 weeks
Total Compensation Package.....	\$123,104.00
Total Cost to the Church.....	\$123,104.00
Total Compensation Paid Directly to the person .....	\$83,429.00

- S. Approved the changes in terms for **Rev. Kenny Rigoulot** as Pastor (101) of United Presbyterian Church, Cleburne, full-time, beginning January 1, 2019. The date of the congregational meeting recommending these terms will be January 27, 2019. [3/19/19]

Compensation:

Cash Salary .....	\$27,650.00
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Housing and Utility.....	\$27,000.00
Deferred Income .....	\$2,000.00
Other Income .....	\$1,161.48
Total Effective Salary .....	\$57,811.48
Reimbursements:	
Social Security Offset .....	\$4,269.58
Business Travel/Automobile.....	\$3,100.00
Continuing Education and Professional Expenses.....	\$2,600.00
Benefits:	
Board of Pension Dues.....	\$21,390.25
Employer 403(b) Match.....	\$2,000.00
Internal Revenue Code Section 105 Health Reimbursement.....	\$1,200.00
Study Leave .....	2 weeks
Vacation Leave .....	4 weeks
Sabbatical Leave .....	12 weeks after 6 years
Total Compensation Package.....	\$92,371.31
Total Cost to the Church.....	\$92,371.31
Total Compensation Paid Directly to the person .....	\$58,919.58

- T. Approved the changes in terms for **Rev. Lisa Juica Perkins** as Pastor (101) of Covenant Presbyterian Church, Sherman, full-time, beginning January, 2019. The date of the Congregation meeting recommending these terms will be January 13, 2019. [3/19/19]

Compensation:	
Cash Salary .....	\$18,000.00
Housing and Utility.....	\$38,126.50
Deferred Income .....	\$2,928.88
Other Income .....	\$1,000.00
Social Security Offset .....	\$4,370.18
Total Effective Salary .....	\$64,425.56
Reimbursements:	
Social Security Offset .....	\$4,370.18
Business Travel/Automobile .....	\$1,500.00
Continuing Education and Professional Expenses.....	\$2,500.00
Benefits:	
Board of Pension Dues.....	\$23,837.46
Study Leave .....	2 weeks
Vacation Leave .....	4 weeks
Sabbatical Leave .....	6 weeks after 7 years
Total Compensation Package.....	\$96,633.20
Total Cost to the Church.....	\$96,633.20
Total Compensation Paid Directly to the person .....	\$64,866.86

- U. Approved the changes in terms for **Rev. Lisa Reece** as Pastor (101) of First Presbyterian Church, Bonham, full-time, beginning January 1, 2019. The date of the congregational meeting recommending these terms will be January 27, 2019. [3/19/19]

Compensation:	
Cash Salary .....	\$26,500.00
Housing and Utility.....	\$25,000.00
Total Effective Salary .....	\$51,500.00
Reimbursements:	
Social Security Offset .....	\$3,940.00
Business Travel/Automobile.....	\$2,000.00
Continuing Education and Professional Expenses.....	\$2,000.00
Benefits:	
Board of Pension Dues.....	\$19,055.00
Study Leave .....	2 weeks
Vacation Leave .....	4 weeks
Total Compensation Package.....	\$78,495.00
Total Cost to the Church.....	\$78,495.00
Total Compensation Paid Directly to the person .....	\$55,440.00

- V. Approved the changes in terms for **Rev. Michael Waschevski** as Associate Pastor (103) of First Presbyterian Church, Fort Worth, full-time, beginning January 1, 2019. The date of the congregational meeting recommending these terms will be December 9, 2018. [3/19/19]

Compensation:	
Cash Salary .....	\$71,141.00
Housing and Utility.....	\$30,000.00
Total Effective Salary .....	\$101,141.00
Reimbursements:	
Social Security Offset .....	\$7,737.00
Continuing Education and Professional Expenses.....	\$2,500.00
Benefits:	
Board of Pension Dues.....	\$37,422.00
Study Leave .....	2 weeks
Vacation Leave .....	4 weeks
Sabbatical Leave .....	12 weeks after 7 years
Total Compensation Package.....	\$148,800.00
Total Cost to the Church.....	\$148,800.00
Total Compensation Paid Directly to the person .....	\$108,878.00

- W. Approved the changes in terms for **Rev. Nicole Bates** as Designated Pastor (101) of Westminster Presbyterian Church, Dallas, full-time, beginning August 24, 2018. The date of the congregational meeting recommending these terms will be January 27, 2019. [3/19/19]

Compensation:	
Cash Salary .....	\$35,000.00
Housing and Utility.....	\$47,000.00



Total Effective Salary .....	\$82,000.00
Reimbursements:	
Social Security Offset .....	\$6,273.00
Business Travel/Automobile.....	\$600.00
Continuing Education and Professional Expenses.....	\$1,800.00
Benefits:	
Board of Pension Dues.....	\$30,340.00
Study Leave .....	2 weeks
Vacation Leave .....	4 weeks
Total Compensation Package.....	\$121,013.00
Total Cost to the Church.....	\$121,013.00
Total Compensation Paid Directly to the person .....	\$88,273.00

- X. Approved the changes in terms for **Rev. Robyn Michalove** as Associate Pastor (103) of First Presbyterian Church, Fort Worth, full-time, beginning January 1, 2019. The date of the congregational meeting recommending these terms will be December 9, 2018. [3/19/19]

Compensation:	
Cash Salary .....	\$18,735.00
Housing and Utility.....	\$50,000.00
Total Effective Salary .....	\$68,735.00
Reimbursements:	
Social Security Offset .....	\$5,258.00
Continuing Education and Professional Expenses.....	\$2,500.00
Benefits:	
Board of Pension Dues.....	\$25,432.00
Study Leave .....	2 weeks
Vacation Leave .....	4 weeks
Sabbatical Leave .....	12 weeks after 7 years
Total Compensation Package.....	\$101,925.00
Total Cost to the Church.....	\$101,925.00
Total Compensation Paid Directly to the person .....	\$73,993.00

- Y. Approved the changes in terms for **Rev. Rosy Robson** as Associate Pastor (103) of First Presbyterian Church, Richardson, full-time, beginning January 1, 2019. The date of the congregational meeting recommending these terms will be January 27, 2019. [3/19/19]

Compensation:	
Cash Salary .....	\$25,300.00
Housing and Utility.....	\$23,124.26
Deferred Income .....	\$5,400.00
Total Effective Salary .....	\$53,824.26
Reimbursements:	
Social Security Offset .....	\$3,704.46
Business Travel/Automobile.....	\$1,000.00

Continuing Education and Professional Expenses.....	\$1,000.00
Benefits:	
Board of Pension Dues.....	\$10,630.29
Study Leave .....	2 weeks
Vacation Leave .....	4 weeks
Total Compensation Package.....	\$70,159.01
Total Cost to the Church.....	\$70,159.01
Total Compensation Paid Directly to the person .....	\$52,128.72
Qualifies for reduced BOP dues	

- Z. Approved the changes in terms for **Rev. Timothy Galligan** as Pastor (101) of Trinity Presbyterian Church, Southlake, full-time, beginning January 1, 2019. The date of the congregational meeting recommending these terms will be January 27, 2019. [3/19/19]

Compensation:	
Cash Salary .....	\$40,857.00
Housing and Utility.....	\$32,000.00
Total Effective Salary .....	\$72,857.00
Reimbursements:	
Social Security Offset .....	\$1,632.00
Continuing Education and Professional Expenses.....	\$2,500.00
Benefits:	
Board of Pension Dues.....	\$26,957.00
Study Leave .....	2 weeks
Vacation Leave .....	4 weeks
Total Compensation Package.....	\$103,946.00
Total Cost to the Church.....	\$103,946.00
Total Compensation Paid Directly to the person .....	\$74,489.00

- AA. Approved the changes in terms for **Rev. Virginia Hertenstein** as Pastor (101) of First Presbyterian Church, Duncanville, full-time, beginning January 1, 2019. The date of the congregational meeting recommending these terms will be February 24, 2019. [3/19/19]

Compensation:	
Cash Salary .....	\$10,916.20
Housing and Utility.....	\$41,600.00
Other Income .....	\$461.88
Total Effective Salary .....	\$52,978.08
Reimbursements:	
Social Security Offset .....	\$4,052.82
Continuing Education and Professional Expenses.....	\$1,000.00
Benefits:	
Board of Pension Dues.....	\$19,601.89
Study Leave .....	2 weeks
Vacation Leave .....	5 weeks
Total Compensation Package.....	\$77,632.79
Total Cost to the Church.....	\$77,632.79

Total Compensation Paid Directly to the person .....\$56,569.02

BB. Approved the changes in terms for **Rev. Andrew Odom** as Pastor (101) of Canyon Creek Presbyterian Church, Richardson, full-time, beginning January 1, 2019. The date of the congregational meeting recommending these terms was February 18, 2019. [4/16/19]

Compensation:

Cash Salary .....\$57,400.00  
Housing and Utility Allowance .....\$45,000.00  
Other Income .....\$1,812.00  
Total Effective Salary .....\$104,210.00

Reimbursements:

Social Security Offset .....\$7,834.00  
Continuing Education and Professional Expenses.....\$6,000.00

Benefits:

Board of Pension Dues.....\$38,558.00  
Study Leave .....2 weeks  
Vacation Leave .....4 weeks  
Sabbatical Leave ..... 12 weeks after 7 years  
Total Compensation Package.....\$156,604.00  
Total Cost to the Church.....\$156,604.00  
Total Compensation Paid Directly to the person .....\$110,234.00

CC. Approved the changes in terms for **Rev. Chris Campbell** as Associate Pastor (103) of First Presbyterian Church, Arlington, full-time, beginning January 1, 2019. The date of the congregational meeting recommending these terms was December 2, 2018. [4/16/19]

Compensation:

Cash Salary .....\$20,712.00  
Housing and Utility Allowance .....\$50,000.00  
Other Income .....\$1,632.00  
Total Effective Salary .....\$72,344.00

Reimbursements:

Social Security Offset .....\$5,534.32  
Business Travel/Automobile.....\$3,600.00  
Continuing Education and Professional Expenses.....\$2,340.00

Benefits:

Board of Pension Dues.....\$26,767.28  
Study Leave .....2 weeks  
Vacation Leave .....4 weeks  
Total Compensation Package.....\$110,585.60  
Total Cost to the Church.....\$110,585.60  
Total Compensation Paid Directly to the person .....\$76,246.32

DD. Approved the changes in terms for **Rev. Chris Carson** as Pastor (101) of Faithbridge Presbyterian Church, Frisco, full-time, beginning January 1, 2019. The date of the congregational meeting recommending these terms was December 13, 2018. [4/16/19]

Compensation:	
Cash Salary .....	\$23,029.92
Housing and Utility Allowance .....	\$36,000.00
Other Income .....	\$1,632.36
Total Effective Salary .....	\$60,662.28
Reimbursements:	
Social Security Offset .....	\$4,640.66
Continuing Education and Professional Expenses.....	\$3,756.00
Benefits:	
Board of Pension Dues.....	\$22,445.04
Study Leave .....	2 weeks
Vacation Leave .....	4 weeks
Total Compensation Package.....	\$91,503.99
Total Cost to the Church.....	\$91,503.99
Total Compensation Paid Directly to the person .....	\$63,670.58

EE. Approved the changes in terms for **Rev. Christopher Lee** as Associate Pastor (103) of Canyon Creek Presbyterian Church, Richardson, full-time, beginning January 1, 2019. The date of the congregational meeting recommending these terms was February 18, 2019. [4/16/19]

Compensation:	
Cash Salary .....	\$19,500.00
Housing and Utility Allowance .....	\$45,500.00
Other Income .....	\$1,680.00
Total Effective Salary .....	\$66,680.00
Reimbursements:	
Social Security Offset .....	\$4,973.00
Continuing Education and Professional Expenses.....	\$4,000.00
Benefits:	
Board of Pension Dues.....	\$24,672.00
Study Leave .....	2 weeks
Vacation Leave .....	4 weeks
Total Compensation Package.....	\$100,325.00
Total Cost to the Church.....	\$100,325.00
Total Compensation Paid Directly to the person .....	\$69,973.00

FF. Approved the changes in terms for **Rev. Erastus Jones Doughton** as Pastor (101) of First Presbyterian Church, Mesquite, full-time, beginning January 1, 2019. The date of the congregational meeting recommending these terms was January 27, 2019. [4/16/19]

Compensation:

Cash Salary .....	\$45,750.00
Housing and Utility Allowance .....	\$16,200.00
Deferred Income .....	\$3,000.00
Total Effective Salary .....	\$65,000.00
Reimbursements:	
Social Security Offset .....	\$4,973.00
Business Travel/Automobile.....	\$2,400.00
Continuing Education and Professional Expenses.....	\$2,000.00
Benefits:	
Board of Pension Dues.....	\$24,050.00
Study Leave .....	2 weeks
Vacation Leave .....	5 weeks
Sabbatical Leave .....	4 weeks after 6 years
Total Compensation Package.....	\$98,423.00
Total Cost to the Church.....	\$98,423.00
Total Compensation Paid Directly to the person .....	\$69,973.00

GG. Approved the changes in terms for **Rev. Lisa Patterson** as Associate Pastor (103) of St. Andrew Presbyterian Church, Denton, full-time, beginning January 1, 2019. The date of the congregational meeting recommending these terms was January 27, 2018. [4/16/19]

Compensation:	
Cash Salary .....	\$35,602.00
Housing and Utility Allowance .....	\$25,200.00
Total Effective Salary .....	\$60,802.00
Reimbursements:	
Business Travel/Automobile.....	\$3,000.00
Continuing Education and Professional Expenses.....	\$2,000.00
Benefits:	
Board of Pension Dues.....	\$22,497.00
Study Leave .....	2 weeks
Vacation Leave .....	4 weeks
Sabbatical Leave .....	12 weeks after 7 years
Total Compensation Package.....	\$88,299.00
Total Cost to the Church.....	\$88,299.00
Total Compensation Paid Directly to the person .....	\$60,802.00

HH. Approved the changes in terms for **Nancy Pratt** as Certified Christian Educator of Nor'kirk Presbyterian, Carrollton, part-time, 20 hours per week, beginning January 1, 2019. The date of the congregational meeting recommending these terms was January 27, 2019. [4/16/19]

Compensation:	
Cash Salary .....	\$5,496.00
Total Effective Salary .....	\$5,496.00
Benefits:	

Board of Pension Dues.....	\$3,609.00
Total Compensation Package.....	\$9,105.00
Total Cost to the Church.....	\$9,105.00
Total Compensation Paid Directly to the person .....	\$9,105.00

Retired on March 31, 2019.

- II. Approved the changes in terms for **Rev. Richard McDermott** as Pastor (101) of First Presbyterian Church, Arlington, full-time, beginning January 1, 2019. The date of the congregational meeting recommending these terms was December 2, 2018. [4/16/19]

Compensation:	
Cash Salary .....	\$18,636.00
Housing and Utility Allowance .....	\$50,000.00
Deferred Income .....	\$25,000.00
Other Income .....	\$1,632.00
Total Effective Salary .....	\$95,268.00
Reimbursements:	
Social Security Offset .....	\$5,375.50
Business Travel/Automobile.....	\$3,600.00
Continuing Education and Professional Expenses.....	\$3,600.00
Benefits:	
Board of Pension Dues.....	\$35,249.16
Study Leave .....	2 weeks
Vacation Leave .....	5 weeks
Total Compensation Package.....	\$143,092.66
Total Cost to the Church.....	\$143,092.66
Total Compensation Paid Directly to the person .....	\$74,011.50

- JJ. Approved the changes in terms for **Rev. Richard Culp** as Pastor (101) of St. Andrew Presbyterian Church, Denton, full-time, beginning January 1, 2019. The date of the congregational meeting recommending these terms was January 27, 2018. [4/16/19]

Compensation:	
Cash Salary .....	\$58,650.00
Housing and Utility Allowance .....	\$35,000.00
Total Effective Salary .....	\$93,650.00
Reimbursements:	
Business Travel/Automobile.....	\$3,000.00
Continuing Education and Professional Expenses.....	\$3,000.00
Benefits:	
Board of Pension Dues.....	\$34,650.00
Study Leave .....	2 weeks
Vacation Leave .....	4 weeks
Sabbatical Leave .....	12 weeks after 7 years
Total Compensation Package.....	\$134,300.00
Total Cost to the Church.....	\$134,300.00

Total Compensation Paid Directly to the person .....\$93,650.00

KK. Approved the changes in terms for **Rev. William Parr** as Pastor (101) of Nor'kirk Presbyterian, Carrollton, full-time, beginning January 1, 2019. The date of the congregational meeting recommending these terms was January 27, 2019. [4/16/19]

Compensation:

Cash Salary .....\$46,860.00

Housing and Utility Allowance .....\$21,500.00

Total Effective Salary .....\$68,360.00

Reimbursements:

Business Travel/ Automobile .....\$5,508.00

Continuing Education and Professional Expenses.....\$1,000.00

Benefits:

Board of Pension Dues.....\$22,445.04

Study Leave .....2 weeks

Vacation Leave .....4 weeks

Total Compensation Package.....\$100,161.00

Total Cost to the Church.....\$100,161.00

Total Compensation Paid Directly to the person .....\$74,868.00

Temporary Positions (New)

A. Approved the contract for **Rev. Stephen Rehrig** as Temporary Supply (108) of First Presbyterian Church, Hillsboro, part-time, beginning January 13, 2019 through January 13, 2020. [2/19/19]

Compensation:

Cash Salary .....\$875.00 per week

Total Effective Salary .....\$875.00 per week

Total Compensation Package.....\$875.00 per week

Total Cost to the Presbytery.....\$875.00 per week

Total Compensation Paid Directly to the person .....\$875.00 per week

B. Approved the contract for **Rev. David Fletcher** as First Responder (108) of Ridglea Presbyterian Church, Fort Worth, part-time, hours per week varies, February 13, 2019 until Interim position is filled. The date of the session meeting recommending these terms was February 4, 2019. [3/19/19]

Compensation:

Cash Salary .....\$400.00 per month base plus \$35.00 per hour not to exceed 19 hours

Total Effective Salary\$400.00 per month base plus \$35.00 per hour not to exceed 19 hours

Reimbursements:

