

**Grace Presbytery**

Stated Meeting Minutes  
December 1, 2018

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## Call to Order

The Stated Meeting of Grace Presbytery was called to order with prayer by Presbytery Moderator **Ruling Elder Phyllis Kidwell** at 9:00 a.m. on December 1, 2018 at NorthPark Presbyterian Church of Dallas, Texas.

## Worship

The Lord's Supper was celebrated during worship. An offering of \$3,039.00 was collected for the Presbyterian Disaster Assistance program of the General Assembly for use in hurricane relief. Worship was led by **Rev. Katy Rigler**, Pastor of St. Barnabas Presbyterian Church, Richardson; **Ruling Elder Bernabé Martínez**, Iglesia Presbiteriana Getsemaní, Fort Worth; **Rev. Russell Jonas III**, Interim Pastor of NorthPark Presbyterian Church; Director of Music **Tinsley E. Silcox**; Organist **Louis Walker**.

## Quorum, Welcome, Docket

The moderator declared a quorum was present. (In accordance with the current version of the Standing Rules and Manual of Administrative Operations of Grace Presbytery, Section 1.5.3: "A quorum for presbytery meetings shall be ten percent of the teaching elders currently on the roll of the presbytery and one ruling elder commissioner from ten percent of the congregations on the roll of the presbytery.") The docket was approved as presented. The host pastor, **Rev. Russell Jonas III**, welcomed the presbytery. First-time ruling elder commissioners were recognized.

## Reports

General Presbyter **Rev. Janet DeVries** gave the following report.

*"Turn again, O God of hosts; look down from heaven, and see; have regard for this vine, the stock that your right hand planted. They have burned it with fire, they have cut it down; may they perish at the rebuke of your countenance. But let your hand be upon the one at your right hand, the one whom you made strong for yourself. Then we will never turn back from you; give us life, and we will call on your name. Restore us, O Lord God of hosts; let your face shine, that we may be saved."* (Psalm 80:14-19 NRSV)

This week I've been delving into Gil Rendle's new book *Quietly Courageous*. Rendle's contention is that we are past the simple answers about what it means to "be church." The question for Rendle is what it means to be a leader of a church in a time of such deep cultural and institutional change when the answers to next steps in ministry whether we're members of sessions or pastors are now not so simple and frankly are hard work in ways we didn't expect to find at the age many of us are. Even the younger members among us recognize after a few years in ministry that doing what we were taught in seminary is not an automatic solution to the challenges of congregational life and its witness beyond our doors. That is to say that maintaining institutions is what we grew up in and learned to do. We used institutional church as the base for doing a great many fine and necessary things in the name of being church. And, as long as we were being strong institutions, we believed that these, often in and of themselves, would be enough to attract new members.

Frankly, we have been schooled to believe that if we came up with a more interesting program, church music events, renovated spaces, additional or different staff – that this would somehow enable us to be equipped for a future we can't quite imagine. Rendle pushes us to acknowledge the reality and to recognize that leadership for our time is not going to be accomplished by programming or tinkering with what we have, but first of all by thinking and behaving differently.

He reflects on one of the wonderful stories from the Jewish Midrash – that part of Jewish tradition which exegetes Jewish Torah and gives it depth. The story he begins with is Nashon, son of Amminidab, who was one of the Israelites fleeing Egypt in the Exodus. The Midrash says that Nashon was at the edge of the Red Sea and all they could see was water in front of them and the Egyptians behind them. Leaders were debating how to begin this movement through the water while the moments became more tense and the time urgent. Nashon walked into the water by himself while Moses and the elders had a session meeting. His toes got wet, then his knees, and then he was in water up to his armpits and trying to imagine how God was going to get him and a crowd of others through this water. But he kept walking and by the time it got to his nose, the waters parted, and the Israelites crossed through the Red Sea. Although the Midrash does not tell us, it's my guess that Moses was a bit like the leader who said, "I'm their leader; which way did they go?"

The point Rendle makes is that Nashon didn't get captured by a "right way to do this" but took the risk despite his rapidly-beating heart to move into uncharted territory and believe that God would be with him and all those coming behind him. Quietly courageous.

I often hear from PNCs that they need a younger pastor because that pastor will attract a youthful generation which has disappeared from the church's pews. Each time, I want to ask what the congregation, starting with the session is prepared to do for the future because it is not enough to call a younger pastor if the congregation itself is not prepared to risk facing the realities around it, perhaps of a changing economy, racial diversity, mixed-incomes, people without expectations of traditional institutional religion.

Closely related to this is a voiced expectation that what reserves have been accumulated are to be saved for a "rainy day." Sometimes I ask them if they've noticed it's raining. And, indeed we all grew up in an era where we believed that money would solve our problems, and also those of the church. We may know better, but we often function as if the future must be guarded with a full bank account.

Rendle challenges us to be honest about precisely these types of things. And I hunch it will begin to emerge in various ways for us. Perhaps we need to explore within our communities other mainline Protestant church facing dilemma about their future. In both urban and small-town areas, the monies we spend to keep ourselves in building requiring more and more upkeep challenges. What would happen if we shared a building even without merging congregations? What would happen if we opened the door to an emerging congregation of a different culture and rather than seeing their presence as rental income, we began to talk about ministry in this particular place?

Some of us know and have worked with the difference between change which is either a technical fix or adaptive. Let me illustrate. When the light bulb burns out, our typical response is to replace it with a fresh one. That's a technical fix. It's a known solution to a known problem. An adaptive response would be to explore what other options were. For example, if the light bulb had just been replaced two weeks ago and now needed to be replaced again, what else might we diagnose? Is the wiring faulty? Is the circuit over-loaded? Had you been thinking about a new lamp that better meets your needs? An adaptive change will always lead you into exploration, often without immediate answers. But the asking of questions themselves both reveals the answer and teaches you to ask new questions. Most of all, it might reveal something entirely new that would never have been discovered or thought about unless the light bulb burned out.

How would we think about that with churches? What if the questions that emerged were "How will we be with God? How will we now be with one another? Who are we now? What does God call us to do now? Who is our neighbor now?" If your church called a new pastor, or if you were the new pastor, know that the questions a quietly courageous leader will ask will be unsettling. What we want is comfort from pastors, assurances that while the world may be in turmoil, inside these walls and in the safety of a pastoral relationship, all is well. Rendle reminds us (a la Ron Heifetz in GOOD TO GREAT) that management asks if things are being done right/correctly. Leadership, in contrast, asks if we are doing the right things? Do you hear the difference? One focuses on changing the light bulb and the other explores if we need a new lighting system. One opts for certainty and the other embraces possibility.

Friends we live in a church world, and sometimes in a secular world, which embraces certainty rather than possibility. We plan next year's budget not so much around the needs we must address that are different from this year's, but we instead ask the question of what can be cut for next year because we've lost 10 member pledges or our largest donor has died. The budget, in fact, is a template of how a church sees itself. If all of its expenses are "fixed" it's likely that its vision is also "fixed."

Some of these questions have been asked by your Council in its work on a strategic plan, which it intends to present to you for conversation at our next meeting in late February. In fact, the strategic plan as it now exists is really a description of the present reality of 145 congregations and how their variety creates the picture of Grace Presbytery.

At the same time, the plan is really a way of stating some of the realities so that we together ask the right questions. Let me say it before you do. Grace Presbytery is the recipient of significant money, unfortunately some of it from the closing of congregations and some from the departure of congregations from the PCUSA. How can those resources be used in both strategic and forward-thinking ways? Is it better to spend most of the money and ultimately have little presbytery staff and structure? Is it better to be cautious, and if so, by what criteria? One of the reasons I'm mentioning this is that for some of you this is the elephant in the room. For others, it is reason to want to write a grant proposal or to justify to the presbytery decision-makers that a project from your church will both turn-around your congregation as well as serve the breadth of PCUSA concerns at the same time. I would not argue with you at all, and in fact, I could write some of the proposals with and for you. **HOWEVER.** However, the issue is not simply handing out grants even in response to criteria

and a decision process. The issue is much more whether the questions are being asked about risk and possibility from our wanting and expecting to be both surprised by the response from God and pushed by God into new ways of behaving with other another, relating to a world much larger than our particular congregation.

What must be the role of a Committee on Ministry and staff who risk with churches to say that planning for the future is more than completing a form to call a new pastor or to go from full-time to part-time? What would or will happen if COM members take the time to work with a session to seriously explore what ministry could and should be in the future? The future of possibility which is different than what it is now? If your church were to begin to think in terms of possibility, how would that change your focus for 2019?

So, as you come to the February meeting, know that the discussion about a strategic plan is almost an oxymoron. It may be strategic in that it helps us look at ourselves. Nothing in ministry really fits “long-term” and barely “short-term.” The hardest things about looking at ourselves with adaptive change is that we spend a lot of time asking the questions and until we do so, we are not likely to come up with a way forward. Further, we’re asking ourselves the questions when the people from whom we need answers about the future shape of the church may well be in our communities but not in our pews. How do we invite people to ask the questions with us about what difference our congregations are making or should make? Here are several steps Rendle suggests which I find helpful for us:

1. Connect the congregation (or presbytery) to its realistic plan (what’s not working or on the verge of failing?)
2. Help the church capture its possibility. Easier said than done since we major in managing resources which are often finite rather than using our imaginations for what’s new.
3. Challenge the church to step out of its box. And first, you as leaders identify what the box is in which your congregation finds itself and why it’s necessary to step out.
4. You as a leader – pastor, session, presbytery staff – accompany the church into its subsequent chaos. Because chaos is always part of change when you’re talking about possibility and not about certainty.
5. Support the congregation in its learning and opening up possibilities which change priorities as you work through change. Rendle makes a key point here that going through the angst and pain of change happens only when we believe in possibility.

For all of us, this is not how we imagined ministry. We counted on more certainty, something more manageable and less imaginative. So, despite being people of hope, it’s disconcerting, not what we signed up for. Now pastors need pastors. Now elders want pastors who make them feel safe and didn’t sign up for the pastor facilitating uncomfortable questions.

I’d like to offer a possibility for Grace Presbytery. That is to invite those of you who want to read Gil Rendle’s book *Quietly Courageous* and engage with me and others about what it means for your congregation and Grace Presbytery, let me know. Nothing would please me more than to have partners in this journey. I’m not sure where it will lead us or for how long

we will want to stay engaged. But I assure you that there is more than enough to challenge us and enable us to challenge one another. There is a great deal more to the book than I've reflected upon this morning.

I am convinced that we are all on the brink of possibility and that it will change us – in our calls, in our session meetings, in our congregations, in Grace Presbytery. It is that gift I see in Advent – always reminding us that God is a God of hope and expectation, and that to be called followers of Christ changes who we have been and calls us into what we may not yet have imagined. Let this season remind us all of our own possibilities in the ministries to which we are called.

**Ruling Elder Phyllis Kidwell** presented the report of the Presbytery Moderator. **Rev. Gerry Tyer** gave the report of the Stated Clerk and presented the Consent Agenda. The installation of officers for 2019 was led by **Ruling Elder Phyllis Kidwell**. **Rev. Janet DeVries** led the presbytery in expressing thanks to **Daniel Pappas** who is concluding his work as Technology Consultant for Grace Presbytery.

The Presbytery Council report was presented by **Rev. Patrick McCoy**. The Committee on Ministry report was presented by **Rev. Donald Hogg**. Committee on Preparation for Ministry report was given by **Rev. Thomas Lamb**. The finance reports were presented by **Ruling Elder Kenneth Johnson**. The Nominating Committee report was given by **Rev. Lisa Juica Perkins**. The Congregational Support Committee report was presented by **Ruling Elder Beth Fultz** and **Ruling Elder Miatta Wilson**.

**Rev. Peter Wernett**, a United Methodist Church minister and Senior Vice President of MissionInsite gave a presentation on demographics. **Rev. Kevin Keaton**, Regional Representative of the Board of Pensions, presented a report. The Synod of Sun report was given by Synod Leader **Ruling Elder Valerie Young**.

A video of the 2018 Cuba mission study team trip was introduced by **Joanna Kim**. **Rev. Matthew Ruffner** shared a Memorial Minute for **Rev. Blair Monie** who entered the Church Triumphant on October 30, 2018.

Three breakout groups convened after lunch. An introduction to Mission Insite was given by **Rev. Peter Wernett**. A discussion concerning mission study trips sponsored by Grace Presbytery was led by **Joanna Kim**. A polity and training session for clerks and moderators of session was presented by **Rev. Gerry Tyer**.

**Rev. David Schaefer**, 2019 Grace Presbytery Moderator, closed the meeting with prayer.



## Motions from the Stated Clerk

***1. Grace Presbytery approved the following actions taken by the Stated Clerk in accordance with the authority delegated by the Manual of Administrative Operations and received the items of information.***

- A. The minutes of Grace Presbytery meetings in 2017 were reviewed by the Synod of the Sun and were approved without exception. The minutes will be bound, and a copy sent to the Presbyterian Historical Society archive in Philadelphia for permanent storage.
- B. In accordance with Standing Rule 5.16.2 and the Rules of Discipline, D-6.0302a and D-10.0201b, the following have been appointed as an Investigating Committee: **Rev. Richard McDermott** (Arlington, First) as Moderator, **Rev. Matthew Curry** (Waxahachie, Central), **Ruling Elder Sue Patrick** (Waco, First), **Rev. Kate McGee** (Arlington, Westminster), and **Ruling Elder Catherine McPhee** (Waco, First).
- C. In accordance with Standing Rule 5.16.2 and the Rules of Discipline, D-6.0302a and D-10.0201b, **Ruling Elder Ernie Higginbotham** (Dallas, First) was appointed to an Investigating Committee upon request of the Presbytery of Tropical Florida.

As required by the Book of Order, the following is reported as items of information from the Stated Clerk:

- D. The following is a roster of the current and former members of the **Permanent Judicial Commission** (D-5.0206): Current Members: Class of 2019: Rev. Darla Blatnik, Ruling Elder John Palmer (Waco, First); Class of 2021: Rev. Gordon Blackman, Ruling Elder Melinda Hunt (Richardson, Canyon Creek), Ruling Elder Mark Snyder (Dallas, Brentwood Trail); Class of 2023: Ruling Elder Donna Bowling (Temple, Grace), Rev. Mary Stewart Hall. Former Members: Class of 2003: Ruling Elder Nell Dean Wilson (Weatherford, Grace First), Class of 2007: Ruling Elder Peter Morgan (Greenville, United), Class of 2009: Ruling Elder Calvin Bluiett (Dallas, Oak Cliff), Rev. Lynnette D. Solomon, Ruling Elder Cathy Zellars (Weatherford, Grace First); Class of 2011: Rev. John C. Engelhard; Class of 2013: Ruling Elder Laura Stackhouse (Forth Worth, First); Class of 2015: Ruling Elder Phyllis Kidwell (Tyler, First), Ruling Elder Ron Martin (Greenville, United), Rev. Elizabeth Johnson Pense. Class of 2017: Ruling Elder Carole Cook (Tyler, First), Rev. Nancy Jean Ramsay, Rev. Paul M. Thompson; Class of 2023: Ruling Elder Ernie Higginbotham.
- E. The presbytery adopted a **budget** this year to support the church's mission within its area. And the audit this year included a full financial review of all financial books and records by a public accountant. (G-3.0113)
- F. The presbytery currently has **property and liability insurance** on file at the presbytery office. Anyone interested in reviewing the insurance may receive a copy from the Stated Clerk. (G-3.0112)
- G. The presbytery **Manual of Administrative Operations** is on file at the presbytery office and is posted on the presbytery website. (G-3.0106)

- H. The presbytery **Sexual Misconduct Policy** is on file at the presbytery and is posted on the presbytery website. Anyone interested in reviewing it may receive a copy from the Stated Clerk. (G-3.0106) The presbytery **Child Protection Policy** is on file at the presbytery office and is posted on the presbytery website. Anyone interested in reviewing it may receive a copy from the Stated Clerk. (G-3.0106) The annual review of session records includes determination of adherence to G-3.0106 concerning a sexual misconduct policy and a child protection policy.
- I. The presbytery has reviewed the **proceedings and actions of all entities related to the presbytery** and all officers able to act on behalf of the body in accordance with G-3.0108a.
- J. The presbytery **nominating process** ensures all requirements in the Book of Order are met. (G-3.0111)
- K. The **Committee on Representation** is responsible for the implementation of the presbytery's commitment to inclusiveness as outlined in the Book of Order, particularly the procedures and mechanisms for promoting and reviewing the presbytery's implementation of the church's commitment to inclusiveness and representation." (G-3.0103)
- L. The **Annual Statistical Report** has been submitted to the General Assembly. (G-3.0302e)
- M. The "guidance and communication of the synod and General Assembly on all matters have been considered and that any **binding actions** have been observed and carried out." (G-3.0302c)
- N. All of the **historical records** of Grace Presbytery including the minutes of presbytery meetings have been transferred to the archive storage facility in Philadelphia operated by the Presbyterian Historical Society.
- O. **Ministers of Word and Sacrament welcomed into the Church Triumphant** during the past year:
- Rev. Louis W. Adams** (September 29, 2018), **Rev. Prentice H. Barnett** (March 16, 2018), **Rev. Raymond C. Brown** (December 5, 2017), **Rev. Gonzalo Castillo** (May 6, 2018), **Rev. Nancy S. Christy** (February 14, 2018), **Rev. Ronald W. Cunningham** (November 25, 2019), **Rev. David E. Erb** (January 24, 2018), **Rev. Linda A. McCormick** (January 26, 2018), **Rev. Blair R. Monie** (October 30, 2018), **Rev. William D. O'Neal** (January 11, 2018), **Rev. David A. Sharp** (September 6, 2018), **Rev. Billy P. Smith** (February 20, 2018), **Rev. Dawson W. Tunnell** (April 19, 2018), **Rev. Joseph C. Whitner** (April 1, 2018).
- P. **Ruling Elders welcomed into the Church Triumphant** during the last year:



