Led by the Holy Spirit, Grace Presbytery seeks to embody the Gospel of Jesus Christ through:

• relating connectionally
• governing gracefully
• and living into God’s vision for the world
## Docket

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<td>8:00 am</td>
<td>Orientation of New Commissioners</td>
<td>David Schaefers</td>
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<td>9:00 am</td>
<td>Convening of Presbytery</td>
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<td>9:05 am</td>
<td><strong>Worship with Celebration of the Lord’s Supper</strong></td>
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<td>General Presbyter’s Report</td>
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<td>• Issues Coming to the 2018 General Assembly</td>
<td>Jan DeVries, Lisa Juica</td>
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<td></td>
<td>• Consent Agenda and Report of the Stated Clerk</td>
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<td>Presbyterian Children’s Homes and Services President</td>
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<td>Report of New Business and Referrals</td>
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Convening of Presbytery

Phyllis Kidwell

9:00 a.m.

Call to Order

Opening Prayer
Declaration of Quorum
Approval of Docket (Page 2)

Worship

Notes for Worship: Bold Text indicates congregational participation. An asterisk (*) invites the congregation to stand. The offering today will go to the ACTivators Program at Austin College in Sherman, Texas. Please make your checks payable to Grace Presbytery.

Order of Worship

GATHERING

OPENING VOLUNTARY

Veni, Creatur Spiritus

Chant arranged by Richard Proulx

Come, Holy Ghost, Our Souls Inspire

OPENING SENTENCES

Come, Spirit of God, renew us this day! (English)
Veni, Spiritum Dei, renovare nobis hodie! (Latin)
來吧，上帝的靈 Lái ah, Siông-tê ē lêng (Taiwanese)
更新我們這一天 kin-á-jīt lāi ōāⁿ-sīn goán

Viens, Esprit de Dieu, renouvez nous ce jour! (French)

Ven, Espíritu de Dios, renuévanos hoy! (Spanish)

Ai, Pak rooh ooter Aa, Pher Say Aaj Hemay nia kur day. (Urdu)

Come, Spirit of God! Come, Spirit of God, renew us this day! (English)

* HYMN #303

God the Spirit, Guide and Guardian

CHURCH UNITED

*CONFESSION AND PARDON

God’s love has been poured into our hearts through the gift of the Holy Spirit. The proof of God’s amazing love is this: while we were sinners Christ died for us. Because we have faith in him, we dare
to approach God in confidence. Confident in God’s grace, let us confess our sin before God and one another.¹

Holy God, we seek to be inspired by diversity, but too often judge others for cultural differences. We sometimes wrap our expectations and traditions around us to keep the spirit from shaking things up. Help us to embrace traditions that give us life and be inspired by the breath of the Spirit. Hear our silent prayers which weigh upon our heart. *(Silent Prayers of Confession)* … Holy God hear our prayers and pour your mercy upon us. Amen.

Hear the good news: God’s mercy is vast. God loves us and wants what is best for us. God creates in us a new thing, Christ redeems us, and the Spirit sustains us always.

The grace of God is more wonderful than we can imagine, and God forgives us and helps us. Alleluia, Amen.

*GLORIA #581*  
*GLORY be to the Father*  
GLORIA PATRI (Greatorex)

Glory be to the Father, and to the Son, and to the Holy Ghost. As it was in the beginning, is now, and ever shall be, world without end. Amen, Amen.

**PASSING OF THE PEACE**

The peace of Christ be with you! **And also with you!**

**ANTHEM²**  
*One Faith, One Hope, One Lord*  
Craig Courtney

One faith, one hope, one Lord, one church for which he died, one voice, one song, we lift in praise to him who was and is and shall be evermore. There is one body, one spirit, as you were called to one hope. One Lord, baptism and faith, one God and father of all, above all and through all, who is in you all. One faith, one hope, one Lord, one church for which he died, one voice, one song, we lift in praise to him who was and is and shall be evermore. Though we be many people, diverse with various gifts, we are given to each other for the unity of the faith, that we grow in the knowledge of the Son of God, in the fullness of Christ. One faith, one hope, one Lord, one church for which he died, one voice, one song, we lift in praise to him who was and is and shall be evermore. One faith, one hope, one Lord, one God!

**WORD**

**PSALTER³**  
*Psalm 72*

**OLD TESTAMENT READING**  
Ezekiel 37:1-10  
*Ezekiel hears God’s command and prophesies to the dry bones.*

The Word of the Lord. **Thanks be to God.**

**SERMON**  
*Prophecy to the Wind*  
Rev. Dr. Blair Monie

¹ The call to confession is based on Romans 5:5, 8 and Hebrews 4:16.
² The anthem is based on Ephesians 4: 4-6, 13.
³ The Psalter is presented by the Grace Community Presbyterian Fellowship Singers
AFFIRMATION OF FAITH

We believe…

• that God has entrusted the church with the message of reconciliation in and through Jesus Christ; that the church is called to be the salt of the earth and the light of the world, that the church is called blessed because it is a peacemaker, that the church is witness both by word and by deed to the new heaven and the new earth in which righteousness dwells.

• that God’s lifegiving Word and Spirit has conquered the powers of sin and death, and therefore also of irreconciliation and hatred, bitterness and enmity, that God’s lifegiving Word and Spirit will enable the church to live in a new obedience which can open new possibilities of life for society and the world;

• that the credibility of this message is seriously affected, and its beneficial work obstructed when it is proclaimed in a land which professes to be Christian, but in which the enforced separation of people on a racial basis promotes and perpetuates alienation, hatred and enmity;

• that any teaching which attempts to legitimate such forced separation by appeal to the gospel and is not prepared to venture on the road of obedience and reconciliation, but rather, out of prejudice, fear, selfishness and unbelief, denies in advance the reconciling power of the gospel, must be considered ideology and false doctrine.

Therefore, we reject any doctrine

• which, in such a situation sanctions in the name of the gospel or of the will of God the forced separation of people on the grounds of race and color and thereby in advance obstructs and weakens the ministry and experience of reconciliation in Christ.

OFFERING

The offering will be used to support the ACtivators Program at Austin College

OFFERTORY

Steal Away to Jesus
I Want Jesus to Walk with Me
Arranged by Debra Scroggins

Steal away to Jesus! Steal away home. I ain’t got long to stay here! My Lord, he calls me, he calls me by the thunder! The trumpet sounds with in-a-my soul! I ain’t got long to stay here. I want Jesus to walk with me. All along my pilgrim journey, Lord I want Jesus to walk with me! Steal away to Jesus. I ain’t got long to stay here!

*DOXOLOGY #606

Praise God, from Whom All Blessings Flow

Praise God from who all blessings flow; Praise God all creatures here below; Praise God above ye heavenly Hosts; Praise Father, Son, and Holy Ghost. Amen.

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1 The Affirmation of Faith is taken from Article Three of the Confession of Belhar.
EUCHARIST

INVITATION TO THE LORD’S TABLE

GREAT THANKSGIVING

The Lord be with you. And also with you.
Lift up your hearts. We lift them to the Lord.
Let us give thanks to the Lord our God. It is right to give our thanks and praise.

HYMN #559
Holy, Holy, Holy

SANCTUS

THE LORD’S PRAYER

Our Father, who art in heaven, hallowed be thy name. Thy kingdom come, thy will be done, on earth as it is in heaven. Give us this day our daily bread; and forgive us our debts, as we forgive our debtors; and lead us not into temptation but deliver us from evil. For thine is the kingdom and the power and the glory, forever. Amen.

BREAKING THE BREAD

COMMUNION

Many Colors Paint the Rainbow

V. S. Kalinnikoff
Roy Hopp

Many colors paint the rainbow arching over land and sea. Many colors form the fabric of our human tapestry. God, with joy and hope you made us by a pattern you had planned, weaving varied threads together with a skilled and loving hand.
Many peoples bring their treasures, as those kings who traveled far, drawn from all earth’s scattered places back to Christ, the Morning Star. All may offer gifts to others and from them receive in turn. In the gathering of nations, help us God, to teach and learn.
Many faces round the table wait for Christ, the Risen Lord, for he comes with love to meet us in the loaf, the cup, the word. All are welcomed, none rejected, bound by Christ in unity, naming others, sisters, brothers, in a worldwide family.
Many voices sing God’s praises in a language all their own, tongues confused at Babel’s tower now are joined around God’s throne. Free our hearts of hate and discord till our lives in concert blend. “Alleluia! Alleluia!” be our anthem without end.

PRAYER OF COMMUNION

1 Communion will be served by intinction. When indicated please come forward via the aisle to your left, go to the serving station in front of your seating section, receive the bread, dip it in the cup, partake in the elements, and return to your seat via the aisle to the right of your pew. If you are unable to come forward, please let an usher know and communion will be brought to you.
SENSEND

*Hymn #749  
_Come! Live in the Light!_  

*Blessing and Charge

**CLOSING VOLUNTARY**  
_Veni, Creatur Spiritus_  
_Come, Holy Ghost, Our Souls Inspire_  
Maurice Duruflé

Participants in Today’s Service

**Rev. Blair Monie**, Honorably Retired Member of Grace Presbytery, Pastor Emeritus of Preston Hollow Presbyterian Church of Dallas, and the Zbinden Distinguished Chair of Pastoral Ministry and Leadership at Austin Presbyterian Theological Seminary; **Rev. Alissa Conner**, Associate Pastor at St. Philip Presbyterian Church of Hurst; **Rev. Lisa Juica Perkins**, Pastor at Covenant Presbyterian Church of Sherman; Ruling Elder **Rashid Gill** member of Grace Presbyterian Church of Plano; and the **Grace Community Presbyterian Fellowship Singers** (a Pakistani fellowship who are PCUSA members in various congregations, but they gather at First Presbyterian Church of Richardson weekly to worship in Urdu/Hindi).

Participants from First Presbyterian Church, Richardson


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**Business Session**  
Phyllis Kidwell

Recognition of First Time Ruling Elder Commissioners  
Seating of Corresponding Members

---

**Welcome from the Host Pastor**  
David Schaeifers
The 2020 Vision Team Report to the 223rd General Assembly (2018)

Recommendation:
1. The 2020 Vision Team recommends that the 223rd General Assembly (2018) forward the proposed draft of the Guiding Statement to the Church for study and comment in consideration of submitting it to the 224th General Assembly (2020) for approval. All comments should be directed to the Office of General Assembly by June 1, 2019.

Rationale:
The proposed Draft Guiding Statement directly responds to the mandate (see Appendix A) created at the 222nd General Assembly (2016).

Draft Guiding Statement

Our Reformed heritage understands the power of words and we humbly offer this guiding statement as speaking truth and declaring life.

The 2020 Vision Team was mandated by the 222nd General Assembly (2016) and charged with developing a guiding statement for the denomination as it moves into the future.

In the faithful desire to discern the will of God we listened throughout the denomination and beyond, hearing hope and frustration, expectation and anxiety.

Along our journey even when it is hard to see the way forward, God has spoken and continues to speak to us in these times and places.

Therefore, God calls the Presbyterian Church (U.S.A.) to be:

Prayerful
- Confessing our sin before God and to those we have wronged, we accept our responsibility for the brokenness in the world and in ourselves. In Christ we are assured of forgiveness and freed to forgive others.
• We ask the Holy Spirit to direct and guide us as we actively listen to Scripture and fully engage in the joys and challenges of life in this present world.
• In Christ we are bound together by grace, cleansed in the waters of baptism, nourished at the Lord’s table, and sent out to share the Good News.

**Courageous**
• Reformed and always being reformed, we follow the Holy Spirit in new and imaginative ways to places we have not yet been.
• We foster the hope of reconciliation in Christ that brings healing to individuals and communities, which transforms the world.
• We work for God’s justice and peace for all people in every land, prioritizing the vulnerable, the marginalized, and the abused.

**United**
• As members of the Church universal, we are Christ’s disciples, called by God and empowered by the Holy Spirit.
• Against forces that seek to divide, Christ compels us to bear witness to a love that sustains community across great differences.
• Striving to love all of our neighbors as ourselves, we approach others in a spirit of openness and trust as we follow Jesus Christ in respecting the freedom of other religions, worldviews, and traditions.

**Serving**
• As followers of the One who washed his disciples’ feet, we listen to and serve our neighbors, working to meet their practical needs.
• We partner with others to become the hands and feet of God in the world, showing compassion and generosity to all creation.
• We venture beyond the familiar, meeting people where they are as we share Christ’s transformative love.

**Alive**
• We are a people of the resurrection: though death surrounds us, we are not afraid because we follow the One who was raised from the tomb.
• The Holy Spirit gives us courage to build a community that reflects the fullness of God’s image in humanity: beautifully diverse and no longer divided by age, race, ethnicity, socioeconomic status, gender identity, sexuality, physical and mental ability, geography, or theological conviction.
• In the sure and certain hope of resurrection, we testify that the Church and its members are called to follow Christ’s model by risking all, even life itself, for the sake of the Gospel.

And so, God calls the Presbyterian Church (U.S.A.) to be: Prayerful, Courageous, United, Serving, Alive.

**Thanks be to God.**

The Draft Guiding Statement was created by braiding together several guiding sources: passages from Holy Scripture, foundational documents from our denomination, reports from previous General Assemblies, listening sessions across the nation, organic ideas from members of the Vision 2020 Team, and above all - the Holy Spirit. Through all of work we engaged in and were surrounded with prayer. Prayers for guidance, for openness, and for humility were offered by and to the Vision 2020 Team.

Heath Rada, Moderator of the 221st General Assembly (2014), compiled and presented “When We Gather At the Table” at the 222nd General Assembly (2016). This report gave the team an overview of who we are as a denomination and some of the dreams, challenges, and hopes he had heard from denominational voices during his tenure as Moderator.

Upon reflecting on the “When We Gather at the Table,” the Vision 2020 Team found it valuable to continue listening, hearing voices and reflections from various locations within the Church. In addition to hearing voices from within the denomination (churches, presbyteries, synods, agencies, etc.), the 2020 Vision Team thought it necessary
Several themes emerged through these listening sessions:

- Continuing commitment to and appreciation of the PC(USA) emphasis on thoughtful, disciplined engagement with scripture
- A sense of urgent need to address issues such as racism, poverty, income inequality, climate change, domestic violence, and human rights
- Growing excitement about new ways of doing and being church
- A longing for connectionalism based in community rather than bureaucracy
- A desire to maintain, deepen, and expand ties to the global church
- Fear about what shifts in religious culture and decline in church attendance and participation will mean for the future of the PC(USA)
- Frustration with systemic and structural barriers to adaptive change that will enable us to meet the challenges ahead
- Anxiety about finances at the congregational, mid council, and General Assembly level
- A sense that we need to name this moment and articulate a vision

While developing and compiling new content, the 2020 Vision Team recognized the previous work of the Church and visioning. The 2020 Vision Team studied the “Six Great Ends of the Church” from the Book of Order F-1.0304. The team also studied and reflected on several biblical passages, including Haggai, Proverbs 19:21, Habakkuk 1:2-3 and Mark 8: 27-29, etc.

The draft guiding statement is a product of its time, much like the “Six Great Ends of the Church.” The 2020 Vision Team recognizes the PC(USA) is at a turning point. The 2020 Vision Team offers this draft guiding statement to sessions, presbyteries, synods, PC(USA) agencies, and other bodies in the Church as an evaluative framework: What can we celebrate? What areas need additional work? What efforts might we need to abandon? How might the Draft Guiding Statement be used within the church and beyond? We envision this draft Guiding Statement as a challenge for moving the PC(USA) at all levels forward in new, imaginative, and Spirit-filled ways.

The 2020 Vision Team will continue to build on this groundwork over the next two years, as this draft guiding statement is a living document. The team will be focused on study, prayer, and discernment of the Draft Guiding Statement including an invitation for feedback. Feedback will be received in numerous ways including electronic surveys, open communication via email, and structured listening sessions led by 2020 Vision Team members. Some of these focus groups listening sessions will be conducted at large events such as Triennium and Big Tent 2019 as well as smaller events upon request.

The 2020 Vision Team will also develop materials to help agencies, sessions, congregations, and other bodies of the Church interact with the statement. Materials will be available that can help assess the vibrancy of their mission and how the new guiding statement may be integrated, enhancing their established work while inspiring new ministries. We pray these supplemental materials will help the fullness of the denomination live into the Guiding Statement in their mission work and birthing new ministries, and will be a resource in deepening the intimacy of their relationship with God. The Guiding Statement invites us as individuals to internalize an identity as prayerful, courageous, united, serving, and alive!

The remaining work of the 2020 Vision Team will focus on ensuring the new vision be accessible and available to all those in the denomination and beyond. To this end, if there are resources to be allocated to the Way Forward Commission and/or the All Agency Review Committee that include work with a branding consultant, we will dedicate our time with said consultant to work on an implementation plan. Finally, we raise our voices in naming the need to make sure the current Draft Guiding Statement, the supplemental materials to be developed, and the Guiding Statement to be produced for the 224th General Assembly (2020) be accessible to the fullness of the body through translation into as many of our worshipping languages as possible.
By the 224th General Assembly (2020), the 2020 Vision Team will complete the mandate given by the 222nd General Assembly (2016) to produce a Guiding Statement for the Presbyterian Church (U.S.A.) and a plan for its implementation.

**Appendix A:**

*The Assembly Committee on the Way Forward recommends that the 222nd General Assembly (2016) direct the Co-Moderators, in consultation with the General Assembly Nominating Committee (GANC) and the General Assembly Committee on Representation (GACOR), to name a “2020 Vision Team” of fifteen people to develop a guiding statement for the denomination and make a plan for its implementation with all deliberate speed. The process of developing such a guiding statement will help us to name and claim our denominational identity as we seek to follow the Spirit into the future.*

1. The committee shall be made up of the following:
   a. At least six teaching elders and at least six ruling elders.
   b. The following demographic traits should be considered when naming members of the committee: gender identity; geographic location; inclusion of people under the age of forty (with special attention paid to young adult advisory delegates (YAADS) serving on the Assembly Committee on “The Way Forward” of the 222nd General Assembly (2016)); racial ethnic minorities; those engaged in both parish and validated ministries; theological diversity (people representative of all the “clusters” identified in “When We Gather at the Table”).
   c. The following skill sets should be considered when naming members of the committee: strategic planning, visioning, experience on administrative commissions.
   d. The Co-Moderators of the Presbyterian Church (U.S.A.) shall serve as additional, ex officio, members of this committee.

2. The committee shall build upon the work begun in “When We Gather at the Table” as well as Moderator Heath Rada’s report made to the 222nd General Assembly (2016).

3. The committee should conduct targeted listening exercises with various constituencies throughout the PC(USA) in an effort to discern where the Spirit is leading the church in the future. These may include, but are not limited to: congregations, presbyteries, synods, and seminaries. Such conversations should center on the calling of the church (Book of Order, F-1.03) as well as the vision these constituencies have of how God is calling them to respond to “what breaks God’s heart” in their communities.

4. The committee should also look outside the walls of the church to seek best practices and resources for being relevant to the changing landscapes of local, national, and international communities.

5. The committee will develop recommendations that shall be the only business for the Assembly Committee on The Way Forward to review at the 223rd General Assembly (2018). The only exception would be overtures that respond directly to any reports from the 2020 Vision Team. The intention is that there will be a new vision for the denomination by the 224th General Assembly (2020).

6. The assembly shall allocate sufficient resources for this committee to effectively accomplish its work.

**Appendix B:**

<table>
<thead>
<tr>
<th>#</th>
<th>Listening Group</th>
<th>Date</th>
<th>Point Person(s)</th>
</tr>
</thead>
<tbody>
<tr>
<td>4--60</td>
<td>Presbytery of Inland Northwest</td>
<td>Feb-17</td>
<td>Justin/Sabrina</td>
</tr>
<tr>
<td>1</td>
<td>Executive Presbyter (Presbytery of Inland Northwest)</td>
<td>Feb-17</td>
<td>Justin/Sabrina</td>
</tr>
<tr>
<td>30</td>
<td>Presbytery of Maumee Valley</td>
<td>Mar-17</td>
<td>Becca</td>
</tr>
<tr>
<td>20</td>
<td>Presbytery of Southern New England</td>
<td>May-17</td>
<td>Josh N</td>
</tr>
<tr>
<td>14</td>
<td>Presbytery of New York City-General Cabinet</td>
<td>May-17</td>
<td>Josh N</td>
</tr>
<tr>
<td>5</td>
<td>Congregation: First PC Stamford (Stamford, CT)</td>
<td>May-17</td>
<td>Josh N</td>
</tr>
<tr>
<td>5</td>
<td>Informal, young alumni of Princeton Theological Seminary (Alumni week)</td>
<td>May-17</td>
<td>Sabrina</td>
</tr>
<tr>
<td>50</td>
<td>Detroit Presbytery</td>
<td>Jun-17</td>
<td>Becca</td>
</tr>
<tr>
<td></td>
<td>Twin Cities Presbytery</td>
<td>June-July 2017</td>
<td>Becca, Salvador, Jerrod</td>
</tr>
<tr>
<td></td>
<td>Informal, World Communion of Reformed Churches (Germany)</td>
<td>June-July</td>
<td>Sabrina</td>
</tr>
</tbody>
</table>
# Listening Group | Date | Point Person(s) 
--- | --- | --- 
13 | Foothills Presbytery GA Reform Group | Jul-17 | Debbie 
60 | Big Tent (2 Formal Sessions) | Jul-17 | Vision 2020 
20 | Big Tent Table Talks | Jul-17 | Vision 2020 
6 | Big Tent Informal Sessions | Jul-17 | Josh A 
180 | Greater Atlanta Presbytery | Aug-17 | Chris and Debbie 
40 | Presbytery of Geneva - Small Church Gathering (informal listening) | Sep-17 | Sabrina 
 | Presbytery of Utah | Sep-17 | Jerrod 
200 | Lake Michigan Presbytery | Sep-17 | Becca 
6 | Racial Ethnic & New Immigrant Seminaries Session | Nov-17 | Josh N 
5 | PCUSA Chaplains | Nov-17 | Josh A 
10 | Wooster Ukirk | Dec-17 | Becca 
 | Association of Presbyterian Christian Educators | Jan-18 | Debbie and Salvador 
120 | Foothills Presbytery | Feb-18 | Debbie 
 | Synod of the South Atlantic | Mar-18 | Debbie 
15 | Congregation: Martin Luther King, Jr. PC (Springfield, MA) | | Josh N 
 | Synod of Mid-America | | Salvador 

**Appendix C:**

We developed three sets of questions to target different groups of people we wanted to hear from. The first survey was shared with members of the PC(USA). The second survey was shared with groups of individuals that are connected with Church but may not be members of the denomination. This group includes our ecumenical partners, campus ministries, etc. Our third survey focused on connecting with those outside of the Church such as nonprofit organizations, social justice groups, the nones and dones, and those with no affiliation to any church.