Continuing Education and Professional Expenses..... \$50.00 per month

- C. Approved the contract for **Rev. Nicole Bates** as Interim Pastor (105) of NorthPark Presbyterian Church, Dallas, full-time, beginning May 6, 2019 through May 5, 2020. The date of the session meeting recommending these terms will be March 6, 2019. [3/19/19]

Compensation:

Cash Salary .....	\$45,000.00
Housing and Utility.....	\$45,000.00
Total Effective Salary .....	\$90,000.00

Reimbursements:

Social Security Offset .....	\$6,885.00
Continuing Education and Professional Expenses.....	\$5,300.00

Benefits:

Board of Pension Dues.....	\$33,300.00
Study Leave .....	2 weeks
Vacation Leave .....	4 weeks

Total Compensation Package.....	\$135,485.00
Total Cost to the Church.....	\$135,485.00
Total Compensation Paid Directly to the person .....	\$96,885.00

Temporary Positions (Changes in Terms)

- A. Approved the contract for **Rev. John G. Blewitt** as Interim Pastor (105) of First Presbyterian Church, Ennis, full-time, beginning February 1, 2019 through February 1, 2020. The date of the session meeting recommending these terms was December 30, 2018. [2/19/19]

Compensation:

Cash Salary .....	\$19,300.00
Housing and Utility Allowance .....	\$28,000.00
Total Effective Salary .....	\$47,300.00

Reimbursements:

Business Travel/Automobile.....	\$2,400.00
Continuing Education and Professional Expenses.....	\$5,600.00

Benefits:

Board of Pension Dues.....	\$5,676.00
Study Leave .....	2 weeks
Vacation Leave .....	4 weeks

Total Compensation Package.....	\$60,976.00
Total Cost to the Church.....	\$60,976.00
Total Compensation Paid Directly to the person .....	\$47,300.00

- B. Approved the changes in the contract for **Rev. Michael Rutledge** as Stated Supply (108) of First Presbyterian Church, McKinney, part-time, 19 hours per week, beginning January 1, 2019 through December 31, 2019. The date of the session meeting recommending these terms was December 16, 2018. [2/19/19]

Compensation:



Housing and Utility Allowance .....	\$1,600.00 per month
Total Effective Salary .....	\$1,600.00 per month
Total Compensation Package.....	\$1,600.00 per month
Total Cost to the Church.....	\$1,600.00 per month
Total Compensation Paid Directly to the person .....	\$1,600.00 per month

- C. Approved the changes in the contract for **Rev. Alex Lee-Cornell** as Interim Associate Pastor (105) of St. Barnabas Presbyterian Church, Richardson, full-time, beginning March 17, 2019 to September 26, 2019. The date of the session meeting recommending these terms will be January 13, 2019. [3/19/19]

Compensation:	
Cash Salary .....	\$24,756.00
Total Effective Salary .....	\$24,756.00
Reimbursements:	
Social Security Offset .....	\$1,894.00
Business Travel/Automobile.....	\$350.00
Continuing Education and Professional Expenses.....	\$500.00
Benefits:	
Board of Pension Dues.....	\$4,014.00
Study Leave .....	1 week
Vacation Leave .....	2 weeks
Total Compensation Package.....	\$31,514.00
Total Cost to the Church.....	\$31,514.00
Total Compensation Paid Directly to the person .....	\$26,650.00 (6-month contract)

- D. Approved the changes in contract for **Rev. Carl Schrader** as Stated Supply (108) of First Presbyterian Church, Crowley, part-time, 15-18 hours per week, beginning January 1, 2019 through December 31, 2019. The date of the session meeting recommending these terms was December 20, 2018. [3/19/19]

Compensation:	
Housing and Utility Allowance .....	\$10,400.00
Total Effective Salary .....	\$10,400.00
Benefits:	
Vacation Leave .....	4 weeks
Total Compensation Package.....	\$10,400.00
Total Cost to the Church.....	\$10,400.00
Total Compensation Paid Directly to the person .....	\$10,400.00

- E. Approved the changes in contract for **Rev. Gaither Bailey** as Stated Supply (108) of First Presbyterian Church, Palestine, part-time, 19 hours per week, beginning January 1, 2019 through December 31, 2019. The date of the session meeting recommending these terms was February 13, 2019. [3/19/19]

Compensation:

Cash Salary .....	\$33,440.00
Housing and Utility Allowance .....	\$9,000.00
Social Security Offset .....	\$2,920.00
Total Effective Salary .....	\$45,360.00
Benefits:	
Study Leave .....	2 weeks
Vacation Leave .....	4 weeks
Total Compensation Package.....	\$45,360.00
Total Cost to the Church.....	\$45,360.00
Total Compensation Paid Directly to the person .....	\$45,360.00

- F. Approved the changes in the contract for **Rev. Laura Fitzgibbon** as Interim Associate Pastor (105) of Grace Presbyterian Church, Plano, full-time, beginning March 1, 2019 to February 29, 2020. The date of the Administrative Commission recommended these terms was February 21, 2020. [3/19/19]

Compensation:	
Cash Salary .....	\$25,000.00
Housing and Utility Allowance .....	\$35,000.00
Total Effective Salary .....	\$60,000.00
Reimbursements:	
Social Security Offset .....	\$4,590.00
Continuing Education and Professional Expenses.....	\$3,500.00
Benefits:	
Board of Pension Dues.....	\$22,200.00
Study Leave .....	2 weeks
Vacation Leave .....	4 weeks
Total Compensation Package.....	\$90,290.00
Total Cost to the Church.....	\$90,290.00
Total Compensation Paid Directly to the person .....	\$64,590.00

- G. Approved the changes in contract for **Rev. Polly Williams** as Stated Supply (108) of First Presbyterian Church, Ferris, part-time, hours per week varies, beginning January 1, 2019 through December 31, 2019. The date of the session meeting recommending these terms was July 15, 2018. [3/19/19]

Compensation:	
Cash Salary .....	\$300.00 per week
Total Effective Salary .....	\$300.00 per week
Total Compensation Package.....	\$300.00 per week
Total Cost to the Church.....	\$300.00 per week
Total Compensation Paid Directly to the person .....	\$300.00 per week

- H. Approved the changes in contract for **Rev. Polly Williams** as Stated Supply (108) of Glendale Presbyterian Church, Dallas, part-time, hours per week varies, beginning

January 1, 2019 through December 31, 2019. The date of the session meeting recommending these terms was August 12, 2018. [3/19/19]

Compensation:

Cash Salary .....	\$125.00 per month
Total Effective Salary .....	\$125.00 per month
Total Compensation Package.....	\$125.00 per month
Total Cost to the Church.....	\$125.00 per month
Total Compensation Paid Directly to the person .....	\$125.00 per month

- I. Approved the changes in contract for **Rev. Lucia Kremzar** as Stated Supply (108) of Flower Mound Presbyterian Church, Flower Mound, part-time, beginning October 1, 2018 through September 30, 2019. The date of the session meeting recommending these terms was September 11, 2018. [4/16/19]

Compensation:

Cash Salary .....	\$6,102.00
Housing and Utility Allowance .....	\$18,000.00
Total Effective Salary .....	\$24,102.00

Reimbursements:

Continuing Education and Professional Expenses.....	\$1,000.00
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Benefits:

Board of Pension Dues.....	\$2,892.22
Study Leave .....	2 weeks
Vacation Leave .....	4 weeks
Sabbatical Leave .....	12 weeks after 7 years
Total Compensation Package.....	\$27,994.22
Total Cost to the Church.....	\$27,994.22
Total Compensation Paid Directly to the person .....	\$24,102.00

Parish Associate

- A. Approved **Rev. John Roper H.R.** as Parish Associate of Preston Hollow Presbyterian Church, Dallas, part-time, 10 hours per week, beginning December 17, 2018 through December 16, 2019. The date of the session meeting recommending these terms was December 16, 2018. [2/19/19]

Compensation:

Cash Salary .....	\$7,800.00 annually
Total Effective Salary .....	\$7,800.00 annually
Total Compensation Package.....	\$7,800.00 annually
Total Cost to the Church.....	\$7,800.00 annually
Total Compensation Paid Directly to the person .....	\$7,800.00 annually

- B. Approved **Rev. James W. Ellor** as Parish Associate at First Presbyterian, Waco working with older adult ministry, part time, effective January 1, 2019 through December 31, 2019 without compensation. [3/19/19]

## Ordination and Installation Commissions

- A. Approved the Administrative Commission to install **Rev. Kelly Staples** as Associate Pastor for Trinity Presbyterian Church of Flower Mound on May 26, 2019 at 5:00 p.m. Grace Presbytery Teaching Elders: Rev. Jake Clawson, Pastor of Trinity Presbyterian Church of Flower Mound to charge the congregation; Rev. Trudy Morphew H.R. to charge the pastor; Rev. Pepa Paniagua, Parish Associate at St. Andrew's Presbyterian Church of Dallas to preach; Rev. David Schaefers, Pastor of First Presbyterian Church of Richardson to moderate. Grace Presbytery Ruling Elders: Kirk Shields of Trinity Presbyterian Church of Flower Mound; Mary Updegraff of Bentwood Trail Presbyterian Church of Dallas; Frank Lewis of NorthPark Presbyterian Church of Dallas. [5/14/19]
- B. Approved the Administrative Commission to commission **Martin Osaе** as Commissioned Pastor for Ghanaian Fellowship, Woodhaven Presbyterian Church of Irving on June 2, 2019 at 3:00 p.m. Grace Presbytery Teaching Elders: Rev. David Schaefers, Pastor of Frist Presbyterian Church of Richardson to moderate; Rev. Princeton Abaraoha, Pastor of First Presbyterian Church of Midlothian to preach; Rev. Nancy Drake H.R. Grace Presbytery Ruling Elders: Enoch Azu, Ghanaian Fellowship of Woodhaven Presbyterian Church of Irving to charge the Commissioned Pastor; Karen Smith, Woodhaven Presbyterian Church of Irving to charge the congregation; [5/14/19]
- C. Approved the Administrative Commission to install **Rev. Ashley Mertz** as Pastor of Grace Presbyterian Church of Weatherford on June 9, 2019 at 4:00 p.m. Grace Presbytery Teaching Elders: Rev. Lisa Patterson, St. Andrew Presbyterian Church of Denton to moderate; Rev. Michael Waschevski, First Presbyterian Church of Fort Worth to charge the Pastor; Rev. Craig Krueger, Grace Presbytery; Rev. Don Hogg, Westminster Presbyterian Church of Fort Worth to preach; Grace Presbytery Ruling Elders: Linda Crownover, Grace First Presbyterian Church of Weatherford to charge the congregation; Lori O'Pelt, Faith Presbyterian Church of Aledo; Jodi Haun, First Presbyterian Church of Grapevine. [5/14/19]

## Other Actions of the Committee on Ministry

- A. Appointed **Rev. Elizabeth Callender** as moderator of the session for First Presbyterian Church of Plano. [2/21/19]
- B. Approved **Rev. Carl Thompson** as moderator of Sharp Presbyterian Church of Buckholts effective February 20, 2019. [2/20/19]
- C. Approved the request of the session at First Presbyterian Church of Dallas to eliminate the Interim Associate Pastor for Mission effective April 4, 2019. [3/12/19]
- D. Appointed **Rev. Elizabeth Callender** as moderator for Westminster Presbyterian Church of Dallas. [3/12/19]

- E. Appointed **Rev. Janet DeVries** to Moderate a Congregational Meeting at Westminster Presbyterian Church of Dallas on Sunday April 7, 2019. [3/19/19]
- F. Appointed **Rev. Frank Ehman** to moderate session at NorthPark Presbyterian Church of Dallas on April 14. [3/19/19]
- G. Voted not to open an Associate Pastor position as detailed by Covenant Presbyterian Church of Sherman. The Committee on Ministry does not see that the position described requires ordination. The Committee on Ministry encourages the church to continue its pursuit of non-ordained person(s), possibly a Christian Educator, for the stated tasks. [3/19/19]
- H. Appointed **Ruling Elder Melinda Hunt** to moderate the Congregational Meeting on April 14, 2019 for First Presbyterian Church of Gainesville. [4/9/19]
- I. Appointed **Rev. Elizabeth Callender** to moderator the Congregational Meeting for Trinity Presbyterian Church of McKinney on April 28, 2019. [4/9/19]
- J. Appointed **Rev. Michael Thompson** as moderator of session for Ridglea Presbyterian Church of Fort Worth effective April 2, 2019. [4/9/19]
- K. Appointed **Ruling Elder Jane Els** as moderator of First Presbyterian Church of Clarksville effective April 9, 2019. [4/9/19]
- L. Appointed **Rev. Jerry Carpenter** as moderator of First Presbyterian Church of Pittsburg effective April 9, 2019. [4/9/19]
- M. Appointed **Commissioned Pastor Jimmy Chapman** as moderator of First Presbyterian Church of Mt. Pleasant effective April 9, 2019. [4/9/19]
- N. Approved **Rev. Gerry Tyer** to serve part time as Interim Executive Pastor at First Presbyterian Church of Dallas effective March 1, 2019. [4/9/19]

#### Minutes

- A. Approved the following minutes of the Committee on Ministry: January, February, March.

#### **Welcome to New Teaching Elders**

#### **Rev. R. Mike Johnston**

Rev. Mike Johnston is transferring from James Presbytery to Grace Presbytery in a Validated Ministry as the Palliative Care Chaplain for Baylor, Scott & White of Fort Worth. He was ordained on November 21, 1998 in Richmond, Virginia. Mike received his bachelor's degree from the University of North Carolina in Chapel Hill, North Carolina 1979. In 1995 he received his Master of Divinity Degree at Union Presbyterian Seminary in Richmond, Virginia. At

Columbia Theological Seminary he received his Doctor of Ministry Degree in 2006. Mike has served as a Director of Christian Education, a Chaplain Resident, and as Director of Pastoral care. He has also served as an Interim Associate Pastor and as Stated Supply Pastor. Mike and his wife Valerie who is on staff at TCU have four children, Erin, Ben Cooper and Blake.

Statement of Faith: As a baptized child of the covenant, I am grateful for God's continued presence, guidance and actions in my life. It is through the Spirit of God that I became aware and responded to my specialized call to Ministry of Word and Sacrament. Each day is an opportunity to renew that response in faithfulness to a living, loving and still-speaking God who offers me, and all of humankind, reconciliation through Jesus Christ.

The Father, Son and Holy Spirit make up the triune reality of God. Each of these three persons enables us to experience God and enhance our relationship with God. God is the Creator, Redeemer, and Sustainer of creation who has called us into relationship with God and with one another as a covenant community, always nurturing us as we strive to fulfill God's purposes in our lives. Jesus is the truly divine and truly human Son of God, whose life and ministry bore testimony to God's reconciling plan of salvation. Jesus' life, death and resurrection are the perfect witness to God's reconciling acts for humankind, restoring the broken relationship between humanity and God. The Holy Spirit is the revealing, motivating and empowering gift-giving person of the Trinity. I believe that the Spirit justifies us by grace through faith, enabling us to love God and neighbor, and binding us with the Body of Christ.

Baptism is the sign and seal of God's grace and incorporation into Christ Jesus. It is in baptism that we participate in Jesus' death and resurrection, dying to what separates us from God and being raised to the newness of life in Jesus. Baptism is God's gift of grace and also God's summons to respond to that grace in faithfulness and discipleship. The Lord's Supper is the sign and seal of eating and drinking in communion with the crucified and risen Lord. During his earthly ministry, Jesus shared meals with his followers, friends and even those against him, showing us a sign of community and acceptance. It is at the Lord's Table that we are renewed and empowered by the memory of Christ's life, death, resurrection and promise to return as sustained by Christ's pledge of undying love and continuing presence with God's people.

I believe that Scripture is the inspired Word of God, witnessing to God's authoritative self-revelation. Where the Word is read and proclaimed, Jesus Christ the Living Word is present by the inward witness of the Holy Spirit. The reading, hearing, preaching and confessing of the Word are central to Christian worship and is thus a central tenet of our Presbyterian faith. The Christian community bears witness to God as proclaimed in Holy Scripture, which is where the church finds truth, inspiration and instruction for daily living.

I believe that the church is the Body of Christ in the world with Christ as its head. Christ calls the Church Universal into being, giving it all that is necessary for its mission to the world and for its service to God. The confessions of our church give witness to God's revealing activity as we experience it and interpret it. Christ has given to the church its faith and life, its unity and mission which is to proclaim the gospel to humankind; shelter, nurture, and offer spiritual fellowship for the children of God; maintenance of divine worship; preservation of truth; promotion of social justice and righteousness; and the lived out experience of God's Kingdom to the world.

As a Presbyterian, I subscribe to and believe in the essential tenets of the Reformed faith and follow the polity of our church. Christ has provided me with a model of how to bear witness to God's work in my life as I respond out of humble gratitude to God's grace in my life. I continue to seek God's purposes in my life and attempt to do so faith-fully. My hope is in God, in life and in death, and as I continue my journey of faith, I celebrate the opportunities laid before me and rejoice in the ministry to which I have been called and the blessings which nurture me daily.

### **Rev. Ashley Drake Mertz**

Rev. Ashley Drake Mertz is transferring from the Presbytery of South Alabama to Grace Presbytery to serve as Pastor of Grace Presbyterian Church of Weatherford. She was ordained on March 2, 2017 at Evergreen Presbyterian Church of Dothan, Alabama in Presbytery of South Alabama. Ashley received her Bachelor of Political Science degree from Trinity University in San Antonio in 2006. In 2013 she received her Master of Divinity and Master of Marriage and Family Therapy at Louisville Presbyterian Theological Seminary. Ashley served at Evergreen Presbyterian Church in Dothan, Alabama. She is married to Lance Mertz.

Statement of Faith: I believe in a Creator who is beyond full human understanding, and is revealed through all of creation, with specific revelation through Jesus Christ and Scripture. God desires to be in relationship with all of creation, is revealed in new ways to every generation, and is creator and redeemer of all. This is the God of grace and mercy who offers love and reconciliation to all.

I believe Jesus Christ is the Son of God who became fully human for our sake, and Jesus was and is fully divine. Jesus was given to Earth at a particular time in history as the saving mercy for all who accept him as their savior. We know about Jesus through the testimony of the Gospels and he is the greatest example for how we are to live our lives. Jesus ministered without discrimination and with care for each person he encountered. Just as "Jesus proclaimed the reign of God: preaching good news to the poor and release to the captives, teaching by word and deed and blessing the children, healing the sick and binding up the brokenhearted, eating with outcasts, forgiving sinners, and calling all to repent and believe the gospel,"<sup>1</sup> so too are we called to the same ministry today.