<u>City and Church Name</u>	<u>Ruling Elder</u>	<u>Date</u>
Aledo, Faith	Lauren Barnhart Reed	10/12/2018
Allen, First	Edythe Maurine Kincannon Pickering	6/18/2018
Arlington, First	Richard Kenneth Haney	6/2/2018
Arlington, First	Robert Garland Landolt	1/5/2018
Belton, First	Carem Tulloch	10/4/2018
Blue Ridge, Crossroads	Mike Noller	7/19/2018
Bridgeport, First	Marie New	11/5/2018
Cleburne, United	David Glenn Cole	6/25/2018
Corsicana, Westminster	Arliss Shell Watson	4/23/2018
Dallas, Bentwood Trail	Rich Gruber	1/6/2018
Dallas, Bentwood Trail	Cindy Turner	3/25/2018
Dallas, Bentwood Trail	Johy Bryan	4/12/2018
Dallas, Eastminster	Wilbur Pearce	4/29/2018
Dallas, Lake Highlands	Ralph Gifford	1/6/2018
Dallas, Lake Highlands	Harold Pitts	9/28/2018
Dallas, NorthPark	Ruth Wilson Keeton	12/13/2017
Dallas, NorthPark	Paul Kemper Johnson	1/3/2018
Dallas, NorthPark	Helen Eloise Wegman	5/1/2018
Dallas, Northridge	Jim Prince	12/15/2017
Dallas, Northridge	Suzi Seale Coll	4/14/2018
Dallas, Northridge	Trenton Ray Browne	7/4/2018
Dallas, Northridge	Robert Vermillion	8/1/2018
Dallas, St. Mark	Roger Siverson	1/8/2018
Dallas, St. Mark	Gene Woods	2/15/2018
Dallas, Westminster	Ed Smith	3/16/2018
Dallas, Westminster	Wynne Miller	3/10/2018
Dallas, Westminster	Mark Armstrong	3/25/2018
Dallas, Westminster	Vicki Stewart	9/21/2018
Denison, First	Dr. John Saunders	10/18/2018
Denton, St. Andrew	Etna Roberson	6/12/2018
Denton, Trinity	Euline Brock	7/1/2018
Farmers Branch, Faith United	JoAnn McKnight	2/7/2018
Farmers Branch, Faith United	James R. Jones, Jr.	1/15/2018
Flower Mound, Trinity	Bob Ingebritson	2/2/2018
Flower Mound, Trinity	Philip Speegle	10/9/2018
Fort Worth, First	Modell McKay	1/22/2018
Fort Worth, First	Elston B. "Mac" McCoy	2/3/2018
Fort Worth, First	Doris V. Jamison	2/7/2018
Fort Worth, First	Eugene L. James	2/10/2018
Fort Worth, First	Nancy Jones "Indi" Butler	4/15/2018
Fort Worth, First	Leland Rex	5/8/2018
Fort Worth, First	Dwight Mason	5/12/2018
Fort Worth, First	Jaquitta White	8/3/2018

<b><u>City and Church Name</u></b>	<b><u>Ruling Elder</u></b>	<b><u>Date</u></b>
Fort Worth, First	Jane Burnett	10/5/2018
Fort Worth, Gethsemane	Bernabe Martinez, Sr.	8/24/2018
Fort Worth, Ridglea	Richard Lumpkin	11/23/2017
Fort Worth, Ridglea	Jane Sisolak	12/12/2018
Fort Worth, Ridglea	Helen Papusch	4/5/2018
Fort Worth, Ridglea	Warren Brown	4/7/2018
Fort Worth, Ridglea	Bill Thompson	8/17/2018
Fort Worth, St. Peter	Cubie Pierce	11/8/2017
Fort Worth, St. Peter	Maxine Manners	6/6/2018
Fort Worth, St. Stephen	Ada Umbenhaur Peoples	2/2/2018
Fort Worth, St. Stephen	Charles Bailey "C.B." Team, III	7/21/2018
Fort Worth, St. Stephen	Clarence L. "Kit" Carson	9/2/2018
Grapevine, First	Don Florence, Sr.	4/30/2018
Greenville, United	Ernie Rajala	5/2018
Greenville, United	Jewel Blankenship	5/2018
Greenville, United	Peggy Darby	9/2018
Hurst, St. Philip	John Buckalew	8/2/2018
Hurst, St. Philip	Robert Lemmon	9/11/2018
Hurst, St. Philip	Sidney McLemore	5/17/2018
Hurst, St. Philip	Walter Mitchell	7/2/2018
Hurst, St. Philip	Ralph Uhlhorn	9/20/2018
Irving, Woodhaven	Janet Walker	3/17/2018
Irving, Woodhaven	Jack Moseley	4/3/2018
Irving, Woodhaven	Richard (Jerry) Stephens	7/7/2018
Itasca, First	Wesley Brackin	7/28/2018
Itasca, First	Margaret Ann Dyson	10/9/2018
Kerens, Kerens	Charles Russell Partain	10/22/2018
Kerens, Kerens	C.B. (Joe) Sims	1/24/2018
Lott, First	Carolyn Fairbairn	7/26/2017
Mabank, First	Walter Robertson	2/27/2018
Mabank, First	Dorothy Hyde	10/11/2018
Mesquite, First	James Brewster	5/6/2018
Mt. Pleasant, First	Doris Renfroe	9/15/2018
North Richland Hills, St. Paul	John David Richardson	1/26/2018
North Richland Hills, St. Paul	Tommy "Tom" B Schneider	3/11/2018
Palestine, First	Carolyn Link	5/29/2018
Palestine, First	Martha Shelton	9/17/2018
Paris, Central	Charles T. Stewart	4/26/2018
Plano, Grace	Mary Carolyn Harrison	12/21/2017
Plano, Grace	Scott Thompson	2/19/2018
Plano, Grace	Jimmie Josh Renfro	6/20/2018
Plano, Grace	Robert L. Gunn	10/11/2018
Richardson, First	John C. Minter	12/9/2017

<u>City and Church Name</u>	<u>Ruling Elder</u>	<u>Date</u>
Richardson, First	David Carpenter	3/15/2018
Richardson, First	Wade Campbell	5/15/2018
Richardson, First	Bill Warner	8/26/2018
Richardson, St. Barnabas	Judith Alice (Conant) Andrew	10/17/2018
Richardson, St. Barnabas	James McGrady McLean, Jr.	8/6/2018
Rockwall, First	Dale Hamilton	7/13/2018
Rockwall, First	Joel Roberson	8/9/2018
Salado, First	Virginia McCracken	5/26/2018
Sherman, Covenant	Dorothy Ann Fitch Tolbert	12/31/2017
Sherman, Covenant	Marilyn Tisdale Sanders	4/28/2018
Sherman, Covenant	Billie Ruth Holcomb Moore	7/21/2018
Sherman, Covenant	Boyce Walter Brice	7/23/2018
Sherman, Covenant	Martha Suzanne Jackson Chapman	8/2/2018
Sherman, Covenant	James Theodore Burgoon	8/11/2018
Sherman, Covenant	Nelda Lucille Forrest Campbell	9/30/2018
Sherman, Covenant	Betty Jean Keyes May	10/2/2018
Texarkana, Northwood	Jean Turner	11/11/2017
Temple, Grace	Lillian Billeck	11/5/2017
Temple, Grace	Tom Ackerman	1/13/2018
Temple, Grace	Raymond Bennett	4/17/2018
Temple, Grace	Ann Griffith	10/15/2018
Tenaha, Tennessee	David Neel	3/30/2017
Waco, Central	Les DuPuy	5/3/2018
Waco, Central	Dorothy Hague	12/22/2017
Waco, First	Joe Basquez	1/28/2018
Waco, First	Judy Franklin	12/11/2017
Winnsboro, First	Wayne E. Werner	2/5/2018

#### **Motions from the Administrative Commission on Property**

1. *Grace Presbytery voted to guarantee the loan of \$305,000 to First Presbyterian Church, Arlington from the Presbyterian Investment and Loan Program of the General Assembly.*

#### **Motions from the New Church Development Committee**

1. *Grace Presbytery authorized the establishment of the Ghanaian Fellowship located at Woodhaven Presbyterian Church, Irving. [11/12/18]*

Background and Rationale: On October 31, 2018 leadership from the Woodhaven Presbyterian Church of Irving, members of the presbytery staff, and the Moderator of the New Church Development Committee met the leadership of the Ghanaian ministry at Woodhaven Presbyterian Church to discuss the formation of a new fellowship. They also discussed the relationship between Grace Presbytery, Woodhaven Presbyterian Church and the new fellowship. From that discussion, a timeline was developed that includes:

- A. The New Church Development Committee and Grace Presbytery would take the actions required designating the ministry as an official Fellowship of Grace Presbytery.
  - B. The Committee on Ministry would be asked to approve two ruling elders on the Woodhaven Session who are also leaders of the Ghanaian ministry to celebrate the sacraments with the Ghanaian ministry.
  - C. The Examinations Subcommittee would be asked to meet with **Ruling Elder Martin Osaë** in December 2018 or January 2019 in order to examine him as a Commissioned Pastor to serve the Ghanaian Fellowship pending Committee on Ministry approval of a position description and compensation.
  - D. **Ruling Elder Martin Osaë** would be examined and (if sustained) be commissioned by Grace Presbytery at the February 23, 2019 stated meeting in order to serve as Commissioned Pastor for the Ghanaian Fellowship pending Committee on Ministry approval of a position description and compensation.
2. *Grace Presbytery approved the following actions taken by the New Church Development Committee in accordance with the authority delegated by the Manual of Administrative Operations and received the items of information.*
- A. Approved the agenda for the November 12, 2018 meeting.
  - B. Discussed how the New Church Development Committee can be proactive in its work.
  - C. Received a report from **Rev. Janet DeVries** and **Joanna Kim**.
  - D. Received a report that **Rev. Harry Meissner** has agreed to moderate the New Church Development Committee in 2019.
  - E. Discussed the breakfast meeting prior to the December 1, 2018 meeting of the presbytery.
  - F. Discussed the plans to compile new guidelines for Grace Presbytery congregations hosting “nesting congregations.”
  - G. Received reports concerning each New Church Development, Fellowship, New Worshipping Community and the other groups nesting within existing congregations.
  - H. Discuss dates for committee meetings in 2019. The first meeting will be January 17, 2019 at 10:00 a.m. (with lunch provided).

#### Information

- A. Attendance at the November 12, 2018 meeting: Rev. David Schaefer (Moderator), Rev. Richard Brooks, Rev. Harry Meissner, Ruling Elder Ken Richardson, Rev. Janet DeVries, Ruling Elder Amgad Beblawi, and Joanna Kim.
- B. Prayers: The meeting was opened and closed with prayer by David Schaefer.

## Motions from the Committee on Ministry

### Honorable Retirement

1. *Grace Presbytery approved the Honorable Retirement of Rev. Frances Tilton Shelton effective December 1, 2018. [11/6/18]*
  
2. *Grace Presbytery approved the following actions taken by the Committee on Ministry in accordance with the authority delegated by the Manual of Administrative Operations and received the items of information.*

### Dissolutions of Pastoral Relationships

- A. Dissolved the Associate Pastor relationship between **Rev. Leigh Benish** and Grace Presbyterian Church, Temple and dismissed her to Beaver Butler Presbytery effective October 15, 2018. [10/9/18]
- B. Dissolved the temporary pastoral relationship between **Rev. Carolyn Osoinach** and St. Barnabas Presbyterian Church, Richardson and moved her to the Member at Large Roll effective March 5, 2018. [10/9/18]
- C. Dissolved the Interim Associate Pastor relationship between **Rev. Ewen Holmes** and Preston Hollow Presbyterian Church, Dallas and dismissed him to Cincinnati Presbytery effective October 11, 2018. [10/9/18]
- D. Dissolved the temporary pastoral relationship between **Rev. Jimmie P. Brown, H.R.** and First Presbyterian Church, Milford effective October 9, 2018. [10/9/18]
- E. Dissolved the pastoral relationship between **Rev. David Beary** and First Presbyterian Church, Hamilton and moved him to the Member at Large Roll effective November 18, 2018. [11/13/18]

### Dismissal of Teaching Elders

- A. Dismissed **Rev. Margaret Oget Aymer** to Mission Presbytery effective October 10, 2018. [10/9/18]

### Reception of Teaching Elders

- B. Received **Rev. Elizabeth (B.L.) Jordan H.R.** from the Presbytery of Western Colorado effective October 9, 2018. [10/16/18]
- C. Received **Rev. Lynda Dinsdale H. R.** from Presbytery of Missouri River Valley effective August 15, 2018. [11/6/18]
- D. Received **Rev. Mari Lyn Jones** from Mission Presbytery to serve as Stated Supply for First Presbyterian Church, Hamilton effective November 19, 2018. [11/6/18]

Permission to Labor Inside and Outside the Bounds of Grace Presbytery

- A. Approved the request of **Rev. Robyn Michalove** to labor outside the bounds of Grace Presbytery in Mission Presbytery at Parkway Presbyterian Church, Corpus Christi, Texas in order to preside at a wedding on March 2, 2019. [10/4/18]
- B. Approved the request of **Rev. David Schaefers** to labor outside the bounds of Grace Presbytery in New Covenant Presbytery in order to officiate a wedding at Brenham Presbyterian Church, Brenham, Texas. [10/4/18]
- C. Approved the request of **Rev. Pamela Leach** to labor outside the bounds of Grace Presbytery in Pines Presbytery at Broadmoor Presbyterian Church, to preach on November 4, 2018. [11/5/18]
- D. Approved the request of **Rev. Alan Baroody** to labor outside the bounds of Grace Presbytery to present a workshop at Iliff School of Theology in Denver, Colorado for a conference sponsored by Brite Divinity School. [10/29/18]
- E. Approved the request of **Rev. Kathy Vineyard** to labor outside the bounds of Grace Presbytery to preach at First Presbyterian Church of Collegeport, Texas in Mission Presbytery on December 16, 2018. [10/25/18]
- F. Approved the request of **Rev. Carolyn Mitchell** to labor outside the bounds of Grace Presbytery to preach and preside at the table for the Lord’s Supper at Karnes City Presbyterian Church in Mission Presbytery on November 11, 2018. [11/1/18]

Temporary Positions (New)

- A. Approve the contract for **Rev. Mari Lyn Jones** as Stated Supply Pastor (108) of First Presbyterian Church, Hamilton, part-time, beginning December 1, 2018 through November 30, 2019. The date of the congregational meeting recommending these terms was November 11, 2018. [11/13/18]

Compensation:

Cash Salary .....	20,000.00
Housing and Utility Allowance .....	7,650.00
Deferred Income .....	4,200.00
Total Effective Salary .....	32,750.00

Reimbursements:

Business Travel/Automobile.....	3,000.00
Continuing Education and Professional Expenses.....	3,000.00

Benefits:

Menu Plan .....	3,930.00
Study Leave .....	2 weeks
Vacation Leave .....	4 weeks
Total Compensation Package.....	42,680.00
Total Cost to the Church.....	42,680.00
Total Compensation Paid Directly to the person .....	28,550.00



Parish Associates

- A. Approved **Rev. Linda Norris, H.R.** as Parish Associate for Grace Presbyterian Church, Temple effective October 9, 2018. [10/9/18]

Installed Positions (Changes)

- A. Approve the changes in the contract for **Rev. Susan Sytsma-Bratt** as Associate Pastor (103) of Northridge Presbyterian Church, Dallas, full-time, beginning January 1, 2018. The date of the congregational meeting recommending these terms was February 4, 2018. [10/16/18]

Compensation:	
Cash Salary .....	39,180.00
Housing and Utility Allowance .....	31,820.00
Medical Supplement .....	2,250.00
Total Effective Salary .....	73,250.00
Reimbursements:	
Social Security Offset .....	5,000.00
Continuing Education and Professional Expenses.....	6,800.00
Benefits:	
Pension Dues.....	27,102.00
Study Leave .....	2 weeks
Vacation Leave .....	4 weeks
Total Compensation Package.....	112,152.00
Total Cost to the Church.....	112,152.00
Total Compensation Paid Directly to the person .....	79,250.00

- B. Approve the changes in terms for **Rev. Christopher Carson** as Pastor (101) of Faithbridge Presbyterian Church, Frisco, full-time, beginning January 1, 2018. The date of the congregational meeting recommending these terms was December 14, 2017. [10/16/18]

Compensation:	
Cash Salary .....	23,029.00
Housing and Utility Allowance .....	36,000.00
Other Income .....	1,632.36
Total Effective Salary .....	60,662.28
Reimbursements:	
Social Security Offset .....	4,640.66
Continuing Education and Professional Expenses.....	3,756.00
Benefits:	
Pension Dues.....	22,445.04
Study Leave .....	2 weeks
Vacation Leave .....	4 weeks
Total Compensation Package.....	91,503.99
Total Cost to the Church.....	91,503.99
Total Compensation Paid Directly to the person .....	63,670.58

Temporary Positions (Changes in Terms)

- A. Approve the changes in contract for **Rev. Cara Ellis** as Stated Supply Associate Pastor (108) of Grace Presbyterian Church, Plano, part-time, 20 hours per week, beginning September 1, 2018 through August 31, 2019. The date of the congregational meeting recommending these terms was August 19, 2018. [10/16/18]

Compensation:	
Cash Salary .....	22,620.00
Total Effective Salary .....	22,620.00
Reimbursements:	
Business Travel/Automobile.....	400.00
Continuing Education and Professional Expenses.....	1,500.00
Benefits:	
Study Leave .....	2 weeks
Vacation Leave .....	3 weeks
Total Compensation Package.....	24,520.00
Total Cost to the Church.....	24,520.00
Total Compensation Paid Directly to the person .....	22,620.00

- B. Approve the changes in contract for **Ruling Elder Jim Butt** as Commissioned Pastor (792) of First Presbyterian Church, Lancaster, part-time, 12 hours per week, beginning October 1, 2018 through September 30, 2019. The date of the congregational meeting recommending these terms was August 19, 2018. [10/16/18]

Compensation:	
Cash Salary .....	10,000.00
Housing and Utility Allowance .....	3,740.00
Total Effective Salary .....	13,740.00
Reimbursements:	
Social Security Offset .....	1,051.00
Business Travel/Automobile .....	360.00
Continuing Education and Professional Expenses.....	300.00
Benefits:	
Study Leave .....	2 weeks
Vacation Leave .....	4 weeks
Total Compensation Package.....	15,451.00
Total Cost to the Church.....	15,451.00
Total Compensation Paid Directly to the person .....	14,791.00

- C. Approve the changes in contract for **Rev. Murray Richey** as Stated Supply Pastor (108) of Browning Heights Presbyterian Church, Haltom City, part-time, beginning July 1, 2018 through June 30, 2019. The date of the congregational meeting recommending these terms was July 2, 2018. [11/13/18]

Compensation:	
Housing and Utility Allowance .....	16,000.00
Total Effective Salary .....	16,000.00

Benefits:

Vacation Leave .....	4 weeks
Total Compensation Package.....	16,000.00
Total Cost to the Church.....	16,000.00
Total Compensation Paid Directly to the person .....	16,000.00

- D. Approve the changes in contract for **Rev. Emerson Kincade** as Stated Supply Pastor (108) of St. Peter Presbyterian Church, Ft Worth, part-time, beginning June 1, 2018 through May 31, 2019. The date of the congregational meeting recommending these terms was October 27, 2018. [11/13/18]

