

Grace Presbytery

Stated Meeting Minutes
October 6, 2018

Table of Contents

Call to Order 2
Worship..... 2
Motions from the Stated Clerk..... 3
Motions from the Committee on Ministry 8
Motions from the Presbytery Council..... 46
Motions from the Administrative Commission for First Presbyterian Church, Temple 52
Welcome to New Teaching Elders 53
Recognition of Teaching Elders Completing Service..... 60
Recognition of Ordination Anniversaries (Third Quarter of the Year) 60
Motions from the Committee on Preparation for Ministry..... 60
Financial Reports 61
Roll of Commissioners and Absentees 68
Adjournment 74
Index 75

Call to Order

The Stated Meeting of Grace Presbytery was called to order with prayer by Moderator Ruling Elder Phyllis Kidwell at 9:00 a.m. on October 6, 2018 at First Presbyterian Church of Longview, Texas.

Worship

The Lord's Supper was celebrated during worship. An offering of \$3,549.50 was collected for the Dar al-Kalima University in Bethlehem, Palestine. Worship was led by Rev. Dr. Mitri Raheb, President of Dar al-Kalima University College of Arts and Culture in Bethlehem; Rev. Kendal Land, Pastor of First Presbyterian Church, Longview; Rev. Pamela Leach, Stated Supply Associate Pastor at First Presbyterian Church, Tyler; Ruling Elder Martin Osaе, Ghanaian Fellowship, Woodhaven Presbyterian Church, Irving; Dr. Richard Holsomback, Director of Music at First Presbyterian Church, Longview; Dr. Paul Lee DMA, Organist and Choirmaster at St. Andrew Presbyterian Church, Longview; Mr. Mark Reeves CAGO, Organist at First Presbyterian Church, Longview; Mike Clay, Music Director at Alpine Presbyterian Church, Longview; and the Combined Choirs of First Presbyterian Church, Alpine Presbyterian Church, and St. Andrew Presbyterian Church, Longview.

Quorum, Welcome, Docket

The moderator declared a quorum was present. (In accordance with the current version of the Standing Rules and Manual of Administrative Operations of Grace Presbytery, Section 1.5.3: "A quorum for presbytery meetings shall be ten percent of the teaching elders currently on the roll of the presbytery and one ruling elder commissioner from ten percent of the congregations on the roll of the presbytery.") The docket was approved as presented. The host pastor, Rev. Kendal Land, welcomed the presbytery. First-time ruling elder commissioners were recognized.

Reports

The following reports were received by the presbytery: Rev. Janet DeVries gave the report of the General Presbyter, assisted by Joanna Kim and M. E. Clary. Ruling Elder Phyllis Kidwell presented the report of the Moderator. Rev. Gerry Tyer gave the report of the Stated Clerk and presented the Consent Agenda. A report was presented by the Grace Presbytery 2018 General Assembly Commissioners Ruling Elder Catherine Cuellar, Rev. Dale Patterson, and Rev. Thomas Tickner. The report of the Administrative Commission for First Presbyterian Church, Temple was given by Ruling Elder Kenneth Johnson, Moderator. A video from our Young Adult Volunteers in Mission was presented. Rev. Dr. Mitri Raheb addressed the presbytery, a Palestinian Lutheran minister, President of Dar al-Kalima University College of Arts and Culture in Bethlehem, Palestine, and the former pastor of the Christmas Lutheran Church in Bethlehem (a member church of the Evangelical Lutheran Church in Jordan and the Holy Land).

The Presbytery Council report was presented by Rev. Patrick McCoy. The report of Committee on Representation was given by Rev. Richard McDermott. The Committee on Ministry report was presented by Rev. Donald Hogg. Committee on Preparation for Ministry report was given by Rev. Thomas Lamb. The finance reports were presented by Ruling Elder Ken Johnson, Moderator of the Budget and Finance Committee.

Motions from the Stated Clerk

1. *That Grace Presbytery receive the following report of the 2017 session record review.*

In accordance with the Book of Order G-3.0108a,¹ each year Clerks of Session submit the minutes of session meetings for peer review.

A. The following churches submitted 2017 session minutes for review and had no exceptions (items omitted which are required by the Book of Order). Congratulations to these Clerks of Session!

City, Church	Exceptions ²	New Members in 2017	Loans	Child Protection Policy	Insurance	Staff Annual Reviews	Manual of Administrative Operations	Sexual Misconduct Policy
Allen, First	None	Y	Y	2/19/17	2/19/17	Y	2015	Y
Arlington, First	None	Y	N	Y	Y	12/21/17	N	N
Arlington, Westminster	None	Y	N	8/19/17	Y	7/17	11/19/17	Y
Athens, First	None	Y	N	9/13/17	3/8/17	8/9/17	12/13/17	10/11/17
Bedford, Emmanuel	None	Y	N	N	5/23/17	10/17	N	N
Belton, First	None	Y	N	12/12/17	11/14/17	N	12/12/17	12/12/17
Blue Ridge, Crossroads	None	Y	Y	N	N	N	N	2016
Cleburne, United	None	Y	N	N	1/17	N	2016	2016
Commerce, First	None	N	N	10/11/17	9/13/17	12/14/16	10/12/14	10/11/17
Cumby, First	None	N	N	10/8/17	10/8/17	Y	N	N
Dallas, Eastminster	None	Y	N	1/17	8/17	Y	2016	Y
Dallas, First	None	Y	Y	N	11/17	2/17	N	2011
Dallas, Iglesias Emmanuel	None	Y	N	Y	2017	N	N	N
Dallas, Preston Hollow	None	Y	N	2014	Y	N	N	2016
Dallas, St. Andrew's	None	Y	N	12/10/17	2/19/17	Y	N/A	N
Denison, Hyde Park	None	Y	N	8/20/17	8/20/17	Y	N	8/20/17
Denton, St Andrew	None	Y	N	2017	2016	11/17	Y	5/18/16
Denton, Trinity	None	Y	N	N	2/28/17	2/17	N	N
DeSoto, DeSoto	None	Y	N	3/26/17	N	Y	N	N
Duncanville, First	None	Y	Y	5/17	5/17	Y	N	Y
Fairfield, Fairfield-Harmony	None	Y	N	Y	Y	Y	Y	Y
Farmers Branch, Faith United	None	Y	Y	Y	4/9/17	5/21/17	N/A	N/A
Fort Worth, First	None	Y	Y	2016	1/17	5/17	N	1/2000
Fort Worth, Ridglea	None	Y	N	8/17/17	6/15/17	N	9/21/17	8/17/17
Fort Worth, St. Stephen	None	Y	N	Y	Y	11/15/17	2016	2013
Fort Worth, Westminster	None	Y	Y	2017	Y	Y	Y	1995
Gainesville, First	None	N	N	N	N	12/17	N	Y
Garland, First	None	Y	N	Y	Y	Y	Y	Y
Granbury, First	None	Y	N	6/13/17	6/13/17	12/12/17	10/10/17	6/13/17
Grapevine, First	None	Y	Y	Y	Y	Y	Y	2015
Henderson, First	None	Y	N	N	7/17	Y	N	N
Hurst, St Philip	None	Y	N	Y	7/17	Y	Y	N
Kerens, Kerens	None	N	N	N/A	Y	N	N	N
Kilgore, First	None	N	N	2015	12/20/17	10/18/17	2015	2015
Lancaster, First	None	Y	N	N	6/17	N	N	N

¹ G-3.0108a: "Each council shall review annually ... the proceedings and actions of all ... lower councils within its jurisdiction. In reviewing the procedures of the lower council, the higher body shall determine whether the proceedings have been correctly recorded, have been in accordance with this Constitution, have been prudent and equitable, and have been faithful to the mission of the whole church. It shall also determine whether lawful injunctions of a higher body have been obeyed."

² The Book of Order has a number of requirements for session meetings which must be recorded in the minutes. If the minutes omit reference to one of these items, it is indicated by their Book of Order reference under the "Exceptions" column.

City, Church	Exceptions ²	New Members in 2017	Loans	Child Protection Policy	Insurance	Staff Annual Reviews	Manual of Administrative Operations	Sexual Misconduct Policy
Longview, Centre	None	N	N	N	1/16/17	N	N	Y
Mabank, First	None	Y	Y	2016	12/17/17	1/15/17	N	N
McKinney, Trinity	None	Y	N	2/17	2/17/17	4/17	12/17/17	2/17
Mesquite, First	None	Y	N	6/17	3/17	N	Y	Y
Palestine, First	None	Y	N	N	6/17	9/17	Y	Y
Parker, Corinth	None	Y	N	6/25/17	10/22/17	N/A	N	6/25/17
Plano, First	None	Y	N	Y	2013	Y	Y	Y
Plano, West Plano	None	Y	Y	Y	Y	12/17	Y	Y
Richardson, Canyon Creek	None	Y	Y	Y	1/17	Y	2016	Y
Richardson, First	None	Y	Y	11/19/17	11/19/17	12/19/17	11/19/17	11/19/17
Rockwall, First	None	Y	N	3/15/16	Y	N	8/15/17	3/15/16
Salado, Salado Presbyterian	None	Y	N	July	7/16/17	10/17	Y	10/17
Sherman, Covenant	None	Y	N	11/30/17	11/30/17	11/30/17	11/30/17	11/30/17
Temple, First	None	N	N	N	3/28/17	N	Y	Y
Temple, Grace	None	Y	N	9/17/17	11/19/17	10/17	2/19/17	10/15/17
Terrell, First	None	N	N	2017	6/11/17	2017	N	1/15/17
Texarkana, Northwood	None	Y	N	10/15/17	10/15/17	N	N	N
Tyler, Highland	None	N	N	N	N	N	N	N
Waco, Central	None	Y	N	N	N	Y	12/19/17	N
Waco, First	None	Y	Y	N	N	7/17	N	N
Waxahachie, Central	None	Y	Y	Y	Y	Y	Y	Y
Weatherford, Grace First	None	Y	N	12/14/17	9/21/17	2016	12/14/17	Y
Whitewright, First	None	Y	N	N	12/16	N	N	2016

B. The following churches submitted 2017 session minutes for review with exceptions (items omitted which are required by the Book of Order).

City, Church	Exceptions ³	New Members in 2017	Loans	Child Protection Policy	Insurance	Staff Annual Reviews	Manual of Administrative Operations	Sexual Misconduct Policy
Aledo, Faith	G-3.0108 G-1.0503c	Y	Y	2/28/17	2/28/17	N	2/28/17	2/28/17
Arlington, Grace	G-3.0202f	Y	Y	N	2017	Y	12/8/14	12/11/12
Bonham, First	G-3.0205 G-3.0202a	Y	N	2016	4/19/17	N	Y	Y
Bridgeport, First	G-3.0108	N	N	3/26/17	12/10/17	10/15/17	N	4/23/17
Canton, First	G-3.0202a G-3.0202a G-1.0503c	N	N	N/A	N	N	N	N
Corsicana, Westminster	G-1.0503c W-2.4012	Y	N	N	N	N	N	2016
Crowley, First	G-3.0202a G-3.0202a	N	N	N	2016	12/31/17	N	N
Dallas, Bentwood Trail	G-3.0205	Y	N	2015	9/26/17	Y	2015	2015
Dallas, Northridge	G-3.0205	Y	Y	2017	2017	2017	2008	10/23/2012
Dallas, St. Mark	G-3.0202f	N	N	2/20/17	N	N	N	N
Dallas, United African	G-3.0202f G-3.0108 G-3.0202a G-3.0202a W-2.4012	Y	N	N	N	N	N	N
Dallas, Westminster	G-3.0107 G-3.0108	Y	N	8/17	N	9/17	N	N
Denison, First	G-3.0202a G-3.0202a	Y	N	Y	N	11/28/17	2/17	Y

³ The Book of Order has a number of requirements for session meetings which must be recorded in the minutes. If the minutes omit reference to one of these items, it is indicated by their Book of Order reference under the "Exceptions" column.

City, Church	Exceptions ³	New Members in 2017	Loans	Child Protection Policy	Insurance	Staff Annual Reviews	Manual of Administrative Operations	Sexual Misconduct Policy
Denton, First	G-3.0108 G-3.0202a G-3.0202a	N	Y	N	N	N	N	N
Deport, First	G-1.0505 G-3.0202f G-3.0108 G-3.0108 G-3.0202a G-3.0202a	Y	N	N	N	10/17	N	N
Ferris, First	G-3.0202f G-3.0108 G-3.0202a G-1.0503c G-3.0106 W-2.4012	Y	N	12/16	2/19/17	2017	12/10/17	N
Flower Mound, Flower Mound	G-3.0202a G-3.0202a	Y	N	N	Y	9/28/17	N	N
Flower Mound, Trinity	G-3.0202f	Y	N	8/22/17	11/28/17	N	1/24/17	8/22/17
Forney, First	G-3.0202a	Y	N	11/26/17	11/26/17	9/10/17	9/10/17	11/26/17
Fort Worth, Gethsemane	G-3.0202a G-3.0202a	N	N	Y	N	Y	2016	2016
Fort Worth, St. Peter	G-3.0104 G-3.0202a W-2.4102	Y	N	6/24/17	Y	Y	N	1/17
Frisco, Legacy	G-3.0202f	Y	N	2015	Y	N	2016	Y
Greenville, United	G-3.0202a G-3.0202a	Y	Y	11/27/17	2/13/17	7/17	2016	2014
Hillsboro, First	G-3.0202f G-3.0108 G-3.0202a G-3.0202a W-2.4012	N	N	N/A	6/1/17	N/A	Y	Y
Honey Grove, Main Street	G-3.0202a G-3.0202a	N	N	N	Y	9/13/17	N	N
Hooks, First	G-3.0108 G-3.0202a G-3.0202a	N	N	N	4/5/16	N	N	N
Itasca, First	G-3.0202a G-3.0202a W-2.4012	N	N	N	N	N	N	N
Joshua, Union Hill	G-3.0205 G-3.0202a	N	N	1/22/17	N	N	Y	Y
Kaufman, First	G-3.0202f G-3.0108 G-3.0205	N	N	N/A	12/17	12/17	N	N
Lewisville, First	G-3.0108 G-3.0202a G-3.0202a W-2.4012 G-1.0503c	N	N	N/A	N	N	N	N
Longview, Alpine	G-3.0202f G-3.0108 G-3.0202a G-3.0202a	Y	N	8/17	12/17	Y	N	2016
Longview, First	G-3.0108 G-3.0202a	Y	N	N	N	4/17	N	N
Longview, St Andrew	G-3.0108 G-3.0205 G-3.0202a	Y	N	2016	Y	12/17	N	N
Lott, First	G-3.0202a G-3.0202a	N	N	N/A	N	N/A	N	N
Mansfield, Trinity	G-3.0108 G-3.0205 G-3.0202a	N	N	N	Y	Y	Y	Y

City, Church	Exceptions ³	New Members in 2017	Loans	Child Protection Policy	Insurance	Staff Annual Reviews	Manual of Administrative Operations	Sexual Misconduct Policy
McKinney, First	G-3.0202f G-3.0108 G-3.0202a G-3.0202a	N	Y	3/19/17	N	7/17	Y	Y
Midlothian, First	G-3.0202a	N	N	Y	Y	N	N	Y
Milford, Milford	G-3.0108 G-3.0205 G-3.0202a G-3.0202a W-2.4012	N	N	N	N	N	N	N
Mineral Wells, First	G-3.0202a	Y	N	12/19/17	8/26/17	11/21/17	N	12/19/17
North Richland Hills, St. Paul	G-1.0505 G-3.0202a G-3.0202a G-1.0503c	Y	N	N	N	N	N	N
Paris, Central	G-3.0108 G-3.0205 G-3.0202a G-3.0202a	Y	N	N/A	6/21/17	11/15/17	N	2011
Paris, First	G-1.0505 G-3.0108 G-3.0202a G-3.0202a	N	N	N	N	N	N	N
Sherman, Grand Avenue	G-3.0202a	N	N	Y	Y	9/21/17	Y	Y
Sulphur Springs, First	G-1.0505 G-3.0202f G-3.0205 G-3.0202a G-3.0202a	Y	N	N/A	1/11/17	N/A	N	1/11/17
Tenaha, Tennessee	G-3.0202a G-3.0202a	N	N	N/A	11/29/17	N/A	N	N
Tyler, First	G-1.0505 G-3.0205	Y	Y	Y	Y	Y	N	N
Waco, Central	G-1.0503c	Y	N	N	N	Y	12/19/17	N
Whitesboro, First	G-3.0202a G-3.0202a W-2.4012 G-3.0108	N	N	N	N	N	N	N
Winnsboro, First	G-3.0205 G-3.0202a	Y	Y	12/17	N	12/17	12/31/17	2012

C. The following churches did not submit 2017 session minutes for review:

City, Church
Cameron, First
Carrollton, The Nor'Kirk
Carthage, St. Paul
Clarksville, First
Clarksville, New Shamrock
Clarksville, Pine Grove
Clifton, First
Dallas, Bethany
Dallas, El Divino Salvador
Dallas, Glendale
Dallas, Lake Highlands
Dallas, NorthPark
Dallas, Oak Cliff
Dallas, St. Luke
Ennis, First
Fort Worth, John Knox
Fort Worth, Westside
Frisco, Faithbridge
Grand Prairie, First
Grand Prairie, Immanuel

City, Church
Grand Prairie, West Fork
Haltom City, Browning Heights
Hamilton, First
Irving, Hackberry Creek
Irving, Woodhaven
Jacksonville, First
Lindale, Bethesda
Mt. Pleasant, First
Pittsburg, First
Plano, Grace
Prosper, Prosper
Richardson, St. Barnabas
Rockdale, First
Sharp, United
Southlake, Trinity
Stephenville, First
Troup, First

2. That Grace Presbytery receive the following report of the Stated Clerk.

A. In accordance with G-2.0509⁴ and D-3.0106⁵ it is the duty of the stated clerk to report that a letter was received from **Brent A. Barry** renouncing the jurisdiction of the Presbyterian Church (USA) and resigning as a minister of Word and Sacrament and teaching elder member of Grace Presbytery effective September 1, 2018. This letter was received during a disciplinary case in which Brent A. Barry was the accused, after charges had been filed by the Investigating Committee, but prior to the trial before the Permanent Judicial Commission. The charges included three charges of sexual misconduct as defined in D-10.0401c⁶; one charge of failing to adhere to the ordination vows in W-4.0404e⁷, W-4.0404f⁸ and W-4.0404g⁹; one charge of neglecting his pastoral duties to provide effective leadership, pastoral care and support; and one charge of breaching his duty of confidentiality.

⁴ G-2.0509: “Renunciation of jurisdiction shall remove the minister of the Word and Sacrament from membership and ordered ministry and shall terminate the exercise of that ministry. The renunciation shall be reported by the stated clerk at the next meeting of the presbytery, which shall record the renunciation, delete her or his name from the appropriate roll, and take such other administrative actions as may be required by this Constitution, including public communication of such a renunciation. Whenever a former minister of the Word and Sacrament has renounced jurisdiction in the midst of a disciplinary proceeding as the accused, that former minister of the Word and Sacrament shall not be permitted to perform any work, paid or volunteer, in any congregation or entity under the jurisdiction of the Presbyterian Church (U.S.A.) unless and until the person rejoins the church, comes forward and resubmits to the disciplinary process.”

⁵ D-3.0106: “Jurisdiction in judicial process ends when a person in an ordered ministry or a member renounces the jurisdiction of the church. Should the accused in a disciplinary case renounce the jurisdiction of the church as provided in G-2.0407 or G-2.0509, the clerk or stated clerk shall report to the council both the renunciation and the status of the matter at that time, including the name of the accused, the date and fact of renunciation during an investigation or trial, and the charges filed.”

⁶ D-10.0401c: “Sexual abuse of another person is any offense involving sexual conduct in relation to ... any person when the conduct includes force, threat, coercion, intimidation, or misuse of ordered ministry or position.”

⁷ W-4.0404e: “Will you be a friend among your colleagues in ministry, working with them, subject to the ordering of God’s Word and Spirit?”

⁸ W-4.0404f: “Will you in your own life seek to follow the Lord Jesus Christ, love your neighbors, and work for the reconciliation of the world?”

⁹ W-4.0404g: “Do you promise to further the peace, unity, and purity of the church?”

- B. The following Ministers of Word and Sacrament have entered the Church Triumphant since the last meeting of Grace Presbytery: **Rev. David Sharp** (September 6, 2018) and **Rev. Lewis Adams** (September 29, 2018).