I believe in the Holy Spirit as the third member of the Trinity. The Holy Spirit is the breath and action of God in and through humanity, and in the same way the Holy Spirit was given to Jesus through baptism, so too we receive the Holy Spirit. It is by the Holy Spirit that we are challenged and yet also encouraged in our faith. I believe God calls us through the Holy Spirit to be a Church that loves, challenges, and is faithful to one another in ways that make us stand out as examples of the Gospel message, as laid out in Scripture, and as we understand them through the Confessions.

I believe Scripture, while a "witness without parallel," should be approached with "literary and historical understanding" in order to ensure faithfulness to God's call to humanity and allowing for the Holy Spirit to speak to each group of people in their particular time and context.<sup>2</sup> In this

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<sup>1</sup> *Book of Confessions: Study Edition*. A Brief Statement of Faith. Lines 9-18 (Louisville: Geneva Press, 1999) 341.

<sup>2</sup> *Ibid*. The Confession of 1967. Sections 9.27 and 9.29, 325.

light, it is by the right preaching of the Word and the administration of the Sacraments as revealed through the witness of Scripture that we are united communally and individually with God. It is through the revelation of God in Scripture and the work of the Holy Spirit that we know we will never perfect God's full desires for our life and that it is by the death and resurrection of Jesus that we are invited into eternal fellowship with God. I believe it is through the Sacraments of baptism and communion that we express our relationship with the triune God and are thus sent out into the world to proclaim the ministry of Jesus, as exemplified in Scripture, and as the Holy Spirit calls us to do.

### **Rev. Kelly Staples**

Rev. Kelly Staples is a lifelong Presbyterian who originally hails from the great state of Louisiana. She has a degree in Recording Industry Management from Middle Tennessee State University and received her Master of Divinity from Austin Presbyterian Theological Seminary in 2011. She served NorthPark Presbyterian Church of Dallas in a variety of rolls from 2011-2019. She is currently serving as Associate Pastor of Family Ministry at Trinity Presbyterian Church of Flower Mound. She lives in Arlington with her husband of 8 years, Garrett, their two daughters, and two terribly misbehaved cats.

Statement of Faith: I believe in God in three persons, a Holy Parent, Son, and Holy Spirit. I believe in Jesus Christ, the son of God, as the eternal plan of God for humanity and not a 33-year experiment or Plan B. Jesus Christ, who in his being was both completely human and completely divine, lifted humanity to God and brought us into participation with God. He had no sins of his own, but took our sins as his own and atoned for all humanity.

I believe in salvation through the grace of Jesus Christ and try to live my life as a thankful response to that grace. I acknowledge that this grace cannot be earned or bartered for, and is an undeserved gift to me. This grace, as John Calvin once said, is irresistible. I believe that salvation is not only "fire insurance" against for what happens after we die, but is a call to community and service. Christianity does not occur in a vacuum, and we, as believers of Christ are called to proclaim this news and to evangelize through both words and example. I believe the Holy Spirit is God's presence on Earth today and the Spirit is made known to us as individuals and as a body gathered together.

I believe that scripture, as the Word of God, should be viewed through the lens of the resurrection, keeping in mind always, the grace and promise made known to us through the words and actions of Jesus Christ. The Bible is not just a book to be read, but a message from our Lord to be studied, repeated, pondered, and sometimes argued, discussed, and questioned. I believe that knowing and understanding the context of Holy Scripture in its original form and intended audience is important and precious to the study of the Bible, even from childhood. The goal of these activities should always be to enter into a greater understanding of what God has revealed to us and to our ancestors and undertaken with respect, curiosity, and a thirst for holy knowledge.

I believe that the church, as we teach children, is not a building or a steeple. It is the community of those who worship God. We are not only the church as congregations that meet Sunday mornings, we are the one global church, the church universal, and when we are at our best, we



are a universal inclusive community. I believe in the sovereignty of God and put my trust in the Lord whose love for me surpasses all understanding.

### **Rev. Shane Webb**

Rev. Shane Webb is currently serving as Pastor of Woodhaven Presbyterian Church of Irving, Texas. Shane was ordained on July 10, 2011 at the First Presbyterian Church of Pasadena, Texas in New Covenant Presbytery. He received his Bachelor of Religious Studies and Spanish at Austin College in Sherman, Texas in 2007. In 2011 Shane received his Master of Divinity from Austin Theological Seminary in Austin, Texas. From 2007-2009 he taught Spanish at Huntington Surrey Private High School in Austin, Texas. Shane served as a Chaplain Resident at Seton Hospital in Austin, Texas from 2010-2011. At First Presbyterian Church of Pasadena, Texas he served as a Mission Associate in Peru. Shane most recently served as Pastor for First Presbyterian Church of Mount Pleasant, Texas. Shane and his wife Sarah have a son Daniel and a daughter Lydia.

Statement of Faith: I believe in a loving and wonderful Creator who made order out of chaos. I believe that I am saved by grace through faith in the life, death and resurrection of Jesus Christ. All people have this opportunity for salvation through the Son of God. I believe in the movement of the Holy Spirit, in all Christians at all times, and throughout all of creation without limits gifting the faithful through grace. I believe in the Church universal as the Body of Christ, and although this body is broken and diverse we are unified in God's purpose of love. I believe in the authority of Scripture as the Word of God made flesh that is revealed to us through the Holy Spirit. God's Word both read and proclaimed in corporate worship and personal devotion is what feeds Christian life. I believe in the two mysterious sacraments of Baptism and the Lord's Supper. Baptism of water and the Spirit is the beautiful act and sign that our sins are forgiven and initiates us into the Church universal. Through the sacrament of the Lord's Supper, we continue communing with God and neighbor. In Christ, we are united with God and the faithful of all time. Thus, my faith in the resurrection of Jesus brings me to join in loving relationship with the Creator, Redeemer, and Sustainer. This relationship with the Triune God, I experience as a dance between trust and doubt. I have hope in the in-breaking of God's kingdom here and now, as well as the eternal reunion with all the saints when my life on Earth is over or when the Lord returns again. Even though we are broken vessels, God calls us to acts of loving kindness that bring glory to God's Reign! Our Lord loves us and thus created us for service, worship, play and rest!

### **Recognition of Honorably Retired Teaching Elders**

#### **Rev. Thomas Launius**

Rev. Thomas Launius was ordained on August 24, 1986 in Hampton, Virginia by Norfolk Presbytery. He will retire on June 1, 2019. Tom received his Bachelor of Science Degree at Louisiana State University in Baton Rouge, Louisiana in 1978. In 1986 he received his Master of Divinity from Union Theological Seminary in Richmond, Virginia.

He served as Pastor for LaCrosse Memorial Presbyterian Church in Hampton, Virginia from 1986-1991. From 1992-1999 he served as Pastor for First Presbyterian Church of Camden,

Arkansas. At Southminster Presbyterian Church of Waukesha, Wisconsin he served as Pastor from 2000-2009. At First Presbyterian Church of Claremore, Oklahoma he served as Pastor from 2009-2018.

Tom and his partner Heidi have a daughter Katy and a son Taylor. After retirement Tom plans to move to Bavaria, Germany to live as an expat!

### **Rev. Patrick McCoy**

Rev. Patrick McCoy was ordained on July 15, 1982 at First Presbyterian Church of Stillwater, Oklahoma by Cimarron Presbytery. He will retire on July 19, 2019. Patrick graduated in 1972 from Muskogee High School in Muskogee, Oklahoma. He received his Bachelor of Science in Wildlife Ecology Research from Oklahoma State University in Stillwater in 1979. In 1982 he received his Master of Divinity from Princeton Theological Seminary. Patrick received his Doctor of Divinity from Austin College in 2015. He has served as Pastor for Forest Hill Presbyterian Church of Fort Worth, Texas and Grand Avenue Presbyterian Church in Sherman, Texas. He has been serving as Pastor for Trinity Presbyterian Church of McKinney since 1993.

Patrick and Rebecca Bonham McCoy were married 1975. He was introduced to her on his first day at OSU. They ironically attended junior high and high school together over four overlapping years but had never spoken. She is a lifelong Presbyterian and convinced him to attend (at least once) the university college fellowship at First Presbyterian Church of Stillwater – even though at the time he was an atheist. He likes to say he is, therefore, a product of lust evangelism. Rebecca is president and CEO of America's Credit Union in Garland. Their son Micah McCoy is Director of Communications for the ACLU of New Mexico, a former YAV and graduate of Austin College. He is married to Alice Liu McCoy, Secretary of Senior Adult Services for the State of New Mexico. They have one daughter, Betty Liu, who is 15 months old. Son David McCoy is a data analysis for a hospital in Shreveport, Louisiana with a degree in economics from the University of Texas in Austin. His wife is doing a residency in pediatrics at Oregon State Health and Sciences University in Portland, Oregon. They have a son, James "Bo" Bonham, age 2, and a daughter, Rosemary "Ro" Jane, two months old. David works remotely from home.

After retirement Rebecca will continue to work for a while, Patrick will begin retirement taking a long road trip in their motorhome to see their sons and their families. Rebecca will fly to meet him at Portland and Albuquerque. They eventually hope to live full time in their motorhome for a season, and then see where the Spirit leads them. They may be headed west to be nearer their family. Patrick plans to fish, hike, kayak, bike, ski on water both frozen and unfrozen, and read on his own schedule. The first year will be home repairs, travel, and starting a book that's been percolating for the last five or six years. After 37 years of serving churches as pastor or senior pastor, he does not plan on interim or supply ministry. He is open to serving as an occasional short-term mentor or coach for pastors currently serving the church. He has participated in collegial leadership studies supported by the Lilly Foundation on three different occasions. He knows some things that have worked, many that didn't, and lived long enough to tell the difference.

### **Rev. Nancy Ramsay**

Rev. Nancy Ramsey was ordained on August 3, 1975 at First Presbyterian of Rocky Mount, North Carolina by Albemarle Presbytery. She will retire on June 1, 2019. Nancy received her Bachelor of Arts in English from the University of North Carolina in Greensboro, North Carolina in 1971. At Union Presbyterian Seminary in Richmond, Virginia she received her Doctor of Ministry Degree in 1975. In 1987 Nancy received her Ph.D. in Religion and Personality at Vanderbilt University in Nashville, Tennessee.

Nancy was an elected member of the General Assembly Mission Board of Presbyterian Church in the United States, the General Assembly Council of the Presbyterian Church (USA), the Committee to Write a Brief Statement of Faith, and the Task Force on Faith Development and the Reformed Tradition. She has also served as a Professor of Pastoral Theology at Louisville Presbyterian Theological Seminary and as Dean and Executive Vice President and Professor of Pastoral Theology and Care for Brite Divinity School at Texas Christian University.

Nancy has served as a General Assembly commissioner and as the chair of the Permanent Judicial Commission for Grace Presbytery. She was a commissioner member of the Presbyterian Mission Agency Board. Nancy served as Associate Pastor for First Presbyterian Church of Rocky Mount, North Carolina. In Middle Tennessee Presbytery she did Supply preaching and moderated sessions. As a Volunteer in Mission, she served in Limuru, Kenya teaching at St. Paul's United Theological College. She is currently the Director of the Soul Repair Center at Brite.

This summer Nancy plans to relocate to Black Mountains, North Carolina. She wants to travel and enjoy friends and family. As Professor Emerita at Brite she will continue to do adjunct teaching occasionally at Brite and elsewhere and continue to research and write. Nancy will continue to Direct the Soul Repair Center at Brite developing resources for religious leaders and faith communities for responding to military moral injury and sponsoring research. Her family includes her mother Jean Ramsey as well as two siblings Jo Ramsey Leimenstoll who is married to Jerry Leimenstoll and they have two children, Ramsay and Will and Don Douglas Ramsey.

### **Recognition of Teaching Elders Completing Service**

**Rev. Laura Barnes** (Dallas, First), **Rev. Edie Gause** (Weatherford, Grace), **Rev. Dale Patterson** (Irving, Hackberry Creek), **Rev. Alan Baroody** (Irving, Woodhaven), **Rev. Lynette Solomon** (Kerens, Kerns), **Rev. Nicole Bates** (Dallas, Westminster), **Rev. Patrick McCoy** (McKinney, Trinity), **Rev. Shane Webb** (Mt. Pleasant, First).

### **Recognition of Second Quarter Ordination Anniversaries**

**5<sup>th</sup> Year:** **Rev. Alissa Conner** (6/8/2014), **Rev. Alexander Lee-Cornell** (6/8/2014),  
**Rev. Krista Rasco**, (4/6/2014)

**10<sup>th</sup> Year:** **Rev. Laura Fitzgibbon** (6/7/2009), **Rev. Susan Sytsma Bratt** (6/14/2009)

**15<sup>th</sup> Year:** **Rev. Anne Cameron** (5/27/2004), **Rev. Clinton Schofield** (6/27/2004)

**25<sup>th</sup> Year:** **Rev. Todd Collie**, (4/10/1994), **Rev. Leslie Murphy King** (6/26/1994)

**30<sup>th</sup> Year:** **Rev. Clayton Allard** (6/25/1989)

**35<sup>th</sup> Year:** **Rev. Mona Bailey** (5/27/1984)

**40<sup>th</sup> Year:** **Rev. Frank Ehman, Jr.** (6/24/1979), **Rev. Stephen Rehrig** (6/10/1979)

**45<sup>th</sup> Year:** **Rev. Thomas Baughman** (6/30/1974), **Rev. Thomas Gibbons** (6/1/1974),

**Rev. James Hawthorne** (6/30/1974), **Rev. Charles Moore** (6/6/1974)  
50<sup>th</sup> Year: **Rev. John Tolson** (6/1/1969)  
55<sup>th</sup> Year: **Rev. Warner Bailey** (6/24/1964), **Rev. James Brown** (4/1/1964),  
**Rev. Randolph C. Coney**, (6/7/1964) **Rev. Donald Grogan** (5/3/1964),  
**Rev. Bruce Theunissen** (6/21/1964)  
60<sup>th</sup> Year: **Rev. Fred Babb** (6/1/1959)

### Motions from the Presbytery Council

1. *Grace Presbytery approved the following funding for Presbyterian Church (U.S.A.) mission coworkers: 50% of salary support from Grace Presbytery in 2019 be designated for Rev. Victor Makari at Christmas Lutheran Church in Bethlehem; and 50% of salary support for Rev. Cathy Chang in Manila, Philippines and her ministry addressing human trafficking.*

Background: This money is made available through a designation approved by Grace Presbytery from proceeds of the settlement between Highland Park Presbyterian Church and the presbytery. [4/24/19]

2. *Grace Presbytery approved the following actions taken by the Presbytery Council as delegated by the Manual of Administrative Operations and received the items of information.*
  - A. Approved a **Mission in a Changing Church** fund with up to \$250,000 per year from present interest income designated for the purpose of one-time congregational grants in an amount not to exceed \$30,000 per year and renewable only for one additional year. Congregations are encouraged to think creatively, and it's possible for multiple congregations to apply together. This amount would be in place for 3 to 5 years with annual review by the Presbytery Council with input from appropriate committees and Presbytery staff. The name of the fund shall be Mission in a Changing Church. The criteria for the use of these funds shall be the following. [4/24/19]
    - 1) The ministry should not be currently conducted by the congregation.
    - 2) The ministry should respond to a specific mission need identified through verifiable information or statistical information (such as Mission Insite or other information through the city/county of the church).
    - 3) No more than one-half of any grant shall be used for compensation of new staff. If the position is a ministry position, criteria for validating ministry through the Committee on Ministry will be applied in advance.
    - 4) The proposal for the grant shall document how the church will sustain the ministry (including staff) beyond one year.
    - 5) The budget for the program/mission shall be included, and there will be evidence of the congregation's financial stake in the ministry.

- 6) This grant is not intended for property enhancements or redevelopment.
- 7) The program should have a wide impact (beyond just a few people).
- 8) If the ministry is part of a larger Presbytery-wide emphasis (such as stewardship, new church development, or some other existing program area) there will be consultation with Presbytery staff and appropriate committee prior to the application.
- 9) Session action should be part of any application, including evidence of multiple people participating in developing the proposal.
- 10) The Presbytery Council moderator will appoint a sub-committee to review all applications and make a recommendation to the January meeting of the Council each year. Application criteria and announcements will be made from August to December of the previous year.

B. Approved the following **Presbytery Council Strategic Plan** to guide the decision-making and leadership of the Presbytery Council. [4/24/19]

### ***From Strength to Strength***

A Strategic Plan for the Presbytery Council of Grace Presbytery

*Psalms 84 says, "How lovely is your dwelling place, O LORD of hosts! My soul longs, indeed it faints for the courts of the Lord; my heart and my flesh sing for joy to the living God... Happy are those whose strength is in you... They go from strength to strength; the God of gods will be seen in Zion."*

Going from "strength to strength" means thanking God for past blessings, facing the current situation with courage, and claiming the promise that God will bless us with new strength as we move into the future. Grace Presbytery has been blessed with strong congregations, dedicated pastors, generous disciples, committed volunteers, creative leadership, and effective programs and mission. As we look to the future, we give thanks for past blessings, acknowledge the challenges of today, and trust God to provide the strength needed for the future.

Our current strengths include:

- diverse ministries with youth and youth adults
- counseled guidance for those preparing for installed ministry
- a comprehensive resource center
- life-changing mission study trips
- assistance to churches seeking pastors
- effective administration of routine presbytery duties, including implementation of the presbytery mission budget, competently planned and led quarterly meetings, and responsive staff members

- increasingly broad communication to develop awareness of presbytery life and to teach others how to tell their stories

Some of the challenges facing Grace Presbytery today include:

- the decline of membership (especially youth) in many of our congregations
- the rising number of requests for help from congregations facing crises of various kinds
- the commitment to better serve the pastoral needs of ministers in the presbytery
- the expanding need to help churches reinvent themselves and redevelop ministry for a changing future
- the expanding need for Hispanic/Latino ministries
- the ongoing need to assist churches in finding new pastoral leadership equipped to lead congregations into an uncertain future
- the increasing number of congregations facing closure
- the growing demands of human and financial resources devoted to managing and use of property funds from closed churches to enhance present and future ministries
- the expanding complexity in our accounting system due to the added responsibilities related to church closures and shepherding restricted funds
- the need to find new sources of financial support for all the ministries and mission of the presbytery
- the increasing use and effectiveness of electronic media
- the need to imagine the future of congregational life through new forms of ministry and opportunities to work together with denominations with which we share working partnerships (for example, the Formula of Agreement)

Therefore, the following strategies will guide the future of Grace Presbytery, its committees and staff. The specific tactics of implementation will be left to the appropriate committee assigned to each strategy.