Compensation:

Cash Salary .....	1,100.00 per month
Total Effective Salary .....	1,100.00 per month

Benefits:

Vacation Leave .....	4 weeks
Total Compensation Package.....	1,100.00 per month
Total Cost to the Church.....	1,100.00 per month
Total Compensation Paid Directly to the person .....	1,100.00 per month

- E. Approve the changes in the contract for **Rev. Debbie Spangler** as Stated Supply Pastor (108) of First Presbyterian Church, Denton, part-time, beginning October 16, 2018 through October 15, 2019. The date of the congregational meeting recommending these terms was October 16, 2018. [11/13/18]

Compensation:

Cash Salary .....	4,800.00
Housing and Utility Allowance .....	19,200.00
Total Effective Salary .....	24,000.00

Reimbursements:

Continuing Education and Professional Expenses.....	300.00
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Benefits:

Study Leave .....	2 weeks
Vacation Leave .....	2 weeks
Total Compensation Package.....	24,300.00
Total Cost to the Church.....	24,300.00
Total Compensation Paid Directly to the person .....	24,000.00

- F. Approve the changes in the contract for **Rev. Carl Thompson** as Stated Supply Pastor (108) of Salado Presbyterian Church, Salado, part-time, beginning January 1, 2019 through December 31, 2019. The date of the congregational meeting recommending these terms was October 14, 2018. [11/13/18]

Compensation:

Cash Salary .....	15,557.40
Housing and Utility Allowance .....	29,664.00
Total Effective Salary .....	45,221.40

Reimbursements:

Continuing Education and Professional Expenses.....	1,980.00
Benefits:	
Vacation Leave .....	8 weeks
Total Compensation Package.....	47,201.40
Total Cost to the Church.....	47,201.40
Total Compensation Paid Directly to the person .....	45,521.40

Other Actions of the Committee on Ministry

- A. Approved a motion for **First Presbyterian Church, Lancaster** that a waiver for session term limits be presented to Presbytery Council for presbytery approval. [10/9/18]
- B. Approved **Rev. Julie Adkins** as Moderator for **Milford Presbyterian Church, Milford** effective October 10, 2018. [10/10/18]
- C. Approved the request of the Session of **Woodhaven Presbyterian Church, Irving** that the Committee on Ministry give permission for Elder Martin Osae and Elder Enoch Azu to preside over and administer the Sacrament of the Lord’s Supper for the **Ghanaian Fellowship** nesting at Woodhaven Presbyterian Church on an as needed basis. Both Elder Azu and Elder Osae are active elders on the Woodhaven Session and have received instruction and guidance from Interim Pastor Alan Baroody with regard to serving communion. [11/6/18]
- D. Approved **Rev. David Schneider** to moderate the session of Union Hill Presbyterian Church, Joshua effective October 16, 2018. [11/6/18]
- E. Approved **Rev. Carolyn Osoinach** to moderate the Congregational Meeting of El Divino Salvador, Dallas on November 11, 2018. [11/6/18]
- F. Approved **Rev. Angie Mabry** to moderate the session of El Divino Salvador, Dallas effective January 1, 2019. [11/6/18]

Recognition of Teaching Elders Completing Service

- A. **Rev. Leigh Benish** (Grace, Temple), **Rev. Ewen Holmes** (Preston Hollow, Dallas), **Rev. Stephen Rehrig** (Central, Waco), **Rev. David Beary** (Hamilton, First)

Minutes

- A. Approved the following minutes of the Committee on Ministry: September and October 2018.

**Motions from the Board of Trustees**

- 1. *Grace Presbytery received and approved the following report of the actions of the Board of Trustees as delegated in Grace Presbytery’s Bylaws and Manual of Administrative Operations:*

- A. Approved the minutes of the January 29, 2018 Board of Trustees meeting as presented. [10/29/18]

- B. Reviewed the Consolidated Report of Assets for Grace Presbytery invested with **Texas Presbyterian Foundation** as presented by John Furlow indicating a total investment portfolio of \$27,215,977.66 as of September 30, 2018. [10/29/18]
- C. Received a written report from the Administrative Commission on Property including the **Property Update Report** as of October 31, 2018 and Grace Presbytery Property Activity Report as of October 25, 2018. [10/29/18]
- D. Received a written report from the Budget and Finance Committee Moderator Ken Johnson including the following unaudited **financial reports**. [10/29/18]
  - a) Income and Expenses Report (Statement of Operations) as of September 30, 2018
  - b) Balance Sheet as of September 30, 2018
  - c) Shared Mission Support Report as of September 30, 2018
- E. Received the **Audit of 2017** from Salmon Sims Thomas and Associates, PLLC and the management letter dated September 10, 2018. It was a “clean audit” as stated by the auditors: “In our opinion, the financial statements present fairly, in all material respects, the financial position of Grace Presbytery. Inc. as of December 31, 2017, and the changes in its net assets and its cash flows for the years then ended in accordance with accounting principles generally accepted in the United States of America (U.S. GAAP).” Copies are available upon request. [10/29/18]
- F. Approved sending a request for proposal to other auditing firms for the audit next year. [10/29/18]
- G. Approved the following resolution (via electronic means) to facilitate the loan of \$700,000.00 by **St. Barnabas Presbyterian Church, Richardson**. [5/2/18]

BE IT RESOLVED, that because of the benefit expected to result to the Corporation, the President or any officer of this Corporation be, and each of them is hereby authorized and directed to do any and all things deemed necessary or advisable in the best interest of the Corporation, at his or her sole discretion, in order for the Corporation to guarantee the Loan to Borrower from Lender, secured by a first lien upon the Property as security for the Loan; all upon such terms and conditions as said officer so acting shall in her sole discretion deem necessary or advisable; and

FURTHER RESOLVED, that the officers of the Corporation be, and they are authorized in the name of, and on behalf of, the Corporation to do and perform, or to cause to be done and performed, all acts and things as any such officer shall deem necessary, advisable or appropriate to implement the foregoing resolutions, and to execute and deliver all such agreements, certificates, instruments or documents of every character, including without limitation, loan agreements, guaranty agreements, promissory notes, deeds of trust, security agreements, pledge agreements and collateral assignments, and to do and perform, or cause to be done and performed, any other acts and things as she shall deem necessary, advisable or appropriate to comply with the purposes and intent of the foregoing resolutions and to consummate the transactions provided for therein; and

FURTHER RESOLVED, that the aforesaid officer is hereby authorized to execute all of the foregoing documents without the joinder of the secretary and any assistant secretary or other trustee of this Corporation, and that the corporate seal need not be affixed to any such instrument; and

FURTHER RESOLVED, that any and all actions taken by the aforesaid officer of the Corporation, for and on behalf of and in the name of the Corporation, with Lender prior to the adoption of these resolutions, including, but not limited to, all matters relating to the guarantee of the Loan, are hereby ratified, confirmed, and approved in all respects and for all purposes.

#### Information

- A. Attendance at the October 29, 2018 Trustees meeting: Class of 2018: Ruling Elder Kenneth Johnson (Temple, First), Ruling Elder Elizabeth Williams (Dallas NorthPark); Class of 2019: Ruling Elder Mickey Severson (Fort Worth, Ridglea) (President of the Board of Trustees), Rev. Nicole Bates, Ruling Elder Kerry Whitson (Dallas, Brentwood Trail); Class of 2020: Ex-Officio with vote: Rev. Gerry Tyer (Stated Clerk and Secretary of the Board of Trustees), Ex-Officio without vote: Rev. Janet DeVries (General Presbyter); Guests: Vicki Roberts (Director of Finances), Executive Vice President and COO John Furlow and Relationship Manager Marisa Perez (Texas Presbyterian Foundation); Excused: Ruling Elder Mark Harren (Waco, First), Rev. Patrick McCoy (Moderator of Presbytery Council). [10/29/18]
- B. Prayers: The October 29, 2018 meeting was opened and closed with prayer by Micky Severson. [10/29/18]

#### Motions from the Presbytery Council

- Grace Presbytery received the resignation of James Nash as Presbytery Treasurer with deep appreciation of his service, and elected Ruling Elder Kenneth Johnson (Temple, Grace) as Temporary Treasurer.* An opportunity for nominations from the floor was be afforded prior to the election.
- Grace Presbytery approved the following Presbytery Mission Budget for 2019.* [10/31/18]

Account	Grace Presbytery Mission Budget	2018 Budget Income	2018 Budget Expense	2018 Net Cash Effect	2019 Budget Income	2019 Budget Expense	2019 Net Cash Effect
	Mission Support						
41100	Mission Support from Congregations	1,350,000.00	0.00	1,350,000.00	1,350,000.00	0.00	1,350,000.00
51100	General Assembly (10%)	0.00	(135,000.00)	(135,000.00)	0.00	(135,000.00)	(135,000.00)
51110	Synod (2018: 2%) (2019: 1%)	0.00	(27,000.00)	(27,000.00)	0.00	(13,500.00)	(13,500.00)
	Total Mission Support	1,350,000.00	(162,000.00)	1,188,000.00	1,200,000.00	(132,000.00)	1,068,000.00
	Congregational Support						
51200	Mission Initiative Grant	0.00	(25,000.00)	(25,000.00)	0.00	(25,000.00)	(25,000.00)
51210	Meetings & Expenses	0.00	(300.00)	(300.00)	0.00	(300.00)	(300.00)
51310	Dues & Subscriptions	0.00	(2,000.00)	(2,000.00)	0.00	(2,000.00)	(2,000.00)



Account	Grace Presbytery Mission Budget	2018 Budget Income	2018 Budget Expense	2018 Net Cash Effect	2019 Budget Income	2019 Budget Expense	2019 Net Cash Effect
51330	Resource Center Resources	0.00	(4,000.00)	(4,000.00)	0.00	(4,000.00)	(4,000.00)
51340	Immediate Needs Grants	0.00	(5,000.00)	(5,000.00)	0.00	(5,000.00)	(5,000.00)
53110	Scholarship Summer Camp	4,000.00	(4,000.00)	0.00	4,000.00	(4,000.00)	0.00
53170	Annual Stewardship Conference		(1,000.00)	(1,000.00)		(1,000.00)	(1,000.00)
53200	Event Scholarships	0.00	(2,000.00)	(2,000.00)	0.00	(2,000.00)	(2,000.00)
53270	International Peacemaker	0.00	(2,000.00)	(2,000.00)	0.00	(2,000.00)	(2,000.00)
	Total Congregational Support	4,000.00	(45,300.00)	(41,300.00)	4,000.00	(45,300.00)	(41,300.00)
	Youth and Young Adult Ministries						
52100	Fall Youthquake	23,000.00	(25,000.00)	(2,000.00)	21,875.00	(26,075.00)	(4,200.00)
52105	Kidquake	42,000.00	(44,500.00)	(2,500.00)	45,000.00	(47,500.00)	(2,500.00)
52110	PULSE	3,500.00	(6,500.00)	(3,000.00)	3,500.00	(7,500.00)	(4,000.00)
52120	Presbytery Youth Celebration	0.00	(500.00)	(500.00)	0.00	(500.00)	(500.00)
52130	Senior High Youth Connection	31,000.00	(35,500.00)	(4,500.00)	28,000.00	(34,000.00)	(6,000.00)
52140	Spring Youthquake	27,500.00	(30,500.00)	(3,000.00)	25,000.00	(31,000.00)	(6,000.00)
52145	Youthquake Mission Projects	0.00	(12,000.00)	(12,000.00)	0.00	(12,000.00)	(12,000.00)
52150	Youth Ministry Scholarships	2,200.00	(2,200.00)	0.00	2,200.00	(2,200.00)	0.00
52170	Youth Triennium	25,000.00	(25,000.00)	0.00	75,600.00	(110,600.00)	(35,000.00)
52180	Youth Adult Program	2,500.00	(15,000.00)	(12,500.00)	2,500.00	(15,000.00)	(12,500.00)
52190	Youth Fellowship	0.00	(1,000.00)	(1,000.00)	0.00	(1,000.00)	(1,000.00)
52210	Jr. Hi & Mid. School Conference	6,000.00	(6,000.00)	0.00	7,000.00	(7,000.00)	0.00
52220	Synod Youth Workshop	0.00	(2,500.00)	(2,500.00)	0.00	(2,500.00)	(2,500.00)
*	Draws for Youth Support	8,000.00	0.00	8,000.00	8,000.00	0.00	8,000.00
NEW	Montreat Sr Hi Youth Conference	32,500.00	(42,500.00)	(10,000.00)	0.00	0.00	0.00
	Total Youth & Young Adult	203,200.00	(248,700.00)	(45,500.00)	218,675.00	(296,875.00)	(78,200.00)
	Committee on Preparation for Ministry						
54100	Counseling Centers	0.00	(1,500.00)	(1,500.00)	0.00	(1,500.00)	(1,500.00)
54110	Candidate Scholarships	20,000.00	(20,000.00)	0.00	20,000.00	(20,000.00)	0.00
54120	Annual Consultations with Candidates	0.00	(2,500.00)	(2,500.00)	0.00	(2,500.00)	(2,500.00)
54160	Calls, Comm Meetings & Expenses	0.00	(500.00)	(500.00)	0.00	(500.00)	(500.00)
54190	Criminal Background Checks	0.00	(200.00)	(200.00)	0.00	(200.00)	(200.00)
	Total Committee on Preparation for Ministry	20,000.00	(24,700.00)	(4,700.00)	20,000.00	(24,700.00)	(4,700.00)
	Committee on Ministry						
55100	Clergy Education Expense	0.00	0.00	0.00	0.00	(15,000.00)	(15,000.00)
55120	Nurture & Education of Clergy	0.00	(1,500.00)	(1,500.00)	0.00	(1,500.00)	(1,500.00)
56110	Session/Minister Visitation	0.00	(1,000.00)	(1,000.00)	0.00	(1,000.00)	(1,000.00)
56120	Emergency Assistance & Board of Pensions Shared Grants	0.00	(15,000.00)	(15,000.00)	0.00	(15,000.00)	(15,000.00)
56140	Credit/Criminal Background Checks	0.00	(250.00)	(250.00)	0.00	(250.00)	(250.00)
56160	COM Meetings & Expenses	0.00	(2,000.00)	(2,000.00)	0.00	(2,000.00)	(2,000.00)
56180	Task Groups	0.00	(1,000.00)	(1,000.00)	0.00	(1,000.00)	(1,000.00)
56190	Examination Committee Expenses	0.00	(250.00)	(250.00)	0.00	(250.00)	(250.00)
56204	Commissioned Pastor Program	0.00	(2,000.00)	(2,000.00)	0.00	(10,000.00)	(10,000.00)

Account	Grace Presbytery Mission Budget	2018 Budget Income	2018 Budget Expense	2018 Net Cash Effect	2019 Budget Income	2019 Budget Expense	2019 Net Cash Effect
	Total Committee on Ministry	0.00	(23,000.00)	(23,000.00)	0.00	(46,000.00)	(46,000.00)
	New Church Development & Redevelopment						
57110	Conf Calls, Meetings, Expenses	0.00	(500.00)	(500.00)	0.00	(500.00)	(500.00)
57120	Leadership Training	0.00	(5,000.00)	(5,000.00)	0.00	(5,000.00)	(5,000.00)
57140	Resources	0.00	(250.00)	(250.00)	0.00	(250.00)	(250.00)
57180	MissionInsite	0.00	(5,000.00)	(5,000.00)	0.00	(5,000.00)	(5,000.00)
57282	Emerging Needs	0.00	(75,000.00)	(75,000.00)	0.00	(75,000.00)	(75,000.00)
	Total New Church Development	0.00	(85,750.00)	(85,750.00)	0.00	(85,750.00)	(85,750.00)
	Presbytery Meetings						
58120	Child Care at Presbytery Meetings	0.00	(500.00)	(500.00)	0.00	(500.00)	(500.00)
58150	Presbytery Meeting Expenses	0.00	(1,000.00)	(1,000.00)	0.00	(1,000.00)	(1,000.00)
58155	Online Registration	0.00	0.00	0.00	0.00	0.00	0.00
58180	Special Presbytery Speakers	0.00	(2,500.00)	(2,500.00)	0.00	(2,500.00)	(2,500.00)
58190	Travel to Presbytery Meetings	0.00	(5,500.00)	(5,500.00)	0.00	(5,500.00)	(5,500.00)
	Total Presbytery Meetings	0.00	(9,500.00)	(9,500.00)	0.00	(9,500.00)	(9,500.00)
	GA Meeting & National Events						
58200	GP Dinner at General Assembly	0.00	(3,000.00)	(3,000.00)	0.00	0.00	0.00
58210	Registration & Event Fees	0.00	(600.00)	(600.00)	0.00	(14,000.00)	(14,000.00)
58220	Training	0.00	0.00	0.00	0.00	0.00	0.00
58230	Travel for Alternate Commissioners and other General Assembly Events	0.00	(7,500.00)	(7,500.00)	0.00	(5,000.00)	(5,000.00)
58235	General Assembly Meeting Gifts	0.00	(400.00)	(400.00)	0.00	0.00	0.00
	Total GA & Big Tent Meetings	0.00	(11,500.00)	(11,500.00)	0.00	(19,000.00)	(19,000.00)
	Administrative Commission on Property						
58310	Meetings and Conference Calls	0.00	0.00	0.00	0.00	0.00	0.00
	Presbytery Council						
58360	Meetings and Travel	0.00	0.00	0.00	0.00	0.00	0.00
58380	Strategic Dev Scholarships	0.00	(15,000.00)	(15,000.00)	0.00	(15,000.00)	(15,000.00)
58390	Presbytery Moderator Travel	0.00	(2,500.00)	(2,500.00)	0.00	(2,500.00)	(2,500.00)
58393	Presbytery Council Operations	0.00	0.00	0.00	0.00	(26,000.00)	(26,000.00)
58394	Interfaith Initiatives	0.00	(2,500.00)	(2,500.00)	0.00	(2,500.00)	(2,500.00)
	Total Presbytery Council	0.00	(20,000.00)	(20,000.00)	0.00	(46,000.00)	(46,000.00)
	Budget and Finance Committee						
58410	Audit	0.00	(30,000.00)	(30,000.00)	0.00	(35,000.00)	(35,000.00)
58420	Meeting & Conf Calls Expenses	0.00	0.00	0.00	0.00	0.00	0.00
	Total Budget and Finance	0.00	(30,000.00)	(30,000.00)	0.00	(35,000.00)	(35,000.00)
	Ecclesiastical Committees						
58250	Board of Trustees	0.00	0.00	0.00	0.00	0.00	0.00
58260	Committee on Representation	0.00	0.00	0.00	0.00	(500.00)	(500.00)
58270	Investigating Committees	0.00	(1,500.00)	(1,500.00)	0.00	(1,500.00)	(1,500.00)
58280	Nominating Committee	0.00	0.00	0.00	0.00	(250.00)	(250.00)
58290	Permanent Judicial Commission	0.00	(1,500.00)	(1,500.00)	0.00	(1,500.00)	(1,500.00)