Survey 1:
1. What do you think breaks God’s heart in your local community?
2. What do you think God might be calling us as Christians to do about this, and to do in general?
3. What do you feel lifts up God's heart in your local community?
4. How could our denomination do things even more effectively than we have been doing?
5. How is the PC(USA) engaging you, and also not engaging you?
6. What else would you like to share with us?

Survey 2:
1. How are you connected with the PC(USA), if at all?
2. What do you think breaks God’s heart in your local community?
3. What do you think God might be calling us as Christians to do about this, and to do in general?
4. What do you feel lifts up God's heart in your area?
5. What, if anything, do you see as PC(USA)'s unique calling?
6. What else would you like to share with us?

Survey 3:
1. How do you find meaning and purpose in your life?
2. What do you think of when you hear the words “Christian churches” and “Presbyterian”?
3. What lifts your heart in your local community?
4. What breaks your heart in your local community?
5. What might people do about this?
6. How might a religious community be involved in this?
7. What else would you like to share with us?
Consent Agenda

Report of the Stated Clerk

Motions from the Stated Clerk

1. That Grace Presbytery approve the following dates and locations for the stated meetings of the presbytery in 2019: February 23, 2019 at Preston Hollow Presbyterian Church, Dallas; June 1, 2019 at First Presbyterian Church, Fort Worth; September 28, 2019 at First Presbyterian Church, Tyler; and December 7, 2019 at Trinity Presbyterian Church, McKinney.

2. That Grace Presbytery rescind its March 14, 1995 decision to dismiss James L. Jackson from the Roll of Ministers of Word and Sacrament (in accordance with G-11.0414) and restore James L. Jackson to the Roll of Ministers of Word and Sacrament (in accordance with G-2.0507) and dismiss him to Foothills Presbytery.

3. That Grace Presbytery receive the report of the Stated Clerk.

   A. The following Ministers of Word and Sacrament have entered the Church Triumphant since the last meeting of Grace Presbytery: Rev. Prentice H. Barnett on March 16, 2018, Rev. Joseph C. Whitner on April 1, 2018, and Rev. Dawson W. Tunnell on April 19, 2018. Please keep all who mourn in your prayers.

   B. The Permanent Judicial Commission of Grace Presbytery held its annual organizing meeting on April 5, 2018. In accordance with D-5.0201, Rev. Gordon Blackman (Longview Presbyterian Church, Alpine) was elected Moderator. Ruling Elder Donna Bowling (First Presbyterian Church, Temple) was elected Clerk.

   C. The Secretary of State for the State of Texas has sent a Certificate of Filing for the Nonprofit Periodic Report for Grace Presbytery, Inc. The Filing number is 31194101. The certificate has been filed in the permanent file of the Board of Trustees.

Report of the Nominating Committee

If you have questions about this report, the email address for the Nominating Committee Moderator Lisa Juica Perkins is ljuica@aol.com.

Motions from the Nominating Committee

1. That Grace Presbytery elect the following to the Youth Ministry Committee: Class of 2021: Rev. Sarah Are (Dallas, Preston Hollow), Ruling Elder Tami Voyles (McKinney, Trinity), Tim Cruise, (Dallas, Northridge); Moderator Class of 2019: Nick Setzer (Longview, St. Andrew).
Report of the Committee on Ministry

If you have questions about this report, the email address for Committee on Ministry Moderator Don Hogg is wpcdhogg@swbell.net.

Motions from the Committee on Ministry

Honorable Retirement

1. That Grace Presbytery approve the honorable retirement of Rev. Pat Felter effective April 1, 2018. [4/17/18]


3. That Grace Presbytery receive the following report of the Committee on Ministry.

Dissolutions of Pastoral Relationships

A. Dissolved the relationship between Rev. Jack Robertson and Bethany Presbyterian Church, Dallas effective December 31, 2017 to become a Member at Large. [2/13/18]

B. Dissolved the relationship between Rev. Daniel Alatorre and Bethany Presbyterian Church, Dallas effective December 31, 2017 to become a Member at Large. [2/13/18]

C. Dissolved the Temporary relationship between Rev. Russell Jonas and Grace Presbyterian Church of Plano, effective February 28, 2018 with one-month severance. [2/13/18]

D. Dissolved the relationship between Rev. Wendy Kolakowski and Grace Presbyterian Church of Plano, effective February 28, 2018, pending congregational vote and will be paid severance with a maximum of six months. [2/13/18]

E. Approved the dissolution of the Designated Pastor relationship between Rev. Charlie Hornes and First Presbyterian Church, Athens and moved her to Member at Large effective May 31, 2018. [4/17/18]

F. Approved the dissolution of the Stated Supply relationship between Rev. Marwood Meredith and First Presbyterian Church, Palestine effective May 31, 2018. [4/17/18]

G. Approved the dissolution of the Commissioned Pastor relationship between Sharon Curry and First Presbyterian Church, Stephenville effective December 31, 2017. [4/17/18]

H. Approved the dissolution of the Parish Associate relationship between Rev. Shane Whisler and NorthPark Presbyterian Church effective February 1, 2018. [4/17/18]

I. Approved the dissolution of the Temporary Pastor relationship between Rev. Ron Salfen and Bethany Presbyterian Church, Dallas effective March 31, 2018. [4/17/18]

J. Approved the dissolution of the Parish Associate relationship between Rev. Margaret Watkins and Preston Hollow Presbyterian Church, Dallas effective January 1, 2018. [4/17/18]

Validated Ministry

A. Renewed the validated ministry of Rev. Princeton Abaraoha as Field Staff (404) for the African Intercultural Ministries/Racial Ethnic and Women's Ministries, PC(USA), part time, effective April 17, 2017 thru July 13, 2018. [2/20/18]
B. Renewed the validated ministry of Rev. Jennifer Bluestein as Chaplain (701) at Cook Children's Medical Center, full time, effective January 1, 2018 through December 31, 2018. [2/20/18]

C. Renewed the validated ministry of Rev. Sharon Bryant as (405) Mission Co-Worker, assigned to Thailand, PC(USA), full time, effective January 1, 2018 through December 31, 2018. [2/20/18]

D. Renewed the validated ministry of Rev. Matthew G. Calvert (701) as Director of Faith and Spirituality Integration at Texas Health Resources, Dallas, full time, effective January 1, 2018 through December 31, 2018. [3/20/18]

E. Renewed the validated ministry of Rev. Nancy Duff (644) as Stephen Colwell Associate Professor of Christian Ethics at Princeton Theological Seminary, full time, effective January 1, 2018 through December 31, 2018. [2/20/18]

F. Renewed the validated ministry of Rev. Daniel R. Gowan Chaplain (701) as Director of Benchmark Counseling, Plano, full time, effective January 1, 2018 through December 31, 2018. [3/20/18]

G. Renewed the validated ministry of Rev. Mary Stewart Hall Chaplain (701) as Director of Pastoral services and Clinical Pastoral Education for Methodist Health System, full time, effective January 1, 2018 through December 31, 2018. [2/20/18]

H. Renewed the validated ministry of Rev. Janet L. Ihne as Bereavement Coordinator and Chaplain (701) at Heart to Heart Hospice, Carrollton, full time, effective January 1, 2018 through December 31, 2018. [3/20/18]

I. Renewed the validated ministry of Rev. Oliver T. Lee as Chaplain (701) Director of CPE at Texas Health Resources, Ft Worth, full time, effective January 1, 2018 through December 31, 2018. [3/20/18]

J. Renewed the validated ministry of Rev. Trish Matthews as Chaplain (701) Manager of Pastoral Care for Texas Health Presbyterian Hospital, Denton, full time, effective January 1, 2018 to December 31, 2018. [2/20/18]

K. Renewed the validated ministry of Rev. Andrew Terence Maze as Chaplain (701) (Spiritual Care Coordinator) and Bereavement Coordinator at Kindred Healthcare, Dallas, full time, effective January 1, 2018 through December 31, 2018. [3/20/18]

L. Renewed the validated ministry of Rev. Carolyn H. Mitchell as Chaplain (701) and Minister of Spiritual Life at Presbyterian Village North, Dallas, full time, effective January 1, 2018 through December 31, 2018. [3/20/18]

M. Renewed the validated ministry of Rev. David P. Moessner as Professor (644) A. A. Bradford Chair of Religion at Texas Christian University, Fort Worth, full time, effective January 1, 2018 through December 31, 2018. [3/20/18]

N. Renewed the validated ministry of Rev. Mary Denise Odom as Chaplain (701) Associate Minister of Spiritual Life at Presbyterian Village North, Dallas, part time, effective January 1, 2018 through December 31, 2018. [3/20/18]

O. Renewed the validated ministry of Rev. Nancy Jean Ramsay as Professor (644) of Pastoral Theology and Pastoral Care at Brite Divinity School, Fort Worth, full time and Director of the Soul Repair Center at Brite Divinity School, part time, effective January 1, 2018 through December 31, 2018. [3/20/18]

P. Renewed the validated ministry of Rev. Satoe Soga as Chaplain (701) Manager, Clinical Pastoral Education Programs for Baylor Scott & White Health, Baylor University Medical Center, full time, effective January 1, 2018 to December 31, 2018. [2/20/18]
Q. Renewed the validated ministry of Rev. Lynette Davies Solomon as Chaplain (701), Bereavement and Volunteer Coordinator at Genesis Hospice Care, Athens, full time, effective January 1, 2018 through December 31, 2018. [3/20/18]

R. Renewed the validated ministry of Rev. Peggy Lee Stoll as Chaplain (701) at Hospice Austin, full time, effective January 1, 2018 through December 31, 2018. [3/20/18]

S. Renewed the validated ministry of Rev. John D. Williams as Chaplain (701) and Director of Church Relations for Austin College, full time, effective January 1, 2018 through December 31, 2018. [2/20/18]

T. Renewed the validated ministry of Rev. Richard E. Young as President/CEO (791) of Texas Presbyterian Foundation (TPF), full time, January 1, 2018 through December 31, 2018. [2/20/18]

U. Renewed the validated ministry of Rev. Jamye Jennifer Cook as Hospice Chaplain (701) at Vitas Healthcare of Dallas, full time, effective January 1, 2018 through December 31, 2018. [4/17/18]

V. Renewed the validated ministry of Rev. Judith Ann Crilley as Staff Chaplain (701), Surgical Services Coordinator at Parkland Hospital in Dallas, full time, effective January 1, 2018 through December 31, 2018. [4/17/18]

W. Renewed the validated ministry of Rev. Margaret Aymer Oget as the D. Thomason Professor of New Testament (644) at Austin Presbyterian Theological Seminary, full time, effective January 1, 2018 through December 31, 2018. [4/17/18]

X. Renewed the validated ministry for Rev. Theodore J. Wardlaw as President (642), Austin Presbyterian Theological Seminary, full time, effective January 1, 2018 through December 31, 2018. [4/17/18]

Members at Large

A. Approved the request of Rev. Allan H. Cole to continue as a Member at Large (797), effective January 1, 2018 through December 31, 2018. [2/20/18]

B. Approved the request of Rev. Frances T. Shelton to continue as Member at Large (797), effective January 1, 2018 through December 31, 2018. [2/20/18]

C. Approved the request of Rev. Oliver Jamshaid to continue as Member at Large (797), effective January 1, 2018 through December 31, 2018. [2/20/18]

D. Dissolved the Stated Supply relationship between Rev. Amy W. Moore and the John Calvin Presbyterian Church, Dallas and moved her to a Member at Large (797), effective March 4, 2018 through December 31, 2018. [3/20/18]

E. Approved the request of Rev. Thomas C. Porter to continue as Member at Large (797), effective January 1, 2018 through December 31, 2018. [2/20/18]

F. Approved the request of Rev. Diane Baldwin to continue as a Member at Large (797), effective January 1, 2018 through December 31, 2018. [4/17/18]

G. Approved the request of Rev. Clay Brantley to continue as a Member at Large (797), effective January 1, 2018 through December 31, 2018. [4/17/18]

H. Approved the request of Rev. Caroline Braskamp to continue as a Member at Large (797), effective January 1, 2018 through December 31, 2018. [4/17/18]
I. Approved the request of **Rev. Dana Jones** to continue as a Member at Large (797), effective January 1, 2018 through December 31, 2018. [4/17/18]

J. Approved the request of **Rev. Terri Matthews** to continue as a Member at Large (797), effective January 1, 2018 through December 31, 2018. [4/17/18]

K. Approved the request of **Rev. Stuart Pickell** to continue as a Member at Large (797), effective January 1, 2018. [4/17/18]

L. Approved the request of **Rev. Chuck Schneider** to continue as a Member at Large (797), effective January 1, 2018 through December 31, 2018. [4/17/18]

Permission to Labor Inside and Outside the Bounds of Grace Presbytery

A. Approved the request of **Rev. John Woodard** to labor outside the bounds of Grace Presbytery, in the Santa Fe Presbytery to officiate a wedding. [2/13/18]

B. Approved the request of **Rev. Todd Collier** to labor outside the bounds of Grace Presbytery, in the Sierra Blanca Presbytery in order to be a part of the funeral service for J. C. Dodd at the Military Institute in Roswell New Mexico. [2/8/18]

C. Approved the request of **Rev. Carl Thompson** to labor outside the bounds of Grace Presbytery, in Mission Presbytery in order to preach at an ordination at Westminster Presbyterian Church Austin, Texas. [2/26/18]

D. Approved the request of **Rev. Jim Witherow** to labor outside the bounds of Grace Presbytery, in the Presbytery of the James in order to officiate a wedding in Hanover, Virginia. [3/13/18]

E. Approved the request of **Rev. Elizabeth Boulware Landes** to labor outside the bounds of Grace Presbytery in order to preach and baptize at Treasure Hills Presbyterian Church in Mission Presbytery. [3/13/18]

F. Approved the request of **Rev. Pepa Paniagua** to labor outside the bounds of Grace Presbytery, in the Presbytery of Arkansas in order to keynote the YouthQuake conference from April 13-15, 2018. She will be speaking and presiding over communion. [3/20/18]

Reception of Teaching Elders

A. Received **Rev. Miranda Trussell** as a Member at Large of Grace Presbytery from Missouri Union Presbytery effective March 13, 2018 through December 31, 2018. [3/13/18]

B. Received **Rev. Laura Barnes** from the South Central Conference of United Church of Christ as a temporary member of Grace Presbytery, to serve as the Interim Pastor of Mission and Evangelism at First Presbyterian Church, Dallas effective April 15, 2018. [4/17/18]

C. Received **Rev. Jerry Carpenter** from the South Central Conference of United Church of Christ as a temporary member of Grace Presbytery to serve as Pastor at First Presbyterian Church, Winnsboro effective May 1, 2018. [4/17/18]

D. Received **Rev. Christopher Lee** from Charlotte Presbytery to serve at Canyon Creek Presbyterian Church, Richardson as Associate Pastor for Discipleship and Play effective June 4, 2018. [4/17/18]

E. Received **Rev. Thomas Launius** from Eastern Oklahoma Presbytery to serve as a Member at Large effective May 19, 2018 through December 31, 2018. [4/17/18]
Dismissal of Teaching Elders

A. Dismissed Rev. Martin P. Hessel, H.R., to Presbytery of San Gabriel effective February 13, 2018. [2/13/18]

B. Dismissed with regrets Rev. Melinda Veatch to the Western Colorado Presbytery effective March 20, 2018. [3/20/18]

C. Dismissed Rev. Clifford E. Horton H.R. to Heartland Presbytery effective May 1, 2018. [4/17/18]

Installed Positions (New)

A. Approved the terms for Rev. Marwood Meredith as Designated Pastor (191) of First Presbyterian Church, Athens, full-time, beginning June 1, 2018 to May 31, 2021. The date of the congregational meeting recommending these terms was March 11, 2018. [3/20/18]

Compensation:
Cash Salary .......................................................... $30,000.00
Housing and Utility Allowance ........................................ $30,000.00
Deferred Income ...................................................... $1,800.00
Other Income/Dental ................................................ $1,600.00
Total Effective Salary ............................................... $63,400.00

Reimbursements:
Social Security Offset .............................................. $4,712.45
Business Travel/Automobile ....................................... $5,000.00
Continuing Education and Professional Expenses .............. $2,000.00

Benefits:
Pension Dues ......................................................... $23,458.00
Study Leave .......................................................... 2 weeks
Vacation Leave ....................................................... 4 weeks
Total Compensation Package ..................................... $98,570.40
Total Cost to the Church ........................................... $98,570.40
Total Compensation Paid Directly to the person ............... $64,712.05

B. Approved the terms for Rev. Christopher Lee as Associate Pastor of Discipleship and Play (103) of Canyon Creek Presbyterian Church, Richardson, full-time, beginning June 1, 2018. The date of the congregational meeting recommending these terms was February 18, 2018. [3/20/18]

Compensation:
Cash Salary .......................................................... $25,000.00
Housing Allowance .................................................. $40,000.00
Total Effective Salary ............................................... $65,000.00

Reimbursements:
Social Security Offset .............................................. $4,973.00

Benefits:
Pension Dues ......................................................... $24,050.00
Study Leave .......................................................... 2 weeks
Vacation Leave ....................................................... 4 weeks
Sabbatical Leave .................................................... 12 weeks after 3 years
Total Compensation Package ..................................... $94,023.00
Total Cost to the Church ........................................... $94,023.00
Total Compensation Paid Directly to the person ............... $69,973.00
C. Approved the terms for **Rev. Rebecca Chancellor Sicks** as Associate Pastor (103) of First Presbyterian Church, Dallas, full-time, beginning February 25, 2018. The date of the congregational meeting recommending these terms was January 14, 2018. [4/17/18]

Compensation:
- Cash Salary: $35,000.00
- Housing and Utility Allowance: $40,000.00
- Other Income: $443.00
- Total Effective Salary: $75,443.00

Reimbursements:
- Social Security Offset: $5,771.39
- Continuing Education and Professional Expenses: $2,000.00

Benefits:
- Pension Dues: $27,913.91
- Study Leave: 2 weeks
- Vacation Leave: 4 weeks
- Total Compensation Package: $111,128.30
- Total Cost to the Church: $111,128.30
- Total Compensation paid directly to the person: $80,771.39

D. Approved the terms for **Rosy Robson** as Associate Pastor (103) of First Presbyterian Church, Richardson, full-time, beginning July 1, 2018 pending examination at the May 19, 2018 Presbytery meeting. The date of the congregational meeting recommending these terms was April 22, 2018. [4/17/18]

Compensation:
- Cash Salary: $20,000.00
- Housing and Utility Allowance: $30,000.00
- Total Effective Salary: $50,000.00

Reimbursements:
- Social Security Offset: $3,825.00
- Business Travel/Automobile: $1,000.00
- Continuing Education and Professional Expenses: $1,000.00

Benefits:
- Pension Dues: $18,500.00
- Study Leave: 2 weeks
- Vacation Leave: 4 weeks
- Total Compensation Package: $74,325.00
- Total Cost to the Church: $74,325.00
- Total Compensation Paid Directly to the person: $53,825.00

**Installed Positions (Changes)**

A. Approved the changes in terms for **Rev. Cheryl Bourne** as Pastor (101) of Northwood Presbyterian Church, Texarkana, full-time, beginning February 1, 2018. The date of the congregational meeting recommending these terms was January 21, 2018. [2/20/18]

Compensation:
- Cash Salary: $22,000.00
- Housing and Utility Allowance: $28,000.00
- Total Effective Salary: $50,000.00

Reimbursements:
- Social Security Offset: $3,325.00
- Continuing Education and Professional Expenses: $1,000.00

Benefits:
- Pension Dues: $18,500.00
- Study Leave: 2 weeks
Vacation Leave ................................................................. 4 weeks
Total Compensation Package .................................................. $72,825.00
Total Cost to the Church .......................................................... $72,825.00
Total Compensation Paid Directly to the person ......................... $53,325.00

B. Approved the changes in terms for Rev. David Ivie as Pastor (101) of First Presbyterian Church, Forney, full-time, beginning February 8, 2018. The date of the congregational meeting recommending these terms was October 8, 2017. [2/20/18]

Compensation:
Cash Salary ........................................................................ $37,000.00
Housing and Utility Allowance ............................................. $28,000.00
Other Income ....................................................................... $1,632.36
Bonus .................................................................................. $4,000.00
Total Effective Salary ............................................................. $70,632.36

Reimbursements:
Social Security Offset ................................................................ $5,403.38
Business Travel/Automobile .................................................. $2,000.00
Continuing Education and Professional Expenses ...................... $2,500.00

Benefits:
Pension Dues ........................................................................ $26,134.00
Study Leave .......................................................................... 2 weeks
Vacation Leave ...................................................................... 4 weeks
Total Compensation Package ................................................ $106,669.74
Total Cost to the Church ........................................................... $106,669.74
Total Compensation Paid Directly to the person ....................... $74,403.38

C. Approved the changes in terms for Rev. Drew Travis as Pastor (101) of First Presbyterian Church, Granbury, full-time, beginning January 1, 2018. The date of the congregational meeting recommending these terms was January 14, 2018. [2/20/18]

Compensation:
Cash Salary ........................................................................ $52,852.00
Housing and Utility Allowance ............................................. $37,237.00
Other Income ....................................................................... $1,633.00
Total Effective Salary ............................................................. $91,722.00

Reimbursements:
Social Security Offset ................................................................ $7,017.00
Business Travel/Automobile .................................................. $8,500.00
Continuing Education and Professional Expenses ...................... $3,700.00

Benefits:
Pension Dues ........................................................................ $33,937.00
Study Leave .......................................................................... 2 weeks
Vacation Leave ...................................................................... 4 weeks
Total Compensation Package ................................................ $144,876.00
Total Cost to the Church ........................................................... $144,876.00
Total Compensation Paid Directly to the person ....................... $97,106.00