Motions from the Committee on Ministry

Minimum Effective Salary for 2019

1. *That Grace Presbytery approve the minimum Effective Salary in Grace Presbytery in 2019 for a Teaching Elder serving as a Pastor, Co-Pastor, Associate Pastor, Designated Pastor or Certified Christian Educator in a full-time position will be \$47,300. [9/18/18]*

Honorable Retirement

2. *That Grace Presbytery approve the honorable retirement of Rev. John Hare effective December 31, 2018. [6/12/18]*
3. *That Grace Presbytery approve the honorable retirement of Rev. James Johns effective October 15, 2018. [8/14/18]*
4. *That Grace Presbytery approve the honorable retirement of Rev. Stephen Rehrig effective October 1, 2018. [9/18/18]*
5. *That Grace Presbytery approve the honorable retirement of Rev. James Reinartz effective December 31, 2018. [9/10/18]*
6. *That Grace Presbytery approve the honorable retirement of Rev. John Blewitt effective October 31, 2018. [9/10/18]*
7. *That Grace Presbytery approve the following report of the Committee on Ministry.*

Dissolutions of Pastoral Relationships

- A. Dissolved the Parish Associate relationship for **Rev. Fred Babb** and First, Arlington effective January 1, 2018. [5/15/18]
- B. Dissolved the Validated Ministry relationship with Methodist Health and **Rev. Mary Stewart Hall** and moved her to Member at Large effective March 2, 2018. [5/15/18]
- C. Dissolved the Stated Supply relationship for **Rev. Darla Blatnik** and Kerens Presbyterian Church, Kerens effective July 31, 2018. [5/15/18]
- D. Dissolved the relationship between **Rev. Julie Adkins** and First Presbyterian Church, Winnsboro effective May 1, 2018. [6/19/18]
- E. Dissolved the Interim Pastor relationship for **Rev. Harry Meissner, H.R.** and First Presbyterian Church, Kilgore effective May 31, 2018. [6/19/18]

- F. Dissolved the Pastor relationship for **Rev. Benjamin Dorr** and Northridge Presbyterian Church, Dallas effective July 3, 2018. [6/19/18]
- G. Dissolved the Pastor relationship for **Rev. Kenneth Ritchie** and First Presbyterian Church, Temple affective August 31, 2018. [6/19/18]
- H. Dissolved the Interim Pastor position for **Rev. James Johns** and Faith United Presbyterian Church, Farmers Branch and moved him to the Member at Large Roll effective August 31, 2018. [6/19/18]
- I. Dissolved the Pastor relationship for **Rev. Phillip Million** and First Presbyterian Church, Mabank effective July 8, 2018. [8/21/18]
- J. Dissolved the Designated Pastor relationship for **Rev. John Blewitt** and Westminster Presbyterian Church, Corsicana effective August 31, 2018. [9/18/18]
- K. Dissolved the Interim Pastor relationship for **Rev. Ronald Holmes** and United Presbyterian Church, Greenville effective August 5, 2018. [9/18/18]
- L. Dissolved the Interim Pastor relationship for **Rev. Stephen Rehrig** and Central Presbyterian Church, Waco and moved him to the Member at Large Roll effective September 18, 2018. [9/18/18]

Validated Ministry

- A. Renewed the validated ministry of **Rev. Lillian Bradford Smith** as Spiritual Director (701) at Retreat House Spirituality Center, Inc., Richardson part time, effective May 1, 2018 through December 31, 2018. [5/15/18]
- B. Renewed the validated ministry of **Rev. Jeanne Stevenson-Moessner** as Professor of Pastoral Care (644) at Perkins School of Theology, Dallas full time, effective January 1, 2018 through December 31, 2018. [9/18/18]

Members at Large

- A. Approved **Rev. Julie Riley** as a Member at Large (797) effective January 1, 2018 through December 31, 2018. [5/15/18]
- B. Approved **Rev. Kasonga wa Kasonga** as a Member at Large (797) effective January 1, 2018 through December 31, 2018. [5/15/18]
- C. Approved **Rev. Angus A. Gascoigne** as a Member at Large (797) effective January 1, 2018 through December 31, 2018. [5/15/18]
- D. Approved **Rev. Kenneth Sheppard-Mahaffey** as a Member at Large (797) effective January 1, 2018 through December 31, 2018. [5/15/18]

- E. Approved **Rev. Julie Adkins** as a Member at Large (797) effective January 1, 2018 through December 31, 2018. [5/15/18]
- F. Approved **Rev. Carolyn Osoinach** as a Member at Large (797) effective March 30, 2018 through December 31, 2018. [9/18/18]
- G. Approved **Rev. Richard Yancey** as a Member at Large (797) effective January 1, 2018 through December 31, 2018. [9/18/18]

Permission to Labor Inside and Outside the Bounds of Grace Presbytery

- A. Approved the request of **Rev. Ronnie Holloman** to labor outside the bounds of Grace Presbytery in New Covenant Presbytery in order to assist Heritage Presbyterian Church in Cypress, Texas in renewal for approximately six months. [5/10/18]
- B. Approved the request of **Rev. Richard Brooks** to labor outside the bounds of Grace Presbytery in Mission Presbytery in order to officiate a wedding at First Presbyterian Church in Giddings, Texas on May 26, 2018. [5/22/18]
- C. Approved the request of **Rev. Jeanne Stevenson-Moessner** to labor outside the bounds of Grace Presbytery in order to officiate a wedding at a Methodist Church in Memphis, Tennessee on June 30, 2018. [6/12/18]
- D. Approved the request of **Rev. Carolyn Osoinach** to labor outside the bounds of Grace Presbytery in order to preach at New Hope Presbyterian Church Wichita Falls, Texas on June 3, 2018. [6/1/18]
- E. Approved **Rev. Margaret Boles** of San Francisco Presbytery and **Rev. Al Krummenacher** of Mission Presbytery to labor within the bounds of Grace Presbytery in order to participate in the closing service of First Presbyterian Church of Temple on August 26, 2018. [8/14/18]
- F. Approved the request of **Rev. Alan Baroody** to labor outside the bounds of Grace Presbytery in Presbytery of Pittsburgh in order to work with the PDA National Response Team August 1 through August 5. [7/18/18]
- G. Approved the request of **Rev. Mary Stewart Hall** to labor outside the bounds of Grace Presbytery, in Presbytery of South Louisiana to serve as Interim Director of Spiritual Care and Clinical Pastoral Education from August 20, 2018 to August 19, 2019. [8/14/18]
- H. Approved the request of **Rev. Richard Brooks** to labor outside the bounds of Grace Presbytery in Mission Presbytery at First Presbyterian Church, Giddings, Texas in order to preside at a wedding on October 20, 2018. [8/30/18]
- I. Approved the request of **Rev. Ronnie Holloman** to labor outside the bounds of Grace Presbytery in New Covenant Presbytery for the purpose of guiding pastors and leaders of Covenant Presbyterian Church of College Station in a spiritual renewal process. The duration will span over the next several months. [8/27/18]

Reception of Teaching Elders

- A. Received **Rev. Rosy Robson** from Western North Carolina Presbytery to serve as Associate Pastor for First Presbyterian Church, Richardson effective July 15, 2018. [6/19/18]
- B. Received **Rev. William Wilson** from Western North Carolina Presbytery to serve as Pastor for First Presbyterian Church, Kilgore effective June 1, 2018. [6/19/18]
- C. Received **Rev. Norwood Brown** from Santa Fe Presbytery to serve as the Interim Pastor of First Presbyterian Church, Dallas effective August 27, 2018. [8/21/18]
- D. Received **Rev. Candice Womack** from New Covenant Presbytery to serve as Pastor for United Presbyterian Church, Greenville effective August 6, 2018. [8/21/18]
- E. Received **Rev. Judith Hardie** from Blackhawk Presbytery to serve as Pastor of Central Presbyterian Church, Waco effective October 14, 2018. [8/21/18]
- F. Received **Rev. Robert Heppenstall** from Newton Presbytery to serve as Interim at Northridge Presbyterian Church, Dallas effective October 1, 2018. [8/21/18]
- G. Received **Rev. Kathy Vineyard, H.R.** from Mission Presbytery effective October 6, 2018. [8/21/18]
- H. Received **Rev. John A. Roper, H.R.** from Mid Kentucky Presbytery effective August 21, 2018. [8/21/18]
- I. Received **Rev. Jennifer Marshall** from New Covenant Presbytery to serve as the Stated Supply Associate Pastor of Student Ministries of First Presbyterian Church, Tyler effective September 1, 2018. [9/18/18]

Dismissal of Teaching Elders

- A. Dismissed **Rev. Diane Baldwin** to Mid-Kentucky Presbytery in order to accept a call as Pastor of Beulah Presbyterian Church in Louisville effective April 2, 2018. [5/15/18]
- B. Dismissed **Rev. Benjamin Dorr** to Foothills Presbytery effective July 4, 2018. [6/19/18]
- C. Dismissed **Rev. Gareth Icenogle** to Los Ranchos Presbytery to serve as Interim for Laguna Presbyterian Church in Laguna Beach, California. [8/21/18]

Installed Positions (New)

- A. Approved the terms for **Rev. Kenneth A. Ritchie** as Pastor (101) of Faith United Presbyterian Church, Farmers Branch, full-time, beginning September 1, 2018. Pending session and congregational approval. [6/19/18]

Compensation:

Cash Salary\$38,000.00

Housing and Utility Allowance	\$27,000.00
Total Effective Salary	\$65,000.00
Reimbursements:	
Business Travel/Automobile.....	\$500.00
Continuing Education and Professional Expenses.....	\$3,000.00
Benefits:	
Pension Dues.....	\$24,050.00
Study Leave	2 weeks
Vacation Leave	4 weeks
Total Compensation Package.....	\$92,550.00
Total Cost to the Church.....	\$92,550.00
Total Compensation Paid Directly to the person	\$65,000.00

- B. Approved terms for **Rev. Candice Womack** as Pastor (101) of United Presbyterian Church, Greenville, full-time, beginning August 6, 2018. The date of the congregational meeting recommending these terms was June 13, 2018. [8/21/18]

Compensation:	
Cash Salary	\$30,000.00
Housing and Utility Allowance	\$23,000.00
Other Income	\$1,200.00
Total Effective Salary	\$54,200.00
Reimbursements:	
Social Security Offset	\$4,146.30
Business Travel/Automobile.....	vouchered (.545)
Continuing Education and Professional Expenses.....	\$1,500.00
Benefits:	
Pension Dues.....	\$20,054.00
Study Leave	2 weeks
Vacation Leave	4 weeks
Total Compensation Package.....	\$79,900.30
Total Cost to the Church.....	\$79,900.30
Total Compensation Paid Directly to the person	\$57,146.30

- C. Approved the terms for **Rev. Jennifer Marshall** as Stated Supply Associate Pastor (108) of First Presbyterian Church, Tyler, full-time, beginning September 1, 2018 through December 1, 2018. The date of the congregational meeting recommending these terms was August 21, 2018. [8/21/18]

Compensation:	
Cash Salary	\$18,000.00
Housing and Utility Allowance	\$28,000.00
Total Effective Salary	\$46,000.00
Reimbursements:	
Social Security Offset	\$3,519.00
Continuing Education and Professional Expenses.....	\$2,000.00
Benefits:	

Pension Dues.....	\$17,020.00
Study Leave	2 weeks
Vacation Leave	4 weeks
Total Compensation Package.....	\$68,539.00
Total Cost to the Church.....	\$68,539.00
Total Compensation Paid Directly to the person	\$49,519.00

- D. Approved terms for **Rev. Judith Hardie** as Pastor (101) of Central Presbyterian Church, Waco, full-time, beginning October, 2018. The date of the congregational meeting recommending these terms was August 19, 2018. [8/21/18]

Compensation:	
Cash Salary	\$24,000.00
Housing and Utility Allowance	\$29,000.00
Other Income	\$2,000.00
Total Effective Salary	\$55,000.00
Reimbursements:	
Social Security Offset	\$4,208.00
Business Travel/Automobile.....	\$3,200.00
Continuing Education and Professional Expenses.....	\$8,000.00
Benefits:	
Pension Dues.....	\$20,350.00
Study Leave	2 weeks
Vacation Leave	4 weeks
Vacation Leave	1 week for service to greater church
Total Compensation Package.....	\$90,758.00
Total Cost to the Church.....	\$90,758.00
Total Compensation Paid Directly to the person	\$57,208.00
Travel to the next GA	\$1,000.00
Moving expense reimbursement	\$5,000.00

- E. Approved the changes in terms for **Rev. Rosy Robson** as Associate Pastor (103) of First Presbyterian Church, Richardson, full-time, beginning July 1, 2018. The date of the congregational meeting recommending these terms was January 28, 2018. [8/2118]

Compensation:	
Cash Salary	\$20,000.00
Housing and Utility Allowance	\$30,000.00
Total Effective Salary	\$50,000.00
Reimbursements:	
Social Security Offset	\$3,825.00
Business Travel/Automobile.....	\$1,000.00
Continuing Education and Professional Expenses.....	\$1,000.00
Benefits:	
Pension Dues (Qualifies for Pathways to Renewal Program 19.75%)	\$9,875.00
Study Leave	2 weeks
Vacation Leave	4 weeks

Total Compensation Package.....	\$65,700.00
Total Cost to the Church.....	\$65,700.00
Total Compensation Paid Directly to the person	\$53,825.00

Installed Positions (Changes)

- A. Approved the changes in terms for **Rev. Ashley Hood** as Associate Pastor (103) of First Presbyterian Church, Grapevine, full-time, beginning January 1, 2018. The date of the congregational meeting recommending these terms was January 28, 2018. [5/15/18]

Compensation:	
Cash Salary	\$33,099.00
Housing and Utility Allowance	\$27,000.00
Other Income	\$1,632.36
Total Effective Salary	\$61,731.36
Reimbursements:	
Social Security Offset	\$4,722.45
Business Travel/Automobile.....	\$1,000.00
Continuing Education and Professional Expenses.....	\$1,300.00
Benefits:	
Pension Dues.....	\$22,040.60
Total Compensation Package.....	\$91,494.41
Total Cost to the Church.....	\$91,494.41
Total Compensation Paid Directly to the person	\$64,821.45

- B. Approved the changes in terms for **Jodi Haun**, as Certified Christian Educator, of First Presbyterian Church, Grapevine, full-time, effective January 1, 2018, 2018. The date of the session meeting recommending this contract was January 28, 2018 [5/15/18]

Compensation:	
Cash Salary	\$62,306.57
Other Income	\$1,632.36
Total Effective Salary	\$63,938.93
Reimbursements:	
Continuing Education and Professional Expenses.....	\$2,000.00
Benefits:	
Board of Pension Dues.....	\$23,657.40
Total Compensation Package.....	\$89,596.33
Total Cost to the Church.....	\$89,596.33
Total Compensation paid directly to the person	\$62,306.57

- C. Approved the changes in terms for **Rev. Robert Crilley** as Pastor (101) of First Presbyterian Church, Grapevine, full-time, beginning January 1, 2018. The date of the congregational meeting recommending these terms was January 28, 2018. [5/15/18]

Compensation:	
Cash Salary	\$50,672.87

Housing and Utility Allowance	\$29,612.50
Deferred Income	\$18,360.00
Other Income	\$1,632.36
Other Income	\$4,004.00
Total Effective Salary	\$104,281.72
Reimbursements:	
Social Security Offset	\$6,060.06
Continuing Education and Professional Expenses.....	\$2,000.00
Benefits:	
Pension Dues.....	\$38,584.24
Study Leave	2 weeks
Vacation Leave	4 weeks
Total Compensation Package.....	\$150,926.03
Total Cost to the Church.....	\$150,926.03
Total Compensation Paid Directly to the person	\$90,349.43

- D. Approved the changes in terms for **Rev. Andrew Odom** as Pastor (101) of Canyon Creek Presbyterian Church, Richardson, full-time, beginning January 1, 2018. The date of the congregational meeting recommending these terms was January 28, 2018. [6/19/18]

Compensation:	
Cash Salary	\$57,400.00
Housing and Utility Allowance	\$45,000.00
Other Income	\$1,812.00
Total Effective Salary	\$104,212.00
Reimbursements:	
Social Security Offset	\$7,834.00
Continuing Education and Professional Expenses.....	\$6,000.00
Benefits:	
Pension Dues.....	\$38,558.00
Study Leave	2 weeks
Vacation Leave	4 weeks
Sabbatical Leave	12 weeks after 7 years
Total Compensation Package.....	\$156,604.00
Total Cost to the Church.....	\$156,604.00
Total Compensation Paid Directly to the person	\$110,234.00

- E. Approved the changes in terms for **Rev. Benjamin Dorr** as Pastor (101) of Northridge Presbyterian Church, Dallas, full-time, beginning January 1, 2018. The date of the congregational meeting recommending these terms was January 28, 2018. [6/19/18]

Compensation:	
Cash Salary	\$63,969.00
Housing and Utility Allowance	\$38,110.00
Other Income	\$2,250.00
Total Effective Salary	\$104,329.00
Reimbursements:	

Continuing Education and Professional Expenses.....	\$7,250.00
Benefits:	
Pension Dues.....	\$38,601.00
Study Leave	2 weeks
Vacation Leave	4 weeks
Total Compensation Package.....	\$150,180.00
Total Cost to the Church.....	\$150,180.00
Total Compensation Paid Directly to the person	\$104,329.00

- F. Approved the changes in terms for **Rev. Matthew Ruffner** as Pastor (101) of Preston Hollow Presbyterian Church, Dallas, full-time, beginning June 1, 2018. The date of the congregational meeting recommending these terms was January 28, 2018. [6/19/18]

Compensation:	
Cash Salary	\$82,696.00
Housing and Utility Allowance	\$67,304.00
Other Income	\$5,000.00
Social Security Offset	\$715.00
Total Effective Salary	\$155,715.00
Reimbursements:	
Social Security Offset	\$10,180.00
Continuing Education and Professional Expenses.....	\$3,800.00
Benefits:	
Pension Dues.....	\$49,376.00
Study Leave	2 weeks
Vacation Leave	5 weeks
Total Compensation Package.....	\$219,071.00
Total Cost to the Church.....	\$219,071.00
Total Compensation Paid Directly to the person	\$165,895.00

- G. Approved the changes in terms for **Rev. Nicole Bates** as Designated Pastor (108) of Westminster Presbyterian Church, Dallas, full-time, beginning January 1, 2018. The date of the congregational meeting recommending these terms was February 11, 2018. [6/19/18]

Compensation:	
Cash Salary	\$35,000.00
Housing and Utility Allowance	\$42,250.00
Total Effective Salary	\$77,250.00
Reimbursements:	
Social Security Offset	\$5,909.63
Business Travel/Automobile.....	\$600.00
Continuing Education and Professional Expenses.....	\$1,800.00
Benefits:	
Pension Dues.....	\$28,582.50
Study Leave	2 weeks
Vacation Leave	4 weeks

Total Compensation Package.....	\$114,142.13
Total Cost to the Church.....	\$114,142.13
Total Compensation Paid Directly to the person	\$83,159.63

- H. Approved the changes in terms for **Rev. Sarah Johnson** as Associate Pastor (103) of Preston Hollow Presbyterian Church, Dallas, full-time, beginning June 1, 2018. The date of the congregational meeting recommending these terms was January 28, 2018. [6/19/18]

Compensation:	
Cash Salary	\$38,696.00
Housing and Utility Allowance	\$27,000.00
Other Income	\$5,000.00
Social Security Offset	\$417.00
Total Effective Salary	\$71,113.00
Reimbursements:	
Social Security Offset	\$5,408.00
Continuing Education and Professional Expenses.....	\$2,850.00
Benefits:	
Pension Dues.....	\$26,134.00
Study Leave	2 weeks
Vacation Leave	4 weeks
Total Compensation Package.....	\$105,505.00
Total Cost to the Church.....	\$105,505.00
Total Compensation Paid Directly to the person	\$76,521.00

- I. Approved the changes in terms for **Rev. Susan Sytsma-Bratt** as Associate Pastor (103) of Northridge Presbyterian Church, Richardson, full-time, beginning January 1, 2018. The date of the congregational meeting recommending these terms was February 4, 2018. [6/19/18]

Compensation:	
Cash Salary	\$39,180.00
Housing and Utility Allowance	\$31,820.00
Medical Supplement	\$2,250.00
Total Effective Salary	\$73,250.00
Reimbursements:	
Continuing Education and Professional Expenses.....	\$6,800.00
Benefits:	
Pension Dues.....	\$27,102.00
Study Leave	2 weeks
Vacation Leave	4 weeks
Total Compensation Package.....	\$107,152.00
Total Cost to the Church.....	\$107,152.00
Total Compensation Paid Directly to the person	\$71,000.00

- J. Approved the changes in terms for **Bonnie Edwards** as Certified Christian Educator of First Presbyterian Church, Dallas, full-time, beginning January 1, 2018. The date of the congregational meeting recommending these terms was January 28, 2018. [8/21/18]

Compensation:

Cash Salary	\$57,425.00
Total Effective Salary	\$57,425.00

Benefits:

Pension Dues.....	\$21,247.00
Study Leave	2 weeks
Vacation Leave	4 weeks
Total Compensation Package.....	\$78,672.00
Total Cost to the Church.....	\$78,672.00
Total Compensation Paid Directly to the person	\$57,425.00

- K. Approved the changes in terms for **Rev. Craig Sanders** as Pastor (101) of Grace Presbyterian Church, Arlington, full-time, beginning January 1, 2018. The date of the congregational meeting recommending these terms was January 28, 2018. [8/21/18]

Compensation:

Cash Salary	\$32,423.22
Housing and Utility Allowance	\$40,812.10
Medical Supplement	\$1,800.00
Total Effective Salary	\$75,035.32

Reimbursements:

Business Travel/Automobile.....	\$2,000.00
Continuing Education and Professional Expenses.....	\$2,000.00

Benefits:

Pension Dues.....	\$27,763.07
Study Leave	2 weeks
Vacation Leave	4 weeks
Total Compensation Package.....	\$106,798.39
Total Cost to the Church.....	\$106,798.39
Total Compensation Paid Directly to the person	\$73,235.32

- L. Approved the changes in terms for **Rev. David Schaefer**s as Pastor (101) of First Presbyterian Church, Richardson, full-time, beginning January 1, 2018. The date of the congregational meeting recommending these terms was January 28, 2018. [8/21/18]

Compensation:

Cash Salary	\$37,420.21
Housing and Utility Allowance	\$42,000.00
Deferred Income	\$120.00
Other Income	\$16.00
Total Effective Salary	\$79,556.21

Reimbursements:

Social Security Offset	\$6,076.87
Business Travel/Automobile.....	\$1,602.22
Continuing Education and Professional Expenses.....	\$2,000.00
Benefits:	
Pension Dues.....	\$29,435.80
Study Leave	2 weeks
Vacation Leave	4 weeks
Total Compensation Package.....	\$118,671.10
Total Cost to the Church.....	\$118,671.10
Total Compensation Paid Directly to the person	\$85,497.08

M. Approved the changes in terms for **Rev. David Slyter** as Associate Pastor (103) of Grace First Presbyterian Church, Weatherford, full-time, beginning January 1, 2018. The date of the congregational meeting recommending these terms was January 21, 2018. [8/21/18]

Compensation:	
Cash Salary	\$28,901.00
Housing and Utility Allowance	\$23,273.00
Total Effective Salary	\$52,174.00
Reimbursements:	
Social Security Offset	\$3,992.00
Business Travel/Automobile.....	\$3,000.00
Continuing Education and Professional Expenses.....	\$3,000.00
Benefits:	
Pension Dues.....	\$19,304.00
Study Leave	2 weeks
Vacation Leave	4 weeks
Total Compensation Package.....	\$81,470.00
Total Cost to the Church.....	\$81,470.00
Total Compensation Paid Directly to the person	\$56,166.00

N. Approved the changes in terms for **Rev. Deidre Carson** as Associate Pastor (103) of First Presbyterian Church, Waco, full-time, beginning January 1, 2018. The date of the congregational meeting recommending these terms was October 15, 2017. [8/21/18]

Compensation:	
Cash Salary	\$31,766.00
Housing and Utility Allowance	\$16,475.00
Other Income	\$1,632.00
Total Effective Salary	\$49,873.00
Reimbursements:	
Social Security Offset	\$3,815.00
Business Travel/Automobile.....	\$2,000.00
Total Effective Salary	\$3,428.00
Benefits:	
Pension Dues.....	\$18,453.00
Study Leave	2 weeks

Vacation Leave	4 weeks
Total Compensation Package.....	\$77,569.00
Total Cost to the Church.....	\$77,569.00
Total Compensation Paid Directly to the person	\$52,056.00

- O. Approved the changes in terms for **Rev. Dr. Donald R. Hogg** as Pastor (101) of Westminster Presbyterian Church, Fort Worth, full-time, beginning January 1, 2018. The date of the congregational meeting recommending these terms was February 18, 2018. [8/21/18]

Compensation:	
Cash Salary	\$53,674.42
Housing and Utility Allowance	\$28,028.12
Other Income	\$905.28
Other Income	\$2,918.24
Total Effective Salary	\$85,526.06
Reimbursements:	
Business Travel/Automobile.....	\$3,500.00
Continuing Education and Professional Expenses.....	\$2,078.36
Benefits:	
Pension Dues.....	\$31,644.64
Study Leave	5 weeks
Vacation Leave	2 weeks
Total Compensation Package.....	\$122,749.06
Total Cost to the Church.....	\$122,749.06
Total Compensation Paid Directly to the person	\$85,526.06

- P. Approved the changes in terms for **Rev. Elizabeth Boulware Landes** as Associate Pastor (103) of Faith Presbyterian Church, Aledo, part-time, beginning January 1, 2018. The date of the congregational meeting recommending these terms was June 24, 2018. [8/21/18]

Compensation:	
Housing and Utility Allowance	\$24,000.00
Total Effective Salary	\$24,000.00
Reimbursements:	
Social Security Offset	\$1,836.00
Continuing Education and Professional Expenses.....	\$2,000.00
Benefits:	
Pension Dues.....	\$13,880.00
Study Leave	2 weeks
Vacation Leave	4 weeks
Maternity Leave	6 weeks
Total Compensation Package.....	\$41,716.00
Total Cost to the Church.....	\$41,716.00
Total Compensation Paid Directly to the person	\$25,836.00