This is not a long-range plan. It focuses on the next few years during which important leadership and other changes will take place (such as the announced retirement of our General Presbyter).

- 1) The Presbytery Council with the assistance of the Youth Ministries Committee, Young Adult Ministry Committee, Congregational Support Committee, staff and others ***to design evangelism and outreach opportunities to reach youth, young adults and others with the Good News of the Gospel.*** Possible methods:
  - a) leveraging presbytery's strong youth and young adult ministries to reach beyond members of presbytery's current congregations
  - b) leveraging the resources of presbytery's Resource Center to provide printed and electronic resources to aide congregational programs of evangelism, mission, and outreach

- c) providing peer-learning groups and other training opportunities to presbytery's ministers and congregations to expand their programs of evangelism, mission, and outreach
- 2) The Presbytery Council with the assistance of the Committee on Ministry will design new ways to improve the effectiveness of the presbytery's ability *to respond to the rising number of requests for help from congregations facing crises* of various kinds. Possible methods:
- a) adding conflict intervention to the responsibilities of COM members, adding staff or realigning staff responsibilities to include conflict intervention, and/or providing opportunities for education in conflict management
  - b) expanding the training of treasurers, clerks of session and pastors in polity understanding and facilitation
  - c) developing a session record review which helps the presbytery better understand and anticipate the issues facing congregations
- 3) The Presbytery Council with the assistance of the Committee on Ministry will design new and better ways *to address the pastoral needs of ministers* in the presbytery. Possible opportunities:
- a) encouraging peer learning/caring/support/accountability groups among pastors
  - b) asking Honorably Retired clergy to volunteer their time as pastors to pastors
  - c) helping pastors find funding for professional counseling/mentoring/coaching
  - d) addressing pastoral care of pastors with present staff and volunteers
- 4) The Presbytery Council with the assistance of the Church Development Committee will design new ways *to address the expanding need of churches to reinvent themselves and redevelop ministry* for a changing future. Possible methods:
- a) encouraging pastors of churches in need of redevelopment to form peer learning and support groups meeting regularly to hold each other accountable for providing creative leadership for change
  - b) assisting churches with vacant pulpits find a new pastor who is knowledgeable and experienced in congregational redevelopment
  - c) assisting congregations near the point of closure to finish their ministry in an honorable, dignified and celebrative manner
  - d) exploring at least one opportunity for a new ministry in Anna, Texas, and to do so with the Evangelical Lutheran Church in America – beginning with a joint exploratory conversation

- 5) The Presbytery Council with the assistance of the Church Development Committee will design new ways *to expand presbytery's Hispanic/Latino ministry*. Possible methods:
  - a) leveraging presbytery's experience in racial/ethnic ministry by developing a strategy with the guidance of the Director of Ministry Services.
  - b) discovering effective mission partnerships with current Hispanic/Latino churches
- 6) The Presbytery Council with the assistance of the Administrative Commission on Property and the Board of Trustees will reorganize the elected groups currently responsible for property issues into a single unit in order *to handle more effectively the responsibilities of receiving, managing and disposing of real estate property* acquired by the presbytery from closed churches and other sources. Possible methods:
  - a) expanding the duties of the Board of Trustees as the primary unit overseeing the real estate and legal aspects of managing presbytery owned property and dissolving the Administrative Commission on Property
  - b) expanding the staff (or realigning staff responsibilities) in order that the staff has the time and expertise to implement property responsibilities
- 7) The Presbytery Council will design new ways *to address the increasing number of congregations facing closure*, the growing demands of human and financial resources devoted to managing and disposing of property from closed churches, and the expanding complexity in our accounting system due to the added responsibilities related to church closures and shepherding restricted funds. Possible methods:
  - a) adding a part-time property manager to oversee details with closing/dissolving congregations, property management, assessment of property use, and financial management.
  - b) assessing whether or not to continue outsourcing the financial management of the presbytery in order to ensure the financial system fully supports the complex funds and accounting needs of the presbytery
- 8) The Presbytery Council with the assistance of the Budget Committee and Board of Trustees will design new ways *to address new sources of financial support* for the ministries and mission of the presbytery. Possible methods:
  - a) designating all funds received by the presbytery from the sale of property to a restricted account, investing the corpus, and using the invested proceeds as an income supplement to the annual mission budget of the presbytery (except in those years when the entire amount of proceeds is not needed, and the residual amount reinvested in the corpus)



- b) determining an annual amount for use as presbytery loans or financial support to churches for extraordinary building issues not covered by insurance or annual budget
  - c) determining a designated amount annually to be used to address particular program priorities for specific (annual) needs
  - d) hearing from the Committee on Congregational Support, other groups, and individual recommendations, concerning specific needs and interests in the areas of: Christian Education, stewardship education, communication, officer training, peacemaking and international relations, mission study trips, immigration reform, interfaith and ecumenical service, young adult volunteers, college-age ministry, and specific racial-ethnic ministries, especially with immigrant groups. For example, at the present moment, we have a growing Ghanaian fellowship and Thai fellowship which recently relocated to new facilities.
- 9) The Presbytery Council with the assistance of the Director of Communication will design new ways *to address and expand the effectiveness and use of electronic media*. Possible methods:
- a) redesigning the website
  - b) expanding the use of video conferencing
  - c) reimagining how electronic meetings are be utilized
  - d) developing the use of webinars

**SUMMARY:**

This strategic plan will be implemented by the Presbytery Council (using any of the listed strategies or others it may determine). It will be used to guide for decision-making and prioritizing for the next few years. Any opportunity requiring funding not included in the current budget will require specific approval by the Presbytery Council. As the Presbytery Council makes decisions to implement the strategic plan, it will be reported to the presbytery. This strategic plan will be revised, updated and reported on a regular basis.

- C. Received a report from **Rev. Harry Meissner**, Moderator of the Presbytery Council Task Force appointed to work with **Legacy Presbyterian Church, Frisco**. [4/24/19]
- 1) Voted not to move forward with the proposal for Legacy Presbyterian Church, Frisco as presented at the January 30, 2019 Presbytery Council meeting.
  - 2) Elected the following to serve as an Administrative Commission for Legacy Presbyterian Church, Frisco to dissolve the congregation of at the request of the session: **Rev. Harry Meissner** (Moderator), **Ruling Elder Ward White** (Legacy, Frisco), **Ruling Elder Debra Nelson** (Legacy, Frisco), and **Rev. Daniel Anderson-**

**Little** in accordance with Grace Presbytery's Policy on Dissolution of a Congregation and in accordance with the Book of Order, G-3.0109b and G-3.0303e with the following duties and authority: meet with the session and members of the congregation, including calling a meeting of the session and/or of the congregation, as necessary, arrange for the pastoral care of the members, ascertain the financial status and outstanding financial obligations of the congregation, secure the session records, assume original jurisdiction of the session, if necessary, dissolve the congregation, dispose of the moveable personal property of the congregation, attend to matters of insurance, do such things and take such actions, for, in the name of, and on behalf of Grace Presbytery as shall be reasonably necessary to accomplish the general purpose of this resolution. An opportunity for nominations from the floor was afforded prior to the election.

- 3) Voted to retain ownership of the property owned by the presbytery in Frisco, and reserved the \$1,000,000.00 (designated by the presbytery from the closing of the John Calvin Presbyterian Church, Dallas) and the \$2,000,000.00 (from presbytery funds set aside by the Presbytery Council for Legacy Presbyterian Church) until the Church Development Committee can make a complete analysis of future prospects for a ministry in west Frisco.
- 4) Dismissed the Legacy Presbyterian Church Task Force with gratitude.

D. Approved a \$2,000.00 scholarship for **Young Adult Volunteer Haley Whitson** (Dallas, Bentwood Trail) to help support her 2019-2020 service, and recognize her at the June 1, 2019 presbytery meeting. [4-24-19]

E. Received a report from the Personnel Committee Moderator **Rev. Andy Odom**; and asked the Nominating Committee to nominate a slate of 6 to 7 ruling elders and ministers of Word and Sacrament to serve as the **General Presbyter Search Committee**, to be approved by the Presbytery Council, and to be elected by the presbytery in accordance with Standing Rule 1.4.16. The composition of the committee should meet the following criteria. [4-24-19]

- 1) Candidates for the General Presbyter Search Committee
  - a) cannot be a current member of the Nominating Committee
  - b) cannot be a current presbytery committee moderator
  - c) must be active in the presbytery: pastors must attend presbytery meetings regularly (either here or in the presbytery they came from, if new)
- 2) Include 3 to 4 newer members of presbytery and 3 to 4 tenured members of presbytery, in addition to other established representation guidelines.
- 3) Seek out those who have a mind for the current state of the presbytery as well as our possible future together.

- F. Voted to publicize to the presbytery that the Nominating Committee is receiving nominee suggestions for the **General Presbyter Search Committee** and to submit names for the Nominating Committee and Presbytery Council to consider. [4-24-19]
- G. Approved the docket for the April 24, 2019 Presbytery Council meeting. [4/24/19]
- H. Approved the minutes of the February 23, 2019 Presbytery meeting. [4/24/19]
- I. Approved the minutes of the January 30, 2019 Presbytery Council. [4/24/19]
- J. Approved the application of **Nor'kirk Presbyterian, Carrollton** to the General Assembly's Presbyterian Investment and Loan Program for a loan in the amount of \$525,000.00 to build a new multi-purpose building; and approve the Presbyterian Investment and Loan Program's request that Grace Presbytery guarantee the loan. [4/24/19]
- K. Received the report of the Presbytery Moderator **Rev. David Schaefers**. [4/24/19]
- L. Received the report of the Presbytery Council Moderator **Ruling Elder Phyllis Kidwell**. [4/24/19]
- M. Received the report of the General Presbyter **Rev. Janet DeVries**, Director of Ministry Services **Joanna Kim**, Director of Ministry Development **Rev. Elizabeth Callender**, Director of Ministry Transitions, **Rev. Craig Krueger**, and Director of Property Management **Ruling Elder Karen Ebling**. [4/24/19]
- N. Received a report from Budget and Finance Committee Moderator **Rev. Woody Meredith** and Presbytery Treasurer **Ruling Elder Ken Johnson** including the following unaudited financial reports. [4/24/19]
- 1) Income and Expenses Report (Statement of Operations) as of March 31, 2019
  - 2) Balance Sheet as of March 31, 2019
  - 3) Shared Mission Support Report as of March 31, 2019
- O. Asked the Board of Trustees to invest up to \$1 million of presbytery reserves with the General Assembly's **Presbyterian Investment and Loan Program (PILP)** to enable the reduction in the loan rate for Grace Presbytery churches with PILP loans. PILP counts investments from a particular church which allows the interest rates to drop at 0.25 percent. When one church hits that mark, the presbytery can reinvest toward another congregation which will assist them. Multiple churches in Grace Presbytery have loans – among those are Carrollton, Nor'kirk; Richardson, First; Aledo, First; Richardson, Canyon Creek; Grapevine, First and others.
- P. Received a report from Director of Property Management **Ruling Elder Karen Ebling** concerning (a) the recent activities of the Administrative Commission on Property, and (b) a Property Update Report dated April 2019. [4/24/19]

- Q. Received a report from the Nominating Committee Moderator **Rev. Lisa Juica Perkins** [4/24/19]
- R. Appointed **General Presbyter Janet DeVries** and **Treasurer Kenneth Johnson** to develop new criteria and an application process for a reconstituted Jubilee Loan Fund. [4/24/19]
- S. Received a report from the Congregational Support Committee Moderator **Ruling Elder Brian Parker**. The committee continues to focus upon (1) Mission Initiative Grants, (2) Resourcing (Presbytery Resource Center and development of other resources), (3) Small Congregations Support, and (4) Special Events (International Peacemaker Visit, Training, APCE Event, etc.) [4/24/19]
- T. Received an interim report from the Administrative Commission for **Immanuel Presbyterian Church, Grand Prairie**. [4/24/19]
- U. Finalized the docket for the June 1, 2019 stated meeting of Grace Presbytery. [4/24/19]
- V. Approved the offering collected during the worship service at the June 1, 2019 stated meeting be used as scholarships for first-time Grace Presbytery participants attending PCUSA-sponsored children and youth camp and conferences. [4/24/19]

#### Information

- A. Attendance at the April 24, 2019 Presbytery Council Meeting: Class of 2019: Class of 2019: **Rev. Patrick McCoy** (McKinney, Trinity), **Rev. John Williams** (Sherman, Austin College), Class of 2020: **Ruling Elder Lazara Delgado Abernathy** (Forth Worth, Gethsemane), **Ruling Elder Phyllis Kidwell** (Tyler, First and Moderator of Presbytery Council), **Ruling Elder Beth Peak Thompson** (Denton, Trinity), Class of 2021: **Rev. Seong Soo Lee** (Frisco, Holy Seed New Church Development), **Rev. William Wilson** (Kilgore, First), Ex-Officio with Vote: **Rev. David Schaefer** (Richardson, First and Moderator of Presbytery), **Rev. Lisa Patterson** (Denton, St. Andrew and Vice Moderator of Presbytery), Moderators of Presbytery Entities: **Rev. Michael Waschevski** (Moderator of the Committee on Ministry), **Rev. Harry Meissner** (Moderator of New Church Development Committee), **Rev. Woody Meredith** (Moderator of Budget and Finance Committee), **Ruling Elder Brian Parker** (Irving, Woodhaven and Congregational Support Committee), **Rev. Lisa Juica Perkins** (Nominating Committee), **Rev. Andy Odom** (Personnel Committee). Ex-Officio without Vote: **Rev. Janet DeVries** (General Presbyter), **Rev. Gerry Tyer** (Stated Clerk), **Ruling Elder Kenneth Johnson** (Temple, First and Presbytery Treasurer), Guests: **Joanna Kim** (Director of Ministry Services), **Vicki Roberts** (Director of Finance), **Ruling Elder Karen Ebling** (Director of Property Management). Excused: **Rev. Donald Hogg** (Fort Worth, Westminster), **Ruling Elder Dan Lorimer** (Dallas, Preston Hollow and Moderator of the Administrative Commission on Property), **Rev. Elizabeth Callender** (Director of Ministry Development), **Rev. Craig Krueger** (Director of Ministry Transitions).
- B. The April 24, 2019 Presbytery Council meeting was opened and closed in prayer by Phyllis Kidwell. [4/24/19]

## Motions from the Administrative Commission on Property

- 1. Grace Presbytery received the following report of actions taken by Administrative Commission on Property in accordance with the authority delegated by the Manual of Administrative Operations and received the items of information.*

First Quarter 2019: Property Update

A. Presbytery-Owned Improved Properties (with church buildings) for Sale

- 1) FOR SALE: 4350 River Oaks Blvd, Ft Worth (Tarrant Co), Formerly John Knox Presbyterian Church: Property was listed for sale in April 2016 for \$1,119,900. The property was under contract for sale for \$755,000 to a funeral home company. The buyer canceled the contract after it was discovered that deed restrictions prevent the property from being used for anything other than a church. The River Oaks Economic Development Corporation and a City Council member have reached out to offer the Presbytery assistance in reviewing and addressing the deed restriction. The City Council has rezoned the area as commercial, where previously it was zoned as residential property with a church-only exception. In April 2019, the Administrative Commission on Property renewed the contract with Service Realty to list the property for another year. Ridglea Presbyterian is worshipping at the property for approximately one year, estimated until end of 2019, while its property is being renovated. In addition, a (non-PCUSA) Korean congregation worships there.

B. Presbytery-Owned Vacant/Unimproved Properties for Sale

Our contracts have expired with the current commercial property development broker. The Administrative Commission on Property is reviewing brokers to represent these properties.

- 1) FOR SALE: 8851 North Beach Street, Fort Worth (Tarrant County): This property was purchased about 20 years ago for new church development and with assistance of a Bicentennial Fund gift from First Presbyterian Church of Fort Worth. The property is approximately 8 acres and is in a heavily trafficked area of Fort Worth with significant recent retail development. Anticipated sale price is \$1,500,000 to \$2,000,000. Commercial sales activity is increasing in the area.
- 2) FOR SALE: 600 Lake Ridge Parkway, Cedar Hill (Dallas County): The property was purchased by Grace Presbytery for new church development. The property is approximately 4 acres in a higher-end residential area. There are no plans to develop a church at this site. Estimated value is \$300,000. This has been on the market for some time with little response.
- 3) FOR SALE: 4517 E. Broad Street, Mansfield (Tarrant County): This property was used by the East Broad Outreach who notified Grace Presbytery of its intent to vacate the property. The property is approximately 10 acres with a small house on it. The property is bisected by a large cell tower constructed in 1983. The property is zoned

residential and is best suited for residential development. The Administrative Commission on Property retained a zoning consultant to rezone the property for larger residential lots to help with the sale of the property. There has been little or no activity on this property.

C. Presbytery-Owned Properties Held for Current Use/Future Decision

- 1) HELD (in use, not for sale): 2402 Crown Road, Dallas (Dallas County): Property with church building is used by United African Presbyterian Church. Using proceeds of the sale of the former Chapel Hills property, the presbytery spent approximately \$180,000 to renovate this space when United African was displaced from the Webb Chapel facility. We do not expect to do anything further with the property while United African is worshipping there. Property consists of the church building and an out-building used for classrooms and assembly.

D. Vacant/Unimproved Property Held for Future Decision

- 1) HELD: SW Corner Legacy Drive and Throne Hall Drive, Frisco (Denton County): The property was purchased by Grace Presbytery for new church development, and the location has been in active discussion for development with Legacy Presbyterian Church, Frisco. The property is approximately 9.4 acres and is adjacent to an elementary school where the congregation currently meets.
- 2) HELD: 1404 FM 1487, Crowley (Tarrant County): The property was purchased by Grace Presbytery for new church development. The property is approximately 13.33 acres and has a large gas well on it. There are no plans to develop a church at this site. The property is listed on the tax rolls at an appraised value of \$356,135, but a taxable value of \$24,498. The property is not on the market and may be difficult to sell as it is configured because of a gas well on the site.