Account	Grace Presbytery Mission Budget	2018 Budget Income	2018 Budget Expense	2018 Net Cash Effect	2019 Budget Income	2019 Budget Expense	2019 Net Cash Effect
NEW	Administrative Commission Expenses	0.00	0.00	0.00	0.00	(5,000.00)	(5,000.00)
	Total Ecclesiastical Committees	0.00	(3,000.00)	(3,000.00)	0.00	(8,750.00)	(8,750.00)
	Legal Expenses						
58350	Legal (not Admin. Commission related)	0.00	(5,000.00)	(5,000.00)	0.00	(50,000.00)	(50,000.00)
	Total Legal Expenses	0.00	(5,000.00)	(5,000.00)	0.00	(50,000.00)	(50,000.00)
	Property and Liability Insurance and Workers Compensation Insurance						
69100	Property and Liability	0.00	(24,000.00)	(24,000.00)	0.00	(24,000.00)	(24,000.00)
69102	Workers Compensation Insurance	0.00	(4,600.00)	(4,600.00)	0.00	(4,600.00)	(4,600.00)
	Total Property and Liability Insurance and Workers Compensation Insurance	0.00	(28,600.00)	(28,600.00)	0.00	(28,600.00)	(28,600.00)
	Property Taxes						
69101	Taxes, Oil & Gas Leases, and other Taxes	25,000.00	(25,000.00)	0.00	25,000.00	(38,000.00)	(13,000.00)
	Total Property Taxes	25,000.00	(25,000.00)	0.00	25,000.00	(38,000.00)	(13,000.00)
	Personnel						
	Total Salaries	31,407.18	(729,101.52)	(697,694.34)	31,407.18	(826,030.11)	(794,622.93)
	Pensions, Continuing Education, Professional Expenses, Taxes, Flexible Plans, Workers Compensation Insurance						
	Total Benefits	0.00	(265,420.06)	(265,420.06)	0.00	(298,534.41)	(298,534.41)
	Total Personnel	31,407.18	(994,521.58)	(963,114.40)	31,407.18	(1,124,564.52)	(1,093,157.34)
	Operations						
	Office Operations						
64100	Accounting Services	0.00	(25,000.00)	(25,000.00)	0.00	(25,000.00)	(25,000.00)
64101	Bank Fees	0.00	(2,000.00)	(2,000.00)	0.00	(2,000.00)	(2,000.00)
64102	Bank and Card Fees	0.00	(4,000.00)	(4,000.00)	0.00	(4,000.00)	(4,000.00)
64103	Committee Meetings Meal Expense	0.00	(14,000.00)	(14,000.00)	0.00	(14,000.00)	(14,000.00)
64104	Discretionary Office Functions	0.00	(100.00)	(100.00)	0.00	(2,000.00)	(2,000.00)
64105	Equipment & Furnishings under \$2,500.00	0.00	(3,000.00)	(3,000.00)	0.00	(3,000.00)	(3,000.00)
64106	Grace Hospitality	0.00	(5,000.00)	(5,000.00)	0.00	(5,000.00)	(5,000.00)
64107	Office Supplies	0.00	(12,000.00)	(12,000.00)	0.00	(12,000.00)	(12,000.00)
64108	Presbyterian Mission Center Joint Occupancy	0.00	(160,000.00)	(160,000.00)	0.00	(180,000.00)	(180,000.00)
64109	Repairs and Maintenance	0.00	(2,000.00)	(2,000.00)	0.00	(2,000.00)	(2,000.00)
	Total Office Operations	0.00	(227,100.00)	(227,100.00)	0.00	(249,000.00)	(249,000.00)
	Communications						
53130	Congregations Website	0.00	(1,000.00)	(1,000.00)	0.00	(1,000.00)	(1,000.00)
53140	Grace eNews	0.00	(750.00)	(750.00)	0.00	(750.00)	(750.00)
53150	Stock Music and Photos	0.00	(1,000.00)	(1,000.00)	0.00	(1,000.00)	(1,000.00)
53160	Subscriptions and Dues	0.00	(500.00)	(500.00)	0.00	(500.00)	(500.00)
	Total Communications Expense	0.00	(3,250.00)	(3,250.00)	0.00	(3,250.00)	(3,250.00)
	Communications Operations						
65101	Database Software and Support Fees	0.00	(4,800.00)	(4,800.00)	0.00	(4,800.00)	(4,800.00)
65102	Website	0.00	(7,500.00)	(7,500.00)	0.00	(25,000.00)	(25,000.00)
65103	Website Hosting and Domain Registration	0.00	(1,300.00)	(1,300.00)	0.00	(1,300.00)	(1,300.00)

Account	Grace Presbytery Mission Budget	2018 Budget Income	2018 Budget Expense	2018 Net Cash Effect	2019 Budget Income	2019 Budget Expense	2019 Net Cash Effect
NEW	Photography	0.00	0.00	0.00	0.00	(4,000.00)	(4,000.00)
NEW	Graphic Design (Logos)	0.00	0.00	0.00	0.00	(5,000.00)	(5,000.00)
NEW	Videos	0.00	0.00	0.00	0.00	(15,000.00)	(15,000.00)
NEW	Printing (Stewardship Brochures)	0.00	0.00	0.00	0.00	(15,000.00)	(15,000.00)
	Total Communications Operations	0.00	(13,600.00)	(13,600.00)	0.00	(70,100.00)	(70,100.00)
	<b>Copiers</b>						
65150	Copiers Service Agreement	0.00	(13,000.00)	(13,000.00)	0.00	(13,000.00)	(13,000.00)
65151	Copy Machine Usage	0.00	(4,400.00)	(4,400.00)	0.00	(4,400.00)	(4,400.00)
65152	Copy Machine Supplies	0.00	(500.00)	(500.00)	0.00	(500.00)	(500.00)
	Total Copiers	0.00	(17,900.00)	(17,900.00)	0.00	(17,900.00)	(17,900.00)
	<b>Postage</b>						
65201	Courier and Package Service	0.00	(200.00)	(200.00)	0.00	(200.00)	(200.00)
65202	Meter Postage and Meter Rental	0.00	(4,000.00)	(4,000.00)	0.00	(5,000.00)	(5,000.00)
65204	Postage Supplies	0.00	(400.00)	(400.00)	0.00	(400.00)	(400.00)
	Total Postage	0.00	(4,600.00)	(4,600.00)	0.00	(5,600.00)	(5,600.00)
	<b>Communication Infrastructure</b>						
65100	Information Technology Services	0.00	(24,000.00)	(24,000.00)	0.00	(24,000.00)	(24,000.00)
65250	Exchange Service	0.00	(2,500.00)	(2,500.00)	0.00	(5,000.00)	(5,000.00)
65251	Local/LD/800 Telephone Service	0.00	(20,000.00)	(20,000.00)	0.00	(20,000.00)	(20,000.00)
65253	Mobile Phones and Data Plans	0.00	(7,500.00)	(7,500.00)	0.00	(7,500.00)	(7,500.00)
65254	Repair and Maintenance	0.00	(1,500.00)	(1,500.00)	0.00	(1,500.00)	(1,500.00)
	Total Communication Infrastructure	0.00	(55,500.00)	(55,500.00)	0.00	(58,000.00)	(58,000.00)
	<b>Computer Equipment</b>						
65300	New Equipment	0.00	(8,000.00)	(8,000.00)	0.00	(8,000.00)	(8,000.00)
65301	New Printers	0.00	(1,000.00)	(1,000.00)	0.00	(1,000.00)	(1,000.00)
65302	Repairs and Maintenance	0.00	(2,500.00)	(2,500.00)	0.00	(2,500.00)	(2,500.00)
65303	Supplies and Software	0.00	(2,000.00)	(2,000.00)	0.00	(2,000.00)	(2,000.00)
	Total Computer Equipment	0.00	(13,500.00)	(13,500.00)	0.00	(13,500.00)	(13,500.00)
	<b>Staff Travel</b>						
68110	Total Staff Travel	0.00	(89,000.00)	(89,000.00)	0.00	(89,000.00)	(89,000.00)
	<b>Depreciation Expense</b>						
87350	Depreciation Expense	0.00	(4,700.00)	(4,700.00)	0.00	(4,700.00)	(4,700.00)
	Total Depreciation Expense	0.00	(4,700.00)	(4,700.00)	0.00	(4,700.00)	(4,700.00)
	<b>Total Office Operation</b>	0.00	429,150.00)	(429,150.00)	0.00	511,050.00)	(511,050.00)
	Investment Draws not to Exceed 5.25%	570,104.46	0.00	570,104.46	850,000.00	0.00	850,000.00
	<b>TOTAL</b>	2,203,711.64	(2,145,721.58)	57,990.06	2,499,082.18	(2,517,589.52)	(18,507.34)

3. *Grace Presbytery approved the following actions taken by the Presbytery Council as delegated by the Manual of Administrative Operations and received the items of information.*

- A. Approved the minutes of the September 9, 2018 Presbytery Council meeting. [10/31/18]
- B. Approved the minutes of the October 6, 2018 Presbytery meeting. [10/31/18]
- C. Received the report of the Presbytery Moderator **Ruling Elder Phyllis Kidwell** concerning recent installation services. [10/31/18]
- D. Received a report from General Presbyter **Rev. Janet DeVries** concerning plans for responding to the issue of proposed divestment from companies in the oil and gas industry. [10/31/18]
- E. Approved a scholarship program for the **Association of Presbyterian Church Educators** annual conferences in 2019 and 2020. The total amount authorized is \$9,000.00 for 2019 and \$5,000.00 for 2020. The scholarships will be \$400.00 per person for first-time attendees from congregations with fewer than 75 people in worship. The total cost to attend is approximately \$1,000.00. The 2019 event will be in Galveston, Texas and the 2020 event will be in Arkansas. [10/31/18]
- F. Received and approved a report from the Director of Ministry Services **Joanna Kim** concerning plans for a Mission Study Trip to Argentina and Uruguay scheduled for September 15-25, 2019. MissionInsite (demographic data) training will be November 30-December 1, 2018. [10/31/18]
- G. Approved a scholarship of \$1,500.00 for **Young Adult Volunteer Lauren LaMonica** (Denton, St. Andrew) to help support her second year of Young Adult Volunteer service in Albuquerque, New Mexico. [10/31/18]
- H. Received a written report from the Committee on Representation Moderator **Rev. Richard McDermott** concerning the activities of the committee. [10/31/18]
- I. Approved the following **committee moderators for 2019**: Congregational Support Committee: Ruling Elder Brian Parker (Woodhaven, Irving), New Church Development Committee: Rev. Harry Meissner (Honorably Retired), Co-Moderators for the Committee on Ministry: Ruling Elder Gail Fekel (Grapevine, First) and Rev. Michael Waschevski (Fort Worth, First), Examinations Subcommittee: Rev. David Batchelder (Plano, West Plano), Committee on Preparation for Ministry: Rev. Kate McGee (Arlington, Grace), Nominating Committee: Rev. Lisa Juica Perkins (Sherman, Covenant), Administrative Commission on Property: Ruling Elder Dan Lorimer (Dallas, Preston Hollow), Personnel Committee: Rev. Andrew Odom (Arlington, Canyon Creek), Budget and Finance Committee: Rev. Marwood B. Meredith (Athens, First), Committee on Representation: Rev. Richard McDermott (Arlington, First).
- J. Elected the following **officers for 2019**: Rev. Karl Travis (Fort Worth, First) as Presbytery Council Moderator and Ruling Elder Phyllis Kidwell (Athens, First) as

Presbytery Council Vice Moderator. An opportunity for nominations from the floor was be afforded prior to the election.

- K. Elected the following as the **2019 Personnel Committee**. Members at Large: Ruling Elder Zem Miller (Fort Worth, First) and Rev. Katy Rigler (Richardson, St. Barnabas). Council Members: Rev. Andy Odom (Richardson, Canyon Creek), Rev. David Schaefers (Richardson, First), and Ruling Elder Phyllis Kidwell (Athens, First). An opportunity for nominations from the floor was be afforded prior to the election.
- L. Reviewed the latest draft of a **Strategic Plan** and postponed further discussion until the January 30, 2019 Presbytery Council meeting when additional information will be added to the plan. [10/31/18]
- M. Voted to go into Executive Session. [10/31/18]
- N. Received a report from the Personnel Committee Moderator **Rev. Andy Odom**. [10/31/18]
- O. Approved the request for an excused absence at the December 1, 2018 Presbytery Meeting for Associate General Presbyter **Ruling Elder Amgad Beblawi**. [10/31/18]
- P. Revised the position description and compensation for the **Director of Ministry Transitions** position. Copies are available upon request from the search committee. [10/31/18]
- Q. Discussed transition issues related to the announced retirement of the General Presbyter in 2020 and assigned Stated Clerk **Rev. Gerry Tyer** as staff resource to the Personnel Committee concerning transition issues. [10/31/18]
- R. Voted to rise from Executive Session. [10/31/18]
- S. Received an interim report from the Nominating Committee Moderator **Rev. Lisa Juica Perkins**. [10/31/18]
- T. Received a report from the New Church Development Committee Moderator **Rev. David Schaefers**. [10/31/18]
- U. Received an interim report from **Ruling Elder Kenneth Johnson**, Moderator of the Administrative Commission for First Presbyterian Church of Temple. [10/31/18]
- V. Received an interim report from **Ruling Elder Mike Jones**, Moderator of the Administrative Commission for Bethany Presbyterian Church of Dallas. [10/31/18]
- W. Received a written report from the Administrative Commission on Property including the **Property Update Report** as of October 31, 2018 and Grace Presbytery Property Activity Report as of October 25, 2018. [10/31/18]



- X. Received a written report from the Budget and Finance Committee Moderator **Ruling Elder Kenneth Johnson** including the following unaudited financial reports. [10/31/18]
  - 1) Income and Expenses Report (Statement of Operations) as of September 30, 2018
  - 2) Balance Sheet as of September 30, 2018
  - 3) Shared Mission Support Report as of September 30, 2018
- Y. Approved the request of **West Plano Presbyterian Church, Plano** that Grace Presbytery convert the church's outstanding loan balance of \$48,049.88 (Account #11158) into a grant. [10/31/18]
- Z. Approved a grant for the **Nor'Kirk Presbyterian, Carrollton** in the amount of \$27,442.50 for asbestos removal to be taken from unrestricted property funds. [10/31/18]
- AA. Reviewed a report of the **2017 Audit** by Salmon Sims Thomas and Associates, PLLC and the management letter dated September 10, 2018. It was a "clean audit" as stated by the auditors: "In our opinion, the financial statements present fairly, in all material respects, the financial position of Grace Presbytery. Inc. as of December 31, 2017, and the changes in its net assets and its cash flows for the years then ended in accordance with accounting principles generally accepted in the United States of America (U.S. GAAP)." Copies are available upon request. [10/31/18]
- BB. Finalized the **docket** for the December 1, 2018 stated meeting of Grace Presbytery. [10/31/18]
- CC. Approved the **offering** collected during the worship service at the December 1, 2018 stated meeting of the presbytery be given to Presbyterian Disaster Assistance for hurricane relief. [10/31/18]

#### Information

- A. Attendance at the October 31, 2018 Presbytery Council Meeting: Class of 2018: Rev. Patrick McCoy (Moderator of Council), Rev. Andrew Odom (Moderator of Personnel Committee); Class of 2019: Rev. Craig Krueger, Rev. John Williams; Class of 2020: Rev. Karl Travis, Ruling Elder Beth Peak Thompson (Denton, Trinity); Ex-Officio with Vote: Ruling Elder Phyllis Kidwell (Tyler, First and Moderator of Presbytery), Rev. David Schaefer (Vice Moderator of Presbytery and Moderator of New Church Development Committee); Moderators of Presbytery Entities: Rev. Lisa Juica Perkins (Nominating Committee), Ruling Elder Mike Jones (Administrative Commission on Property); Ex-Officio without Vote: Rev. Janet DeVries (General Presbyter), Rev. Gerry Tyer (Stated Clerk), Ruling Elder Kenneth Johnson (Temporary Treasurer); Guests: Vicki Roberts (Director of Finance), Joanna Kim (Director of Ministry Services); Excused: Rev. Donald Hogg (Committee on Ministry), Ruling Elder Amgad Beblawi (Associate General Presbyter), Rev. Marwood B. Meredith (Moderator of Budget and Finance Committee), Rev. Kenny Rigoulot (Congregational Support Committee). [10/31/18]
- B. The October 31, 2018 Presbytery Council meeting was opened and closed in prayer by Patrick McCoy. [10/31/18]

**Financial Reports**

Balance Sheet

<b>Balance Sheet (Unaudited) as of October 31, 2018</b>	
<b>ASSETS</b>	
<b>CURRENT ASSETS</b>	
Total Cash Savings	7,064,348.47
Total Accounts Receivable	25,583.48
Prepaid Expenses	14,860.45
Total Notes and Loans Receivable	160,419.91
<b>TOTAL CURRENT ASSETS</b>	<b>7,265,212.31</b>
<b>INVESTMENTS HELD FOR LONG TERM USE</b>	
Bonds and Fixed Income Investments	176,312.28
Equity-Oriented Investments	24,932,706.94
Investments in Real Estate – Presbyterian Mission Center Building	1,450,000.00
<b>PROPERTY AND FIXED ASSETS</b>	
Real Estate Property	4,939,330.09
Mineral Lease Property	39,220.00
Land Held for Sale	785,685.00
Property Plant and Equipment	40,391.85
Other Assets - Due from Funds	(0.47)
<b>TOTAL ASSETS</b>	<b>39,628,858.00</b>
<b>LIABILITIES &amp; NET ASSETS</b>	
<b>CURRENT LIABILITIES</b>	
Accounts Payable – Presbytery	168,086.88
Accounts Payable – Employees	43,684.52
Accounts Payable - General Assembly	19,715.83
Accounts Payable – Synod	1,923.56
Accounts Payable – Grace Presbytery Directed Receipts	(4,651.20)
Designated Funds	1,895,678.01
Other Liabilities - Due to Funds	0.00
<b>TOTAL LIABILITIES</b>	<b>2,124,437.60</b>
<b>NET ASSETS</b>	
Net Income	4,639,933.99
Unrestricted Net Assets	25,028,073.39
Temporarily Restricted Funds	200,800.00
Permanently Restricted Funds	2,320,014.00
Presbytery Designated Loan Guarantee and Emergency Fund	9,955,533.01
<b>TOTAL NET ASSETS</b>	<b>37,504,420.40</b>
<b>TOTAL LIABILITIES &amp; NET ASSETS</b>	<b>39,628,858.00</b>

