GRACE PRESBYTERY
2009 COMPENSATION REPORT FORM
For Certified Christian Educators

PART ONE:

1. Annual Cash Salary $_____
2. Medical Supplement $_____
3. Bonuses, lump sum allowances, gifts, etc. $_____
4. Other applicable income, specify $_____

TOTAL EFFECTIVE SALARY * **$**_____

5. Deferred income/pension plan $_____
6. Medical insurance dues or premiums $_____

PART TWO: REIMBURSABLES AND ALLOWANCES

7. Travel reimbursement $_____
   (actual or IRS rate of $0.55/mile for 2009)
8. Professional development reimbursement
   $ 500.00 minimum) $_____
9. social security offset/FICA $_____
10. Book / other professional expenses
    $500.00 minimum) $_____
11. Other vouchered reimbursable expenses(specify) $_____

TOTAL REIMBURSABLES AND ALLOWANCES **$**_____

TOTAL COST OF MINISTRY TO CHURCH **$**_____

PART THREE: Other Benefits

Vacation (4 weeks, including 4 Sundays) _____
Continuing Education Leave (2 weeks, including
2 Sundays; cumulative to 6 weeks) _____

***Grace Presbytery's minimum effective salary for Certified Christian Educators for 2009 is $39,200.**

This minimum is the <u>guideline</u> for Certified Associate Christian Educators.

_____ _____ _____ _____
Educator date Clerk of Session date

_____ _____
Church City

Revised 11/25/08st