Actions of the Administrative Commission on Property

- A. First Presbyterian Church of Allen: Approved a new contract on the sale of unused property.
- B. Nor'kirk Presbyterian of Carrollton: Approved an increase in the Presbyterian Investment and Loan Program loan for construction from previously approved \$500,000 to \$525,000. Deferred other financing requests to Committee on Ministry for discussion.
- C. First Presbyterian Church of Henderson: Approved oil and gas lease with Buffco Production.
- D. St. Paul Presbyterian Church of North Richland Hills: Considered and deferred request for 35-year lease of property adjacent to church building by City of North Richland Hills for the construction of a city park.
- E. Ridglea, Fort Worth: Discussed and declined request for transfer of church organ and speakers from current John Knox River Oaks property to new Ridglea Church building

when their construction is complete. The Administrative Commission on Property determined it is in the best interest to keep all church property intact until a decision is made regarding property and building sale, as the furnishing and fixtures could be desired by a potential buyer who is a worshipping community.

### **Motions from the Administrative Commission for First Presbyterian Church, Temple**

- 1. Grace Presbytery received this final report and dismissed the Administrative Commission for First Presbyterian Church of Temple with gratitude.***
  - A. The Presbytery Council elected **Ruling Elder Kenneth Johnson** (Temple, First) as Moderator, **Ruling Elder Cindy Miller** (Corsicana, Westminster) and **Rev. Deidre Carson** (Waco, First) as the Administrative Commission for First Presbyterian Church, Temple with the authority to dissolve the congregation.
  - B. The **Administrative Commission voted to dissolve the congregation of First Presbyterian Church, Temple effective August 26, 2018**. The Service of Witness and Act of Dissolution was held on that same date.
  - C. The Administrative Commission took the following actions:
    - 1) Monitored the process of the assimilation into Grace Presbyterian Church of Temple with a majority of the First Presbyterian Church of Temple active membership joining or attending Grace Presbyterian Church of Temple.
    - 2) Session records were delivered to Grace Presbytery along with financial records. Session records have been transferred to the Presbyterian Historical Society archive in Philadelphia.
    - 3) Satisfied the remaining financial liabilities of the church including copier lease, credit cards, bank accounts and service agreements. Final giving statements were prepared and distributed. Payroll and IRS reporting and filings were completed. Other notifications were completed.
    - 4) Approved the sale of the building and property to Redeemer Presbyterian Church (Presbyterian Church in America) for \$625,000.00 with net sales proceeds of \$576,833.50. The sale included all remaining moveable property not transferred to Grace Presbyterian Church of Temple or other churches.
    - 5) Recommend to Presbytery that the proceeds of the sale of the First Presbyterian Church building less administrative commission and presbytery costs related to the dissolution of the congregation be deposited in a fund identified as the First Grace Mission Fund or other suitable name determined by the Presbytery Council and Grace Presbyterian Church of Temple. The use of those funds will be subject to a plan presented by Grace Presbyterian Church and approved by the Presbytery Council. This plan is currently in process.

History of First Presbyterian Church, Temple

First Presbyterian Church of Temple, Texas, began its mission in a storeroom located on Main Street just north of the Santa Fe tracks in 1881. The formal organization of the church took place on October 19, 1881, making it the first church established in the town. A group of Presbyterian families who had been attending the Belton Presbyterian Church made an application to the fall meeting of the Central Texas Presbytery for the formal organization of the church. Twenty-four people presented certificates of their dismissal from the Belton Presbyterian Church and were enrolled as charter members of the church to be known as the Temple First Presbyterian Church.

The founding elders were A. A. Black and E. S. Crawford. The first deacons were J. L. Long and H. C. Black. For over 110 years there were members of the Black family in First Presbyterian Church. The impetus for the church began on June 29, 1881 when – during the festivities marking the sale of lots in what became Temple – the Gulf, Colorado and Santa Fe Railway offered a free lot to any religious organization which would build on it.

Mr. Black and Mr. Crawford, acting on behalf of the Presbyterian Church in the United States (sometimes called the “Southern Presbyterian Church”), made an application and received a lot located on the southwest corner of First Street and Barton Avenue in return for the sum of \$1.00. By September 1881 a plan for the new church had been laid out. By November, after Mr. Black and his sons had made a wagon trip to Calvert for the wood, the first church building in Temple was ready for its first worship service.

The first session meeting of what was then called Temple Presbyterian Church was held in the new church building on December 18, 1881 with Mr. Black as clerk. The first Pastor was Rev. C. W. Payton who was also pastor of Belton Presbyterian Church and came to Temple once a month to conduct services. The Sunday School met every Sunday and by Christmas of 1881 had 40 members enrolled. The Women’s Missionary Society, later called the Women of the Church, was organized in 1885.

In 1892 the first building was torn down and a new and more spacious one built in its place on the same lot. The reason for the new building was the rapid growth of the church which had 134 members by April of 1896.

A Cumberland Presbyterian Church was organized in Temple in 1893, and in 1904 a movement to join the two was begun. By this time, the Cumberland church in Temple had moved over to the Presbyterian Church in the United States of America (known as the “Northern Church”) and was called Grace Presbyterian. The attempt at union was begun because First Church was without a pastor and the two congregations were worshipping together in First Church building with services being conducted by Grace’s minister. By this time the combined congregations numbered 224 members. The vote on union took place on September 27, 1906 but did not pass. Similar attempts to combine the two churches took place in 1912 and 1960 with the same results.

In September 1928 Dr. Michael MarYosip was called to pastor First Presbyterian. One of Dr. MarYosip’s first actions was to ask for a congregation meeting to discuss the erection of a new church building. In March 1929, a lot was purchased at the corner of French Avenue and First Street; construction started in September, and the first worship service was held on February 9, 1930.



In 1938 the two Temple Presbyterian congregations shared the new building for several months while Grace Presbyterian Church looked for a minister. Their pastor had resigned in February of that year. Following the death of Dr. MarYosip on March 17, 1950, the congregation of Grace Presbyterian Church gave First Church much needed support until Rev. Harold Odum was called to become pastor.

Rev. Odum resigned in 1957 and Rev. Wilson Keenan, was called to become pastor the next year. Rev. Keenan served until December 1976. Dr. Ralph Person was called to the First Presbyterian Church pulpit in October of 1977 and served until December of 1996.

Dr. Dick Junkin came as interim pastor in May 1997 and was followed in that role by Rev. Sally Johnson who came in September 1997 and stayed until Rev. Margaret Boles arrived. Rev. Margaret Boles was called to assumed pastoral duties effective in August of 1998. Dr. Boles served until 2010. Rev Donna Knight served until her untimely death in 2011. Rev. Al Krumenacker served until Dr. Kenneth Ritchie was called and began serving the congregation in November 2012.

Dr. Ritchie served until the final service on August 26, 2018. The church continued its mission and outreach work including Churches Under the Bridge, Feed My Sheep, Family Promise, Meals on Wheels, Living Waters and Nicaragua Medical Missions. The congregation was active in mission and church activities with time, talent and financial resources. After several members died over the course of a few months, the financial position became problematic. The session voted to assess the future of the congregation and the ministry at First and French. Based on that review, discussions (which began in 1904) were again initiated with Grace Presbyterian Church, the sister church in Temple, and a plan of assimilation was prepared. Under this plan, members were invited to join Grace, mission and outreach programs were transferred and First Church members were invited and elected to the session and the Board of Deacons. Also, certain physical items were brought from First Presbyterian Church to Grace Presbyterian Church. As a result, after discussions began 114 years ago, the two churches are now one, and the first nine months have been a Grace-filled experience of worshiping and working together.

### **Motions from the Examinations Subcommittee of the Committee on Ministry**

- 1. Grace Presbytery sustained the examination of Ruling Elder Melinda Hunt as Commissioned Pastor and commissioned her to interim service at the First Presbyterian Church of Gainesville, Texas and authorized her to administer the Sacraments and to officiate at marriages in accordance with G-2.1001 effective May 5, 2019 to May 4, 2020.*

#### **Melinda Hunt**

Melinda Hunt retired from Solar Under the Sun as Executive Director in December of 2018. Prior to joining Solar Under the Sun, she spent almost fourteen years as Director of Development and Ministry Services at Texas Presbyterian Foundation. Ms. Hunt belongs to Canyon Creek Presbyterian Church of Richardson, where she serves as a ruling elder. Melinda has been involved with the Presbyterian Church at the congregational, presbytery and General Assembly levels, including serving as a commissioner to the 223<sup>rd</sup> General

Assembly in St. Louis in 2018. Additionally, Melinda attended Austin Presbyterian Theological Seminary, where she currently serves on the Austin Seminary Alumnae Board. In her spare time, she and her husband, Homer Brown (and their little Cairn Terrier, Abbey), enjoy spending time with their kids and grandkids, traveling and hiking, especially in our national parks.

Statement of Faith: I believe in the one Triune God who poured love into creating all that exists, including humanity, then shared it with us to enjoy and preserve. This is a God who loved us enough to create us in God's own image, and called it not just good, but very good. A God who loves us enough to provide for our needs. A sovereign God who so desires relationship with humanity, that God sent Jesus, the Word incarnate, to teach us, show us how to love, care, learn, and be in relationship with him and others.

Jesus became our model for life and living, our mediator to God for our redemption. Jesus was fully human and fully God. Jesus cared enough to give his life that ours may be redeemed. Jesus was tortured, belittled and betrayed, yet rose above all to give us a glimpse of what is truly divine, what the kingdom of God should be and what love looks like. Yet, even being created in God's image, and having the incarnation of God in Jesus to show us how to love and live, we fail. We sin. It is part of our nature. Yet, because of the grace of Jesus we can live with full knowledge that Jesus has given the ultimate sacrifice that there may be victory over death, that our sins are forgiven, and we will take our place with Jesus when he comes again.

Jesus' birth, life, crucifixion and resurrection are evidence that God can bring goodness, grace and mercy even from hate, sin and hell. In the resurrection, God's love defeats death and evil. We are given the Holy Spirit to sustain and guide us along life's path. The Spirit guides when we're confused, convicts us when we sin, nudges us toward righteousness, justice and each other, and intercedes for us when we are unable to even know how to pray. These three, Creator, Redeemer, and Sustainer, are three in one. These three communicate with one another and with us.

We are given the Word, as well as the words in the Bible. The Bible is inspired by God yet communicated through people. While they were recorded in a different time, place and culture, they are words for us today. The Word is life-giving. We read of God's faithfulness, and of the saints who came before us - our heritage, the family of God. It is through the illumination of the Word that new life in Jesus is revealed to us. This is a life-long journey of growing into a likeness of him.

The sacraments of baptism and the Lord's Supper are gifts given by God to the church through Jesus. In baptism we are claimed as a child of God. It is through grace that we are baptized into the community of faith, God's family, as we seek to live out our faith. In the sacrament of the Lord's Supper, we gather together in the name of Jesus, pray together, eat and drink together, remembering that this gift is Jesus Christ. In community we receive this gift through faith and the Spirit. But this is not a gift to be hoarded. Just as Jesus did following his baptism, we are to go into the world sharing our faith and ministering to those in need. It is as we are claimed by God and given sustenance by the life and death of Christ

(bread and cup) and the Spirit, that we are able to reach inside and outside ourselves to experience and share the love of God with all that is.

We live as Christians, seeking to serve God in all we do because, ultimately, we know that the God who started it all will complete it all. God's kingdom will be made perfect. We know God reigns here on earth when we see what Jesus proclaimed around us; mercy compassion, justice, reconciliation, peace. This is what we are called to do and be, to build up God's kingdom on earth until Christ returns. We look forward to the ultimate, final kingdom, when Christ returns in the fullness of God's glory.

**2. *Grace Presbytery sustained the ordination examination of candidate Deanna Hollas as minister of Word and Sacrament.***

**Deanna Hollas**

Deanna Hollas is being examined for ordination in order to serve as the Gun Violence Prevention Ministry Coordinator for the Presbyterian Peace Fellowship. Deanna graduated from Texas A&M University with a Bachelor of Business Administration in Accounting, earned her Master of Divinity from Southern Methodist University in Dallas, and received a Diploma in the Art of Spiritual Direction from San Francisco Theological Seminar in San Anselmo, California. Deanna is the co-founder of Retreat House Spirituality Center in Richardson and has served her home congregation Westminster Presbyterian Church of Dallas in various ways including youth group leader, Sunday school teacher, pulpit supply, and interim accountant (2007-2008). She has also served various other congregations in Grace Presbytery as pulpit supply. Deanna is married to Chris and they have two daughters, Emily and Eleanor and one son, John.

Statement of Faith: I trust in one triune God who creates, redeems, sustains, and transforms all things and all people. God's creative expression can be seen in all of creation as God is beyond limits and sovereign over all yet our human understanding of God is always limited. We can know the nature of God by looking at the life, death and resurrection of Jesus Christ as revealed in the scriptures. As God incarnate, Jesus shows God's power is not about domination but rather the humble willingness to take on the suffering of others and to care for the outcasts of society. Through Jesus we learn to love our neighbors as well as our enemies and to forgive those who persecute us. As human creatures we are created in the image of God which reflects life in relationship. The relationship between God, Jesus and the Spirit is one of equality and service. Yet because of sin we deny and distort our created being and are alienated from God and one another. In his death, rather than respond to violence with violence, Jesus takes into his body the world's violence and reveals it for all to see as he hangs on a cross. God overcomes sin and evil by resurrecting Jesus from the dead and ushers in a new world where death is not the final word. Empowered by the Holy Spirit we enter into God's continuing redemptive work. The Spirit is attested in the scriptures as *ruach*, the very breath of divine life that exists in and connects us with all things. The Spirit unites us with Christ and one another, pours the love of God into our hearts, gives us new life, helps us to pray, and liberates us for love of God and neighbor.

The church is called into being by God to proclaim the good news that in Christ a new creation has begun where all will be redeemed to engage in God's mission of freeing all from bondage and to serve as a faithful witness to the gospel's message of grace, peace and forgiveness. The church is the body of Christ - Christ's hands and feet, his very presence in the world. Through the Spirit and the gifts of word and sacrament the church is empowered and equipped as the body of Christ for this mission. Worship renews and nourishes the church for its work and through the sacraments the church embodies the Word of God. In baptism we are marked as Christ's own and called into community for service in the world. When the church gathers at the table, the Spirit draws us into Christ's presence, and we enact a new world of peace and equality that serves as a pattern for how we are to live as Christians in the world.

Scripture is inspired by God and is the unique and authoritative witness through which God is revealed. Where the word is faithfully read and proclaimed, the living Christ is present. Because God is beyond all our thinking and imagining, the Spirit calls us to constantly read and interpret scripture in community and to guard against our tendency to idolatry. It is through the creeds and confessions that the church declares what it believes and resolves to do in response to particular circumstances. The creeds bear witness to a church reformed and always being reformed. As partners in God's redemptive work the church uses its gifts to speak truth to power so that violence and injustice will be no more, and all will know Christ's peace.

3. *Grace Presbytery recognized Bernabé Martínez (Fort Worth, Gethsemane) who completed his Certificate in Ministry at Austin Presbyterian Theological Seminary.*

#### **Motions from the Committee on Preparation for Ministry**

1. *Grace Presbytery enrolled Claude Wilson Nicholson (Dallas, Westminster) as an Inquirer for the ministry of Word and Sacrament. [6/1/19]*

Wilson Nicholson is currently attending Austin Presbyterian Theological Seminary. He graduated from Texas A&M in College Station in 2011. Wilson served as an intern for Eastminster Presbyterian Church of Dallas during the summer of 2019. He has served as an Associate Youth Director for First Presbyterian Church of San Antonio and as Praise Band Leader and Director of Christian Nurture for Oak Cliff Presbyterian Church of Dallas. Before beginning seminary, he was the Communications Coordinator for First Presbyterian Church of Dallas. In his free time, he enjoys watching basketball and soccer, playing his guitar, learning about computers and new technology as well as graphic design and web development, spending time with his wife Adrienne and dog Garfield, going to the movies, trying new restaurants, and reading the news. Wilson is married to Adrienne Nicholson, his wife of seven years. Adrienne has spent all of her professional career working in the Presbyterian Church (U.S.A.) as well. She has also worked with multiple churches, and is currently on staff at The Stewpot, a ministry of FPC Dallas. He is originally from San Antonio which is where his parents Patty and Tres Nicholson, and brother David Nicholson live.

2. *Grace Presbytery enrolled Rachel Crilley (Grapevine, First) as an Inquirer for the ministry of Word and Sacrament. [6/1/19]*

Rachel Crilley is currently attending Princeton Theological Seminary. She received her Bachelor of Arts degree from the University of Alabama in 2016. She is currently serving an internship as the Director of Children’s Ministry at the Presbyterian Church of Norwood, New Jersey. She is an avid fan of Broadway musicals and tries to go to New York to see them when she can. Rachel loves to participate in my schools gospel choir, it is very important to her spiritual practices. She also enjoys to color in her free time. She is very excited to be going on this discernment process. Her parents are Judith and Bob. She has two older sisters, Jessica who lives in Denmark and Kathy who lives in Chicago. Because she is at school in Princeton she often misses not being able to visit them more often.

3. *Grace Presbytery received the following report of actions taken by the Committee on Preparation for Ministry in accordance with the authority delegated by the Manual of Administrative Operations and received the items of information.*

- A. Approved Preparation for Ministry Committee minutes from January, February March and April stated meetings. [5/9/19]
- B. Sustained the annual consultation for Inquirer **C.J. Prater** (Flower Mound, Trinity) on March 14, 2019 and voted to continue him as an Inquirer under care in Grace Presbytery.
- C. Sustained the annual consultation for Inquirer **Leslie Miner** (Grapevine, First) on March 14, 2019 and voted to continue her as an Inquirer under care in Grace Presbytery.
- D. Sustained the annual consultation for Inquirer **Clark Royle** (Dallas, First) on June 9, 2019 and voted to continue him as an Inquirer under care in Grace Presbytery.

**Motions from the Nominating Committee**

1. *Grace Presbytery postponed the election of the following individuals to fill the positions listed until the next stated meeting of the presbytery.*

Note: An opportunity for nominations from the floor was be afforded prior to the election. The nominees are either new nominations or re-nominations and do not reflect total membership of every committee or council for ongoing members (see the Standing Rules for that information). Pending nominees will be presented at the next stated meeting of the presbytery.