D. Approved the changes in terms for Rev. Gordon Blackman as Pastor (101) of Alpine Presbyterian Church, Longview, full-time, beginning January 1, 2018. The date of the congregational meeting recommending these terms was January 14, 2018. [2/20/18]

Compensation:
Cash Salary ........................................................................ $24,300.00
Housing and Utility Allowance ............................................. $24,300.00
Total Effective Salary ............................................................. $48,600.00
Reimbursements:
Social Security Offset ................................................................. $3,718.00
Business Travel/Automobile/Mileage ........................................... 54.5 per mile
Continuing Education and Professional Expenses ....................... $3,000.00

Benefits:
Pension Dues .................................................................................. $17,982.00
Study Leave .................................................................................. 2 weeks
Vacation Leave ............................................................................. 4 weeks
Total Compensation Package ....................................................... $73,000.00
Total Cost to the Church ............................................................... $73,000.00
Total Compensation Paid Directly to the person ......................... $52,318.00

E. Approved the changes in terms for **Rev. Karl Travis** as Pastor (101) of First Presbyterian Church, Ft. Worth, full-time, beginning January 1, 2018. The date of the congregational meeting recommending these terms was December 3, 2017. [2/20/18]

Compensation:
Cash Salary ................................................................................... $111,378.00
Housing and Utility Allowance ..................................................... $60,000.00
Total Effective Salary .................................................................... $171,378.00
Reimbursements:
Social Security Offset .................................................................. $9,846.00
Continuing Education and Professional Expenses ....................... $2,000.00
Benefits:
Pension Dues .................................................................................. $51,565.00
Study Leave .................................................................................. 2 weeks
Vacation Leave ............................................................................. 4 weeks
Sabbatical Leave .......................................................................... 12 weeks after 3 years
Total Compensation Package ....................................................... $234,789.00
Total Cost to the Church ............................................................... $234,789.00
Total Compensation Paid Directly to the person ......................... $181,224.00

F. Approved the changes in terms for **Rev. Kate McGee** as Pastor (101) of Westminster Presbyterian Church, Arlington, full-time, beginning January 1, 2018. The date of the congregational meeting recommending these terms was January 28, 2018. [2/20/18]

Compensation:
Cash Salary ................................................................................... $29,964.41
Housing and Utility Allowance ..................................................... $25,000.00
Deferred Income .......................................................................... $2,000.00
Other Income/Dental .................................................................... $900.00
Total Effective Salary .................................................................... $57,864.41
Reimbursements:
Social Security Offset .................................................................. $4,273.63
Business Travel/Automobile ......................................................... $1,300.00
Continuing Education and Professional Expenses ....................... $3,680.00
Benefits:
Pension Dues .................................................................................. $21,409.83
Study Leave .................................................................................. 2 weeks
Vacation Leave ............................................................................. 4 weeks
Sabbatical Leave .......................................................................... 6 weeks after 5 years
Total Compensation Package ....................................................... $88,527.87
Total Cost to the Church ............................................................... $88,527.87
Total Compensation Paid Directly to the person ......................... $59,238.04
G. Approved the changes in terms for **Rev. Kelly Staples** as Associate Pastor (101) of NorthPark Presbyterian Church, Dallas, full-time, beginning January 1, 2018. The date of the congregational meeting recommending these terms was February 28, 2018. [2/20/18]

Compensation:
Cash Salary ................................................................. $26,358.00
Housing and Utility Allowance ........................................... $25,000.00
Other Income .................................................................... $3,111.00
Total Effective Salary ......................................................... $54,469.00

Reimbursements:
Social Security Offset ......................................................... $4,167.00
Business Travel/Automobile ................................................. $2,300.00
Continuing Education and Professional Expenses ...................... $1,500.00

Benefits:
Pension Dues ....................................................................... $20,154.00
Study Leave .......................................................................... 2 weeks
Vacation Leave .................................................................... 4 weeks
Total Compensation Package ................................................ $82,590.00
Total Cost to the Church ....................................................... $82,590.00
Total Compensation Paid Directly to the person ......................... $58,636.00

H. Approved the changes in terms for **Rev. Virginia Hertenstein** as Pastor (101) of First Presbyterian Church, Duncanville, full-time, beginning January 1, 2018. The date of the congregational meeting recommending these terms was February 11, 2018. [2/20/18]

Compensation:
Cash Salary .......................................................................... $10,916.20
Housing and Utility Allowance ................................................. $41,600.00
Medical Supplement ................................................................ $330.00
Total Effective Salary ............................................................. $52,846.20

Reimbursements:
Social Security Offset ............................................................. $4,042.73
Continuing Education and Professional Expenses ..................... $1,000.00

Benefits:
Pension Dues ......................................................................... $19,553.09
Study Leave ........................................................................... 2 weeks
Vacation Leave ..................................................................... 5 weeks
Total Compensation Package ................................................ $77,442.02
Total Cost to the Church ......................................................... $77,442.02
Total Compensation Paid Directly to the person ....................... $56,558.93

I. Approved the changes in terms for **Rev. Joshua Stewart** as Associate Pastor (103) of First Presbyterian Church, Ft. Worth, full-time, beginning January 1, 2018. The date of the congregational meeting recommending these terms was December 3, 2017. [2/20/18]

Compensation:
Cash Salary ........................................................................... $19,166.00
Housing and Utility Allowance ................................................ $45,000.00
Total Effective Salary ............................................................. $64,166.00

Reimbursements:
Social Security Offset ............................................................. $4,908.70
Continuing Education and Professional Expenses .................... $2,000.00

Benefits:
Pension Dues ......................................................................... $23,741.42
Study Leave ........................................................................... 2 weeks
Vacation Leave ..................................................................... 4 weeks
Sabbatical Leave ........................................................... 12 weeks after 3 years
Total Compensation Package ........................................... $94,816.12
Total Cost to the Church .................................................. $94,816.12
Total Compensation Paid Directly to the person ............... $69,074.70

J. Approved the changes in terms for Rev. Michael Waschevski as Associate Pastor (103) of First Presbyterian Church, Ft. Worth, full-time, beginning January 1, 2018. The date of the congregational meeting recommending these terms was December 3, 2017. [2/20/18]

Compensation:
Cash Salary ........................................................................... $71,195.00
Housing and Utility Allowance ........................................... $27,000.00
Total Effective Salary .......................................................... $98,195.00
Reimbursements:
Social Security Offset .......................................................... $7,512.00
Continuing Education and Professional Expenses .................. $2,000.00
Benefits:
Pension Dues ........................................................................ $36,332.15
Study Leave ........................................................................ 2 weeks
Vacation Leave ...................................................................... 4 weeks
Total Compensation Package ........................................... $144,039.07
Total Cost to the Church .................................................. $144,039.07
Total Compensation Paid Directly to the person ............... $105,706.92

K. Approved the changes in terms for Rev. Robilyn Michalove as Associate Pastor (103) of First Presbyterian Church, Ft. Worth, full-time, beginning January 1, 2018. The date of the congregational meeting recommending these terms was December 3, 2017. [2/20/18]

Compensation:
Cash Salary ........................................................................... $16,733.00
Housing and Utility Allowance ........................................... $50,000.00
Total Effective Salary .......................................................... $66,733.00
Reimbursements:
Social Security Offset .......................................................... $5,105.07
Continuing Education and Professional Expenses .................. $2,000.00
Benefits:
Pension Dues ........................................................................ $24,691.21
Study Leave ........................................................................ 2 weeks
Vacation Leave ...................................................................... 4 weeks
Sabbatical Leave ................................................................. 12 weeks after 3 years
Total Compensation Package ........................................... $98,529.28
Total Cost to the Church .................................................. $98,529.28
Total Compensation Paid Directly to the person ............... $71,838.07

L. Approved the changes in terms for Rev. David Darrow as Pastor (101) of Central Presbyterian Church, Paris, full-time, beginning January 1, 2018. The date of the congregational meeting recommending these terms was January 28, 2018. [3/20/18]

Compensation:
Cash Salary ........................................................................... $26,139.63
Housing and Utility Allowance ........................................... $25,000.00
Total Effective Salary .......................................................... $51,139.63
Reimbursements:
Social Security Offset .......................................................... $3,912.18
Business Travel/Automobile .............................................. $2,206.88
Continuing Education and Professional Expenses ................ $1,102.40
M. Approved the changes in terms for Rev. Kendall Land as Pastor (101) of First Presbyterian Church, Longview, full-time, beginning January 1, 2018. The date of the congregational meeting recommending these terms was December 19, 2017. [3/20/18]

Compensation:
Cash Salary................................................................. $33,765.00
Housing and Utility Allowance ..................................... $50,648.00
Medical Supplement ..................................................... $2,400.00
Total Effective Salary ................................................... $86,813.00

Reimbursements:
Social Security Offset .................................................. $6,458.00
Continuing Education and Professional Expenses .............. $4,000.00

Benefits:
Pension Dues ................................................................. $32,121.00
Study Leave ................................................................. 2 weeks
Vacation Leave ............................................................. 4 weeks
Total Compensation Package ......................................... $129,392.00
Total Cost to the Church ................................................. $129,392.00
Total Compensation Paid Directly to the person .................. $90,871

N. Approved the changes in terms for Rev. Robin Valdez as Pastor (101) of Emmanuel Presbyterian Church, Bedford, full-time, beginning January 1, 2018. The date of the congregational meeting recommending these terms was January 28, 2018. [3/20/18]

Compensation:
Cash Salary................................................................. $55,036.00
Housing and Utility Allowance ..................................... $25,750.00
Other Income ............................................................... $443.40
Social Security Offset .................................................. $479.25
Total Effective Salary ................................................... $81,708.65

Reimbursements:
Social Security Offset .................................................. $6,214.05
Business Travel/Automobile ......................................... $3,163.00
Continuing Education and Professional Expenses .............. $4,800.00

Benefits:
Pension Dues ................................................................. $30,232.20
Study Leave ................................................................. 2 weeks
Vacation Leave ............................................................. 4 weeks
Total Compensation Package ......................................... $126,117.90
Total Cost to the Church ................................................. $126,117.90
Total Compensation Paid Directly to the person .................. $87,479.30

O. Approved the changes in terms for Rev. David Batchelder as Pastor (101) of West Plano Presbyterian Church, Plano, full-time, beginning January 1, 2018. The date of the congregational meeting recommending these terms was January 28, 2018. [3/20/18]

Compensation:
Cash Salary................................................................. $37,113.00
Housing and Utility Allowance .......................................................... $38,565.00
Deferred Income ........................................................................... $5,292.00
Medical Supplement ...................................................................... $2,700.00
Total Effective Salary .................................................................... $83,670.00
Reimbursements:
Social Security Offset ..................................................................... $5,996.00
Business Travel/Automobile ........................................................... $2,754.00
Continuing Education and Professional Expenses ...................... $1,621.00
Benefits:
Pension Dues .................................................................................. $30,958.00
Study Leave .................................................................................. 2 weeks
Vacation Leave ............................................................................... 4 weeks
Total Compensation Package ......................................................... $124,999.00
Total Cost to the Church ................................................................. $124,999.00
Total Compensation Paid Directly to the person ......................... $81,674.00

P. Approved the changes in terms for **Rev. Craig Hunter** as Pastor (101) of Trinity Presbyterian Church, Denton, full-time, beginning January 1, 2018. The date of the congregational meeting recommending these terms was January 28, 2018. [3/20/18]

Compensation:
Cash Salary ................................................................................... $35,472.00
Housing and Utility Allowance ...................................................... $28,320.00
Other Income ............................................................................... $1,632.00
Total Effective Salary .................................................................... $65,424.00
Reimbursements:
Social Security Offset ..................................................................... $5,004.00
Business Travel/Automobile ........................................................... $1,900.00
Continuing Education and Professional Expenses ...................... $3,850.00
Benefits:
Pension Dues .................................................................................. $24,208.00
Study Leave .................................................................................. 3 weeks
Vacation Leave ............................................................................... 4 weeks
Sabbatical Leave ............................................................................ 10 weeks after 7 years
Total Compensation Package ......................................................... $100,386.00
Total Cost to the Church ................................................................. $100,386.00
Total Compensation Paid Directly to the person ......................... $68,796.00

Q. Approved the changes in terms for **Rev. Lisa Juica Perkins** as Pastor (101) of Covenant Presbyterian Church, Sherman, full-time, beginning January 1, 2018. The date of the congregational meeting recommending these terms was January 21, 2018. [3/20/18]

Compensation:
Cash Salary ................................................................................... $18,000.00
Housing and Utility Allowance ...................................................... $35,726.50
Deferred Income ........................................................................... $2,928.88
Other Income/Dental ...................................................................... $1,000.00
Social Security Offset ..................................................................... $4,186.58
Total Effective Salary .................................................................... $61,841.96
Reimbursements:
Social Security Offset ..................................................................... $4,186.58
Business Travel/Automobile ........................................................... $1,500.00
Continuing Education and Professional Expenses ...................... $2,000.00
Benefits:
Pension Dues .................................................................................. $22,881.53
Study Leave .................................................................................. 2 weeks
Vacation Leave..........................................................4 weeks
Sabbatical Leave .......................................................6 weeks after 7 years
Total Compensation Package .........................................$92,410.07
Total Cost to the Church ..............................................$92,410.07
Total Compensation Paid Directly to the person...............$62,099.66

R. Approved the changes in terms for **Rev. John Blewitt** as Designated Pastor (108) of Westminster Presbyterian Church, Corsicana, full-time, beginning January 1, 2018. The date of the congregational meeting recommending these terms was January 28, 2018. [2/20/18]

Compensation:
Cash Salary..........................................................$41,000.00
Housing and Utility Allowance .....................................$25,000.00
Deferred Income ..........................................................$6,000.00
Total Effective Salary ..............................................$72,000.00
Reimbursements:
Business Travel/Automobile .......................................$2,400.00
Continuing Education and Professional Expenses ..........$3,600.00
Benefits:
Pension Dues.................................................................$26,640.00
Study Leave...............................................................2 weeks
Vacation Leave ...........................................................4 weeks
Total Compensation Package .....................................$104,640.00
Total Cost to the Church ..............................................$104,640.00
Total Compensation Paid Directly to the person ...........$66,000.00

S. Approved the changes in terms for **Rev. John Woodard** as Pastor (101) of Centre Presbyterian Church, Longview, full-time, beginning January 1, 2018. The date of the congregational meeting recommending these terms was January 21, 2018. [4/17/18]

Compensation:
Cash Salary..........................................................$27,600.00
Housing and Utility Allowance .....................................$18,200.00
Total Effective Salary ..............................................$45,800.00
Reimbursements:
Social Security Offset ..................................................$700.00
Business Travel/Automobile .......................................$3,530.00
Continuing Education and Professional Expenses ..........$1,000.00
Benefits:
Pension Dues.................................................................$16,946.00
Study Leave...............................................................2 weeks
Vacation Leave ...........................................................4 weeks
Total Compensation Package .....................................$67,976.00
Total Cost to the Church ..............................................$67,976.00
Total Compensation Paid Directly to the person ...........$46,500.00

T. Approved the changes in terms for **Rev. Elizabeth Callender** as Pastor (101) of Bentwood Trail Presbyterian Church, Dallas, full-time, beginning January 1, 2018. The date of the congregational meeting recommending these terms was February 18, 2018. [4/17/18]

Compensation:
Cash Salary..........................................................$38,825.00
Housing and Utility Allowance .....................................$35,000.00
Other Income .............................................................$310.00
Total Effective Salary ..............................................$74,135.00
Reimbursements:
Social Security Offset .................................................................................................................. $5,671.00
Business Travel/Automobile ...................................................................................................... $4,000.00
Continuing Education and Professional Expenses ................................................................. $2,680.00
Benefits:
Pension Dues .............................................................................................................................. $274,430.00
Study Leave ................................................................................................................................. 2 weeks
Vacation Leave ........................................................................................................................... 4 weeks
Total Compensation Package .................................................................................................... $113,916.00
Total Cost to the Church ........................................................................................................... $113,916.00
Total Compensation paid directly to the person ...................................................................... $79,496.00

U. Approved the changes in terms for Rev. Dale Patterson as Pastor (101) of Hackberry Creek Presbyterian Church, Irving, full-time, beginning January 1, 2018. The date of the congregational meeting recommending these terms was January 28, 2018. [4/17/18]

Compensation:
Cash Salary ............................................................................................................................... $80,264.00
Housing and Utility Allowance ................................................................................................. $31,345.00
Total Effective Salary .............................................................................................................. $111,609.00
Reimbursements:
Social Security Offset .............................................................................................................. $8,538.00
Business Travel/Automobile .................................................................................................... $2,500.00
Continuing Education and Professional Expenses ............................................................... $7,000.00
Benefits:
Pension Dues .............................................................................................................................. $41,295.00
Study Leave ................................................................................................................................. 2 weeks
Vacation Leave .......................................................................................................................... 4 weeks
Total Compensation Package ................................................................................................. $170,942.00
Total Cost to the Church ......................................................................................................... $170,942.00
Total Compensation Paid Directly to the person ................................................................... $120,147.00

Temporary Positions (New)

A. Approved the contract for Rev. Alex Lee-Cornell as Interim Associate Pastor (155) of St. Barnabas Presbyterian Church, Richardson, full-time, beginning March 7, 2018, and ending on March 6, 2019. The date of the session meeting recommending this contract was February 18, 2018. [2/20/18]

Compensation:
Cash Salary ............................................................................................................................... $45,512.00
Deferred Income ...................................................................................................................... $4,000.00
Total Effective Salary .............................................................................................................. $49,512.00
Reimbursement:
Social Security Offset .............................................................................................................. $3,482.00
Business Travel/Automobile ................................................................................................... $700.00
Continuing Education and Professional Expense ................................................................... $1,000.00
Benefits:
Menu Plan ................................................................................................................................. $7,611.00
Study Leave ............................................................................................................................... 2 weeks
Vacation Leave .......................................................................................................................... 4 weeks
Total Compensation Package ............................................................................................... $62,305.00
Total Cost to the Church ......................................................................................................... $62,305.00
Total Compensation paid directly to the person ................................................................... $52,994.00

B. Approved the contract for Rev. Harry Meissner as Interim Pastor (105) of First Presbyterian Church, Kilgore, part time, 19 hours per week, beginning January 14, 2018, and ending on June 15, 2018. The date of the session meeting recommending this contract was December 20, 2017. [2/20/18]
C. Approved the contract for **Rev. Jim Hawthorne** as Interim Pastor (105) of Grace Presbyterian Church, Plano, full time, beginning March 1, 2018, and ending on February 28, 2019. The Administrative Commission made the appointment. [2/20/18]

**Compensation:**
- Cash Salary: $2,500.00 per month
- Total Effective Salary: $2,500.00 per month

**Reimbursement:**
- Social Security Offset: $191.25 per month
- Business Travel/Automobile: $286.00 per month

**Benefits:**
- Vacation Leave: 1 week per 8 weeks
- Total Compensation Package: $2,977.25 per month
- Total Cost to the Church: $2,977.25 per month
- Total Compensation paid directly to the person: $2,977.25 per month

D. Approved the contract for **Rev. Laura Fitzgibbon** as Interim Associate Pastor (155) of Grace Presbyterian Church, Plano, full time, beginning March 1, 2018, and ending on February 28, 2019. Administrative Commission made the appointment. [2/20/18]

**Compensation:**
- Cash Salary: $51,792.37
- Housing and Utility Allowance: $36,000.00
- Total Effective Salary: $87,792.37

**Reimbursement:**
- Social Security Offset: $6,716.12
- Business and Travel Expense: $1,000.00
- Continuing Education and Professional Expenses: $500.00

**Benefits:**
- Board of Pension Dues: $10,355.08
- Study Leave: 2 weeks
- Vacation Leave: 4 weeks
- Total Compensation Package: $106,363.57
- Total Cost to the Church: $106,363.57
- Total Compensation paid directly to the person: $94,508.49

E. Approved the contract for **Rev. Ronald Salfen** as Interim Pastor (105) of Bethany Presbyterian Church, Dallas, part-time, beginning January 12, 2018 through March 31, 2018. The Administrative Commission made the appointment. [2/20/18]

**Compensation:**
Cash Salary.............................................................................................................. $1,250.00 per month
Total Effective Salary ......................................................................................... $1,250.00 per month
Total Compensation Package ............................................................................... $1,250.00 per month
Total Cost to the Church ..................................................................................... $1,250.00 per month
Total Compensation paid directly to the person ............................................... $1,250.00 per month

F. Approved the contract for Rev. Russell Jonas as Interim Pastor (105) of NorthPark Presbyterian Church, Dallas, full time, beginning April 1, 2018, and ending on March 31, 2019. The date of the session meeting recommending this contract was February 15, 2018. [2/20/18]

Compensation:
Cash Salary ............................................................................................................ $54,300.00
Housing and Utility Allowance ............................................................................ $36,200.00
Total Effective Salary ......................................................................................... $90,500.00

Reimbursement:
Social Security Offset ........................................................................................ $6,923.25
Continuing Education and Professional Expenses ........................................... $5,300.00

Benefits:
Board of Pension Dues ....................................................................................... $33,485.00
Study Leave .......................................................................................................... 2 weeks
Vacation Leave ..................................................................................................... 4 weeks
Total Compensation Package ........................................................................... $156,208.25
Total Cost to the Church ..................................................................................... $156,208.25
Total Compensation paid directly to the person ............................................... $97,423.25

G. Approved the contract for Rev. Jerry Carpenter, H.R. as Stated Supply Pastor (108) of First Presbyterian Church, Winnsboro, part-time 19 hours per week, effective May 1, 2018 until April 30, 2019. The date of the session meeting recommending this contract was February 18, 2018 [3/20/18]

Compensation:
Cash Salary .......................................................................................................... $7,000.00
Housing and Utility .............................................................................................. $18,000.00
Total Effective Salary ......................................................................................... $25,000.00

Reimbursements:
Business Travel ................................................................................................... $3,000.00

Benefits:
Vacation Leave ..................................................................................................... 4 weeks
Total Compensation Package ........................................................................... $28,000.00
Total Cost to the Church ..................................................................................... $28,000.00
Total Compensation paid directly to the person ............................................... $25,000.00

H. Approved the contract for Rev. Charles Somervill, H.R. as Stated Supply (108) of First Presbyterian Church, Stephenville, part-time 19 hours per week, effective March 4, 2018 until September 4, 2018. The date of the session meeting recommending this contract was February 18, 2018. [3/20/18]