Income and Expense Report

Income and Expense Report (Unaudited) as of October 31, 2018	Year to Date Actual	Year to Date Budget	Year to Date Variance	Annual Budget
<b>INCOME ACCOUNTS</b>				
Total Shared Mission Support	1,056,380.45	1,125,000.00	68,619.55	1,350,000.00
Total Special Offerings Revenue	0.00	0.00	0.00	0.00
Total Gifts	29,871.87	0.00	(29,871.87)	0.00
Total Grants	0.00	0.00	0.00	0.00
Total Leadership Development Event Fees	0.00	0.00	0.00	0.00
Total Grace Presbytery Mission Studies	37,906.22	0.00	(37,906.22)	0.00
Total Fees & Services	9,461.50	0.00	(9,461.50)	0.00
Total Youth Event Income	91,552.68	160,833.30	69,280.62	193,000.00
Total Scholarships Income	6,674.50	0.00	(6,674.50)	0.00
Total Royalty and Lease Income	48,568.41	20,833.30	(27,735.11)	25,000.00
<b>TRANSFERS TO GENERAL FUNDS</b>				
Total Transfer to GF from Temporary Restricted	36,365.25	0.00	(36,365.25)	0.00
Total Transfer to GF from Temp. & LGF Fund	0.00	0.00	0.00	0.00
Total Transfer to GF from Perm. Restricted	74,738.22	0.00	(74,738.22)	0.00
Total Transfer to GF from Unrestricted Funds	0.00	0.00	0.00	0.00
Total Transfer to General Funds	111,103.47	0.00	(111,103.47)	0.00
<b>TOTAL INCOME</b>	<b>1,391,519.10</b>	<b>1,306,666.60</b>	<b>(84,852.50)</b>	<b>1,568,000.00</b>
<b>EXPENSE ACCOUNTS</b>				
Total Shared Mission Support	(125,874.67)	(135,000.00)	(9,125.33)	(162,000.00)
Total Designated Offering Expenses	(5,030.00)	0.00	5,030.00	0.00
Total Ecumenical Partnerships	0.00	0.00	0.00	0.00
Total Congregational Support	(32,422.29)	(40,250.00)	(7,827.71)	(48,300.00)
Total Youth & Young Adult Ministries	(132,310.19)	(207,249.90)	(74,939.71)	(248,700.00)
Total Committee on Preparation for Ministry	(8,719.83)	(20,583.40)	(11,863.57)	(24,700.00)
Total Committee on Ministry	(30,642.30)	(20,416.60)	10,225.70	(24,500.00)
Total New Church Development	(25,907.37)	(73,541.70)	(47,634.33)	(88,250.00)
Total Presbytery Meetings	(881.41)	(7,916.60)	(7,035.19)	(9,500.00)
Total GA Meeting & Big Tent Meeting	(13,390.82)	(9,583.30)	3,807.52	(11,500.00)
Total Presbytery Council	(2,218.62)	(16,666.60)	(14,447.98)	(20,000.00)
Total Budget & Finance	(18,400.00)	(25,000.00)	(6,600.00)	(30,000.00)
Total Grace Presbytery Mission Studies	(68,910.18)	0.00	68,910.18	0.00
Total Ecclesiastical Committees	(27,726.56)	(2,500.00)	25,226.56	(3,000.00)
Total Legal Expenses	(91,267.67)	(4,166.70)	87,100.97	(5,000.00)
Total Property & Liability/Worker's Comp	(31,068.81)	(23,833.30)	7,235.51	(28,600.00)
Total Property Taxes	0.00	(20,833.30)	(20,833.30)	(25,000.00)
<b>Salaries</b>				
Total GP & AGP Salaries	(185,646.20)	(191,224.00)	(5,577.80)	(229,468.69)

<b>Income and Expense Report (Unaudited) as of October 31, 2018</b>	<b>Year to Date Actual</b>	<b>Year to Date Budget</b>	<b>Year to Date Variance</b>	<b>Annual Budget</b>
Total Budget for Employee Salaries	(415,557.30)	(442,628.00)	(27,070.70)	(531,153.64)
Total Salaries	(601,203.50)	(633,852.00)	(32,648.50)	(760,622.33)
Pensions, Continuing Education, Professional Expense Taxes, Flexible Plans, Workers Compensation Ins.				
Total Benefits	(214,524.81)	(10,416.60)	204,108.21	(12,500.00)
Total Temporary Staff - Transition Costs	(1,937.40)	0.00	1,937.40	0.00
Total Personnel	(817,665.71)	(644,268.60)	173,397.11	(773,122.33)
<b>OPERATIONS</b>				
Total Office Operations	(205,355.22)	(189,250.00)	16,105.22	(227,100.00)
Total Communications Expense	(1,892.51)	(2,708.30)	(815.79)	(3,250.00)
Total Communications Operations Expense	(35,869.69)	(31,333.30)	4,536.39	(37,600.00)
Total Copiers	(12,125.50)	(14,916.70)	(2,791.20)	(17,900.00)
Total Postage	(3,697.24)	(3,833.30)	(136.06)	(4,600.00)
Total Communication Infrastructure	(24,977.08)	(26,250.00)	(1,272.92)	(31,500.00)
Total Computer Equipment	(14,322.59)	(11,250.00)	3,072.59	(13,500.00)
Total Staff Travel	(58,910.00)	(74,166.70)	(15,256.70)	(89,000.00)
Total Depreciation Expense	0.00	(3,916.70)	(3,916.70)	(4,700.00)
Total Office Operation	(357,149.83)	(357,625.00)	(475.17)	(429,150.00)
<b>TOTAL EXPENSES</b>	<b>(1,789,586.26)</b>	<b>(1,609,435.00)</b>	<b>180,151.26</b>	<b>(1,931,322.33)</b>
<b>INCOME OVER (UNDER) EXPENSES</b>	<b>(398,067.16)</b>	<b>(302,768.40)</b>	<b>95,298.76</b>	<b>(363,322.33)</b>
<b>NON-OPERATING ACTIVITY</b>				
Total Closed Church Accounts	4,622,629.69	0.00	(4,622,629.69)	0.00
Total Settlements	3,000.00	0.00	(3,000.00)	0.00
Total Interest and Investment Income	1,114,039.36	0.00	(1,114,039.36)	0.00
Total Property Maintenance	(5,457.93)	0.00	5,457.93	0.00
Total Administrative Commissions	(634,209.97)	0.00	634,209.97	0.00
Total Designated Distributions	(62,000.00)	0.00	62,000.00	0.00
Total Non-Operating Activity	5,038,001.15	0.00	(5,038,001.15)	0.00
<b>INCOME OVER (UNDER) EXPENSES</b>	<b>4,639,933.99</b>	<b>(302,768.40)</b>	<b>(4,942,702.39)</b>	<b>(363,322.33)</b>

Shared Mission Support Giving Report

<b>City</b>	<b>Shared Mission Support Giving Report as of October 31, 2018</b>	<b>2017 Contribution</b>	<b>2018 Pledge</b>	<b>Receipts January to September 2018</b>	<b>Receipts October 2018</b>	<b>Total Receipts 2018</b>
Aledo	Faith	0.00	0.00	0.00	0.00	0.00
Allen	First	0.00	0.00	0.00	0.00	0.00
Arlington	First	5,000.00	0.00	3,750.00	0.00	3,750.00
Arlington	Grace	0.00	0.00	0.00	0.00	0.00

City	Shared Mission Support Giving Report as of October 31, 2018	2017 Contribution	2018 Pledge	Receipts January to September 2018	Receipts October 2018	Total Receipts 2018
Arlington	Westminster	11,514.51	8,660.00	5,754.18	807.84	6,562.02
Athens	First	8,250.00	0.00	6,750.00	750.00	7,500.00
Bedford	Emmanuel	18,354.00	18,354.00	9,177.00	4,588.50	13,765.50
Belton	First	1,000.00	1,000.00	900.00	0.00	900.00
Blue Ridge	Crossroads	3,000.00	0.00	0.00	0.00	0.00
Bonham	First	5,274.00	4,800.00	4,600.00	0.00	4,600.00
Bridgeport	First	1,200.00	1,200.00	600.00	200.00	800.00
Buckholtz	Sharp	0.00	0.00	0.00	0.00	0.00
Cameron	First	600.00	0.00	450.00	50.00	500.00
Canton	First	0.00	0.00	0.00	0.00	0.00
Carrollton	Nor'Kirk	3,000.00	0.00	2,250.00	250.00	2,500.00
Carthage	St. Paul	300.00	300.00	225.00	75.00	300.00
Clarksville	First	1,200.00	0.00	600.00	0.00	600.00
Clarksville	New Shamrock	300.00	300.00	300.00	0.00	300.00
Clarksville	Pine Grove	0.00	0.00	0.00	0.00	0.00
Cleburne	United	4,000.00	0.00	3,000.00	0.00	3,000.00
Clifton	First	1,000.20	0.00	583.45	83.35	666.80
Commerce	First	1,200.00	0.00	900.00	100.00	1,000.00
Corsicana	Westminster	10,325.00	0.00	2,581.25	2,000.00	4,581.25
Crowley	First	5,000.00	0.00	3,750.00	0.00	3,750.00
Cumby	First	600.00	600.00	600.00	0.00	600.00
Dallas	Bentwood Trail	5,216.00	0.00	9,604.00	3,002.30	12,606.30
Dallas	Bethany	2,520.00	0.00	0.00	0.00	0.00
Dallas	Eastminster	35,000.00	35,000.00	26,252.00	2,916.00	29,168.00
Dallas	El Divino Salvador	1,000.00	0.00	700.00	0.00	700.00
Dallas	First	100,000.00	100,000.00	75,000.00	0.00	75,000.00
Dallas	Glendale	0.00	0.00	0.00	0.00	0.00
Dallas	Iglesia Emmanuel	500.00	0.00	0.00	0.00	0.00
Dallas	Lake Highlands	3,305.00	0.00	2,521.53	280.17	2,801.70
Dallas	NorthPark	35,000.00	35,000.00	26,250.00	0.00	26,250.00
Dallas	Northridge	35,000.00	0.00	17,500.00	8,750.00	26,250.00
Dallas	Oak Cliff	8,250.00	0.00	18,000.00	0.00	18,000.00
Dallas	Preston Hollow	126,954.53	133,000.00	94,712.12	11,083.33	105,795.45
Dallas	St. Andrew's	3,018.00	0.00	2,134.68	0.00	2,134.68
Dallas	St. Luke	0.00	0.00	0.00	0.00	0.00
Dallas	St. Mark	6,012.00	0.00	4,359.00	469.00	4,828.00
Dallas	United African	8,500.00	0.00	4,250.00	2,125.00	6,375.00

City	Shared Mission Support Giving Report as of October 31, 2018	2017 Contribution	2018 Pledge	Receipts January to September 2018	Receipts October 2018	Total Receipts 2018
Dallas	Westminster	9,517.00	0.00	4,035.75	1,959.00	5,994.75
Denison	First	2,400.00	0.00	4,000.00	0.00	4,000.00
Denison	Hyde Park	500.00	0.00	500.00	0.00	500.00
Denton	First	1,755.12	800.00	469.80	0.00	469.80
Denton	St. Andrew	26,500.00	0.00	22,000.00	0.00	22,000.00
Denton	Trinity	34,380.00	0.00	27,326.00	0.00	27,326.00
Deport	First	0.00	0.00	0.00	0.00	0.00
DeSoto	DeSoto	900.00	0.00	400.00	50.00	450.00
Duncanville	First	1,000.00	0.00	0.00	0.00	0.00
Ennis	First	0.00	0.00	0.00	0.00	0.00
Fairfield	Fairfield-Harmony	0.00	0.00	0.00	0.00	0.00
Ferris	First	0.00	0.00	0.00	0.00	0.00
Farmers Branch	Faith United	21,000.00	0.00	15,750.00	0.00	15,750.00
Farmers Branch	Good Shepherd NCD	0.00	0.00	0.00	0.00	0.00
Flower Mound	Flower Mound	500.00	0.00	500.00	0.00	500.00
Flower Mound	Trinity	21,600.00	0.00	10,800.00	5,400.00	16,200.00
Forney	First	10,000.00	8,000.00	4,000.00	0.00	4,000.00
Fort Worth	First	175,000.00	175,000.00	140,000.00	17,500.00	157,500.00
Fort Worth	Gethsemane	1,650.00	0.00	1,237.50	137.50	1,375.00
Fort Worth	Ridglea	10,703.75	0.00	5,000.00	2,500.00	7,500.00
Fort Worth	St. Peter	500.00	600.00	600.00	0.00	600.00
Fort Worth	St. Stephen	15,000.00	0.00	0.00	0.00	0.00
Fort Worth	Westminster	23,679.96	0.00	14,999.94	1,666.66	16,666.60
Fort Worth	Westside	0.00	0.00	0.00	0.00	0.00
Frisco	Faithbridge	3,000.00	0.00	1,500.00	750.00	2,250.00
Frisco	Legacy	4,000.00	0.00	0.00	0.00	0.00
Gainesville	First	6,000.00	6,000.00	4,000.00	500.00	4,500.00
Garland	First	25,000.00	0.00	18,751.66	0.00	18,751.66
Garland	South Asian	0.00	0.00	0.00	0.00	0.00
Granbury	First	28,800.00	0.00	21,600.00	2,400.00	24,000.00
Grand Prairie	First	4,000.00	0.00	4,000.00	0.00	4,000.00
Grand Prairie	Immanuel	300.00	0.00	300.00	0.00	300.00
Grand Prairie	West Fork	1,800.00	1,800.00	1,200.00	150.00	1,350.00
Grapevine	First	31,500.00	0.00	21,000.00	2,625.00	23,625.00
Greenville	United	0.00	0.00	0.00	0.00	0.00
Haltom City	Browning Heights	1,200.00	0.00	900.00	100.00	1,000.00
Hamilton	First	5,000.00	0.00	3,750.00	0.00	3,750.00



City	Shared Mission Support Giving Report as of October 31, 2018	2017 Contribution	2018 Pledge	Receipts January to September 2018	Receipts October 2018	Total Receipts 2018
Henderson	First	6,500.00	5,000.00	2,500.00	1,250.00	3,750.00
Hillsboro	First	600.00	0.00	450.00	50.00	500.00
Honey Grove	Main Street	500.00	500.00	500.00	0.00	500.00
Hooks	First	600.00	0.00	450.00	0.00	450.00
Hurst	St Philip	12,000.00	0.00	9,000.00	1,000.00	10,000.00
Irving	Hackberry Creek	20,000.04	0.00	15,000.03	1,000.00	16,000.03
Irving	Woodhaven	17,110.53	0.00	16,174.53	1,797.17	17,971.70
Itasca	First	0.00	0.00	0.00	0.00	0.00
Joshua	Union Hill	4,000.00	0.00	4,000.00	0.00	4,000.00
Kaufman	First	450.00	0.00	0.00	0.00	0.00
Kerens	Kerens	500.00	500.00	250.00	0.00	250.00
Kilgore	First	14,000.00	7,000.00	4,200.00	700.00	4,900.00
Lancaster	First	0.00	0.00	0.00	0.00	0.00
Lewisville	First	0.00	0.00	0.00	0.00	0.00
Lindale	Bethesda	0.00	0.00	0.00	0.00	0.00
Longview	Alpine	3,187.50	4,250.00	3,187.50	1,062.50	4,250.00
Longview	Centre	999.96	1,000.00	749.97	83.33	833.30
Longview	First	5,833.30	0.00	5,249.97	0.00	5,249.97
Longview	St Andrew	11,000.00	0.00	4,000.00	2,000.00	6,000.00
Lott	First	0.00	0.00	0.00	0.00	0.00
Mabank	First	1,200.00	1,200.00	800.00	200.00	1,000.00
Mansfield	Trinity	700.00	800.00	800.00	0.00	800.00
McKinney	First	0.00	0.00	0.00	0.00	0.00
McKinney	Trinity	12,800.04	0.00	8,650.31	2,150.33	10,800.64
Mesquite	First	3,000.00	0.00	0.00	0.00	0.00
Midlothian	First	500.00	0.00	0.00	0.00	0.00
Milford	Milford	1,000.00	0.00	0.00	0.00	0.00
Mineral Wells	First	1,200.00	1,200.00	600.00	300.00	900.00
Mount Pleasant	First	3,750.00	0.00	312.50	0.00	312.50
North Richland Hills	St Paul	3,000.00	3,000.00	2,250.00	250.00	2,500.00
Palestine	First	400.00	0.00	0.00	0.00	0.00
Paris	Central	530.00	530.00	530.00	0.00	530.00
Paris	First	250.00	0.00	0.00	0.00	0.00
Parker	Corinth	0.00	0.00	350.00	0.00	350.00
Pittsburg	First	500.00	0.00	0.00	0.00	0.00
Plano	First	1,500.00	0.00	1,000.00	0.00	1,000.00
Plano	Grace	27,914.00	0.00	6,738.00	0.00	6,738.00