Abbreviations:

A = African	F = Female	N = North Region
AA = African American	H = Hispanic/Latino	RE = Ruling Elder
AS = Asian	K = Korean	S = South Region
C = Caucasian	L = Laity	TE = Teaching Elder (minister of Word and Sacrament)
E = East Region	M = Male	W = West Region

Class	Role	Name	Church or Ministry	Gender	Racial Ethnic	Region
Adult – Youth Ministry Committee						
2021	TE	Charles Schneider	Member at Large (Adult)	M	C	W
2022	RE	Kameron Dollgener	Bonham, First	F	C	N
2022	L	Alaina Ice	Flower Mound, Trinity	F	C	N
2022	RE	Kayla Dixon	Dallas, Eastminster	F	C	E
2022	L	Jody Moss	Fort Worth, Ridglea	M	C	W
Youth – Youth Ministry Committee						
2020	D	Jordan Jenkins	McKinney, Trinity	F	C	N
2022	L	Alex Vestal	McKinney, Trinity	M	C	N
2022	L	Lauren Stark	Fort Worth, First	F	C	W
2022	L	Cara LaBrake	Weatherford, Grace First	F	C	W

## Financial Reports

Balance Sheet (December 31, 2018)

<b>Balance Sheet (Unaudited) as of December 31, 2018</b>	
ASSETS	
CURRENT ASSETS	
Total Cash Savings	2,160,316.05
Total Accounts Receivable	8,953.48
Prepaid Expenses	14,860.45
Total Notes and Loans Receivable	110,388.61
TOTAL CURRENT ASSETS	2,294,518.59
INVESTMENTS HELD FOR LONG TERM USE	
Bonds and Fixed Income Investments	178,120.26
Equity-Oriented Investments	28,639,540.62
Investments in Real Estate – Presbyterian Mission Center Building	1,450,000.00
PROPERTY AND FIXED ASSETS	
Real Estate Property	5,168,102.09
Mineral Lease Property	39,220.00
Land Held for Sale	785,685.00
Property Plant and Equipment	33,627.60
Other Assets - Due from Funds	(.47)
TOTAL ASSETS	38,588,813.69
LIABILITIES & NET ASSETS	
CURRENT LIABILITIES	
Accounts Payable – Presbytery	153,942.88
Accounts Payable – Employees	38,848.92

<b>Balance Sheet (Unaudited) as of December 31, 2018</b>	
Accounts Payable - General Assembly	33,716.23
Accounts Payable – Synod	3,026.62
Accounts Payable – Grace Presbytery Directed Receipts	2,292.70
Designated Funds	1,897,285.37
Other Liabilities - Due to Funds	0.00
<b>TOTAL LIABILITIES</b>	<b>2,129,112.72</b>
<b>NET ASSETS</b>	
Net Income	3,585,379.56
Unrestricted Net Assets	23,983,353.96
Temporarily Restricted Funds	200,800.00
Permanently Restricted Funds	2,320,014.00
Presbytery Designated Loan Guarantee and Emergency Fund	9,955,533.01
<b>TOTAL NET ASSETS</b>	<b>36,459,700.97</b>
<b>TOTAL LIABILITIES &amp; NET ASSETS</b>	<b>38,588,813.69</b>

Balance Sheet (March 31, 2019)

<b>Balance Sheet (Unaudited) as of March 31, 2019</b>	
<b>ASSETS</b>	
<b>CURRENT ASSETS</b>	
Total Cash Savings	2,331,479.52
Total Accounts Receivable	8,953.48
Prepaid Expenses	14,860.45
Total Notes and Loans Receivable	95,292.80
<b>TOTAL CURRENT ASSETS</b>	<b>2,450,586.25</b>
<b>INVESTMENTS HELD FOR LONG TERM USE</b>	
Bonds and Fixed Income Investments	179,105.96
Equity-Oriented Investments	30,726,093.33
Investments in Real Estate – Presbyterian Mission Center Building	1,450,000.00
<b>PROPERTY AND FIXED ASSETS</b>	
Real Estate Property	5,033,102.09
Mineral Lease Property	39,220.00
Land Held for Sale	785,685.00
Property Plant and Equipment	36,184.47
Other Assets - Due from Funds	(.47)
<b>TOTAL ASSETS</b>	<b>40,699,976.63</b>
<b>LIABILITIES &amp; NET ASSETS</b>	
<b>CURRENT LIABILITIES</b>	
Accounts Payable – Presbytery	124,364.20
Accounts Payable – Employees	80,473.39

<b>Balance Sheet (Unaudited) as of March 31, 2019</b>	
Accounts Payable - General Assembly	24,411.44
Accounts Payable – Synod	830.67
Accounts Payable – Grace Presbytery Directed Receipts	(1,050.60)
Designated Funds	1,897,612.84
Other Liabilities - Due to Funds	0.00
<b>TOTAL LIABILITIES</b>	<b>2,126,641.94</b>
<b>NET ASSETS</b>	
Net Income	2,113,633.72
Unrestricted Net Assets	26,096,987.68
Temporarily Restricted Funds	200,800.00
Permanently Restricted Funds	2,320,014.00
Presbytery Designated Loan Guarantee and Emergency Fund	9,955,533.01
<b>TOTAL NET ASSETS</b>	<b>38,573,334.69</b>
<b>TOTAL LIABILITIES &amp; NET ASSETS</b>	<b>40,699,976.63</b>

Income and Expense Report (December 31, 2018)

<b>Income and Expense Report (Unaudited) as of December 31, 2018</b>	<b>Year to Date Actual</b>	<b>Year to Date Budget</b>	<b>Year to Date Variance</b>	<b>Annual Budget</b>
<b>INCOME ACCOUNTS</b>				
Total Shared Mission Support	1,326,900.42	1,350,000.00	23,099.58	1,350,000.00
Total Special Offerings Revenue	0.00	0.00	0.00	0.00
Total Gifts	32,291.87	0.00	(32,291.87)	0.00
Total Grants	0.00	0.00	0.00	0.00
Total Leadership Development Event Fees	0.00	0.00	0.00	0.00
Total Grace Presbytery Mission Studies	39,906.22	0.00	(39,906.22)	0.00
Total Fees & Services	9,461.50	0.00	(9,461.50)	0.00
Total Youth Event Income	99,714.81	193,000.00	93,285.19	193,000.00
Total Scholarships Income	7,633.50	0.00	(7,633.50)	0.00
Total Royalty and Lease Income	56,498.77	25,000.00	(31,498.77)	25,000.00
<b>TRANSFERS TO GENERAL FUNDS</b>				
Total Transfer to GF from Temporary Restricted	36,365.25	0.00	(36,365.25)	0.00
Total Transfer to GF from Temp. & LGF Fund	0.00	0.00	0.00	0.00
Total Transfer to GF from Perm. Restricted	74,738.22	0.00	(74,738.22)	0.00
Total Transfer to GF from Unrestricted Funds	0.00	0.00	0.00	0.00
Total Transfer to General Funds	111,103.47	0.00	(111,103.47)	0.00
<b>TOTAL INCOME</b>	<b>1,683,510.56</b>	<b>1,568,000.00</b>	<b>(115,510.56)</b>	<b>1,568,000.00</b>
<b>EXPENSE ACCOUNTS</b>				
Total Shared Mission Support	(158,396.97)	(162,000.00)	(3,603.03)	(162,000.00)



<b>Income and Expense Report (Unaudited) as of December 31, 2018</b>	<b>Year to Date Actual</b>	<b>Year to Date Budget</b>	<b>Year to Date Variance</b>	<b>Annual Budget</b>
Total Designated Offering Expenses	(5,030.00)	0.00	5,030.00	0.00
Total Ecumenical Partnerships	0.00	0.00	0.00	0.00
Total Congregational Support	(32,706.71)	(48,300.00)	(15,593.29)	(48,300.00)
Total Youth & Young Adult Ministries	(152,018.45)	(248,700.00)	(96,681.55)	(248,700.00)
Total Committee on Preparation for Ministry	(8,719.83)	(24,700.00)	(15,980.17)	(24,700.00)
Total Committee on Ministry	(32,225.16)	(24,500.00)	7,725.16	(24,500.00)
Total New Church Development	(26,207.37)	(88,250.00)	(62,042.63)	(88,250.00)
Total Presbytery Meetings	(4,361.55)	(9,500.00)	(5,138.45)	(9,500.00)
Total GA Meeting & Big Tent Meeting	(20,146.93)	(11,500.00)	8,646.93	(11,500.00)
Total Presbytery Council	(86,558.37)	(20,000.00)	66,558.37	(20,000.00)
Total Budget & Finance	(23,975.00)	(30,000.00)	(6,025.00)	(30,000.00)
Total Grace Presbytery Mission Studies	(80,976.09)	0.00	80,976.09	0.00
Total Ecclesiastical Committees	(32,876.56)	(3,000.00)	29,876.56	(3,000.00)
Total Legal Expenses	(91,267.67)	(5,000.00)	86,267.67	(5,000.00)
Total Property & Liability/Worker's Comp	(27,532.81)	(28,600.00)	(1,067.19)	(28,600.00)
Total Property Taxes	0.00	(25,000.00)	(25,000.00)	(25,000.00)
<b>Salaries</b>				
Total GP & AGP Salaries	(222,775.44)	(229,468.69)	(6,693.25)	(229,468.69)
Total Budget for Employee Salaries	(497,381.68)	(531,153.64)	(33,771.96)	(531,153.64)
Total Salaries	(720,157.12)	(760,622.33)	(40,465.21)	(760,622.33)
<b>Pensions, Continuing Education, Professional Expense Taxes, Flexible Plans, Workers Compensation Ins.</b>				
Total Benefits	(259,276.98)	(12,500.00)	246,776.98	(12,500.00)
Total Temporary Staff - Transition Costs	(2,014.90)	0.00	2,014.90	0.00
Total Personnel	(981,449.00)	(773,122.33)	208,326.67	(773,122.33)
<b>OPERATIONS</b>				
Total Office Operations	(263,901.87)	(227,100.00)	36,801.87	(227,100.00)
Total Communications Expense	(2,465.81)	(3,250.00)	(784.19)	(3,250.00)
Total Communications Operations Expense	(41,592.69)	(37,600.00)	3,992.69	(37,600.00)
Total Copiers	(14,608.74)	(17,900.00)	(3,291.26)	(17,900.00)
Total Postage	(4,808.44)	(4,600.00)	208.44	(4,600.00)
Total Communication Infrastructure	(26,930.11)	(31,500.00)	(4,569.89)	(31,500.00)
Total Computer Equipment	(17,437.99)	(13,500.00)	3,937.99	(13,500.00)
Total Staff Travel	(73,426.25)	(89,000.00)	(15,573.75)	(89,000.00)
Total Depreciation Expense	0.00	(4,700.00)	(4,700.00)	(4,700.00)
Total Office Operation	(445,171.90)	(429,150.00)	16,021.90	(429,150.00)
<b>TOTAL EXPENSES</b>	<b>(2,209,620.37)</b>	<b>(1,931,322.33)</b>	<b>278,298.04</b>	<b>(1,931,322.33)</b>
<b>INCOME OVER (UNDER) EXPENSES</b>	<b>(526,109.81)</b>	<b>(363,322.33)</b>	<b>162,787.48</b>	<b>(363,322.33)</b>
<b>NON-OPERATING ACTIVITY</b>				
Total Closed Church Accounts	5,417,013.01	0.00	(5,417,013.01)	0.00

<b>Income and Expense Report (Unaudited) as of December 31, 2018</b>	<b>Year to Date Actual</b>	<b>Year to Date Budget</b>	<b>Year to Date Variance</b>	<b>Annual Budget</b>
Total Settlements	3,000.00	0.00	(3,000.00)	0.00
Total Interest and Investment Income	(600,742.76)	0.00	600,742.76	0.00
Total Property Maintenance	(6,333.10)	0.00	6,333.10	0.00
Total Administrative Commissions	(637,947.78)	0.00	637,947.78	0.00
Total Designated Distributions	(63,500.00)	0.00	63,500.00	0.00
Total Non-Operating Activity	4,111,489.37	0.00	(4,111,489.37)	0.00
<b>INCOME OVER (UNDER) EXPENSES</b>	<b>3,585,379.56</b>	<b>(363,322.33)</b>	<b>(3,948,701.89)</b>	<b>(363,322.33)</b>

Income and Expense Report (March 31, 2019)

<b>Income and Expense Report (Unaudited) as of March 31, 2019</b>	<b>Year to Date Actual</b>	<b>Year to Date Budget</b>	<b>Year to Date Variance</b>	<b>Annual Budget</b>
<b>INCOME ACCOUNTS</b>				
Total Shared Mission Support	217,893.12	337,500.00	119,606.88	1,350,000.00
Total Special Offerings Revenue	0.00	0.00	0.00	0.00
Total Gifts	8,017.03	5,000.01	(3,017.02)	20,000.00
Total Grants	0.00	0.00	0.00	0.00
Total Leadership Development Event Fees	0.00	0.00	0.00	0.00
Total Grace Presbytery Mission Studies	0.00	0.00	0.00	0.00
Total Fees & Services	0.00	2,851.80	2,851.80	11,407.18
Total Youth Event Income	62,901.74	52,118.73	(10,783.01)	208,475.00
Total Scholarships Income	701.00	6,549.99	5,848.99	26,200.00
Total Royalty and Lease Income	8,631.95	6,249.99	(2,381.96)	25,000.00
<b>TRANSFERS TO GENERAL FUNDS</b>				
Total Transfer to GF from Temporary Restricted	10,782.20	0.00	(10,782.20)	0.00
Total Transfer to GF from Temp. & LGF Fund	0.00	0.00	0.00	0.00
Total Transfer to GF from Perm. Restricted	18,733.59	0.00	(18,733.59)	0.00
Total Transfer to GF from Unrestricted Funds	197,113.00	214,500.00	17,387.00	858,000.00
Total Transfer to General Funds	226,628.79	214,500.00	(12,128.79)	858,000.00
<b>TOTAL INCOME</b>	<b>524,773.63</b>	<b>624,770.52</b>	<b>99,996.89</b>	<b>2,499,082.18</b>
<b>EXPENSE ACCOUNTS</b>				
Total Shared Mission Support	(24,065.72)	(37,125.00)	(13,059.28)	(148,500.00)
Total Designated Offering Expenses	0.00	0.00	0.00	0.00
Total Ecumenical Partnerships	0.00	0.00	0.00	0.00
Total Congregational Support	(2,733.53)	(11,325.00)	(8,591.47)	(45,300.00)
Total Youth & Young Adult Ministries	(56,288.65)	(74,218.71)	(17,930.06)	(296,875.00)
Total Committee on Preparation for Ministry	(25.00)	(6,175.02)	(6,150.02)	(24,700.00)
Total Committee on Ministry	(2,871.51)	(11,499.96)	(8,628.45)	(46,000.00)
Total New Church Development	(5,000.00)	(21,437.52)	(16,437.52)	(85,750.00)
Total Presbytery Meetings	(1,584.76)	(2,374.98)	(790.22)	(9,500.00)

<b>Income and Expense Report (Unaudited) as of March 31, 2019</b>	<b>Year to Date Actual</b>	<b>Year to Date Budget</b>	<b>Year to Date Variance</b>	<b>Annual Budget</b>
Total GA Meeting & Big Tent Meeting	2,878.00	(4,750.02)	(7,628.02)	(19,000.00)
Total Presbytery Council	(10,380.46)	(11,499.99)	(1,119.53)	(46,000.00)
Total Budget & Finance	0.00	(8,750.01)	(8,750.01)	(35,000.00)
Total Grace Presbytery Mission Studies	(26,155.40)	0.00	26,155.40	0.00
Total Ecclesiastical Committees	(11,240.00)	(2,187.51)	9,052.49	(8,750.00)
Total Legal Expenses	0.00	(12,500.01)	(12,500.01)	(50,000.00)
Total Property & Liability/Worker's Comp	(10,576.00)	(7,149.99)	3,426.01	(28,600.00)
Total Property Taxes	0.00	(9,500.01)	(9,500.01)	(38,000.00)
<b>Salaries</b>				
Total GP & AGP Salaries	(59,399.04)	0.00	59,399.04	0.00
Total Budget for Employee Salaries	(175,253.81)	(206,507.52)	(31,253.71)	(826,030.11)
Total Salaries	(234,652.85)	(206,507.52)	28,145.33	(59,399.04)
<b>Pensions, Continuing Education, Professional Expense Taxes, Flexible Plans, Workers Compensation Ins.</b>				
Total Benefits	(82,185.39)	(74,633.61)	7,551.78	(298,534.41)
Total Temporary Staff - Transition Costs	(381.05)	0.00	381.05	0.00
Total Personnel	(317,219.29)	(281,141.13)	36,078.16	(1,124,564.52)
<b>OPERATIONS</b>				
Total Office Operations	(63,602.78)	(62,250.03)	1,352.75	(249,000.00)
Total Communications Expense	(308.88)	(812.49)	(503.61)	(3,250.00)
Total Communications Operations Expense	(23,799.37)	(23,524.98)	274.39	(94,100.00)
Total Copiers	(5,580.85)	(4,475.01)	1,105.84	(17,900.00)
Total Postage	(867.09)	(1,400.01)	(532.92)	(5,600.00)
Total Communication Infrastructure	(7,700.94)	(8,500.02)	(799.08)	(34,000.00)
Total Computer Equipment	(4,167.57)	(3,375.00)	792.57	(13,500.00)
Total Staff Travel	(31,539.01)	(22,250.01)	9,289.00	(89,000.00)
Total Depreciation Expense	0.00	(1,175.01)	(1,175.01)	(4,700.00)
Total Office Operation	(137,566.49)	(127,762.56)	9,803.93	(511,050.00)
<b>TOTAL EXPENSES</b>	<b>(602,828.81)</b>	<b>(629,397.42)</b>	<b>(26,568.61)</b>	<b>(2,517,589.52)</b>
<b>INCOME OVER (UNDER) EXPENSES</b>	<b>(78,055.18)</b>	<b>(4,626.90)</b>	<b>73,428.28</b>	<b>(18,507.34)</b>
<b>NON-OPERATING ACTIVITY</b>				
Total Closed Church Accounts	185,263.22	0.00	(185,263.22)	0.00
Total Settlements				
Total Interest and Investment Income	2,035,947.42	0.00	(2,035,947.42)	0.00
Total Property Maintenance	(116.96)	0.00	116.96	0.00
Total Administrative Commissions	(29,404.78)	0.00	29,404.78	0.00
Total Designated Distributions	0.00	0.00	0.00	0.00
Total Non-Operating Activity	2,191,688.90	0.00	(2,191,688.90)	0.00
<b>INCOME OVER (UNDER) EXPENSES</b>	<b>2,113,633.72</b>	<b>(4,626.90)</b>	<b>(2,118,260.62)</b>	<b>(18,507.34)</b>