Compensation:
Cash Salary .......................................................................................................... $1,050.00 per month
Total Effective Salary ......................................................................................... $1,050.00 per month
Total Compensation Package ............................................................................... $1,050.00 per month
Total Cost to the Church ..................................................................................... $1,050.00 per month
Total Compensation paid directly to the person ............................................... $1,050.00 per month

I. Approved the contract for Rev. Laura Barnes as Interim Pastor for Mission (105) of First Presbyterian Church, Dallas, full-time, beginning April 15, 2018 through April 15, 2019. The session meeting recommending this contract was February 21, 2018. [3/20/18]
Compensation:
Cash Salary ............................................................................................................. $55,000.00
Housing and Utility Allowance ................................................................................ $30,000.00
Total Effective Salary ............................................................................................... $85,000.00

Reimbursements:
Social Security Offsets ............................................................................................. $6,502.50
Continuing Education ............................................................................................... $2,000.00

Benefits:
Board of Pension Dues ............................................................................................... $31,450.00
Study Leave .................................................................................................................. 2 weeks
Vacation Leave ............................................................................................................. 4 weeks
Total Compensation Package ...................................................................................... $124,952.50
Total Cost to the Church ............................................................................................. $124,952.50
Total Compensation paid directly to the person ......................................................... $91,502.00

J. Approved the contract for **Rev. Polly Williams** as Stated Supply Pastor (108) of Glendale Presbyterian Church, Dallas, part-time 10 hours per month, effective January 1, 2018 until December 31, 2018. The date of the session meeting recommending this contract was November 2017. [3/20/18]

Compensation:
Cash Salary ............................................................................................................. $125.00 per month
Total Effective Salary ............................................................................................... $125.00 per month
Total Compensation Package ...................................................................................... $125.00 per month
Total Cost to the Church ............................................................................................. $125.00 per month
Total Compensation paid directly to the person ......................................................... $125.00 per month

K. Approved the contract for **Rev. Wendy Kolakowski** as Interim Pastor (105) of First Presbyterian Church, Plano, part-time, beginning April 9, 2018 through April 8, 2019. The date of the session meeting recommending this contract was March 19, 2018. [4/17/18]

Compensation:
Cash Salary ............................................................................................................. $10,162.50
Housing and Utility Allowance ................................................................................... $30,000.00
Total Effective Salary ............................................................................................... $40,162.50

Reimbursements:
Social Security Offset ............................................................................................... $3,072.43
Business Travel/Automobile ....................................................................................... $1,125.00
Continuing Education ............................................................................................... $750.00

Benefits:
Board of Pension Dues ............................................................................................... $15,819.50
Study Leave .................................................................................................................. 1.5 weeks
Vacation Leave ............................................................................................................. 3 weeks
Total Compensation Package ...................................................................................... $60,929.43
Total Cost to the Church ............................................................................................. $60,929.43
Total Compensation paid directly to the person ......................................................... $43,234.93

Temporary Positions (Changes in Terms)

A. Approved the changes in the contract for **Rev. Carl Schrader, H.R.** as Stated Supply (108) of First Presbyterian Church, Crowley, part-time 15-18 hours per week, effective January 1, 2018 until December 31, 2018. The date of the session meeting recommending this contract was December 13, 2017. [2/20/18]

Compensation:
Housing and Utility ................................................................................................... $10,400.00
Total Effective Salary ............................................................................................... $10,400.00

Benefits:
B. Approved the changes in the contract for Rev. Cindy Kennedy a United Methodist Minister as Stated Supply (108) of First Presbyterian Church, Whitesboro, part-time 19 hours per week, effective February 12, 2018 until February 11, 2019. The date of the session meeting recommending this contract was February 12, 2018 [2/20/18]

Compensation:
Cash Salary .................................................................................................................. $28,130.00
Housing and Utility ........................................................................................................ $6,000.00
Deferred/Other Income ................................................................................................ $1,200.00
Medical Supplement ...................................................................................................... $3,120.00
Total Effective Salary .................................................................................................. $38,450.00

Reimbursements:
Business Travel/Automobile ............................................................................................. $1,000.00
Continuing Education and Professional Expenses .............................................................. $500.00

Benefits:
Study Leave .................................................................................................................... 2 weeks
Continuing Education and Professional Expenses ................................................................ 4 weeks
Total Compensation Package .......................................................................................... $39,950.00
Total Cost to the Church ................................................................................................$39,950.00
Total Compensation paid directly to the person ................................................................ $38,450.00

C. Approved the changes in the contract for Rev. Eddie Nunnelley, H.R. as Stated Supply (108) of First Presbyterian Church, Mineral Wells, part-time hours 19 per week, effective January 1, 2018 until December 31, 2018. The date of the session meeting recommending this contract was November 21, 2017. [2/20/18]

Compensation:
Cash Salary .................................................................................................................... $13,800.00 per year
Housing and Utility ......................................................................................................... $12,000.00 per year
Medical Supplement ....................................................................................................... $8,800.00 per year
Total Effective Salary ................................................................................................... $34,600.00 per year

Reimbursements:
Business Travel .............................................................................................................. $600.00 per year
Continuing Education .................................................................................................... $800.00 per year
Benefits:
Study Leave .................................................................................................................... 2 weeks per year
Continuing Education .................................................................................................... 6 weeks per year
Total Compensation Package ....................................................................................... $36,000.00 per year
Total Cost to the Church ................................................................................................. $36,000.00 per year
Total Compensation paid directly to the person ............................................................. $25,800.00 per year

A. Approved the changes in the contract for Rev. Elizabeth Lockhart as Stated Supply (108) of Trinity Presbyterian Church, Mansfield, part-time 20 hours per week, effective January 1, 2018 until December 31, 2018. The date of the session meeting recommending this contract was January 10, 2018 [2/20/18]

Compensation:
Cash Salary ..................................................................................................................... $6,000.00
Housing and Utility ......................................................................................................... $18,000.00
Total Effective Salary .................................................................................................... $24,000.00

Benefits:
Study Leave ..................................................................................................................... 2 weeks
Vacation Leave ................................................................. 4 weeks
Total Compensation Package .............................................. $24,000.00
Total Cost to the Church ................................................... $24,000.00
Total Compensation paid directly to the person ....................... $24,000.00

E. Approved the changes in the contract for **Rev. James Ramsawh, H.R.** as Stated Supply (108) of First Presbyterian Church, Bridgeport, part-time 16 hours per week, effective January 1, 2018 until December 31, 2018. The date of the session meeting recommending this contract was December 10, 2017. [2/20/18]

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<tr>
<th>Compensation:</th>
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<tbody>
<tr>
<td>Cash Salary .................................................................. $19,500.00</td>
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<tr>
<td>Total Effective Salary ................................................... $19,500.00</td>
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<tr>
<td>Benefits:</td>
</tr>
<tr>
<td>Study Leave ................................................................. 2 weeks</td>
</tr>
<tr>
<td>Vacation Leave ............................................................. 4 weeks</td>
</tr>
<tr>
<td>Total Compensation Package .......................................... $19,500.00</td>
</tr>
<tr>
<td>Total Cost to the Church ................................................. $19,500.00</td>
</tr>
<tr>
<td>Total Compensation paid directly to the person .................. $19,500.00</td>
</tr>
</tbody>
</table>

F. Approved the changes in the contract for **Rev. Janet Boyanton** as Stated Supply (108) of DeSoto Presbyterian Church, DeSoto, part-time 15 hours per week, effective March 8, 2018 until March 7, 2019. The date of the session meeting recommending this contract was February 4, 2018. [2/20/18]

<table>
<thead>
<tr>
<th>Compensation:</th>
</tr>
</thead>
<tbody>
<tr>
<td>Housing ................................................................. $1,550.00 per month</td>
</tr>
<tr>
<td>Total Effective Salary ................................................ $1,550.00 per month</td>
</tr>
<tr>
<td>Benefits:</td>
</tr>
<tr>
<td>Study Leave ................................................................. 2 weeks</td>
</tr>
<tr>
<td>Vacation Leave ............................................................. 4 weeks</td>
</tr>
<tr>
<td>Total Compensation Package .......................................... $1,550.00 per month</td>
</tr>
<tr>
<td>Total Cost to the Church ................................................. $1,550.00 per month</td>
</tr>
<tr>
<td>Total Compensation paid directly to the person .................. $1,550.00 per month</td>
</tr>
</tbody>
</table>

G. Approved the changes in the contract for **Rev. John Zeigler, H.R.** as Stated Supply (108) of First Presbyterian Church, Lewisville, part-time 30 hours per week, effective January 1, 2018 until December 31, 2018. The date of the session meeting recommending this contract was November 28, 2017. [2/20/18]

<table>
<thead>
<tr>
<th>Compensation:</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cash Salary .................................................................. $24,756.00</td>
</tr>
<tr>
<td>Housing and Utility ....................................................... $11,244.00</td>
</tr>
<tr>
<td>Total Effective Salary .................................................... $36,000.00</td>
</tr>
<tr>
<td>Reimbursements:</td>
</tr>
<tr>
<td>Social Security Offset ..................................................... $2,754.00</td>
</tr>
<tr>
<td>Continuing Education .................................................... $1,000.00</td>
</tr>
<tr>
<td>Benefits:</td>
</tr>
<tr>
<td>Board of Pension Dues .................................................... $4,320.00</td>
</tr>
<tr>
<td>Study Leave ................................................................. 2 weeks</td>
</tr>
<tr>
<td>Vacation Leave ............................................................. 4 weeks</td>
</tr>
<tr>
<td>Total Compensation Package .......................................... $44,074.00</td>
</tr>
<tr>
<td>Total Cost to the Church ................................................. $44,074.00</td>
</tr>
<tr>
<td>Total Compensation paid directly to the person .................. $38,754.00</td>
</tr>
</tbody>
</table>

H. Approved the changes in the contract for **Rev. Thomas G. Prentiss** as Stated Supply (108) of Fairfield Harmony Presbyterian Church, Fairfield, part-time 20 hours per week, effective January 1, 2018 until December 31, 2018. The date of the session meeting recommending this contract was January 10, 2018. [2/20/18]
Compensation:
Cash Salary (car allowance) ................................................................. $17,600.00 per year
Housing and Utility .............................................................................. $5,200.00 per year
Total Effective Salary ........................................................................... $22,800.00 per year
Reimbursements:
Business Travel ................................................................................... $0.545 per mile
Continuing Education ............................................................................ $250.00 per year
Benefits:
Vacation Leave ....................................................................................... 4 weeks
Total Compensation Package ............................................................... $22,050.00 per year
Total Cost to the Church ........................................................................ $23,050.00 per year
Total Compensation paid directly to the person .................................. $22,800.00 per year

I. Approved the changes in the contract for Rev. Polly Williams as Stated Supply Pastor (108) of First Presbyterian Church, Ferris, part-time 20-25 hours per month, effective January 1, 2018 until December 31, 2018. The date of the session meeting recommending this contract was November 2017. [3/20/18]

Compensation:
Cash Salary .......................................................................................... $696.00 per year
Other Income/Medical Insurance .......................................................... $7,704.00 per year
Total Effective Salary ............................................................................ $8,400.00 per year
Total Compensation Package ............................................................... $8,400.00 per year
Total Cost to the Church ........................................................................ $8,400.00 per year
Total Compensation paid directly to the person .................................. $8,400.00 per year

J. Approved the changes in the contract for Rev. Dr. Scott Leslie, as Stated Supply Pastor (108) of Crossroads Presbyterian Church, Blue Ridge, part-time 20 hours per week, effective January 1, 2018 until December 31, 2018. The date of the session meeting recommending this contract was November 29, 2017 [3/20/18]

Compensation:
Housing and Utility .............................................................................. $19,800.00
Total Effective Salary ............................................................................ $19,800.00
Benefits:
Board of Pension Dues ....................................................................... $13,400.00
Study Leave ............................................................................................ 1 week
Vacation Leave ...................................................................................... 3 weeks
Total Compensation Package ............................................................... $33,200.00
Total Cost to the Church ........................................................................ $33,200.00
Total Compensation paid directly to the person .................................. $19,800.00

K. Approved the changes in the contract for Rev. Harry Meissner as Interim Pastor (105) of First Presbyterian Church, Mesquite, part time, 19 hours per week, beginning September 11, 2017, and ends on December 31, 2017. The date of the session meeting recommending this contract was December 20, 2017. [3/20/18]

Compensation:
Cash Salary .......................................................................................... $4,866.67 per month
Total Effective Salary ............................................................................ $4,866.67 per month
Reimbursement:
Social Security Offset .......................................................................... $372.30 per month
Business Travel/Automobile ................................................................. $166.67 per month
Continuing Education ......................................................................... $83.33 per month
Benefits:
Board of Pension Dues ....................................................................... $884.00 per month
Total Compensation Package ............................................................... $6,072.97 per month
L. Approved the changes in the contract for Cindy Baker Burnett, as Commissioned Pastor (107) of Main Street Presbyterian Church, Honey Grove, part-time 19 hours per week, effective April 10, 2018 until April 9, 2019. The date of the session meeting recommending this contract was March 14, 2018. [4/17/18]

Compensation:
Cash Salary ..................................................................................................................... $24,000.00
Total Effective Salary ................................................................................................. $24,000.00
Total Compensation Package ...................................................................................... $24,000.00
Total Cost to the Church ............................................................................................ $24,000.00
Total Compensation paid directly to the person ....................................................... $24,000.00

Parish Associates

A. Approved the contract for Rev. Oliver Jamshaid as Parish Associate (108) of First Presbyterian Church, Garland, part-time, approximately 20 hours per week, effective January 1, 2018 and ending December 31, 2018. The date of the session meeting recommending this call was December 18, 2017. [2/20/18]

Compensation:
Cash Salary ..................................................................................................................... $3,060.00 per year
Total Effective Salary ................................................................................................. $3,060.00 per year
Benefits:
Pension Dues ................................................................................................................... $15,000.00 per year
Total Compensation Package ...................................................................................... $18,060.00 per year
Total Cost to the Church ............................................................................................ $18,060.00 per year
Total Compensation paid directly to the person ....................................................... $3,060.00 per year

B. Approved the contract for Rev. Pat Beltzer as Parish Associate (108) of Canyon Creek Presbyterian Church, Richardson, part-time, not to exceed 2 hours per week, effective July 1, 2017 and ending June 30, 2018. The date of the session meeting recommending this call was January 16, 2018. [2/20/18]

Compensation:
Cash Salary ..................................................................................................................... $0
Housing and Utilities Allowance ................................................................................... $0
Total Effective Salary ................................................................................................. $0
Total Compensation Package ...................................................................................... $0
Total Cost to the Church ............................................................................................ $0
Total Compensation paid directly to the person ....................................................... $0

C. Approved the contract for Rev. Gaither Bailey H.R. as Parish Associate of First Presbyterian Church, Palestine, part-time, not to exceed 10 hours per week, effective January 1, 2018 and ending June 1, 2018. The date of the session meeting recommending this call was February 21, 2018. [4/17/18]

Compensation:
Cash Salary ..................................................................................................................... $0
Housing and Utilities Allowance ................................................................................... $0
Total Effective Salary ................................................................................................. $0
Total Compensation Package ...................................................................................... $0
Total Cost to the Church ............................................................................................ $0
Total Compensation paid directly to the person ....................................................... $0

D. Renewed the contract of Rev. James E. Ellor as Parish Associate for Gerontology for First Presbyterian, Waco, part time, effective January 1, 2018 through December 31, 2018. [2/20/18]
Ordination and Installation Commissions

A. Approve the Administrative Commission for Ordination of **Hailey Malcolm**, on behalf of Presbytery of Cincinnati to whom she will be released following ordination, at Canyon Creek Presbyterian Church of Richardson, on March 18, 2018 at 6 pm. Grace Presbytery Teaching Elders: Rev. John Williams, Austin College, Sherman to charge the pastor; Rev. Ellen Dittman, Canyon Creek Presbyterian Church, Richardson to charge the congregation; Rev. Clay Brantley Member at Large, Grace Presbytery; **Grace Presbytery Ruling Elders**: Phyllis Kidwell, First Presbyterian Church, Tyler to moderate; Susan Cuellar, First Presbyterian Church, Dallas; Jarrett Tucker, First Presbyterian Church, Bonham; Beth McIntire, Canyon Creek Presbyterian Church, Richardson; **Ecumenical Representatives**: Doug Watts, Children’s Medical Center, Dallas; **Teaching Elders**: Rev. Nancy Kahaian, Presbytery of Cincinnati; Rev. Stacy Ikard, Westlake Hills Presbyterian Church, Austin, Mission Presbytery to preach. [2/20/2018]

B. Approved the Administrative Commission for Ordination for **Jessie Light-Wells** as the Monie Pastoral Resident in a Temporary Pastoral Position (108) for Preston Hollow Presbyterian Church of Dallas, April 14 at 2 p.m. Grace Presbytery Teaching Elders: Rev. Alex Lee-Cornell, Interim Associate Pastor of St. Barnabas Presbyterian Church, Richardson; Rev. Caroline Braskamp of Grace Presbytery to charge the congregation; Rev. Kate McGee, Pastor of Westminster Presbyterian Church of Arlington. Grace Presbytery Ruling Elders: Phyllis Kidwell, First Presbyterian Church of Tyler to moderate; Helen Stevenson of Northridge Presbyterian Church of Dallas; Amgad Beblawi, Associate General Presbyter of Grace Presbytery; Marty Loman of Preston Hollow Presbyterian Church, Dallas. Ecumenical Representatives: Rev. Jeff Light, Presbytery of Northern Kansas to charge the pastor; Rev. Dr. Carolyn Browning Hensel of Austin Presbyterian Theological Seminary to preach. [3/13/18]

Other Actions of the Committee on Ministry

A. Approved a grant for a pastor in the amount of $5000.00 to help with financial support. It will be taken from the shared grant line item. [3/13/18]

B. Approved a shared grant in the amount of $4,000.00 for a pastor to attend the Davidson Center. [4/10/18]

C. Approved a shared grant in the amount of $500.00 for a pastor to receive counseling. [4/10/18]

D. Approved a shared grant in the amount of $3,420.00 to a pastor for financial assistance. [4/10/18]

Recognition of Teaching Elders Completing Service

A. The following will be recognized at the May 19, 2018 Presbytery meeting: Rev. Charlie Hornes (Athens, First), Rev. Marwood Meredith (Palestine, First), Commissioned Pastor Sharon Curry (Stephenville, First), Rev. Amy Moore (Dallas, John Calvin), and Rev. Ron Salfen (Dallas, Bethany).

Minutes

A. Approved the minutes of the Committee on Ministry for February 2018 and March 2018.
Final Report of the Administrative Commission for First Presbyterian Church, Gatesville

If you have questions about this report the email address for the General Presbyter, Rev. Jan DeVries, is jan@gracepresbytery.org.

Motions from the Administrative Commission for First Presbyterian Church, Gatesville

1. That Grace Presbytery receive the final report of the Administrative Commission for First Presbyterian Church, Gatesville and dismiss the commission with gratitude.

2. That Grace Presbytery dissolve the congregation of First Presbyterian Church of Gatesville, Texas effective May 19, 2018.

3. That Grace Presbytery receive the following information and report of actions taken by the Administrative Commission:

A. On May 27, 2017, Grace Presbytery elected the following persons as an Administrative Commission with the full authority of Grace Presbytery to engage in settlement discussions, and, in the Administrative Commission’s discretion, to accept and finalize an agreement (through mediation) on behalf of Grace Presbytery which would settle the lawsuit brought against Grace Presbytery by First Presbyterian Church, Inc. of Gatesville, Texas: Ruling Elder Mike Buchanan, Ruling Elder Ken Johnson, Rev. Stuart Baskin, Rev. Karl Travis, Rev. Mike Thompson, and Rev. Jan DeVries.

B. On June 6, 2017, Grace Presbytery participated in mediation of the litigation filed against the presbytery by those controlling First Presbyterian Church, Inc. of Gatesville, Texas. The presbytery was represented by its authorized negotiation team, comprised of Rev. Dr. Jan DeVries, Rev. Mike Thompson, Rev. Stuart Baskin, and Ruling Elder Ken Johnson, alongside Claire Grogan, as representative of the continuing First Presbyterian Church of Gatesville, and the legal team from Vinson & Elkins. First Presbyterian Church, Inc. of Gatesville, Texas was represented by Rev. Buddy Wheat and those who had comprised the session of First Presbyterian Church, Gatesville. The mediation was successful, and the parties were able to agree to a set of terms to bring this suit to resolution without further litigation.

C. The parties have executed a final settlement agreement which includes the following provisions:

1) First Presbyterian Church, Inc., of Gatesville, Texas paid a confidential sum to Grace Presbytery in consideration for the following real estate:

   a) The church building at 1110 East Main Street, Gatesville, Texas. Legal Description: all that certain lot, tract or parcel of land in the city of Gatesville, Coryell County, Texas out of the C. Cazanoba Survey, and being Lot No. One in Block Nineteen of the Original Town of Gatesville Texas, according to the map or plat thereof the Deed Records of Coryell County, Texas

   b) The parking lot: Legal Description: Block 18, Lot 5 of the Original Town of Gatesville, Coryell County, according to the map or plat thereof the Deed Records of Coryell County, Texas, and Block 19, Lot 3 of the Original Town of Gatesville, Coryell County, according to the map or plat thereof the Deed Records of Coryell County, Texas.

   c) The property at 1107 East Leon Street, Gatesville, Texas. Legal Description: Block 19, Lot 2, in the Original Town of Gatesville, Coryell County, according to the map or plat thereof the Deed Records of Coryell County, Texas.

2) Electronic copies of all session, congregational, and corporate historical records were given to Grace Presbytery.
3) First Presbyterian Church, Inc., of Gatesville, Texas relinquished further use of the names “First Presbyterian Church, Inc., of Gatesville, Texas” and “First Presbyterian Church of Gatesville, Texas.”

4) First Presbyterian Church, Inc., of Gatesville, Texas issued a public statement, stating that it “regrets filing its lawsuit and believes it was a mistake to do so during Grace Presbytery’s Just and Gracious Dismissal Process. First Presbyterian Church of Gatesville, Inc. wishes it had continued that process originally, and through that process the parties have now reached a fair and amicable solution.”