- Q. Approved the changes in terms for **Rev. James Reinarz** as Pastor (101) of First Presbyterian Church, Grand Prairie, full-time, beginning January 1, 2018. The date of the congregational meeting recommending these terms was January 28, 2018. [8/21/18]

Compensation:

Cash Salary	\$18,700.00
Housing and Utility Allowance	\$21,159.00
Deferred Income	\$5,096.00
Other Income	\$396.00
Total Effective Salary	\$45,351.00

Reimbursements:

Social Security Offset	\$3,000.00
Business Travel/Automobile.....	\$1,000.00
Continuing Education and Professional Expenses.....	\$1,000.00

Benefits:

Pension Dues.....	\$16,780.00
Study Leave	2 weeks
Vacation Leave	4 weeks
Total Compensation Package.....	\$67,131.00
Total Cost to the Church.....	\$67,131.00
Total Compensation Paid Directly to the person	\$42,859.00

- R. Approved the changes in terms for **Rev. Jessie Light-Wells** as Pastoral Resident (103) of Preston Hollow Presbyterian Church, Dallas, full-time, beginning August 21, 2018 through August 20, 2019. The date of the congregational meeting recommending these terms was July 22, 2018. [8/21/18]

Compensation:

Cash Salary	\$22,800.00
Housing and Utility Allowance	\$24,000.00
Social Security Offset	\$276.00
Total Effective Salary	\$47,076.00

Reimbursements:

Social Security Offset	\$3,580.00
Continuing Education and Professional Expenses.....	\$2,050.00

Benefits:

Pension Dues.....	\$17,418.00
Study Leave	2 weeks
Vacation Leave	4 weeks
Total Compensation Package.....	\$70,124.00
Total Cost to the Church.....	\$70,124.00
Total Compensation Paid Directly to the person	\$50,656.00

- S. Approved the changes in terms for **Rev. James Witherow** as Pastor (101) of Faith Presbyterian Church, Aledo, full-time, beginning January 1, 2018. The date of the congregational meeting recommending these terms was June 24, 2018. [8/21/18]

Compensation:	
Cash Salary	\$20,000.00
Housing and Utility Allowance	\$30,000.00
Other Income	\$2,520.00
Total Effective Salary	\$52,520.00
Reimbursements:	
Social Security Offset	\$3,946.18
Continuing Education and Professional Expenses.....	\$1,000.00
Benefits:	
Pension Dues.....	\$19,432.40
Study Leave	2 weeks
Vacation Leave	4 weeks
Total Compensation Package.....	\$76,898.58
Total Cost to the Church.....	\$76,898.58
Total Compensation Paid Directly to the person	\$53,946.18

- T. Approved the changes in terms for **Rev. Kathy Lee-Cornell** as Associate Pastor (103) of Preston Hollow Presbyterian Church, Dallas, full-time, beginning January 1, 2018. The date of the congregational meeting recommending these terms was January 28, 2018. [8/21/18]

Compensation:	
Cash Salary	\$18,500.00
Housing and Utility Allowance	\$42,000.00
Other Income	\$1,000.00
Social Security Offset	\$362.00
Total Effective Salary	\$61,862.00
Reimbursements:	
Social Security Offset	\$4,705.00
Continuing Education and Professional Expenses.....	\$2,850.00
Benefits:	
Pension Dues.....	\$22,735.00
Study Leave	2 weeks
Vacation Leave	4 weeks
Total Compensation Package.....	\$92,152.00
Total Cost to the Church.....	\$92,152.00
Total Compensation Paid Directly to the person	\$66,567.00

- U. Approved the changes in terms for **Rev. Kenny Rigoulot** as Pastor (101) of United Presbyterian Church, Cleburne, full-time, beginning January 1, 2018. The date of the congregational meeting recommending these terms was January 21, 2018. [8/21/18]

Compensation:	
Cash Salary	\$27,650.00
Housing and Utility Allowance	\$27,000.00
Deferred Income	\$2,000.00
Other Income	\$1,161.48

Total Effective Salary	\$57,811.48
Reimbursements:	
Social Security Offset	\$4,422.58
Business Travel/Automobile.....	\$3,100.00
Total Effective Salary	\$2,600.00
Benefits:	
Pension Dues.....	\$21,390.25
Study Leave	2 weeks
Vacation Leave	4 weeks
Sabbatical Leave	12 weeks after 6 years
Total Compensation Package.....	\$89,324.31
Total Cost to the Church.....	\$89,324.31
Total Compensation Paid Directly to the person	\$59,072.58

- V. Approved the changes in terms for **Rev. Leslie King** as Pastor (101) of First Presbyterian Church, Waco, full-time, beginning January 1, 2018. The date of the congregational meeting recommending these terms was October 15, 2017. [8/21/18]

Compensation:	
Cash Salary	\$52,438.00
Housing and Utility Allowance	\$40,786.00
Other Income	\$1,632.00
Total Effective Salary	\$94,856.00
Reimbursements:	
Social Security Offset	\$7,256.00
Business Travel/Automobile.....	\$2,500.00
Total Effective Salary	\$4,977.00
Benefits:	
Pension Dues.....	\$35,097.00
Study Leave	2 weeks
Vacation Leave	4 weeks
Total Compensation Package.....	\$144,686.00
Total Cost to the Church.....	\$144,686.00
Total Compensation Paid Directly to the person	\$100,480.00

- W. Approved the changes in terms for **Rev. Mary Baum** as Associate Pastor (103) of Trinity Presbyterian Church, McKinney, full-time, beginning January 1, 2018. The date of the congregational meeting recommending these terms was February 4, 2018. [8/21/18]

Compensation:	
Cash Salary	\$18,034.00
Housing and Utility Allowance	\$41,000.00
Total Effective Salary	\$59,034.00
Reimbursements:	
Social Security Offset	\$4,516.00
Business Travel/Automobile.....	\$4,090.00
Continuing Education and Professional Expenses.....	\$5,000.00

Benefits:	
Pension Dues	\$21,843.00
Study Leave	2 weeks
Vacation Leave	4 weeks
Total Compensation Package.....	\$94,483.00
Total Cost to the Church.....	\$94,483.00
Total Compensation Paid Directly to the person	\$63,550.00

- X. Approved the changes in the terms for **Rev. Matthew Curry** as Pastor (101) of Central Presbyterian Church, Waxahachie, full-time, beginning January 1, 2018. The date of the congregational meeting recommending these terms was February 11, 2018. [8/21/18]

Compensation:	
Cash Salary	\$53,512.00
Housing and Utility Allowance	\$27,916.00
Other Income	\$1,633.00
Total Effective Salary	\$83,061.00
Reimbursements:	
Social Security Offset	\$6,229.00
Business Travel/Automobile.....	\$500.00
Continuing Education and Professional Expenses.....	\$1,700.00
Benefits:	
Pension Dues.....	\$30,732.00
Study Leave	2 weeks
Vacation Leave	2 weeks plus 4 weekdays
Total Compensation Package.....	\$122,222.00
Total Cost to the Church.....	\$122,222.00
Total Compensation Paid Directly to the person	\$87,657

- Y. Approved the changes in terms for **Rev. Mia Levetan** as Co-Pastor (101) of St Andrew Presbyterian Church, Longview, $\frac{3}{4}$ time, beginning January 1, 2018. The date of the congregational meeting recommending these terms was February 4, 2018. [8/21/18]

Compensation:	
Cash Salary	\$14,408.96
Housing and Utility Allowance	\$17,500.00
Deferred Income	\$1,632.00
Social Security Offset	\$2,565.88
Total Effective Salary	\$36,106.84
Reimbursements:	
Social Security Offset	\$2,565.88
Business Travel/Automobile.....	\$1,500.00
Total Effective Salary	\$1,500.00
Benefits:	
Pension Dues.....	\$15,332.82
Study Leave	2 weeks
Vacation Leave	4 weeks

Total Compensation Package.....	\$57,005.85
Total Cost to the Church.....	\$57,005.85
Total Compensation Paid Directly to the person	\$37,040.73

- Z. Approved the changes in terms for **Miatta Wilson** as Certified Christian Educator of First Presbyterian Church, Dallas, full-time, beginning January 1, 2018. The date of the congregational meeting recommending these terms was January 28, 2018. [8/21/18]

Compensation:

Cash Salary	\$56,599.88
Total Effective Salary	\$56,559.88

Benefits:

Pension Dues.....	\$20,927.00
Study Leave	2 weeks
Vacation Leave	4 weeks
Total Compensation Package.....	\$77,486.88
Total Cost to the Church.....	\$77,486.88
Total Compensation Paid Directly to the person	\$56,559.88

- AA. Approved the changes in the terms for **Nancy Pratt** as Certified Christian Educator of Nor’Kirk Presbyterian Church, Carrollton, full-time, effective January 1, 2018. The date of the session meeting recommending this contract was January 28, 2018. [8/21/18]

Compensation:

Cash Salary	\$38,515.00
Total Effective Salary	\$38,515.00

Reimbursements:

Continuing Education and Professional Development	\$600.00
---	----------

Benefits:

Board of Pension Dues.....	\$15,200.00
Study Leave	2 weeks
Vacation Leave	4 weeks
Total Compensation Package.....	\$54,315.00
Total Cost to the Church.....	\$54,315.00
Total Compensation paid directly to the person	\$38,515.00

- BB. Approved the changes in terms for **Rev. Nick Setzer** as Co-Pastor (101) of St Andrew Presbyterian Church, Longview, ¾ time, beginning January 1, 2018. The date of the congregational meeting recommending these terms was February 4, 2018. [8/21/18]

Compensation:

Cash Salary	\$14,408.96
Housing and Utility Allowance	\$17,500.00
Social Security Offset	\$2,441.04
Total Effective Salary	\$34,450.00

Reimbursements:

Social Security Offset	\$2,441.04
Business Travel/Automobile.....	\$1,500.00
Total Effective Salary	\$1,500.00
Benefits:	
Pension Dues.....	\$4,122.00
Study Leave	2 weeks
Vacation Leave	4 weeks
Total Compensation Package.....	\$43,913.03
Total Cost to the Church.....	\$43,913.03
Total Compensation Paid Directly to the person	\$36,791.03

CC. Approved the changes in terms for **Rev. Patrick McCoy** as Pastor (101) of Trinity Presbyterian Church, McKinney, full-time, beginning January 1, 2018. The date of the congregational meeting recommending these terms was February 4, 2018. [8/21/18]

Compensation:	
Cash Salary	\$39,367.00
Housing and Utility Allowance	\$46,327.00
Total Effective Salary	\$85,694.00
Reimbursements:	
Social Security Offset	\$6,556.00
Business Travel/Automobile.....	\$4,479.00
Continuing Education and Professional Expenses.....	\$3,000.00
Benefits:	
Board of Pension Dues.....	\$31,707.00
Study Leave	2 weeks
Vacation Leave	5 weeks
Total Compensation Package.....	\$131,436.00
Total Cost to the Church.....	\$131,436.00
Total Compensation Paid Directly to the person	\$92,250.00

DD. Approved the changes in terms for **Rev. Richard L. Brooks** as Pastor (101) of St Mark Presbyterian Church, Dallas, full-time, beginning July 1, 2018. The date of the congregational meeting recommending these terms was July 29, 2018. [8/21/18]

Compensation:	
Cash Salary	\$24,888.00
Housing and Utility Allowance	\$28,091.00
Total Effective Salary	\$52,979.00
Reimbursements:	
Social Security Offset	\$4,052.00
Business Travel/Automobile.....	\$3,000.00
Continuing Education and Professional Expenses.....	\$1,867.00
Benefits:	
Pension Dues.....	\$19,602.00
Study Leave	2 weeks
Vacation Leave	4 weeks

Total Compensation Package.....	\$81,500.00
Total Cost to the Church.....	\$81,500.00
Total Compensation Paid Directly to the person	\$57,031.00

- EE. Approve the changes in terms for **Rev. Stuart Baskin** as Pastor (101) of First Presbyterian Church, Tyler, full-time, beginning January 1, 2018. The date of the congregational meeting recommending these terms was January 29, 2018. [8/21/18]

Compensation:	
Cash Salary	\$80,795.00
Housing and Utility Allowance	\$27,000.00
Other Income	\$2,064.00
Other Income	\$2,730.00
Total Effective Salary	\$112,589.00
Reimbursements:	
Social Security Offset	\$7,831.29
Continuing Education and Professional Expenses.....	\$4,349.00
Benefits:	
Pension Dues.....	\$41,657.93
Study Leave	3 weeks
Vacation Leave	4 weeks
Sabbatical Leave	12 weeks after 7 years
Total Compensation Package.....	\$166,427.22
Total Cost to the Church.....	\$166,427.22
Total Compensation Paid Directly to the person	\$118,356.29

- FF. Approve the changes in terms for **Rev. William Parr** as Pastor (101) of Nor'Kirk Presbyterian Church, Carrollton, full-time, beginning January 1, 2018. The date of the congregational meeting recommending these terms was January 28, 2018. [8/21/18]

Compensation:	
Cash Salary	\$46,860.00
Housing and Utility Allowance	\$21,500.00
Total Effective Salary	\$68,360.00
Reimbursements:	
Business Travel/Automobile.....	\$5,508.00
Continuing Education and Professional Expenses.....	\$1,000.00
Benefits:	
Pension Dues.....	\$25,293.00
Study Leave	2 weeks
Vacation Leave	4 weeks
Total Compensation Package.....	\$100,161.00
Total Cost to the Church.....	\$100,161.00
Total Compensation Paid Directly to the person	\$68,360.00

- GG. Approved the changes in terms for **Rev. Alissa Diane Conner** as Associate Pastor (103) of St. Philip Presbyterian Church, Hurst, full-time, beginning January 1, 2018.

The date of the congregational meeting recommending these terms was February 11, 2018. [9/18/18]

Compensation:

Cash Salary	\$29,504.50
Housing and Utility Allowance	\$17,000.00
Total Effective Salary	\$46,504.50
Reimbursements:	
Social Security Offset	\$3,557.59
Business Travel/Automobile.....	\$3,000.00
Continuing Education and Professional Expenses.....	\$2,000.00
Section 105 Medical Reimbursement Plan	\$3,000.00
Benefits:	
Pension Dues.....	\$17,206.67
Study Leave	2 weeks
Vacation Leave	4 weeks
Sabbatical Leave	3 months after 7 years
Total Compensation Package.....	\$75,268.76
Total Cost to the Church.....	\$75,268.76
Total Compensation Paid Directly to the person	\$50,062.09

- HH. Approved the changes in terms for **Rev. Chris Campbell** as Associate Pastor (103) of First Presbyterian Church, Arlington, full-time, beginning January 1, 2018. The date of the congregational meeting recommending these terms was January 28, 2018. [9/18/18]

Compensation:

Cash Salary	\$22,126.00
Housing and Utility Allowance	\$50,000.00
Other Income	\$1,632.00
Total Effective Salary	\$73,758.00
Reimbursements:	
Social Security Offset	\$5,642.49
Business Travel/Automobile.....	\$3,600.00
Continuing Education and Professional Expenses.....	\$2,340.00
Benefits:	
Pension Dues.....	\$27,290.46
Study Leave	2 weeks
Vacation Leave	4 weeks
Total Compensation Package.....	\$112,630.95
Total Cost to the Church.....	\$112,630.95
Total Compensation Paid Directly to the person	\$77,768.49

- II. Approved the changes in terms for **Rev. Clinton Schofield** as Pastor (101) of First Presbyterian Church, Clifton, full-time, beginning January 1, 2018. The date of the congregational meeting recommending these terms was November 28, 2017. [9/18/18]

Compensation:

Cash Salary	\$30,276.76
Housing and Utility Allowance	\$22,451.88
Other Income	\$3,000.00
Other Income	\$2,600.00
Total Effective Salary	\$58,328.64
Reimbursements:	
Social Security Offset	\$4,232.64
Continuing Education and Professional Expenses.....	\$1,500.00
Benefits:	
Pension Dues.....	\$21,581.60
Study Leave	2 weeks
Vacation Leave	4 weeks
Total Compensation Package.....	\$85,642.88
Total Cost to the Church.....	\$85,642.88
Total Compensation Paid Directly to the person	\$62,561.28

JJ. Approved the changes in terms for **Rev. Greg Garis** as Pastor (101) of St. Philip Presbyterian Church, Hurst, full-time, beginning January 1, 2018. The date of the congregational meeting recommending these terms was February 11, 2018. [9/18/18]

Compensation:	
Cash Salary	\$28,566.81
Housing and Utility Allowance	\$50,000.00
Total Effective Salary	\$78,566.81
Reimbursements:	
Social Security Offset	\$6,010.36
Business Travel/Automobile.....	\$3,000.00
Continuing Education and Professional Expenses.....	\$4,500.00
Section 105 Medical Reimbursement Plan.....	\$3,000.00
Benefits:	
Pension Dues.....	\$29,069.72
Study Leave	2 weeks
Vacation Leave	4 weeks
Sabbatical Leave	3 months after 7 years
Total Compensation Package.....	\$124,146.89
Total Cost to the Church.....	\$124,146.89
Total Compensation Paid Directly to the person	\$84,577.17

KK. Approved the changes in terms for **Rev. Jessie Light-Wells** as Pastoral Resident (103) of Preston Hollow Presbyterian Church, Dallas, full-time, beginning August 21, 2018 through August 20, 2019. The date of the congregational meeting recommending these terms was July 22, 2018. [9/18/18]

Compensation:	
Cash Salary	\$22,800.00
Housing and Utility Allowance	\$24,000.00
Social Security Offset	\$276.00

Total Effective Salary	\$47,076.00
Reimbursements:	
Social Security Offset	\$3,580.00
Continuing Education and Professional Expenses.....	\$2,050.00
Benefits:	
Pension Dues.....	\$17,418.00
Study Leave	2 weeks
Vacation Leave	4 weeks
Total Compensation Package.....	\$70,124.00
Total Cost to the Church.....	\$70,124.00
Total Compensation Paid Directly to the person	\$50,656.00

- LL. Approved the changes in terms for **Rev. Julius Edah** as Pastor (101) of United African Presbyterian Church, Dallas, part-time, 20 hours per week, beginning January 1, 2018. The date of the congregational meeting recommending these terms was November 19, 2017. [8/18/18]

Compensation:	
Cash Salary	\$10,000.00
Housing and Utility Allowance	\$16,000.00
Total Effective Salary	\$26,000.00
Reimbursements:	
Social Security Offset	\$1,989.00
Business Travel/Automobile.....	\$6,500.00
Continuing Education and Professional Expenses.....	\$2,500.00
Benefits:	
Pension Dues.....	\$14,120.00
Total Compensation Package.....	\$65,229.00
Total Cost to the Church.....	\$65,229.00
Total Compensation Paid Directly to the person	\$27,989.00

- MM. Approved the changes in terms for **Rev. Kathy Lee-Cornell** as Associate Pastor (103) of Preston Hollow Presbyterian Church, Dallas, full-time, beginning July 1, 2018. The date of the congregational meeting recommending these terms was July 29, 2018. [9/18/18]

Compensation:	
Cash Salary	\$30,960.00
Housing and Utility Allowance	\$32,000.00
Other Income	\$1,000.00
Social Security Offset	\$377.00
Total Effective Salary	\$64,337.00
Reimbursements:	
Social Security Offset	\$4,893.00
Continuing Education and Professional Expenses.....	\$2,850.00
Benefits:	
Pension Dues.....	\$23,805.00

Study Leave	2 weeks
Vacation Leave	4 weeks
Total Compensation Package.....	\$95,885.00
Total Cost to the Church	\$95,885.00
Total Compensation Paid Directly to the person	\$69,230.00

NN. Approved the changes in terms for **Rev. Krista Welch Rasco** as Pastor (101) of First Presbyterian Church, Commerce, full-time, beginning January 1, 2018. The date of the congregational meeting recommending these terms was January 21, 2018. [9/18/18]

Compensation:	
Cash Salary	\$25,578.00
Housing and Utility Allowance	\$21,000.00
Total Effective Salary	\$46,578.00
Reimbursements:	
Social Security Offset	\$3,563.28
Business Travel/Automobile.....	\$3,000.00
Continuing Education and Professional Expenses.....	\$1,000.00
Benefits:	
Pension Dues.....	\$17,233.86
Study Leave	2 weeks
Vacation Leave	4 weeks
Total Compensation Package.....	\$71,375.08
Total Cost to the Church	\$71,375.08
Total Compensation Paid Directly to the person	\$50,141.22

OO. Approved the changes in terms for **Rev. Mark Brainerd** as Associate Pastor (103) of Preston Hollow Presbyterian Church, Dallas, full-time, beginning July 1, 2018. The date of the congregational meeting recommending these terms was July 29, 2018. [9/18/18]

Compensation:	
Cash Salary	\$38,000.00
Housing and Utility Allowance	\$40,000.00
Social Security Offset	\$460.00
Total Effective Salary	\$78,460.00
Reimbursements:	
Social Security Offset	\$5,967.00
Business Travel/Automobile.....	\$2,500.00
Continuing Education and Professional Expenses.....	\$2,850.00
Benefits:	
Pension Dues.....	\$29,030.00
Study Leave	2 weeks
Vacation Leave	4 weeks
Total Compensation Package.....	\$118,807.00
Total Cost to the Church	\$118,807.00
Total Compensation Paid Directly to the person	\$84,427.00

PP. Approved the changes in terms for **Rev. Matthew Ruffner** as Pastor (101) of Preston Hollow Presbyterian Church, Dallas, full-time, beginning July 1, 2018. The date of the congregational meeting recommending these terms was July 29, 2018. [9/18/18]

Compensation:	
Cash Salary	\$86,813.00
Housing and Utility Allowance	\$72,000.00
Other Income	\$5,000.00
Social Security Offset	\$758.00
Total Effective Salary	\$164,571.00
Reimbursements:	
Social Security Offset	\$10,336.00
Continuing Education and Professional Expenses.....	\$3,800.00
Benefits:	
Pension Dues.....	\$50,748.00
Study Leave	2 weeks
Vacation Leave	5 weeks
Total Compensation Package.....	\$229,455.00
Total Cost to the Church.....	\$229,455.00
Total Compensation Paid Directly to the person	\$174,907.00

QQ. Approved the changes in terms for **Rev. Rich McDermott** as Pastor (101) of First Presbyterian Church, Arlington, full-time, beginning January 1, 2018. The date of the congregational meeting recommending these terms was January 28, 2018. [9/18/18]

Compensation:	
Cash Salary	\$21,009.00
Housing and Utility Allowance	\$50,000.00
Deferred Income	\$24,500.00
Other Income	\$1,632.00
Total Effective Salary	\$97,141.00
Reimbursements:	
Social Security Offset	\$5,557.04
Business Travel/Automobile.....	\$3,600.00
Continuing Education and Professional Expenses.....	\$3,600.00
Benefits:	
Pension Dues.....	\$35,942.17
Study Leave	2 weeks
Vacation Leave	5 weeks
Total Compensation Package.....	\$145,840.21
Total Cost to the Church.....	\$145,840.21
Total Compensation Paid Directly to the person	\$76,566.04

RR. Approved the changes in terms for **Rev. Sarah Are** as Associate Pastor (103) of Preston Hollow Presbyterian Church, Dallas, full-time, beginning July 1, 2018. The

date of the congregational meeting recommending these terms was July 29, 2018. [9/18/18]