City	Shared Mission Support Giving Report as of October 31, 2018	2017 Contribution	2018 Pledge	Receipts January to September 2018	Receipts October 2018	Total Receipts 2018
Plano	Taiwanese NCD	200.00	0.00	200.00	0.00	200.00
Plano	West Plano	12,000.00	14,000.00	9,335.36	1,167.67	10,503.03
Prosper	Prosper	0.00	0.00	0.00	0.00	0.00
Richardson	Canyon Creek	22,000.00	23,000.00	19,087.03	1,916.67	21,003.70
Richardson	First	34,600.00	35,000.00	23,333.28	2,916.66	26,249.94
Richardson	St. Barnabas	36,000.00	36,000.00	24,000.00	3,000.00	27,000.00
Rockdale	First	0.00	0.00	0.00	0.00	0.00
Rockwall	First	14,666.63	20,000.00	15,000.03	1,666.67	16,666.70
Rusk	First	500.00	0.00	0.00	500.00	500.00
Salado	Salado	3,000.00	3,000.00	3,000.00	0.00	3,000.00
Sherman	Covenant	6,999.96	0.00	5,249.97	583.33	5,833.30
Sherman	Grand Avenue	5,000.04	0.00	3,750.03	0.00	3,750.03
Southlake	Trinity	34,668.00	31,575.00	23,681.25	2,631.25	26,312.50
Stephenville	First	2,000.00	0.00	1,000.00	500.00	1,500.00
Sulphur Springs	First	900.00	0.00	400.00	200.00	600.00
Temple	Grace	15,000.00	15,000.00	11,325.00	1,250.00	12,575.00
Terrell	First	1,826.00	0.00	1,328.00	332.00	1,660.00
Texarkana	Northwood	500.00	0.00	500.00	0.00	500.00
Timpson	Tennessee	1,250.00	0.00	0.00	0.00	0.00
Troup	First	0.00	0.00	0.00	0.00	0.00
Tyler	First	40,000.00	0.00	18,747.00	2,083.00	20,830.00
Tyler	Highland	0.00	0.00	0.00	0.00	0.00
Waco	Central	8,584.00	8,000.00	5,999.94	666.66	6,666.60
Waco	First	32,000.00	0.00	15,500.00	7,500.00	23,000.00
Waxahachie	Central	6,416.00	0.00	4,360.00	545.00	4,905.00
Weatherford	Grace First	12,000.00	0.00	9,000.00	1,000.00	10,000.00
Whitesboro	First	1,000.00	0.00	0.00	0.00	0.00
Whitewright	First	504.00	0.00	252.00	0.00	252.00
Winnsboro	First	1,060.00	0.00	0.00	1,143.00	1,143.00
Dallas	John Calvin	4,455.00	0.00	0.00	0.00	0.00
Jacksonville	First	1,200.00	0.00	0.00	0.00	0.00
	Pastors & Elder Support	3,850.00	0.00	2,150.00	50.00	2,200.00
	PW Support	3,000.00	0.00	0.00	0.00	0.00
	<b>Total</b>	<b>1,379,284.07</b>	<b>740,969.00</b>	<b>941,616.56</b>	<b>114,763.89</b>	<b>1,056,380.45</b>

## **Welcome to New Teaching Elders**

### **Rev. Lynda Kay Dinsdale H.R.**

Rev. Lynda Dinsdale is transferring from Mission Presbytery. She was ordained on July 13, 2003 at Westlake Hills Presbyterian Church in Austin, Texas. Lynda received her Bachelor of Education from the University of Nebraska in 1971 and her Master of Divinity at Austin Presbyterian Theological Seminary in 2003. Most recently from 2014-2018 Lynda served as an Associate Pastor for Transitional Ministry at Presbyterian Church of the Cross in Omaha, Nebraska. From 2003-2014 she served as Associate Pastor for New Braunfels Presbyterian Church in Texas. Lynda also served as a Seminary Intern, participated in a summer internship and served as an Assistant Director of Adult Ministry at Westlake Hills Presbyterian Church in Austin. She has served on presbytery committees including the Committee on Preparation for Ministry, Committee on Ministry, and Examinations. She was also an Ordination Examinations reader, new pastor mentor and a Synod Commissioner while in Mission Presbytery. Lynda and her husband Richard have a son Justin who with wife Edna have a daughter Lexi and a son Patrick. Their son Brent with wife Suzi have a daughter Logan. Their son Andrew is currently recovering from a traumatic brain injury.

**Statement of Faith:** I believe in one God, triune as Almighty Everlasting God, Jesus Christ, God's Son and the Holy Spirit. God is the omnipotent, omnipresent Creator, who created the world out of love and continues in God's providence to care and guide the world. Out of this love, God created humankind for relationship. Yet it was sin which entered the world when Adam and Eve disobeyed God, yet even then God continued to care for them. God sent prophets to call God's people back reminding them of God's love despite their choosing other gods to worship. In God's great mercy, God sent his only Son to free me, for I share in the sin of Adam and Eve. Instead of judgment, I receive a free gift of eternal life by God's grace through faith in Jesus Christ, through his life, death, and resurrection.

I believe in Jesus Christ, the Word made flesh, with God from the beginning. Jesus is the only acceptable sacrifice that can take away my sin and redeem me. Jesus is revealed in the Holy Scripture, both fully human, and fully divine. As divine, Jesus reveals God to me, in his life and work I see what God is like, full of mercy, grace and truth. As human, Jesus born of a virgin, lived with joy and pain, and is able to walk beside me in my suffering and celebrate with me in my joy. Jesus calls me to follow him to live a God-centered life. In Jesus' sacrifice, I am freed from the power of sin and restored to a new life in relationship with God. It is a gift of grace given to me by God, not by works or anything I do--I cannot earn it. It is by faith in Jesus Christ, I receive this new life. Jesus calls the church into being where the Christian community teaches, serves and continues to carry the reconciling message of God into the world.

I believe in the Holy Spirit, present with God and Christ from the very beginning. The Holy Spirit lives within me guiding me, reminding me of Jesus' teaching, translating and making alive the words of Christ in my life in the twenty-first century. By the power of the Holy Spirit in the waters of baptism, I become a child of God. By the power of the Holy Spirit, Jesus is present with us in the community of faith, at the Lord's Table, in the breaking of bread. By the power of the Holy Spirit our faith comes alive in our mission, service, worship and in our fellowship as a

Christian community where we bring Christ into the world today, ministering in the name of our God, Jesus Christ, Holy Spirit now and forever.

### **Rev. Judith March Hardie**

Rev. Judith Hardie is transferring from Blackhawk Presbytery to serve as pastor of Central Presbyterian Church in Waco. She was ordained on October 5, 2003 at The Moorings Presbyterian Church in Naples, Florida in Peace River Presbytery. At Austin College Judith received her Bachelor of Classics and her Bachelor of British Literature degrees in 1989 and her Master of Teaching degree in 1990. In 2003 she received her Master of Divinity degree from Louisville Theological Seminary. Rev. Hardie has served as a pastor at Willow Creek Presbyterian Church in Caledonia, Illinois and Highland Presbyterian Church in Hot Springs, Arkansas. As an Associate Pastor of Christian Education, she served at The Moorings Presbyterian Church in Naples, Florida. Before going to seminary, she taught Latin and English in Texas public schools. She has served on multiple committees including the Committee on Preparation of Ministry, Committee on Ministry, Camp and Conference and Presbytery Council. She is a PYT and GA junkie, and an activist for human rights. She has two sons Connor and Spencer who are both in college.

#### Statement of Faith:

In the beginning, God created. Into the void, God spoke.

By the power of ordered thought, Word, voice,

All that is, was, will be – all that we see and more we cannot – became.

God breathed life, and it was good.

Life, together, in Beloved Community – loved and provided for, until

Human will grow strong, human minds curious.

Exploration led to courage, experience to self-reliance, self-reliance to pride.

And shame.

We lost our innocence.

We forgot God and the Beloved Community.

God did not forget us, continuing to call, love, care and offer guidance.

We bound ourselves in self-will and idolatry.

God freed and forgave us, calling and equipping leaders and prophets.

God drew us through turbulent waters toward new lands.

God provided sustenance in the wilderness, both physical and spiritual.

God continued to abide with us by day and by night,

Offering wisdom, love, and community with us.

Time and time again we turn away, yet God remains.

God faithfully calls us back, even sending God's own –

God of God, Light of Light, Fully human and the fullness of humanity,

Fully divine and forever redefining divinity, Jesus – God's love come down. Jesus.

Healed the sick. Recognized the neglected. Taught new life.

Transformed what it means to live life, to show love, to know God.

Gave his life on the cross to build a bridge across the chasm of our debt,

To tear down walls erected by power and prejudice, to open the gates to new life.

Our only judge became Grace on a cross,

Opening for all the possibility of new life, beloved community, and peace with God.

God, the creating, redeeming, sustaining power of the universe, is.  
Present within and beyond our knowing through sacred moments of Grace.  
Adopting, renewing in Baptism; strengthening, communing at the Table. God is.  
In prayer and worship, through Scripture and fellowship, by Wisdom and Grace,  
The Spirit assures, encourages, gives faith, calls to ministry, elicits compassion, builds justice,  
and invites each of us to live in the heart of God with believers of every time and place—  
Christ's body, the church, here to love and serve.  
We, the Church, are not to serve, nor even to first be priestly,  
But to walk in the Way of our Lord and Savior, Jesus Christ –  
Seeking justice, loving kindness, and walking humbly with our God.  
And so, we surrender our way to this Way,  
Shining the light and love of Christ in our hearts and words and behaviors,  
Leading others by our own imperfect, yet purposeful example,  
To trust in the Lord and continue Christ's ministry,  
Until the Kingdom of God is complete. Amen.

### **Rev. Mari Lyn Jones**

Rev. Mari Lyn Jones is transferring from Mission Presbytery to serve as Stated Supply for First Presbyterian Church in Hamilton. She was ordained on August 25, 2011 at First United Presbyterian Church in Paola, Kansas in Heartland Presbytery. At the University of Texas in Austin Mari Lyn received her Bachelor of History in 1979, her Secondary Teaching Certificate (Math and History) in 1979 and her Master of Science in Library and Information Science in 1997. In 2011 she received her Master of Divinity from Austin Presbyterian Theological Seminary. Mari Lyn taught in the Austin and Round Rock areas from 1980-1995. She was a librarian from 1997-2008 in Round Rock. She has served as a pastor for First United Presbyterian Church in Paola, Kansas and for Butler Presbyterian Church in Butler, Missouri. She and her husband Kevin have two daughters Sarah and Mary. Now that they have relocated back to Texas, they are much closer to family.

Statement of Faith: I believe in the eternal, all-loving, all-powerful God who created and continues to create the universe and everything in it. This God paints with the palette of love, shapes with the clay of grace, composes with the music of relationship, and invigorates with the breath of curiosity.

I believe this God became incarnate in Jesus the Christ – to more completely reveal God's nature to us. Jesus' life expresses the relationships we are created for. His ministry shows us the abundant life God intends for all people. His death and resurrection reveal the depth and breadth of God's love and power.

Because of the incarnation, we see that human flesh and blood, muscle and bone, mind and emotions matter to God. So, the Holy Spirit compels us to respond to suffering and oppression with acts of love and justice. The Holy Spirit accompanies and sustains us in this work – filling our hearts with faith and our lives with hope. The Holy Spirit strengthens and empowers us to continue Christ's ministry – individually as well as corporately.

Because of the incarnation, God's presence is made known to us through our physical senses as

well as through extrasensory experiences. The cleansing, renewing, life-giving waters of Baptism remind us that we are birthed into God's family and we live our identity as God's children. As the aroma of fresh-baked bread wafts around the Communion table, we breathe it in and this Holy Spirit breath draws us into Christ's presence. As we eat the bread and drink from the cup, we "taste and see that the Lord is good." (Psalm 34:8)

I believe that we meet this creating, saving, renewing God in the stories and poems, the parables and letters, the histories and visions recorded in Scripture. I believe that we come to know this loving, forgiving, transforming God through Word and Sacrament. I believe we experience the abundant life God plans for us through relationships—relating with God's world, relating with God's people, and relating with God.

### **Rev. Elizabeth Jordan H.R.**

Rev. Elizabeth (B.L.) Jordan is transferring from the Presbytery of Western Colorado. She was ordained on February 9, 2014 at Federated Church in Carlinville, Illinois by the Presbytery of Great Rivers. B.L. received her Bachelor of Art degree in 1969 at William Jewell College in Liberty, Missouri and her Executive Master of Business Administration in 1998 from Duke University in Durham, North Carolina. In 2013 she received her Master of Divinity from Dubuque Theological Seminary in Dubuque, Iowa. She worked for AT&T in management from 1969-1970 and 1975-1998 in various capacities and in multiple cities. B.L. served as the Caregiving Coordinator from 2004-2008 at St. Andrew Presbyterian Church in Denton. She served as a pastor for Federated Church in Carlinville, Illinois and for Community Presbyterian Church in Lake City, Colorado. She and her husband Ray have a daughter Robyn Jordan Leone who married to Jeff, and they have a daughter Jordan. Their son Travis is married to Karen, and they have a son Oliver.

Statement of Faith: I am a child of God, given the gift of life on this earth, created by the God of Israel. I have a responsibility to care for myself, this earth, and its people with the help of the love of God, the grace of Jesus Christ and the communion of the Holy Spirit, one in three, three in one, in whom alone I trust, worship and serve.

Jesus, fully human and fully divine, became incarnate, through the revelation of God, to bring glory to God, to instruct in his time and ours, about the equality of all people: Jew and Gentile, rich and poor, male and female, and to work for justice and health for all people. He showed us the heavenly standard for love, to love as he loved (Jn 13:34), so that we might strive for that level with the help of the triune God. He instructed us to share the Gospel with all people so that they, too, might believe, repent and also share the Good News. Jn 3:16 "For God so loved the world that he gave his only Son, so that everyone who believes in him may not perish but may have eternal life." Jesus was falsely accused, convicted, tortured, and crucified. He died, was buried, and on the third day, God raised him from the dead demonstrating God's unfathomable love, the sacrifice of Jesus, and the victory over sin and death.

God created the world and humankind sinless, but because of the desire of Adam and Eve to be equal to God, the original sin was committed in the Garden of Eden and continues to be committed by all humankind. Although we deserve God's judgment, we are given God's grace, and our sins are forgiven.



John 14:16 “And I will ask the Father, and he will give you another Advocate, to be with you forever.” As the Holy Spirit has stirred people across time, so the Holy Spirit is with us all today, just as Jesus promised. In our Reformed tradition, we believe that God’s revelation occurs, among other places, within the Scriptures. The Holy Spirit illumines the Word of God to inform our actions, clarifies our decisions and walks with us in the work of the church, and will be with us as the work of the church moves more strongly into the mission field outside the walls of the church.

Our sacraments, baptism and communion, are reminders that it is through the waters of baptism that God claims us, and seals us to show that we belong to God and are united with Jesus Christ in his death and resurrection. In our communion, as well, we see that every time we eat this bread and drink this cup, we proclaim the saving death of the risen Lord, until he comes. It is our sacraments that seal us and remind us of the glorious second coming of our Lord and Savior.

I pray my statement of faith informs my daily actions and as I move forward in service to my Lord and Savior, I pray this Bible passage also informs my daily actions: 2 Corinthians 4:5, “For we do not proclaim ourselves; we proclaim Jesus Christ as Lord and ourselves as your slaves for Jesus' sake.”

Glory be to the Father, and to the Son, and to the Holy Spirit. Amen.

**Rev. John Roper H.R.**

Rev. John Roper is transferring from Mid Kentucky Presbytery. He was ordained on July 14, 1974 at New Wappetaw Presbyterian Church in McClellanville, South Carolina by Charleston Presbytery. John attended St. Andrews Presbyterian College from 1967-1971 and attended seminary at Columbia Theological Seminary from 1971-1974. In 1982 he received his Doctor of Ministry degree from McCormick Theological Seminary in Chicago. John has served as a pastor for New Wappetaw Presbyterian Church, Beth Shiloh Presbyterian Church in York, South Carolina, Belleview Presbyterian Church in Nashville, and Harvey Browne Memorial Presbyterian Church in Louisville. He has also served as Associate Pastor at Westminster Presbyterian Church in Lubbock, Texas. John and his wife have a son Jeffrey married to Rev. Leslie Bethel Roper who is pastor of First Presbyterian Church in Batesville, Arkansas. They have two sons Jordan and Daniel. Their daughter Dr. Suzanne Roper Dakil is married to Tim, and they have two sons Austin and Connor.

Statement of Faith: My faith has been shaped by God the Father, God the Son, and God the Holy Spirit. After 44 years of ministry, I have felt the Triune God with me every step of my journey. Have there been difficult moments – you better believe it. Have there been moments of doubt – I would be a liar if I said there had not been. There has definitely been testing. But in each case, through the help of prayer, friends, family and other pastors, God has always been there just as God promised to be. One of those tests came after I arrived here in Texas. I had looked forward to retirement to play more golf, tennis and travel. Six weeks after arriving, for the first time in my life, I had back trouble and was left unable to walk. Once more I found myself asking why? Why God couldn’t you have at least left me with all my friends in Kentucky? At least there, I could be flat on my back in a familiar place! Then there was the endless heat, followed by



the never-ending rain – oh yes, and we had to put our dog to sleep! If I had been in Nashville, I would have written a country song!

Well, thanks to some very good doctors, I had injections in my back and I am walking again. I have been able to teach a little at Preston Hollow and have been uplifted by the ministry there. The physical therapist tells me I will play golf again, unfortunately, no better than I did before the disk issue!

This past weekend we were babysitting for our two grand boys. There was a loud thunderstorm on Saturday night. The two-year-old, Connor, came out of his bedroom rubbing his eyes. I was sitting in my recliner and he climbed up my leg into the chair and put his arms around me and held on as he went back to sleep. I knew we were in Texas because God had not only brought us here, but that God was surely here with us. Sometimes the arms of the Triune God feel like the arms of a two-year-old.

### **Rev. Kathy Ellen Vineyard H.R.**

Rev. Kathy Ellen Vineyard is transferring from Mission Presbytery. She was ordained at First United Presbyterian Church in Stuart, Florida by Northeast Florida Presbytery. Kathy received her Bachelor of Anthropology/Archeology and a Bachelor of Psychology in 1974 from Fairleigh Dickinson University in Madison, New Jersey. She received her Master of Divinity in Biblical Studies in the Original Language at Princeton Theological Seminary. She has served in several capacities including Interim Pastor, Associate Pastor and Solo Pastor in multiple congregations in Texas, Oklahoma and Florida. Kathy is married to Bruce Vineyard. Kathy has a son Walter and a daughter Jennifer and stepchildren Chris and Mollie.

Statement of Faith: *In life and death we belong to God.* These words to the church at Rome frame an ancient baptismal statement I learned from a colleague with which to bless a candidate: *Living live thou to Christ, dying die thou to Christ, but living or dying be Christ's own.* Baptism and the Lord's Supper are like those memorial stones set in place by Joshua visibly proclaiming geographic boundaries and spiritual promises. We avow ourselves to be also the children of one God, as was Israel. Through our participation in the sacraments, we announce to the world that we forever belong to the community of the "called out ones"- the church (EKKLESIA) which the very Body of Christ. Through our practice of two sacraments we affirm to the world that these are ordained by our Lord, meant to be not just a memorial but also a way of living for all who profess faith in this Jesus. I am blessed to profess I believe in Jesus Christ who was dead, buried and rose again from the dead. Every time we eat this cup and drink this wine, my faith is sustained, fed and enlarged that I may more perfectly be like Jesus and be united to the whole church with him. My faith is not mine alone but made available to any would also claim as Redeemer and Lord, submit to the waters of baptism through the proclamation of the gospel and administration of the sacraments.

These sacraments are tangible reminders of inward graces. A sacrament bears the test of having been instituted by our Lord Jesus Christ. Baptism offers inclusion in the Body as we live, die and rise again from the beneath the waters (by immersion or sprinkling). Baptism is the ratification of a new covenant the benefit of which is membership in the Body of Christ. The Lord's Supper is a memorial marker proclaiming the death of our Lord. The Lord's

Supper recalls Jesus' sacrifice for us but also affirms he is not dead but is the Risen Host of the Table who at some point in time by God's choosing, will return. We announce at the Table and from the pulpit, the joyful presence of God who we come to know through our own experience and inspiration of the Holy Spirit.