5) The parties drafted a joint congregational letter to the members of First Presbyterian Church, Inc. regarding an affirmative opt-in process for continued membership in the PCUSA.

6) Grace Presbytery acknowledged that the congregation is joining ECO: A Covenant Order of Evangelical Presbyterians.

D. The few members who choose not to join ECO: A Covenant Order of Evangelical Presbyterians will be maintained on a membership list by the Stated Clerk of Grace Presbytery and will be transferred to a congregation of their choice upon request.

Final Report Administrative Commission for Forest Hill Presbyterian Church, Fort Worth

If you have questions about this report, the email address for the Moderator of the Commission, Rev. Elizabeth H. Lockhart, is eh.lockhart@yahoo.com.

Motions from the Administrative Commission for Forest Hill Presbyterian Church, Fort Worth

1. That Grace Presbytery receive this final report and dismiss the Administrative Commission for Forest Hill Presbyterian Church, Fort Worth, with gratitude.

2. That Grace Presbytery receive the following information and report of actions taken by the Administrative Commission:

   A. The Presbytery Council elected Rev. Elizabeth H. Lockhart, Rev. Donald Hogg, Ruling Elder Bobby Hart (Mansfield Trinity), Ruling Elder Vinie Keattikul (Fort Worth, Forest Hill), and Ruling Elder KC Satid (Fort Worth, Forest Hill) as an Administrative Commission for Forest Hill Presbyterian Church, Fort Worth with the duties and authority provided in the Book of Order, G-3.0109b and G-3.0303e. Rev. Betsy Lockhart served as Moderator of the Administrative Commission.

   B. The Administrative Commission voted to dissolve the congregation of Forest Hill Presbyterian Church, Fort Worth effective March 31, 2018.

   C. The Administrative Commission took the following actions:

       March 8, 2018: Proceeds of the sale of the building will go to reimburse Grace Presbytery for expenses related to the dissolution and sale of the property with the remainder will go towards the mission and ministry of the Presbyterian Church. Trinity Presbyterian Church, Mansfield will have the opportunity to submit a plan for the Thai Mission and Ministry to the Presbytery Council for approval. This mission and ministry plan may be funded with the proceeds of the sale of the building per approval by the Presbytery Council.

       March 8, 2018: Forest Hill Presbyterian Church members had the last worship service at the Forest Hill location on March 25, 2018 and transferred their memberships to Trinity Presbyterian Church, Mansfield on April 1, 2018 via a letter of transfer. The new members were received in worship at Trinity Presbyterian Church, Mansfield on April 1, 2018 – Easter Sunday. Rev. Betsy Lockhart provided a form letter to the
congregation on Sunday March 11, 2018 for each member of Forest Hill Presbyterian Church to sign confirming their intent to move their membership to Trinity Presbyterian Church, Mansfield.

March 8, 2018: The responsibility of the property was transferred to the Administrative Commission on Property of Grace Presbytery on April 8, 2018.

April 18, 2018: The Forest Hill Administrative Commission approved the transfer of the management of the three New Covenant Mutual Funds to Grace Presbytery to be distributed according to the Trust fund instructions.

History of Forest Hill Presbyterian Church, Fort Worth

On the second Sabbath in September 1871, the Forest Hill Congregation of the Cumberland Presbyterian Church was organized and taken under the care of Red Oak Presbytery. Rev. John Collier was the organizing pastor. The Forest Hill Church was the second Presbyterian church established in Tarrant county (the first Presbyterian church established in Tarrant county was the Walnut Creek Cumberland Presbyterian Church located east of Mansfield and was established in 1854). Forest Hill began as a Cumberland Church, then became a Presbyterian Church U.S.A. and then a United Presbyterian Church. The name was eventually changed to Forest Hill Presbyterian Church.

At the time when Forest Hill organized the Civil War had been over nine years and Texas was being heralded as “The Promised Land.” Bankrupt Southern Cotton farmers came to Texas in mule drawn covered wagons. The spiritual forefathers of Forest Hill lived the demanding pioneer life and worked the land. The population of Fort Worth was an estimated 500. We know from history that the railroads did not arrive at Fort Worth until 1871.

There are no session minutes from October 1893 to September 1897. During this time, the church ceased to operate, and membership diminished. On September 26, 1897 Rev. William B. Fitzhugh reorganized the church with the names of 33 members. Again, the session minutes went missing from August 1900 to May 1920. During this time, the Forest Hill Church was worshipping at the Forest Hill Methodist Episcopal Church, South. The congregation moved into a new building, debt free, on May 2, 1920. Lastly, they moved into the final location at 5713 Forest Hill Drive in Fort Worth, Texas on January 1, 1956 where they remained until the church dissolved on March 31, 2018.

The following ministers have served as pastors: John Collier (September 1871-September 1873), A.S. Hayter (September 1873-November 1878; May 1879-January 1884; April 1888-April 1889), D. R. Bell, (November 1878-April 1879 left due to illness), W. A. Williamson (January 1884-April 1887, August 1891-August 1892), T. M. Hartman (June 1887-March 1888), J. M. Martin (May 1889-August 1891), J. A. Coker (September 1892-August 1893), W. F. Cunningham (September 1893-October 1893), W. B. Fitzhugh (September 1897-August 1900), L. C. Collier (September 1907-September 6, 1936), M. U. Condit (September 6, 1936-July 1, 1955), Scotty Griffen (ministerial student from Texas Christian University preached from July 1, 1954-July 1, 1955), Jerry G. Walker (July 1, 1955-February 15, 1960), James I. Logan, Jr. (August 15, 1960-April 14, 1968), Willis E. Plapp (August 1968), Patrick McCoy (no dates available), John Hare (Mid 1990s), Dan Fullerton (served as Interim Pastor), Alvin Brunn (served as Interim Pastor), and Paul Thompson (2001-2017).

In June 2017 Rev. Paul Thompson retired and part of the congregation moved their memberships. When the “upstairs” church, as they were called, disbanded, all the Session Minutes, Membership Rolls, and Historical documents were sent to the Presbyterian Historical Society in Philadelphia.

The remaining members were a faithful Thai Fellowship that had been gathering for worship in the fellowship hall for the past 30 years. The session of the Forest Hill Presbyterian Church met on January 7, 2018 and decided, due to the financial burdens of the building, they would transfer the building to Grace Presbytery, dissolve Forest Hill Presbyterian Church, and transfer their memberships.

The Forest Hill Thai Congregation remained in the building until March 31, 2018 and moved their memberships to Trinity Presbyterian Church, Mansfield, Texas on Easter Sunday April 1, 2018.
Report of the Board of Trustees, Grace Presbytery, Inc.

If you have questions about the following report, the email address for Board of Trustees Secretary Gerry Tyer is gerry@gracepresbytery.org and Board of Trustees President Micky Severson is micky.severson@frostbank.com.

Motions from the Board of Trustees

1. That Grace Presbytery receive the report of the Board of Trustees.

Actions by the Board of Trustees

A. Approved the following resolution (via electronic means) to facilitate the loan of $700,000.00 by St. Barnabas Presbyterian Church, Richardson. [5/2/18]

BE IT RESOLVED, that because of the benefit expected to result to the Corporation, the President or any officer of this Corporation be, and each of them is hereby authorized and directed to do any and all things deemed necessary or advisable in the best interest of the Corporation, at his or her sole discretion, in order for the Corporation to guarantee the Loan to Borrower from Lender, secured by a first lien upon the Property as security for the Loan; all upon such terms and conditions as said officer so acting shall in her sole discretion deem necessary or advisable; and

FURTHER RESOLVED, that the officers of the Corporation be, and they are authorized in the name of, and on behalf of, the Corporation to do and perform, or to cause to be done and performed, all acts and things as any such officer shall deem necessary, advisable or appropriate to implement the foregoing resolutions, and to execute and deliver all such agreements, certificates, instruments or documents of every character, including without limitation, loan agreements, guaranty agreements, promissory notes, deeds of trust, security agreements, pledge agreements and collateral assignments, and to do and perform, or cause to be done and performed, any other acts and things as she shall deem necessary, advisable or appropriate to comply with the purposes and intent of the foregoing resolutions and to consummate the transactions provided for therein; and

FURTHER RESOLVED, that the aforesaid officer is hereby authorized to execute all of the foregoing documents without the joinder of the secretary and any assistant secretary or other trustee of this Corporation, and that the corporate seal need not be affixed to any such instrument; and

FURTHER RESOLVED, that any and all actions taken by the aforesaid officer of the Corporation, for and on behalf of and in the name of the Corporation, with Lender prior to the adoption of these resolutions, including, but not limited to, all matters relating to the guarantee of the Loan, are hereby ratified, confirmed, and approved in all respects and for all purposes.

This is the End of the Consent Agenda
Motions from the Presbytery Council

1. That Grace Presbytery approve the following actions taken by the Presbytery Council and receive the items of information.

A. Approved the minutes of the January 31, 2018 Presbytery Council meeting. [4/4/18]

B. Approved the minutes of the February 24, 2018 Presbytery meeting. [4/4/18]

C. Received the report of the Presbytery Moderator Phyllis Kidwell. [4/4/18]

D. Received a report from Janet DeVries concerning the following items. [4/4/18]
   1) An update on the Administrative Commission for John Calvin Presbyterian Church, Dallas including approval of the Administrative Commission recommendations concerning the disposition of the property and financial assets of the church.
   2) An update on the Administrative Commission for Grace Presbyterian Church, Plano including a written forensic audit report from Salmon Sims Thomas, Accountants and Consultations dated April 3, 2018.
   3) An update on the pending sale of Grace Presbyterian Village by Presbyterian Communities and Services.
   4) An update on NorthPark Presbyterian Church, Dallas.

E. Received the reports of the Associate General Presbyter Amgad Beblawi, and Director of Ministry Services Joanna Kim. [4/4/18]

F. Received a report from the Congregational Support Committee Moderator Kenny Rigoulot. [4/4/18]
G. Received a report from the New Church Development Committee Moderator David Schaefers which included a list of Grace Presbytery current new church developments, fellowships, and new worshiping communities. [4/4/18]

1) Current new church developments include: (1) Good Shepherd Korean New Church Development which is meeting in Farmers Branch, (2) Holy Seed Korean New Church Development which is meeting in Frisco, and (3) Taiwanese New Church Development which is meeting in Richardson.

2) Current fellowships include: Mubuhay Fellowship which is meeting at Westminster Presbyterian Church, Dallas. It is accountable to the session of Westminster Presbyterian Church.

3) Currently there are no new worshiping communities.

H. Received the report of the Administrative Commission on Property Moderator Mike Jones; and reviewed the Property Update Report as of April 2, 2018. [4/4/18]

I. Received a report from the Nominating Committee Moderator Lisa Juica Perkins. [4/4/18]

J. Received a report from the Committee on Ministry Moderator Don Hogg. [4/4/18]

K. Received a report from the Budget and Finance Committee Moderator Ken Johnson including the following unaudited financial reports. [4/4/18]


P. Voted to go into executive session. [4/4/18]

Q. Voted to rise from executive session. [4/4/18]

R. Asked Presbytery Council Moderator Patrick McCoy to appoint a task force (while the Strategic Planning Team continues working) authorized to employ temporary staff to meet the unmet staffing needs of the presbytery to be funded from unrestricted reserves. Patrick McCoy appointed the following to this task force: Phyllis Kidwell, Andrew Odom, Karl Travis, Kathy Jones, Paul Williams, Mike Thompson, and David Schaefers. [4/4/18]

S. Finalized the docket for the May 19, 2018 stated meeting of Grace Presbytery. [4/4/18]

T. Approved the offering collected during the worship service at the May 19, 2018 stated meeting be used to support the Austin College ACTivators Program. [4/4/18]

U. Discussed an interim report from the Strategic Planning Team. [4/4/18]

Information

A. Attendance at the April 4, 2018 Presbytery Council Meeting: Class of 2018: Rev. Patrick McCoy (Moderator of Council), Rev. Andrew Odom; Class of 2019: Ruling Elder Kenneth Johnson (Temple, First and Moderator of Budget and Finance Committee), Rev. Craig Krueger, Rev. John Williams, Class of 2020: Rev. Ben Dorr, Rev. Karl Travis. Ex-Officio with Vote: Ruling Elder Phyllis Kidwell (Tyler, First and Moderator of Presbytery), Rev. David Schaefers (Vice Moderator of Presbytery and Moderator of New Church Development Committee), Ruling Elder Beth Peak Thompson (Denton, Trinity), Moderators of Presbytery Entities: Rev. Stuart Baskin (Personnel Committee), Rev. Donald Hogg (Committee on Ministry), Ruling Elder Mike Jones (Administrative Commission on Property), Rev. Lisa Juica Perkins (Nominating Committee), Rev. Kenny Rigoulot (Congregational Support Committee), Ex-Officio without Vote: Rev. Janet DeVries (General Presbyter), Rev. Gerry Tyer (Stated Clerk); Guests: Ruling Elder Amgad Beblawi (Associate General Presbyter), Vicki Roberts (Director of Finance), Joanna Kim (Director
of Ministry Services), Ruling Elder Kathy Jones (Dallas, NorthPark and member of the Strategic Planning Team). [4/4/18]

B. The April 4, 2018 Presbytery Council meeting was opened and closed in prayer by Patrick McCoy. [4/4/18]

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**Congregational Support Committee**

**Kenny Rigoulot**

If you have questions about this report, please email Kenny Rigoulot at kennyrigoulot@gmail.com.

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Report of the Congregational Support Committee

**Motions from the Congregational Support Committee**

1. *That Grace Presbytery receive the following information from the Congregational Support Committee:*

A. Congregational Support Committee will recognize First Presbyterian Church, Bonham as a recipient of a Mission Initiative Grant at the Presbytery Meeting on May 19, 2018.

B. In response to the surveys we received after our last presbytery meeting, our conversation with the General Presbyter, and the consensus of our committee, we are planning to provide:

1) Breakout sessions on appropriate topics at presbytery meetings
2) A workshop on church communications in the Fall
3) Trainings and/or Workshops at Presbytery Meetings:
   a. Vacation Bible School and Outreach Training to be offered during the presbytery meeting in December
   b. Additional trainings and or workshops

C. Congregational Support Committee Meetings:

1) The following were present at the March 8, 2018 committee meeting: Rev. Kenny Rigoulot (Moderator), Rev. Susan Sytsma Bratt, Rev. Fred Babb, Rev. Leigh Benish, Ms. Beth Fultz, Mr. Brian Parker, Mr. Randall McGee, Rev. Jan Devries, Ms. Joanna Kim, and Ms. Leah Wyckoff.

2) The following participated in a conference call on April 12, 2018: Rev. Kenny Rigoulot (Moderator), Rev. Leigh Benish, Ms. Beth Fultz, Mr. Brian Parker, Mr. Randall McGee, Rev. Chad Presley, and Ms. Leah Wyckoff.

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**Announcements**

- The Deadline for New Business is Noon
Joys, Concerns, Blessing for the Meal

David Schaefers

Lunch

12:00 p.m. – 1:00 p.m.

Breakout Groups

1:00 – 1:45 pm

Issues Coming to the 2018 General Assembly.......................Sanctuary
Clergy Taxation Issues................................. Heritage Hall (Room C112)
Clerk of Session Training.................................Chapel (Room A110)

(Details on Page 45)
Breakout Groups

1:00 pm – 1:45 pm

Issues Coming to the 2018 General Assembly
(Sanctuary)

This Breakout Group will discuss the issues coming to the biennial meeting of the General Assembly in St. Louis during June 2018, including (1) investment (or divestment) in fossil fuel producing companies, (2) climate change, (3) reports from the Way Forward Commission, All Agency Review Committee, and 2020 Vision Team concerning the future of the PCUSA, and (4) the election of a new Moderator (or Co-Moderators) of the General Assembly.

Leaders: Rev. Jan DeVries is General Presbyter of Grace Presbytery. Rev. Lisa Juica Perkins is Pastor of the Covenant Presbyterian Church in Sherman, and she is a member of the General Assembly 2020 Vision Team. Emily Williams is a 2018 graduate of Schreiner University in Kerrville, Texas. She was our Young Adult Advisory Delegate to the 2016 General Assembly, and she is currently a member of the General Assembly Way Forward Committee.

2018 Changes in the Federal Income Tax Law that Affect Clergy Taxes
(Heritage Hall – Room C112)

This Breakout Group will discuss major changes affecting the taxation of Ministers of Word and Sacrament. Both clergy and church treasurers will learn about important developments which will impact income taxes and self-employment taxes (currently and in the future).

Leader: Ruling Elder Robert T. Warren is a Certified Public Account with a focus in tax planning and compliance. He is member of the Preston Hollow Presbyterian Church, Dallas and serves as Moderator of the Compensations and Benefits Sub-committee of the Committee on Ministry.

Training for Clerks of Session
(Chapel – Room A110)

This Breakout Group is for clerks (and moderators) of session. Questions to be addressed include: What is the correct method to electronically meet or vote? What is the role of the clerk vis-à-vis the moderator? Who should prepare session agendas? Who has the final word concerning parliamentary questions? What are the duties of the clerk? What should be in the minutes and what should be left out? How should permanent records be stored? How long should various kinds of records be kept? What should be included in the annual financial audit? What should be included in the annual checklist of clerk tasks?

Leader: Rev. Gerry Tyer is the Stated Clerk of Grace Presbytery. He is a retired member of the presbytery having previously served as pastor of three congregations, Synod of the Sun Transitional Executive, and Executive Presbyter of the Presbytery of Tampa Bay.
Committee on Ministry

If you have questions about this report, please email COM Moderator Don Hogg at wpcdhogg@swbell.net.

Welcome to New Teaching Elders

Rev. Laura Barnes

Rev. Dr. Laura Barnes recently returned to her hometown of Dallas where she began her work at The Winston School as Director of Development. She has accepted a call as the Interim of Mission and Evangelism for First Presbyterian Church, Dallas. Prior to her return, Laura served the Northern California Nevada Conference of the United Church of Christ (UCC) for 14 years. She led both the Congregational Church of San Mateo and the Danville Congregational Church as their educational Minister for Children, Youth and Families. While her ministry was centered on education, she was also engaged in outreach ministries and social justice projects. Laura was an ordained Ruling Elder on the Session of Lafayette-Orinda Presbyterian Church in California while attending San Francisco Theological Seminary (PCUSA).

Before attending seminary, Laura was a commercial banker at Chase Manhattan and Bank of America and a full-time mother. She is a trained interim pastor who has experience in assisting congregations during times of transition and transformation. She served on the Board of Trustees at the Graduate Theological Union, associated with the University of California-Berkeley. Laura received a Doctor of Ministry degree from the University of Creation Spirituality (now Wisdom University of Graduate Studies) in Oakland, California, and her Master of Divinity from the Pacific School of Religion at the Graduate Theological Union in Berkeley. Her undergraduate studies were completed at the University of Texas in Austin and she is a graduate of Highland Park High School in Dallas. She currently serves as the Vice President on the board of Focus on Teens, a local nonprofit that ministers to the homeless students of the Dallas Independent School District. In California, Laura chaired the board of directors for Contra Costa Interfaith Housing in Pleasant Hill, California – a permanent, supportive housing development for formerly homeless families. As the previous moderator for the Northern California Nevada Conference of the UCC, Laura has extensive experience in leading and participating in effective committee and task focused gatherings. Laura currently lives in North Dallas and has two grown children.

Statement of Faith: “I will bless you...” (Genesis 12) In the beginning God promised Abraham that he would be blessed beyond measure. God’s call to enter the ministry has been such a blessing in my own life. It is an incredible honor, and challenge, to be called to serve a congregation and your community.

“Let love be genuine.” (Romans 12:9) All my actions, how I encounter others and the way I live my life, hopefully come from a place of love. When I identify other motives such as fear, or ambition or simply the desire to be liked, I try to move back to that core inspiration of God’s unconditional love. Love is a verb, it requires action, every day of
our lives – no matter where or who we are called to serve. To be someone who loves means to treat myself and everyone I meet with kindness, compassion and respect.

“Preach the gospel always, use words only if necessary.” (Attributed to St. Francis) “Just do it.” Nike. My spiritual practices are intentional and part of the construct of my daily life. Upon awakening each day I pray for guidance and then for strength to carry out God’s will. When I find myself wondering about the next right step, it is helpful to just roll up my sleeves and be of service to others. Often the clarity I seek comes in those moments. Our gospel is a call to action, not just conversation. Our church should be attractive to all who encounter us because of WHAT we are doing, not who we say we are.

“Call to me and I will answer you and tell you great and unsearchable things you do not know.” (Jeremiah 33:3) Good leaders provide answers and great ones discover them in collaboration with others. If I approach an issue thinking I already have the answers the I am not as helpful as I would be if I come with just my own suggestions AND an open heart. Staying teachable is spiritual humility and something I strive for - some of my greatest teachers have been the children and youth I have served for decades. I love how they see our world with such fresh eyes and enter each day eager to learn.

Rev. Jerry Carpenter

Rev. Dr. Carpenter has a Bachelor of Arts in Education and Master of Education in Counseling from Lamar University, Beaumont, and Master of Divinity and Doctor of Ministry from Southern Methodist University, Dallas. He taught in the Texas public school system for several years before answering the call to the ministry. He began his ministry in the United Methodist Church and later transferred his ordination to the United Church of Christ. He comes to us from Weimer, Texas. He is retiring from the UCC and had already planned a move to Tyler, when he was called as Pastor of First Presbyterian Church, Winnsboro. Carpenter is a runner-turned-walker and an amateur chef. He and his wife, Doris, a retired public-school teacher, have been married over 43 years. They are not new to the East Texas area, having served in both Edom and Tyler with the Methodist Church. They have a son and daughter, both of whom are married.

Statement of Faith: I believe in the Eternal God as revealed through the life, death, and resurrection of Jesus Christ, our Lord, master, teacher, and guide. I believe that Jesus came to earth, incarnate of God and Virgin Mary, to teach humans how to live. Jesus lived a life, being fully human and fully divine, of ministry to the poor and outcast, healing the diseased and reaching out to those in society who were marginalized and overlooked. He gave of himself to humanity in every way possible until finally he yielded himself up to human authorities to die a death reserved for the worst of society even though he was the best there could be so that he could conquer sin and death and open the way to eternal life for all.

