

GRACE PRESBYTERY
2011 COMPENSATION REPORT FORM
For Certified Christian Educators

Part One: Compensation

- | | |
|----------------------------------------------|-----------------|
| 1. Annual Cash Salary | \$ _____ |
| 2. Deferred Income (403b etc) | \$ _____ |
| 3. Bonuses, lump sum allowances, gifts, etc. | \$ _____ |
| 4. Other applicable income, specify | \$ _____ |
| TOTAL EFFECTIVE SALARY * | \$ _____ |
| 5. Medical Insurance dues or premiums | \$ _____ |
| 6. Pension contributions | \$ _____ |

Part Two: Reimbursable And Allowances

- | | |
|--------------------------------------------------------------------------------------|-----------------|
| 7. Travel reimbursement
(actual or IRS rate of \$0.555/mile) | \$ _____ |
| 8. Professional development reimbursement
(\$ 500.00 minimum) | \$ _____ |
| 9. Social Security Offset
(can be up to 8.24% of effective salary and is taxable) | \$ _____ |
| 10. Book /other professional expenses \$500.00 minimum) | \$ _____ |
| 11. Other vouchered reimbursable expenses(specify) | \$ _____ |
| TOTAL REIMBURSABLE AND ALLOWANCES | \$ _____ |
| TOTAL COST OF MINISTRY TO CHURCH | \$ _____ |

Part Three: Other Benefits

- | | |
|------------------------------------------------------------------------------------------------------------------------------------------|-------|
| 12. Vacation (4 weeks, including 4 Sundays) | _____ |
| 13. Continuing Education Leave (2 weeks,
including 2 Sundays. Continuing Education
in both cash and time is cumulative to 6 weeks) | _____ |

***Grace Presbytery's minimum effective salary for Certified Christian Educators for 2011 is \$41,760.**

This minimum is the guideline for Certified Associate Christian Educators.

Educator	Date	Clerk of Session	Date
Church	City		