Our "God knowledge" comes to us through scripture which is God's spoken word interpreted to us through the Holy Spirit. God is therefore a triune God presented in the word as three Persons, Creator, Son and Spirit. The Son is our Lord who willingly died for our sins though sinless himself. The Son was anticipated by the prophets, taught kingdom lessons, healed the sick and included the oppressed and marginalized. He now reigns with the Creator and will return to our virtual world to claim us in the final judgment. The God who reigns is sovereign yet merciful. No one is outside of the Lord's grace. All are given opportunity through the work and witness of the church on earth to claim forgiveness through free grace.

Free grace is extended to all who believe in the Redeemer Christ. In Christ, we are forgiven and freed from self-centered innate depravity. God desires this freedom for us and extends to us reconciliation also to one another. Our mission is to seek reconciliation of the world accomplished through teaching, baptizing and the finding of disciples. We serve God and one another as we enter this new life of joy and praise, peace and freedom, witness and love expressed in words and actions. I believe that God is the Source of all life and created beings and worlds – God the Creator. I believe that God is the Parent of us all and uniquely, of Jesus Christ. Jesus is both God and human. I believe the Holy Spirit was present at the beginning of the universe, breathing life into this world and is alive and active still breathing life into the Church. I believe these Three Persons are one indivisible God. *In life and death, we belong to God.*

### **Recognition of Honorably Retired Teaching Elders**

#### **Rev. John G. Blewitt**

Rev. John Blewitt was ordained on July 9, 1978 at Penn Hills Presbyterian Church in Pittsburgh, Pennsylvania by Pittsburg Presbytery. He retired on October 31, 2018. John received his Bachelor of English in 1973 from Westminster College in New Wilmington, Pennsylvania. In 1978 he received his Master of Divinity at Princeton Theological Seminary in Princeton, New Jersey and in 2003 John received his Doctor of Ministry from Columbia Theological Seminary in Decatur, Georgia. Rev. Blewitt has served in many capacities including, youth worker, student minister, and as an associate pastor. His most recent position was as Designated Pastor at Westminster Presbyterian Church in Corsicana, Texas. John has served on many committees as well. He chaired the Committee on Representation, served as Moderator of Council in the Presbytery of South Louisiana and also served as Stated Clerk in the Presbytery of Newark. John and his wife Karen have four daughters, Bonni, Angela, Jessica and Amanda. During retirement he would like to be involved in peace and justice ministries as well as community service.

#### **Rev. John S. Hare**

Rev. John Hare was ordained on December 11, 1988 by Grace Presbytery at Forest Hill Presbyterian Church in Fort Worth. He will retire on December 31, 2018. John received his

Bachelor of Psychology in 1978 from the University of Texas, Pan American and his Master of Theology from Austin Presbyterian Theological Seminary in 1988. John has served as pastor at Forest Hill Presbyterian Church, Fort Worth and most recently at First Presbyterian Church in Gainesville, Texas. Rev. Hare has served on multiple committees in Grace Presbytery including, Camps and Conference Center, Care of Church Professionals, Congregational Support Committee, and the Committee on Preparation for Ministry. John and his wife Angie have a daughter Jessica and a granddaughter Taylor. In retirement John plans to preach occasionally, travel regularly and do whatever God wants him to do.

### **Rev. Stephen Rehrig**

Rev. Stephen Rehrig was ordained on June 10, 1979 by Palo Duro Presbytery at First Presbyterian Church in Bartlesville, Oklahoma. Stephen retired on October 1, 2018. He received his Bachelor of Arts degree from the University of Louisville, Kentucky in 1976 and his Master of Divinity from Louisville Presbyterian Theological Seminary in 1979. Rev. Rehrig has served as a pastor and an interim pastor throughout Texas, most recently as Interim Pastor at Central Presbyterian Church in Waco. He and his wife Cynthia have been married for 43 years. They have two sons, Chad and Clay and two grandchildren, Colston and Caroline. Stephen plans to continue doing Transitional Ministry for four or five more years.

### **Rev. James P. Reinartz**

Rev. James Reinartz was ordained on November 23, 1997 at Presbyterian Church of the Master in Omaha, Nebraska by Missouri Valley Presbytery. He will retire on December 31, 2018. James received his Bachelor of Psychology from University of Nebraska in 1975 and his Master of Education in 1985. In 1997 he received his Master of Divinity from Columbia Theological Seminary in Decatur, Georgia and in 2011 he received his Doctor of Ministry from Austin Theological Seminary. Rev. Reinartz served as pastor for Southwest Presbyterian Church in Wichita, Kansas from 1997-2001 and most recently at First Presbyterian Church in Grand Prairie, from 2001 to present. James and his wife Susan have a son Matthew with two children Tea and Eli, daughter Sara who is married to Gabe Molina, daughter Alexis and her husband Daniel Harrison and their child Zoe. His retirement plans include rest, downsizing a home, volunteering for Presbyterian Disaster Assistance, watching movies, reading, Banjo lessons and a part time job.

### **Recognition of Teaching Elders Completing Service**

**Rev. Leigh Benish** (Grace, Temple), **Rev. Ewen Holmes** (Preston Hollow, Dallas), **Rev. Stephen Rehrig** (Central, Waco), **Rev. David Beary** (Hamilton, First).

### **Recognition of Fourth Quarter Ordination Anniversaries**

5<sup>th</sup> Year: Rev. Dana Jones, (10/19/2013)

15<sup>th</sup> Year: Rev. Laura Barnes, (11/08/2003), Rev. Craig Hunter, (10/23/2003), Rev. Kendal Land, (11/11/2003)

25<sup>th</sup> Year: Rev. Frances Shelton, (10/17/1993), Rev. Marilyn Wedell, (11/28/1993)

30<sup>th</sup> Year: Rev. John Hare, 12/11/1988), Rev. Scott Mackey, (10/09/1988)

35<sup>th</sup> Year: Rev. Bette June Dobbie, (10/06/1983), Rev. James Ellor, (12/26/1983)  
40<sup>th</sup> Year: Rev. David Batchelder, (10/02/1978), Rev. William L. Edwards (11/05/1978)  
45<sup>th</sup> Year: Rev. Thomas Prentiss, (12/20/1973), Rev. Murray Richey, 11/25/1973)  
55<sup>th</sup> Year: Rev. James Sanders, (11/01/1963)

**Motions from the Committee on Preparation for Ministry**

***1. Grace Presbytery approved the following actions taken by the Committee on Preparation for Ministry as delegated by the Manual of Administrative Operations and received the items of information.***

- A. Enrolled **Kailey Gray** (Canyon Creek, Richardson) as an Inquirer for minister of Word and Sacrament. [5/10/18]

Kailey received her Bachelor of Psychology and Religious Studies from Austin College in Sherman, Texas in 2017. She is currently enrolled at Austin Presbyterian Theological Seminary working on her Master of Divinity degree. Kailey is serving as an intern with the University Presbyterian Church in Austin as a Seminary Youth Advisor. She is a member of Canyon Creek Presbyterian Church, Richardson. Kailey’s family includes her parents Wendy and Tony Gray and her brother Tyler. As a hobby Kailey enjoys singing in the choir.

- B. Sustained the Final Assessment of Candidate **Deanna Hollas** and gave her permission to circulate her Personal Information Form.
- C. Sustained the Final Assessment of Candidate **Brianna Benzinger** Luckevich and gave her permission to circulate her Personal Information Form pending resubmission of it to the Committee on Preparation for Ministry.

**Motions from the Nominating Committee**

***1. Grace Presbytery elected the following individuals to fill the positions listed.***

Note: An opportunity for nominations from the floor was be afforded prior to the election. The nominees are either new nominations or re-nominations and do not reflect total membership of every committee or council for ongoing members (see the Standing Rules for that information). Pending nominees will be presented at the next stated meeting of the presbytery.

**Abbreviations:**

A = African	F = Female	RE = Ruling Elder
AA = African-American	H = Hispanic/Latino	S = South Region
AS = Asian	K = Korean	TE = Teaching Elder (Minister of Word and Sacrament)
C = Caucasian	M = Male	W = West Region
E = East Region	N = North Region	

Class	Role	Name	Church or Ministry	Gender	Racial Ethnic	Region
Administrative Commission on Property						
2020	RE	Sara Jo Mueller	Plano, West Plano	F	W	N
2021	RE	Jeff Howeth	Dallas, NorthPark	M	W	N
2021	RE	Matthew Malavanti	Waco, First	M	H	S
2021	RE	Patty Dickerson	Waxahachie, Central	F	W	S
Board of Trustees:						
2020	TE	Ashley Hood	Grapevine, First	F	W	W
2020	TE	Greg Garis	Hurst, St. Philip	M	W	W
2021	RE	Ernie Higginbotham	Dallas, First	M	W	N
2021	RE	Michael Malone	Dallas, NorthPark	M	W	N
Budget and Finance Committee:						
2020	RE	Susie McCoy	Arlington, First	F	W	W
2021		Pending				
2021	TE	Woody Meredith	Athens, First	M	W	E
2021	RE	Brent Rutan	Waxahachie, Central	M	W	S
Committee on Ministry:						
2019	TE	Jesse Gonzalez	Gethsemane, Fort Worth	M	H	W
2021	RE	Ty Gomez	Dallas, NorthPark	M	W	N
2021	TE	Cheryl Taylor	Rockwall, First	F	W	N
2021	RE	Mary Jo North	Denton, St. Andrew	F	W	W
2021	RE	Cheryl Adamson	At Large	F	W	E
2021	TE	Gordon Blackman	Longview, Alpine	M	W	E
2021	TE	Don Hogg	Fort Worth, Westminster	M	W	W
2021	TE	Krista Rasco	Commerce, First	F	W	E
Committee on Preparation for Ministry:						
2019	TE	Kendal Land	Longview, First	M	W	E
2020	TE	Craig Hunter	Denton, Trinity	M	W	W
2021	RE	Denise Bennett	Dallas, Eastminster	F	W	N
2021	RE	Marisu Fenton	Dallas, Northridge	F	W	N
Committee on Representation:						
2021	RE	Crysta Brantley	Irving, Woodhaven	F	W	N
2021	RE	Sean Price	Dallas, NorthPark	M	W	N
Congregational Support Committee:						
2019		Pending				
2020	TE	Lander Bethel	Denison, First & Sherman, Grand Ave.	M	W	N
2021	RE	Doug Williamson	Fort Worth, Gethsemane	M	W	W
2021	RE	Brian Parker	Irving, Woodhaven	M	W	N
2021	TE	Kathy Lee-Cornell	Dallas, Preston Hollow	F	AS	N
2021	RE	Jodi Haun	Grapevine, First	F	W	W
New Church Development:						
2021	RE	Ken Richardson	Bedford, Emmanuel	M	W	W

<b>Class</b>	<b>Role</b>	<b>Name</b>	<b>Church or Ministry</b>	<b>Gender</b>	<b>Racial Ethnic</b>	<b>Region</b>
2021	TE	Alissa Conner	Hurst, St. Philip	F	W	W
2021	TE	Alex Lee-Cornell	Richardson, St. Barnabas	M	W	N
Permanent Judicial Committee:						
2023		Pending				
Personnel Committee						
2021	RE	Phyllis Kidwell	Tyler, First	F	W	E
2021	TE	Andy Odom	Richardson, Canyon Creek	M	W	N
2021	RE	Zem Neill	Fort Worth, First	F	W	W
2021	TE	Katy Rigler	Richardson, St. Barnabas	F	W	N
Presbytery Council:						
2020	RE	Lazara Abernathy	Fort Worth, Gethsemane	F	H	W
2021	TE	Will Wilson	Kilgore, First	M	W	E
2021	TE	Woody Meredith	Athens, First	M	W	N
2021	RE	Phyllis Kidwell	Tyler, First	F	W	E
2021	TE	Seong Soo Lee	Frisco, Holy Seed	M	AS	N
Young Adult Ministry Committee:						
2020		Pending				
2020		Pending				
2021	RE	Eric Varnon	Fort Worth, First	M	W	W
Youth Ministry Committee:						
2019	TE	Nick Setzer	Longview, St. Andrew	M	W	E
2019	RE	Beth Thompson	Denton, Trinity	F	W	W
2019	RE	Scott Walters	Frisco, Legacy	M	W	N
2020	RE	Karen Smith	Irving, Woodhaven	F	W	N
2020	RE	Cheryl Stovall	Frisco, Legacy	F	W	N
2020	RE	Miriam Ross	McKinney, Trinity	F	W	N
2020	RE	Jena Shankle	Southlake, Trinity	F	W	N
2021	TE	Sara Are	Dallas, Preston Hollow	F	W	N
2021		Tim Cruise	Dallas, Northridge	M	W	N
2021	RE	Miranda Trussell	Arlington, Westminster	F	W	W
2021	RE	Tami Voyles	McKinney, Trinity	F	W	N
Presbytery Moderator:						
2019	TE	David Schaefers	Richardson, First	M	W	N
Presbytery Vice Moderator:						
2019	TE	Lisa Patterson	Denton, St. Andrew	F	W	N
Presbytery Council Moderator:						
2019	TE	Karl Travis	Fort Worth, First	M	W	W

## Roll of Commissioners and Absentees

### Summary of Attendance

Ruling Elder Commissioners from Sessions	94
Ruling Elder Ex-Officio Commissioners from Presbytery Entities	12
Commissioned Ruling Elders	1
Certified Christian Educators Ruling Elders	1
Total Ruling Elders	108
Total Teaching Elders	86
Total Commissioners	194
Visitors	41
Corresponding Members	2
Total in Attendance	237

### Attendance of Ruling Elder Commissioners from Sessions

Attendance of Ruling Elders from Sessions	Ruling Elders Permitted	Number Present 12-1-18
Arlington, First	3	2
Athens, First	3	1
Belton, First	2	1
Bonham, First	2	2
Corsicana, Westminster	2	2
Dallas, Bentwood Trail	2	1
Dallas, Eastminster	2	1
Dallas, El Divino Salvador	2	1
Dallas, First	5	3
Dallas, Iglesia Emmanuel	2	1
Dallas, Lake Highlands	2	1
Dallas, NorthPark	3	1
Dallas, Northridge	3	1
Dallas, Preston Hollow	6	3
Dallas, St. Luke	2	1
Dallas, St. Mark	2	1
DeSoto, DeSoto	2	1
Denton, St. Andrew	3	2
Farmers Branch, Faith United	2	1
Fort Worth, First	5	4
Fort Worth, Gethsemane	2	1
Fort Worth, St. Peter	1	1
Fort Worth, St. Stephen	3	2
Fort Worth, Westminster	3	3
Frisco, Legacy	2	1
Garland, First	3	1
Gatesville, First	2	1
Granbury, First	3	1
Grand Prairie, First	2	1

Attendance of Ruling Elders from Sessions	Ruling Elders Permitted	Number Present 12-1-18
Henderson, First	2	1
Hurst, St. Philip	3	3
Irving, Hackberry Creek	3	3
Irving, Woodhaven	3	3
Kilgore, First	3	2
Lancaster, First	2	2
Longview, Centre	2	1
McKinney, Trinity	3	2
Mesquite, First	3	1
Palestine, First	2	1
Plano, Grace	4	2
Plano, West Plano	2	2
Richardson, Canyon Creek	4	2
Richardson, First	3	3
Richardson, St. Barnabas	3	3
Rockwall, First	3	1
Salado, Salado Presbyterian	2	2
Sherman, Covenant	3	3
Temple, Grace	3	2
Terrell, First	2	2
Tyler, First	3	3
Waco, Central	2	2
Waxahachie, Central	3	2
Weatherford, Grace First	2	2
Winnsboro, First	2	1
Total =	306	94



## Names of Ruling Elders Elected from Sessions

Number in Parentheses = Maximum Ruling Elder Commissioners Allowed from each Session	Names of Ruling Elder Commissioners from Sessions 12-1-18	Present
Arlington, First (3)	Leathem, Jane	1
	McCoy, Suzane	1
Athens, First (3)	Kidwell, Phyllis	1
Belton, First (2)	Buckner, Bob	1
Bonham, First (2)	Gist, Linda	1
	Hershey, Anita	1
Corsicana, Westminster (2)	Miller, Mike	1
	Denbow, Linda	1
Dallas, Bentwood Trail (2)	Whitner, Marjorie	1
Dallas, Eastminster (2)	Parker, Evelyn	1
Dallas, El Divino Salvador (2)	Saudo, Velia	1
Dallas, First (5)	Evans, Jay	1
	Fernandez, Eunice	1
	Herron, John	1
Dallas, Iglesia Emmanuel (2)	Perez, Leo	1
Dallas, Lake Highlands (2)	Gillespie, Joe	1
Dallas, NorthPark (3)	Thumasathit, Goy	1
Dallas, Northridge (3)	Fenton, Marisu	1
Dallas, Preston Hollow (6)	Lorimer, Dan	1
	Nobles, Pat	1
	Centala, Lisa	1
Dallas, St. Luke (2)	Baker, Anita	1
Dallas, St. Mark (2)	Page, Becky	1
DeSoto, DeSoto (2)	Christy, Joan	1
Denton, St. Andrew (3)	North, Mary Jo	1
	Warner, Kim	1
Farmers Branch, Faith United (2)	Smith, Nancy	1
Fort Worth, First (5)	Austin, Sean	1
	Hartman, Stacy	1
	Knight, Nancy	1
	Salazar, Mary	1
Fort Worth, Gethsemane (2)	Alanza, Estella	1
Fort Worth, St. Peter (1)	Calton, Michael	1
Fort Worth, St. Stephen (3)	Owhonda, Robin	1
	Walker, Cynthia	1
Fort Worth, Westminster (3)	Edley, Carol	1
	Werner, James	1
	Wynne, Jim	1
Frisco, Legacy (2)	Nelson, Debra	1
Garland, First (3)	Wetzel, Joe	1
Gatesville, First (2)	Cooper, Pam	1
Granbury, First (3)	Gold, Louis	1
Grand Prairie, First (2)	Chandler, Chris	1
Henderson, First (2)	Porter, Kathy	1
Hurst, St. Philip (3)	Lucas, Chuck	1
	Stark, Jennifer	1
	Urban, Bob	1
Irving, Hackberry Creek (3)	Finken, Rainie	1
	Guelich, Holly	1
	Johnson, Cassandra	1
Irving, Woodhaven (3)	Own, Alice	1
	Osae, Martin	1
	Smith, Karen	1
Kilgore, First (3)	Camp, Jerry	1