I believe in the Holy Spirit, teacher, counselor, and guide, who works in us and others to bring about God’s work in the world around us. I believe that the Holy Spirit lives in each person who has been baptized into the Christian faith, and that the Holy Spirit revisits Christians through the rite of Confirmation and through the sacrament of Holy Communion, as well as at times of renewal through study, the spiritual disciplines, and reflection upon the beauty of the Creation. I believe the Holy Spirit leads us in prayer as we attempt to express our needs and desires to God and to offer praise for all that God has bestowed upon us.

I believe that we have been called to the be church to worship and adore the Eternal God, to love and serve others, to seek justice and resist evil, to go into all the world and preach the Gospel and teach others about the love of God for them. I believe that God has called all who would follow Jesus Christ to fulfill the Great Commission to go into all the world and preach the Gospel, baptizing persons in the name of the Holy Trinity. I believe that all Christians and others who attempt to follow the way of service taught by Jesus in Matthew 25 use the gifts given them by God to be in ministry to others in our world.

I believe in the Bible as the Word of God, written in ancient languages by human beings who were inspired by the Holy Spirit to record what others may need to read and teach so that humanity could understand how God’s love has been given to humans as a divine gift.
I believe that Jesus established the sacraments to bind and claim humans through baptism and to nourish and renew them through Holy Communion. Both sacraments unite the human spirit with the Holy Spirit as God draws us closer to God and one another so that the Christian Family is united and strengthened for its mission in the world.

I believe in the reality of evil in the world and that humans transmit evil and act as instruments of evil at times. I believe that good conquers evil, however, when humans work on behalf of others in acts of kindness and charity to bring about the greater good for all. I believe that “all things work together for good for those who love God, who are called according to his purpose.” (Romans 8:28) which I believe means that God does not bring about all things in life, but God can use all things in life to bring about good in our lives and the lives of others. Many times, this good comes about through the intervention and action of human beings acting on behalf of other human beings.

I believe that God will resolve all things at the End of the Age. We cannot know when that time will be, but we trust God to keep us all in God’s love and grace in this world and the what lies beyond this world. I believe that God desires for humans to be about the business of loving and serving others into the future and trust God to bring about God’s ultimate good for us and all humankind.

Rev. Thomas Launius

Rev. Thomas Launius is transferring from Eastern Oklahoma Presbytery as a Member at Large in Grace Presbytery. Tom was ordained in the Presbytery of Eastern Virginia in 1986. He received his Bachelor of Science from Louisiana State University, Baton Rouge in 1978 and his Doctor of Ministry from Union Theological Seminary in Richmond, Virginia in 1986. He has been very active in the presbyteries he has been a member of, including Milwaukee Presbytery, Norfolk Presbytery and Eastern Oklahoma Presbytery. Tom has served in churches in Virginia, Arkansas, Wisconsin and most recently in the First Presbyterian Church Claremore, Oklahoma. Tom has a daughter Katy, who lives in Dallas, and a son Taylor, who lives in Colorado.

Statement of Faith: My joyous faith in the Triune God can be expressed in a series of sentences, each of which appears in italics below, followed by a brief exposition.

*God calls me to live in the Spirit, caring with others and sharing all gifts.* The Holy Spirit is the power of God at work to create loving relationships, with God, with our neighbor, and with our selves. These relationships form as the Spirit causes gifts to abound. In the sharing of these gifts, the Spirit’s work of pointing to Jesus Christ is made tangible.

*I needn’t be perfect, though, I can be patient, waiting as the seed grows.* God created the world as a nurturing place where life and growth are possible. But human sin undermines this world, reversing growth and disrespecting life. God judges sin but always keeps faith, sustaining the hope for repentance. God’s patience is the source of our patience as we await renewal.

*In the meantime, grace opens me to see all things new, even in the ruins.* In Jesus Christ, we discover grace incarnate. As fully human yet perfectly divine, Jesus Christ has compassion for our situation united with power to redeem. When all looks lost, in the cross and the tomb, even their life is made anew. In the promise of resurrection, all the foundations are rebuilt.

*For the sake of the greater good, I find the courage to speak truth, and to listen well.* The church is the place where clumsy sinners find a gracious Savior, and not in the abstract only, but in the concrete words and deeds of their fellow members. In hymn and prayer, Scripture and sermon, fellowship and service, we are formed and re-formed into a closer likeness with Christ.

*I come to peace with who I always will be even as I grow day by day.* In the sacraments, God accepts us as the sinners that we are yet calls us to change. God is able to do both at once, without dismissing the seriousness of our sin and without adding to the burden of our guilt, because the sacraments are true signs of the new life in Christ. In baptism, when we are helpless is when we are welcomed. In the Lord’s Supper, when we are empty is when we are filled.
In short, I let others into my life much like Christ let me into God’s. All the virtues to which we are called in the Christian life can be gathered into one word: hospitality. When we were strangers to one another and enemies of God, God came in Christ and preached peace, breaking down the dividing wall. Now we have the privilege of enjoying sweet fellowship, with God and one another, forever and forever.

From my birth until now, my faith has been shaped by the ongoing work of God’s grace in my life. With the writer of Revelation, I have been blessed to experience, over and over again, the truth of Christ’s words: “See, I am making all things new.”

Rev. Christopher Lee

Rev. Christopher Lee will be serving as the Associate Pastor for Discipleship and Play at Canyon Creek Presbyterian Church, Richardson. Christopher was ordained in 2013 in Charlotte, North Carolina. He received his Bachelor of Communications in 2003 from Johnson C. Smith University in Charlotte and his Master of Divinity in 2012 at Union Presbytery Seminary in Charlotte. Rev. Lee has served as Director of Youth Ministry as well as Pulpit supply in multiple churches. He also served as Director of Church Development at Saint Andrews Presbyterian Church in Charlotte. His most recent call was serving as Associate Pastor for Youth, Family Center and Summer Ministries at Avondale Presbyterian Church in Charlotte. He is married to Brandy Nicole Lee who is an English instructor. They have two daughters Erin Nicole (7) and Jordyn Michelle (2) and their beloved dog Rocky.

Statement of Faith: Baptist preacher, Charles Spurgeon, said these words in his work entitled All Of Grace, “It is not great faith, but true faith, that saves; and the salvation lies not in the faith, but in the Christ in whom faith trusts...It is not the measure of faith, but the sincerity of faith, which is the point to be considered.”. When I think of this true faith that enables me to be a follower of Christ, a husband, a father and a pastor, I think of Simon Peter on that shore when Jesus came to him and extended an invitation that would change Simon Peter’s life forever. I hear Jesus say to me, “Go deeper, don’t worry, you can trust me.” Like Simon Peter, my response is one of humility and a statement of the reality of my being, “Go away from me Lord, for I am a sinful man.” The fullness of this scene comes to a glorious end with God’s response and offer to me. I see Jesus with His most noble and gentle hands extended out to me with a look of compassion and sincerity on His face…He says to me, “Come, follow me, just as you are.”

I am a child of God. I have been claimed by God in the waters of baptism as God’s own. Redemption is made possible not by the work of my hands; it is possible only by the sacrificial death of Jesus, who paid a debt that I cannot. Christ rose again and in this resurrection once for all conquered death and the grave. I am alive, because Christ is alive in me. The words of Christian singer/songwriter Kari Jobe’s popular song, “I Am Not Alone”, best illustrates how I understand Christ’s presence in my life. “I am not alone, God will go before me, God will never leave me.”

On this journey, I cling to the presence of the Holy Spirit. Though I do not always understand how the Spirit works, I do know that this Spirit is the Guide in which I move, live and have my being. Without the divine and mysterious presence of the Spirit, Scripture would simply be just another one of many books of theology in my library. The Holy Spirit enables me see the Word of God with “head and heart”, revealing the will of God in daily life. The Holy Spirit is the catalyst of ministry; calling, equipping, and empowering all manner of people to service. I believe this Spirit sometimes operates in ways beyond human comprehension. My task is not one of comprehension, but one of trust and helping others to trust movements of the Spirit.

Through faith, God has led me to the Church. German theologian Dietrich Bonhoeffer said these words in his compilation Letters and Papers in Prison, “The Church is the Church only when it exists for others...not dominating, but helping and serving. It must tell people of every calling what it means to live for Christ, to exist for others.” My response to the grace of God in Jesus Christ is to work for and serve in God’s church, the body of Christ. As a Minister of Word and Sacrament, I believe above all else, that I am called to promote unity, not consensus; to preach faithfulness, not successfulness.
Rev. Miranda Trussell

Rev. Robbie Miranda Trussell is transferring into Grace Presbytery from Union Presbytery Missouri as a Member at Large in Grace Presbytery. She was ordained at Canyon Creek, Richardson in 2010. Rev. Trussell received her Bachelor of Arts and Religion in 2002 from Schreiner University in Kerrville, Texas and her Master of Divinity in 2005 from Columbia Theological Seminary in Georgia. She has served on multiple Senior High Youth Connection planning teams and has also served as a small group leader. Rev. Trussell served as Associate Pastor for the First Presbyterian Church in Mexico, Missouri from 2010 to 2012. She is currently teaching Sunday school and leading youth at Westminster, Arlington. She is married to David P. Antonelli.

Statement of Faith: I believe and trust in one living Triune God. The God who calls us into community with one another and who we worship and serve. I believe and trust that nothing can separate us from the love of God. I believe and trust that through grace given to us by our Lord Jesus Christ and our connection with the Holy Spirit we receive the abundance of God’s love.

I believe and trust in God Creator of us all. This is the God of Israel, the one that Jesus called Father. Through the covenant with Abraham and Sarah, God blesses all families. God saved the nation of Israel from the chains of slavery and made us heirs through Christ to the covenant made with Noah, Abraham, Moses, and David. I believe we were all created in the image of God and deserve to be treated with respect and love. Never the less at times we refuse to see God’s presence reflected in the world, in others, and in ourselves. We take advantage of our neighbors and the earth’s natural resources, slowly harming the home that has been placed in our care. We have done nothing to deserve the abundance we receive, nevertheless God continues to show us mercy and justice. In corporate worship we respond to God’s love and mercy centering on the Word of God, through scripture reading and preaching, through supplication and reconciliations, reflecting the community’s needs. I believe and trust in Jesus Christ, Son of God, God’s word embodied, who was both fully human and fully God. Jesus came to earth to speak the truth of God, to preach the Good News, and to free the oppressed. Jesus healed the sick, mending those broken both in body and in spirit. Jesus ate with the unwanted and was vilified by the establishment. Jesus taught both Jews and Gentiles through his words and actions. Jesus suffered great pain and was crucified. Conquering sin Jesus was raised from the dead, giving his life for the transgressions of the world, delivering us, giving us eternal life. As a community of faith, we share in God’s astonishing grace in worship by sharing in the very body and blood of Christ. Life ripples in the water radiating out, this overflowing love extends to the whole of humanity in ever-expanding circles of compassion ever-broadening borders of connections, generosity, vulnerability, interdependence, and responsibility of all humankind.

I believe and trust in the Holy Spirit who is in all times and places. Through grace by faith the Spirit allows us to accept ourselves as God’s beloved children. In return by faith the Spirit allows us to accept ourselves as God’s beloved children. In return we may love God and one another. We are bound together by this love, as the one body of Christ. The Spirit gave the original writers of Scripture the ability to truthfully talk about God and it is the same Spirit that gives us the ability to interpret the Bible today. Recognizing the Holy Canon, I understand the old and new testaments to be of equal importance and do not hold one above the other. The Spirit is the ruler of our faith and takes part in our lives through the reading and proclaiming of the Word. The Word comes to us in our baptism. It nourishes us through the bread of life and the cup of salvation. The Spirit is the one who calls us to ministries in and for the church. In this frightening and cruel world, the Spirit gives us the strength to pray and hold tight to our faith. The Spirit calls us to witness to all people about Christ our Lord and Savior, and gives us the courage to make known idolatries in our church and in our world.

As a person of faith and a as a community of faith, we are called to live out God’s love for us through our lives together, as the body of Christ. If God’s love truly abides within us, we become more loving, reflecting God’s love through our attitudes and actions. We freely take responsibility for each other placing our assets, when needed, in the hands of those we are inseparable connected to. We open ourselves to one another revealing our blemishes, faults, and suffering, and accept the vulnerability this involves. We are called to go into the world with compassion and justice in our hearts. We are called to give voice to the silent and to give strength to the weak. We are to hear one another, to see one another, and care for one another. Thanking God who gives us power by the Spirit, we work to serve Christ in everything we do so we may live more faithfully. As we look for God’s new kingdom, we pray for our Lord Jesus’ coming. With great joy, we know that all believers in every time and in every place, are inseparable.
from each other, in both life and death, bound in the love of God in Christ Jesus our Lord through the Holy Spirit. Amen.

**Recognition of Honorably Retired Teaching Elders**

**Rev. Pat Felter**

Rev. Pat Felter was ordained on July 13, 1997 at Shepherd of the Hills Presbyterian Church in Austin by Mission Presbytery. She retired on April 1, 2018. Pat received her bachelor’s and master’s degree from Texas Tech University in Lubbock. In 1994 she received her Master of Divinity from Austin Presbyterian Theological Seminary. She served as Interim Associate Pastor at Shepherd of the Hills as well as Interim Pastor at Hyde Park Presbyterian Church, both in Austin. She also served at East Broad Presbyterian NCD in Mansfield. Pat is married to Rev. Shane Whisler and they have two daughters, Mattie and Molly.

**Rev. JoAnne Ramsey**

Rev. JoAnne Ramsey was ordained on March 22, 2015 by Grace Presbytery. She retired on May 1, 2018. JoAnne served as Pastor at First Presbyterian Church, Hillsboro as well as a Member at Large in Grace Presbytery.

**Recognition of Teaching Elders Completing Service**

Rev. Charlie Hornes (Athens, First), Rev. Marwood Meredith (Palestine, First), Commissioned Pastor Sharon Curry (Stephenville, First), and Rev. Ron Salfen (Dallas, Bethany).

**Recognition of Ordination Anniversaries (First Quarter of the Year)**

5th Year: Rev. Larry Hitchens (6/4/2013)


Report of the Committee on Preparation for Ministry

Motions from the Committee on Preparation for Ministry

1. **That Grace Presbytery enroll Inquirer Alex Pappas (Dallas, Eastminster) as a Candidate for Teaching Elder in the Ministry of Word and Sacrament. [3/8/18]**

   Alex Pappas is currently attending Austin Presbyterian Theological Seminary. She graduated from Rhodes College, Memphis in 2013. She completed an internship at University Presbyterian Church, Austin in 2017. Alex is a member of Eastminster Presbyterian Church, Dallas. She enjoys pottery and sassy cross stitch.

2. **That Grace Presbytery enroll Inquirer Joanna Kim (Preston Hollow, Dallas) as a Candidate for Teaching Elder in the Ministry of Word and Sacrament. [3/8/18]**

   Sunghee Joanna Kim is a third generation and lifelong Presbyterian. She was born in Seoul, South Korea, was raised in Buenos Aires, Argentina, and has currently planted her roots in Dallas, Texas. Being a Presbyterian in different continents and cultures has been one of the greatest assets to her life and ministry journeys. Being a bridge and building bridges best describe her 22 years of service and leadership ministry in the Presbyterian Church. She strives to build bridges to diversity, inclusivity, unity, reconciliation, justice and transformation. As well she seeks to build bridges between her roots and her son’s generation, between the past and the future, between people and the nations, and from distress to hope. She is a graduate of Princeton Theological Seminary and is currently serving on Grace Presbytery staff as the Director of Ministry Services. The greatest gifts in her life are her sons Tobias and Jeremiah

3. **That Grace Presbytery approve the following report of the Committee on Preparation for Ministry.**

   A. Removed Jacob Blosser as an Inquirer under care of Grace Presbytery at his request. [2/8/18]

   B. Removed Austin Weaver as an Inquirer under care of Grace Presbytery at his request. [2/8/18]

   C. Conducted the annual consultation for Inquirer Leslie Miner (Grapevine, First) on March 8, 2018 and voted unanimously to continue her as an Inquirer under care in Grace Presbytery. [3/8/18]
Motions from the Committee on Ministry

1. That Grace Presbytery approve Ruling Elder Jimmy Chapman (Henderson, First) as a Commissioned Pastor to serve Grace Presbytery, part-time, effective May 19, 2018 through May 18, 2020, with the following duties, compensation and oversight (pending his examination by the presbytery).

Duties:

A. To moderate sessions as needed. (This is not to take responsibility for monthly meeting of a congregation’s session, but to serve as moderator at special meetings in order to take action to facilitate the ministry of a congregation.)

B. To officiate at the Lord’s Table or for Baptism as requested by the moderator of a session or as assigned.

C. To visit with sessions and congregations, as invited or assigned, to interpret constitutional processes, to answer questions about the Committee on Ministry, to explore models of ministry for particular situations, and to access resources for congregations (i.e. contract forms, occasional supply lists, etc.)

D. To engage pastors in regional dialogue about ministry and make recommendations to the Committee on Ministry and Grace Presbytery staff.

E. To pray for and with congregations as they face ministry challenges and opportunities, and to put them in touch with each other for mutual support.

F. To communicate with Grace Presbytery leadership the experiences and ministries of congregations, particularly in East Texas.

G. To attend the Committee on Ministry and COM Leadership Team meetings.

Compensation:

Cash Salary......................................................................................................................$30,000.00
Total Effective Salary....................................................................................................$30,000.00
Reimbursements:
Business Expenses and Travel Allowance ................................................................. As vouchered and approved
Automobile Allowance............................................................................................... (Reimbursement at current IRS rates)
Benefits:
Study Leave..................................................................................................................2 weeks
Vacation Leave............................................................................................................4 weeks

Oversight and review:

A. All Commissioned Pastors are supported by the Commissioned Pastor Task Force and by Committee on Ministry.

B. Mentoring is assigned by the Commissioned Pastor Task Force with concurrence of the Committee on Ministry.
C. Supervisor is the General Presbyter or her designee.

Background:

Grace Presbytery has had the benefit of two part-time consultants working with Committee on Ministry. One is a retired pastor and the other is a retired ruling elder. We have the opportunity to commission our ruling elder as a Commissioned Pastor to serve Committee on Ministry with regional emphasis in the East region of Grace Presbytery. His work will be based out of Henderson, Texas where he makes his home.

Book of Order Citations: G-2.10 Commissioning Ruling Elders to Particular Pastoral Service

G-2.1001 Functions: When the presbytery, in consultation with the session or other responsible committee, determines that its strategy for mission requires it, the presbytery may authorize a ruling elder to be commissioned to limited pastoral service as assigned by the presbytery. A ruling elder so designated may be commissioned to serve in a validated ministry of the presbytery. Presbytery, in its commission, may authorize the ruling elder to moderate the session of the congregation to which he or she is commissioned, to administer the Sacraments, and to officiate at marriages where permitted by state law. This commission shall also specify the term of service, which shall not exceed three years but shall be renewal review the commission at least annually.

G-2.1002 Training, Examination and Commissioning: A ruling elder who seeks to serve under the terms of G-2.1001 shall receive such preparation and instruction as determined by the presbytery to be appropriate to the particular commission. The ruling elder shall be examined by the presbytery as to personal faith, motives for seeking the commission, and the areas of instruction determined by presbytery. A ruling elder who has been commissioned and later ceases to serve in the specified ministry may continue to be listed as available to serve, but is not authorized to perform the functions specified in G-2.1001 until commissioned again to a congregation or ministry by the presbytery.

G-2.1003 Commissioning Service: When the presbytery is satisfied with the qualifications of a ruling elder to serve a congregation providing the services described above, it shall commission the ruling elder to pastoral service as designated by the presbytery, employing the questions contained in W-4.04.

G-2.1004 Supervision: The ruling elder commissioned under the terms of G-2.1001 shall work under the supervision of the presbytery. The presbytery may at any time withdraw the commission for reasons it deems good and sufficient. A minister of the Word and Sacrament shall be assigned as a mentor and supervisor.

Examinations Subcommittee

If you have questions about this report, please email David Batchelder at dbatch33@gmail.com.

Report of the Examination Subcommittee

Motions from the Examination Subcommittee

1. That Grace Presbytery sustain the examination of Ruling Elder Jimmy Chapman as a Commissioned Pastor for Grace Presbytery.

Ruling Elder Jimmy Chapman has been called as a Commissioned Pastor for Grace Presbytery in the east region. Jimmy Chapman received his Bachelor of Mathematics and History at University of Texas in 1969 and
his master’s degree at Stephen F. Austin University in 1974. He taught school for 43 years, four in junior high and 39 at the high school level. He taught 15 years in West Rusk ISD in New London, Texas and 28 years in Henderson. Jimmy has been serving as a Committee on Ministry Consultant for Grace Presbytery since 2016. He also served on the Committee for Preparation of Ministry from 2004-2008 and the Committee on Ministry from 2010-2015. He is a very active University of Texas Sports Alumni. He enjoys reading, astronomy, and gardening. He has traveled to 18 major league baseball parks and hopes to visit the other 12. Jimmy is currently a Ruling Elder at First Presbyterian Church, Henderson.

Statement of Faith: I believe in the triune God – Father, Son, and Holy Spirit – who created all that is in the entire universe. I believe that God loves humanity, calls us, and redeems us. I believe that God continually draws us back to God when we go astray. I believe that Jesus was God in the flesh, God come down to Earth. Throughout his life, he preached, he taught, and he healed the sick. He ate with sinners and lived with those of whom the world thought little. The world crucified him and he was executed on a cross. Jesus’ suffering and death atoned for our sins and his resurrection conquered death. Through faith in Jesus, we share in his victory over sin and death.

The Holy Spirit is God-with-us today. The Holy Spirit guides us as we read Scripture, as we think about our faith, and as we go about our lives. The Holy Spirit calls us to faithfulness and gives us courage to witness our faith, no matter what the world thinks.

Sin and evil somehow came into the world and continue to influence humans. The Apostle Paul said: “I do not do the good that I want, but the evil that I do not want is what I do.” Sin is rebellion against God, reflecting our human attempts to control our own lives and to save ourselves. Human beings are unable to overcome sin and evil on their own. This can only be done through the grace of God.

I believe that the Bible is the Word of God. It was inspired by God but written by fallible human beings who did their best to reflect on what they thought God was telling them. As Christians, we seek to understand and follow God’s Word, both Jesus, the living Word of God, and the Scriptures, the written Word of God.