Compensation:

Cash Salary	\$37,380.00
Housing and Utility Allowance	\$23,000.00
Social Security Offset	\$356.00
Total Effective Salary	\$60,736.00
Reimbursements:	
Social Security Offset	\$4,619.00
Continuing Education and Professional Expenses.....	\$2,850.00
Benefits:	
Pension Dues.....	\$22,472.00
Study Leave	2 weeks
Vacation Leave	4 weeks
Total Compensation Package.....	\$90,677.00
Total Cost to the Church.....	\$90,677.00
Total Compensation Paid Directly to the person	\$65,355.00

- SS. Approved the changes in terms for **Rev. Sarah Johnson** as Associate Pastor (103) of Preston Hollow Presbyterian Church, Dallas, full-time, beginning July 1, 2018. The date of the congregational meeting recommending these terms was July 29, 2018. [9/18/18]

Compensation:

Cash Salary	\$41,524.00
Housing and Utility Allowance	\$27,000.00
Other Income	\$5,000.00
Social Security Offset	\$434.00
Total Effective Salary	\$73,958.00
Reimbursements:	
Social Security Offset	\$5,625.00
Continuing Education and Professional Expenses.....	\$2,850.00
Benefits:	
Pension Dues.....	\$27,364.00
Study Leave	2 weeks
Vacation Leave	4 weeks
Total Compensation Package.....	\$109,797.00
Total Cost to the Church.....	\$109,797.00
Total Compensation Paid Directly to the person	\$79,583.00

- TT. Approved the changes in terms for **Rev. Timothy Galligan** as Pastor (101) of Trinity Presbyterian Church, Southlake, full-time, beginning January 1, 2018. The date of the congregational meeting recommending these terms was February 18, 2018. [9/18/18]

Compensation:

Cash Salary	\$38,735.00
-------------------	-------------

Housing and Utility Allowance	\$32,000.00
Other Income	\$1,632.05
Total Effective Salary	\$72,367.05
Reimbursements:	
Continuing Education and Professional Expenses.....	\$2,500.00
Benefits:	
Pension Dues.....	\$26,775.81
Study Leave	2 weeks
Vacation Leave	4 weeks
Total Compensation Package.....	\$101,642.86
Total Cost to the Church.....	\$101,642.86
Total Compensation Paid Directly to the person	\$70,735.00

Temporary Positions (New)

- A. Approved the contract for **Rev. Gaither Bailey, H.R.** as Stated Supply (108) of First Presbyterian Church, Palestine, part-time 19 hours per week, effective June 1, 2018 until May 31, 2019. The date of the session meeting recommending this contract was May 9, 2018 [5/15/18]

Compensation:

Cash Salary	\$33,440.00
Housing and Utility Allowance	\$9,000.00
Other Income	\$2,920.00
Total Effective Salary	\$45,360.00
Benefits:	
Study Leave	2 weeks
Vacation Leave	4 weeks
Total Compensation Package.....	\$45,360.00
Total Cost to the Church.....	\$45,360.00
Total Compensation paid directly to the person	\$45,360.00

- B. Approved the contract for **Rev. Pepa Paniagua** as Parish Associate (108) and Executive Director of Education & Outreach at the Children's Center of St. Andrew's Presbyterian Church, Dallas, full time, and renew her as Member at Large effective April 1, 2018 and ending March 31, 2019. The date of the session meeting recommending this call was March 25, 2018. [6/19/18]

Compensation:

Cash Salary	\$19,200.00
Housing and Utilities Allowance	\$28,800.00
Deferred Income	\$6,260.00
Other Income	\$5,500.00
Total Effective Salary	\$59,760.04
Benefits:	
Menu Plan	\$6430.20
Study Leave	2 weeks

Vacation Leave	4 weeks
Total Compensation Package.....	\$66,190.24
Total Cost to the Church.....	\$66,190.24
Total Compensation paid directly to the person	\$53,500.00

- C. Approved the contract for **Rev. Ronnie Holloman, H.R.** as Stated Supply (108) of First Presbyterian Church, Terrell, part-time 19 hours per week, effective June 1, 2018 until December 31, 2018. The date of the session meeting recommending this contract was May 16, 2018. [6/19/18]

Compensation:	
Housing and Utility.....	\$2,000.00 per month
Total Effective Salary	\$2,000.00 per month
Reimbursements:	
Business Travel.....	\$500.00 for 7 month term
Total Compensation Package.....	\$14,500.00 for 7 month term
Total Cost to the Church.....	\$14,500.00 for 7 month term
Total Compensation paid directly to the person	\$14,500.00 for 7 month term

- D. Approved the contract for **Rev. Ronald Holmes** as Interim Pastor (105) of Westminster Presbyterian Church, Corsicana, full-time, beginning, September 4, 2018 through August 31, 2019. The date the session recommended this contract was August 26, 2018. [8/21/18]

Compensation:	
Cash Salary	\$36,025.00
Housing and Utility Allowance	\$29,475.00
Total Effective Salary	\$65,500.00
Reimbursements:	
Business Travel/Automobile.....	\$1,500.00
Continuing Education and Professional Expenses.....	\$2,400.00
Benefits:	
Board of Pension dues	\$24,235.00
Study Leave	2 weeks
Vacation Leave	4 weeks
Total Compensation Package.....	\$93,635.00
Total Cost to the Church.....	\$93,635.00
Total Compensation paid directly to the person	\$65,500.00

- E. Approved the contract for **Rev. Robert Heppenstall** as Interim Pastor (105) of Northridge Presbyterian Church, Dallas, full-time, beginning, October 1, 2018 through September 30, 2019. The date the session recommended this contract was September 30, 2018. [8/21/18]

Compensation:	
Cash Salary	\$50,360.00

Housing and Utility Allowance	\$34,000.00
Deferred Income	\$5,000.00
Other Income	\$4,284.00
Total Effective Salary	\$93,644.00
Reimbursements:	
Social Security Offset	\$6,781.00
Business Travel/Automobile.....	\$5,000.00
Continuing Education and Professional Expenses.....	\$2,000.00
Benefits:	
Board of Pension dues	\$34,648.00
Study Leave	2 weeks
Vacation Leave	4 weeks
Total Compensation Package.....	\$142,073.00
Total Cost to the Church.....	\$142,073.00
Total Compensation paid directly to the person	\$91,141.00
Moving Expenses paid by Grace Presbytery	\$6,000.00

- F. Approved the contract for **Rev. Norwood Brown** as Interim Pastor (105) of First Presbyterian Church, Dallas, full-time, beginning, August 27, 2018 through August 26, 2019. The date the session recommended this contract was July 16, 2018. [8/21/18]

Compensation:	
Cash Salary	\$85,000.00
Housing and Utility Allowance	\$36,000.00
Total Effective Salary	\$121,000.00
Reimbursements:	
Social Security Offset	\$9,256.50
Continuing Education and Professional Expenses.....	\$2,000.00
Benefits:	
Board of Pension dues	\$44,770.00
Study Leave	2 weeks
Vacation Leave	4 weeks
Total Compensation Package.....	\$177,026.50
Total Cost to the Church.....	\$177,026.50
Total Compensation paid directly to the person	\$130,256.50

- G. Approved the contract for **Rev. Ronald P. Salfen, H.R.** as Stated Supply (108) of First Presbyterian Church, Mabank, part-time, effective August 1, 2018 until July 31, 2019. The date of the session meeting recommending this contract was July 15, 2018. [9/18/18]

Compensation:	
Housing and Utility.....	\$25,200.00
Total Effective Salary	\$25,200.00
Total Compensation Package.....	\$25,200.00
Total Cost to the Church.....	\$25,200.00
Total Compensation paid directly to the person	\$25,200.00

- H. Approved the contract for **Rev. Paul M. Thompson, H.R.** as Temporary Supply (108) of West Fork Presbyterian Church, Grand Prairie, part-time, effective September 16, 2018 until December 31, 2018. The date of the session meeting recommending this contract was September 16, 2018. [9/18/18]

Compensation:

Cash Salary	\$200.00 per Sunday
Total Effective Salary	\$200.00 per Sunday

Reimbursements:

Business Travel /Automobile.....	\$28.34 per Sunday
Total Compensation Package.....	\$228.34 per Sunday
Total Cost to the Church.....	\$228.34 per Sunday
Total Compensation paid directly to the person	\$228.34 per Sunday

- I. Approved the contract for **Rev. Trish Matthews** as Temporary Supply (108) of West Fork Presbyterian Church, Grand Prairie, part-time, effective September 16, 2018 until December 31, 2018. The date of the session meeting recommending this contract was September 16, 2018. [9/18/18]

Compensation:

Cash Salary	\$200.00 per Sunday
Total Effective Salary	\$200.00 per Sunday

Reimbursements:

Business Travel /Automobile.....	\$37.28 per Sunday
Total Compensation Package.....	\$237.28 per Sunday
Total Cost to the Church.....	\$237.28 per Sunday
Total Compensation paid directly to the person	\$237.28 per Sunday

Temporary Positions (Changes in Terms)

- A. Approved the changes in the contract for **Rev. David Smith, H.R.** as Stated Supply (108) of First Presbyterian Church, Troup, part-time 1 1/2 hours per week, effective February 1, 2018 through January 1, 2019. The date of the session meeting recommending this contract was March 18, 2018 [5/15/18]

Compensation:

Cash Salary	\$375.00 per month
Other Income	\$35.64 per month
Total Effective Salary	\$410.64 per month
Total Compensation Package.....	\$410.64 per month
Total Cost to the Church.....	\$410.64 per month
Total Compensation paid directly to the person	\$410.64 per month

- B. Approved the changes in the contract for **Ruling Elder Deidre M. Maples**, as Commissioned Pastor (107), of First Presbyterian Church, Cumby, part-time 20 hours per week, effective July 16, 2018 until July 15, 2019. The date of the session meeting recommending this contract was April 8, 2018. [5/15/18]

Compensation:	
Cash Salary	\$15,264.00 annually
Other Income	\$600.00 annually
Total Effective Salary	\$15,864.00 annually
Total Compensation Package.....	\$15,864.00 annually
Total Cost to the Church.....	\$15,864.00 annually
Total Compensation paid directly to the person	\$15,864.00 annually

- C. Approved the renewal of the contract for **Rev. James Johns** as Interim Pastor (105) of Faith United Presbyterian Church, Farmers Branch, full-time, beginning June 1, 2018. The date of the session meeting recommending these terms was May 9, 2019 [5/15/18]

Compensation:	
Cash Salary	\$3,237.50 per month
Housing and Utility Allowance	\$1,583.25 per month
Deferred Income	\$500.00 per month
Other Income	\$75.50 per month
Total Effective Salary	\$5,396.25 per month
Reimbursements:	
Social Security Offset	\$374.58 per month
Business Travel/Automobile.....	\$83.33 per month
Continuing Education and Professional Expenses.....	\$83.34 per month
Benefits:	
Board of Pension Dues.....	\$1996.62 per month
Study Leave	2 weeks
Vacation Leave	4 weeks
Total Compensation Package.....	\$7,934.12 per month
Total Cost to the Church.....	\$7,934.12 per month
Total Compensation paid directly to the person	\$5,195.33 per month

- D. Approved the changes in the contract for **Rev. Louis Adams, H.R.** as Stated Supply (108) of Union Hill Presbyterian Church, Joshua, part-time 2 hours per week, effective March 26, 2018 until March 25, 2019. The date of the session meeting recommending this contract was April 8, 2018 [5/15/18]

Compensation:	
Cash Salary	\$125.00 per Sunday
Total Effective Salary	\$5,000.00 per year
Total Compensation Package.....	\$5,000.00 per year
Total Cost to the Church.....	\$5,000.00 per year
Total Compensation paid directly to the person	\$5,000.00 per year

- E. Approved the changes in the contract for **Rev. Ronald Salfen, H.R.** as Stated Supply Pastor (108) of First Presbyterian Church, Kaufman, part-time 10 hours per week, effective January 1, 2018 until December 31, 2018. The date of the session meeting recommending this contract was January 7, 2018 [5/15/18]

Compensation:	
Cash Salary	\$15,000.00
Total Effective Salary	\$15,000.00
Total Compensation Package.....	\$15,000.00
Total Cost to the Church.....	\$15,000.00
Total Compensation paid directly to the person	\$15,000.00

- F. Approved the changes in the contract for **Rev. Debbie Spangler** as Stated Supply (108) of First Presbyterian Church, Denton, part time, 30 hours a week, effective October 17, 2017 and ending October 15, 2018. The date of the session meeting recommending this call was October 15, 2017. [6/19/18]

Compensation:	
Cash Salary	\$4,800.00
Housing and Utilities Allowance	\$19,200.00
Total Effective Salary	\$24,000.00
Reimbursements:	
Continuing Education	\$300.00
Benefits:	
Study Leave	2 weeks
Vacation Leave	2 weeks
Total Compensation Package.....	\$24,300.00
Total Cost to the Church.....	\$24,300.00
Total Compensation paid directly to the person	\$24,300.00

- G. Approved the changes in terms for **Ruling Elder Joyce Diane Barnes** as Commissioned Pastor (107) of First Presbyterian Church, Itasca, full-time, beginning January 1, 2018. The date of the congregational meeting recommending these terms was March 4, 2018. [6/19/18]

Compensation:	
Cash Salary	\$31,368.00
Housing and Utility Allowance	\$7,488.00
Total Effective Salary	\$38,856.00
Reimbursements:	
Social Security Offset	\$2,972.49
Continuing Education and Professional Expenses.....	\$1,000.0
Benefits:	
Pension Dues.....	\$14,376.7
Total Compensation Package.....	\$57,205.21
Total Cost to the Church.....	\$57,205.21
Total Compensation Paid Directly to the person	\$41,828.49

- H. Approved the changes in the contract for **Rev. Douglas Stolk**, as Stated Supply (108) of Corinth Presbyterian Church, Parker, part-time 10 hours per week, effective June 1, 2018 until June 1, 2019. The date of the session meeting recommending this contract was April 22, 2018. [8/21/18]

Compensation:	
Cash Salary	\$0.00 per month
Housing and Utility.....	\$0.00 per month
Total Effective Salary	\$0.00 per month
Total Compensation Package.....	\$0.00 per month
Total Cost to the Church.....	\$0.00 per month
Total Compensation paid directly to the person	\$0.00 per month

- I. Approved the changes in the contract for **Rev. Pamela Leach** as Stated Supply (108) of First Presbyterian Church, Tyler, part-time 22.5-27.5 hours per week, effective July 1, 2018 until December 31, 2018. The date of the session meeting recommending this contract was July 1, 2018. [8/21/18]

Compensation:	
Cash Salary	\$15,292.00
Housing and Utility.....	\$20,000.00
Total Effective Salary	\$35,292.00
Reimbursements:	
Continuing Education and Professional Expenses.....	\$3,000.00
Benefits:	
Board of Pension Dues.....	\$15,235.04
Study Leave	2 weeks
Vacation Leave	3 weeks
Total Compensation Package.....	\$53,527.04
Total Cost to the Church.....	\$53,527.04
Total Compensation paid directly to the person	\$35,292.00

- J. Approved the changes in the contract for **Rev. Princeton Abaraoha**, as Stated Supply Pastor (108) of First Presbyterian Church, Midlothian, part-time 16 hours per week, effective July 21, 2018 until July 20, 2019. The date of the session meeting recommending this contract was August 12, 2018. [8/21/18]

Compensation:	
Cash Salary	\$24,000.00
Housing and Utility Allowance	\$12,000.00
Total Effective Salary	\$36,000.00
Reimbursements:	
Business Travel/Automobile Expenses.....	\$1,200.00
Continuing Education and Professional Expenses.....	\$1,000.00
Benefits:	
Study Leave	2 weeks
Vacation Leave	4 weeks
Total Compensation Package.....	\$38,200.00
Total Cost to the Church.....	\$38,200.00
Total Compensation paid directly to the person	\$36,000.00

- K. Approved the changes in terms for **Rev. Scott Mackey** as Pastor (101) of Highland Presbyterian Church, Tyler, full-time, beginning January 1, 2018. The date of the congregational meeting recommending these terms was July 8, 2018. [8/21/18]

Compensation:

Cash Salary	\$27,000.00
Housing and Utility Allowance	\$18,000.00
Total Effective Salary	\$45,000.00

Reimbursements:

Social Security Offset	\$2,400.00
------------------------------	------------

Benefits:

Pension Dues.....	\$16,546.00
Study Leave	2 weeks
Vacation Leave	4 weeks
Total Compensation Package.....	\$63,946.00
Total Cost to the Church.....	\$63,946.00
Total Compensation Paid Directly to the person	\$47,400.00

- L. Approved the changes in the contract for **Rev. Warner Bailey, H. R.** as Parish Associate (108) of St. Stephen Presbyterian Church, Fort Worth, part-time 10 hours per week, effective January 1, 2018 until December 31, 2018. The date of the session meeting recommending this contract was January 28, 2018. [8/21/18]

Compensation:

Cash Salary	\$13,672.17
Total Effective Salary	\$13,672.17

Reimbursements:

Continuing Education and Professional Expenses.....	\$1,376.00
---	------------

Benefits:

Study Leave	2 weeks
Vacation Leave	4 weeks
Total Compensation Package.....	\$15,048.17
Total Cost to the Church.....	\$15,048.17
Total Compensation paid directly to the person	\$13,672.17

- M. Approved the changes in the contract for **Rev. David B. Pussman** as Stated Supply (108) of First Presbyterian Church, Rockdale, part-time, effective April 1, 2018 until March 31, 2019. The date of the session meeting recommending this contract was June 24, 2018. [9/18/18]

Compensation:

Cash Salary	\$9,000.00
Housing and Utility.....	\$24,000.00
Total Effective Salary	\$33,000.00

Reimbursements:

Continuing Education and Professional Expenses.....	\$500.00
---	----------

Benefits:

Menu Plan	\$12,000.00
Study Leave	2 weeks
Vacation Leave	4 weeks
Total Compensation Package.....	\$45,500.00
Total Cost to the Church.....	\$45,500.00
Total Compensation paid directly to the person	\$45,500.00

- N. Approved the changes in the contract for **Rev. David Robert O’Neal** as Stated Supply (108) of First Presbyterian Church, Rusk, full-time, effective July 30, 2018 until June 30, 2019. The date of the session meeting recommending this contract was June 10, 2018. [9/18/18] He is also serving at Trawick Presbyterian Church in New Covenant Presbytery.

Compensation:	
Cash Salary	\$500.00
Housing and Utility.....	\$15,900.00
Deferred Income	\$1,200.00
Other Income	\$905.28
Total Effective Salary	\$18,505.28
Reimbursements:	
Business Travel/Automobile.....	\$10,000.00
Benefits:	
Board of Pension Dues.....	\$13,221.00
Study Leave	2 weeks
Vacation Leave	4 weeks
Total Compensation Package.....	\$41,726.28
Total Cost to the Church.....	\$41,726.28
Total Compensation paid directly to the person	\$16,400.00

Parish Associates

- A. Approved the contract for **Rev. Pat Beltzer** as Parish Associate (108) of Canyon Creek Presbyterian Church, Richardson, part-time, effective July 1, 2018 and ending June 30, 2019 without compensation. The date of the session meeting recommending this call was May 15, 2018. [6/19/18]
- B. Approved the changes in the contract for **Rev. Stuart Pickell** as Parish Associate of First Presbyterian Church, Aledo, part-time, effective July 1, 2018 until June 30, 2019 without compensation. The date of the session meeting recommending this contract was July 12, 2018. [9/18/18]

Ordination and Installation Commissions

- A. Elected the Administrative Commission for Installation of **Rev. Rebecca Chancellor Sicks**, as Associate Pastor of First Presbyterian Church of Dallas, on June 3, 2018 at 4 pm. Grace Presbytery Teaching Elders: Rev. Trudy Morphew H.R., NorthPark Presbyterian Church, Dallas to preach; Rev. Ashley Hood, First Presbyterian Church, Grapevine to charge the pastor; Rev. Jan DeVries, Grace Presbytery to charge the

congregation; Rev. Alex Lee-Cornell, St Barnabas Presbyterian Church, Richardson; Rev. Gareth Icenogle, First Presbyterian Church, Dallas; Grace Presbytery Ruling Elders: Phyllis Kidwell, First Presbyterian Church, Tyler to moderate; Andi Ferreira, Ridglea Presbyterian Church, Fort Worth; Stan Woodward, Preston Hollow Presbyterian Church, Dallas; John Herron, First Presbyterian Church, Dallas; Brenda Snitzer, Bentwood Trail Presbyterian Church, Dallas. An opportunity for nominations from the floor was afforded prior to the election. [5/22/2018]

- B. Approved the Administrative Commission for Installation for **Rev. Sarah Are**, Associate Pastor of Preston Hollow Presbyterian Church of Dallas, August 26, 2018 at 2 pm. Grace Presbytery Teaching Elders: Rev. Sarah Johnson, Pastor of Preston Hollow Presbyterian Church of Dallas to charge the Pastor; Rev. Nancy Drake, Member at Large, Grace Presbytery, to charge the congregation; Rev. Richard Culp of St. Andrew Presbyterian Church of Denton; Rev. David Schaefer, Pastor of First Presbyterian Church of Richardson to moderate. Grace Presbytery Ruling Elders: Kathy Jones, NorthPark Presbyterian Church of Dallas; Catherine Cuellar of First Presbyterian Church of Dallas; Don McIntire of Canyon Creek Presbyterian Church of Richardson. Sitting with the Commission Teaching Elders: Rev. Tom Are Jr, Pastor of Village Presbyterian Church of Kansas City in Heartland Presbytery to preach. An opportunity for nominations from the floor was afforded prior to the election. [8/14/18]
- C. Approved the Administrative Commission for Installation for **Rev. William Jacob Wilson**, Pastor of First Presbyterian Church of Kilgore, September 30, 2018 at 4 pm. Grace Presbytery Teaching Elders: Rev. Kendal Land, Pastor of First Presbyterian Church of Longview to charge the Pastor; Rev. Gordon Blackman, Pastor of Alpine Presbyterian Church of Longview, to charge the congregation; Rev. Pam Leach of First Presbyterian Church of Tyler. Grace Presbytery Ruling Elders: Phyllis Kidwell, First Presbyterian Church of Tyler to moderate; Liz Williams of NorthPark Presbyterian Church of Dallas; Sarah Camp of First Presbyterian Church of Kilgore; Jimmy Chapman of First Presbyterian Church of Henderson. Teaching Elders: Rev. Thomas Christian Currie, Pastor of First Presbyterian Church of Shreveport in Pines Presbytery to preach. An opportunity for nominations from the floor was afforded prior to the election. [8/14/18]
- D. Approved the Administrative Commission for Installation for **Rev. Christopher Lee**, Associate Pastor of Canyon Creek Presbyterian Church of Richardson, September 23, 2018 at 4 pm. Grace Presbytery Teaching Elders: Rev. Andrew Odom, Pastor of Canyon Creek Presbyterian Church of Richardson to charge the congregation; Rev. Denise Odom, Presbyterian Village North; Rev. Perryn Rice, Pastor of Lake Highlands Presbyterian Church of Dallas to charge the Pastor. Grace Presbytery Ruling Elders: Phyllis Kidwell, First Presbyterian Church of Tyler to moderate; Kathy Jones, NorthPark Presbyterian Church of Dallas; Earl Berner of Canyon Creek Presbyterian Church of Richardson; Susan Cuellar of First Presbyterian Church of Dallas; Gail Fekel of First Presbyterian Church of Grapevine. Teaching Elders: Rev. Thomas Currie III H.R., of Mission Presbytery to preach. An opportunity for nominations from the floor was afforded prior to the election. [8/20/18]