Shared Mission Support Giving Report

City	Shared Mission Support Giving Report as of March 31, 2019	2018 Contribution	2019 Pledge	Receipts January to February 2019	Receipts March 2019	Total Receipts 2019
Aledo	Faith	0.00	0.00	0.00	0.00	0.00
Allen	First	0.00	0.00	0.00	0.00	0.00
Arlington	First	5,000.00	5,000.00	0.00	1,250.00	1,250.00
Arlington	Grace	0.00	0.00	0.00	0.00	0.00
Arlington	Westminster	9,039.51	0.00	1,091.29	998.60	2,089.89
Athens	First	9,000.00	0.00	1,500.00	750.00	2,250.00
Bedford	Emmanuel	18,354.00	18,354.00	0.00	4,588.47	4,588.47
Belton	First	1,000.00	0.00	0.00	0.00	0.00
Blue Ridge	Crossroads	0.00	0.00	0.00	0.00	0.00
Bonham	First	5,800.00	0.00	400.00	800.00	1,200.00
Bridgeport	First	1,200.00	1,200.00	0.00	200.00	200.00
Buckholts	Sharp	0.00	0.00	0.00	0.00	0.00
Cameron	First	600.00	0.00	100.00	50.00	150.00
Canton	First	0.00	0.00	0.00	0.00	0.00
Carrollton	Nor'kirk	3,000.00	3,000.00	250.00	500.00	750.00
Carthage	St. Paul	300.00	300.00	75.00	0.00	75.00
Clarksville	First	600.00	0.00	0.00	600.00	600.00
Clarksville	New Shamrock	300.00	600.00	0.00	300.00	300.00
Clarksville	Pine Grove	0.00	0.00	0.00	250.00	250.00
Cleburne	United	4,206.00	4,000.00	0.00	1,000.00	1,000.00
Clifton	First	833.50	0.00	83.35	83.35	166.70
Commerce	First	1,200.00	0.00	200.00	100.00	300.00
Corsicana	Westminster	10,581.25	0.00	0.00	0.00	0.00
Crowley	First	5,000.00	0.00	0.00	0.00	0.00
Cumby	First	600.00	0.00	0.00	0.00	0.00
Dallas	Bentwood Trail	17,260.03	0.00	0.00	0.00	0.00
Dallas	Eastminster	35,000.00	0.00	2,583.30	1,291.67	3,874.97
Dallas	El Divino Salvador	700.00	0.00	0.00	0.00	0.00
Dallas	First	100,000.00	90,000.00	0.00	0.00	0.00
Dallas	Glendale	0.00	0.00	0.00	0.00	0.00
Dallas	Iglesia Presbiteriana Emmanuel	0.00	0.00	0.00	0.00	0.00
Dallas	Lake Highlands	3,362.04	0.00	560.34	0.00	560.34
Dallas	NorthPark	35,000.00	15,000.00	0.00	3,750.00	3,750.00
Dallas	Northridge	35,500.00	0.00	0.00	0.00	0.00
Dallas	Oak Cliff	18,000.00	0.00	3,504.39	3,120.37	6,624.76
Dallas	Preston Hollow	139,045.44	133,000.00	11,083.33	22,166.66	33,249.99

City	Shared Mission Support Giving Report as of March 31, 2019	2018 Contribution	2019 Pledge	Receipts January to February 2019	Receipts March 2019	Total Receipts 2019
Dallas	St. Andrew's	3,200.00	0.00	0.00	0.00	0.00
Dallas	St. Luke	0.00	100.00	100.00	0.00	100.00
Dallas	St. Mark	5,766.00	0.00	938.00	469.00	1,407.00
Dallas	United African	6,375.00	0.00	2,125.00	2,125.00	4,250.00
Dallas	Westminster	7,953.51	8,071.00	0.00	2,017.75	2,017.75
Denison	First	4,800.00	3,200.00	0.00	800.00	800.00
Denison	Hyde Park	500.00	0.00	0.00	0.00	0.00
Denton	First	568.14	0.00	193.83	0.00	193.83
Denton	St. Andrew	24,350.00	25,000.00	4,870.00	1,300.00	6,170.00
Denton	Trinity	36,434.00	34,419.00	0.00	0.00	0.00
Deport	First	0.00	0.00	0.00	0.00	0.00
DeSoto	DeSoto	600.00	50.00	50.00	50.00	100.00
Duncanville	First	1,000.00	1,000.00	0.00	0.00	0.00
Ennis	First	500.00	0.00	1,000.00	0.00	1,000.00
Fairfield	Fairfield-Harmony	0.00	0.00	0.00	0.00	0.00
Ferris	First	0.00	100.00	100.00	0.00	100.00
Farmers Branch	Faith United	21,000.00	21,000.00	0.00	0.00	0.00
Farmers Branch	Good Shepherd	0.00	0.00	0.00	0.00	0.00
Flower Mound	Flower Mound	1,000.00	0.00	0.00	0.00	0.00
Flower Mound	Trinity	21,600.00	21,600.00	0.00	0.00	0.00
Forney	First	8,000.00	8,000.00	0.00	0.00	0.00
Fort Worth	First	175,000.00	175,000.00	17,500.00	17,500.00	35,000.00
Fort Worth	Gethsemane	1,650.00	0.00	275.00	137.50	412.50
Fort Worth	Ridglea	10,000.00	0.00	0.00	0.00	0.00
Fort Worth	St. Peter	600.00	0.00	0.00	600.00	600.00
Fort Worth	St. Stephen	5,000.00	0.00	0.00	0.00	0.00
Fort Worth	Westminster	19,999.92	14,000.00	2,333.32	1,166.66	3,499.98
Fort Worth	Westside	0.00	0.00	0.00	0.00	0.00
Frisco	Faithbridge	2,250.00	0.00	750.00	0.00	750.00
Frisco	Legacy	0.00	0.00	0.00	0.00	0.00
Gainesville	First	6,000.00	6,600.00	500.00	500.00	1,000.00
Garland	First	27,087.00	20,000.00	1,666.67	1,666.67	3,333.34
Garland	South Asian	0.00	0.00	0.00	0.00	0.00
Granbury	First	28,800.00	28,800.00	4,800.00	2,400.00	7,200.00
Grand Prairie	First	4,000.00	0.00	500.00	500.00	1,000.00
Grand Prairie	Immanuel	300.00	0.00	0.00	0.00	0.00
Grand Prairie	West Fork	1,500.00	0.00	450.00	0.00	450.00

City	Shared Mission Support Giving Report as of March 31, 2019	2018 Contribution	2019 Pledge	Receipts January to February 2019	Receipts March 2019	Total Receipts 2019
Grapevine	First	31,500.00	28,350.00	2,625.00	2,143.75	4,768.75
Greenville	United	0.00	0.00	0.00	0.00	0.00
Haltom City	Browning Heights	1,300.00	0.00	100.00	100.00	200.00
Hamilton	First	5,000.00	0.00	0.00	0.00	0.00
Henderson	First	5,000.00	4,800.00	0.00	0.00	0.00
Hillsboro	First	600.00	0.00	100.00	50.00	150.00
Honey Grove	Main Street	500.00	0.00	0.00	0.00	0.00
Hooks	First	600.00	0.00	0.00	150.00	150.00
Hurst	St Philip	12,000.00	12,000.00	2,000.00	1,000.00	3,000.00
Irving	Hackberry Creek	18,000.03	0.00	2,545.45	1,545.45	4,090.90
Irving	Woodhaven	21,566.04	0.00	1,712.58	1,712.58	3,425.16
Itasca	First	0.00	0.00	0.00	0.00	0.00
Joshua	Union Hill	4,000.00	3,000.00	0.00	0.00	0.00
Kaufman	First	0.00	0.00	240.00	0.00	240.00
Kerens	Kerens	500.00	0.00	0.00	0.00	0.00
Kilgore	First	7,000.00	10,000.00	1,000.00	1,000.00	2,000.00
Lancaster	First	0.00	0.00	0.00	0.00	0.00
Lewisville	First	0.00	0.00	0.00	0.00	0.00
Lindale	Bethesda	0.00	0.00	0.00	0.00	0.00
Longview	Alpine	4,250.00	4,250.00	1,062.50	0.00	1,062.50
Longview	Centre	999.96	1,000.00	166.66	83.33	249.99
Longview	First	7,583.29	0.00	1,166.66	583.33	1,749.99
Longview	St Andrew	8,000.00	0.00	0.00	0.00	0.00
Lott	First	0.00	0.00	0.00	0.00	0.00
Mabank	First	1,200.00	0.00	200.00	100.00	300.00
Mansfield	Trinity	800.00	800.00	0.00	400.00	400.00
McKinney	First	0.00	0.00	0.00	0.00	0.00
McKinney	Trinity	14,067.00	13,000.00	0.00	3,250.00	3,250.00
Mesquite	First	0.00	0.00	510.00	255.00	765.00
Midlothian	First	500.00	0.00	0.00	0.00	0.00
Milford	Milford	1,000.00	0.00	0.00	0.00	0.00
Mineral Wells	First	1,200.00	0.00	0.00	300.00	300.00
Mount Pleasant	First	312.50	0.00	0.00	0.00	0.00
North Richland Hills	St Paul	3,000.00	3,000.00	0.00	750.00	750.00
Palestine	First	166.67	0.00	166.67	333.34	500.01
Paris	Central	530.00	0.00	530.00	0.00	530.00
Paris	First	0.00	0.00	0.00	0.00	0.00

City	Shared Mission Support Giving Report as of March 31, 2019	2018 Contribution	2019 Pledge	Receipts January to February 2019	Receipts March 2019	Total Receipts 2019
Parker	Corinth	350.00	0.00	0.00	0.00	0.00
Pittsburg	First	500.00	0.00	0.00	0.00	0.00
Plano	First	1,000.00	0.00	0.00	0.00	0.00
Plano	Grace	6,738.00	0.00	3,766.00	0.00	3,766.00
Plano	Taiwanese NCD	400.00	0.00	0.00	0.00	0.00
Plano	West Plano	14,000.00	5,400.00	450.00	450.00	900.00
Prosper	Prosper	0.00	0.00	0.00	0.00	0.00
Richardson	Canyon Creek	24,837.04	20,000.00	1,667.00	1,667.00	3,334.00
Richardson	First	35,000.00	36,500.00	3,041.67	3,041.67	6,083.34
Richardson	St. Barnabas	36,000.00	36,000.00	3,000.00	3,000.00	6,000.00
Rockdale	First	0.00	0.00	0.00	0.00	0.00
Rockwall	First	20,000.04	10,000.00	833.33	1,666.66	2,499.99
Rusk	First	500.00	0.00	0.00	0.00	0.00
Salado	Salado	3,000.00	0.00	0.00	0.00	0.00
Sherman	Covenant	6,999.96	0.00	1,166.66	583.33	1,749.99
Sherman	Grand Avenue	5,000.04	0.00	833.34	416.67	1,250.01
Southlake	Trinity	31,575.00	37,712.00	6,285.32	3,142.66	9,427.98
Stephenville	First	2,000.00	0.00	0.00	0.00	0.00
Sulphur Springs	First	600.00	0.00	0.00	0.00	0.00
Temple	Grace	15,075.00	0.00	2,500.00	1,250.00	3,750.00
Terrell	First	2,158.00	0.00	166.00	166.00	332.00
Texarkana	Northwood	500.00	0.00	1,035.00	0.00	1,035.00
Timpson	Tennessee	0.00	0.00	0.00	0.00	0.00
Troup	First	0.00	0.00	0.00	0.00	0.00
Tyler	First	24,996.00	0.00	4,170.00	2,083.00	6,253.00
Tyler	Highland	0.00	0.00	0.00	0.00	0.00
Waco	Central	8,666.58	7,360.00	613.33	1,226.66	1,839.99
Waco	First	30,000.00	0.00	0.00	0.00	0.00
Waxahachie	Central	6,000.00	0.00	0.00	1,000.00	1,000.00
Weatherford	Grace First	12,000.00	12,000.00	2,000.00	1,000.00	3,000.00
Whitesboro	First	0.00	0.00	0.00	0.00	0.00
Whitewright	First	504.00	0.00	0.00	0.00	0.00
Winnsboro	First	1,143.00	0.00	0.00	0.00	0.00
	Minister and Elder Support	2,350.00	0.00	5,125.00	50.00	5,175.00
	Presbyterian Women Support	0.00	0.00	0.00	0.00	0.00
	<b>Total:</b>	1,329,383.49	882,566.00	110,360.99	107,532.13	217,893.12

## Roll of Commissioners and Absentees

### Summary of Attendance

Ruling Elder Commissioners from Sessions	113
Ruling Elder Ex-Officio Commissioners from Presbytery Entities	11
Commissioned Pastors	3
Certified Christian Educators Ruling Elders	1
Total Ruling Elders	128
Total Teaching Elders	95
Total Commissioners	223
Visitors	94
Corresponding Members	1
Total in Attendance	318

### Attendance of Ruling Elder Commissioners from Sessions

Attendance of Ruling Elders from Sessions	Ruling Elders Permitted	Number Present
Aledo, Faith	2	1
Allen, First	2	1
Arlington, First	3	1
Arlington, Grace	3	2
Arlington, Westminster	2	2
Athens, First	3	2
Bedford, Emmanuel	2	2
Bonham, First	2	2
Bridgeport, First	1	1
Carrollton, Nor'kirk	3	2
Cleburne, United	2	2
Corsicana, Westminster	2	1
Dallas, Bentwood Trail	2	2
Dallas, Eastminster	2	1
Dallas, El Divino Salvador	2	1
Dallas, First	5	1
Dallas, Lake Highlands	2	1
Dallas, NorthPark	3	3
Dallas, Oak Cliff	3	3
Dallas, Preston Hollow	6	1
Dallas, St. Mark	2	2
Dallas, Westminster	2	2
DeSoto, DeSoto	2	1
Denton, St. Andrew	3	2
Denton, Trinity	2	1
Farmers Branch, Faith United	2	1
Flower Mound, Flower Mound	1	1
Flower Mound, Trinity	3	1
Forney, First	2	1

Attendance of Ruling Elders from Sessions	Ruling Elders Permitted	Number Present
Fort Worth, First	5	4
Fort Worth, Gethsemane	2	2
Fort Worth, Ridglea	3	2
Fort Worth, St. Stephen	3	3
Fort Worth, Westminster	3	2
Gainesville, First	2	2
Garland, First	3	2
Granbury, First	3	2
Grand Prairie, First	2	1
Grapevine, First	3	2
Henderson, First	2	2
Hurst, St. Philip	3	2
Irving, Woodhaven	3	3
Kilgore, First	3	1
Lancaster, First	2	1
Longview, Centre	2	1
Longview, First	2	1
Mabank, First	2	1
McKinney, Trinity	3	3
Mesquite, First	3	2
Midlothian, First	1	1
Mineral Wells, First	2	1
Palestine, First	2	1
Parker Corinth	1	1
Plano, First	2	1
Plano, Grace	4	3
Plano, West Plano	2	2
Richardson, Canyon Creek	4	3
Richardson, First	3	2



Attendance of Ruling Elders from Sessions	Ruling Elders Permitted	Number Present
Richardson, St. Barnabas	3	3
Rockwall, First	3	2
Tyler, First	3	2
Waco, Central	2	2
Waxahachie, Central	3	2
Weatherford, Grace First	2	2

Attendance of Ruling Elders from Sessions	Ruling Elders Permitted	Number Present
Winnsboro, First	2	2
Total =	290	113

### Names of Ruling Elders Elected from Sessions

Number in Parentheses = Maximum Ruling Elder Commissioners Allowed from each Session	Names of Ruling Elder Commissioners from Sessions
Aledo, Faith (2)	Allen, Trayce
Allen, First (2)	Osbourne, Alicia
Arlington, First (3)	Johnson, Maggie
Arlington, Grace (3)	Louis, Elsa
	Askew, Sydney
Arlington, Westminster (2)	Koym-Garza, Mario
	Pike, Earlene
Athens, First (3)	Austin, Judith
	Ward, Donna
Bedford, Emmanuel (2)	Mahon, Laura
	Thompson, Tonia
Bonham, First (2)	Hershey, Anita
	Royse, Jason
Bridgeport, First (1)	Curry, Sharon
Carrollton, Nor'kirk (3)	Cherry, Scott
	Heflin, Darrell
Cleburne, United (2)	Galloway, Michael
	Morton, Stephanie
Corsicana, Westminster (2)	Jackson, John
Cumby, First (1)	Cross, Mike
Dallas, Bentwood Trail (2)	Staley, Kristina
Dallas, Eastminster (2)	Parker, Evelyn
Dallas, El Divino Salvador (2)	Flores, Hilda
Dallas, First (5)	Williams, Joe
Dallas, Lake Highlands (2)	Simpson, Mary
Dallas, NorthPark (3)	Auten, Mark
	Howeth, Jeff
	Gomez, Ty
Dallas, Oak Cliff (3)	Banks, Bettye
	Caddell, David
	Skrine, Robin
Dallas, Preston Hollow (6)	Patrick, Beverly
Dallas, St. Mark (2)	Grayson, Bill
	Miller, Charles
Dallas, Westminster (2)	Coffin, Stephen
	Edwards, George
DeSoto, DeSoto (2)	Knox, Lori
Denton, St. Andrew (3)	Stewart, Adele
	McCullar, David
Denton, Trinity (2)	Mathes, Dorothy
Farmers Branch, Faith United (2)	Stottlemeyer, Jessica
Flower Mound, Flower Mound (1)	Chover, Philip
Flower Mound, Trinity (3)	Thomas, Star
Forney, First (2)	Welch, Debra
Fort Worth, First (5)	Gibbs, Charlie