Baptism is our invitation to take part in the community of faith. In baptism God claims us and seals us to show that we belong to God. The Lord’s Supper is the sign and seal of our communion with the crucified and risen Lord. It enacts and seals what the Word proclaims: God’s grace offered to all people. The Lord’s Supper is God’s gift of grace in which we are nourished, strengthened, and empowered for service, and also God’s call to respond to that grace.

I believe that we are called by God to take the Gospel to all the world, not just to people who are like us. We are to witness and to do what Jesus Himself did – preach, teach, and heal the sick. He met with all kinds of people and so should we. We are called to be a community of believers; that is what the church is. We are not called to be Christians alone.

I believe that through the love and power of God, good will win out over evil in the end, although I have no idea when that end will come. I believe that Christ’s victory over sin and evil is assured, despite the presence of suffering and hatred in the world. I believe that as human beings we are now to live in faith and trust that God’s victory is certain, paying attention to what we believe God wants us to do and not to live as the world says to live. God continues to work throughout all of history bringing God’s intention for the whole creation to the fullness of God’s will. That is our hope.
CALL TO DISCIPLESHIP

We are called by God to be the church of Jesus Christ, a sign in the world today of what God intends for all humankind.

The great ends of the church are the proclamation of the gospel for the salvation of humankind; the shelter, nurture, and spiritual fellowship of the children of God; the maintenance of divine worship; the preservation of the truth; the promotion of social righteousness; and the exhibition of the Kingdom of Heaven to the world.

God has called you to particular service. Show your purpose by answering these questions.

Who is your Lord and Savior? Jesus Christ is my Lord and Savior.

Will you be Christ’s faithful disciple, obeying his Word and showing his love? I will, with God’s help.

Do you welcome the responsibility of this service because you are determined to follow the Lord Jesus, to love neighbors, and to work for the reconciling of the world? I do.

Will you serve the people with energy, intelligence, imagination, and love, relying on God’s mercy and rejoicing in the power of the Holy Spirit? I will, with God’s help.

Do you, the members of Grace Presbytery, confirm the call of God to our brother Jimmy as Commissioned Pastor in the service of Jesus Christ? We do.

Will you support and encourage them in this ministry? We will.

COMMISSIONING PRAYER

Faithful God … be honor and glory, now and forever. Almighty God, in Jesus Christ you called disciples and, by the Holy Spirit, made them one church to serve you. Let your Spirit rule your church, so that we may be joined in love and service to Jesus Christ, who, having gone before us, is coming to meet us in the promise of your kingdom. Amen.

BLESSING AND CHARGE

. . . at the coming of our Lord Jesus Christ. Amen.
Final Report Administrative Commission for John Calvin Presbyterian Church, Dallas

Motions from the Administrative Commission for John Calvin Presbyterian Church, Dallas

1. **That Grace Presbytery receive this final report and dismiss the Administrative Commission for John Calvin Presbyterian Church, Dallas with gratitude.**

2. **That Grace Presbytery approve the net proceeds of the sale of the John Calvin Presbyterian Church property at 4151 Royal Lane in Dallas be used for the continuing mission and ministry of Presbyterian Church U.S.A. in Grace Presbytery, including the following:**

   A. **Legacy Presbyterian Church, Frisco.** Legacy Presbyterian Church has been established in a growing and diverse area of North Texas and, on the basis of its continuing growth in membership and resources and in order to serve its membership, will need a permanent facility for worship, Christian education, and new programs. Subject to other conditions of Grace Presbytery, we recommend that $1,000,000 of proceeds of the sale, to be known as the “John Calvin Ministry Fund for Legacy Presbyterian Church Frisco” be deposited by Presbytery into the Legacy Presbyterian Building Fund.

   B. **Westminster Presbyterian Church, Dallas.** Westminster Presbyterian Church has a church facility sufficient for a congregation of 500 to 700 members. Although its current membership is around 200, there are many positive signs: increases in membership and in particular in the number of babies in the church nursery on Sundays, involvement of young families from the church preschool, and growth in stewardship (both in dollars and number of giving units). Westminster is located in the middle of Dallas in an area that is thriving with young families with children. Westminster is served by a solo pastor, Rev. Nicole Bates, and the Session of Westminster has approved funds for part-time staffing to initiate family ministry programs within the neighborhood. We recommend that $175,000 of the proceeds of the sale of the 4151 Royal property be allocated for a one-time grant to Westminster Presbyterian Church, to be known as the “John Calvin Ministry Fund for Westminster Presbyterian Church,” for the establishment and sustainment of a family ministry program at Westminster.

   C. **Faith United Presbyterian Church, Farmers Branch.** Faith United Presbyterian Church is in an area with a growing Hispanic population. Faith United is served by an interim pastor, Rev. Jim Johns. Its membership, which had been in decline, is now stable and showing signs of growth. With the prospect of a called pastor and continued outreach to the Hispanic community (through worship, Bible study, and ESL courses), Faith United is prepared and ready for sustained growth. We recommend that $175,000 of the sale proceeds be allocated for a one-time grant to Faith United Presbyterian Church, to be known as the “John Calvin Ministry Fund for Faith United Presbyterian Church” for expanded outreach to and with the Hispanic Community.

   D. **Presbyterian Children’s Home and Services.** Presbyterian Children’s Home and Services does exemplary work in foster-parent training, support of single-parent households, and in extending love and support to young people who have aged out of the foster system and yet have no family for support and encouragement as they begin their college years and enter into adulthood. We recommend that $250,000 of
sale proceeds, to be known as the “John Calvin Grant for Presbyterian Children’s Home,” be applied as a one-time grant to Presbyterian Children’s Home and Services to continue its mission and ministry.

E. Transformational Ministry. Within Grace Presbytery are many congregations that are in transition, and in need of financial support for programs designed to continue growth or to reverse a decline in membership. These programs may include family ministry, cooperative youth programs between and among small churches, young adult Christian education, and community outreach. Financial support for such programs could range from major grants to launch new programs to smaller gifts for immediate needs such as church school curriculum, audio-visual equipment, or outreach events. We recommend that $900,000 of sale proceeds be used to establish an investment fund, to be known as the “John Calvin Presbyterian Church Fund for Transformational Ministry” and administered by the Council, for the purpose of grants to establish and foster programs for church growth. It is expected that interest earned on the fund (and, as needed, the principal of the fund) would be applied on an annual or more frequent basis to respond to requests from congregations in transition.

F. Grace Presbytery: We recommend that the balance of net proceeds of the sale, initially $1,000,000, be retained by Grace Presbytery as unrestricted funds to be used in furtherance of its mission and ministry.

Background: The session and membership of John Calvin Presbyterian Church have a strong desire that its legacy as a congregation of the Presbyterian Church (USA) be continued and remembered through the building and renewal of other churches within Grace Presbytery and the support of Presbyterian social services. The session and congregation of John Calvin Presbyterian Church concur with this proposal concerning the use of the net proceeds from the sale of the property.

3. That Grace Presbytery receive the following information and report of actions taken by the Administrative Commission:

A. On September 30, 2017 the Presbytery Council elected Ruling Elder Mike Boulden (Preston Hollow Presbyterian Church, Dallas), Rev. Nicole Bates (Westminster Presbyterian Church, Dallas), and Rev. James Johns (Faith United Presbyterian Church, Farmers Branch) as an Administrative Commission for John Calvin Presbyterian Church, Dallas in accordance with Grace Presbytery’s Policy on Dissolution of a Congregation, and with the duties and authority provided in the Book of Order, G-3.0109b and G-3.0303e. Ruling Elder Mike Boulden served as Moderator of the Administrative Commission.

B. The Administrative Commission voted to dissolve the congregation of John Calvin Presbyterian Church, Dallas effective March 4, 2018.

C. The Administrative Commission met with members of the Session and Congregation of John Calvin Presbyterian Church and with Rev. Amy Moore, Stated Supply Pastor of John Calvin Presbyterian Church, ascertained the financial status and outstanding obligations of John Calvin Presbyterian Church, secured session records, and provided for the disposition of personal property and the sale and conveyance of the real property and improvements of John Calvin Presbyterian Church located at 4151 Royal Lane in Dallas.

D. With the concurrence of the Session of John Calvin Presbyterian Church, the Administrative Commission entered into a Purchase and Sale Agreement between John Calvin Presbyterian Church and Texas Foundation for Educational Advancement, Inc. (doing business as The da Vinci School) for the sale of the 4151 Royal Lane property for a purchase price of $3,500,000. The sale was consummated on March 2, 2018 and proceeds were deposited with Grace Presbytery.

E. Under the Purchase and Sale Agreement with The da Vinci School, John Calvin Presbyterian Church is allowed to remain in occupancy of its facilities for up to 180 days to provide for the orderly disposition of its personal property (some property used in worship was given to Presbyterian Village North) and transfer of maintenance to da Vinci. The Administrative Commission has published a notice of dissolution and terminated John Calvin Presbyterian Church’s status as a Texas non-profit corporation. Both Westminster Presbyterian Church and Faith United Presbyterian Church are geographically close to John Calvin
Presbyterian Church and have extended invitations to John Calvin members to join their respective congregations. Members of John Calvin Presbyterian Church already have expressed an interest in transferring membership to Westminster or to Faith United.

F. A Service of Witness and Act of Dissolution, or a Service of Closing, was held at John Calvin Presbyterian Church on Sunday March 4, 2018.

History of John Calvin Presbyterian Church, Dallas

Walnut Hill Presbyterian Church was organized on September 18, 1953 with 37 charter members. City Temple Presbyterian Church (now NorthPark Presbyterian Church) had already purchased the four-acre lot on the northwest corner of Royal Lane and Midway Road for $15,000. Walnut Hill Presbyterian Church began meeting at the Betty Hoffman School on Northwest Highway shortly after it was organized and later would meet at the home of a member (Vahan Eghoian on Gooding Street) and then at the Huvelle Park Building off Bachman Drive, electing three elders and three deacons for its initial governance. Dr. James Detweiler served as moderator until Rev. Harry K. Parker was installed as its first pastor in January 1954, when Walnut Hill Presbyterian Church then had about 100 members. Two years after it was organized Walnut Hill Presbyterian Church broke ground on a new $180,000 church building for its 175 members.

On February 26, 1955, the congregation voted to change its name to John Calvin Presbyterian Church and on May 6, 1956 the first unit of the church building, including a chapel that held 200 worshippers and classroom space for 300 members) was dedicated. The first church newsletter was published on January 23, 1957 (announcing a congregational supper honoring new members and a showing of “It’s a Wonderful Life”). In 1957 its membership had grown to 302 members and in 1961 John Calvin Presbyterian Church called its first associate pastor and began a three-year capital campaign for the construction of a sanctuary. Groundbreaking for the sanctuary was in 1962 and the new sanctuary was dedicated on July 21, 1963. Rev. Harry K. Parker died on April 4, 1964 and Rev. William Baine was called as John Calvin Presbyterian Church’s second pastor in January 1965, to be succeeded by Rev. Dale Gorman in 1975. In 1978 John Calvin Presbyterian Church celebrated its 25th Anniversary. In 1997 John Calvin Presbyterian Church called Rev. Jay Losher as its pastor. He was succeeded by Rev. Carolyn Mitchell and recently by Rev. Amy Moore.

Over its more than 65 years John Calvin Presbyterian Church has served its members and the Dallas community faithfully and joyously but began a gradual decline in membership in the 1980s. After prayerful consideration of John Calvin Presbyterian Church’s mission and ministry and with abundant grace the session of John Calvin Presbyterian Church decided in Fall 2017 that it would dissolve in 2018. Among its saints over its long tenure were Pauline Neff, Ann Tanner, Max Tanner, Elaine Winchester, Naomi Bradfield, Bill Hutt, Barbara Noller, George Richie, Pat Bradfield, Lennie Lawler, Bunny Dodson, and Howard and Dorothea Snyder. God’s blessings on each of them.

Administrative Commission on Property

Mike Jones

If you have questions about this report, please email Mike Jones at mjones@henryandjones.com.

Report of the Administrative Commission on Property

Motions from the Administrative Commission on Property

1. That Grace Presbytery approve the sale of the property owned by Ridglea Presbyterian Church, Fort Worth (legal description below) for $2,500,000.00 to MDJ PARTNERS, LLC.
The sales proceeds will be placed in an appropriate investment account with Texas Presbyterian Foundation in the name of Ridglea Presbyterian Church and Grace Presbytery for the purchase and improvement of the property located at 5000 Southwest Blvd., Fort Worth, Texas. Any other disposition of the sales proceeds will be in accordance with a Ministry and Mission Plan to be submitted by Ridglea Presbyterian Church and approved by the Committee on Ministry of Grace Presbytery.

**Legal description:** Lot 1-R, Block 37, RIDGLEA, an addition to the City of Fort Worth, Tarrant County, Texas, according to the plat recorded November 30, 1990, in Cabinet B, Slide 356, of the Real Property Records, Tarrant County, Texas.

**Rationale:** MDJ PARTNERS previously entered into a contract with Ridglea in October 2017 but terminated that contract due to unanticipated costs related to asbestos abatement. The purchase price has been reduced to $2,500,000 from the earlier $3,500,000 because of the Buyer’s expected costs to conduct pre-demolition abatement of the asbestos in the building. The Earnest Money deposit has been increased to $250,000, and the time for the Inspection Period has been reduced. The contract has been approved by Ridglea’s Session and congregation.

2. **That Grace Presbytery approve the purchase of Ridglea Presbyterian Church, Fort Worth of a 3.2-acre site and building (legal description below) formerly used (until June 2017) by Bethel United Methodist Church at 5000 Southwest Blvd., Fort Worth, for a purchase price of $1,150,000.00.**

**Legal description:** LOTS 1, 2, 3, 4, 5, 6, 7, 8, 9, 10, 11, AND 12, BLOCK 60, RIDGLEA HILLS ADDITION, an addition to the City of Fort Worth, Tarrant County, Texas, according to the Plat thereof recorded in Volume 388-11, Page 45, of the Plat Records of Tarrant County, Texas.

**Background and Rationale:** The Bethel property is about 1.9 miles (as the crow flies) southwest of Ridglea’s existing property on Camp Bowie in the “Ridglea Addition” subdivision of the City of Fort Worth. It is near the center of the attendance area of the current congregation of Ridglea Presbyterian Church. The site is at the northwest corner of Southwest Blvd and West Vickery Blvd, both of which are significant traffic arteries in west Fort Worth. It is about equidistant on the primary route between Ridgmar Mall and Hulen Mall. Although Ridglea’s Feasibility Period does not expire until May 21 and may be extended for an additional 45 days (mostly to give our architect additional time to work on plans for the renovation and possible expansion of the property), Ridglea has already completed various building inspections and related due diligence with no significant problems discovered. The closing on this purchase will be no later than 30 days after the end of the Feasibility Period as it may be extended.

Ridglea plans to sell its existing property at a closing to be held relatively soon, in late May or early June, with the net proceeds of sale to be deposited with Texas Presbyterian Foundation. Closing on the purchase of the Bethel site would then be held when Ridglea has its architect’s plans ready to deliver to the contractors to commence renovation work on the existing building to allow Ridglea to move into that building as quickly as practical. Ridglea believes that the net proceeds from the sale of its existing property will allow it to buy the Bethel site for $1,150,000 and still have over $1,000,000 from the proceeds of sale to expend toward the expenses of renovation and moving. Additional funds will be available from the current reserves of Ridglea held by Texas Presbyterian Foundation, if needed to complete desired renovations and improvements to the new property, which has enough land available for future expansion of the facility if needed.

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**Financial Reports**

If you have questions about these reports, please email James Nash at nash.james.p@gmail.com.
Balance Sheet (Unaudited) as of March 31, 2018

<table>
<thead>
<tr>
<th>ASSETS</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>CURRENT ASSETS</strong></td>
<td></td>
</tr>
<tr>
<td>Total Cash Savings</td>
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<tr>
<td>Total Accounts Receivable</td>
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<tr>
<td>Prepaid Expenses</td>
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<td>Total Notes and Loans Receivable</td>
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<td><strong>TOTAL CURRENT ASSETS</strong></td>
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<td><strong>INVESTMENTS HELD FOR LONG TERM USE</strong></td>
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<tr>
<td>Bonds and Fixed Income Investments</td>
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<td>Equity-Oriented Investments</td>
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<tr>
<td>Investments in Real Estate – Presbyterian Mission Center Building</td>
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<td><strong>PROPERTY AND FIXED ASSETS</strong></td>
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<tr>
<td>Real Estate Property</td>
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<td>Mineral Lease Property</td>
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<tr>
<td>Land Held for Sale</td>
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<td>Property Plant and Equipment</td>
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<td>Other Assets - Due from Funds</td>
<td>(0.47)</td>
</tr>
<tr>
<td><strong>TOTAL ASSETS</strong></td>
<td>36,812,170.68</td>
</tr>
</tbody>
</table>

| LIABILITIES & NET ASSETS                    |             |
| **CURRENT LIABILITIES**                    |             |
| Accounts Payable – Presbytery               | 25,486.63   |
| Accounts Payable – Employees                | 45,620.00   |
| Accounts Payable - General Assembly         | 23,525.86   |
| Accounts Payable – Synod                    | 2,232.76    |
| Accounts Payable – Grace Presbytery Directed Receipts | 1,462.64   |
| Designated Funds                            | 1,867,378.01|
| Other Liabilities - Due to Funds            | 0.00        |
| **TOTAL LIABILITIES**                      | 1,965,705.90|
| **NET ASSETS**                              |             |
| Net Income                                  | 3,795,627.66|
| Unrestricted Net Assets                     | 22,370,117.77|
| Temporarily Restricted Funds                | 200,800.00  |
| Permanently Restricted Funds                | 2,320,014.00|
| Presbytery Designated Loan Guarantee and Emergency Fund | 9,955,533.01|
| **TOTAL NET ASSETS**                        | 34,846,464.78|
| **TOTAL LIABILITIES & NET ASSETS**         | 36,812,170.68|
## Income and Expense Report

### INCOME ACCOUNTS

<table>
<thead>
<tr>
<th>Income and Expense Report (Unaudited) as of March 31, 2018</th>
<th>Year to Date Actual</th>
<th>Year to Date Budget</th>
<th>Year to Date Variance</th>
<th>Annual Budget</th>
</tr>
</thead>
<tbody>
<tr>
<td>Total Shared Mission Support</td>
<td>244,327.57</td>
<td>337,500.00</td>
<td>93,172.43</td>
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<td>Total Special Offerings Revenue</td>
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<tr>
<td>Total Gifts</td>
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<td>(8,889.63)</td>
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<td>Total Grants</td>
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<td>Total Fees &amp; Services</td>
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<td>Total Youth Event Income</td>
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<td>Total Scholarships Income</td>
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<td>Total Royalty and Lease Income</td>
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### TRANSFERS TO GENERAL FUNDS

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<thead>
<tr>
<th>Transfers to General Funds</th>
<th>Year to Date Actual</th>
<th>Year to Date Budget</th>
<th>Year to Date Variance</th>
<th>Annual Budget</th>
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<tbody>
<tr>
<td>Total Transfer to GF from Temporary Restricted</td>
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<td>Total Transfer to GF from Perm. Restricted</td>
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<td>Total Transfer to GF from Unrestricted Funds</td>
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<tr>
<td>Total Transfer to General Funds</td>
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<td>TOTAL INCOME</td>
<td>389,543.15</td>
<td>391,999.98</td>
<td>2,456.83</td>
<td>1,568,000.00</td>
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### EXPENSE ACCOUNTS

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<thead>
<tr>
<th>Expense Account</th>
<th>Year to Date Actual</th>
<th>Year to Date Budget</th>
<th>Year to Date Variance</th>
<th>Annual Budget</th>
</tr>
</thead>
<tbody>
<tr>
<td>Total Shared Mission Support</td>
<td>(28,263.04)</td>
<td>(40,500.00)</td>
<td>(12,236.96)</td>
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<td>Total Designated Offering Expenses</td>
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<td>Total Ecumenical Partnerships</td>
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<td>Total Congregational Support</td>
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<td>Total Youth &amp; Young Adult Ministries</td>
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<td>(62,174.97)</td>
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<td>Total Committee on Preparation for Ministry</td>
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<tr>
<td>Total Committee on Ministry</td>
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<td>Total New Church Development</td>
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<td>(7,500.00)</td>
<td>(7,331.65)</td>
<td>(11,500.00)</td>
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<td>Total Budget &amp; Finance</td>
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<td>(7,500.00)</td>
<td>(30,000.00)</td>
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<td>Total Property Taxes</td>
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<td>(6,249.99)</td>
<td>(25,000.00)</td>
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</tbody>
</table>
## Income and Expense Report (Unaudited) as of March 31, 2018

<table>
<thead>
<tr>
<th></th>
<th>Year to Date Actual</th>
<th>Year to Date Budget</th>
<th>Year to Date Variance</th>
<th>Annual Budget</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>PERSONNEL</strong></td>
<td></td>
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<td></td>
</tr>
<tr>
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### Shared Mission Support Giving Report

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**New Business (if any)**

Gerry Tyer

**Adjournment and Closing Prayer**

Phyllis Kidwell
Directory of Grace Presbytery Officers and Staff

6100 Colwell Blvd., Suite 100, Irving, Texas 75039
Telephone: (214) 630-4502 or (800) 678-4502 Fax: (214) 637-6324
Email: communications@gracepresbytery.org
Website: www.gracepresbytery.org

Presbytery Officers

Moderator ................................................................. Ruling Elder Phyllis Kidwell
Vice Moderator ............................................................ Rev. David Schaefers
Presbytery Council Moderator ........................................ Rev. Patrick McCoy
Stated Clerk ................................................................... Rev. Gerry Tyer
Treasurer ......................................................................... James Nash
General Presbyter .......................................................... Rev. Janet DeVries

Presbytery Staff

General Presbyter .......................................................... Rev. Janet DeVries
Stated Clerk ..................................................................... Rev. Gerry Tyer
Associate General Presbyter ........................................... Ruling Elder Amgad Beblawi
Director of Ministry Services ........................................... Joanna Kim
Director of Youth and Young Adult Ministries ..................... Ruling Elder Gary Holloman
Director of Finance .......................................................... Vicki Roberts
Director of the Resource Center ........................................ Ruling Elder Leah Wyckoff
Committee on Ministry Consultant ................................. Rev. James Hawthorne
Committee on Ministry Consultant ................................... Ruling Elder Jimmy Chapman
Coordinator of the Commissioned Pastor Program ............ Rev. David Batchelder
Executive Assistant ......................................................... Gloria Beard
Executive Assistant ........................................................ Ruling Elder Tammy Stepka
Technology and Media Consultant ................................. Daniel Pappas
Receptionist ................................................................. Faye Sanders

Meeting Cancellation Policy

If a meeting needs to be cancelled or delayed for any reason, it will be announced on the Grace Presbytery website (www.gracepresbytery.org). Also, the outgoing voice mail message for the Grace Presbytery main phone number (214-630-4502 or 800-678-4502) will provide up-to-date information about meeting cancellation or delayed start times.

