

2012 Certified Christian Educator Compensation Report Form

Note: Grace Presbytery's minimum Effective Salary (Line 10) is \$42,320.
 The minimum is a guideline for Certified Associate Christian Educators.

Part One: Compensation

- | | |
|--|----------|
| 1. Annual Cash Salary | \$ _____ |
| 2. Deferred Income | \$ _____ |
| 3. Bonuses, Lump Sum Allowances, Gifts, etc. | \$ _____ |
| 4. Other Applicable | \$ _____ |

Specify: _____

Total Effective Salary

\$ _____

- | | |
|---------------------------------------|-----------------|
| 5. Medical Insurance dues or premiums | \$ _____ |
| 6. Pension contributions | \$ _____ |
| 7. Part One Total | \$ _____ |

Part Two: Reimbursable and Allowances

- | | |
|--|----------|
| 8. Travel Reimbursement (<i>Actual IRS rate of \$0.555/mi</i>)* | \$ _____ |
| 9. Professional Development (<i>\$500 minimum</i>) | \$ _____ |
| 10. Social Security Offset (<i>Can be up to 8.24% of Line 10; taxable</i>) | \$ _____ |
| 11. Book and other Professional Expenses (<i>\$500 minimum</i>) | \$ _____ |
| 12. Other Vouchered Reimbursable Expense | \$ _____ |

Specify: _____

- | | |
|--|-----------------|
| 13. Part Two Total (<i>Lines 8-12</i>) | \$ _____ |
| 14. Total Cost of Ministry to Church (<i>Total of Lines 7 & 13</i>) | \$ _____ |

Part Three: Other Benefits

- | | |
|---|-------|
| 15. Vacation (<i>Minimum four weeks including four Sundays</i>) | _____ |
| 16. Continuing Education Leave (<i>Minimum two weeks including Sundays and may accumulate to six weeks in both cash and time</i>) | _____ |

Educator	Date	Clerk of Session	Date
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Church Name	Church Name
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*Notice: The IRS usually announces changes in this rate each Fall.