<b>Number in Parentheses = Maximum Ruling Elder Commissioners Allowed from each Session</b>	<b>Names of Ruling Elder Commissioners from Sessions</b>
	Lamkin, Janeen
	Lewis, Brenda
	Martin, Barbara
Fort Worth, Gethsemane (2)	Atkinson, Astrid
	Williamson, Margot
Fort Worth, Ridglea (3)	Godwin, John
	West, Marsha
Fort Worth, St. Stephen (3)	Jones, Marilyn
	Kennedy, Peggy
	Sloan, Babs
Fort Worth, Westminster (3)	Bosworth, Chuck
	Christian, Donna
Gainesville, First (2)	Cooper, Pam
	Sherrill, June
Garland, First (3)	Gold, Louis
	Masih, Saleem
Granbury, First (3)	Gulinson, Mike
	Sigrist, Lloyd
Grand Prairie, First (2)	Rodriguez, Michelle
Grapevine, First (3)	Walters, Dawn
	Wevodau, Kim
Henderson, First (2)	Morgan-Gray, Claudia
	Tieken, Lynn
Hurst, St. Philip (3)	McLeod, Donna
	Skodak, Jake
Irving, Woodhaven (3)	Condelan, Susan
	Regelsky, Georgia
	Ladusau, Betty
Kilgore, First (3)	Camp, Jerry
Lancaster, First (2)	Berry, Gloria
Longview, Centre (2)	Ratcliff, Lee
Longview, First (2)	Mobley, Lanex
Mabank, First (2)	McCune, Harry
McKinney, Trinity (3)	Bender, Andrew
	Hendricks, Paul
	Landis, Karen
Mesquite, First (3)	Edling, Dave
	Luce, Paul
Midlothian, First (1)	West, Stacie
Mineral Wells, First (2)	Hoster, Marti
Palestine, First (2)	Houck, Sara
Parker, Corinth (1)	Hurst, Dean
Plano, First (2)	Waggoner, Belle
Plano, Grace (4)	Nichols, Emily
	Priest, John
	De Paula Alves, Frederico
Plano, West Plano (2)	Hutson, Hilary
	Mikhail, Jenny
Richardson, Canyon Creek (4)	Garvey, Luurie
	Rasley, Liz
	Hunt, Melinda
Richardson, First (3)	Camp, Frank
	Latham, Shirley
Richardson, St. Barnabas (3)	Lanz, Betty
	Smith, Janet
	Utecht, Tom

Number in Parentheses = Maximum Ruling Elder Commissioners Allowed from each Session	Names of Ruling Elder Commissioners from Sessions
Rockwall, First (3)	Batts, Fritz
	Gordon, David
Tyler, First (3)	Files, Buck
	Files, Robyn
Waco, Central (2)	Bierwirth, Matthew
	Groman, Karen
Waxahachie, Central (3)	Clore, Priscilla
	Hallet, Jessica
Weatherford, Grace First (2)	Crownover, Linda
	Kahlden, Jeff
Winnsboro, First (2)	Clark, Patricia
	Crocker, Armel
Total Ruling Elders from Sessions Present =	

### Attendance of Ruling Elders Ex-Officio from Presbytery Entities

Ruling Elder Ex-Officio Commissioners from Presbytery Entities	Presbytery Entity (Committee, Commission, Council, etc.)	Class	Present
Abernathy, Lazara Delgado	Presbytery Council	2020	x
Brantley, Crysta	Committee on Representation	2021	x
Fenton, Marisu	Committee on Preparation for Ministry	2021	x
Hudson, Amy	Committee on Ministry	2019	x
Kidwell, Phyllis	General Assembly Commissioners, Personnel Committee, Presbytery Council	2021	x
Mueller, Sara Jo	Admin. Commission for First, McKinney, Admin. Commission on Property	2020	x
Starkel, John	Admin. Commission for Grace, Plano, Committee on Ministry, Examinations	2020	x
Stevenson, Helen	Committee on Ministry, Examinations Subcommittee	2020	x
Van Amburgh, Brenda	Committee on Ministry	2019	x
Whitson, Kerry	Board of Trustees	2019	x
Williamson, Douglas	Congregational Support Committee	2021	x
<b>Total Ruling Elder Ex-Officio Commissioners from Presbytery Entities Present (71) =</b>			<b>11</b>

### Attendance of Ruling Elders Serving as Commissioned Pastors

Commissioned Pastors	Place of Service	Present
Maples, Deidre	Cumby, First	x
Osae, Martin	Irving, Woodhaven Ghanaian Fellowship	x
Perez, Leocadio S.	Dallas, Iglesia Emmanuel	x
Commissioned Ruling Elders Total =		<b>3</b>

### Attendance of Ruling Elders Serving as Certified Christian Educators

Certified Christian Educators Certified and Ruling Elders with Voice and Vote		Present
Certified Christian Educator	Church	
Haun, Jodi	Grapevine, First	x
Certified Christian Educators Ruling Elders Total=		<b>1</b>

### Attendance of Teaching Elders

Minister of Word and Sacrament (Teaching Elder)	Present	Excused
Abaraoha, Princeton	X	
Adkins, Julie		
Alatorre, Daniel		
Allard, Clayton F.		
Allen, Thomas G.	HR	
Altfather, Kenneth D.	HR	X
Anderson-Little Daniel		X
Andrews, Donald C.	HR	
Are, Sarah R.		
Babb, Fred H.	HR	
Bailey, Gaither	HR	
Bailey, Mona A.	HR	X
Bailey, Warner M.	HR	X
Baroody, Alan N.		
Baskin, Stuart G.		
Batchelder, David B.		X
Bates, Nicole D.		X
Baughman, Thomas J.	HR	
Baum, Mary Lydia		X
Beaugh, Michael B.	HR	
Bell, Gerald L.	HR	
Beltzer, Pat R.	HR	
Benner, A. William	HR	
Bethel, Lander L.		X
Beverley, James A.	HR	
Bigler, Robert L.	HR	
Bitter, Paul K.	HR	
Blacklock, John W.	HR	
Blackman, Gordon		X
Blatnik, Darla J.	HR	
Blewitt, John G.	HR	X
Bluestein, Jennifer		X
Bourne, Cheryl A.		
Boyanton, Janet S.		
Brainerd, Mark S.		X
Brantley, Harold Clayton		X
Branum, F. Dale	HR	
Braskamp, Caroline G.		
Bratt, Susan A. Sytsma		
Brooks, Frank A.	HR	
Brooks, Richard L.		X
Brown, Jimmie P.	HR	
Brown, Norwood V.		
Brown, Sally H.	HR	
Brown, Thomas F.	HR	
Brumbelow, Janne S.	HR	
Bruner, Charles A.		
Bryant, Sharon L.		

Minister of Word and Sacrament (Teaching Elder)	Present	Excused
Buchanan, Bruce A.	HR	
Bucher, Henry H.	HR	
Bullock, Robert H.	HR	
Burns, Paul M.		X
Callender, Elizabeth J.		X
Calvert, Matthew G.		X
Cameron, Anne M.		
Campbell, Christopher L.		X
Carpenter, Jerry		
Carson, Christopher B.		
Carson, Deidre		
Cherryholmes, Eleanor C.	HR	
Clawson, John Jacob		X
Collier, Kathy S.	HR	
Collier, Todd A.		
Coney, C. Randolph	HR	X
Conley, John T.	HR	
Conner, Alissa D.		X
Cook, Jamye Jeanette		
Crawford, Kris M.		
Crilley, Judith A.		X
Crilley, Robert S.		X
Crownover, Richard M.		
Culp, Richard B.		X
Curry, Matthew A.		X
Darrow, David		X
DeVries, Janet M.		X
Diaz, Frank	HR	
Dinsdale, Lynda	HR	X
Disasa, Amos J.		
Dittman, Ellen		
Dobbie, Bette June	HR	
Dodson, Edward A.	HR	
Doughton, E. Jones		X
Drake, Nancy S.	HR	
Duff, Nancy		
Dunklau, Paul R.		
Edah, Julius		
Edwards, William L.	HR	
Ehman, Frank C.	HR	
Ellis, Cara L.		X
Ellor, James W.		X
Engelhard, John C.	HR	
Evans, John R.	HR	
Farquhar, D. Alan	HR	
Felter, Patricia E.	HR	
Fenn, Wendy H.	HR	X
Fitzgibbon, Laura R.		X

Minister of Word and Sacrament (Teaching Elder)		Present	Excused
Fletcher, J. David	HR	X	
Fox-Nuelle, Rebecca J.		X	
Galligan, Timothy J.			
Garis, Greg A.		X	
Gascoigne, Angus A.		X	
Gause, Edith A.	HR		
George, Bruce R.	HR		
Getty, Robert L.	HR		
Gibbons, Thomas C.	HR		X
Gibson, Gregory C.	HR		
Gilmer, Richard T.	HR		
Goff, Michele		X	
González, Jesús Juan (Jesse)		X	
Gooch, James B.	HR		
Gould, William M.	HR		
Gouwens, David J.	HR		
Gowan, Daniel R.	HR		X
Graham, Ralph M.	HR		
Gray, Owen			
Green, Roger O.	HR		
Grogan, Donald E.	HR		
Hall, Mary Stewart		X	
Hamilton, Frank M.	HR		
Hanson, Robert S.	HR		
Hardie, Judith M.			X
Hare, John S.	HR		
Haswell, Henry M.	HR		
Hawthorne, James R.	HR	X	
Heppenstall, Robert B.		X	
Hertenstein, Virginia L.			
Heslip, Douglas T.	HR		
Hitchens, Lawrence R.	HR		
Hogg, Donald R.		X	
Holloman, Ronnie G.	HR		
Holloman, Sherry K.			
Holmes, Lewis E.	HR		
Holmes, Ronald D.		X	
Hom, Richard	HR		
Hood, Ashley A.			
Hornes, Charlie M			
Hosey, H. P.	HR		
Hughes, Beverly J.	HR		
Huneycutt, Norman N.	HR		
Hunihan, Glen J.	HR		
Hunt, George (Hank) W.	HR		
Hunter, Angus N.	HR		
Hunter, Craig L.		X	
Ihne, Janet L.		X	
Ivie, David A.			X
Jamshaid, Oliver			
Jenkins, David R.	HR		

Minister of Word and Sacrament (Teaching Elder)		Present	Excused
Johnson, Jimmie D.	HR		
Johnson, Sarah A.			
Johnston, Michael		X	
Jonas, Russell C.	HR		
Jones, Dana Steven			
Jones, Mari Lyn			
Jordan, Elizabeth L.	HR		X
Kasonga, Kasonga wa			
Kelemen, Zoltan S.			
Kim, Dai Kyum	HR		
Kimbrough, William R.	HR		
Kinard, Anne K.			
King, Leslie M.			
Kinser, Floyd G.	HR	X	
Kolakowski, Wendy			
Kremzar, Lucia M.		X	
Krueger, Craig C.		X	
Lam, Robert G.	HR		
Lamb, Thomas A.			
Land, Kendal A.			
Landes, Elizabeth B.		X	
Lann, Linda S.	HR		
Launius, Thomas D.			
Leach, Pamela N.			X
Lee, Christopher M.		X	
Lee, Oliver T.			
Lee, Seong Soo			
Lee, Yun Gil	HR		
Lee-Cornell, Alexander			
Lee-Cornell, Kathy			
Leischner, Robert W.			X
Leslie, Scott A.			
Levetan, Mia			X
Lewis, Donald G.			
Light-Wells, Jessie		X	
Lockhart, Elizabeth H.		X	
Lockhart, William H.			
Loden, Thomas B.	HR		
Logan, Cynthia W.	HR		
Lyman, Mary Alice			
Mabry, Angie		X	
Mack, David	HR		
Mackey, Scott R.			
Marshall, Jennifer			
Matthews, Terri A.			
Matthews, Thomas F.	HR		
Matthews, Trish			
Maze, Andrew T.			X
McCall, James L.	HR		
McCoy, Patrick E.	HR	X	
McDermott, Richard S.			

Minister of Word and Sacrament (Teaching Elder)		Present	Excused
McFarlin, Richard G.		X	
McGee, Emily Kathryn			
McLachlan, Alexander Sandy	HR	X	
Meissner, Harry C.	HR		
Meredith, Marwood B.		X	
Mertz, Ashley D.		X	
Michalove, Robilyn B.		X	
Middents, Gerald J.	HR		
Mikow, John W.	HR		
Miller, Shelby S.	HR		
Million, Phillip			
Mitchell, Carolyn H.			
Mitchell, F. Hollingsworth	HR		
Moessner, David P.		X	
Moody, Warren L.	HR		
Moore, Amy W.			
Moore, Charles R.	HR		
Morphew, Trudy R.	HR		
Nation, Corinna E.	HR		
Nilmeier, Steven C.	HR		
Norris, Linda A.	HR		
Nourse, Richard C.	HR		
Nunnelley, Eddie A.	HR	X	
Nwabah, Gladys			
O'Neal, David R.			
Odom, Andrew S.		X	
Odom, Mary Denise		X	
Osoinach, Carolyn A.		X	
Otters, Rosalie V.	HR		
Paniagua, Pepa J.			X
Parker, Joseph H.	HR		
Parr, William J.		X	
Patterson, Dale W.	HR		
Patterson, Lisa B.			
Pense, Elizabeth Johnson	HR		
Perkins, Lisa Juica			X
Phillips, Carol S.	HR		
Phillips, Robert L.	HR		
Pickell, Stuart C.			
Plunkett, Stephen W.	HR		
Porter, Thomas C.			
Poteet, Robert M.	HR		
Powers, Richard C.	HR		
Prentiss, Thomas G.		X	
Presley, Chad E.			
Pussman, David B.			
Quillin, Roger T.	HR		
Quiroz, Horacio Gutierrez	HR		
Ramsawh, James C.	HR		
Ramsay, Nancy J.		X	
Ramsey, JoAnne D.	HR		

Minister of Word and Sacrament (Teaching Elder)		Present	Excused
Rasco, Krista Pearilee Welch			
Reece, Lisa		X	
Reeves, Robert D.	HR		
Rehrig, Stephen W.	HR	X	
Reinarz, James P.	HR	X	
Rice, Perryn			X
Richey, Murray E.		X	
Rigler, Katherine J.		X	
Rigoulot, Kenneth		X	
Riley, Julie U.		X	
Ritchie, Kenneth A. (Murray)	HR		
Ritsch, Frederick F.			
Robertson, Jack C.	HR	X	
Robson, Rosy			X
Roper, John A.	HR		
Rosenfeld, Richard H.	HR		
Rounseville, Margaret A. (Peggy)	HR		
Ruffin, Joe D.	HR		
Ruffner, Matthew			
Rutledge, Michael L.	HR		
Saavedra, Meghan B.			
Salfen, Ronald P.	HR	X	
Sanders, Craig A.			
Sanders, James D.	HR		
Schaefer, M. David		X	
Schneider, Charles G.		X	
Schneider, David A.	HR	X	
Schofield, Clinton A.		X	
Schrader, Carl G.	HR		
Schwarz, Karl E.			
Scroggs, Marilee M.	HR	X	
Seager, Gary L.	HR		
Seamans, Sandra L.			
Selby, Richard W.	HR	X	
Selters, Rex R.	HR		
Setzer, Nicholas			X
Shelton, Frances T.	HR		
Sheppard, James R.	HR		
Sheppard-Mahaffey, Kenneth			
Shroyer, James R.	HR		
Sicks, Rebecca E.		X	
Slyter, David A.			
Smith, David C.	HR		
Smith, Lillian B.			
Smith, Mark A.			
Sodoy, Calixto C.	HR		
Soga, Satoe		X	
Solomon, Lynette D.		X	
Somervill, Charles E.	HR		
Son, Sungho Daniel			
Spangler, Debra D.			

Minister of Word and Sacrament (Teaching Elder)	Present	Excused
Sparks, David L.		
Speck, Phyllis D.	HR	
Stafford, Harold J.	HR	
Staples, Kelly		
Steinbrook, William M.	HR	
Stevenson-Moessner, Jeanne S.		
Stewart, Joshua Jon	X	
Stolk, Douglas A.		
Stoll, Peggy L.		X
Strodel, Sherwood	HR	
Swalve, Robert E.	HR	
Taylor, Cheryl A.	X	
Tays, Herbert C.	HR	
Theunissen, Bruce C.	HR	
Thomas, David A.	HR	
Thomas, Lawrence A.	HR	
Thompson, Carl V.	X	
Thompson, Michael L.	HR	
Thompson, Paul M.	HR	
Thomson, John W.	HR	
Tickner, Thomas A.	HR	X
Tiegreen, Nancy F.	HR	
Tolson, John F.	HR	
Tony, Jonathan		X
Travis, Drew G.	X	
Travis, Karl B.	X	
Trussell, R. Miranda		
Tulley, Thomas E.	HR	
Tulloch, E. Fred	HR	
Tyer, Gerald L.	HR	X
Tyler, Larry S.	HR	
Valdez, Robin Lyn		

Minister of Word and Sacrament (Teaching Elder)	Present	Excused
Vineyard, Kathy E.	HR	
Wardlaw, Theodore J.		
Waschevski, Michael A.	X	
Watkins, Margaret M.		
Watson, William A.	HR	
Weaver, Rebecca H.	HR	
Webb, Shane K.	X	
Wedell, Marilyn B.	HR	
Wells, Eddie L.	HR	
Weng, Shih-Huei		
Westerlage, L. Walker	X	
Whisler, Shane E.		
Wilbanks, Thomas G.	HR	
Wilkins, Ronald A.	HR	
Williams, D. Marvin	HR	
Williams, John D.	X	
Williams, Polly W.	X	
Willis, Lewis E.	HR	
Wilson, William		
Witherow, James B.		X
Womack, Candice		
Wood, Carol S.	HR	
Woodard, John M.	X	
Wraith, Lisa M.		
Wyatt, Lee A.	HR	
Yancey, Richard S.		
Yeager-Chadwick, Kelly K.		X
Young, Richard E.		
Young, Robert M.	HR	
Zeigler, John D	HR	X
Total =	95	25

### Corresponding Members

The following corresponding member was received: **Rev. Jack Holt** (Cumberland Presbyterian Church).

### Adjournment

The presbytery was adjourned with prayer by Presbytery Moderator **Rev. David Schaefer** at 4:00 p.m. on June 1, 2019.

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These minutes are submitted by **Rev. Dr. Gerald L. Tyer**, Stated Clerk of Grace Presbytery and **Rev. David Schaefer**, Moderator of Grace Presbytery.



\_\_\_\_\_  
 Stated Clerk of Grace Presbytery



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 Moderator of Grace Presbytery