The decision to cancel or delay the start of a presbytery meeting will be at the discretion of the Moderator of the Presbytery, in consultation with the General Presbyter and Stated Clerk of the Presbytery. Rescheduling a cancelled meeting of the Presbytery is the responsibility of the Moderator of the Presbytery.
Parliamentary Procedure

Parliamentary procedure enables the presbytery to become a deliberative assembly, to seek the will of God and to witness to our faith in Jesus Christ. It is never an end in itself. Parliamentary gamesmanship is never appropriate.

The will of the majority shall prevail, but the rights of the minority shall always be protected. Parliamentary principles balance individual conscience with the will of the majority. It takes seriously the following rights of individual members: (1) the right to know (due notice); (2) the right to speak (rules of debate); (3) the right to vote (membership); and (4) the right to hold office (fair representation).

The Moderator represents the unity of the body. The Moderator preserves decorum and protects the rights listed above.

If you wish to make a motion, please come to a microphone. If you are not able, then please raise your hand and a microphone will be brought to your place in the pew. The moderator must recognize the speaker before the motion can be made. It is out of order to attempt to call the question by speaking without recognition.

Parliamentary procedure allows discussion of a subject only when a motion about that subject has been made. To speak during the meeting, first go to a microphone. When recognized by the Moderator, state your name, church, city and status – such as ruling elder or Honorably Retired. You may speak to a pending motion or ask a question. The person making the motion will have first opportunity to speak to the motion. Only motions coming from individuals need a second. A motion made on behalf of a committee already has a second: the majority vote of the committee.

Only commissioners may speak and vote on motions. You should speak only once on a subject, but you may seek to speak a second time only after everyone who wishes to speak has spoken. All remarks during debate shall be addressed to the Moderator. Questions seeking information from a person who has the floor shall be addressed to the Moderator. Speeches to an individual or the whole presbytery are not permitted during debate. Reading reports or documents out loud requires the permission of the body. In debate, remarks shall be confined to the pending motion. Remarks shall not impugn another commissioner or that person’s motives. Commissioners’ names shall not be used.

To end debate, a commissioner must go to a microphone and, when recognized by the Moderator, state: “I move the previous question.” It is not appropriate to call the question without going to a microphone.

If you offer a substitute motion or a new item of business, you should give the Moderator and Stated Clerk advance notice and written copy. An electronic copy is preferred – using Microsoft Word on a memory stick or thumb drive. Not only will this help these officers facilitate the work of presbytery, they may also be able to help you with suggestions as to how and when it would be appropriate to make the motion. The Stated Clerk and the Moderator are available to advise commissioners on the wording of any motion so that it can clearly express the concerns of the commissioner. When in doubt, ask. The Moderator and the Stated Clerk are eager to help you understand and use the process.
Persons Entitled to Vote

1. All Ministers of Word and Sacrament on the Teaching Elder Roll of Grace Presbytery.

2. All ruling elders elected by sessions in accordance with the formula approved by Grace Presbytery and the Standing Rules. (Questions concerning the number of elders permitted for each congregation should be directed to the Stated Clerk.)

3. Certified Christian Educators who are ruling elders but are not otherwise commissioned by their sessions during the term of service in an educational ministry under the jurisdiction of the presbytery.

4. Certified Associate Christian Educators who are ruling elders but are not otherwise commissioned by their sessions during the term of service in an educational ministry under the jurisdiction of the presbytery.

5. Ruling elders, not elected by their sessions, who are serving as elected members on these Presbytery structures: Presbytery Council, Committee on Ministry, Committee on Preparation for Ministry, Permanent Judicial Commission, Committee on Representation, Nominating Committee, Administrative Commission on Property, Board of Trustees, Personnel Committee, Budget and Finance Committee, Youth Ministry Committee, Young Adult Ministry Committee, New Church Development Committee, Congregational Support Committee, and Administrative Commissions.

6. Ruling elder commissioners to the last General Assembly.

7. Commissioned Pastors (Commissioned Ruling Elders) not otherwise elected from their sessions.

Persons Entitled to Speak but Not Vote

1. Christian educators employed by churches of Grace Presbytery who are not certified and are not ruling elders.

2. Ruling elders elected from a new church development Steering Committee of Grace Presbytery.

3. Corresponding members (Ministers of Word and Sacraments and ruling elders from other presbyteries or denominations) when received by the presbytery.

4. Representatives elected by the congregations of churches in covenant relationship with Grace Presbytery when approved by the presbytery.
**Presby-Speak (a Glossary)**
Terms, Acronyms and Abbreviations for Grace Presbytery
Prepared by Gerry Tyer, Stated Clerk

| AC  | **Administrative Commissions** are given specific responsibilities and authority to act on behalf of the presbytery between meetings, typically to ordain and install pastors, to close a congregation, or to deal with major conflict in a church. |
| ACP | **Administrative Commission on Property** is given authority to handle most real estate transactions and responsibilities on behalf of the presbytery. There is an ACP Manual which gives details on these responsibilities. |
| APCE | **Association of Presbyterian Church Educators** is the national and regional organization for church educators. APCE is pronounced “App-see”. |
| Associate General Presbyter | **Associate General Presbyter** is the presbytery staff person who assists the General Presbyter (see GP below) and is assigned specific responsibilities. |
| B & F | **Budget and Finance Committee** reports to the Presbytery Council. |
| Book of Confessions | **Book of Confessions** is Part 1 of the Constitution of the PCUSA. It contains the creeds, confessions of faith, catechisms, and theological declarations which guide the church in its study and interpretation of the Bible. |
| BOP | **Board of Pensions** is the GA entity which provides the following benefits to teaching elders and other employees of Presbyterian councils and institutions: retirement, major medical, disability and life insurance. |
| BOT | **Board of Trustees** meets quarterly to conduct corporation business. |
| Candidate | **Candidates** are in the second (and final) stage of seeking ordination. During this time all requirements for ordination are completed, including the national examinations and a final oral examination at a presbytery meeting. They are “under care” of CPM. The term **Candidate** also refers to teaching elders who are finalists for consideration for being called as the next pastor at a church. |
| CLC | **Church Leadership Connection** is the GA entity which matches MIFs and PIFs for pastors and candidates seeking a new call and for churches seeking a new pastor or associate pastor. |
| COM | **Committee on Ministry** provides oversight of congregations and teaching elders. It receives teaching elders, approves calls, oversees congregations without pastors, dissolves pastoral relationships, dismisses teaching elders to other presbyteries, determines the criteria for validating ministries of non-parish clergy, oversees Commissioned Ruling Elders serving congregations, and provides care and oversight for those preparing to become Commissioned Ruling Elders. There is a COM Manual which gives details on these responsibilities. |
**Consent Agenda**

Consent Agenda is an omnibus motion with reports which need no debate. However, any item may be “pulled” for discussion and voting. Questions about items in the Consent Agenda should be pursued before the meeting in order not to waste docket time. Contact info for questions is provided in the written reports.

**COR**

Committee on Representation is responsible for the implementation of the Presbytery’s commitment to inclusiveness as outlined in the Book of Order.

**Council**

Council is one of four governing bodies within the PCUSA: session (local church), presbytery (multi-county regional body), synod (multi-state regional body), and General Assembly (national body). See Session, Presbytery, Synod and GA below. The term Council sometimes refers to the Presbytery Council.

**CP**

Commissioned Pastor is the newer term replacing CRE (Commissioned Ruling Elder). CPs are ruling elders trained and certified to provide pastoral services to congregations. The COM oversees the preparation and the service of CPs.

**CPM**

Committee on Preparation for Ministry is responsible for enlistment and care of inquirers and candidates preparing for ministry. It provides guidance in seminary selection, ministry discernment, internship and professional ministry opportunities. The CPM Manual gives details on these responsibilities.

**CRE**

Commissioned Ruling Elder is a term which has been replaced by the newer term Commissioned Pastor (see CP above).

**CSC**

Congregational Support Committee supports the work of congregations in education, mission, stewardship, and social issues.

**Director**

Directors are presbytery staff with responsibilities in a particular area: ministry transitions, cross cultural ministries, youth, communications, and resource center.

**Examinations**

Examinations Subcommittee of COM examines and makes recommendations to the COM concerning teaching elders from another presbytery (upon COM’s request), from candidacy, from another church body not in correspondence with the PCUSA, and ruling elders seeking to become Commissioned Pastors (CP).

**Foundation**

Presbyterian Foundation is the GA entity which receives, invests and distributes proceeds (as designated by donors) from the gifts, estates and investments of Presbyterian benefactors.

**GA**

General Assembly is the PCUSA national governing body. It meets every even-numbered year with Ruling Elders and Ministers of Word and Sacrament commissioners elected by the 170 presbyteries in the United States. The GA is headquartered in Louisville, Kentucky and has various agencies and entities with elected boards and paid staff which implement work assigned by the GA.

**GP**

General Presbyter is the head of the presbytery staff and provides leadership for the whole presbytery, including its missions, ministries, council, committees, commissions and congregations.
<table>
<thead>
<tr>
<th><strong>HR</strong></th>
<th><strong>Honorably Retired</strong> ministers are teaching elders whose retirement has been approved by the presbytery.</th>
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<tr>
<td><strong>Inquirer</strong></td>
<td><strong>Inquirer</strong> is the first stage of seeking ordination as a teaching elder. During this time inquirers are helped by the CPM to discern God’s will for their future.</td>
</tr>
<tr>
<td><strong>KidQuake</strong></td>
<td><strong>KidQuake</strong> is a presbytery-led retreat for elementary school students sponsored by the Youth Committee.</td>
</tr>
<tr>
<td><strong>Member at Large</strong></td>
<td><strong>Member at Large</strong> is a teaching elder on the rolls of the presbytery who is not currently serving in a call or validated ministry.</td>
</tr>
<tr>
<td><strong>MIF</strong></td>
<td><strong>Ministry Information Form</strong> is the form a congregation completes about itself prior to a search for a new pastor or associate pastor. It gives statistics about the church (membership, finances, etc.) It also describes the position and the characteristics of the kind of person the church is seeking.</td>
</tr>
<tr>
<td><strong>Moderator</strong></td>
<td><strong>Moderator</strong> is the officer who chairs meetings of the presbytery, synod and General Assembly and the various committees of these councils. They are usually elected annually. The pastor (or designee) is the moderator of the session.</td>
</tr>
<tr>
<td><strong>NCDC</strong></td>
<td><strong>New Church Development Committee</strong> recommends the establishment of and provides oversight to new church developments, fellowships, and new worshiping communities. It guides presbytery’s racial ethnic ministry and evangelism programs.</td>
</tr>
<tr>
<td><strong>Non-Parish Clergy</strong></td>
<td><strong>Chaplains, professors</strong> and other ministers who are not currently serving a congregation. Sometimes they are referred to as Validated Ministries.</td>
</tr>
<tr>
<td><strong>OGA</strong></td>
<td><strong>Office of the General Assembly</strong> is the department of the GA Stated Clerk which keeps the official records of the GA, maintains the archive, relates to ecumenical organizations, plans meetings of the GA, and provides polity advice.</td>
</tr>
<tr>
<td><strong>Overture</strong></td>
<td><strong>Overture</strong> is a formal resolution or motion proposed for a council to consider. Overtures include recommendations to the GA which propose changes to the Book of Order.</td>
</tr>
<tr>
<td><strong>PCUS</strong></td>
<td><strong>Presbyterian Church in the United States</strong> is unofficially called the Southern Presbyterian Church. See PCUSA below.</td>
</tr>
<tr>
<td><strong>PCUSA</strong></td>
<td><strong>Presbyterian Church (U.S.A.)</strong> is the official name of our denomination. It is the result of a merger in 1983 between the United Presbyterian Church in the United States of America (unofficially called the Northern Presbyterian Church) and the Presbyterian Church in the United States (unofficially called the Southern Presbyterian Church.)</td>
</tr>
<tr>
<td><strong>PDA</strong></td>
<td><strong>Presbyterian Disaster Assistance</strong> is a PMA program which provides assistance after natural and human-caused disasters. It also provides refugee assistance.</td>
</tr>
<tr>
<td><strong>PIF</strong></td>
<td><strong>Professional Information Form</strong> is a résumé completed by a teaching elder or candidate who is seeking a new call or validated ministry.</td>
</tr>
<tr>
<td>Abbreviation</td>
<td>Description</td>
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<tr>
<td>PILP</td>
<td><strong>Presbyterian Investment &amp; Loan Program</strong> is the GA entity which provides low-interest loans to Presbyterian councils, institutions and new church developments as well as investment opportunities to Presbyterian investors.</td>
</tr>
<tr>
<td>PJC</td>
<td><strong>Permanent Judicial Commission</strong> implements the disciplinary procedures required by the Book of Order. There is a Judicial Process Manual which gives details on these duties.</td>
</tr>
<tr>
<td>PMA</td>
<td><strong>Presbyterian Mission Agency</strong> is the GA entity which leads and coordinates the national and worldwide mission program. It includes: mission personnel, disaster assistance, research services, communications, funds development, resources, and programs of compassion, justice, hunger, evangelism, church growth, social witness, racial ethnic, new immigrant, and women’s ministries.</td>
</tr>
<tr>
<td>PMC</td>
<td><strong>Presbyterian Mission Center</strong> is the building housing the offices of Grace Presbytery, Synod of the Sun, and Texas Presbyterian Foundation.</td>
</tr>
<tr>
<td>PMT</td>
<td><strong>Presbytery Ministry Team</strong> is a task force appointed by the presbytery (or an entity of the presbytery) assigned specific duties and authority to accomplish a mission of the presbytery (or entity) within a certain time frame.</td>
</tr>
<tr>
<td>PNC</td>
<td><strong>Pastor Nominating Committee</strong> is a search committee elected by a congregation to seek, interview, and recommend a new pastor.</td>
</tr>
<tr>
<td>Presbytery</td>
<td><strong>Presbytery</strong> is the regional governing body council of the PCUSA. Grace Presbytery has about 150 congregations, 400 ministers, and 35,000 congregants in 54 counties in North and East Texas. Presbytery meets quarterly with teaching elders and ruling elder commissioners elected from each congregation. There are 172 presbyteries in the United States.</td>
</tr>
<tr>
<td>Presbytery Council</td>
<td><strong>Presbytery Council</strong> is the “executive committee” of the presbytery which provides coordination, planning and spiritual guidance for the presbytery, addresses matters between meetings of the presbytery, and implements the priorities and concerns of the presbytery. It plans the work of the presbytery, evaluates and makes recommendations concerning overtures, and reviews the minutes of presbytery meetings. The following committees report to the Council: Budget and Finance, New Church Development, Congregational Support, Personnel, Youth, and Young Adult Ministry.</td>
</tr>
<tr>
<td>PW</td>
<td><strong>Presbyterian Women</strong> is the presbytery organization which connects the women’s organizations of congregations, and it shares resources.</td>
</tr>
<tr>
<td>Ruling Elder</td>
<td><strong>Ruling Elder</strong> is a lay member of a congregation who has been elected, ordained and installed to serve on the session of a church. Ruling elders are eligible for election as commissioners to presbytery, synod and General Assembly.</td>
</tr>
<tr>
<td>Session</td>
<td><strong>Session</strong> is the governing body council for the congregation.</td>
</tr>
<tr>
<td><strong>SHYC</strong></td>
<td><strong>Senior High Youth Connection</strong> is a program run by the Youth Committee. SHYC is pronounced “Shy-see.”</td>
</tr>
<tr>
<td><strong>Stated Clerk</strong></td>
<td><strong>Stated Clerk</strong> is the officer elected by the presbytery to maintain the official records, provide extracts when asked, prepare the docket for presbytery meetings, and answer questions about the records, Presbyterian polity, policies, procedures and history. The Stated Clerk is authorized to certify ministers and congregations are in good standing and qualify under the tax exemption of the PCUSA. The Stated Clerk is also Secretary of the Board of Trustees.</td>
</tr>
<tr>
<td><strong>Synod</strong></td>
<td><strong>Synod of the Sun</strong> is the governing body council which includes all the presbyteries in Texas, Oklahoma, Arkansas and Louisiana. It coordinates the work of the PCUSA in this region.</td>
</tr>
<tr>
<td><strong>Synod Youth Workshop</strong></td>
<td><strong>Synod Youth Workshop</strong> is an annual week-long retreat for high school students sponsored by the Synod of the Sun and led by Grace Presbytery’s Director of Youth Ministries.</td>
</tr>
<tr>
<td><strong>Teaching Elder</strong></td>
<td><strong>Teaching Elder</strong> refers to a Minister of Word and Sacrament, an ordained Presbyterian member of the clergy.</td>
</tr>
<tr>
<td><strong>TPF</strong></td>
<td><strong>Texas Presbyterian Foundation</strong> is a financial service organization for Presbyterian members, councils and institutions. It invests funds and provides bookkeeping services for Grace Presbytery.</td>
</tr>
<tr>
<td><strong>TRC</strong></td>
<td><strong>Temporary Relationships Committee</strong> is a subcommittee of COM which provides oversight for congregations without installed pastors.</td>
</tr>
<tr>
<td><strong>UPCUSA</strong></td>
<td><strong>United Presbyterian Church in the United States of America</strong> is unofficially called the Northern Presbyterian Church. See PCUSA above.</td>
</tr>
<tr>
<td><strong>Validated Ministries</strong></td>
<td><strong>Positions served by chaplains, professors</strong> and other teaching elders who are not currently serving a congregation. Sometimes they are referred to as non-parish clergy.</td>
</tr>
<tr>
<td><strong>YouthQuake</strong></td>
<td><strong>YouthQuake</strong> is a presbytery-led retreat for middle school students sponsored by the Youth Committee.</td>
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</tbody>
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Presbyterian Children’s Homes and Services (PCHAS) has served children and families in Grace Presbytery since 1903. With your financial support and prayers, our ministry has grown over the years and now serves just under 5,000 children and families in Texas, Missouri and Louisiana. We now offer 12 residential and community-based programs which aim to provide permancy for children and increased self-sufficiency for adults. Although our ministry has grown and changed over the years our mission remains the same: “to provide Christ-centered care and support for children and families in need.” We offer several programs throughout Grace Presbytery, including:

**Child and Family** (Dallas, Fort Worth, Kilgore, Longview, Waxahachie, Hurst, Temple and Corsicana)
We are leading the way in innovative social services that keep children and their families together. Our in-home counseling program focuses on each client’s future, not their past, and on their strengths, not their challenges. In this way, we serve like Jesus, who walks with all people, no matter their hardships.

**Foster Care** (Dallas)
We recruit and train quality foster parents to provide hope and healing to children who are in need of a safe place to call home while they are temporarily in foster care.

**Maternity and Adoption Services** (throughout Grace Presbytery)
We assist maternity clients who would like to make a loving decision to place their child in an adoptive home. We also assist families who would like to grow their family through adoption.

**Group Homes** (Itasca)
Group Homes are designed to be places of healing and comfort for the children we serve. Caring, trained group home parents provide food, love and structure, and support children in their studies, extracurricular activities and working through daily issues.

**Education** (Itasca and Waxahachie)
One of the ways we help children tap into their strengths and achieve their goals of healing is to focus on education. Our learning programs serve all ages of children in a number of program settings.

**Single Parent Family** (Waxahachie)
Our aim is to give struggling single parents a chance to raise their children in a safe, nurturing environment where they can all succeed and, as a family, achieve self-sufficiency.

**Transitional Living** (Waxahachie)
Many young adults who transition from foster care to adult life on their own experience difficulties. We make sure this very vulnerable population of young adults is ready to manage their education, employment and overall life. This helps them achieve the goal of self-sufficiency.

We invite you to visit our new website [pchas.org](http://pchas.org) for more information and to connect with your local development staff person to see how you can get involved and change the life of a child or family in need.

**Sara Craig, Director of Development**
Dallas and East Texas Region
sara.craig@pchas.org
417-576-0124

**Kathy Doson, Senior Development Officer**
Fort Worth and West Texas
kathy.dodson@pchas.org
254-230-4517
All Grace Presbytery commissioners, alternate commissioners, advisory delegates, members, friends and General Assembly groupies who will be in St. Louis during the meeting of the General Assembly are invited to a **Presbytery Dinner** at the Marriott Grand Hotel Benton Room on **Tuesday, June 19th at 6:00-7:30 p.m.** – a time to rest and connect. If you are able to attend, Please RSVP to the presbytery office: gloria@gracepresbytery.org or call 214-393-5610. The location will be confirmed in May.

The major issues coming to the General Assembly will be addressed in a **Breakout Group at 1:00 p.m. during the May 19th presbytery meeting** at First Presbyterian Church, Richardson. The leaders will be Rev. Jan DeVries, General Presbyter of Grace Presbytery; Rev. Lisa Juica Perkins, Pastor of Covenant Presbyterian Church in Sherman and current member of the General Assembly 2020 Vision Team; and Emily Williams, a 2018 graduate of Schreiner University in Kerrville, Texas who was our Young Adult Advisory Delegate to the 2016 General Assembly and is a current member of the General Assembly Way Forward Committee.
Meet the 2018-2019 Young Adult Volunteers from Grace Presbytery

**Erica Dallas**, Bentwood Trail PC Dallas: Austin, TX
Blog “Houston Dallas in Austin”

https://ericapcusayavlove.wordpress.com/

**Sarah Dixon**, Trinity PC Flower Mound: Denver, CO
Blog “Casting My Net in Colorado”

https://sarahgracedixon.wordpress.com/

**Helen Richardson**, Emmanuel PC Bedford: Scotland
Blog “Helen Happenings”

https://helencrichardson.wordpress.com/
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