- E. Approved the Administrative Commission for Installation for **Rev. Kenneth Ritchie**, Pastor of Faith United Presbyterian Church of Farmers Branch, October 7, 2018 at 5 pm. Grace Presbytery Teaching Elders: Rev. Clint Schofield, Pastor of First Presbyterian Church of Clifton to charge the Pastor; Rev. Karl Schwarz, Member at Large, Grace Presbytery; Rev. David Beary Pastor of First Presbyterian Church of Hamilton to preach; Rev. Matt Curry, Pastor of Central Presbyterian Church of Waxahachie to charge the congregation. Grace Presbytery Ruling Elders: Alison Meier of Faith United Presbyterian Church of Farmers Branch; Gail Fekel of First Presbyterian Church of Grapevine; Amgad Beblawi of Woodhaven Presbyterian Church of Irving; Phyllis Kidwell of First Presbyterian Church of Tyler to moderate. An opportunity for nominations from the floor was afforded prior to the election. [9/18/18]
- F. Approved the Administrative Commission for Installation for **Rev. Rosy Robson**, Associate Pastor of First Presbyterian Church of Richardson, October 14, 2018 at 1:00 p.m. Grace Presbytery Teaching Elders: Rev. Katy Rigler, Pastor of St. Barnabas Presbyterian Church of Richardson to charge the congregation; Rev. Sarah Are, Associate Pastor of Preston Hollow Presbyterian Church of Dallas to charge the pastor; Rev. Dr. Chuck Schneider, Member at Large, Grace Presbytery; Rev. David Schaefers, Pastor of First Presbyterian Church of Richardson. Grace Presbytery Ruling Elders: Phyllis Kidwell of First Presbyterian Church of Tyler to moderate; Rick Rickman of First Presbyterian Church of Richardson; Amy Hudson of Woodhaven Presbyterian Church in Irving; Helen Stevenson of Northridge Presbyterian Church of Dallas. Teaching Elders: Rev. Janet James Pastor of Gayton Kirk Presbyterian Church of Henrico, Virginia in James Presbytery to preach. An opportunity for nominations from the floor was afforded prior to the election. [9/18/18]
- G. Approved the Administrative Commission for Installation for **Rev. Mark Brainerd**, Associate Pastor for Congregational Care for Preston Hollow Presbyterian Church of Dallas, September 16, 2018 at 2:30 pm. Grace Presbytery Teaching Elders: Rev. Dr. Nancy Ramsay of First Presbyterian Church of Fort Worth to charge the pastor; Rev. Matthew Ruffner, Pastor of Preston Hollow Presbyterian Church of Dallas; Rev. Alex Lee-Cornell, Associate Pastor of St. Barnabas Presbyterian Church of Richardson; Rev. Susan Sytsma Bratt, Associate Pastor of Northridge Presbyterian Church of Dallas; Rev. David Schaefers, Pastor of First Presbyterian Church of Richardson to moderate. Ruling Elders Grace Presbytery: Nancy Henning of Grace Presbyterian Church of Plano; Howard Parker of Preston Hollow Presbyterian Church of Dallas; Eunice Fernandez of First Presbyterian Church of Dallas. Teaching Elder: Rev. Ashley-Anne Masters of New Hope Presbytery to preach Ruling Elder: James Wilkie, of Salem Presbytery to charge the congregation. An opportunity for nominations from the floor was afforded prior to the election. [9/10/18]
- H. Approved the Administrative Commission for Installation for **Rev. Marwood Meredith**, Pastor of First Presbyterian Church of Athens, October 21, 2018 at 4:00 pm. Grace Presbytery Teaching Elders: Rev. Gaither Bailey, Pastor of First Presbyterian Church of Palestine to preach; Rev. Lynette Solomon, Pastor of Kerens Presbyterian Church of Kerens to charge the pastor; Rev. Ronald Salfen H.R., Grace Presbytery to charge the congregation; Rev. David Ivie, Pastor of First Presbyterian Church of Forney. Grace

Ruling Elders: Mark Smith of First Presbyterian Church of Athens; Phyllis Kidwell of First Presbyterian Church of Tyler to moderate; Jimmy Chapman of First Presbyterian Church of Henderson. An opportunity for nominations from the floor was afforded prior to the election.

Other Actions of the Committee on Ministry

- A. Approved a motion to notify **Westside Presbyterian Church, Fort Worth** to cease brewing beer on church premises effective immediately. [5/10/18]
- B. Approved the application of **Rev. Alex Lee-Cornell** to attend the Transitional Ministry Training. [5/10/18]
- C. Approved a shared grant in the amount of \$1500.00 to assist a minister in attending the Davidson Clergy Center. [5/10/18]
- D. Approved a shared grant for a pastor in the amount of \$1561.75 for Transitional Ministry Training. [6/12/18]
- E. Approved a shared grant for a pastor in the amount of \$1621.75 for Transitional Ministry Training. [6/12/18]
- F. Approved **Commissioned Pastor Jimmy Chapman** as moderator of **Westminster Presbyterian Church, Corsicana** for the purpose of a called meeting if needed. [6/12/18]
- G. Approved **Rev. Gordon Blackman** or **Commissioned Pastor Jimmy Chapman** to serve as moderator for a called session meeting at **First Presbyterian Church, Mabank**. [6/12/18]
- H. Approved **Rev. Tom Tickner, Rev. Richard Selby** and **Rev. Sandy McLachlan** to assist **Commissioned Pastor James Butt** at **First Presbyterian Church, Lancaster** with emergency pastoral care as needed. [8/14/18]
- I. Approved **Rev. Janet DeVries** and **Ruling Elder Gail Fekel** to meet with the session of **Immanuel Presbyterian Church of Grand Prairie** to discuss the future. [8/14/18]
- J. Approved **Northridge Presbyterian Church, Dallas** to begin in December 2018 the process of nominating a PNC to be elected in January 2019. It is understood that **Ruling Elder Gail Fekel** and **Rev. Janet DeVries** will meet with the session and the nominating committee when it appoints a slate for the PNC. [8/14/18]
- K. Approved the payment of 1/3 of the moving expenses by Grace Presbytery to assist **Northridge Presbyterian Church, Dallas** in relocating **Rev. Robert Heppenstall** as their Interim Pastor. It is anticipated that this will be about \$6,000. [8/14/18]
- L. Approved **Rev. Trish Matthews** as moderator for **West Fork Presbyterian Church, Grand Prairie** effective July 23, 2018. [7/23/18]

- M. Approved **Rev. Ronald Salfen** as temporary moderator for **First Presbyterian Church, Mabank** for the congregational meeting on July 29, 2018. [7/23/18]
- N. Approved **Rev. Robert Young** as temporary moderator for **Westminster Presbyterian Church, Corsicana** for the congregational meeting on August 26, 2018. [8/14/18]
- O. Approved **Rev. Susan Sytsma-Bratt** to serve as acting head of staff and moderator of session for **Northridge Presbyterian Church, Dallas** until October 1, 2018. [8/21/18]
- P. The action of COM is that the PNC at **NorthPark Presbyterian Church, Dallas** not be elected until the session has approved a process for dealing with the grief and fallout of the misconduct and renunciation of jurisdiction by Brent A. Barry. If that can begin rather immediately, then the PNC can be elected sooner. [8/21/18]
- Q. Approved **Joanna Kim** and **Rev. Janet DeVries** to call a session meeting at **First Presbyterian Church, Belton** to discuss church issues. [8/21/18]
- R. Approved the closing of the pastoral position for **Bethany Presbyterian Church, Dallas** with Administrative Commission approval effective immediately. [9/10/18]
- S. Approved a Parish Associate Position for **First Presbyterian Church, Aledo**. [9/18/18]
- T. Approved the following minutes of the Committee on Ministry: April, May, June, July and August 2018.

Motions from the Presbytery Council

1. *That Grace Presbytery approve the following percentages to guide the Budget and Finance Committee in preparing the 2019 Presbytery budget: 10% of undesignated shared mission giving to the General Assembly, 1% to the Synod of the Sun, and 89% for Grace Presbytery.*
2. *That Grace Presbytery approve the following 2019 terms of compensation for the General Presbyter and Stated Clerk (a 3% increase over 2018):*

General Presbyter Janet DeVries	Actual 2018	Proposed 2019
Salary	71,447.88	75,091.00
Housing	50,000.00	50,000.00
Total Effective Salary	121,447.88	125,091.00
Social Security	9,290.76	9,569.49
Board of Pension Dues	25,866.75	26,304.15
Total Compensation Package	156,605.39	160,964.64
Continuing Education	2,500.00	2,500.00
Study Leave	Two Weeks	Two Weeks
Vacation	Four Weeks	Four Weeks

Stated Clerk Gerry Tyer	Actual 2018	Proposed 2019
Salary	9,298.00	11,076.94
Housing	50,000.00	50,000.00
Total Effective Salary	59,298.00	61,076.94
Social Security	4,536.30	4,625.27
Board of Pension Dues	6,976.20	7,255.32
Total Compensation Package	70,810.50	72,957.53
Continuing Education	1,000.00	1,000.00
Study Leave	Two Weeks	Two Weeks
Vacation	Four Weeks	Four Weeks

3. ***That Grace Presbytery accept the resignation of Amgad Beblawi as Associate General Presbyter effective December 31, 2018 with full compensation paid through June 30, 2019, in accordance with the Committee on Ministry’s Guidelines for Severance.***¹⁰

Background: During the past few months, it has become apparent that the expectations of Amgad Beblawi and the presbytery concerning his staff position proved to be different. During this time multiple supervisory meetings were held seeking to resolve the differences. His skills and the needs of the presbytery differ. Recently, representatives of the Personnel Committee, Presbytery Council and the General Presbyter met with him. Amgad and the others mutually agreed that the best course of action was to conclude Amgad’s ministry with Grace Presbytery. The Presbytery Council, General Presbyter and those who have worked with Amgad express their appreciation for his service to the presbytery and wish him God’s speed as he discerns the next chapter in his ministry.

4. ***That Grace Presbytery not fill the position of Associate General Presbyter at this time, seek to fill the Director position vacated in December 2017,¹¹ and rename the position as “Director of Ministry Processes.”***

Future Plans: If approved by the Presbytery, the Council and Personnel Committee plan to employ a Director of Ministry Processes (instead of Associate General Presbyter) beginning January 1, 2019. The Director position description will contain duties related to the processes of ministry including working with the Committee on Ministry, Commissioned Pastor Task Force, Committee on Preparation for Ministry, Examinations Subcommittee, Congregational Support Committee, New Church Development Committee, ministry teams, pastors and churches in transition, etc.

It is expected that the person who fills this Director position will be a minister of Word and Sacrament with experience as a pastor (preferably churches in Texas). At the present time, the General Presbyter is the only full-time minister of Word and Sacrament on the presbytery

¹⁰ COM Guideline #3: “Normally, severance will cease when the person obtains future employment comparable to or in excess of the severance. However, if the person obtains employment or receives a call that is not comparable to the former position, then the employer will make up the difference during the term of the severance package.”

¹¹ Formerly filled by Ronnie Holloman

staff. Since the General Presbyter and three of the full-time current directors are female (Director of Ministry Issues, Director of Communications, and Director of Finance) and since only one director is male (Director of Youth and Young Adult Ministries), it is hoped that the new director will be male in order to maintain gender parity.

This change will make it easier for future staff changes when the current General Presbyter retires; and it will result in a cost savings in the presbytery budget.

5. *That Grace Presbytery approve the following actions taken by the Presbytery Council and receive the items of information.*

- A. Approved a Position Description (available upon request) for the Director of Ministry Processes and appointed the following as the Search Committee for the new Director: Rev. Andy Odom (Personnel Committee) as Search Committee moderator, Rev. David Schaefer (2019 Presbytery Moderator), and Ruling Elder Phyllis Kidwell (2018 Presbytery Moderator). If approved by the presbytery, the goal is to advertise this position within Texas and to fill it by January 1, 2019. All three of these persons will be on Personnel Committee for 2019 and serve on the Council, making them familiar with the presbytery and its issues. [9/5/18]
- B. Approved the minutes of the April 4, 2018 Presbytery Council meeting. [9/5/18]
- C. Approved the minutes of the May 19, 2018 Presbytery meeting. [9/5/18]
- D. Received an interim report from the Administrative Commission for First Presbyterian Church, Temple. The congregation was dissolved effective June 3, 2018 and the final service of worship was held on Sunday, August 26, 2018. [9/5/18]
- E. Received an interim report from the Administrative Commission for Grace Presbyterian Church, Plano. Since January 2018, the Administrative Commission has met on average weekly. Ruling Elder Karen Ebling (Richardson, Canyon Creek) was added to the original members of the Administrative Commission. Ruling Elder John Starkel is secretary and Rev. David Batchelder is moderator. Rev. Tom Gibbons serves as vice moderator when needed. Ruling Elder Roy Hardin (Richardson, St. Barnabas) serves as well. [9/5/18]
- F. Elected Rev. Michael Thompson (H.R.), Ruling Elder Gail Fekel (Grapevine, First), Rev. Dale Patterson (Irving, Hackberry Creek), and Rev. Janet DeVries (General Presbyter) as an Administrative Commission for the Immanuel Presbyterian Church, Grand Prairie with the following duties and authority: To counsel with the session concerning reported difficulties within the congregation and act to correct the difficulties in accordance with G-3.0303¹² including serving as a mediation team if necessary. An opportunity for nominations from the floor was afforded prior to the election. [9/5/18]

¹² G-3.0303: "Presbytery ... has authority to ... d. counsel with a session concerning reported difficulties within a congregation, including: ... (1) advising the session as to appropriate actions to be taken to resolve the reported

- G. Received the report of the Presbytery Moderator Phyllis Kidwell. [9/5/18]
- H. Received a report from General Presbyter Janet DeVries. Plans are underway to establish a cohort of pastors serving churches with membership in the 125-275 range and are candidates for redevelopment. The goal for the cohort will be to learn together and from each other about best practices for church redevelopment. [9/5/18]
- I. Received a report from the Associate General Presbyter Amgad Beblawi including his work with a number of churches, new church developments, fellowships, and the commissioned pastor task force. [9/5/18]
- J. Received a report from the Director of Ministry Services Joanna Kim including information on presbytery-sponsored mission study trips. There will be a trip to the US-Mexico border September 13-17, 2018. Plans are under consideration for a mission study trip to South America during 2019. Beth Peak Thompson shared her experiences on the Cuba Mission Trip earlier this year. Recently a cohort of pastors was launched with pastors involved with intercultural congregations. The goal for the cohort program is to learn together and from each other. Further information is available from Joanna Kim. [9/5/18]
- K. Approved a mission study trip to South America during 2019. [9/5/18]
- L. Reviewed the first draft of a Strategic Plan for the future of Grace Presbytery. The goal is to present a final plan at the December 1, 2018 presbytery meeting. [9/5/18]
- M. Received a report from the Congregational Support Committee Moderator Kenny Rigoulot. [9/5/18]
- N. Received a report from the Nominating Committee Moderator Lisa Juica Perkins. [9/5/18]
- O. Received a report from the New Church Development Committee Moderator David Schaefer. [9/5/18]
- P. Approved WOW (Worship on Wednesdays) as a 1001 Worshipping Community sponsored by and supervised by First Presbyterian Church, Fort Worth. [9/5/18]
- Q. Authorized the Presbytery Council Moderator, Council Vice Moderator and General Presbyter establish a Task Force to conduct discussions with Bishop Erik Gronberg of the Evangelical Lutheran Church in America concerning the establishment of a joint new church development project in Anna, Texas. [9/5/18]
- R. Reviewed the written report from the Administrative Commission on Property including the Property Update Report as of September 5, 2018 and Grace Presbytery Property Activity Report as of July 31, 2018. [9/5/18]

difficulties, (2) offering to help as a mediator, and (3) acting to correct the difficulties if requested to do so by the session or if the session is unable or unwilling to do so.”

- S. Approved the following distributions from the John Calvin fund for Legacy Presbyterian Church, Frisco for the purpose of leasing space: \$130,000 the first year, \$115,000 the second year, and \$100,000 the third year, and no funds the fourth year. First year funding will be contingent upon submission of the following: current financial, worship attendance, church school participation information, a vision statement, and a mission statement. The church will also submit quarterly financial statements, semi-annual reports concerning worship attendance and church school participation. Funding for year two and year three will be contingent upon successful growth based upon the regular reports. [9/5/18]
- T. Received a report from the Budget and Finance Committee Moderator Ken Johnson including the following unaudited financial reports. [9/5/18]
- 1) Income and Expenses Report (Statement of Operations) as of July 31, 2018.
 - 2) Balance Sheet as of July 31, 2018.
 - 3) Shared Mission Support Report as of July 31, 2018.
- U. Received a report from the Committee on Ministry Moderator Don Hogg. [9/5/18]
- V. Voted to go into executive session. [9/5/18]
- W. Voted to rise from executive session. [9/5/18]
- X. Received the report of the Personnel Committee Moderator Andy Odom. [9/5/18]
- Y. Approved a Job Description (available upon request) for a part-time Property Manager as a contract employee. The search of this position will be conducted by the Personnel Committee and General Presbyter. [9/5/18]
- Z. Elected (via electronic voting on June 4, 2018) Ruling Elder Karen Ebling (Richardson, Canyon Creek) to the Administrative Commission for Grace Presbyterian Church, Plano; and (2) received the resignation of Ruling Elder Kathy Jones from the commission. An opportunity for nominations from the floor was afforded prior to the election. [6/4/18]
- AA. Elected (via electronic voting on June 15, 2018) Ruling Elder Ken Johnson (Temple, First) as Moderator, Ruling Elder Cindy Miller (Corsicana, Westminster), and Rev. Deidre Carson (First Waco, First) as an Administrative Commission for First Presbyterian Church, Temple at the request of the church, in accordance with Grace Presbyter's Policy on Dissolution of a Congregation, with the following duties and authority in accordance with the Book of Order, G-3.0109b and G-3.0303e: meet with the session and members of the congregation, including calling a meeting of the session and/or of the congregation, as necessary, arrange for the pastoral care of the members, ascertain the financial status and outstanding financial obligations of the congregation, secure the session records, secure the legal rights to all property (real or personal) held by or for the benefit of the congregation, secure the building and property, assume original jurisdiction of the session, if necessary, dissolve the congregation, dispose of the moveable personal property of the congregation, attend to matters of insurance, dispose of the building and grounds (subject to the guidelines established by Presbytery

Council) or convey the building and grounds to Grace Presbytery, Inc., recommend to the Presbytery Council the use of the assets of the congregation, do such things and take such actions, for, in the name of, and on behalf of Grace Presbytery as shall be reasonably necessary to accomplish the general purpose of this resolution. An opportunity for nominations from the floor was afforded prior to the election. [6/15/18]

- BB. Approved (via electronic voting on July 16, 2018) that one-half of the General Assembly Mission Coworker position for Rev. Victor Makari be funded at \$30,000.00 this year from Grace Presbytery's PCUSA International Mission Coworker Restricted Fund (#54652). He is serving at Christmas Lutheran Church in Bethlehem. [7/16/18]
- CC. Appointed (via electronic voting on July 20, 2018) Rev. Andrew Odom as Moderator of the Personnel Committee, and thanked Rev. Stuart Baskin for his years of service as Moderator of the Personnel Committee. [7/20/18]
- DD. Approved (via electronic vote) on September 20, 2018 a gift of \$5,000.00 from undesignated reserves be sent to the Presbyterian Disaster Assistance Program designated for flood and hurricane relief for North Carolina, particularly Coastal Carolina Presbytery. [9-20-18]
- EE. Finalized the docket for the October 6, 2018 stated meeting of Grace Presbytery. [9/5/18]
- FF. Approved the offering collected during the worship service at the October 6, 2018 stated meeting be used to support Dar al-Kalima University in Bethlehem, Palestine. [9/5/18]

Information

- A. Attendance at the September 5, 2018 Presbytery Council Meeting: Class of 2018: Rev. Patrick McCoy (Moderator of Council), Rev. Andrew Odom (Moderator of Personnel Committee); Class of 2019: Ruling Elder Kenneth Johnson (Temple, First and Moderator of Budget and Finance Committee), Rev. Craig Krueger, Rev. John Williams, Class of 2020: Rev. Karl Travis. Ex-Officio with Vote: Ruling Elder Phyllis Kidwell (Tyler, First and Moderator of Presbytery), Rev. David Schaefer (Vice Moderator of Presbytery and Moderator of New Church Development Committee), Ruling Elder Beth Peak Thompson (Denton, Trinity), Moderators of Presbytery Entities: Rev. Donald Hogg (Committee on Ministry), Rev. Lisa Juica Perkins (Nominating Committee), Rev. Kenny Rigoulot (Congregational Support Committee), Ex-Officio without Vote: Rev. Janet DeVries (General Presbyter), Rev. Gerry Tyer (Stated Clerk); Guests: Ruling Elder Amgad Beblawi (Associate General Presbyter), Vicki Roberts (Director of Finance), Joanna Kim (Director of Ministry Services); Excused: Ruling Elder Mike Jones (Administrative Commission on Property). [9/5/18]
- B. The September 5, 2018 Presbytery Council meeting was opened and closed in prayer by Patrick McCoy. [9/5/18]

Motions from the Administrative Commission for First Presbyterian Church, Temple

1. *That Grace Presbytery approve the sale of the property owned by First Presbyterian Church, Temple for \$625,000.00 to Redeemer Presbyterian Church (Presbyterian Church in America). The proceeds of the sale will be invested as a Grace Presbytery restricted account (board designated) for Grace Presbyterian Church, Temple; and that the session (which now includes former members of First Presbyterian Church, Temple) in consultation with the Presbytery Council, will determine its mission purpose.*

Legal Description: TRACT I: FIELD NOTES for a 0.660-acre tract of land in Bell County, Texas, and the land herein described being all of that certain tract conveyed to Phillip Griffith, et al, Trustees of the First Presbyterian Church of Temple, of record in Volume 630, Page 309, Deed Records of Bell County, Texas (D.R.B.C.T.), all of that certain tract conveyed to First Presbyterian Church of Temple, of record in Volume 636, Page 200, D.R.B.C.T., and all of that certain tract conveyed to First Presbyterian Church of Temple, of record in Volume 862, Page 51, D.R.B.C.T., and being more particularly described as follows: BEGINNING at an "X" set in concrete at the intersection of the east right-of-way line of North 1st Street with the north right-of-way line of West French Avenue at the southwest corner of said tract in 636/200, for the southwest corner of this tract; THENCE N. 16° 38' 06" E., 240.24 feet, with the east right-of-way line of said North 10 Street and the west line of said tracts in 636/200, 630/309 and 862/51, to a 1/2" iron rod found at the northwest corner of said tract in 862/51, same being the southwest corner of a called 0.163 acre tract conveyed to Bertha Mae Milo, of record in Volume 4779, Page 530, Official Public Records of Real Property, Bell County, Texas (O.P.R.R.P.B.C.T.), for the northwest corner of this tract; THENCE S. 73° 14' 12" E., 119.76 feet, with the north line of said tract in 862/51 and the south line of said 0.163 acre tract, to a 1/2" iron pipe found the northeast corner of said tract in 862/51 and the southeast corner of said 0.163 acre tract, being on an east line of a called 0.219 acre tract conveyed to Carriage House Investments, LLC, of record in Document #2018-3475, O.P.R.R.P.B.C.T., for the northeast corner of this tract; THENCE S. 16° 35' 58" W, 239.71 feet, with the east line of said tracts in 862/51, 630/309 and 636/200, and the west line of said 0.219 acre tract and the west line of that certain tract conveyed to Scott Crib, LLC, of record in Document #2009-9460, O.P.R.R.P.B.C.T., to an "X" set in concrete on the north right-of-way line of said West French Avenue at the southeast corner of said tract in 636/200 and the southwest corner of said Crib tract, for the southeast corner of this tract;

Background and Rationale: The congregation was dissolved September 3, 2018, and the property has been listed for sale with Service Realty. There have only been two showings since the property was listed, and only one purchase offer has been made. The current offer was increased from \$550,000 to \$625,000. The administrative commission recommends acceptance of the \$625,000 offer from Redeemer Presbyterian Church (PCA) by Grace Presbytery and believes this is a reasonable price for the real estate and all personal property. Approximately 50 former members of First Presbyterian Church, Temple have moved their membership to Grace Presbyterian Church, Temple.