Number in Parentheses = Maximum Ruling Elder Commissioners Allowed from each Session	Names of Ruling Elder Commissioners from Sessions 12-1-18	Present
	Ruth Ann Camp	1
Lancaster, First (2)	Berry, Gloria	1
	Finsley, Rosa	1
Longview, Centre (2)	Ratcliff, Lee	1
McKinney, Trinity (3)	Vestal, Cassie	1
	Murray, Brent	1
Mesquite, First (3)	Garver Hamilton, Margaret	1
Palestine, First (2)	Houck, Sara	1
Plano, Grace (4)	Collins, Deann	1
	Fraser, Nancy	1
Plano, West Plano (2)	Kimery, Priscilla	1
	Helmick, Cheryl	1
Richardson, Canyon Creek (4)	Boehmer, Tom	1
	Ebling, Karen	1
Richardson, First (3)	Britton, Jillian	1
	Rickman, Rick	1
	Gotts, Linda	1
Richardson, St. Barnabas (3)	Barker, Conoly	1
	Ferron, Bill	1
	Vandament, Betsy	1
Rockwall, First (3)	Nannis, Erika	1
Salado, Salado Presbyterian (2)	Kemp, Randy	1
	Rehm, Patricia	1
Sherman, Covenant (3)	Garcia, Bert	1
	Frank, Joe	1
	Williams, Linnea	1
Temple, Grace (3)	Porter, Russ	1
	Bunn, Becky	1
Terrell, First (2)	Harris, Alice	1
	Harris, Ray	1
Tyler, First (3)	Cook, Carole	1
	Cook, Ken	1
	Files, Robyn	1
Waco, Central (2)	Groman Karen	1
	Rodgers, Denyse	1
Waxahachie, Central (3)	McMillan, Deborah	1
	Tull, Mike	1
Weatherford, Grace First (2)	Crownover, Linda	1
	Moss, Edward	1
Winnsboro, First (2)	Els, Jane	1
Total Ruling Elders from Sessions Present =		94

### Attendance of Ruling Elders Ex-Officio from Presbytery Entities

Ruling Elder Ex-Officio Commissioners from Presbytery Entities	Presbytery Entity	Present
Baur, Fred	Nominating	1
Fekel, Gail	Committee on Ministry	1
Fultz, Beth	Nominating/Congregational Support	1
Higginbotham, Ernie	Committee on Ministry/Permanent Judicial Comm.	1
Hudson, Amy	Committee on Ministry	1
Martinez, Bernabe	Committee on Representation	1
McCully, Anne	Nominating	1
Miller, Cindy	Committee on Ministry	1

Ruling Elder Ex-Officio Commissioners from Presbytery Entities	Presbytery Entity	Present
Mueller, Sara Jo	Committee on Ministry/AC for McKinney, First	1
Starkel, John	Committee on Ministry/Examinations/AC for Plano, Grace	1
Treleven, Ann	Preparation for Ministry	1
Walters, John	Budget and Finance	1
Total Ruling Elder Ex-Officio Commissioners from Presbytery Entities Present =		12

### Attendance of Ruling Elders Serving as Commissioned Pastors (CRE)

Commissioner Pastors	Place of Service	Present
Adamson, Robert	Carthage, St. Paul and Tenaha, Tennessee	
Baker Burnett, Cindy	Honey Grove, Main Street	
Barnes, J. Diane	Itasca, First	
Budd, Douglas L.	Cameron, First	
Butt, James	Lancaster, First	
Chapman, Jimmy	Grace Presbytery	1
Fowler, John	Prosper, Prosper Presbyterian	
Maples, Deidre	Cumby, First	
Perez, Leocadio S.	Dallas, Iglesia Emmanuel	
Weckerly, Elizabeth	Plano, West Plano	
Commissioned Ruling Elders Total =		1

### Attendance of Ruling Elders Serving as Certified Christian Educators

Certified Christian Educators Certified and Ruling Elders with Voice and Vote		Present
Certified Christian Educator	Church	
Edwards, Bonnie	Dallas, First	
Haun, Jodi	Grapevine, First	
Pratt, Nancy	Carrollton, The Nor'kirk	
Wilson, Miatta	Dallas, First	1
Certified Christian Educators Ruling Elders Total=		1

### Attendance of Teaching Elders

Minister of Word and Sacrament (Teaching Elder)	Present 21-1-18	Excused 12-1-18
Abaraoha, Princeton		
Adkins, Julie		
Alatorre, Daniel		
Allard, Clayton F.	1	
Allen, Thomas G.	HR	
Altfather, Kenneth D.	HR	
Anderson-Little, Daniel	1	
Andrews, Donald C.	HR	
Are, Sarah R.		
Babb, Fred H.	HR	
Baer, Ryan J.		
Bailey, Gaither	HR	
Bailey, Mona A.	HR	
Bailey, Warner M.	HR	
Barnes, Laura		

Minister of Word and Sacrament (Teaching Elder)	Present 21-1-18	Excused 12-1-18
Baroody, Alan N.	1	
Baskin, Stuart G.		
Batchelder, David B.		
Bates, Nicole D.	1	
Baughman, Thomas J.	HR	
Baum, Mary Lydia	1	
Beary, David M.		
Beaugh, Michael B.	HR	
Bell, Gerald L.	HR	
Beltzer, Pat R.	HR	
Benner, A. William	HR	
Bethel, Lander L.		
Beverley, James A.	HR	
Bigler, Robert L.	HR	
Bitter, Paul K.	HR	

Minister of Word and Sacrament (Teaching Elder)		Present 21-1-18	Excused 12-1-18
Blacklock, John W.	HR		
Blackman, Gordon			
Blatnik, Darla J.	HR		
Blewitt, John G.	HR		
Bluestein, Jennifer		1	
Bourne, Cheryl A.			
Boyanton, Janet S.			
Brainerd, Mark S.			
Brantley, Harold Clayton		1	
Branum, F. Dale	HR		
Braskamp, Caroline G.			
Bratt, Susan A. Sytsma			
Brooks, Frank A.	HR		
Brooks, Richard L.		1	
Brown, Jimmie P.	HR		
Brown, Norwood		1	
Brown, Sally H.	HR		
Brown, Thomas F.	HR		
Brumbelow, Janne S.	HR		
Bruner, Charles A.			
Bryant, Sharon L.			
Buchanan, Bruce A.	HR		
Bucher, Henry H.	HR		
Bullock, Robert H.	HR		
Burns, Paul M.			
Callender, Elizabeth J.		1	
Calvert, Matthew G.			
Cameron, Anne M.	HR		
Campbell, Christopher L.			
Carpenter, Jerry			
Carson, Christopher B.		1	
Carson, Deidre			
Cherryholmes, Eleanor C.	HR		
Clawson, John Jacob			
Cole, Allan H.			
Collier, Kathy S.	HR		
Collier, Todd A.			
Coney, C. Randolph	HR		
Conley, John T.	HR		
Conner, Alissa D.			1
Cook, Jamye Jeanette			
Crawford, Kris M.			
Crilley, Judith A.		1	
Crilley, Robert S.			
Crownover, Richard M.			
Culp, Richard B.		1	
Cunningham, Ronald W.			
Curry, Matthew A.			
Darrow, David			1
Davey, John S.	HR		
DeVries, Janet M.			
Diaz, Frank	HR		
Dinsdale, Lynda	HR	1	
Dittman, Ellen		1	
Dobbie, Bette June	HR		
Dodson, Edward A.	HR		

Minister of Word and Sacrament (Teaching Elder)		Present 21-1-18	Excused 12-1-18
Dorr, Benjamin H.			
Doughton, E. Jones		1	
Drake, Nancy S.	HR		
Duff, Nancy			
Dunklau, Paul R.			
Edah, Julius		1	
Edwards, William L.	HR		
Ehman, Frank C.	HR		
Ellis, Cara L.		1	
Ellor, James W.			
Engelhard, John C.	HR		
Evans, John R.	HR		
Farquhar, D. Alan	HR		
Felter, Patricia E.	HR		
Fenn, Wendy H.	HR		
Fitzgibbon, Laura R.		1	
Fletcher, J. David	HR		
Fox-Nuelle, Rebecca J.		1	
Galligan, Timothy J.			
Garis, Greg A.			1
Gascoigne, Angus A.			
Gause, Edith A.	HR		
George, Bruce R.	HR		
Getty, Robert L.	HR	1	
Gibbons, Thomas C.	HR		
Gibson, Gregory C.	HR		
Gilmer, Richard T.	HR		
Gooch, James B.	HR		
González, Jesús Juan (Jesse)		1	
Gould, William M.	HR		
Gouwens, David J.	HR		
Gowan, Daniel R.	HR		
Graham, Ralph M.	HR	1	
Green, Roger O.	HR		
Grogan, Donald E.	HR		
Gutierrez, Benjamin F.	HR		
Hall, Mary Stewart			
Hamilton, Frank M.	HR		
Hanson, Robert S.	HR		
Hardie, Judith M.		1	
Hare, John S.	HR	1	
Haswell, Henry M.	HR		
Hawthorne, James R.	HR	1	
Heppenstall, Robert B.		1	
Hertenstein, Virginia L.			
Heslip, Douglas T.	HR		
Hitchens, Lawrence R.	HR		
Hogg, Donald R.		1	
Hollingsworth, Richard L.	HR		
Holloman, Ronnie G.	HR		
Holloman, Sherry K.		1	
Holmes, Lewis E.	HR		
Holmes, Ronald D.			
Hom, Richard	HR		
Hood, Ashley A.		1	
Hornes, Charlie M.			

Minister of Word and Sacrament (Teaching Elder)		Present 21-1-18	Excused 12-1-18
Hosey, H. P.	HR		
Hughes, Beverly J.	HR	1	
Huneycutt, Norman N.	HR		
Hunihan, Glen J.	HR		
Hunt, George (Hank) W.	HR		
Hunter, Angus N.	HR		
Hunter, Craig L.		1	
Ihne, Janet L.			
Ivie, David A.			1
Jamshaid, Oliver			
Jenkins, David R.	HR		
Johns, James E.	HR		
Johnson, Jimmie D.	HR		
Johnson, Sarah A.			
Jonas, Russell C.		1	
Jones, Dana Steven			
Jones, Mari Lyn		1	
Jordan, Elizabeth L.	HR	1	
Kasonga, Kasonga wa			
Kelemen, Zoltan S.			
Kim, Dai Kyum	HR		
Kimbrough, William R.	HR		
Kinard, Anne K.			
King, Leslie M.			
Kinser, Floyd G.	HR		
Kolakowski, Wendy		1	
Kremzar, Lucia M.			
Krueger, Craig C.		1	
Lam, Robert G.	HR		
Lamb, Thomas A.		1	
Land, Kendal A.		1	
Landes, Elizabeth B.		1	
Lann, Linda S.	HR		
Launius, Thomas D.			
Leach, Pamela N.			1
Lee, Christopher M.			
Lee, Oliver T.			
Lee, Seong Soo		1	
Lee, Yun Gil	HR		
Lee-Cornell, Alexander		1	
Lee-Cornell, Kathy		1	
Leischner, Robert W.		1	
Leslie, Scott A.			
Levetan, Mia			1
Lewis, Donald G.			
Light-Wells, Jessie			
Lockhart, Elizabeth H.			
Lockhart, William H.			
Loden, Thomas B.	HR		
Logan, Cynthia W.	HR		
Lyman, Mary Alice			
Mabry-Nauta, Angie			
Mack, David	HR		
Mackey, Scott R.			
Marshall, Jennifer			
Matthews, Terri A.			

Minister of Word and Sacrament (Teaching Elder)		Present 21-1-18	Excused 12-1-18
Matthews, Thomas F.	HR		
Matthews, Trish			
Maze, Andrew T.		1	
McCall, James L.	HR		
McCoy, Patrick E.		1	
McDermott, Richard S.		1	
McGee, Emily Kathryn			
McLachlan, Alexander Sandy	HR		
Meissner, Harry C.	HR		
Meredith, Marwood B.		1	
Michalove, Robilyn B.			
Middents, Gerald J.	HR	1	
Mikow, John W.	HR		
Miller, Shelby S.	HR		
Million, Phillip			
Mitchell, Carolyn H.		1	
Mitchell, F. Hollingsworth	HR		
Moessner, David P.		1	
Moody, Warren L.	HR		
Moore, Amy W.		1	
Moore, Charles R.	HR		
Morphew, Trudy R.	HR		
Nation, Corinna E.	HR		
Nilmeier, Steven C.	HR		
Norris, Linda A.	HR		
Nourse, Richard C.	HR		
Nunnelley, Eddie A.	HR		
Nwabah, Gladys			
O'Neal, David R.			
Odom, Andrew S.		1	
Odom, Mary Denise			
Osoinach, Carolyn A.			
Otters, Rosalie V.	HR		
Paniagua, Pepa			
Parker, Joseph H.	HR		
Parr, William J.			
Patterson, Dale W.		1	
Patterson, Lisa B.		1	
Payne, Betty Lou	HR		
Pense, Elizabeth Johnson	HR		
Perkins, Lisa Juica		1	
Phillips, Carol S.	HR		
Phillips, Robert L.	HR		
Pickell, Stuart C.			
Plunkett, Stephen W.	HR		
Porter, Thomas C.			
Poteet, Robert M.	HR		
Powers, Richard C.	HR		
Prentiss, Thomas G.			
Presley, Chad E.			
Pussman, David B.			
Quillin, Roger T.	HR		
Quiroz, Horacio Gutierrez	HR	1	
Ramsawh, James C.	HR	1	
Ramsay, Nancy J.			
Ramsey, JoAnne D.	HR		

Minister of Word and Sacrament (Teaching Elder)	Present 21-1-18	Excused 12-1-18
Rasco, Krista Pearilee Welch		
Reece, Lisa	1	
Reeves, Robert D.	HR	
Rehrig, Stephen W.	HR	1
Reinarz, James P.	HR	
Rice, Perryn		1
Richey, Murray E.		1
Rigler, Katherine J.		1
Rigoulot, Kenneth		
Riley, Julie U.		
Ritchie, Kenneth A. (Murray)	HR	
Ritsch, Frederick F.		
Robertson, Jack C.	HR	1
Robson, Rosy		1
Roper, John A.	HR	1
Rosenfeld, Richard H.	HR	
Rounseville, Margaret Anne	HR	1
Ruffin, Joe D.	HR	
Ruffner, Matthew		1
Rutledge, Michael L.	HR	
Saavedra, Meghan B.		
Salfen, Ronald P.	HR	
Sanders, Craig A.		1
Sanders, James D.	HR	
Schaefer, M. David		1
Schneider, Charles G.		1
Schneider, David A.	HR	
Schofield, Clinton A.		
Schrader, Carl G.	HR	
Schwarz, Karl E.		
Scroggs, Marilee M.	HR	
Seager, Gary L.	HR	
Seamans, Sandra L.		
Selby, Richard W.	HR	
Selters, Rex R.	HR	
Setzer, Nicholas		1
Shelton, Frances T.	HR	
Sheppard, James R.	HR	
Sheppard-Mahaffey, Kenneth		
Shroyer, James R.	HR	1
Sicks, Rebecca E.		1
Slyter, David A.		1
Smith, David C.	HR	
Smith, Lillian B.		1
Smith, Mark A.		
Sodoy, Calixto C.	HR	
Soga, Satoe		
Solomon, Lynette D.		1
Somervill, Charles E.	HR	
Son, Sungho Daniel		
Spangler, Debra D		
Sparks, David L.		
Speck, Phyllis D.	HR	1
Stafford, Harold J.	HR	
Staples, Kelly		1
Steinbrook, William M.	HR	

Minister of Word and Sacrament (Teaching Elder)	Present 21-1-18	Excused 12-1-18
Stevenson-Moessner, Jeanne S.		
Stewart, Joshua Jon		1
Stolk, Douglas A.		
Stoll, Peggy L.		
Strodel, Sherwood	HR	
Swalve, Robert E.	HR	
Taylor, Charles A.	HR	
Taylor, Cheryl A.		1
Tays, Herbert C.	HR	
Theunissen, Bruce C.	HR	
Thomas, David A.	HR	
Thomas, Lawrence A.	HR	
Thompson, Carl V.		1
Thompson, Michael L.	HR	
Thompson, Paul M.	HR	
Thomson, John W.	HR	
Tickner, Thomas A.	HR	1
Tiegreen, Nancy F.	HR	
Tolson, John F.	HR	
Travis, Drew G.		
Travis, Karl B.		
Trussell, R. Miranda		1
Tulley, Thomas E.	HR	
Tulloch, E. Fred	HR	
Tyer, Gerald L.	HR	
Tyler, Larry S.	HR	
Valdez, Robin Lyn		
Vineyard, Kathy E.	HR	1
Wardlaw, Theodore J.		1
Waschevski, Michael A.		1
Watkins, Margaret M.		
Watson, William A.	HR	
Weaver, Rebecca H.	HR	
Webb, Shane K.		
Wedell, Marilyn B.	HR	
Wells, Eddie L.	HR	
Weng, Shih-Huei		
Westerlage, Jr., L. Walker		
Whatley, Floyd R.	HR	
Whisler, Shane E.		
Wilbanks, Thomas G.	HR	
Wilkins, Ronald A.	HR	
Williams, D. Marvin	HR	
Williams, F. Clark	HR	
Williams, John D.		1
Williams, Polly W.		1
Willis, Lewis E.	HR	
Wilson, William		1
Witherow, James B.		
Womack, Candice		
Wood, Carol S.	HR	
Woodard, John M.		1
Wraith, Lisa M.		
Wyatt, Lee A.	HR	
Yancey, Richard S.		
Yeager-Chadwick, Kelly K.		1

Minister of Word and Sacrament (Teaching Elder)	Present 21-1-18	Excused 12-1-18
Young, Richard E.		
Young, Robert M.	HR	

Minister of Word and Sacrament (Teaching Elder)	Present 21-1-18	Excused 12-1-18
Zeigler, John D	HR	
Total = 373	86	12

### Corresponding Members

The following corresponding members were received: Rev. Kevin Keaton (New Covenant Presbytery) and Rev. Peter Wernett (United Methodist Church).

### Adjournment

The presbytery was adjourned with prayer by Presbytery Moderator, Ruling Elder Phyllis Kidwell, at 3:30 p.m. on December 1, 2018.

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These minutes are submitted by Rev. Dr. Gerald L. Tyer, Stated Clerk of Grace Presbytery and Ruling Elder Phyllis Kidwell, Moderator of Grace Presbytery.



\_\_\_\_\_  
Stated Clerk of Grace Presbytery



\_\_\_\_\_  
Moderator of Grace Presbytery