Welcome to New Teaching Elders

Rev. Norwood Brown

Rev. Norwood (Woody) Brown III is transferring from Santa Fe Presbytery to serve as Interim Pastor of First Presbyterian Church of Dallas. Woody was ordained in June 1987 in Western North Carolina Presbytery in Asheville. He received his bachelor's in Business Administration from the University of Arkansas in 1983 and his Master of Divinity from Columbia Theological Seminary in 1987. Rev. Brown has served in multiple churches in several different roles. He has served as a Senior Pastor in Kansas, Arkansas and Florida. He served as a Pastor in Georgia and as an Associate Pastor in North Carolina. Woody also served as an Intern and Youth Director in Georgia. In 2008 Woody served as work place chaplain for Tyson Foods in Arkansas. Rev. Brown and his wife Jennifer have two sons, N. Russell Brown and Parker T. Brown. Woody has two brothers, Chuck Brown and Sandy Brown.

Statement of Faith: Our Christian identity is established by ideas and events – by the mighty acts of a sovereign God. These acts culminated in the life, death, and resurrection of Jesus Christ. In Jesus, we uniquely see life in right relation with God and neighbor, and supremely see God's nature of love and compassion. Through the incarnation, we proclaim God is with us (Emmanuel). The Cross of Christ exemplifies the cost of our brokenness, shows the suffering of God for humanity, and says God stands with us. The Resurrection proclaims the ultimate victory over evil and the redemption of humanity.

God the Creator is Lord and King. God is neither male nor female; however, people use metaphors to describe and relate to God. The act of redemption rests solely in the sovereignty of God. We do not initially find God, for God comes to us long before we acknowledge God's presence. The Holy Spirit is God our Sustainer. The Spirit, personal and intimate, comes to us in the quietness of our hearts and in the community of faith illumining our minds to understand and experience the Word of God – written, spoken and enacted. The Spirit instructs, comforts and guides the individual and community to experience peace surpassing understanding.

The Bible is the Word of God from which we see and know Jesus as the Christ. The Scriptures contain the history of our faith and are inspired by God, so we may know and love the Lord. They authentically proclaim Jesus is the Savior of the world. The Confessions of the Church guide, direct and assist our interpretation of Scripture and living faithful lives. The Sacraments are gifts from God and visible symbols of God's covenant through Christ. They proclaim God's faithfulness and presence. Baptism is a sign and seal of God's promise upon the children of God and the Holy Spirit's presence. In the Baptism, promises are made. The individual promises to follow the ways of Christ or parents promise to teach their child the ways of Christ and the love God. The congregation promises to encourage and support the baptized person in the name of Christ. God promises to claim this person or child as God's own. The Lord's Supper reminds us of Christ's death, redeeming work, and the hope we possess in the resurrection of the body. Communion proclaims salvation as God's gift and reminds us of God's abiding presence.

The church is the visible expression of the kingdom of God on earth. Even though the church is flawed, it is the community that witnesses to the reconciling power of God. Through the church, we proclaim God's work in this world and in our lives has begun but is not yet complete. By the

grace of God, I am a lifelong Presbyterian. I love this Church and believe it best adheres to the will of God through representation and inclusiveness. I affirm the polity of our Church and attempt to build up its unity. Our form of government truly encourages “the justified to seek justice, the forgiven to show compassion, the reconciled to pursue peace, and the redeemed to advocate freedom.”

Rev. William Wilson

Rev. William Wilson is transferring from Western North Carolina Presbytery to serve as Pastor of First Presbyterian Church, Kilgore. Will was ordained on May 27, 2018 at First Presbyterian Church in Asheville, North Carolina in Western Carolina Presbytery. He received his Bachelor of Arts in Philosophy in 2013 from Montreat College and his Master of Divinity from Princeton Theological Seminary in Princeton, New Jersey. While at Princeton he received the John T. Galloway Prize in Expository Preaching. Will has also served as an Intern in Louisiana and New York. Will and his wife, Abigail Bruxvoort, were married on June 30, 2018.

Statement of Faith: I believe in one God, to whom alone we must cleave, whom alone we must serve, whom only we must worship, and in whom alone we put our trust.¹³ I believe that Jesus Christ showed us that God is not, to quote the late Lutheran theologian Robert Jensen, an abstract, unknowable “something,” but that God is with, for, and among us as a specific “Someone” whom we can know Life to life, Heart to heart. While God is transcendent, God is also personal as God the Father, God the Son, and God the Holy Ghost.¹⁴ I believe that God created our world. All that was, is, and ever shall be, visible and invisible, was created by the eternal Word of God, and is preserved by His sovereign grace. We are because God is. I believe God created humanity in the image of God, meaning that we were designed for a life of communion with God and our neighbor. However, since the fall of our first parents, the image of God in humanity has been corrupted,¹⁵ and instead we live only for ourselves. I believe that sin in its most basic form is an attempt to be the lord of our own lives. We have turned against God and each other.¹⁶ This manifests in our inclination toward evil rather than good, and our choice of death over life. I believe that unless we have been redeemed by Christ’s saving work, born again by God’s spirit from above, and have received the grace of God’s forgiveness, we will forever be captive to this corruption of our humanity.

I believe in Jesus Christ – the humanity of God – whose reconciling work has exposed the evil in humanity as sin against God.¹⁷ What we know of God, we know through the man Jesus, who himself was fully God in human flesh and blood. In his earthly life, he proclaimed God’s love through his teaching, and through his deeds of healing and restoration. Jesus also bore witness to a coming Kingdom not of this world—a kingdom where love and reconciliation with God and each other will be the rule with no exceptions. I believe that in Christ’s death, he took on our sin, and in exchange, gave us his righteousness.¹⁸ Thus, I believe that the New Testament bears witness, among other things, to a merciful substitutionary act of atonement which Christ

¹³ The Scots Confession, 3.01.

¹⁴ Ibid., 3.01

¹⁵ The Second Helvetic Confession, 5.037.

¹⁶ The Confession of 1967, 9.12.

¹⁷ Ibid., 9.12.

¹⁸ 2 Corinthians 5:21.

accomplished for us in his personhood. With John Calvin, I believe all the saving benefits of Christ are found in Christ himself. Jesus is not just the source of redemption but is redemption for us in and of *himself*. Christ is not just testimony to the love of God but is God's love for us in his *own* flesh and blood. In Christ's life, death, and resurrection, I know a God that prioritizes mercy over judgement, love over wrath, and redemption over damnation. Furthermore, Christ's resurrection is certain testimony that God's new creation has broken into the world of the old, and that at the consummation of all things God—in and through the redemptive work of Christ—will make all things new in heaven and in earth.

I believe in God the Holy Spirit, who is ever present as the spirit of Christ in the witness and work of the church. The Spirit also creates and renews the church as the community in which humanity is reconciled to God and one another.¹⁹ The church is a community of those who are called out by God from all times, peoples, and places to worship the triune God. The church is also a community sent by God into the world to bear witness to the gospel of Christ in word and deed. I believe the church does this through the preaching of Holy Scripture, which is the Word of God written for our saving knowledge of God and the living of a life acceptable to God.²⁰ The church also proclaims God's love in Christ through the sacraments of Baptism and the Lord's Supper. As sacraments, they are visible and holy signs of God's promise of salvation for us, and through their administration, that promise is sealed in our hearts. In baptism, we participate vicariously in the life, death, and resurrection of Jesus Christ, participate in his righteousness, and are welcomed into the family of God's covenant people. In the Lord's Supper, Christ welcomes us as guests to his table. He invites us to feed on him such that he becomes the very nourishment of our life, and as we partake of Christ's body, we are united with our brothers and sisters across the world who share in the same holy feast. The word of welcome we receive by Jesus to come to the table is the same word of welcome we proclaim to the world—to come and hear, see and taste, the very salvation of God.

Rev. Robert Heppenstall

Rev. Robert B. Heppenstall III is transferring from Newton Presbytery to serve as Interim Pastor at Northridge Presbyterian Church, Dallas. He was ordained on July 2, 1978 at Fox Chapel Presbyterian Church in Pittsburgh Presbytery. He graduated from St. Lawrence University in Canton New York in 1971 and from Princeton Theological Seminary in 1978. Bob is very active in community service. He has served in various capacities for multiple organizations, as well as remaining involved in presbytery work. Bob has served on Committee on Ministry, New Church Development, Permanent Judicial Committee and the 2000 delegation to General Assembly. Rev. Heppenstall has served as an Associate Pastor in Pennsylvania, as well as Head of Staff for churches in Pennsylvania, Connecticut, South Carolina and New Jersey. Bob and his wife, Patrice, have two sons, Peter and Rob. Rob and his wife, Evangeline, have a son, Richard, and a daughter, Audrey. They also have two daughters, Elizabeth and Claire.

Statement of Faith: Jesus Christ is Lord! The greatest words ever uttered by a human being may well be the words of the one who has often been derided as “doubting” Thomas, who, in the presence of his pierced and risen Friend proclaimed the central mystery of our faith when he

¹⁹ The Confession of 1967, 9.20.

²⁰ The Second Helvetic Confession, 5.002.

called Jesus of Nazareth “My Lord and my God.” My statement today is a distant echo of that same bold proclamation of faith and trust that has reshaped the world for over twenty centuries. In the making and keeping of covenants, through the giving of the law and by the word of the prophets God sought to bless the world through the people of Israel. In the fullness of time, by God’s gracious providence, in what most of us would call a backward little town the most magnificent moment of all history unfolded. The Word that first spoke creation into being became flesh as a baby cried in the night and they named Him Jesus for He would save His people from their sin.

What I have come to know of God’s grace and goodness, what I understand of the need for human compassion and stewardship, what I believe about the nature and purpose of the living God I have come to know in and through the person of that same Jesus the Christ our Lord and Savior. Fully God and fully human the heart of Jesus reveals the heart of God, whether it was teaching on a hillside, touching a leper, praying in a garden, reclaiming the temple as a house of prayer or dying on a Roman cross.

Jesus taught, lived, prayed, died and rose again from the dead to the glory of God His Father whom Jesus called “Abba”. Calling to Himself women and men and young people to be His disciples He created among and through them a new covenant community that today we call the church. As a sign and seal of our entrance and engrafting into this community He instituted the sacrament of baptism. As a sacred remembrance of His death and an ongoing summons and sustenance for the living out of our discipleship He instituted the sacrament of the Lord’s Supper. As daily bread for our soul and light for our path God gave us the gift of Scripture. The Holy Bible is God’s gracious gift to the world and to the church to strengthen our faith and to guide our witness. Scripture is “not one witness among others but a witness without parallel.” By the power of the Holy Spirit the Scriptures are the unique and authoritative witness to Jesus Christ as Lord and Savior and our rule for faith and practice.

Equipped by the Word and Sacraments and empowered by the Spirit the mission of the church is to bear faithful witness to our Lord by honoring the great commandment and fulfilling the great commission. The life of Jesus guides our understanding of these mandates. In Him we have learned the meaning of the word “love”. Through Him we have come to understand the nature of neighborliness. By the presence of God the Holy Spirit our Lord has promised that we would not be left alone but would receive power to bear His witness to the world. That witness is visible in small acts of compassion, in the larger call to justice and the ongoing summons to faithfulness. No one form or cultural expression can claim to fully contain the fullness of the church’s mission. The God who is glorified in an expanding universe is also glorified in the diversity of our worship and our service. Certain that the eye cannot say to the hand “I have no need of you” we joyfully pursue the opportunities to link our witness to Christ with other Christians who proclaim His Lordship but express their faith differently.

On the first Easter morning God’s love and purpose proved to be deeper than death and stronger than evil and the once hiding and denying disciples soon became the very people who told the world the story of God’s purpose made known in the life, death and resurrection of Jesus. But even more important than the story we have to tell to the nations is the fact that by God’s grace we are still able to be, as the Apostle Paul would put it, “in Christ.” Jesus is not simply a good man who once taught about God. He Himself is living Lord and Reigning Savior, present by the

power of the Holy Spirit. He Himself is the way, the truth and the life. In the mystery of His atoning death on the cross the power of sin has been broken and we now await the day when every tear is dried, and every hope is gathered into God. We watch with humility for the time when every knee shall bow, and every tongue confess Christ's Lordship to the glory of God. Our words of explanation have always failed us in the end, but the failure of our language does not discourage the Christian heart- it merely humbles the Christian mind before the incredible grace of God. In Christ we have the opportunity to know the lengths to which God's love would go to seek our prodigal and wandering hearts- not just to find them but to welcome them home. I am one such heart. By the grace of God, I lift my voice in praise of One God, Father, Son and Holy Spirit and I offer my life to proclaim that Jesus Christ is Lord.

Rev. Jennifer Marshall

Rev. Jennifer Marshall is transferring from Presbytery of New Covenant to serve as Stated Supply Associate Pastor for Student Ministries at First Presbyterian Church, Tyler. Jennifer was ordained on December 10, 2017 at Westminster Presbyterian Church in Nacogdoches, Texas in Presbytery of New Covenant. She received her Bachelor's in Applied Music/German in 2002 at Newberry College and 2006 she received her Master of Divinity at Gardner-Webb College. In 2007 she received a Master of Music from Winthrop College and her Doctor of Music Arts from the University of South Carolina in 2011. Rev. Marshall has served on the music department faculty for multiple colleges. She has served as Music Director for churches in Pennsylvania and Kentucky. Most recently she served as Associate Pastor at Westminster Presbyterian Church in Nacogdoches. Jennifer and her husband, Zach, who is the Director of Choral Activities at Kilgore College, have a daughter, Georgia, and two Italian Greyhounds, Devo and Gnocchi.

Statement of Faith: I believe in God, the Creator, the source of life and love. God is sovereign, but not as a distant ruler or ominous judge. This sovereignty means that God is always the One reaching out to us with infinite love and grace. The Creator has made each of us equally in the Divine Image as beloved children of God and calls us to care for creation. We lose the fullness of our relationship with God and fall into sin when we turn against God and our fellow humans and become exploiters of the world. We are broken, in need of a Redeemer. I believe in God, the Redeemer, whom we can know through Jesus Christ. Jesus was mysteriously both divine and human. He is the living Word of God. Through his life, death, and resurrection, we can see how he chose to come into our broken world to love us, forgive us, heal us, and redeem us. Through Jesus Christ, we can see how God calls us to live, and, through the gift of faith, we can answer Jesus' call to live our lives in love and mercy. I believe in God, the Sustainer, who nourishes us and is with us every moment. This sustaining Spirit inspires, guides, and strengthens us in our faith journey. The Spirit gives us courage to pray, to witness, to hear and respond, and to work with others for justice and peace. The Sustainer also binds all of us together as believers.

I believe that God exists as a Trinity—three in one and one in three, a unity in community, one Divine Essence with three ways to see God made manifest. I claim the traditional language of Father, Son, and Holy Spirit as vocabulary to describe the Trinity, but I find the names Creator, Redeemer, and Sustainer to be even more meaningful. I believe God is Mystery, and we can only speak in metaphors with our best attempts to describe God. I believe that the Bible is Holy Scripture, the written Word of God. The writers of the Bible were inspired by God, while writing out of their own faith experiences. It is a document from specific times, places, and cultures, but

it also speaks to us today. We read the Bible in community with other believers and within the context of all of Scripture, so that we may seek a fully informed understanding of its message.

I believe in the Church universal and the communion of saints, the fellowship of God's people throughout time. The Church is where we encounter the sacraments of Baptism and Holy Communion. In Baptism, we experience God's grace reaching out to us without any effort of our own, and we are welcomed into covenant relationship with God. In Holy Communion, we are welcomed to God's table where we celebrate God's work in Jesus Christ and are nourished spiritually for the life of faith. I believe that the Church is meant to be God's presence in the world, as we work for justice and peace. Just as Jesus Christ reconciled the world to God, we are called to be instruments of reconciliation through the Church. The Church is called to stand by those who are suffering or in need and to witness against all forms of injustice.

Rev. Rosy Robson

Rev. Rosy Robson is transferring from Western North Carolina Presbytery to serve as Associate Pastor for First Presbyterian Church, Richardson. Rosy was ordained on August 5, 2018 at Black Mountain Presbyterian Church in Western North Carolina Presbytery. She received her Bachelor of Arts in Sociology from the University of North Carolina in 2014, and her Master of Divinity from Union Presbyterian Seminary in 2018. Rosy also worked at Union Seminary in multiple roles while she attended seminary. Rev. Robson has served as an Intern for Youth Ministry at Chapel in the Pines Presbyterian Church, a Seminary Intern First Presbyterian Church Annapolis, and an Intern for Education and Engagement at Gayton Kirk Presbyterian Church.

Statement of Faith: I believe in the Triune God: Father, Son, and Holy Spirit, who is revealed to us through activity as Creator, Redeemer, and Sustainer. Gifted with Scripture, God's Word to us through the power of the Holy Spirit, we are told the story of God's people and come to understand who God is and how God is active in the world. God, the Creator, made the universe and is the provider of goodness, life, and love. God created humanity in God's image. While our sin corrupts that image, God continues to hunger for and pursue relationships with us, no matter when and where we are in life. This desire for relationship is illustrated in Jesus Christ, the embodiment of God's Word. We seek to follow in Jesus' footsteps, as he taught and proclaimed God's kingdom, loving, serving, and seeking justice for all people. We look to Jesus' life as an example for how we live our lives. While we were sinners, Christ died for us, reconciling us with God. In light of Christ's death and resurrection, we live as forgiven people. We are sustained as forgiven people through the presence of the Holy Spirit, who is among us, and working in us, infusing our lives with grace and guiding us to do God's will here and now.

We live our lives in response to the Triune God as we follow in Christ's footsteps to bring love, faith, hope and justice to all people. With Christ at its head, we are called to be his body- a faith community, the Church. I believe that the Church furthers God's mission of love and justice in the world. It is through worship, one of the ways we respond, that we also come to know God through the sacraments. When we partake of water, bread, and wine, the signs and seals of God's grace and love for us, we realize our inclusion into the Body of Christ, and the Spirit's sustaining presence in our lives. God isn't done with us or the world, but God is always active. I believe our journey as Christians is to be a continuous response to God, as we live in light of Christ's

resurrection, are nurtured by the Holy Spirit, and hope for Christ's return and transformation of creation.

Rev. Candice Richey Womack

Rev. Candace Richey Womack is transferring from New Covenant Presbytery to serve as Pastor for United Presbyterian Church, Greenville. She was ordained on January 29, 2017 at John Knox Presbyterian Church in Houston, Texas. In 2005 Candice received her Bachelor of Arts in Spanish from Baylor University and her master's degree in Spanish from San Diego University in 2008. In 2013, she received her Master of Divinity from Fuller Theological Seminary. Candice taught Spanish in various schools and has served in multiple positions with churches including: Director of Youth Ministry, Program Director, and a Children's Director. Rev. Womack served as Chaplain at Houston Methodist Hospital. Also, while in Houston, Candace served as a Pastoral Intern and Director of Children's Ministries. She has served as pulpit supply at churches in both New Covenant Presbytery and New Hope Presbytery. Candace and her husband, Tyler, have a son, Charlie.

Statement of Faith: For me, my faith begins with one eternal God who is the maker of all creation and the one and only God to whom I may rightly offer my undivided worship. Humankind has been created for intimacy with God, woman and man made to image their Creator and freely experience the fullness of an intimate friendship with God even as we rebel from God's perfect and loving plan and so experience chaos and brokenness apart from our created intimacy with God, losing true and life-giving freedom. But our loving God is actively at work in the world to bring restoration to our brokenness. Our salvation is a gift that has been freely given to us through God's grace and it is nothing that we can achieve on our own. All salvation is worked out and accomplished in and through Jesus Christ who walked among us as fully man and fully God in order to restore us and offer us peace from chaos. It is only through God's grace – manifested in Christ's death on the cross and his resurrection three days later – that we receive the hope of our salvation.

The Lord calls all of his children to do the work of Christ in every corner of the world: we live in covenant with God and one another, as God's special people. Christ is the vine and we are the branches; intimately connected to Christ and called by God to make known his good news in the world, being witnesses to his work of redemption through the Holy Spirit. The two sacraments of baptism and the Lord's Supper express the promises and love of God, connecting us to Christ and joining us together as a Church. Through the stirring and work of the Holy Spirit, Scripture helps to shape our lives as salt and light, and reforms us into the likeness of Christ. Scripture is the revealed word of God which awakens and stirs us throughout the centuries and within the contexts we find ourselves in while gathering diverse people and histories under the same message of truth, love, and fellowship. We are called as followers of Christ to participate in the reconciliation of the world, living in the 'already and not yet' kingdom, acting as light in a dark and lonely world that is desperately in need of the love and intimacy that can only be found in Christ. *Belonging* is a key to my faith and to the lens through which I interact with the world. "I belong to Christ." That alone could suffice for me as a perfect statement of my faith.

Recognition of Teaching Elders Completing Service

Rev. Darla Blatnik (Kerens, Kerens), **Rev. Julie Adkins** (First, Winnsboro), **Rev. Harry Meissner** (First, Kilgore), **Rev. Ben Dorr**, (Northridge, Dallas), **Rev. Kenneth Ritchie** (First, Temple), **Rev. Jim Johns** (Faith United, Famers Branch), **Rev. Gareth Icenogle** (First, Dallas), **Rev. Phillip Million** (First, Mabank), **Rev. John Blewitt** (Westminster, Corsicana), **Rev. Ron Holmes** (United, Greenville), **Rev. Stephen Rehrig** (Central, Waco)

Recognition of Ordination Anniversaries (Third Quarter of the Year)

5th Year: Rev. Princeton Abaraoha (7/21/2013), Rev. Christopher Lee (8/4/2013), Rev. Jamye Cook (8/17/2013), Rev. Charles Schneider (9/8/2013)

10th Year: Rev. Margaret M. Watkins (9/14/2008)

15th Year: Rev. Nicole D. Bates (8/24/2003), Rev. Debra Diane Spangler (9/21/2003),

20th Year: Rev. Terri Ann Matthews (7/12/1998), Rev. James E. Johns (7/26/1998),

25th Year: Rev. Richard B. Culp (7/18/1993)

30th Year: Rev. Beverly J. Hughes (7/10/1988), Rev. Mary Alice Lyman (9/18/1988)

35th Year: Rev. Joseph H. Parker (7/10/1983)

40th Year: Rev. Robert B. Heppenstall III (7/2/1978), Rev. John G. Blewitt (7/9/1978), Rev. Theodore J. Wardlaw (7/9/1978), Rev. John W. Blacklock (7/15/1978), Rev. Robert G. Lam (8/13/1978), Rev. Mike Thompson (8/23/1978),

45th Year: Rev. Thomas G. Allen (7/1/1973), Rev. Richard C. Nourse (7/15/1973), Rev. Ronald P. Salfen (7/15/1973), Rev. Richard H. Rosenfeld (9/2/1973)

50th Year: Rev. Charles A. Cobden (7/13/1968), Rev. John R. Evans (7/14/1968), Rev. Harold Stafford, Jr. (9/10/1968)

Motions from the Committee on Preparation for Ministry

- 1. That Grace Presbytery enroll Jennifer Hallberg (St. Philip, Hurst) as a Candidate for minister of Word and Sacrament. [7/12/18]*

Jennifer is currently attending Austin Presbyterian Seminary studying to be a pastor or chaplain and is enjoying her time in seminary as she learns new things about herself. She received her Bachelor of Mathematics from the University of West Florida. Jennifer served two years as a Young Adult Volunteer and has also taught high school mathematics. She was born into the Presbyterian Church. Jennifer has always been involved in the church in some capacity either through choir, children's ministry, or serving on committees.

- 2. That Grace Presbytery approve the following report of the Preparation for Ministry Committee.*

- a. Enrolled **Ekama Eni** (Trinity, Denton) as an Inquirer for minister of Word and Sacrament. [7/21/18]

Ekama received her Bachelor of Arts in Psychology from the University of North Texas, Denton in 2016 and is currently attending Union Theological Seminary in New York. She

was a Young Adult Volunteer, in Scotland during 2016-2017. Ekama's family includes her parents, Asikong and Kate, and her siblings, Awo (sister) and Ibi (brother). Ekama enjoys music, going to concerts, cooking, reading the news, and hanging out with friends.

- b. Enrolled **Kailey Gray** (Canyon Creek, Richardson) as an Inquirer for minister of Word and Sacrament. [5/10/18] (She will be introduced at the December Presbytery meeting). [5/10/18]
- c. Received with regrets the resignation of **Phillip Million** from the committee. [7/12/18]
- d. Awarded \$3,000.00 scholarships to **Alex Pappas** and **Jennifer Hallberg**. [7/12/18]

Financial Reports

Balance Sheet

Balance Sheet (Unaudited) as of August 31, 2018	
ASSETS	
CURRENT ASSETS	
Total Cash Savings	7,348,502.79
Total Accounts Receivable	22,583.48
Prepaid Expenses	14,860.45
Total Notes and Loans Receivable	164,713.85
TOTAL CURRENT ASSETS	7,550,660.57
INVESTMENTS HELD FOR LONG TERM USE	
Bonds and Fixed Income Investments	176,312.28
Equity-Oriented Investments	23,856,481.09
Investments in Real Estate – Presbyterian Mission Center Building	1,450,000.00
PROPERTY AND FIXED ASSETS	
Real Estate Property	4,939,330.09
Mineral Lease Property	39,220.00
Land Held for Sale	785,685.00
Property Plant and Equipment	40,391.85
Other Assets - Due from Funds	(0.47)
TOTAL ASSETS	38,838,080.41
LIABILITIES & NET ASSETS	
CURRENT LIABILITIES	
Accounts Payable – Presbytery	168,086.88
Accounts Payable – Employees	44,002.30
Accounts Payable - General Assembly	567.85
Accounts Payable – Synod	59,087.67
Accounts Payable – Grace Presbytery Directed Receipts	(4,651.20)

Balance Sheet (Unaudited) as of August 31, 2018	
Designated Funds	1,869,453.01
Other Liabilities - Due to Funds	0.00
TOTAL LIABILITIES	2,136,546.51
NET ASSETS	
Net Income	3,837,047.49
Unrestricted Net Assets	24,225,186.89
Temporarily Restricted Funds	200,800.00
Permanently Restricted Funds	2,320,014.00
Presbytery Designated Loan Guarantee and Emergency Fund	9,955,533.01
TOTAL NET ASSETS	36,701,533.90
TOTAL LIABILITIES & NET ASSETS	38,838,080.41

Income and Expense Report

Income and Expense Report (Unaudited) as of August 31, 2018	Year to Date Actual	Year to Date Budget	Year to Date Variance	Annual Budget
INCOME ACCOUNTS				
Total Shared Mission Support	819,866.63	900,000.00	80,133.37	1,350,000.00
Total Special Offerings Revenue	0.00	0.00	0.00	0.00
Total Gifts	24,500.39	0.00	(24,500.39)	0.00
Total Grants	0.00	0.00	0.00	0.00
Total Leadership Development Event Fees	0.00	0.00	0.00	0.00
Total Grace Presbytery Mission Studies	37,906.22	0.00	(37,906.22)	0.00
Total Fees & Services	9,461.50	0.00	(9,461.50)	0.00
Total Youth Event Income	79,698.09	128,666.64	48,968.55	193,000.00
Total Scholarships Income	3,295.20	0.00	(3,295.20)	0.00
Total Royalty and Lease Income	41,171.99	16,666.64	(24,505.35)	25,000.00
TRANSFERS TO GENERAL FUNDS				
Total Transfer to GF from Temporary Restricted	27,741.91	0.00	(27,741.91)	0.00
Total Transfer to GF from Temp. & LGF Fund	0.00	0.00	0.00	0.00
Total Transfer to GF from Perm. Restricted	56,014.69	0.00	(56,014.69)	0.00
Total Transfer to GF from Unrestricted Funds	0.00	0.00	0.00	0.00
Total Transfer to General Funds	83,756.60	0.00	(83,756.60)	0.00
TOTAL INCOME	1,099,656.62	1,045,333.28	54,323.34	1,568,000.00
EXPENSE ACCOUNTS				
Total Shared Mission Support	(97,844.62)	(108,000.00)	(10,155.38)	(162,000.00)
Total Designated Offering Expenses	0.00	0.00	0.00	0.00
Total Ecumenical Partnerships	0.00	0.00	0.00	0.00
Total Congregational Support	(13,548.52)	(32,200.00)	(18,651.48)	(48,300.00)

Income and Expense Report (Unaudited) as of August 31, 2018	Year to Date Actual	Year to Date Budget	Year to Date Variance	Annual Budget
Total Youth & Young Adult Ministries	(146,548.69)	(165,799.92)	(19,251.23)	(248,700.00)
Total Committee on Preparation for Ministry	(8,545.83)	(16,466.72)	(7,920.89)	(24,700.00)
Total Committee on Ministry	(21,914.38)	(16,333.28)	5,581.10	(24,500.00)
Total New Church Development	(17,094.87)	(58,833.36)	(41,738.49)	(88,250.00)
Total Presbytery Meetings	(881.41)	(6,333.28)	(5,451.87)	(9,500.00)
Total GA Meeting & Big Tent Meeting	(13,390.82)	(7,666.64)	5,724.18	(11,500.00)
Total Presbytery Council	(2,037.44)	(13,333.28)	(11,295.84)	(20,000.00)
Total Budget & Finance	(1,150.00)	(20,000.00)	(18,850.00)	(30,000.00)
Total Grace Presbytery Mission Studies	(68,749.04)	0.00	68,749.04	0.00
Total Ecclesiastical Committees	(315,967.96)	(2,000.00)	313,967.96	(3,000.00)
Total Legal Expenses	(84,596.84)	(3,333.36)	81,263.48	(5,000.00)
Total Property & Liability/Worker's Comp	(19,986.00)	(19,066.64)	919.36	(28,600.00)
Total Property Taxes	0.00	(16,666.64)	(16,666.64)	(25,000.00)
Total GP & AGP Salaries	(148,516.96)	(152,979.20)	(4,462.24)	(229,468.69)
Total Budget for Employee Salaries	(331,629.99)	(354,102.40)	(22,472.41)	(531,153.64)
Total Salaries	(480,146.95)	(507,081.60)	(26,934.65)	(760,622.33)
Pensions, Continuing Education, Professional Expense Taxes, Flexible Plans, Workers Compensation Ins.				
Total Benefits	(171,040.56)	(8,333.28)	162,707.28	(12,500.00)
Total Temporary Staff - Transition Costs	(1,313.40)	0.00	1,313.40	0.00
Total Personnel	(652,500.91)	(515,414.88)	137,086.03	(773,122.33)
OPERATIONS				
Total Office Operations	(162,039.37)	(151,400.00)	10,639.37	(227,100.00)
Total Communications Expense	(1,264.80)	(2,166.64)	(901.84)	(3,250.00)
Total Communications Operations Expense	(29,267.73)	(25,066.64)	4,201.09	(37,600.00)
Total Copiers	(9,964.26)	(11,933.36)	(1,969.10)	(17,900.00)
Total Postage	(3,297.02)	(3,066.64)	230.38	(4,600.00)
Total Communication Infrastructure	(17,330.65)	(21,000.00)	(3,669.35)	(31,500.00)
Total Computer Equipment	(14,096.68)	(9,000.00)	5,096.68	(13,500.00)
Total Staff Travel	(45,993.79)	(59,333.36)	(13,339.57)	(89,000.00)
Total Depreciation Expense	0.00	(3,133.36)	(3,133.36)	(4,700.00)
Total Office Operation	(283,254.30)	(286,100.00)	(2,845.70)	(429,150.00)
TOTAL EXPENSES	(1,748,011.63)	(1,287,548.00)	460,463.63	(1,931,322.33)
INCOME OVER (UNDER) EXPENSES	(648,355.01)	(242,214.72)	406,140.29	(363,322.33)
NON-OPERATING ACTIVITY				
Total Closed Church Accounts	4,599,612.33	0.00	(4,599,612.33)	0.00
Total Settlements	3,000.00	0.00	3,000.00	0.00
Total Interest and Investment Income	13,281.77	0.00	(13,281.77)	0.00

Income and Expense Report (Unaudited) as of August 31, 2018	Year to Date Actual	Year to Date Budget	Year to Date Variance	Annual Budget
Total Property Maintenance	(4,746.36)	0.00	4,746.36	0.00
Total Administrative Commissions	(63,745.24)	0.00	63,745.24	0.00
Total Designated Distributions	(62,000.00)	0.00	62,000.00	0.00
Total Non-Operating Activity	4,485,402.50	0.00	(4,485,402.50)	0.00
INCOME OVER (UNDER) EXPENSES	3,837,047.49	(242,214.72)	(4,079,262.21)	(363,322.33)

Shared Mission Support Giving Report

City	Shared Mission Support Giving Report as of March 31, 2017	2017 Contribution	2018 Pledge	Receipts January to July 2018	Receipts August 2018	Total Receipts 2018
Aledo	Faith	0.00	0.00	0.00	0.00	0.00
Allen	First	0.00	0.00	0.00	0.00	0.00
Arlington	First	5,000.00	0.00	2,500.00	0.00	2,500.00
Arlington	Grace	0.00	0.00	0.00	0.00	0.00
Arlington	Westminster	11,514.51	8,660.00	5,271.20	0.00	5,271.20
Athens	First	8,250.00	0.00	5,250.00	750.00	6,000.00
Bedford	Emmanuel	18,354.00	18,354.00	9,177.00	0.00	9,177.00
Belton	First	1,000.00	1,000.00	700.00	100.00	800.00
Blue Ridge	Crossroads	3,000.00	0.00	0.00	0.00	0.00
Bonham	First	5,274.00	4,800.00	3,800.00	400.00	4,200.00
Bridgeport	First	1,200.00	1,200.00	400.00	200.00	600.00
Buckholtz	Sharp	0.00	0.00	0.00	0.00	0.00
Cameron	First	600.00	0.00	350.00	50.00	400.00
Canton	First	0.00	0.00	0.00	0.00	0.00
Carrollton	Nor'Kirk	3,000.00	0.00	1,750.00	250.00	2,000.00
Carthage	St. Paul	300.00	300.00	225.00	0.00	225.00
Clarksville	First	1,200.00	0.00	600.00	0.00	600.00
Clarksville	New Shamrock	300.00	300.00	300.00	0.00	300.00
Clarksville	Pine Grove	0.00	0.00	0.00	0.00	0.00
Cleburne	United	4,000.00	0.00	2,000.00	0.00	2,000.00
Clifton	First	1,000.20	0.00	500.10	0.00	500.10
Commerce	First	1,200.00	0.00	700.00	100.00	800.00
Corsicana	Westminster	10,325.00	0.00	2,581.25	0.00	2,581.25
Crowley	First	5,000.00	0.00	2,500.00	0.00	2,500.00
Cumby	First	600.00	600.00	0.00	0.00	0.00
Dallas	Bentwood Trail	5,216.00	0.00	5,939.06	3,664.94	9,604.00
Dallas	Bethany	2,520.00	0.00	0.00	0.00	0.00
Dallas	Eastminster	35,000.00	35,000.00	20,420.00	2,916.00	23,336.00

City	Shared Mission Support Giving Report as of March 31, 2017	2017 Contribution	2018 Pledge	Receipts January to July 2018	Receipts August 2018	Total Receipts 2018
Dallas	El Divino Salvador	1,000.00	0.00	700.00	0.00	700.00
Dallas	First	100,000.00	100,000.00	50,000.00	0.00	50,000.00
Dallas	Glendale	0.00	0.00	0.00	0.00	0.00
Dallas	Iglesia Emmanuel	500.00	0.00	0.00	0.00	0.00
Dallas	Lake Highlands	3,305.00	0.00	1,961.19	280.17	2,241.36
Dallas	NorthPark	35,000.00	35,000.00	17,500.00	0.00	17,500.00
Dallas	Northridge	35,000.00	0.00	17,500.00	0.00	17,500.00
Dallas	Oak Cliff	8,250.00	0.00	18,000.00	0.00	18,000.00
Dallas	Preston Hollow	126,954.53	133,000.00	83,628.79	0.00	83,628.79
Dallas	St. Andrew's	3,018.00	0.00	1,067.34	1,067.34	2,134.68
Dallas	St. Luke	0.00	0.00	0.00	0.00	0.00
Dallas	St. Mark	6,012.00	0.00	3,444.00	446.00	3,890.00
Dallas	United African	8,500.00	0.00	4,250.00	0.00	4,250.00
Dallas	Westminster	9,517.00	0.00	4,035.75	0.00	4,035.75
Denison	First	2,400.00	0.00	3,200.00	0.00	3,200.00
Denison	Hyde Park	500.00	0.00	500.00	0.00	500.00
Denton	First	1,755.12	800.00	369.51	51.76	421.27
Denton	St. Andrew	26,500.00	0.00	16,500.00	0.00	16,500.00
Denton	Trinity	34,380.00	0.00	27,326.00	0.00	27,326.00
Deport	First	0.00	0.00	0.00	0.00	0.00
DeSoto	DeSoto	900.00	0.00	350.00	0.00	350.00
Duncanville	First	1,000.00	0.00	0.00	0.00	0.00
Ennis	First	0.00	0.00	0.00	0.00	0.00
Fairfield	Fairfield-Harmony	0.00	0.00	0.00	0.00	0.00
Ferris	First	0.00	0.00	0.00	0.00	0.00
Farmers Branch	Faith United	21,000.00	0.00	15,750.00	0.00	15,750.00
Farmers Branch	Good Shepherd NCD	0.00	0.00	0.00	0.00	0.00
Flower Mound	Flower Mound	500.00	0.00	500.00	0.00	500.00
Flower Mound	Trinity	21,600.00	0.00	10,800.00	0.00	10,800.00
Forney	First	10,000.00	0.00	4,000.00	0.00	4,000.00
Fort Worth	First	175,000.00	175,000.00	122,500.00	0.00	122,500.00
Fort Worth	Gethsemane	1,650.00	0.00	962.50	137.50	1,100.00
Fort Worth	Ridglea	10,703.75	0.00	0.00	0.00	0.00
Fort Worth	St. Peter	500.00	600.00	600.00	0.00	600.00
Fort Worth	St. Stephen	15,000.00	0.00	0.00	0.00	0.00
Fort Worth	Westminster	23,679.96	0.00	11,666.62	1,666.66	13,333.28
Fort Worth	Westside	0.00	0.00	0.00	0.00	0.00

City	Shared Mission Support Giving Report as of March 31, 2017	2017 Contribution	2018 Pledge	Receipts January to July 2018	Receipts August 2018	Total Receipts 2018
Frisco	Faithbridge	3,000.00	0.00	1,500.00	0.00	1,500.00
Frisco	Legacy	4,000.00	0.00	0.00	0.00	0.00
Gainesville	First	6,000.00	6,000.00	3,000.00	500.00	3,500.00
Garland	First	25,000.00	0.00	16,668.33	0.00	16,668.33
Garland	South Asian	0.00	0.00	0.00	0.00	0.00
Granbury	First	28,800.00	0.00	16,800.00	2,400.00	19,200.00
Grand Prairie	First	4,000.00	0.00	3,000.00	500.00	3,500.00
Grand Prairie	Immanuel	300.00	0.00	300.00	0.00	300.00
Grand Prairie	West Fork	1,800.00	1,800.00	900.00	150.00	1,050.00
Grapevine	First	31,500.00	0.00	18,375.00	0.00	18,375.00
Greenville	United	0.00	0.00	0.00	0.00	0.00
Haltom City	Browning Heights	1,200.00	0.00	700.00	100.00	800.00
Hamilton	First	5,000.00	0.00	2,500.00	0.00	2,500.00
Henderson	First	6,500.00	5,000.00	2,500.00	0.00	2,500.00
Hillsboro	First	600.00	0.00	350.00	50.00	400.00
Honey Grove	Main Street	500.00	500.00	500.00	0.00	500.00
Hooks	First	600.00	0.00	300.00	150.00	450.00
Hurst	St Philip	12,000.00	0.00	7,000.00	1,000.00	8,000.00
Irving	Hackberry Creek	20,000.04	0.00	11,666.69	1,666.67	13,333.36
Irving	Woodhaven	17,110.53	0.00	12,580.19	1,797.17	14,377.36
Itasca	First	0.00	0.00	0.00	0.00	0.00
Joshua	Union Hill	4,000.00	0.00	4,000.00	0.00	4,000.00
Kaufman	First	450.00	0.00	0.00	0.00	0.00
Kerens	Kerens	500.00	500.00	250.00	0.00	250.00
Kilgore	First	14,000.00	7,000.00	3,500.00	0.00	3,500.00
Lancaster	First	0.00	0.00	0.00	0.00	0.00
Lewisville	First	0.00	0.00	0.00	0.00	0.00
Lindale	Bethesda	0.00	0.00	0.00	0.00	0.00
Longview	Alpine	3,187.50	4,250.00	3,187.50	0.00	3,187.50
Longview	Centre	999.96	1,000.00	583.31	83.33	666.64
Longview	First	5,833.30	0.00	4,083.31	583.33	4,666.64
Longview	St Andrew	11,000.00	0.00	4,000.00	0.00	4,000.00
Lott	First	0.00	0.00	0.00	0.00	0.00
Mabank	First	1,200.00	1,200.00	700.00	100.00	800.00
Mansfield	Trinity	700.00	800.00	400.00	0.00	400.00
McKinney	First	0.00	0.00	0.00	0.00	0.00
McKinney	Trinity	12,800.04	0.00	7,566.98	1,083.33	8,650.31

City	Shared Mission Support Giving Report as of March 31, 2017	2017 Contribution	2018 Pledge	Receipts January to July 2018	Receipts August 2018	Total Receipts 2018
Mesquite	First	3,000.00	0.00	0.00	0.00	0.00
Midlothian	First	500.00	0.00	0.00	0.00	0.00
Milford	Milford	1,000.00	0.00	0.00	0.00	0.00
Mineral Wells	First	1,200.00	1,200.00	600.00	0.00	600.00
Mount Pleasant	First	3,750.00	0.00	312.50	0.00	312.50
North Richland Hills	St Paul	3,000.00	3,000.00	1,750.00	250.00	2,000.00
Palestine	First	400.00	0.00	0.00	0.00	0.00
Paris	Central	530.00	530.00	530.00	0.00	530.00
Paris	First	250.00	0.00	0.00	0.00	0.00
Parker	Corinth	0.00	0.00	350.00	0.00	350.00
Pittsburg	First	500.00	0.00	0.00	0.00	0.00
Plano	First	1,500.00	0.00	1,000.00	0.00	1,000.00
Plano	Grace	27,914.00	0.00	6,738.00	0.00	6,738.00
Plano	Taiwanese NCD	200.00	0.00	100.00	0.00	100.00
Plano	West Plano	12,000.00	14,000.00	8,167.69	0.00	8,167.69
Prosper	Prosper	0.00	0.00	0.00	0.00	0.00
Richardson	Canyon Creek	22,000.00	23,000.00	15,253.69	1,916.67	17,170.36
Richardson	First	34,600.00	35,000.00	20,416.62	0.00	20,416.62
Richardson	St. Barnabas	36,000.00	36,000.00	18,000.00	3,000.00	21,000.00
Rockdale	First	0.00	0.00	0.00	0.00	0.00
Rockwall	First	14,666.63	20,000.00	11,666.69	1,666.67	13,333.36
Rusk	First	500.00	0.00	0.00	0.00	0.00
Salado	Salado	3,000.00	3,000.00	3,000.00	0.00	3,000.00
Sherman	Covenant	6,999.96	0.00	4,083.31	583.33	4,666.64
Sherman	Grand Avenue	5,000.04	0.00	2,916.69	416.67	3,333.36
Southlake	Trinity	34,668.00	31,575.00	18,418.75	2,631.25	21,050.00
Stephenville	First	2,000.00	0.00	1,000.00	0.00	1,000.00
Sulphur Springs	First	900.00	0.00	400.00	0.00	400.00
Temple	First	0.00	0.00	0.00	0.00	0.00
Temple	Grace	15,000.00	15,000.00	8,825.00	1,250.00	10,075.00
Terrell	First	1,826.00	0.00	996.00	332.00	1,328.00
Texarkana	Northwood	500.00	0.00	500.00	0.00	500.00
Timpson	Tennessee	1,250.00	0.00	0.00	0.00	0.00
Troup	First	0.00	0.00	0.00	0.00	0.00
Tyler	First	40,000.00	0.00	14,581.00	2,083.00	16,664.00
Tyler	Highland	0.00	0.00	0.00	0.00	0.00
Waco	Central	8,584.00	8,000.00	4,666.62	666.66	5,333.28

City	Shared Mission Support Giving Report as of March 31, 2017	2017 Contribution	2018 Pledge	Receipts January to July 2018	Receipts August 2018	Total Receipts 2018
Waco	First	32,000.00	0.00	15,500.00	0.00	15,500.00
Waxahachie	Central	6,416.00	0.00	3,270.00	545.00	3,815.00
Weatherford	Grace First	12,000.00	0.00	7,000.00	1,000.00	8,000.00
Whitesboro	First	1,000.00	0.00	0.00	0.00	0.00
Whitewright	First	504.00	0.00	252.00	0.00	252.00
Winnsboro	First	1,060.00	0.00	0.00	0.00	0.00
Dallas	John Calvin	4,455.00	0.00	0.00	0.00	0.00
Jacksonville	First	1,200.00	0.00	0.00	0.00	0.00
	Pastors & Elder Support	3,850.00	0.00	2,000.00	0.00	2,000.00
	PW Shared Mission Support	3,000.00	0.00	0.00	0.00	0.00
	Total SMS	1,379,284.07	732,969.00	781,281.18	38,585.45	819,866.63

Roll of Commissioners and Absentees

Summary of Attendance

Ruling Elder Commissioners from Sessions	73
Ruling Elder Ex-Officio Commissioners from Presbytery Entities	7
Commissioned Pastors	2
Certified Christian Educators Ruling Elders	0
Total Ruling Elders	82
Total Teaching Elders	66
Total Commissioners	148
Visitors	35
Corresponding Members	0
Total in Attendance	183

Attendance of Ruling Elder Commissioners from Sessions

Attendance of Ruling Elders from Sessions	Number Present 10-6-18
Arlington, Grace	3
Arlington, Westminster	1
Bonham, First	1
Commerce, First	1
Corsicana, Westminster	1
Dallas, Bentwood Trail	1
Dallas, Bethany	1
Dallas, First	4
Dallas, Lake Highlands	1

Attendance of Ruling Elders from Sessions	Number Present 10-6-18
Dallas, Northridge	3
Dallas, Oak Cliff	3
Dallas, Preston Hollow	2
Dallas, St. Mark	2
Farmers Branch, Faith United	2
Fort Worth, First	4
Fort Worth, St. Peter	1
Fort Worth, St. Stephen	2
Fort Worth, Westminster	3

Attendance of Ruling Elders from Sessions	Number Present 10-6-18
Frisco, Faithbridge	1
Gainesville, First	1
Garland, First	1
Grapevine, First	1
Henderson, First	2
Hurst, St. Philip	3
Irving, Woodhaven	2
Kilgore, First	3
Lindale, Bethesda	1
Longview, Alpine	2
Longview, Centre	1
Longview, First	2

Attendance of Ruling Elders from Sessions	Number Present 10-6-18
Longview, St. Andrew	1
Mabank, First	1
McKinney, Trinity	2
Mesquite, First	1
Plano, West Plano	2
Richardson, St. Barnabas	1
Terrell, First	2
Tyler, First	3
Waxahachie, Central	2
Winnsboro, First	2
Total =	73

Names of Ruling Elders Elected from Sessions

Number in Parentheses = Maximum Ruling Elder Commissioners Allowed from each Session	Names of Ruling Elder Commissioners from Sessions Present 10-6-18
Arlington, Grace (3)	Hendricks, John
	Hendricks, Terry
	Sicks, Thomas
Arlington, Westminster (2)	Pike, Earlene
Bonham, First (2)	Stuart, Maylene
Commerce, First (2)	Deaton, Toni
Corsicana, Westminster (2)	Denbow, Linda
Dallas, Bentwood Trail (2)	Snyder, Mark
Dallas, Bethany (2)	Arcivar, Delia
Dallas, First (5)	Evans, Jay
	Herron, John
	Zsohar, Liz
	Wixtrom, Keith
Dallas, Lake Highlands (2)	Cook, Seth
Dallas, Northridge (3)	Fox, Mike
	Sherman, Mike
	Treadway, Brandy
Dallas, Oak Cliff (3)	Banks, Bettye
	Skrine, Robin
	Whitney, Joan
Dallas, Preston Hollow (6)	Loman, Marty
	Saye, Chip
Dallas, St. Mark (2)	Brooks, Terri
	Swift, Pelham
Farmers Branch, Faith United (2)	Meier, Alison
	Youngstrum, Dave
Fort Worth, First (5)	Goodwin, Bill
	Graham, Bob
	Kerrigan, Cathy
	Salazar, Mary
Fort Worth, St. Peter (1)	Love, Sandra
Fort Worth, St. Stephen (3)	Slean, Babs
	Ray, Marshall
Fort Worth, Westminster (3)	Bartlett, Larry
	Claus, Teddy
	Mahan, Melissa
Frisco, Legacy (2)	Harris, Emily
Gainesville, First (2)	McBride, Carol

Number in Parentheses = Maximum Ruling Elder Commissioners Allowed from each Session	Names of Ruling Elder Commissioners from Sessions Present 10-6-18
Garland, First (3)	Mobley, Elisabeth
Grapevine, First (3)	Mitchell, Bob
Henderson, First (2)	Morgan-Gray, Claudia
	Tieken, Lynn
Hurst, St. Philip (3)	MacLeod, Donna
	Siler, Sherri
	Staples, Martha Jane
Irving, Woodhaven (3)	Smith, Karen
	Hausinger, Earllene
Kilgore, First (3)	Sartor, Linda
	Sartor, Tom
	Wylie, Jan
Lindale, Bethesda (1)	Lyon, Donna
Longview, Alpine (2)	Clay, Mike
	Patton, Lynn
Longview, Centre (2)	Ratcliff, Lee
Longview, First (2)	Mobley, Ebb
	Brabham, David
Longview, St. Andrew (2)	Cottle, Janis
Mabank, First (2)	McCune, Harry
McKinney, Trinity (3)	Hendricks, Paul
	Murray, Brent
Mesquite, First (3)	Armstrong, Matthew
Plano, West Plano (2)	Vermie, Deb
	Mikhail, Jenny
Richardson, St. Barnabas (3)	Hiscock, C.A.
Terrell, First (2)	Harris, Alice
	Harris, Ray
Tyler, First (3)	Ainsworth, Charley
	Carroll, Claudia
	Mattox, Ginny
Waxahachie, Central (3)	Goss, Karl
	Stockman, John
Winnsboro, First (2)	Els, Jane
	Crocker, Armel
Total Ruling Elders from Sessions Present = 73	

Attendance of Ruling Elders Ex-Officio from Presbytery Entities

Ruling Elder Ex-Officio Commissioners from Presbytery Entities 10-6-18	Presbytery Entity	Present
Fekel, Gail	Committee on Ministry	X
Kidwell, Phyllis	Presbytery Moderator/GA Commissioner	X
Miller, Cindy	Committee on Ministry	X
Osae, Martin	Committee on Representation	X
Parker, Brian	Congregational Support	X
Starkel, John	Committee on Ministry/Examinations/AC for Plano, Grace	X
Thompson, Beth	Youth Ministry/Council	X
Total Ruling Elder Ex-Officio Commissioners from Presbytery Entities Present =		7

Attendance of Ruling Elders Serving as Commissioned Pastors (CRE)

Commissioner Pastors 10-6-18	Place of Service	Present
Chapman, Jimmy	Grace Presbytery	X
Maples, Deidre	Cumby, First	X
Commissioned Ruling Elders Total =		2

Attendance of Ruling Elders Serving as Certified Christian Educators

Certified Christian Educators Certified and Ruling Elders with Voice and Vote		Present
Certified Christian Educator	Church	
Edwards, Bonnie	Dallas, First	
Haun, Jodi	Grapevine, First	
Pratt, Nancy	Carrollton, The Nor'Kirk	
Wilson, Miatta	Dallas, First	
Certified Christian Educators Ruling Elders Total=		0

Attendance of Teaching Elders

Minister of Word and Sacrament (Teaching Elder)	Present 10-6-18	Excused 10-6-18
Abaraoha, Princeton		
Adams, Louis W.	HR	
Adkins, Julie		
Alatorre, Daniel		
Allard, Clayton F.		
Allen, Thomas G.	HR	
Altfather, Kenneth D.	HR	
Anderson-Little, Daniel	X	
Andrews, Donald C.	HR	
Are, Sarah R.		
Babb, Fred H.	HR	
Baer, Ryan J.		X
Bailey, Gaither	HR	
Bailey, Mona A.	HR	
Bailey, Warner M.	HR	X
Barnes, Laura		
Baroody, Alan N.	X	
Baskin, Stuart G.	X	
Batchelder, David B.		
Bates, Nicole D.		
Baughman, Thomas J.	HR	
Baum, Mary Lydia	X	
Beary, David M.		
Beaugh, Michael B.	HR	
Bell, Gerald L.	HR	
Beltzer, Pat R.	HR	
Benish, Leigh		
Benner, A. William	HR	
Bethel, Lander L.		X
Beverly, James A.	HR	

Minister of Word and Sacrament (Teaching Elder)	Present 10-6-18	Excused 10-6-18
Bigler, Robert L.	HR	
Bitter, Paul K.	HR	
Blacklock, John W.	HR	
Blackman, Gordon	X	
Blatnik, Darla J.	HR	
Blewitt, John G.	HR	
Bluestein, Jennifer		X
Bourne, Cheryl A.	X	
Boyanton, Janet S.		
Brainerd, Mark S.	X	
Brantley, Harold Clayton		
Branum, F. Dale	HR	
Braskamp, Caroline G.		
Bratt, Susan A. Sytsma	X	
Brooks, Frank A.	HR	
Brooks, Richard L.	X	
Brown, Jimmie P.	HR	
Brown, Norwood	X	
Brown, Sally H.	HR	
Brown, Thomas F.	HR	
Brumbelow, Janne S.	HR	
Bruner, Charles A.		
Bryant, Sharon L.		
Buchanan, Bruce A.	HR	
Bucher, Henry H.	HR	
Bullock, Robert H.	HR	
Burns, Paul M.		
Callender, Elizabeth J.	X	
Calvert, Matthew G.	X	
Cameron, Anne M.	HR	

Minister of Word and Sacrament (Teaching Elder)	Present 10-6-18	Excused 10-6-18
Campbell, Christopher L.		X
Carpenter, Jerry	X	
Carson, Christopher B.		X
Carson, Deidre		
Cherryholmes, Eleanor C.	HR	
Clawson, John Jacob	X	
Cole, Allan H.		
Collier, Kathy S.	HR	
Collier, Todd A.		
Coney, C. Randolph	HR	
Conley, John T.	HR	
Conner, Alissa D.		
Cook, Jamye Jeanette	X	
Crawford, Kris M.	X	
Crilley, Judith A.		X
Crilley, Robert S.		
Crownover, Richard M.		
Culp, Richard B.		
Cunningham, Ronald W.		
Curry, Matthew A.		
Darrow, David	X	
Davey, John S.	HR	
DeVries, Janet M.	X	
Diaz, Frank	HR	
Dittman, Ellen		
Dobbie, Bette June	HR	
Dodson, Edward A.	HR	
Dorr, Benjamin H.		
Doughton, E. Jones		X
Drake, Nancy S.	HR	
Duff, Nancy		
Dunklau, Paul R.		
Edah, Julius		
Edwards, William L.	HR	
Ehman, Frank C.	HR	
Ellis, Cara L.		
Ellor, James W.		
Engelhard, John C.	HR	
Evans, John R.	HR	
Farquhar, D. Alan	HR	
Felter, Patricia E.	HR	
Fenn, Wendy H.	HR	
Fitzgibbon, Laura R.		
Fletcher, J. David	HR	
Fox-Nuelle, Rebecca J.		X
Galligan, Timothy J.		
Garis, Greg A.		
Gascoigne, Angus A.		
Gause, Edith A.	HR	
George, Bruce R.	HR	
Getty, Robert L.	HR	
Gibbons, Thomas C.	HR	
Gibson, Gregory C.	HR	
Gilmer, Richard T.	HR	
Gooch, James B.	HR	
González, Jesús Juan (Jesse)	X	

Minister of Word and Sacrament (Teaching Elder)	Present 10-6-18	Excused 10-6-18
Gould, William M.	HR	
Gouwens, David J.	HR	
Gowan, Daniel R.	HR	
Graham, Ralph M.	HR	X
Green, Roger O.	HR	
Grogan, Donald E.	HR	
Gutierrez, Benjamin F.	HR	
Hall, Mary Stewart		X
Hamilton, Frank M.	HR	
Hanson, Robert S.	HR	
Hardie, Judith M.		
Hare, John S.	HR	X
Haswell, Henry M.	HR	
Hawthorne, James R.	HR	
Heppenstall, Robert B.		X
Hertenstein, Virginia L.		X
Heslip, Douglas T.	HR	
Hitchens, Lawrence R.	HR	
Hogg, Donald R.		X
Hollingsworth, Richard L.	HR	
Holloman, Ronnie G.	HR	
Holloman, Sherry K.		X
Holmes, T. Ewen		
Holmes, Lewis E.	HR	
Holmes, Ronald D.		X
Hom, Richard	HR	
Hood, Ashley A.		X
Hornes, Charlie M.		
Hosey, H. P.	HR	
Hughes, Beverly J.	HR	
Huneycutt, Norman N.	HR	
Hunihan, Glen J.	HR	
Hunt, George (Hank) W.	HR	
Hunter, Angus N.	HR	
Hunter, Craig L.		
Ihne, Janet L.		
Ivie, David A.		
Jamshaid, Oliver		
Jenkins, David R.	HR	
Johns, James E.	HR	X
Johnson, Jimmie D.	HR	
Johnson, Sarah A.		
Jonas, Russell C.		X
Jones, Dana Steven		
Kasonga, Kasonga wa		
Kelemen, Zoltan S.		
Kim, Dai Kyum	HR	
Kimbrough, William R.	HR	
Kinard, Anne K.		
King, Leslie M.		
Kinser, Floyd G.	HR	
Kolakowski, Wendy		
Kremzar, Lucia M.		X
Krueger, Craig C.		X
Lam, Robert G.	HR	
Lamb, Thomas A.		X

Minister of Word and Sacrament (Teaching Elder)		Present 10-6-18	Excused 10-6-18
Land, Kendal A.		X	
Landes, Elizabeth B.			
Lann, Linda S.	HR		
Launius, Thomas D.			
Leach, Pamela N.		X	
Lee, Christopher M.		X	
Lee, Oliver T.			
Lee, Seong Soo			
Lee, Yun Gil	HR		
Lee-Cornell, Alexander		X	
Lee-Cornell, Kathy			
Leischner, Robert W.			X
Leslie, Scott A.			X
Levetan, Mia		X	
Lewis, Donald G.			
Light-Wells, Jessie			
Lockhart, Elizabeth H.			
Lockhart, William H.			
Loden, Thomas B.	HR		
Logan, Cynthia W.	HR		
Lyman, Mary Alice			
Mabry-Nauta, Angie			X
Mack, David	HR		
Mackey, Scott R.		X	
Marshall, Jennifer		X	
Matthews, Terri A.			
Matthews, Thomas F.	HR		
Matthews, Trish			
Maze, Andrew T.			
McCall, James L.	HR		
McCoy, Patrick E.		X	
McDermott, Richard S.		X	
McGee, Emily Kathryn		X	
McLachlan, Alexander Sandy	HR		
Meissner, Harry C.	HR		
Meredith, Marwood B.		X	
Michalove, Robilyn B.			X
Middents, Gerald J.	HR		
Mikow, John W.	HR		
Miller, Shelby S.	HR		
Million, Phillip			
Mitchell, Carolyn H.			X
Mitchell, F. Hollingsworth	HR		
Moessner, David P.			X
Monie, Blair R.			
Moody, Warren L.	HR		
Moore, Amy W.			
Moore, Charles R.	HR		
Morphew, Trudy R.	HR		
Nation, Corinna E.	HR	X	
Nilmeier, Steven C.	HR		
Norris, Linda A.	HR		
Nourse, Richard C.	HR		
Nunnelley, Eddie A.	HR		
Nwabah, Gladys			
O'Neal, David R.			

Minister of Word and Sacrament (Teaching Elder)		Present 10-6-18	Excused 10-6-18
Odom, Andrew S.		X	
Odom, Mary Denise			
Oget, Margaret Aymer			
Osoinach, Carolyn A.			
Otters, Rosalie V.	HR		
Paniagua, Pepa			
Parker, Joseph H.	HR		
Parr, William J.		X	
Patterson, Dale W.		X	
Patterson, Lisa B.		X	
Payne, Betty Lou	HR		
Pense, Elizabeth Johnson	HR		
Perkins, Lisa Juica			
Phillips, Carol S.	HR		
Phillips, Robert L.	HR		
Pickell, Stuart C.			
Plunkett, Stephen W.	HR		
Porter, Thomas C.			
Poteet, Robert M.	HR		
Powers, Richard C.	HR		
Prentiss, Thomas G.			
Presley, Chad E.			
Pussman, David B.			
Quillin, Roger T.	HR		
Quiroz, Horacio Gutierrez	HR	X	
Ramsawh, James C.	HR		
Ramsay, Nancy J.			X
Ramsey, JoAnne D.	HR		
Rasco, Krista Pearilee Welch		X	
Reece, Lisa			X
Reeves, Robert D.	HR		
Rehrig, Stephen W.	HR	X	
Reinarz, James P.	HR		
Rice, Perryn			
Richey, Murray E.			
Rigler, Katherine J.		X	
Rigoulot, Kenneth			
Riley, Julie U.			
Ritchie, Kenneth A. (Murray)	HR	X	
Ritsch, Frederick F.		X	
Robertson, Jack C.	HR	X	
Robson, Rosy		X	
Roper, John A.	HR		
Rosenfeld, Richard H.	HR		
Rounseville, Margaret Anne	HR		
Ruffin, Joe D.	HR		
Ruffner, Matthew			
Rutledge, Michael L.	HR		
Saavedra, Meghan B.			
Salfen, Ronald P.	HR	X	
Sanders, Craig A.		X	
Sanders, James D.	HR		
Schaefer, M. David		X	
Schneider, Charles G.			X
Schneider, David A.	HR		
Schofield, Clinton A.			X

Minister of Word and Sacrament (Teaching Elder)		Present 10-6-18	Excused 10-6-18
Schrader, Carl G.	HR		
Schwarz, Karl E.			
Scroggs, Marilee M.	HR		
Seager, Gary L.	HR		
Seamans, Sandra L.			
Selby, Richard W.	HR		
Selters, Rex R.	HR		
Setzer, Nicholas		X	
Sharp, David A.	HR		
Sheppard, James R.	HR		
Sheppard-Mahaffey, Kenneth			
Shroyer, James R.	HR		
Sicks, Rebecca E.			
Slyter, David A.			
Smith, David C.	HR		
Smith, Lillian B.			
Smith, Mark A.			
Sodoy, Calixto C.	HR		
Soga, Satoe		X	
Solomon, Lynette D.			X
Somervill, Charles E.	HR		
Son, Sungho Daniel			
Spangler, Debra D			
Sparks, David L.			
Speck, Phyllis D.	HR		
Stafford, Harold J.	HR		
Staples, Kelly			
Steinbrook, William M.	HR		
Stevenson-Moessner, Jeanne S.			
Stewart, Joshua Jon			X
Stolk, Douglas A.			
Stoll, Peggy L.			
Strodel, Sherwood	HR		
Swalve, Robert E.	HR		
Taylor, Charles A.	HR		
Taylor, Cheryl A.			X
Tays, Herbert C.	HR		
Theunissen, Bruce C.	HR		
Thomas, David A.	HR		
Thomas, Lawrence A.	HR		
Thompson, Carl V.			X
Thompson, Michael L.	HR		
Thompson, Paul M.	HR		
Thomson, John W.	HR		
Tickner, Thomas A.	HR	X	

Minister of Word and Sacrament (Teaching Elder)		Present 10-6-18	Excused 10-6-18
Tiegreen, Nancy F.	HR		
Tolson, John F.	HR		
Travis, Drew G.			
Travis, Karl B.			X
Trussell, R. Miranda			
Tulley, Thomas E.	HR		
Tulloch, E. Fred	HR		
Tyer, Gerald L.	HR	X	
Tyler, Larry S.	HR		
Valdez, Robin Lyn			X
Vineyard, Kathy E.	HR		
Wardlaw, Theodore J.			X
Waschevski, Michael A.		X	
Watkins, Margaret M.			
Watson, William A.	HR		
Weaver, Rebecca H.	HR		
Webb, Shane K.		X	
Wedell, Marilyn B.	HR		
Wells, Eddie L.	HR		
Weng, Shih-Huei			
Westerlage, Jr., L. Walker			
Whatley, Floyd R.	HR		
Whisler, Shane E.			
Wilbanks, Thomas G.	HR		
Wilkins, Ronald A.	HR		
Williams, D. Marvin	HR		
Williams, F. Clark	HR		
Williams, John D.			
Williams, Polly W.		X	
Willis, Lewis E.	HR		
Wilson, William		X	
Witherow, James B.			
Womack, Candice		X	
Wood, Carol S.	HR		
Woodard, John M.		X	
Wraith, Lisa M.			
Wyatt, Lee A.	HR		
Yancey, Richard S.			
Yeager-Chadwick, Kelly K.			X
Young, Richard E.			
Young, Robert M.	HR		
Zeigler, John D	HR		
Total = 375		66	31

Corresponding Members

No corresponding members were received.

Adjournment

The presbytery was adjourned with prayer by Presbytery Moderator, Ruling Elder Phyllis Kidwell, at 3:30 p.m. on October 6, 2018.

Index

Adjournment with Prayer..... 74
Administrative Commission for First Presbyterian Church, Temple 50, 52
Attendance (G-3.0104) 68
Attendance of Corresponding Members 74
Attendance of Ruling Elder Commissioners from Sessions 68, 69
Attendance of Ruling Elders Ex-Officio from Presbytery Entities 70
Attendance of Ruling Elders Serving as Certified Christian Educators 71
Attendance of Ruling Elders Serving as Commissioned Pastors (CRE) 71
Attendance of Teaching Elders 71
Balance Sheet..... 61
Called to Order with Prayer 2
Candidate 60
Committee on Ministry 8
Committee on Preparation for Ministry 60
Corresponding Members..... 74
Dismissal of Teaching Elders 11
Dissolutions of Pastoral Relationships..... 8
Docket 2, 51
Financial Reports 50, 61
First Presbyterian Church, Temple 50
Honorable Retirement..... 8
Income and Expense Report 62
Inquirer..... 60, 61
Installed Positions (New)..... 14
Labor Inside and Outside the Bounds of Grace Presbytery 10
Legal Description..... 52
Lord’s Supper..... 2
Members at Large 9
Minimum Effective Salary..... 8
Minutes, Committee on Ministry 46
Minutes, Presbytery 48
Minutes, Presbytery Council..... 48
Motions from the Committee on Ministry 8
Motions from the Committee on Preparation for Ministry 60
Motions from the Presbytery Council..... 46
Motions from the Stated Clerk..... 3
Nominations from the Floor..... 43, 44, 45, 50, 51
Offering..... 51
Ordination and Installation Commissions..... 42
Parish Associates 42
Presbytery Council..... 46, 48
Quorum (G-3.0404) 2
Reception of Teaching Elders..... 11
Recognition of Teaching Elders Completing Service..... 60

Review of Session Records (G-3.0108a) 3
 Roll of Commissioners and Absentees 68
 Shared Mission Support Giving Report 64
 Stated Clerk 3
 Statement of Faith 53, 54, 55, 57, 58, 59
 Temporary Positions (Changes in Terms) 37
 Temporary Positions (New) 34
 Validated Ministry 9

These minutes are submitted by Rev. Dr. Gerald L. Tyer, Stated Clerk of Grace Presbytery and Ruling Elder Phyllis Kidwell, Moderator of Grace Presbytery.



 Stated Clerk of Grace Presbytery



 Moderator of Grace Presbytery